

Taft Public Library Trustee Meeting Notes  
10/31/12

Attendees: Kathy Carlson (exited 9:23), Bob Carlson, Amy Fahey, Susan Darnell, Andrew Jenrich, Leigh Martin (School Committee)

Meeting called to order at 8:35 by Bob Carlson, 2<sup>nd</sup> by Susan Darnell.

Susan introduced the topic of Director, Carrie Grimshaw appearing unhappy. They had a discussion where Carrie resigned, Wednesday October 24th. She has not sent a formal letter of resignation, but has verbally agreed to work until December 21<sup>st</sup>.

Susan has spoken with Andrew regarding ideas to move forward. She has also spoken w/ Jean Berthold who is the union representative.

Town policy is to post all job openings before reorganizing any staff personnel.

Per Susan's request, Andrew offered suggestions

- Combining the role of a full-time director w/ Director of Children's services – a problem would be the Summer Reading Program when a Children's Director's role is increased
- Combine the above mentioned roles, but then hire an administrative person to handle only the admin work
- Convert the full-time position to the Director's role and put the Director of Children's services at a part-time position

The group discussed the pros & cons of all the options.

Both positions need to be posted & interviewed & hired prior to mid-December so that Carrie can transition the new candidate in.

The decision was made that bullet point above #3 would be the best option for our purposes. Susan to attend BOS meeting to inform of the status and the decision made.

Meeting adjourned.