

353rd
Annual Report
2019



MENDON
MASSACHUSETTS

In Memoriam

During the year we were saddened by the passing of five individuals who have served our community. The Select Board dedicate this Annual Town Report in their memory.

Gioachino "Jack" Deluca

Fire Department- Fire Chief

Robert Gebelein

Fire Department- Deputy Fire Chief
Senior Center- Van Driver



**Mendon Board of Selectman
Proclamation
Awarded to
Georgia Deane**

Whereas: Longevity of life is a blessing for an individual and for a community which benefits from the knowledge, creativity and experiences this individual bring to all; and

Whereas: The town of Mendon recognizes with respect and admiration the contributions of senior citizens to our community; and

Whereas: Georgia Deane was born in Salem, Massachusetts June 8, 1919, is the mother of two grown children—Cynthia and Dean, moved to Mendon when she married James Ferrucci and has resided in Mendon for (46) forty-six years since; and

Whereas: Georgia is the founder and beloved teacher of the Deane School of Dance in Mendon in 1974 and the Greater Milford Ballet in 1980--both of which are still in operation with the company performing its 39th Nutcracker in December; and

Whereas: Georgia and her sisters, Helen and Maryann performed professionally from 1938 until 1944 doing Vaudeville. Georgia continues to entertain and amaze us with her performances locally at recitals and at the Mendon Senior Center; and

Whereas: Georgia's longevity stems from her continuing to be active physically, socially, and mentally without stopping. She also eats well, doesn't smoke and rarely has a drink; and

Whereas: the United States has the greatest number of centenarians in the world, and Georgia Deane should be honored for this 100 years on this earth; and

NOW THEREFORE, WE, THE BOARD OF SELECTMEN, ON BEHALF OF THE CITIZENS OF MENDON, MASSACHUSETTS, DO HEREBY HONOR GEORGIA DEANE FOR HER LONG LIFE AND PROSPERITY, AND WISH HER MANY MORE.

This the 28th day of May 2019.

BOARD OF SELECTMEN:



**2019 Senior Citizen of the Year
Proclamation
Awarded to
Frederic Kelley**

Whereas Fred Kelley moved his wife Peggy and their family to Mendon in the mid-seventies after retiring from the Everett Police force, having previously spent numerous summers at Lake Nipmuc as a youth.

Whereas Fred served as a Mendon Selectman for four terms and was the chairman several times. He helped to hire several Public Safety personnel including two Police Chiefs.

Whereas Fred was a long-time member and past president of the Lions Club.

Whereas Fred was very involved with town recreation, helping to secure land for two ball fields and running the Mendon Country Fair Horse Show.

Whereas Fred demonstrated the importance of 'giving back' as he regularly helped with town clean-up, always involving his family.

Whereas Fred was an active member and volunteer of the former St. Michael's Church of Mendon.

NOW THEREFORE, WE, THE BOARD OF SELECTMEN, DO HEREBY PROCLAIM

Fred Kelley

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS TENTH DAY OF SEPTEMBER IN
THE YEAR TWO THOUSAND AND NINETEEN IN **MENDON, MASSACHUSETTS**.



TOWN OF MENDON

SELECT BOARD

Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2312
Fax: (508) 478-8241
bosadmin@mendonma.gov

Christopher Burke, Chair
Mark W. Reil, Jr.
Lawney Tinio

To the Citizens of Mendon,

It is my honor to report that through the efforts of our Town leadership, our Town Administrator and our various boards and committees, the state of our Town remains strong.

There is no doubt that fiscal year 2020 started in a much different place than we are today. This past March the Covid-19 virus disrupted all of lives and every aspect of our community. I would like to personally thank all of the first responders and recognize Mendon's Public Safety departments for their tireless work during these difficult times. I would also like to thank the Town Administrator, Town Department heads, and all essential Town employees for their hard work this past year and for continuing to maintain high professional standards while keeping the Town running.

With a focus on professionalism, process, and sound financial decision making, the Select Board continues to move the community forward. We strive to deliver all Town services as effectively and efficiently as possible. We continue to look for ways to cut costs within our budget, while modernizing and maintaining services. FY21 will undoubtedly have many challenges. Much of the long term impacts of Covid on our revenues and operations remains unknown. However, the Select Board remains optimistic that our history of conservative financial practices will help cushion any negative impacts.

The Select Board will continue to prioritize Public Safety. Under the leadership of Fire Chief Bill Kessler and Police Chief Dave Kurczy, Mendon's Public Safety departments continue to provide a high level of service to the community. One of the highlights of FY21 will be the opening of Mendon's new Police Station. This long overdue and much needed station will equip our police officers with the modern day tools needed to conduct their jobs for future generations. My thanks to Police Chief Dave Kurczy and the members of the Police Station Building Committee for continued commitment and to the residents of Mendon for supporting such an important project for the future of our community.

It has been my pleasure to serve as your Chairman of the Select Board for FY20.

Respectfully submitted, your Mendon Select Board.

Handwritten signature of Christopher Burke.

Christopher Burke, Chair

Handwritten signature of Mark W. Reil Jr.

Mark W. Reil Jr.

Handwritten signature of Lawney Tinio.

Lawney Tinio

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667

Population 6325 – 2019 Census

Registered Voters – 4375

Annual Meeting

First Friday in May

Annual Election Tuesday occurring eleven days after the first Friday

Second Congressional District:

James McGovern

Worcester

Worcester & Norfolk Senatorial District:

Ryan Fattman

Webster

Tenth Worcester Representative District:

Representative in General Court

Brian W. Murray

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Jay R. Byer

Term expires 2019

SELECTMEN

Christopher Burke., Chairman
Mark W. Reil, Jr
Lawney Tinio

Term expires 2021
Term expires 2022
Term expires 2020

TOWN CLERK

Ellen Agro

Term expires 2021

ASSESSORS

Kenneth M. O'Brien
Kevin G. Rudden
Susan L. Edmonds
Jean Berthold, Principal Assessor

Term expires 2022
Term expires 2021
Term expires 2020

BOARD OF HEALTH

Andrew J. Fiske
Thomas Fichtner
Alan Greenberg

Term expires 2022
Term expires 2021
Term expires 2020

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Leigh Martin
Kerry Laurence
Sean R. Nicholson

Term expires 2021
Term expires 2022
Term expires 2020

BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER

Dennis Braun

Term expires 2022

TRUSTEES OF TAFT PUBLIC LIBRARY

Kelley Aubut
Amy Fahey
Shana Miller
Ellen S. Agro
Wayne Phipps
Superintendent of Schools (Leigh Martin representative)
Board of Selectmen Chairman

Term expires 2021
Term expires 2022
Term expires 2022
Term expires 2020
Term expires 2020
Term expires 2021

WATER COMMISSIONERS

Allan Kent
Matthew O'Brien
Kevin G. Rudden

Term expires 2020
Term expires 2021
Term expires 2022

PARK COMMISSIONERS

Allan J. Byrne, Jr.
Daniel Byer
Thomas Belland

Term expires 2022
Term expires 2020
Term expires 2021

TREE WARDEN

Alan D. Tetreault

Term expires 2022

HIGHWAY SURVEYOR

Alan D. Tetreault

Term expires 2020

PLANNING BOARD

William Ambrosino
James Quirk
John Vandersluis
Damon Tinio
Barry Iadarola

Term expires 2021
Term expires 2023
Term expires 2024
Term expires 2022
Term expires 2020

HOUSING AUTHORITY

Peter Denton
B. John Palumbo
Vacant
Mary Garagliano

Term expires 2024
Term expires 2020
Term expires 2017 HOLDOVER
Term expires 2023

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2022
Jane Belleville	Term expires 2022
Peter Denton	Term expires 2022
Kenneth O'Brien	Term expires 2020
Ellen Gould	Term expires 2020

CAPITAL PLANNING COMMITTEE

Matthew O'Brien	Term expires 2022
Norman Round	Term expires 2020
Jay Byer	Term expires 2022
Henry Marshall*	Term expires 2021

COMMUNITY PRESERVATION COMMITTEE

Michael Goddard	Term expires 2020
Daniel Byer	Term expires 2020
Anne Mazar	Term expires 2021
Peter Denton	Term expires 2021
Mike Ammendolia	Term expires 2021
Lawney Tinio	Term expires 2020
Barry Iadarola	Term expires 2020

CONSERVATION COMMISSION

Damon Tinio	Term expires 2020
Peter Coffin	Term expires 2022
Michael Ammendolia	Term expires 2021
William Aten	Term expires 2021
Timothy Aicardi	Term expires 2022
Emilio Perez	Term expires 2021
Carl Hommel	Term expires 2020

CONSTABLE

Kenneth O'Brien	Term expires 2021
Peter Powers	Term expires 2021

COUNCIL ON AGING

Earl Pearlman	Term expires 2020
Carol Kotros	Term expires 2020
Anne Vandersluis	Term expires 2021
MaryAnn Hopkins	Term expires 2021
Margaret Nogueira	Term expires 2021
Diane Howell	Term expires 2022
Jennifer Talamini	Term expires 2022

CULTURAL ARTS COUNCIL

Ellen Gould	Term expires 2020
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Michael Fater	Term expires 2020
Tina Jankauskas	Term expires 2020
Deborah Perro	Term expires 2020
Marlys Jarstfer	Term expires 2021
Sue Rousseau	Term expires 2021
Shannon Elliott	Term expires 2022

ECONOMIC DEVELOPMENT COMMITTEE

John Danielson	Term expires 2020
Anne Mazar	Term expires 2022
Thomas Merolli	Term expires 2022
Todd Gleason	Term expires 2021
Timothy Perrson	Term expires 2020
Seth Shufro (non-voting)	
Kimberly Newman	
William Ambrosino	

FENCE VIEWERS

Mark W. Reil, Jr. Lawney Tinio Christopher Burke

FINANCE COMMITTEE

Michael Merolli	Term expires 2021
Brian Guzman*	Term expires 2020
Michael Ammendolia	Term expires 2021
Norman Round	Term expires 2022
Heather Allcock	Term expires 2020
John Hodgens, Jr.	Term expires 2022
Nicholas Ciantra	Term expires 2022

HISTORICAL COMMISSION

Kathy Schofield	Term expires 2020
Thomas Merolli	Term expires 2022
Lynne Roberts	Term expires 2020
Janice Muldoon-Moors	Term expires 2020
Dan Byer	Term expires 2021

INSURANCE ADVISORY COMMITTEE

Margaret Tetreault	Term expires 2022
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LAND USE COMMITTEE

Anne Mazar	Term expires 2022
Peter Coffin	Term expires 2022
Barry Iadarola	Term expires 2022
Mark Reil, Jr.	Term expires 2020
Sharon Cutler, at Large member*	Term expires 2021

LOCAL HISTORIC DISTRICT COMMISSION

Janice Muldoon-Moors	Term expires 2022
Mark Buccino	Term expires 2020
J. P. Parnas	Term expires 2020

Jane Lowell
Ruth O'Grady
Deborah Flanagan

Term expires 2022
Term expires 2022
Term expires 2021

MASTER PLAN COMMITTEE

William Ambrosino, Advisory

NEW POLICE STATION BUILDING COMMITTEE

Timothy Aicardi
Michael Ammendolia
Joseph Cronin
Donald Morin
Eric Peterson
Moritz Schmid
Linda Thompson
David Kurczy

Upon Project Completion
Upon Project Completion

REGISTRARS OF VOTERS

Robert Crotty
Deborah Perro
Ellen Pond
Ellen Agro

Term expires 2020
Term expires 2022
Term expires 2021

TAXATION AID COMMITTEE

Alejna Brugos
Jenn Welch
B. Joyce Gilmore
Susan Edmonds
Kathleen Nicholson

Term expires 2021
Term expires 2021
Term expires 2022
Term expires 2020
Term expires 2020

TOWN FOREST COMMITTEE

Susan Barnett
Ryan Oliva
Moritz Schmid

Term expires 2022
Term expires 2021
Term expires 2020

ZONING BOARD OF APPEALS

James Carty
Patrick Guertin
John Vandersluis
Shirley Grant, Alternate
Thomas Merolli, Alternate

Term expires 2022
Term expires 2020
Term expires 2021
Term expires 2020
Term expires 2020

OFFICERS APPOINTED BY THE SELECTMEN

David Kurczy
William Kessler
Murphy, Hesse, Toomey and LeHane LLP
Chief Procurement Officer
Highway Procurement Officer

Police Chief
Fire Chief
Town Counsel
Kimberley Newman
Alan Tetreault

Eric Kinsherf Accounting Services	Town Accountant
Kevin Rudden	ADA Coordinator
Timothy Aicardi	Building Inspector
John Erickson	Building Inspector Asst.
Jack Grenga	Wiring Inspector
Albert Jones	Wiring Inspector Asst.
Lori Ann Braza	Zoning Enforcement
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veteran's Agent
Robin Fletcher	Veteran's Burial Agent
Mark Buccino	Emergency Management Deputy Director
Nancy Fleury	Deputy Election Warden
Kathryn Rich	Election Warden
Jennifer Welch	Treasurer/Collector
Thomas Merolli	Asst. Treasurer/Collector
Ellen Agro	Ethics Commission Liaison
Jean Berthold	Municipal Hearings Officer
William McHenry	Affordable Housing Coordinator
William Ambrosino	Central MA Regional Planning Comm. Rep.

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro Burial Agent
Margaret Tetreault Burial Agent
Maximillian Carbone Animal Inspector
Lenny Izzo Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

**SUPERINTENDENT OF MENDON - UPTON
REGIONAL SCHOOL DISTRICT**

Dr. Joseph Maruszczak Superintendent

SUPERINTENDENT - DIRECTOR

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Dr. Michael F. Fitzpatrick Superintendent-Director

* Denotes resigned
**Denotes Deceased

Report of the Town Clerk

Greetings from the office of the Town Clerk!

2019 was an exciting one for the Clerk's office for several reasons. In July, I began the 3-year process of becoming a Certified Municipal Clerk (CMC) by attending a week-long course of classes with the New England Municipal Clerk's Institute and Academy (NEMCIA). The rigorous coursework and collaboration with clerks from all over new England provide an invaluable experience that enriches my knowledge of municipal government. I was also honored to perform my first marriage in Town Hall. Congratulations to Krista and Thomas Isabelle, married on May 9th in the Upper Town Hall. I performed a total of 3 marriage ceremonies in town last year. A commission as a Justice of the Peace is a right available to all Town Clerks who choose to apply.

To disseminate information to as many residents as possible we have joined the social media ranks and created a Facebook page. Follow us at Mendon Town Clerk to get information on public meetings, election events, and other news happening in Mendon. You can also visit our web site to sign up for news notifications at www.mendonma.gov/subscribe .

Did you notice that answering your Mendon census got a little more convenient? In 2019 we added an email option for those who prefer to submit electronically. In our first year more than 150 residents took advantage of the email option. Our goal is to have 100% participation in the annual census and giving residents as many options as possible to reply will help us attain that goal.

We were pleased to hold our first annual Mendon's #1 Dog Contest! Residents who registered their dogs were given the opportunity to send us their dog's pictures. All entrants were displayed in the Town Hall's bulletin board outside the Clerk's office. Winners were drawn at random and received donated gifts. The #1 dog for 2019 was Chip Merolli! Chip's photo was displayed on the Town website for the year. Who will be the #1 dog for 2020? Time will tell, but all those photos really brighten up our hallways!

We were very busy this year with the daily tasks of recording vital records, licensing dogs, issuing raffle and gasoline permits, registering voters, writing residency letters for the schools, issuing business certificates, administering the town census, recording ZBA and Planning Board submissions, and running elections. The Town Clerk's office is responsible for making sure that all municipal employees along with appointed and elected officials complete an online training class for the Conflict of Interest Law, collecting the certificates of completion from each employee, providing copies of the Conflict of Interest Law and receiving acknowledgements that everyone has received their copy of the law. The law dictates that this acknowledgement be completed yearly, and the online training is to be completed every other year. The Clerk must also maintain Campaign Finance records for all candidates and elected officials in town. Additional responsibilities of the Clerk include: Records Access Officer for public record requests, Keeper of the Seal, Ethics Liaison to the state, Secretary to the Board of Registrars, Parking Clerk and Burial Agent. The Town Clerk's office provides notary services free of charge. The 2019 election year consisted of the Annual Town Meeting, Annual Town Election and one Special Town Meeting. We could not run these elections and town meetings without the help of our dedicated election workers and our Warden Kathy Rich and Deputy Warden Nancy Fleury. Their experience and consistency assure us of a smooth process throughout. The November Special Town Meeting had one of the largest non-override turnouts in recent history. Voters were greeted by a new streamlined check-in process and things went very smoothly.

Mendon has an open town meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. Much of the work for them is done before the town meeting, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the bulletin board in the Town Hall and on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard.

New voter registrations in 2019 totaled 257. As of Dec. 31, Mendon had 4375 registered voters, 4261 on the active voter list and 114 on the inactive voter list. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Voters on the inactive list will be deleted if the voter does not vote in 2 consecutive federal elections. Remember, you can register to vote at any time online. Visit our website for a convenient link www.mendonma.gov .

Dog licensing is done yearly through the Town Clerk's office. All dogs ages 6 months or older must be vaccinated against rabies and have a current license. Dog licensing can be done online through the town website at www.mendonma.gov . New dog licenses/renewals can also be done through the mail and in person. For convenience, we include a license application in the yearly census form. Failure to license a dog can result in late fees and fines.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths and marriages. There were 43 births, 18 marriages, and 48 deaths recorded in Mendon in 2019.

Vital Record	Description	Number
Births	Males	18
	Females	25
Marriages	Both parties Mendon residents	11
	One party Mendon Resident	2
	Neither party Mendon resident	5
Deaths	Age 55 and under	5
	Over age 55	43
	Over age 100	0

The Town Clerk's office receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. Eight (8) variance applications were filed in this office in 2019.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Seven (7) 81P plans (plans which change lot lines), two (2) Site Plans, two (2) Special Permits, and one (1) comprehensive plan were filed with the Town Clerk's office in 2019.

2019 Licenses Issued:

Dog Licenses	640
Kennel Licenses	5
Raffle Permits	3
Junk Licenses	2

Fees Collected:

Dog Fees	\$4199.00
Raffle/ Junk Permits	\$115.00
Sale of Street lists, copies, etc.	\$83.00
Town Clerk Fees	\$5727.50
Non-Criminal Fines Collected	\$1500.00
Parking Tickets	\$1596.00
Online Processing Fees	\$28.50
ZBA Applications	\$1750.00

I am grateful to the many hands it takes to run an election in Mendon. Thank you to Alan Tetreault and the highway crew for setting up the polling place. Thank you to the Mendon Police Department and Chief David Kurczy for providing safe transportation of ballots and voting equipment and coverage during polling hours. Thank you to the staff at Miscoe Hill School including Principal Jennifer Mannion, Lauren Sannicandro, Resource Officer Stephen Sinko, Ken Choiniere and his maintenance staff, and Jay Byer for making sure we had everything we needed on Election Day. In addition, thank you to the dedicated poll workers who work on Election Day. Finally, thank you to Assistant Town Clerk, Peg Tetreault, whose experience and knowledge is a blessing to me every day. I could not have done it without her.

I look forward to 2020 and continuing to serve the people of Mendon.

Respectfully submitted,



Ellen Agro
Town Clerk

Annual Town Meeting May 3, 2019-Proceedings

The Moderator, Jay Byer called the meeting to order at 7:00pm. He dispensed with the reading of the warrant.

Non-Residents were allowed into the meeting:

Michelle Sanford-Town Crier
Joe Maruszczak-MURSD Superintendent
Maureen Cohen – Ass't Superintendent MURSD
Dr. Michael Fitzpatrick-Superintendent BVT
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Bill McHenry- Town Employee
Cindy Amara-Town Counsel
Jack Byrne – Mendon Troop 1
Sharon Postma – non-voter
Jay Lum – Hopedale
Russell Bogartz – non-voter
Rose Bueno – non-voter
Bruce Spinney – non-voter
Andrew Jenrich – Director, Taft Library

The Moderator went over the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance.

Mark Reil, Chairman of the Board of Selectmen, dispensed with reading the report of the Board of Selectmen.

Mike Merolli, Chairman of Finance Committee read the Finance Committee Report.

ARTICLE 1 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting Shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount.
UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to fix the salaries and compensations of the elected officials of the Town for FY20, as follows,

Elected Officials	Hourly Rate	Weekly Hours	Annual Longevity	FY 2020 Total
Board of Health - Chairman				\$ 225
Board of Health - Member 2				\$ 175
Board of Health - Member 3				\$ 175
Planning Board - Chairman				\$ 225
Planning Board - Member 2				\$ 175
Planning Board - Member 3				\$ 175
Planning Board - Member 4				\$ 175
Planning Board - Member 5				\$ 175
Selectman - Chairman				\$ 2,200
Selectman - Member 2				\$ 2,000
Selectman - Member 3				\$ 2,000
Board of Assessors - Member1				\$ 300
Board of Assessors - Member2				\$ 250
Board of Assessors - Member3				\$ 250
Moderator				\$ -
Town Clerk	\$ 27.94	32.0		\$ 47,043
Tree Warden		*		\$ 3,494
Highway Surveyor	\$ 47.03	40.0	\$ 3,442	\$ 101,791

UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to raise and appropriate the sums of money as read under Article 3 to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing fiscal year.

UNANIMOUS VOICE VOTE

Articles 4-8 were voted using a consent calendar.

ARTICLE 4 Voted to appropriate funds provided to the Town by the State under Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town.

ARTICLE 5 Voted to raise and appropriate \$6,500 to fund the FY20 portion of the Assessor's Cyclical Inspection Program Update.

ARTICLE 6 Voted to raise and appropriate \$17,000 to fund the FY20 portion of the Update Valuation Account.

ARTICLE 7 Voted to raise and appropriate \$2,500 for State/Federal General Matching Grants

ARTICLE 8 Voted to approve the Mendon Land Use Committee's Five-Year Land Use Program, copies of which are available in the Town Clerk's office.

UNANIMOUS VOICE VOTE FOR ALL CONSENT CALENDAR ARTICLES.

ARTICLE 9 Voted to appropriate the sum of \$520,000 to pay additional costs of the Police Station project, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that no funds may be expended hereunder for this purpose unless and until the Town approves a Proposition 2½ Debt Exclusion pursuant to Massachusetts General Laws Chapter 59, Section 21C. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

UNANIMOUS VOICE VOTE

ARTICLE 10 Voted pursuant to MGL 44:53F½ to establish the Water Department as an Enterprise Fund beginning in FY20.

UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on July 1, 2019 (FY2020):

Contracted Services - \$10,500
Expenses - \$15,400
Purchase of Water - \$120,000
Budgeted Surplus - \$7,600
Total: \$153,500

and that \$153,500 be raised as follows:
Department receipts \$153,500

UNANIMOUS VOICE VOTE

ARTICLE 12 Defeated a motion to amend the Table of Funds Section E (Restrictions or Conditions on Expenses) to reflect any expenditure over \$5,000 will need Board of Selectmen approval.

MAJORITY HAND COUNT Yes 48 No 65

Voted to amend the Table of Funds Section E (Restrictions or Conditions on Expenses) To reflect any expenditure over \$10,000 will need Board of Selectmen or Town Meeting approval.

UNANIMOUS VOICE VOTE

Voted to: A. Establish a departmental revolving account for the Parks Commission in accordance with MGL Ch 44 § 53E ½ by amending Chapter 32 of the Town's General Bylaws, by inserting the following entry to the table of funds.

A Revolving Fund	B Spending Authority	C Fees, Charges or Other Receipts Credited to Fund	D Program or Activity Expenses Payable from Fund	E Restrictions or Conditions on Expenses	F Requirements/Reports	G Fiscal Year
Parks	Director of Parks & Recreation with approval of the Parks Commission	All fees charged to persons, organizations, or entities and received by the Mendon Parks & Recreation Department in connection with its operations, activities, programs, facilities, functions, and events.	The Parks Commission may incur liabilities against and spend monies from the Parks Revolving Fund for any and all purposes related to the programs, activities, operations, maintenance, and capital costs (including the lease or purchase of equipment and/or vehicles) of the Mendon Parks & Recreation Department and Parks properties and facilities.		The Parks Department shall issue a yearly summary of account activities as part of the annual town report.	Fiscal years that begin on or after July 1, 2019.

B. to set the annual spending limit on this revolving account in accordance with MGL Ch 44 § 53E ½ to \$125,000.

C. To transfer the entire balance as of 5/3/19 of the existing Parks Department Ch 44 § 53D Revolving Fund to this newly established revolving account

UNANIMOUS VOICE VOTE

ARTICLE 13

Voted to amend the motion to remove the Board of Health Title V and Recycling funds from the table.

UNANIMOUS VOICE VOTE

Voted to set the limits on the Revolving Funds in accordance with M.G L.C. 53E1/2 as follows; or take any other action in relation thereto

Revolving Fund	Limit on Spending
Library	\$6,000
Planning Board	\$30,000
Highway	\$25,000
Conservation Commission	\$25,000
Parks	\$125,000

UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to transfer \$1605.85 from Finance Committee Reserve to the Planning Board Revolving Account
UNANIMOUS VOICE VOTE

ARTICLE 15 Voted to transfer \$3,500.00 from the Board of Assessors Salaries (Line Item 141-A1) to the Assessors Update Valuation account.

UNANIMOUS VOICE VOTE

ARTICLE 16 Voted to transfer \$24,000 from the Ambulance Reserve Fund and \$35,000 from the Capital Expenditure fund for the purchase or lease and outfitting of an ambulance
UNANIMOUS VOICE VOTE

ARTICLE 17 Voted to transfer \$600 from the Mendon Land Bank to fund a survey to mark the boundaries of the Meadow Brook Uplands property at 79 Millville Street near the Millville Street border.
UNANIMOUS VOICE VOTE

ARTICLE 18 Voted to transfer \$3,000 from the Mendon Land Bank to fund title work and surveying to be done on 26 and 32 Pleasant Street
MAJORITY VOICE VOTE

ARTICLE 19 Voted to transfer \$3,000 from the Mendon Land Bank to fund title work and surveying to be done on the Blanchard property on Pleasant Street.
MAJORITY VOICE VOTE

ARTICLE 20 Voted to transfer \$2,500 from the Mendon Land Bank to fund a forestry plan for wildlife habitat restoration on the Meadow Brook Woods property at 100 Park Street and 39 Asylum Street, a total of 77 acres.
UNANIMOUS VOICE VOTE

ARTICLE 21 Voted to transfer \$2,000 from the Mendon Land Bank to fund maintenance on the open space properties, including signage and other work
UNANIMOUS VOICE VOTE

ARTICLE 22 Voted to transfer \$1,500 from Community Preservation Historic Preservation Account to purchase and install plexiglass window protectors for the 11 windows on the Olney Cook Shop
UNANIMOUS VOICE VOTE

ARTICLE 23 Voted to transfer \$8,702 from the Community Preservation Budgeted Reserve Account to fund the shortfall of the FY19 Fino Debt Exclusion in Article 11 at the May 4, 2018 Annual Town Meeting.
UNANIMOUS VOICE VOTE

ARTICLE 24 Voted to transfer \$1,355 from the Community Preservation Budgeted Reserve Account to fund the shortfall of the FY19 Police Station Debt Exclusion in Article 22 at the May 4, 2018 Annual Town Meeting
UNANIMOUS VOICE VOTE

ARTICLE 25 Voted to transfer \$33,100 from the Community Preservation Budgeted Reserve Account and the \$65,000 from the Community Preservation Open Space Account to fund the FY20 Fino Debt Exclusion
UNANIMOUS VOICE VOTE

ARTICLE 26 Voted to transfer \$10,505 from the Community Preservation Budgeted Reserve Account and the \$90,000 from the Community Preservation Historical Preservation Account to fund the FY20 Police Station Debt Exclusion
UNANIMOUS VOICE VOTE

ARTICLE 27 Voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to fund the position of the part-time Affordable Housing Coordinator for FY20
UNANIMOUS VOICE VOTE

ARTICLE 28 Voted to amend the Scenic Roads Bylaw, Chapter XVI, Section 7, of the Town of Mendon By-laws by adding the following road to those designated as Scenic Roads: Hopedale Street.
MAJORITY VOICE VOTE

ARTICLE 29 Voted to pass over this article.
MAJORITY VOICE VOTE

ARTICLE 30 Voted to amend the motion to exclude Hartford Ave. East (from Cape Rd./Hopedale Line to Bellingham town line) from the Highway Business Zone.
MAJORITY VOICE VOTE

Defeated motion to amend the Town's Zoning Map as referenced in Section 1.03 (Delineation of Districts) of the Town's Zoning By-law in order to re-zone Cape Rd from the Hopedale Town Line to the Bellingham Town Line, and Hartford Ave East , extending east from the intersection with Cape Rd. to the Bellingham Town Line from General Business (GB) and Rural Residential (RR) to Highway Business (HB) as shown on a map entitled "Figure 2., PROPOSED ZONE MAP AMENDMENT, CAPE ROAD (RTE 140)" on file at the Town Clerk's Office
MAJORITY VOICE VOTE

ARTICLE 31 Voted to amend the Town's Zoning Bylaws by deleting section 2.08, in its entirety
2/3rds vote required
2/3rds vote declared by moderator.

ARTICLE 32 Defeated a motion to pass over this article.
MAJORITY HAND COUNT Yes 38 No 54

Voted to amend the motion to exclude Hartford Ave. East (from Cape Rd./Hopedale Line to Bellingham town line) from the Highway Business Zone
MAJORITY VOICE VOTE

Voted to amend the Town's Zoning Map as referenced in Section 1.03 (Delineation of Districts) of the Town's Zoning By-law in order to re-zone Cape Road from the Hopedale Town Line to Bellingham Town Line from General Business to Highway Business
2/3rds vote required
2/3rds HAND COUNT Yes 68 No 25

ARTICLE 33 Defeated motion to pass over this article.
MAJORITY VOICE COUNT

Voted to amend the article to exclude Harrington St. from the proposed zoning change.
UNANIMOUS VOICE VOTE

Defeated motion to amend the article to exclude town-owned land from Muddy Brook to North Ave. from the proposed zoning change.
MAJORITY VOICE VOTE

Defeated a motion to amend the Town's Zoning Map as referenced in Section 1.03 (Delineation of Districts) of the Town's Zoning By-law in order to re-zone a portion of Route 16, extending east from the intersection of North Ave to Hopedale Town line, and the entirety of Harrington St. from General Business to Highway Business

2/3rds vote required

HAND COUNT Yes 56 No 42

A motion to dissolve the warrant was made at 10:38pm. The tellers for the meeting were Kathryn Rich and Nancy Fleury. The officer for the meeting was Guy Kloczkowski. There were 131 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

ANNUAL TOWN ELECTION-MAY 14, 2019-PROCEEDINGS

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Ellen Agro and Warden Kathy Rich. Detective Don Blanchette was the officer on duty from 6:00 am until close of polls.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Ruth O'Grady, Janice Muldoon-Moors, Leigh Martin Carol Cook, and Carol Kotros.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Ann Vandersluis, Amy Fahey, Wayne Phipps, Sharron Luttrell, and Nancy Fleury until the close of counting.

Total votes cast were 422. Warden Kathy Rich announced the results at 8:08pm.

Moderator- 1 year

Jay R. Byer	343
Blanks	76
All Others	3

Selectman- 3 years

Mark W. Reil, Jr.	313
Blanks	103
All Others	6

Selectman-1 year

Lawney M. Tinio	297
Blanks	114
All others	11

Board of Health- 3 years

Andrew J. Fiske	322
Blanks	100

Assessor- 3 years

Kenneth O'Brien	316
Blanks	106

Park Commissioner- 3 years

Allan J. Byrne, Jr.	335
Blanks	87

Water Commissioner- 3 years

Kevin Rudden	322
Blanks	97
All others	3

Taft Public Library Trustee Member- 3 years

Amy M. Fahey	333
Blanks	89

Taft Public Library Trustee Member- 3 years

Shana Jo Miller	323
Blanks	98
All others	1

Mendon-Upton Regional School Committee Member- 3years

Kerry Ann Laurence	263
Greta Von der Luft	67
Blanks	91
All others	1

Planning Board – 5years

John Vandersluis	317
Blanks	104
All others	1

Mendon Housing Authority- 5 years

Peter Denton	337
Blanks	85

Tree Warden – 3 years

Alan Tetreault	318
Blanks	103
All others	1

Question 1

Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bonds to be issued in order to pay additional costs of the police station project under Article 27 of the warrant at the Town Meeting held on May 5, 2017?

YES	247
NO	165
BLANKS	10

The results were announced at 8:08pm. There were 422 votes cast.

A true copy. Attest:

Ellen Agro
Town Clerk

Special Town Meeting November 20, 2019-Proceedings

The Moderator, Jay Byer called the meeting to order at 7:02pm. He dispensed with the reading of the warrant.

Non-Residents were allowed into the meeting:

Michelle Sanford-Town Crier
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Bill McHenry- Affordable Housing Coordinator
Cindy Amara-Town Counsel
Bill Kessler – Fire Chief
Jenn Welch – Treasurer/Collector
Bruce Spinney – Property owner
Patrick Kay – Blue Wave Solar
Lynda Freshman – Blue Wave Solar
Jackie Firsty – Blue Wave Solar
Mark Donahue – Business interests
Phrynee Timmer – Business purposes
John Broderick – Article 19
Miranda dos Santos – student resident
Donald Maocione – resident, non-voter
Russell Bogartz – Article 19

The Moderator went over the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance.

ARTICLE 1 Voted to transfer \$25, 095 from Free Cash to pay Bills of a Prior Year.
(Fin Com) **UNANIMOUS VOICE VOTE**

ARTICLE 2 Voted to transfer \$119,000 from Free Cash into the Stabilization Account.
(Fin Com) **UNANIMOUS VOICE VOTE**

ARTICLE 3 Voted to transfer \$100,000 from Free Cash into the Capital Expenditure Account.
(Fin Com) **UNANIMOUS VOICE VOTE**

ARTICLE 4 Voted to transfer \$24,000 from Free Cash to the Other Post-Employment Benefits (“OPEB”) Liability Trust Fund.
(Fin Com) **UNANIMOUS VOICE VOTE**

ARTICLE 5 Voted to transfer \$72,000 from Free Cash to Line item 131D, Reserve for Negotiations.
(Fin Com) **UNANIMOUS VOICE VOTE**

ARTICLE 6 Voted to transfer \$60,000 from Free Cash to Line item 151B, Legal Expenses.
(Fin Com) **MAJORITY VOICE VOTE**

ARTICLE 7 Voted to transfer \$6,200 from Free Cash to be expended to establish and/or maintain a regional substance abuse outreach program in the Mendon area.
(Fin Com) **UNANIMOUS VOICE VOTE**

ARTICLE 8 Voted to transfer \$30,000 from Free Cash for the purchase of fire fighter turn out gear.
(Fin Com) **UNANIMOUS VOICE VOTE**

ARTICLE 9 Voted to take the following actions:
(Fin Com) A. Establish a departmental revolving account for the Fire Department in accordance with M.G.L. Ch 44, § 53E½ by amending Chapter 32 of the Town’s General Bylaws, by inserting the following entry to the table of funds. The purpose of this fund shall be for the repair and maintenance of fire protection cisterns and other expenses related to the use of such cisterns. Receipts to this fund shall be monies paid by a developer at the time of installation for the ongoing fire protection cistern expenses. The Fire Chief, with approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time may exceed more than the available balance in the revolving fund or expend more than ten thousand dollars.

A Revolving Fund	B Spending Authority	C Fees, Charges or Other Receipts Credited to Fund	D Program or Activity Expenses Payable from Fund	E Restrictions or Conditions on Expenses	F Requirements Reports	G Fiscal Year
	Fire Chief, with approval of the Board of Selectmen	Monies/Fees related to fire protection cisterns	Repairs and maintenance of fire protection cisterns and associated expenses for use of same			Fiscal years that begin on or after July 1, 2019.

B. To set the annual spending limit on this revolving account in accordance with M.G.L. Ch 44, § 53E ½ to \$10,000.

C. To transfer the entire balance of the existing Fire Department Revolving Account as of 5/3/19 to this newly established revolving account.

UNANIMOUS VOICE VOTE

ARTICLE 10 (Fin Com) Voted to set the limits on the Revolving Funds created in Article 9, in accordance with Massachusetts General Laws Chapter 44, § 53E1/2 as follows.

Revolving Fund	Limit on Spending
Fire Department	\$10,000.00

UNANIMOUS VOICE VOTE

ARTICLE 11 (CPA) Voted to set aside for later spending from the FY20 Community Preservation Revenues (\$54,175) for open space; (\$54,175) for historic preservation; (\$54,175) for affordable housing, (\$27,087) for administration and (\$352,136) to the Community Preservation Budgeted Reserve.

UNANIMOUS VOICE VOTE

ARTICLE 12 (CPA) Voted to transfer \$500 from the Community Preservation Act Historic Preservation Account to fund the purchase of archival sleeves and boxes for historic document preservation.

UNANIMOUS VOICE VOTE

ARTICLE 13 (CPA) Defeated the motion to transfer \$121,000 from the Community Preservation Act Affordable Housing Account for acquisition and site costs for an easement to the Town of Mendon through parcel 46-1 Providence Street, Mendon, MA to access Town-owned 52 Providence Street, Mendon, MA.

HAND COUNT Yes 59 No 61

ARTICLE 14 (CPA) Voted to Pass over this article.

UNANIMOUS VOICE VOTE

ARTICLE 15 (CPA) Voted to Pass over this article.

UNANIMOUS VOICE VOTE

ARTICLE 16 (CPA) Voted to give the Board of Selectmen authorization to accept an easement over a portion of Kinder Morgan's Tennessee Gas Pipeline located on parcel 46-1 Providence Street, Mendon, MA to access Town-owned 52 Providence Street, Mendon, MA.

MAJORITY VOICE VOTE

ARTICLE 17 (Fin Com) Voted to transfer \$500 from Free Cash to line 691B, Historic Expenses to cover postage and printing for the Public Hearings for demolitions applications for historic homes.

UNANIMOUS VOICE VOTE

ARTICLE 18 (PLANNING) Voted to Pass over this Article.

UNANIMOUS VOICE VOTE

ARTICLE 19 Voted to amend the Article to “exclude the allowable use on Hartford Avenue East from the intersection of Cape Road/Route 140 to the Bellingham Town Line.”
HAND COUNT Yes 60 No 45

Voted to amend Mendon Zoning Bylaw Table of Uses 56-1 to include Marijuana establishments, and medical marijuana treatment centers as defined and in accordance with Section 6.03 by Special Permit.
2/3rds vote required.

HAND COUNT Yes 83 No 32

ARTICLE 20 Defeated an amendment to the Article to include reference to DOR IGR #17-26.
(BOS) UNANIMOUS VOICE VOTE

Voted, pursuant to M.G.L.c. 59, § 38H, and/or any other enabling authority, to ratify and approve, and to authorize the Board of Selectmen to negotiate and enter into on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, a so-called Payment in Lieu of Taxes (PILOT) Agreement with BWC Box Pond, LLC, or its affiliate, with respect to payments for a sum certain in lieu of real and/or personal property taxes owed to the Town over a twenty (20) year period relative to a proposed solar electric generating facility at 35 Cape Road Mendon, MA 01756, with an option for extension coterminous with the lease of said parcels; and to authorize the Board of Selectmen to take such actions and execute any necessary documents relating thereto.

UNANIMOUS VOICE VOTE

ARTICLE 21 Voted to accept the provisions M.G.L.c. 41, § 110A, authorizing the Town to treat Saturdays as a holiday.
(BOS) UNANIMOUS VOICE VOTE

ARTICLE 22 Voted to accept the provisions of M.G.L. c. 40, § 22F authorizing the Board of Selectmen to set fees.
(BOS) UNANIMOUS VOICE VOTE

ARTICLE 23 Voted to amend the Town’s General By-Laws, Animal Control By-law, Chapter XI, Section 7-9.2 Section 7-9.7 and Section 7- 9.10 to remove fee references and replace with “consistent with fee schedule set by the Select Board”.
MAJORITY VOICE VOTE

ARTICLE 24 Voted to amend the Scenic Roads Bylaw, Chapter XVI, Section 7, of the Town of Mendon General By-laws by adding the following road to those designated as Scenic Roads: Washington Street.
MAJORITY VOICE VOTE

ARTICLE 25 Voted to amend the Town’s General By-Laws by adding a new section to prohibit the display of wild or exotic animals in traveling animal acts for public entertainment or amusement and add this section to the table of contents.
HAND COUNT Yes 79 No 36

ARTICLE 26 Voted to amend the Article to add “within 30 calendar days of the meeting”
(CITIZEN PETITION) MAJORITY VOICE VOTE

Voted that after August 1, 2020, the Town will require the following boards and committees to create an audio-visual recording of their posted meetings, to be made available to public. Meetings convened in executive session for one of the purposes laid out in M.G.L. c. 30A, § 21 will be exempt from this requirement. Enforcement will be by the appointing authority.

- Board of Selectmen
- Finance Committee
- Board of Health
- Zoning Board of Appeals
- Planning Board
- Conservation Commission

HAND COUNT Yes 69 No 38

ARTICLE 27 Voted to rename the “Board of Selectmen” to “Select Board” and replace every instance of the term “Board of Selectmen” and “Selectmen” with “Select Board” in Mendon’s General By-laws.
(CITIZENS PETITION) HAND COUNT Yes 72 No 43

ARTICLE 28 Voted to replace every instance of the term “Board of Selectmen” and “Selectmen” with “Select Board” in
(CITIZENS Mendon’s Zoning By-laws. 2/3rds vote required
PETITION) **2/3RDS DECLARED VOICE VOTE**

ARTICLE 29 Defeated the motion to add Section 1. Notwithstanding any provision of any general or special law to the contrary
(CITIZENS the number of members of the Board of Selectmen of the Town of Mendon shall be increase from three (3) to five
PETITION) (5). The Board of Selectmen shall annually elect a chairperson from among its members.

Section 2. At the first Annual Town Election following acceptance of this act by the voters of the Town, but in no event prior to the 2020 Annual Town Election, three (3) Selectmen shall be elected. The candidate receiving the highest number of votes in that election shall serve a three (3) year term, the candidate receiving the second highest number of votes shall serve a (2) year term, and the candidate receiving the third highest number of votes shall serve a one (1) year term. Thereafter, as the terms of Selectmen expire, successors shall be elected for terms of three (3) years.

HAND COUNT Yes 40 No 72

A motion to dissolve the warrant was made at 10:12pm. The tellers for the meeting were Kathryn Rich and Nancy Fleury. The officer for the meeting was Edward Pokornicki. There were 141 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

To the Citizens of Mendon:

In 2019 the Town of Mendon held one Special Town Meeting, along with the Annual Town Meeting in May. All meetings were held in the auditorium at Miscoe Hill School. At the Annual Town Meeting residents approve the town's fiscal year budget as well as addressing all other issues facing the town. All town expenditures require town meeting approval, so it is your opportunity to have input on how your tax dollars are spent. Special Town Meetings typically have both financial articles and by-law articles. The debate at all town meetings can be spirited, but always is respectful to other's opinions. I appreciate the respect practiced at all town meetings.

I encourage all residents to attend our town meetings. I know these meetings are not the most exciting "night out", but the decisions made at a town meeting determines the future of our town. The Town of Mendon is at a crossroad in planning for the future and how we choose to proceed will require approval at a town meeting. If you want to have a say on how your tax dollars are spent or have input on the regulations, we impose upon ourselves, the town meeting is the place where these decisions are made. I encourage all residents to get involved in town government. Every registered voter in Mendon can speak to issues on the warrant at a town meeting, and town meeting participants are the decision makers for the town.

My job as moderator is to make sure anyone who wants to speak to an issue at a town meeting has that opportunity. I try to ensure that each comment is not repetitive, that no one person dominates a meeting, and that the comments are within the scope of the article being discussed. Residents who wish to speak are encouraged to keep their comments on point, and not try to address issues that do not pertain to the topic being discussed. I appreciate the cooperation of those who attend in respecting and not abusing this process.

I consult with all town boards and officials as necessary to ensure town meetings will run smoothly. I continue to seek advice from former moderators from Mendon, as well as other communities.

Our Town Clerk, Ellen Agro, has seamlessly transitioned into her new position and is the force behind a smooth-running meeting. Without her, and the staff that works at all town meetings, things would not run as efficiently as they do. I may be at the podium during the meeting, but behind the scenes Ellen and her staff do a lot of the prep work to make it all happen.

Respectfully submitted,



Jay Byer
Moderator

Report of the Agricultural Commission

The Agricultural Commission did not meet in 2019.

Agricultural Commission Members:

Kenneth M. O'Brien, Chair

Jane Belleville

Peter Hawkes

Peter Denton

REPORT OF THE BOARD OF ASSESSORS

TAX RATE RECAPITULATION OF MENDON

FISCAL YEAR 2020

TAX RATE SUMMARY:

Amount to be raised	\$21,219,877.07
Estimated Receipts & Other Revenue Sources	<u>4,319,416.85</u>
Tax Levy (Includes \$1,065,581. for debt exclusions)	\$16,900,460.22

VALUATIONS:

Real Property Tax	\$16,055,841.64
Personal Property Tax	<u>844,618.58</u>
Total Taxes Levied on Property	\$16,900,460.22

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	88.3836	\$14,937,235.16	\$ 891,774,892.	\$16.75
III	6.2359	1,053,895.80	62,919,668.	16.75
IV	.3829	64,711.86	3,863,150.	16.75
V	4.9976	844,617.40	50,424,990.	16.75
TOTAL	100.00%	\$16,900,460.22	\$1,008,982,700.	

Respectfully submitted,

Susan L. Edmonds, Chairman
Kenneth M. O'Brien
Kevin G. Rudden, Clerk
Jean M. Berthold, Principal
BOARD OF ASSESSORS



Town of Mendon
BOARD of HEALTH
18 Main Street
Mendon, Massachusetts 01756
E-mail boh@mendonma.gov

Mr. Thomas Ryder is the Board of Health Engineer. Mr. Leonard Izzo is the Health Agent. And year Max Carbone continues to be Animal Inspector.

The Board of Health continued to contract with the Visiting Nurses Association in 2019. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

Starting July 1st of 2018, the Towns new trash hauler is E. L. Harvey and Sons of Westborough, MA. The Board awarded a three-year contract them this spring. They will continue donate \$1,500.00 toward the Household Hazardous Waste Day, \$1,500.00 in scholarships and 1,000 recycling bins over the three-year contract. They will also donate 2 dumpsters to the town clean up if there is one. A new service E. L. Harvey and Sons will offer residents is a document shred day. They will coordinate the event with the Household Hazardous Waste Day.

Bulk item pick-ups are done strictly thru E. L. Harvey and Sons at 1-800-321-3002 usually on Wednesday and the cost is \$20.00 per item, which is paid directly to E. L. Harvey and Sons.

Recycling is free to all Mendon residents who choose to participate free of charge. The Board started a new recycling program with Simple Recycling. This program would allow residents to put out clothing, bedding, towels and other textiles, shoes, fashion accessories in special pink bags. These items will be recycled in some way. For many years the Board has offered a Senior Discount to those seniors who are 65 years or older, they must own the property and their primary residence is in Mendon.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increases the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The Board of Health held a Household Hazardous Waste Day on August 24, 2019. This event was more successful with many participating households due to the document shred day. The mercury thermometer exchange program also continues.

The Town of Mendon's annual rabies clinic was held on April 16, 2019.

The Board of Health issued the following permits in 2019:

Deep Hole & Perc Applications

39

Disposal System Construction Permits	48
Food Permits	37
Temporary Food Permits	1
Septic Installer Permits	24
Offal Permits	28
Private Well Permits	17
Private Well Certificates	15
Tobacco Permits	6

Respectfully Submitted,

Andrew Fiske, Chairman
Alan Greenberg, Vice-Chairman
Thomas Fichtner, Member

FY 2019 BUILDING DEPARTMENT

<u>PERMIT TYPES</u>	<u>NO. OF PERMITS</u>
NEW HOMES (Single Family)	19
ALTERATIONS & REPAIRS	43
DECKS, PORCHES, SCREEN PORCHES	10
ADDITIONS	3
SHEDS & BARNS	5
POOLS, ACCESSORY BUILDINGS	8
GARAGES	6
FOUNDATIONS	4
STOVES & CHIMNEY	10
COMMERCIAL ALTERATIONS	2
NEW COMMERCIAL BUILDING	0
VINYL SIDING and/or WINDOWS	25
RE-ROOFING	53
DEMOLITION	9
MISC.	10
SIGNS	3
SOLAR PANELS	13
INSULATION	34
SHEET METAL	8

HOME/BUSINESS PERMIT 32

TOTAL PERMITS ISSUED: 251

Certificate of Inspections – twenty (20)

A total of \$101,18200 was turned over to the Town Treasurer.

Respectfully submitted:

Tim Aicardi, Building Inspector

WIRING INSPECTOR

During the year 2019 a total of two hundred (200) Wiring Permits were issued. A total amount of \$18,134 was turned over to the Town Treasurer.

Respectfully submitted,
Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2019 a total of seventy-three (73) Plumbing Permits were issued. A total amount of \$8,485.00 was turned over to the Town Treasurer.

GAS INSPECTOR

During the year 2019 a total of eighty-three (83) Gas Permits were issued. A total amount of \$6,040.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,
Joseph Zacchilli, Plumbing/Gas Inspector

Report of the Community Preservation Committee

Mendon has participated in the MA Community Preservation Act (CPA) program for 16 years. Over the 16 years of CPA participation, Mendon collected \$3,794,412 through the CPA surcharge, and Mendon has gained over \$4,500,000 of additional funding and project support from sources outside of the Town of Mendon for Mendon CPA projects.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the town plan for its future and improve the quality of life in Mendon.

- By unanimous vote, at the 5/3/19 ATM, the Town voted to transfer \$1,500 from the CPA Historic Preservation Account to help with the purchase and installation of plexiglass window protectors for the 11 windows at the Olney Cook Shop.
- By unanimous vote, at the 5/3/19 ATM, the Town voted to transfer \$8,702 from the CPA Budgeted Reserve Account to fund the shortfall of the FY19 Fino Debt Exclusion in Article 11 at the 5/4/18 ATM.
- By unanimous vote, at the 5/3/19 ATM, the Town voted to transfer \$1,355 from the CPA Budgeted Reserve Account to fund the shortfall of the FY19 Police Debt Exclusion in Article 22 at the 5/4/18 ATM.
- By unanimous vote, at the 5/3/19 ATM, the Town voted to transfer \$33,100 from the CPA Budgeted Reserve Account and \$65,000 from the Community Preservation Open Space Account to fund the FY20 Fino Debt Exclusion.
- By unanimous vote at the 5/3/19 ATM, the Town voted to transfer \$10,505 from the CPA Budgeted Reserve Account and \$90,000 from the Community Preservation Historical Preservation Account to fund the FY20 Police Station Debt Exclusion.
- By unanimous vote at the 5/3/19 ATM, voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator for FY20.
- By unanimous vote at the 11/20/19 STM, the Town voted to set aside for later spending from FY20 Community Preservation Revenues: \$54,175 for open space; \$54,175 for historic preservation; \$54,175 for affordable housing; \$27,087 for administration; \$352,136 for Community Preservation Budgeted Reserve.
- By unanimous vote at the 11/20/19 STM, the Town voted to transfer \$500 from the CPA Historic Preservation Account to fund the purchase of archival sleeves and boxes for historic document preservation.
- Defeated by 59 Yes to 61 No votes at the 11/20/19 STM, the motion to transfer \$121,000 from the CPA Affordable Housing Account for the acquisition and site costs for an easement to the Town of Mendon through parcel 46-1 Providence Street, Mendon, MA to access Town-owned 52 Providence Street, Mendon, MA.
- By majority vote at the 11/20/19 STM, the Town voted to give the Select Board authorization to accept an easement over a portion of Kinder Morgan's Tennessee Gas Pipeline located on parcel 46-1 Providence Street, Mendon, MA to access Town-owned 52 Providence Street, Mendon, MA.
- On May 3, 2019, the Community Preservation Committee held a joint public hearing with the Land Use Committee for all interested parties to recommend and discuss future projects.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative
Mike Ammendolia, Conservation Commission Representative
Dan Byer, Park Commission Representative
Peter Denton, Mendon Housing Authority Representative
Barry Iadarola, Planning Board Representative
Lawney Tinio, Select Board Representative
Mike Goddard, Historical Commission Representative

Report of the Conservation Commission

The Mendon Conservation Commission meets twice each month on Thursday evenings unless posted otherwise. The public is welcome and encouraged to attend these meetings. The Commission consists of seven appointed members.

The Commission is responsible for administering the Massachusetts Wetlands Protection Act and the Mendon Wetlands Protection Bylaw. The Massachusetts Wetlands Protection Act requires that any proposed activity that will remove, fill, dredge, or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the Commission. The Commission reviews proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

During 2019 the Commission issued 12 Orders of Conditions, 3 Determinations of Applicability, and 15 Certificates of Compliance. The total amount of filing fees collected for Notices of Intent, Certificates of Compliance and Requests for Determinations was \$4730.28. These fees are deposited into the town's general fund to cover administrative costs.

Solitude Lake Management administered the Lake Nipmuc annual weed maintenance treatment program at a cost of \$4418.50.

Respectfully submitted,

Damon Tinio, Chair (18 years of service, term expires May, 2020)
Peter Coffin, Vice Chair (20 years of service, term expires May, 2022)
Tim Aicardi (19 years of service, term expires May, 2022)
Michael Ammendolia (28 years of service, term expires May, 2021)
William Aten (22 years of service, term expires May, 2021)
Carl Hommel (3 years of service, term expires May, 2020)
Emilio Perez (3 years of service, term expires May, 2021)
Bill McHenry, Administrative Clerk (4th year of service)

2019 ANNUAL REPORT – THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

It is the privilege of the Council on Aging to honor Mendon's oldest resident, Georgia Deane, who turned 100 years young on June 8, 2019. Congratulations Miss Georgia!

The Mendon Senior Center serves Mendon residents of all ages including caregivers, the economically disadvantaged and, of course, the ever-increasing local senior population—which is currently 1,563 persons age 60 and over—accounting for 24% of the entire Mendon population. The center operates with a full-time director (40 hours per week), a part-time administrative assistant (18 hours per week), a part-time outreach worker (18 hours per week) and two part-time van drivers sharing an 18 hour per week position.

Services available from the Senior Center are as follows:

- Transportation for any senior or handicapped person residing in Mendon for shopping, errands, attending center programs and local medical appointments*
- Advocacy, information and referral for aging related issues and services including home care, personal care, meals on wheels, caregiver's support and protective services*
- Health and insurance information and counseling for Medicare beneficiaries of all ages*
- Fuel Assistance Intake for all Mendon residents including seniors and families*
- Nutrition programs including weekly luncheons served on Tuesdays and Thursdays coordinated through the Tri-Valley Nutrition Program and served by Tri-Valley/Senior Center volunteers as well as special functions coordinated by the Council on Aging*
- Monthly Food Pantry distributions to eligible seniors, disabled individuals and families*
- Wellness clinics including the annual flu shot clinic, monthly blood pressure and podiatry clinics coordinated in cooperation with area agencies such as the Mendon Board of Health, the area Visiting Nurse Association and Tri-Valley Elder Services*
- Educational, recreational and social programs held at the center on a regular basis*
- Weekly fitness programs including Chair Fitness, Walking, Yoga, Tai Chi & Bocce*
- Weekly chorus, periodic musical programs and monthly arts & crafts activities and*
- A multitude of volunteer opportunities for seniors & residents of the community at-large*

In 2019 the Mendon Senior Center was open 230 days for numerous recreational, educational, nutritional and fitness programs and health-related services. The total duplicated number of individuals served was 12,426. This figure includes 1,460 visits by individuals under 60 years of age such as caregivers, food pantry and fuel assistance recipients and younger volunteers. The Senior Center was fortunate to have the support of 90 dedicated volunteers in 2019 who assisted in the day-to-day running of the center's essential programs, as well as the food pantry, contributing a combined total of 3,558 documented hours. Additionally, in 2019, the Council on Aging and Senior Services Director provided coordination of the town's ongoing Senior/Veteran Work-off program available to and benefiting all town departments including the Mendon Upton Regional School District as well as the participating retirees and veterans themselves.

In 2019 the Council on Aging coordinated 1,553 rides for seniors and persons with disabilities – utilizing its 13-passenger van for local medical appointments, grocery shopping, Senior Center activities and other errands. While a nominal donation is requested for riders, no client will be denied transportation due to an inability to pay.

The Council on Aging also offered general assistance to Mendon residents of all ages, handling 2,792 phone inquiries from the public regarding benefits, programs and services including transportation and caregiver support as well as volunteer opportunities. Our intake staff handled SMOC fuel assistance applications, for Mendon residents of all ages. The annual award of federally funded fuel assistance to 62 Mendon household totaled \$67,726.31. Outreach staff was also available to assist with the completion of food stamps applications and food pantry volunteers coordinated 357 food pantry distributions, including 55 home deliveries, for Mendon seniors, individuals and families.

The Senior Center facility continues to be available for community use outside of normal operating hours especially in the evening and on weekends under the coordination of the Senior Services Director. In 2019 twenty (20) local civic and recreational clubs and municipal departments and boards utilized the center for a total of 111 meetings, trainings and recreational programs after hours during the calendar year. The Senior Center continues to be on standby, and was utilized in 2019, as a registered American Red Cross Emergency Shelter during periods of excessive heat or power outages in coordination with Mendon's Emergency Management Department.

The Council on Aging's part-time Outreach Worker position is paid in part through our municipal budget (12 hours) and with the use of a state grant (6 hours). Our dedicated Outreach Worker offers assistance to frail senior citizens, especially those who are homebound. In 2019 our Outreach Worker provided confidential advocacy and information and referral services for aging related issues including home care, personal care and caregiver's support to 175 Mendon clients including caregivers for a total of 957 documented contacts, including home and office consultations—free of charge.

The Council on Aging staff continues to work collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, the Alzheimer's Association, Salmon Visiting Nurses Association, and BVT Health Service programs to provide a variety of health-related services and educational programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain safely in their homes. Our health-related services include the annual flu shot clinic, the twice monthly Wellness Support group and regular podiatry, blood pressure and audiology clinics. In 2019, we continued our one on one counseling services for people over 60 years of age who suffer from depression, anxiety or emotional distress. This is a grant-funded collaboration involving six towns in the Blackstone Valley Region.

In 2019, the Council on Aging provided space and confidential coordination of a variety of professional services in-house. Free monthly health insurance and prescription drug counseling was offered to residents, Medicare beneficiaries of all ages through the SHINE (Serving Health Information Needs of Everyone) Program funded by the

Massachusetts State Executive Office of Elder Affairs and staffed by trained, dedicated, local volunteers. Free support services and workshops were also offered in-house by several agencies including the Alzheimer's Association of Central Massachusetts and Tri-Valley, Inc. with an eight-week Matter of Balance program in 2019.

The generosity of many individuals and local organizations, including the Mendon Cultural Council, has allowed for special events at the senior center including our annual volunteer appreciation. Programs are held off-site when necessary due to space constraints. The Mendon Lions Club sponsored its 42nd consecutive annual Senior Citizens Day, this year honoring Mr. Fred Kelley as *Senior of the Year 2019* at the Unitarian Universalist Church of Mendon & Uxbridge. The Mendon Police Association sponsored the 12th annual Veteran's Appreciation Program hosted by the Council on Aging and featuring a breakfast with an uplifting patriotic performance by the center's own Mendon Minstrels chorus. Additional sponsors for this event, M&M Medical Supply of Mendon and Bella Restaurant of Glendale, RI as well as the Mendon Fire Dept. helped to further express our gratitude to our veterans. Faith in Christ Church, formerly The Faith Baptist Church of Mendon, generously sponsored its 11th annual St. Patrick's Day celebration dinner open to Mendon seniors. The Ferrucci Family of Mendon generously sponsored the annual Senior Center holiday dinner catered by Oliva's and hosted by the Mendon Council on Aging. The Council on Aging would also like to acknowledge our guest servers for several events from Dell/EMC employee volunteers.

The Council on Aging collaborates with many local educators and supports several educational and intergenerational opportunities including the ever-popular pen-pal program with Henry P. Clough Elementary School fourth graders and the annual *Aging Well Day* hosted by BVT Health Services department and its nursing students. Additionally, student volunteers from Nipmuc High School including Friends of Rachel, Leo Club members from Blackstone Valley Tech, Mount Saint Charles student volunteers, Tri-County Regional Vocational students, National Honor Society members from all schools and several local Girl Scout and Boy Scout Troops have all generously offered assistance at special functions throughout the year.

The Mendon Food Pantry operated by the Council on Aging serves Mendon residents of all ages including seniors, disabled individuals and families. The COA is grateful for the tremendous effort made by the Mendon Cub Scouts and Boy Scouts and their families during the annual food drive held in November and also recognizes the supportive responses of the following organizations to help us meet the needs of those less fortunate: the Give with Liberty Charitable Assistance Program, the Southwick's Zoo, the Mendon Upton Regional schools, the Friends of Rachel, the Mendon Girl Scouts, the Mendham Brothers of the Brush, the Mendon Lion's Club, the Taft Public Library, Saint Gabriel the Archangel Church in Upton, as well as numerous local organizations, businesses, and private citizens. Numerous dedicated volunteers continue to give countless hours to organizing the pantry and distributing food monthly. Without their efforts, the Mendon Council on Aging could not possibly meet the growing nutritional needs of Mendon's most vulnerable population – both seniors and families – who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances.

The Council on Aging wishes to thank everyone who has stepped forward to share their time and talent at the center in 2019, including volunteer instructors and coordinators for popular programs such as The Mendon Minstrels Chorus, The History of Mendon, Ancestry 101, Walking Group, Yarn Works, Arts & Crafts and American Sign Language. The Council cannot overstate the importance of all its volunteers' contributions—of all ages—assisting with the many tasks that need to be completed on a daily and weekly basis including office support, lunch servers, food pantry, friendly visitors, newsletter collators, custodial volunteers, gardeners and carpenters. The Senior Center's success is clearly owed to many.

The continued commitment and fundraising efforts of the Friends of the Mendon Elders, Inc. are essential. The Friends is a vital 501-c (3) non-profit organization whose generous support of the Senior Center continues to allow for facility enhancement and program development. In 2019 the Friends contracted with LPi Publications to print (at no charge) the Mendon Senior Sentinel newsletter ten times annually which is mailed to Mendon seniors utilizing the Friends bulk mailing permit and our state formula grant. The Friends once again provided funding for copier maintenance, carpet and upholstery cleaning, and landscaping and interior decorating expenses—both of which allow for a welcoming atmosphere. The Friends continue to subsidize weekly exercise classes, arts and crafts programs and periodic entertainment. Finally, in an effort to support our helpful youth volunteers the Friends offer two college scholarships annually.

The Council on Aging wishes to thank the Mendon Board of Selectmen, Finance Committee and the voters of Mendon for continuing to invest in the Mendon Senior Center. In February 2019, the Council on Aging's eight-member Architectural & Engineering Study Committee selected the architecture firm Catlin + Petrovick of Keene, New Hampshire, from among four qualified candidates, to help us study our needs, prepare building concepts and prepare cost estimates for our planned building expansion. The firm has a national reputation, but is used to working locally with towns Mendon's size across Massachusetts. In March 2019 the Mendon Board of Selectmen approved and signed our contract with Catlin & Petrovick. In addition to the \$20,000 appropriated by Mendon voters at the 2018 Annual Town Meeting, State Senator Ryan Fattman and State Representative Brian Murray secured \$50,000 to help with the design and engineering costs.

Together, the Council on Aging, Senior Services Director and Staff look forward to collaborating with all town Departments and the community of Mendon in 2020 in order to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,

Co-Chair – Earl Pearlman
Co-Chair – Peg Nogueira
Secretary – Ann Vandersluis
Treasurer – Carol Kotros

Members - Mary Ann Hopkins
Diane Howell
Jennifer Talamini

Senior Services Director – Amy Wilson Kent

This is YOUR Center!

MENDON SENIOR CENTER STATISTICS

Town Population as of 1/2020: 6,358 Seniors Age 60+: 1,563 (24% of total)

CALENDAR YEAR	2019
DAYS OPEN	230

Total Individuals Served in 2019:

ANNUAL ATTENDANCE at Senior Center <i>(15% increase from 2018)</i>	12,426
Includes 10,966 visits by individuals over 60 years of age.	
Includes 1,460 visits (12%) by individuals under 60 years of age – caregivers, food pantry/fuel assistance recipients, transportation clients, volunteers etc.	

PHONE INQUIRIES	2,792
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SENIOR CENTER IS RESPONSIBLE FOR THE FOLLOWING:

Administration of State & Federal Funded Van Grants

For senior citizens and persons with disabilities

TRANSPORTATION (# rides) <i>(30% increase from 2018-1,186)</i>	1,553
MILES DRIVEN	5,295

Administration of Municipal and Grant Funded Outreach

NUMBER OF OUTREACH CLIENTS	175
Total # OUTREACH CONTACTS MADE	957

Assistance offered in office, home visits, escorts and telephone contact.

Volunteer Recruitment, Training & Coordination*

NUMBER OF VOLUNTEERS	90
DOCUMENTED VOLUNTEER HOURS	3,558

*Does not include Group efforts – from Nipmuc and BVT High Schools, Mendham Brothers of the Brush, Mendon Lions Club, Mendon Boys Scouts and Mendon Girl Scouts

SMOC Fuel Assistance Intake Site

FUEL ASSISTANCE CLIENTS SERVED	62
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\$67,726.31 in benefits received in 2019 by Mendon individuals/seniors/families.
(60% seniors; 40% under 60)

Food Pantry Administration

FOOD PANTRY DISBURSEMENT <i>(17% increase from 2018)</i>	357
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Includes 55 home deliveries to frail seniors and individuals with disabilities.
Overall usage- 93 households: 69% seniors; 31% families/people under 60 years of age.

Coordination of Building Use

NUMBER OF COMMUNITY/MUNICIPAL GROUPS	20
BUILDING USE: NUMBER OF TIMES	111

Report of the Cultural Council

In 2019, the Mendon Cultural Council awarded \$4,638 in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded from the State is based on town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated "Granting Priorities" which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2019 grant cycle, 16 grants were awarded to:

- **Birch Alley Brass Christmas Concert**, William J. Moffett
- **'A Universe of Stories' Library Program**, Scott Jameson
- **Amazing Hero Art**, Henry P. Clough Elementary School PTO
- **Cosmic Classics 2019**, New England Brass Band
- **Music at Daniels Farmstead Farmers' Market**, Justine Brewer
- **Island Vacation**, Roger Tincknell
- **Summer Concert Series**, Blackstone Valley Community Concert Band
- **Home of the Braves -Miscoe Hill School Newspaper**, Miscoe Hill Middle School
- **Concert by Quintessential Brass**, Leslie Havens
- **A Sense of Place: The Blackstone Ballet**, Nipmuc High School
- **Greater Milford Community Chorus**, Greater Milford Community Chorus
- **BVCC Fall & Spring Concerts/Community Outreach**, Blackstone Valley Community Chorus
- **MendonFest**, Mendon Festival Committee
- **A Cultural and Historical Reflection of the 1960s**, Francis Hart
- **Historical Portrayals by Lady J**, Mendon Historical Society
- **Claflin Hill Symphony Orchestra: A Russian Love Story**, Claflin Hill Symphony Orchestra

Mendon Cultural Council members:

- Michael Fater, Co-Chair
- Ellen Gould, Co-Chair
- Debbie Perro, Secretary
- Shannon Elliott, Treasurer
- Tina Jankauskas
- Marlys Jarstfer
- Sue Rousseau

Respectfully submitted,

Michael Fater & Ellen Gould, Co-Chairs

Report of the Economic Development Committee

The Town of Mendon's Economic Development committee was formed in order to help attract, retain and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long term needs of the community.

The committee had a successful Spring event with the Greater Blackstone Valley Chamber of Commerce, an Open for Business Breakfast, in which over 20 Mendon businesses participated. At the breakfast, state organizations focused on small business growth informed local businesses about opportunities available to them, and business owners were able to express their concerns about the town and ideas for future growth. In addition, a representative from the state was available to discuss the implementation of the new Sick Leave Law.

The EDC, in partnership with the Greater Blackstone Valley Chamber of Commerce, and Pulse Magazine, also helped to host a Blackstone Valley Restaurant Week, which included multiple Mendon restaurants.

The EDC has been looking at the town's regulations, zoning by-laws, and the possibility of bringing a municipal water supply to the town's commercially zoned areas in hopes that we might foster a more business-friendly climate.

The EDC has several items on its agenda that it is working on going into 2020.

- Engaging business owners in town to find better ways to promote Mendon businesses.
- Finding opportunities for growth and development on town owned land.
- Improving Mendon's Regulatory Regime.
- Hosting another Restaurant Week and Open For Business Breakfast.
- Researching the feasibility of bringing water to the town's commercially zoned areas.

Respectfully submitted,

Thomas Merolli
Economic Development Chair



TOWN OF MENDON HIGHWAY DEPARTMENT

Alan D. Tetreault

Highway Surveyor

ANNUAL REPORT

2019



1960

MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2019

ROAD PROJECTS:

Asylum Street – Pleasant Street to House #26:

Reclaim & Pave 4" w/Monolithic Berm \$114,171.

Blackstone Street – Pole #45 to Pole #64:

Repair Catch Basins, Reclamation, Pave 4" 2 1/2" Binder 1 1/2" \$201,887.
Top Sections w/Monolithic Berm

Park Street:

Reclaim & Pave 4" w/Monolithic Berm 75,348.

Paid for with Chapter 90 Programs.

DOWNTOWN PEDESTRIAN IMPROVEMENTS PROJECT:

Main Street & Maple Street: \$399.118.

Overage Paid for by Highway Department \$ 6,745.

Total \$405,863

Paid for with Complete Streets Grant / Highway Department Funds

ROAD REPAIRS AND MAINTENANCE:

All streets and sidewalks swept.
 All streets vacuumed of leaves.
 All streets cleared of tree branches and dead limbs.
 All roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.
 Shoulders around town paved with grindings.
 All shoulders damaged by plows were raked and seeded.

Materials Purchased for Repair/Improvement:

83 (5) gallon pails of emulsion	\$ 3,414.
2 tons of emulsion	\$ 137.
168.69 tons of hot mix asphalt	\$ 13,628.
9.4 tons of cold patch asphalt	\$ 1,325.
11.07 tons of $\frac{3}{4}$ " crushed gravel	\$ 111.
22.56 tons of $1\frac{1}{2}$ " crushed gravel	\$ 226.
24.38 tons of washed sand	\$ 319.
160 lbs. of vitacrete sand mix	\$ 627.
136.14 tons of $\frac{3}{4}$ " stone	\$ 2,119.
Marking paint	\$ 479.
Downtown Pedestrian Improvements (Complete Streets)	\$ 6,745.

Services for Repair/Improvement:

Paving	\$ 1,702.
Reclamation w/calcium chloride	\$ 5,179.
Traffic line painting (various streets)	\$ 17,829.

Asylum Street – pulled bamboo, scraped shoulders in preparation for paving, paved (9) driveway aprons, crack sealed cold joints in pavement
 24 Asylum Street – widened shoulder for paving, rebuilt stone wall
 29 & 34 Asylum Street – applied gravel to driveway ends
 38 Bellingham Street – paved edge of road
 58 Bellingham Street – repaved driveway apron
 Blackstone Street – scraped shoulders in preparation for paving, paved (19) driveway aprons
 63A Blackstone Street – filled in shoulder with grindings
 Crestview Drive – repaired and paved sidewalks
 George Street (near cemetery) – rip rapped shoulder
 Hopedale Street – crack sealed cold joints in pavement
 Irons Way – repaved entrance
 Lovell Street – pulled bamboo
 25 Main Street – spread and compacted grindings
 28 Main Street – paved berm and driveway apron
 Main Street @ Memorial Square – repaired sinkhole

\$ 4,514.

15 Maple Street – installed new wood guard rails at culvert	
Mary Drive – repaired and paved sidewalks	
Memorial Field – hauled stone dust and graded parking area	
Millville Street – pulled bamboo	
Nipmuc Drive – drilled and split rock	
37 North Avenue – extended street drainage	\$ 5,000.
North Avenue @ Powers Road – scraped, loamed, seeded and rip rapped shoulder, removed old guard rail (not needed)	
Park Street – pulled bamboo, scraped shoulders in preparation for paving, paved (11) driveway aprons, crack sealed cold joints in pavement	
Pleasant Street – pulled bamboo	
35 Providence Street – paved driveway apron	
11 Southwick Street – removed large rock on side of road	
Taft Avenue @ Millville Street – guardrail installation	\$ 1,991.
4 Washington Street – filled shoulder	
65 Washington Street – paved apron	
Western Circle Avenue – graded with stone dust	

DRAIN STRUCTURES INSTALLED/REPAIRED/REPLACED:

Catch basins cleaned: 1,068 catch basins @ \$8.00 / CB	\$ 8,544.
Cleaned catch basins on a weekly (sometimes daily) basis due to heavy rain.	
Cleared storm drains numerous times due to heavy rains and wind.	
Painted arrows in roadways to locate catch basins (in case of flooding).	
Vacuumed leaves Town wide, especially in the problematic areas (swales and drainage ditches).	
Manhole frames	\$ 3,063.
S&H sewer brick	\$ 2,245.

Catch basins and manholes repaired/replaced:

Asylum Street – dug out and cleaned swales, adjusted (1) catch basin for paving	
2 Asylum Street – rebuilt catch basin top	
28 Asylum Street – dug out swales	
Bates Street (behind Lowell's Restaurant) – cleaned out drainage pipe	
31 Bellingham Street – installed new catch basin with 200' of 12" pipe	
Blackstone Street – cleaned swales, adjusted (7) catch basins for paving	
Blackstone Street @ Lovell Street – installed 40' of 12" pipe	
Blackstone Street near Town Line – unclogged culvert (tire blockage)	
116 Blackstone Street – replaced catch basin	
Blueberry Drive @ Vincent Road – cleared drainage pipe	
Carpenter Hill Road @ Butler Road – dug out swale (icing situation)	
8 Catalpa Lane – repaired catch basin	
Colonial Drive – connected pipe to catch basin	\$ 2,160.
6 Forest Park Drive – repaired catch basin top	

22 George Street – replaced complete catch basin	
Inman Hill Road – cleaned drainage swale	
Irons Way – repaired (2) catch basin tops	
Lovell Street – cleaned out drainage swale	
Main Street @ Memorial Square – raised manhole	
Maple Street near Post Office – installed catch basin	\$ 11,000.
Maple Street @ Willowbrook – culvert repair	\$ 46,178.
• Concrete \$ 580.00	
• Forms \$ 330.00	
• Sprayroq \$45,268.00	
Millville Street @ Town Line – dug drainage swale in parking area	
16 Mowry Street – cleaned out drainage pipe	
Neck Hill Road – unclogged catch basin located at the bottom of the road	
North Avenue @ Trolley Lane – installed new catch basin and 80' of 24" pipe	
37 North Avenue – extended street drainage	\$ 5,000.
78 North Avenue – rebuilt catch basin	
Northbridge Street – cleaned swale	
119 Northbridge Street – rebuilt catch basin top	
Park Street – split rock for drainage	\$ 2,100.
Park Street – adjusted (4) catch basins for paving	
Park Street @ Freeman Place – installed new catch basin and 150' of 12" drainage pipe	
Park Street @ Pleasant Street – built headwalls at culvert	
18 Park Street – rebuilt catch basin	
20 Park Street – replaced old round catch basin cover with new 6" square cover	
67 Park Street – replaced 24" x 40' culvert	
67 Providence Street – rebuilt catch basin	
Southwick Street – dug out swales	
Talbott Farm Drive – checked catch basin – will repair in spring	
Vincent Road @ Butler Road – cleared drainage pipe	
Vincent Road @ Strawberry Lane – cleared culvert	
Wesley Drive @ White Road – rebuilt catch basin top	

SIGNS INSTALLED/REPAIRED:

Signs purchased:	\$ 3,538.
Conduit:	\$ 205.

Blueberry Drive – replaced sign (original stolen)	\$ 36.
Crestview Drive – replaced sign (2) times	\$ 76.
Gaskill Street @ Providence Street – replaced “Stop” sign	
George Street – replaced “20 MPH” sign	
Kim’s Way off of Miscoe Road – replaced “Kim’s Way” sign	\$ 36.
Kinsley Lane – replaced sign	
Lovell Street @ Millville Street – replaced “Stop” sign	
Mantoni Drive – replaced sign	\$ 76.
Memorial Square – replaced sign and bracket and painted	\$ 134.
North Avenue @ Route 16 – repaired “North Avenue” sign	
Old Taft Avenue – replaced sign	
Parker Road – replaced sign	\$ 86.
Providence Street @ Gaskill Street – replaced “40 MPH” sign	
Sandra Circle – replaced sign	
Southwick Street @ Uxbridge Town Line – installed new sign	\$ 42.
Springbrook Court – replaced sign pole	
Taft Avenue @ Route 16 – replaced sign (2) times	\$ 42.
Talbott Farm Drive – replaced sign	
West Hill Road – replaced “Dead End” sign	
West Hill Road @ Northbridge Street – replaced “Stop” sign	
Wood Drive – installed new “Deaf Child Area” sign	\$ 82.

MISCELLANEOUS PROJECTS:

All equipment operator’s acquired Hoisting License Recertification.

Coordinated and installed flags on poles for Memorial Day – removed in the fall.

Cleaned all catch basins (1,068). \$ 8,544.

Mowed shooting range.

Picked up leaves at various locations.

Cut brush and low limbs all around Town.

Painted “Stop” lines on crosswalks.

Picked up and disposed of bags of trash from Earth Day Town Clean Up.

(Bags for Town Clean Up supplied by the Highway Department)

Picked up an exorbitant amount of trash over the course of the year.

Cut up and disposed of old Lion’s Club trailer.

Picked up old wooden cabinet on Lowell Drive @ Northbridge Street.

Built a sand storage shed at the Highway Department. \$ 983.

Pressure washed the Recycling Center retaining walls and cement slabs and sprayed with salt guard. \$ 2,522.

Repainted fire hydrant markers for plowing purposes.

Removal of (2) beavers @ \$150.00 each \$ 300.

2 – 216 Providence Street

Camera storm drain lines and sinkhole on Main Street. \$ 750.

All snow plow damage to resident’s property has been addressed.

Chipped recycled Christmas trees for boy scouts.

INTERDEPARTMENTAL PROJECTS:

Shoveled the walk and ramp for COA and Town Hall Complex. \$ 966.
Purchased pedestrian and parking signs for COA.
Plowed and sanded the driveway for medical access for the Police and Fire Departments.
Installed and removed air conditioners at Town Hall offices.
Installed and removed Town Meeting and voting signs at Founders Park.
Set up voting booths and brought Town Meeting material to school.
Brought voting machine to poles and picked up after vote.
Brought Town Reports to school for Town Meeting.
Put up Town Meeting signs.
Prepped Old Taft Library for office tower construction for new Police station.
Prepped Town Hall Complex for construction of new Police station.
Removed and disposed of old trailers, old Park's truck, WW II generator and light tower for construction of new Police station.
Jack hammered holes in pavement for new Fire Department sign.
Installed bollards at Post Office.
Installed (2) mirrors at the Clough School.
Made a new crosswalk for the Clough School.
Put up wreath at Town Hall.
Put in rafts at Town Beach.

BUILDING MAINTENANCE

Heat vent pipe maintenance.	\$ 100.
Replaced rollers, cables, corner brackets (bottom), oiled and adjusted overhead door.	\$ 333.
Retrieved and replaced torsion springs, oiled and adjusted overhead door.	\$ 566.
Annual maintenance of portable fire extinguishers.	\$ 218.
Annual fire alarm inspection.	\$ 690.
Digital monitoring services.	\$ 220.
Heating system maintenance.	\$ 1,209.
Master padlock for gate.	\$ 43.
1,000 gallon tank pumped.	\$ 300.
Cleaned and checked gutters.	.
Cut trees and brush around Inman Hill buildings.	

RECYCLING CENTER

Receipts-Permits	\$ 2,380.
Receipts-Electronic waste	\$ 3,005.
Receipts-Metal recycling	\$ 432.
Receipts-Wood chip recycling	\$ 600.

Tires Collected: 91-car, 4-truck

NUMBER OF DRIVEWAY PERMITS ISSUED:	17	\$
425.		
NUMBER OF DRIVEWAYS INSPECTED AND PASSED:	18	
NUMBER OF TRENCH PERMITS ISSUED:	0	\$ 0.
NUMBER OF STREET OPENING PERMITS ISSUED:	11	\$ 1,375.

SNOW AND ICE

Spent on salt for winter, 2018 – 2019: 3,464 tons	\$ 213,718.
As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.	\$ 30,248.
Equipment maintenance, equipment/snow expenses:	\$ 9,185.
Approximately 40 hours spent clearing snow and ice from Highway Department building.	

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

Purchase of 2019 F4H5 – Ford F450 Dump Truck	\$ 71,952.
Oxygen & acetylene cylinders	\$ 282.
Diamond blade 14 x .125 Arix"Comb	\$ 235.
1 Year cylinder lease	\$ 189.
Antenna & radio repairs for T15 & T28	\$ 453.
Fuel system drier & diesel injection service kit	\$ 330.
Annual lift inspections	\$ 275.
Vehicle & equipment inspections	\$ 1,305.
Lifting slings	\$ 124.
Wing plow cylinder repair	\$ 204.
Heated wiper blades & sensors	\$ 622.
Black LED flood lights & square LED utility lights	\$ 252.
X-treme super combo diamond blade	\$ 420.
Hayes wheel X41912	\$ 206.

E28 - Scraped and painted.	\$ 186.
Lubed pedals and replaced fuel pedal.	\$ 518.
Replaced fuel pump, oil feed line to the turbo, fuel water bowl and square packing between the transfer pump and the filters.	\$ 1,193.
E52 - Replaced burner and fixed wiring.	\$ 1,759.
Set pump pressure.	\$ 110.

	Service labor, temperature sensor and gear oil.	\$ 1,170.
	Replaced oil temperature thermostat.	\$ 529.
E54	- Replaced straps and support on lower water tanks.	\$ 197.
	Brooms.	\$ 870.
	Checked A/C system - recovered system and found (7 oz.) extra oil.	\$ 1,702.
	Injected dye and recharged system. Checked operation - checked auto lube system - found timer and solenoid were ok. Ordered actuator cover to repair. Checked water system - found filter and nozzles clogged and water solenoids that failed. Replaced auto lube actuator and supplied water solenoid.	
E55	- Replaced gasket, connection and hoses, pintal loop, serpentine belts and radiator cap, threaded plug and sealing washer, fan, fan guard and isolators.	\$ 495.
E214	- Replaced hoses on mower drive.	\$ 1,306.
E414	- Replaced worn out rotor, bearings, belts and adjuster.	\$ 7,761.
E828	- Replaced return lines on spinner and auger.	\$ 188.
E912	- Straightened lights and tack welded in place, installed new jack leg and fixed bolts in plow flap.	\$ 521.
E913	- Replaced right side headlight assembly.	\$ 300.
E924	- Replaced hydraulic motor. Replaced spinner bracket, spinner motor and (1) hydraulic line.	\$ 257.
E928	- Replaced 2x16 MC piston.	\$ 299.
H51	- Replaced 12" bar and chain.	\$ 961.
H64	- Replaced carburetor.	\$ 201.
S36	- Replaced universal filter element.	\$ 419.
T10	- Replaced starter.	\$ 177.
T11	- Replaced axle seals, u-joints, hubs, rotors, calipers and front brake pad. Replaced bolt on caliper, GOF.	\$ 1,794.
T12	- Snow tires and installation.	\$ 833.
T15	- Installed back rack and painted. Cylinder. Tires.	\$ 323.
T21	- Replaced passenger side mirror strobe, straightened plow frame and replaced bolts, adjusted brakes, topped off power steering fluid, replaced transmission filter, replaced leaking transmission pan, gasket, plug and bolts, replaced return line on fuel tank, cleaned, wire brushed and painted fuel tank and replaced rear springs. Rear spring brake parts. Tow (electrical issue).	\$ 2,344.
T22	- Replaced air can (complete) on right tire chain and straightened out mount bracket.	\$ 64.
	Replaced hydraulic line from pump to valve body and replaced rear	\$ 250.
247.	safety light.	
T24	- Engine diagnostic performed: engine light on. Traced wiring, checked	\$ 365.

sensor, advised to update engine calibration, reprogramed ECM and cleared codes.	
Replaced rear tire.	\$ 278.
T26 - Removed wing piston (toe), rebuilt and reinstalled.	\$ 203.
Repaired cylinder.	\$ 221.
T28 - Sandblasted (4) rims.	\$ 428.
Winter tires.	\$ 710.
Replaced rear brakes and right caliper, replaced left side pads.	\$ 111.
Replaced oil pan, muffler and clamps, GOF and replaced mud flap.	\$ 1,168.
Buyer's tarp.	\$ 90.

PUBLIC SAFETY VEHICLE MAINTENANCE

Total hours spent by Highway mechanical staff: 144 hrs.

STORMWATER MANAGEMENT

Mendon - MS4 Stormwater Program	\$ 875.
• 05/10/19 & 05/13/19 - Removal of 2 beavers @ \$150.00 each @ 216 Providence Street	\$ 300.
Mendon - MS4 Stormwater Program	\$ 7,875.
Mendon - MS4 Stormwater Program	\$ 8,750.
• Camera storm drain lines & sink hole on Main Street	\$ 750.
Mendon - MS4 Stormwater Program – FY2020 NPDES Services	\$ 5,200.

SUMMARY OF EXPENDED FUNDS

STATE (CHAPTER 90)	\$ 391,406.
STATE (COMPLETE STREETS)	\$ 399,118.
COMPLETE STREETS OVERAGE	\$ 6,745.
ROAD MACHINERY	\$ 34,380.
FUEL	\$ 25,727.
CONST & MAINT	\$ 108,275.

SNOW & ICE	\$ 297,631.
STORMWATER MGMT	\$ 23,320.
WAGES	\$ 406,659.
DETAIL	\$ 21,019.
CAPITAL PURCHASES	\$ 71,952.
<u>TOTAL</u>	<u>\$ 1,786,232.</u>

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor
January 15, 2020

Report of the Mendon Historical Commission

Work continued throughout 2019 to preserve many of the historically significant buildings in Mendon that had transferred ownership and were in danger of demolition. We continue to move forward with the review of the Demolition Delay by-law and incorporating changes in the application form. We met with Tim Aicardi, Building Inspector to gain a better understanding of how these processes in Mendon work. His input was invaluable to us and we were able to redesign the application form to ensure that all approvals are received before any demolition takes place, in accordance with the by-law. We were also delighted to welcome a new member to the Commission, Dan Byer (Director Parks and Recreation).

We received several new applications for demolition and despite our best efforts, we had to approve the requests. Sadly, one of these requests is for the oldest home in Mendon, 1730! When land in the Town becomes more valuable than the property sitting on it, it becomes next to impossible to prevent the demolition or renovation. The following properties were those that were passed to the Building Department for approval for a Demolition Permit:

39 Providence Street
26 Miscoe Road
145 Hartford Ave East
134 North Ave Barns and outbuildings
93 Providence Street
7 Nipmuc Drive
145 Millville Street
44 North Ave outbuildings

In queue for 2020:

35 Cape Road
147 Hartford Ave East

We are thrilled to report that the Olney Cook Artisan Shop has been accepted to the National Register of Historic Places. A Certificate to that effect has recently been received, which will be framed and placed in the Shop. A copy will also be placed in the Museum on Hastings Street. This is a remarkable achievement and the Historical Commission would like to congratulate all those who worked so hard to make this happen. The townspeople also voted to spend CPA historic funds at the Town Meeting for this, so that the windows on the building could be protected. This has now been completed.

Work continues on the preservation and restoration of the Records Room and old Mendon Museum. Both of these town-owned properties have extensive condition issues which need to be addressed. However, the Commission is working to find best-case solutions to not only the repairs but their future uses. This is becoming an urgent project as both are sited in the Center Historic District.

The Town voted to add two new roads to the Scenic Roads protected under the Town By-Law. Hopedale Street was added in May and Washington Street added at the November Meeting. Work is underway in conjunction with other Boards to review the Scenic Road By-law and strengthen the protections within it.

We have many projects to look forward to in 2020 including expanding the Local Historic Districts in Mendon; continuing review of the Demolition Delay By-Law and Scenic Roads By-Law; introduction of a Blight By-Law; study of the cemeteries in Mendon; review of the Records Room, Museum and Miscoe Springs Bottling Plant; Finalization of the preparation of a register of historic homes in Mendon.

We would also like to add new members to the Commission in 2020 to fill the vacant spaces.

As in previous years, Our goals are to continue our work on both preservation and education and work with owners of historically significant and potentially "at risk" properties and to find ways to preserve the character and history of our very special Town.

Respectfully submitted,
Mendon Historical Commission:
Lynne Roberts, Chair
Kathy Schofield, Recording Secretary
Thomas Merolli
Daniel Byer
Janice Muldoon-Moors

Report of the Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the town money, preserve Mendon's landscape and history, and utilize land for the best use.

In January, the committee started to work on selling the 1.71-acre town-owned lot at 15 Inman Hill Road. After organizing two requests for proposals (there were no responses on the first RFP), the lot sold for \$125,500 with the town netting \$119,050 for use on future land or capital projects.

The committee coordinated the legal and survey work required to accept the donation from Harvey Trask of +/- 55-acre lot located on Trask Road in Mendon. In Harvey Trask's Trust Agreement, he requested that the land be utilized as a park or recreation and athletic facility. This project is still in process.

The Land Use Committee applied to the state and was designated a MA Municipal Vulnerability Preparedness (MVP) Community in 2018. This made Mendon eligible for grant funding that would help the town prepare for the impacts of climate change. Mendon received an MVP grant for \$8,025 in the latter part of 2018. The Land Use Committee worked this year with the Planning Board, the Conservation Commission, the Highway Surveyor and the Central MA Regional Planning Commission to update the zoning bylaws and subdivision regulations to foster methods of building that promote low-impact development, which is more resilient to storms, floods, extreme heat and other potential effects of climate change.

The committee continued to work with the Volunteer Land Stewards to maintain the town's open space properties. The committee worked to develop trail maps for the open space properties, which can be found on the Mendon Town Website mendonma.gov.

On May 3, 2019, Land Use Committee held a joint public hearing with the Community Preservation Committee to hear recommendations for projects from all interested people.

Respectfully Submitted,

Anne Mazar, Chair and Member-at-Large
Peter Coffin, Conservation Commission Representative
Sharon Cutler, Member-at-Large
Barry Iadarola, Planning Board Representative
Mark Reil, Select Board Representative

Report of the Taft Public Library

Forty-four percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Despite limited operating hours, the library loaned 30,774 items to patrons in 2019 and provided 5,778 items to other libraries through interlibrary loan. Taken together this represents a 2.5% increase in circulation over the previous year. Circulation of downloadable materials (e-books, e-audio, and e-video), however, decreased by 4%. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

7,374 individuals participated in programs for children, young adults, and adults. This represents a 21% increase from the previous year. The Summer Reading Program continues to be one of the most important services. Individual Summer Reading incentive programs were run for children, teens, and adults this past summer and 383 people took part, a 25% increase from the previous year. 62 programs and performances were held during summer reading with 2,659 children and adults in attendance. That represents a 14% increase from summer 2018. Much of the Summer Reading Program was funded by library programming money, but the Friends of the Taft Public Library assisted in sponsoring both the teen incentive program and the End of Summer Reading Party. Most programs were held on-site at the library, though Children's Librarian Tara Windsor worked with town employees and local businesses again this year to put together a series of Read Around Town storytime sessions which were hosted by the Mendon Senior Center, the Police Department, the Mendon Animal Clinic, Vandervalk Farm, and Southwick's Zoo in June and July. Popular programs over the summer included the 21st running of the Great Cardboard Boat Race at the Town Beach, an Oreo stacking contest, an Egg Drop Challenge (held with the assistance of the Mendon Fire Department who brought a bucket truck over to Taft for the final egg contraption drop), the 12th Annual Taft Library Worm Race, two Giant Game Days, and a day of indoor Mini-Golf. The summer also featured a visit from the Southwick's Zoo Mobile, two cartooning classes with cartoonist Nathan DiPerri, three escape room challenges presented by Wicked Fun Games, performances by *Sparky's Puppets*, *Johnny Peers & the Mutville Comix*, and magician Scott Jameson, a concert at the Town Beach featuring *Rolie Polie Guacamole*, and a night sky program from Blue Star Planetarium (held in the Periodicals Area). The Carnival Party LLC helped conclude Summer Reading with a Lego-themed party with games, activities, and crafts set up throughout the library and raffles for kids, teens, and adults who had successfully completed the reading incentive program.

Ms. Windsor was responsible for storytimes, seasonal activities, and craft sessions in the Children's Room and oversaw the library's Summer Reading program. From January through June 2019, Ms. Windsor hosted an Itty Bitty Storytime for toddlers ages two and under on Tuesday and Wednesday mornings and conducted storytimes for children ages two to five on Wednesdays following the Itty Bitty session. Ms. Windsor resumed both storytime sessions in September which again ran on Tuesday and Wednesday mornings through December. Itty Bitty Storytimes were incredibly well-attended throughout the year averaging 25-35 children and caregivers per session. Wednesday story and craft times for ages two to five averaged 10-15 participants each week. Popular programs with Music Together of Blackstone Valley and performer Deb Hudgins were again held throughout the year and Ms. Windsor continued her fruitful association with Beginning Bridges CFC of Uxbridge, hosting two 14-week toddler playgroups on Friday mornings, one covering *Classic Stories* and the other on *Getting Ready for School*. Beginning Bridges CFC also sponsored a *Keeping Kids Safe* program from the Children's Trust in January, once-a-month Thursday morning *Muffins with Mom* caregiver meet and greets throughout the year and funded some of the year's *Music and Movement* programs

with Deb Hudgins. During February vacation week the library hosted a Giant Game Day and *Jungle Jim's Hogwarts Academy*. In March, Ms. Windsor held a popular nighttime Pajamarama Storytime with Deb Hudgins and local author Anne Cronin Romano who read her book *Before You Sleep: A Bedtime Book of Gratitude* to the children and caregivers in attendance. Parent and licensed clinician Meredith Daelhouseen hosted *Kidding Around Yoga* sessions in the spring and resumed with the bi-monthly program in September. Local artist Christin Barnett conducted a monthlong Kids' Culture Club in June which highlighted a different world culture each week. She also hosted a series of Paint Nights throughout the year for children and for teens and adults. In October the library hosted a children's Halloween origami workshop with Cheryl Carlson-Perrow and held its annual Halloween party for kids with music from the *Toe Jam Puppet Band*. A December holiday party for kids saw the return of The Carnival Party LLC and a special visit from Santa Claus. Santa was also on hand for a well-attended Santa Storytime the week before Christmas. The Halloween and December Holiday parties drew more than 230 participants.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. Ms. Windsor hosted the 6-9 year-old book club which focused on early chapter books and the 8-12 year-old book club. In early May Ms. Windsor also began a Graphic Novel Book Club for ages eight and up which has proved extremely popular. Mr. Jenrich led the Teen Book Club for young adults ages twelve and up over the summer. Teen Book Club participants read *Ender's Game*, viewed the movie at the library, and held a compare and contrast discussion afterwards. After a fall hiatus, the Teen Book Club was set to start up again in the new year. Mr. Jenrich and Ms. Windsor also coordinated over twenty teen volunteers in June to assist with the upcoming Summer Reading program.

The library continued its collaborative efforts with the school system. In June the Children's Librarian visited classes at the Henry P. Clough Elementary School library to explain and stress the importance of the upcoming Summer Reading program. In October the three first grade classes from Clough visited the library to participate in a short storytime and to tour the Children's Area. All first graders, with the permission of their parents, were issued library cards if they didn't have them already. By the end of their visit 63 children had become new card-carrying members of the library. The Taft Library staff continued to work closely with librarians from Clough, Miscoe Hill Middle School, and Nipmuc Regional High School to obtain materials requested by teachers through the region's interlibrary loan service. Taft staff occasionally hand-delivered these materials to the schools for their convenience and, otherwise, assembled resources from the collection relevant to children's assignments throughout the year. Additional outreach during the year included a visit by Ms. Windsor to Clough to read stories for Read Across America Day, an informational table and book raffle put together by Mr. Jenrich for the Miscoe Hill Middle School Scholastic Book Fair in March, and a Taft table staffed by Ms. Windsor at the Whitinsville Community Center and Beginning Bridges Kids Fair in April. Adult programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included a visit from author Crystal King in February to discuss her novel *The Chef's Secret*, a presentation in the spring from Danielle Beaudette of The Cozy Tea Cart on the health benefits of tea (Ms. Beaudette returned in November for a session on cooking with tea), a popular evening performance from comedian and impressionist Roger Kabler entitled *A Tribute to Robin Williams* in April, and a visit from Dustin Pari of *Ghost Hunters* television fame on *The Spirits of New England* in October. Programming for teens included a 4-part class from Hannah Sieber of Tri Tutoring on preparing for the SATs and a workshop on college essay writing, also from Ms. Sieber, in August. The Adult Book Club continued to meet the first Monday evening of each month and participation remained strong with 15-20 in attendance for each session. Noting the number of patrons involved in book club and looking to offer a second discussion session during

daytime hours, Library Assistant Kristie Heumann arranged for the club to start meeting the first Monday evening of the month as well as the first Wednesday at noon starting in January of 2020. Andrew Jenrich and Tara Windsor introduced the Footnotes Nonfiction Book Club in May 2019 with discussions to be held quarterly. Participants read and discussed *The Library Book* by Susan Orlean and *Killers of the Flower Moon* by David Grann during the calendar year.

The Taft Public Library continues to be a member of C/W MARS (Central/Western Massachusetts Automated Resource Sharing, Inc.), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Thousands of eBooks are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and now offers a mobile-friendly app for Overdrive called Libby. In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *NewsBank*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online*, *Freegal Music*, and other electronic databases for patron use. Except for *Ancestry.com*, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. The library continues to provide onsite access to two educational workstations from AWE Learning which focus on the early literacy needs of children ages 2-8 and literacy and homework help for children ages 6-12. A complete list of databases is available from the library web site at www.taftppubliclibrary.org.

Taft Library staff transitioned from the XUL client to the web-based client of the C/W MARS Evergreen circulation system in the spring. By the summer they had also transitioned to the web client's cataloging module. The new Evergreen web client allows for auto-renewal of items checked out by patrons, improved staff access to patron information, the ability to batch records, and the ability to check out multiple copies of single items in far easier fashion than could be done in the XUL client.

The library's computers saw significant use this year. Patrons accessed the public computer terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. An upgrade of the library's router by C/W MARS in October, furthermore, meant users enjoyed faster connection times and greater responsiveness when searching online. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and push notifications from the Taft Library mobile app. The library continued its use of the Eventkeeper module on the Taft Library website. Through Eventkeeper patrons can consult a day-by-day calendar of upcoming library events and register online for programs with limited capacity. Patrons continued to utilize the library's fax machine, photocopiers, and printers.

The library offered museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S. Constitution Museum. Passes to Pawtucket Red Sox games were also available over the summer. The Taft Public Library along with other libraries of the Blackstone Valley area continued their shared museum pass program during the year. Each area library's individual museum passes are no longer restricted solely to a town's residents but are available to all library cardholders across the Blackstone Valley.

Enhancements to the library this year included new directional signs from SignsPlus of Milford for the upstairs and downstairs circulating collections, a Search Catalog sign for the OPACs in the Periodicals Area, a sign for the exterior book drop at the main entrance, and a sign in the Children's Area designating the children's computer work area as a gift of the Leonelli Family. The signs were graciously financed by the Friends of the Taft Public Library. Library purchases included two collapsible tents for outdoor programs during the summer months and a Bose sound speaker for storytimes and other events. Bill's Woodcraft refinished and repainted the two picnic tables behind the library prior to the beginning of Summer Reading, Victory HVAC replaced defective electrical boards in the elevator machine room downstairs, and ADC Septic dug out and repaired separated pipes leading out to the septic field behind the library. Worldband replaced two older computer workstation CPUs with new units in the offices of the Library Director and Children's Librarian.

The library is grateful for the work of Senior Abatement volunteer Mark Rousseau who oversaw the maintenance of all landscaped areas around the library during the summer. Equipment and supplies for weeding, mulching, and other exterior work by Mr. Rousseau were paid for from the library's budget. The library would also like to acknowledge the volunteer work of student Justine Nicholson and Miscoe Hill Middle School Librarian Karen Arnold in the Children's Area during the busy summer months. Their assistance in shelving books and retrieving materials to be sent out via interlibrary loan was very much appreciated.

Former Taft Library employee Phyllis Foley continued volunteer work in the library's Genealogy Room on Wednesdays during the year assisting patrons conducting local history and genealogy research. Research questions from patrons visiting other days of the week were forwarded to her to answer. Ms. Foley also volunteered her time to assist staff working in the Children's Area with assessing and weeding old and dated materials. By the end of the year Ms. Foley and the staff had completed weeding two thirds of the Children's collection and were beginning work on assessing the Children's nonfiction section. Ms. Foley also worked on weeding the adult DVD and oversized nonfiction collections. In October Library Assistant Patricia Bulock retired from the library after seventeen years of dedicated service to the library. The library is grateful for her efforts and, though she has insisted she will visit often, she will be missed by the staff. A celebration was held in her honor in November and a leaf was added to the tribute tree acknowledging her many years of work at the Taft. Ms. Bulock's retirement marked the first time in almost ten years there had been a staff change. It was surprising then when Library Assistant Kristen Taft gave her notice in November to pursue a full-time position at a library closer to Boston. Ms. Taft had been with the library for nine years lending her concerted efforts to the collections in the Young Adult and Adult Areas. The Taft staff and Director thank her for her consistent dedication to her work at the library and sincerely wish her well. Following the changes to the staff, Library Director Andrew Jenrich, Children's Librarian Tara Windsor, and Human Resources Coordinator Tanya Bureau began the search process to fill the two vacated Library Assistant positions. Both positions were posted in November and, following interviews with several candidates, Mr. Jenrich, Ms. Windsor, and Ms. Bureau selected Monika Schmid and Annie Cronin Romano to join the Taft staff. Ms. Schmid and Ms. Romano were scheduled to begin work in January pending their approval by the Board of Selectmen at their meeting early in the month.

The Friends of the Taft Public Library were again led by officers Gaye Porciello (President), Sue Allen (Vice President), Leesa Michaels (Treasurer), and Caitriona Scott (Secretary). The group continued its effort to bring programs to the library in 2019. In the spring the Friends kicked off their Seedling Sale fundraiser with a gardening talk from Sam Billings of Crystal Springs Farm.

The sale, talk, and a weekly seed release in May and June were to highlight the library's Seed Exchange. In June the Friends held their Annual Book Sale in conjunction with the Town Wide Yard Sale and worked with the Taft staff to set up an ongoing book sale in the Art Holmes Community Room downstairs in the library. In addition to helping to sponsor the teen reading incentive program and the End of Summer Reading Party, the Friends ran a 50/50 raffle at the library's Cardboard Boat Race in July and later in the year co-sponsored the Taft Holiday Party. In November they gave a Holiday Scents with Young Living Oils program and in December hosted an *E/f* with Friends Night for teens. In addition to the programs they brought to the library over the past year, the Friends are to be thanked for funding new library signage, a new set of folding chairs and a chair caddy for library programs, and a Makerspace cart for children's STEM programs.

Early in the year State Representative Brian Murray outlined his budget priorities for the year which included funding for a comprehensive feasibility study of the rectory attached to the library. He submitted his request to the House Ways and Means Committee in the spring and it successfully made its way through the legislature by the fall. In late October \$25,000 in funding allocated for the study was released to the Massachusetts Board of Library Commissioners. Following submission of paperwork sent to the library by the MBLC, including a standard contract and disbursement form, the funding was released to the town in December with the provision it be spent by the Library prior to the end of the fiscal year. At the end of December, the Trustees of the Library and the Library Director began work on crafting an RFQ for the study.

In April the Library Trustees accepted the decision of Sharron Luttrell to step down from the Board. Shana Miller was welcomed to the Trustees in May. At their June meeting Amy Fahey was elected Chair of the Board, Wayne Phipps Vice Chair, and Ellen Agro Secretary. In November the Trustees and Library Director began reviewing examples of strategic plans from other Massachusetts libraries with an eye toward creating a strategic plan for the Taft Library.

For four consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. Increases to the library's operations budget in FY20 ensured that the town met the Municipal Appropriation Requirement for the library as specified by the state. The library was officially certified for State Aid in November.

Respectfully submitted,

Andrew Jenrich, Library Director

on behalf of:

Amy Fahey, Chairman
Wayne Phipps, Vice Chairman
Ellen Agro, Secretary
Kelley Aubut, Trustee
Shana Miller, Trustee
Leigh Martin, School Committee representative
Dr. Joseph Maruszczak, School Superintendent
Christopher Burke, Board of Selectmen

TOWN OF MENDON

PARKS & RECREATION DEPARTMENT

20 Main Street
Mendon, Massachusetts 01756
Phone: (508) 473-0600 Fax: (508) 478-8241
Email: parkcomm@mendonma.gov
mendonma.gov/parks

2019 ANNUAL REPORT

The Parks and Recreation Department had a very successful 2019 season. As always the parks, playground and fields were constantly in use and the town beach was packed all summer long. The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon. The annual election in May saw the re-election of Commissioner AJ Byrne.

The Department continues to work towards expanding programming and increasing services offered to the community. This year several capital projects were completed and several more are in the works. Planned projects include the completion of the basketball court lighting system, continued LED lighting upgrades, general repairs and improvements to facilities and more.

As discussed in the 2016, 2017, and 2018 report, the Department is still in need of a more permanent solution for storage and workshop space for the Maintenance Crew. Several options have been explored and the Commission is working on a proposal to bring before the Town. Additionally there is still a need for space for community programming and fitness classes.

As always the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

**To keep up to date with activities and events offered by
the Parks & Recreation Dept. please visit us online:**

www.mendonma.gov/parks

The Parks Department would like to thank all of our employees for the 2019 season:

Director of Parks & Recreation – Daniel Byer

Lifeguards – Tommy Cavanaugh, Shannon Dowd, Jacob Fernandes, Andrew Goyette, Jack Henderson, Katelyn Lashley, Michael Palinkas, Carly Thibodeau, and Rachel Thibodeau

Snack Shack Staff – Katelyn Bottoms, Ellen Dixon, Jack McCarthy, Kaitlyn Rankins

Recreation Director – Alan DeAngelis

Assistant Recreation Directors – Haleigh MacKinnon, Stephanie Morrison, Jennifer St. John

Senior Counselors – Jaclyn Bianchi, Jonathan Hilton, Rebecca Pisano, Kyle Nocera, and Diana Richard

Recreation Staff – Abby Behrikis, Kelsey Behrikis, Abby Benoit, Kayla Chaplin, Joe Cormier, Isabella DeFrancesco, Rachel Dunlavey, Andrew Fino, Rachel Goodwin, Nicole Guzinski, Emily Iacovelli Samuel Hilton, Joey Schiloski, and John Verrone, Allison Prew, Timothy Reed

Maintenance Forman – John Schiloski

Maintenance Crew – Trevor Byrne, Drew Nelson, Brian St. John,

Projects Completed in 2019:

Revolving Account

At the May 2019 Annual Town Meeting the Parks Commission collected signatures for an article to establish a “Chapter 53 E ½” Revolving Account. The Department previously had a “Chapter 53D” Revolving account. This account came with several restrictions including a balance cap of \$10,000. With the continued growth of the department these limits were no longer sustainable. The new account has no balance cap enabling the department to set aside funds for future projects. An annual spending limit was established at \$125,000 per year and an amendment was made to require Board of Selectmen or Town Meeting approval of any expense over \$10,000. This new account will allow the department to retain profits from programming to invest in facilities as well as continue to expand. The Commission would like to thank the residents of Mendon for their support in this change. It is the goal of the Commission to continue to invest the revenue generated from Parks programming back into the facilities and the community.

LED Lighting Upgrades

In 2019 several lighting upgrades were completed. New lights were installed in the Memorial Park Pavilion. The lights in the Snack Shack and Beach House were also replaced with LED’s. Plans are in the works to upgrade the lights in the Classroom building in 2020.

The project to re-wire the basketball and tennis court lights is still in progress. In 2019 BVT completed installation of all the buried conduit and wiring. New outlets were installed at each pole. This project will be completed in the Spring of 2020 and will also include the replacement of the 8, 1kW metal halide lights with efficient LED fixtures.

2019 Parks Department Program Updates:

Field and Facility Use:

Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all filled to capacity with various events and sports programs over the course of the season. The Parks Dept. received and approved 46 permits for facility use representing approximately 9,700 hours of reserved field time. Approximately 750 children of all ages participated in the many recreation offerings through the many athletic associations and leagues who call Mendon home. Our facilities were host to countless games and countless practices in the 2019 season.

Again, the Scout Pavilion at Memorial Park was very popular this year. There were 33 permits issued for events there in addition to the frequent use by the general public. In the summer the Pavilion was also used daily by the Kids 'N' Us Summer Rec program for lunch.

Thanks to a grant from the Mendon Cultural Council the Blackstone Valley Community Concert Band was able to perform a free concert at the Pavilion on July 9th 2019 for the 8th year in a row.

The Parks Commissioners would like to thank all the sports organizations who went above and beyond in their efforts to maintain and improve our parks.

FY2019 Facility Use P&L*	
Permits Issued	46
Facility Use Fees Collected	\$5,824.82
<i>Capital Improvement Fee Waivers</i>	\$4,491.50
<i>Value of Capital Improvements</i>	\$10,000.00+
Income	\$5,824.82
Expenses ¹	\$10,712.66
Profit	(\$4,884.84)

¹ – These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds are provided by the Town towards the fields. These include \$1,700 for fertilization, \$1,600 for electricity, and other related funds.

**These figures are based on the 2019 Fiscal Year (7/1/18 – 6/30/19)*

2019 Parks Department Program Updates (continued):

Kids 'N Us Summer Recreation Program:

The Kids 'N' Us Rec Program again had a very successful summer. The program ran for 9 weeks from June 24th to Aug. 23th providing daily activities including swimming, games, arts & crafts and more. This year there were a total of 249 children registered (an increase of 32) and an average of 74 kids per day (an increase of 15 per day over last summer). A total of 24 staff members were hired this summer. The program generated \$142,403 in revenue, an increase of \$23,400 over 2019. We took several exiting field trips visiting the EcoTarium, Regal Cinemas, Jump Nation, Southwick's Zoo, Walnut Hill Bowling, and Urban Air Trampoline Park. New in 2019 we used the Clough School as a backup location for rain days. In 2020, the Commission plans to continue to expand the program. Plans are in the works for an intern position to help manage administrative tasks as well as a counselor in training program.

2019 Summer Recreation Program P&L*	
Participants	249 kids
Daily Avg.	74 kids/day
Income	\$142,403.00
Payroll	\$74,875.15
Expenses	\$14,567.51
Profit	\$52,960.34

**These figures are based on the 2019 calendar year (1/1/19 – 12/31/19)*

Mendon Town Beach:

The town beach opened full time for the season on June 22nd and remained open daily 12pm-7pm until August 24th serving 3,105 patrons. This summer there were 2 minor water quality issues in 2019 but subsequent samples came back under the limit and the beach did not have to close. The Commission continues to work with the Board of Health and Conservation Commission to try and address these issues. A joint meeting was held in the late fall of 2019 to discuss some solutions.

The beach was open for 63 days in 2019, closing early just 7 days for weather. Admission prices remained the same at \$2/person for Mendon and Uxbridge residents, \$3/person for non-residents, and free for children 2 & under and seniors 60 & over. Season passes were \$50 for residents and \$125 for non-residents.

2019 Beach Usage*	
Season Length	63 days
Mendon Residents	864
Uxbridge Residents	300
Non-Residents	1,152
Season Pass & Free*	1,008
*ages 2 & under / 60+ (20 passes sold)	
Total Usage	3,105
2019 Beach P&L*	
Admissions	\$5,784.00
Passes	\$1,375.00
Lessons	\$4,500.00
Total Income	\$11,659.00
Guard Payroll	\$10,018.32
Profit	\$1,640.64

**These figures are based on the 2019 calendar year (1/1/19 – 12/31/19)*

2019 Parks Department Program Updates (continued):

Mendon Town Beach (continued):

This summer the Town Beach was host to a series of summer concerts and events.

June

7/9 (Tues.) @ 6:00 pm – Blackstone Valley Community Concert Band
-Sponsored by the Mendon Cultural Council

July

7/23 (Thurs.) @ 6:30pm – 20th Annual Taft Library Cardboard Boat Race
7/17 (Sat.) @ 8:30pm – FREE Movie Night - Sponsored by Custom Home Reality
7/31 (Wed.) @ 6:30pm – Quintessential Brass Band - ABMI 8 Summer Concert Series

August

8/6 (Tues.) @6:30pm – Rolie Polie Guacamole Children's Concert - Sponsored by the Taft Library
8/7 (Wed.) @6:30pm – Vinyl Echo - ABMI 8 Summer Concert Series
8/14 (Wed.) @6:30pm – Help! Beatles Tribute Band - ABMI 8 Summer Concert Series

Based on the success of these events the Parks Commission will look to expand the summer programming at the Beach in 2019.

Thanks again to the generous sponsors of these events

- The entire crew at ABMI Cable 8
- Custom Home Reality
- Taft Public Library
- Mendon Cultural Council

Snack Shack:

The Snack Shack was also open daily, 12-7pm. They served up more than 20,000 items including 1,626 burger, 1,120 bags of Doritos, and 3,834 slushies and ice cream treats! Food sales continued to increase and this summer saw a 30% increase in items sold over 2018. A crew of four staff was utilized this summer and most shifts were increased to 2 on duty due to the growth of the program. The opening of Restaurant Depot in Milford and a new credit card account for the department made bulk purchases of food and supplies much simpler. The Snack Shack continues to operate at a profit. In 2020 the Commission plans some upgrades to the sink and roof of the shack.

2019 Snack Shack P&L*	
Income	\$23,532.78
Payroll	\$9,305.79
Expenses	\$10,044.75
Food Costs	42.68%
Profit	\$4,212.17

*These figures are based on the 2019 calendar year (1/1/19 – 12/31/19)

2019 Parks Department Program Updates (continued):

Swimming Lessons:

This year's swim lesson program showed a decline in enrollment. Of the 66 registered students 39 passed their levels and advanced to the next class. Declining enrollment made it very difficult to staff and schedule lessons this summer. In 2020 the Commission will explore some ways to re-structure the program to generate more interest.

2019 Lesson Enrollment*	
Mendon Residents	21
Uxbridge Residents	24
Non-Residents	21
Total	66
2019 Lessons P&L*	
Income	\$4,500.00
Payroll	\$3,028.49
Profit	\$1,471.51

**These figures are based on the
2019 calendar year (1/1/19 – 12/31/19)*

Fitness Programming:

Due to declining enrollment and competition from private instructors, the Parks Dept. has decided to end the Zumba fitness class program. No classes were offered in 2019. Some funds collected from 2018 summer classes were deposited in Fiscal Year 2019 and appear in this year's revolving account statement.

2019 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)
 and the Mendon Town Beach Accounts for
 Fiscal Year 2019 (July 1st, 2018 – June 30th, 2019)

Parks Revolving Account FY19 P&L	
Opening Balance	\$ 37,464.32
Income	
Kids 'N' Us Rec Program	\$ 116,490.95
Snack Shack	\$ 6,994.36
Fitness Classes	\$ 523.50
Field Use Fees	\$ 5,824.82
Total Income	\$ 129,833.63
Payroll	
Kids 'N' Us Rec. Prog. Payroll	\$ 61,775.20
Snack Shack Payroll	\$ 6,149.20
Zumba Instructor Fees	\$ 339.63
Total Payroll	\$ 68,264.03
Expenses	
Kids 'N' Us Rec. Program	\$ 16,506.32
Snack Shack	\$ 9,733.46
Town Beach	\$ 5,169.20
Field Maintenance & Facilities	\$ 15,662.93
Equipment Maintenance	\$ 3,142.26
Other Expenses*	\$ 6,195.37
(*software fees, credit card fees, office supplies, etc.)	
Total Expenses	\$ 56,409.54
Closing Balance	\$ 42,624.38
FY19 Revolving Profit/Loss	\$ 5,160.06

Town Beach FY19 P&L	
Income	
Beach Admissions	\$ 5,048.00
Beach Season Passes	\$ 1,925.00
Swim Lesson Fees	\$ 3,662.50
Total Income	\$ 10,635.50
Lifeguard Payroll	
Total Payroll	\$ 12,499.88
Beach Profit/Loss	\$ (1,864.38)

Respectfully Submitted,

Mendon Board of Parks Commissioners:

Thomas Belland, *Chairman*
 AJ Byrne
 Dan Byer

Parks Department Annual Report (*continued*)

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON

PLANNING BOARD

Mendon Town Hall

18 Main Street

Mendon, Massachusetts 01756

Telephone: (508) 473-2679 Fax: (508) 634-2909

TOWN REPORT – 2019

81P'S - 5

PUBLIC HEARINGS:

Zoning By-law – Citizen Petition – change BOS to Select Board – approved

Scenic Road – tree removal/pruning on Blackstone St – approved

Updates to the Subdivision Rules & Regulations – approved

Zoning By-law changes to sell marijuana in the General Business District – approved

DEFINITIVE PLANS:

Applewood Subdivision - approved

SITE PLAN REVIEW:

45-49 Uxbridge Road – approved

25 Cape Road – approved

Zoning By-Law change:

Change General Business (GB) and Rural Residential (RR) portion of Rt 16 to Highway Business (HB) and proposed Zone Map Amendment

Citizens petition on changing Board of Selectmen to Select Board in the Mendon Zoning By-Law

POSTING OF NEW BOND:

Miscoe Springs Subdivision – Locust Hill Drive - approved

BOND RELEASE:

Partial release for Gray Wolf Development, Willowbrook Lane – approved

Strawberry Hills Subdivision – approved

BOND REDUCTION:

Miscoe Springs:

Jewell Crossing, Rawson Farm Dr and Locust Hill Dr – approved

Release money in Revolving Account for 25 Cape Rd - approved

Board approved lot releases for Locust Hill Drive – Miscoe Springs Subdivision

Board approved an extension for Reilly's Woods Subdivision for completion of roadway

Board supported a Housing Production Plan presented by Bill McHenry

Board approved the modification to the original drain calculations for 33 Cape Rd

Board approved the modification for approved Site Plan for 35 Cape Rd

The Planning Board continues to oversee by-law revisions.

The Board is also working with CMRPC to bring forward Mendon's first Master Plan

Respectfully submitted:

Mendon Planning Board

Report of the Mendon Police Station Building Committee

The Police Station Building Committee was appointed by the Board of Selectmen in July of 2016 to complete the building that was started by the Friends of the Mendon Police on Morrison Drive. At the joint meeting with the Board of Selectmen on September 14, 2016, the Selectmen chartered the Committee to expand the scope and to come up with the best solution for the town to replace the existing police station, and to present a recommendation to the Board of Selectmen so they could determine the best solution to present to the Mendon voters at the May 2017 Annual Town Meeting. In May of 2017 Mendon voters approved the request for \$5 million to renovate the former Fire Station on the Town Hall campus into the new Mendon Police Station. An additional \$880K was approved at the November 2018 Special Town Meeting to award the project to the general contractor, and another \$520K was approved at the May 2019 Annual Town Meeting to support the alternates that were not originally put out to bid due to cost concerns.

Key Milestones/Accomplishments in 2019:

January 2019:

- The Massachusetts Architectural Access Board (AAB) makes an advisory opinion that an elevator is not needed at the new police station.
- An easement agreement is signed by the abutter to allow the Town access to twenty-five feet into the neighbor's property to allow for electrical lines to be placed underground on that side of the property.
- A joint meeting between the Police Station Building Committee and the Mendon Historic District Commission (HDC) is held. Sample window and siding materials were reviewed. The HDC members were happy with the material and color selections. The windows and sills will mimic details of the existing fire station, and the front doors will also be mimicked with painted aluminum storefront material.

February 2019:

- The contract is signed by Tower Construction to serve as the general contractor for the project.
- The Town Hall campus property lines are staked off to provide a visual indicator to future contractors working on site.

March 2019:

- The construction fence is put up, trees are removed, and masonry saw cutting has taken place in the existing fire station. Trenching is completed for the new addition.
- A temporary generator is leased to replace the existing one that needed to be removed to allow for construction of the building addition.
- A groundbreaking ceremony is held. A construction sign is posted.

April 2019:

- Building Committee members attend a Mendon Historic Commission meeting. At the Commission's request, windows were saved from the former fire station. The Commission members are pleased with the work being done to retain the historic nature of the former fire station.
- 70 aggregate piers are installed and footings for the new addition are completed. Interior framing in the existing structure is underway.

May 2019:

- The Town approves an additional \$520K at the May Annual Town Meeting and also approved \$1.4 million on a debt exclusion at the May annual ballot, the sum of the \$880K approved at the November 2018 Special Town Meeting and the \$520K at the May ATM.
- Perimeter foundation walls for the new addition are poured. Underground electric and plumbing are complete and signed off in the main entry section of the new addition. Interior framing of walls is underway in the existing building. Interior wall footings for the new addition are complete.
- Slab moisture testing is performed in the existing building and it comes in high at 94% relative humidity. The existing slab will need a moisture mitigation system.
- The Board of Elevator Regulations denies the variance request to exceed the 14 feet height limit. The building design will be revised to modify the lift to be two stops instead of three.

June 2019:

- The concrete slab for the new addition is poured. Masonry work for the sally port and detention area begins.
- New guy wires are installed for the telephone pole at the front of the Town Hall parking lot, enabling the removal of the support pole behind the existing police station.

July 2019:

- Framing for the new addition begins and masonry for the detention area and sally port is completed.
- The memorial headstone for former Police Chief Mathew M. Mantoni is removed from in front of the existing police station and placed into storage for safe keeping until such time as the new Police Station will be ready for it to be re-installed. It will be restored while it is in storage.

August 2019:

- Roof trusses in the new addition are installed and the roofing itself is begun.
- Equipment is removed from the Comcast shed on the Town Hall property allowing for the building to be removed from the site.
- A change proposal to complete the fit-out of the second floor in the new addition is approved and awarded to the General Contractor. The project schedule will be extended by one month to allow for this work (new completion date of April 30, 2020.)

September 2019:

- The contractor hits ledge when excavating for the cistern. The cost to remove the ledge is \$113,750, which will consume a large portion of the project's contingency funding that was budgeted.
- The 40,000 gallon fire protection cistern is installed. The new roof for the entire building is complete.
- Building plans are approved by MA Department of Public Health.

October 2019:

- New window installation begins. Piping to support the fire suppression system begins. Electrical conduit is placed to support the new electrical service.

November 2019:

- Window installation is complete. Hardie Plank siding installation begins. New storefront panels are installed, retaining the look of the former garage doors facing the street.
- The existing structure and the new addition are nearly weather tight ahead of the winter season.

December 2019:

- The transformer pad and conduits have been installed and inspected by National Grid, allowing for a new transformer to be installed, providing electricity to the new building.
- Signet Electronic Systems is awarded the contract to install security equipment in the new police station.

Construction of the new Mendon Police Station is anticipated to be substantially completed by April 30, 2020. We thank the residents of Mendon for your continued support of our efforts and encourage you to share your input and participate in the process as we move toward the completion of the new Mendon Police Station.

Respectively Submitted,

Mendon Police Station Building Committee:

Joe Cronin, Chair
Don Morin, Secretary
Mike Ammendolia, Member
JP Parnas, Member
Moritz Schmid, Member

Tim Aicardi, Vice-Chair
Linda Thompson, Invoice Processor
Police Chief Dave Kurczy, Member
Eric Peterson, Member



TOWN OF MENDON
Office of Emergency Management
Emergency Operations Center – 22 Main Street
Mendon, Massachusetts 01756

Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2019.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby during numerous weather events over the past year. Emergency Management personnel assisted the Police and Fire departments during special town events throughout the year.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers, focusing on Emergency Response to Terrorism, Incident Command, and Hazard Mitigation was completed during the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received one (1) grant in 2019 totaling \$2,700.00 from federal, state, and locally funded grant opportunities. Grant monies will be used to purchase emergency shelter operations equipment, emergency lighting, and a portable weather station for the EOC at the new police station

OEM and town boards, having completed all necessary documentation, continue making the town eligible for hazard mitigation grant opportunities as they become available through the Central Mass Regional Planning Committee. OEM is also working with the Mendon Community Preservation Committee to help facilitate the Municipal Vulnerability Preparedness Program. OEM staff are working as part of the Senior Center Architectural and Engineering Study Committee to assist with emergency shelter aspects of the proposed center expansion.

During the past year, Emergency Management personnel attended quarterly EMD meetings and local training sessions for grant writing and preparedness.

The digital weather station, purchased with a grant in 2013 and located at the fire department headquarters, continues to transmit data to the National Weather Service in Taunton, and helps provide real-time weather data to the WBZ CBS Boston Weather Watcher program, Boston news stations, and town public safety officials.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally Mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

The Office of Emergency Management will again be seeking an increase in their budget for much needed equipment and supplies. The OEM is working to increase the number of qualified volunteers to staff the emergency shelters. In 2019, the Mendon OEM regionalized with the Town of Millville Emergency Management to establish a formalized Regional Community Emergency Response Team (CERT) to assist in major events/incidents that may occur in their towns. Both communities are in the process of building this program to meet their respective needs.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2019 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief William Kessler, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Deputy Director
Town of Mendon
Office of Emergency Management



TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Fire Department
8 Morrison Drive
Mendon, Massachusetts 01756



December 23, 2019

Honorable Board of Selectmen and Mendon Residents,

The Mendon Fire Department provides fire and emergency medical services to the town residents and its visitors. We are a combination department, which means our membership consists of both career (6) and on-call (10) personnel. Our vision is quite simple, "Service with Compassion" which means we are here for you and will do our best to make your worst day a little better.

To provide our service, our response vehicles consist of two pumpers, rescue truck, tanker truck, brush unit, ambulance, command vehicle, and two support vehicles. These units are all housed at fire headquarters located at 8 Morrison Drive.

This fiscal year saw significant change within the department. After over a year of uncertainty about how fire and EMS service would be provided to the Town, the Board of Selectmen decided to keep the service within a town department and a fulltime Fire Chief was hired. After a hiring process, Uxbridge Fire Chief William Kessler was offered the opportunity to move over to Mendon and re-develop the department as Fire Chief. Chief Kessler took over the reins from Interim Fire Chief Richard Harris on December 3, 2018.

During the remainder of the fiscal year, staffing was increased by 5 on-call members. Two new members were experienced in the fire service, FF/Paramedic Jason Bangma with 18 years of experience as an on-call and career firefighter, and FF/EMT Lindsay Kelly with 5 years of experience as an on-call firefighter, both certified as Firefighter I/II. Department EMT Aram Taft graduated from the MA Fire Academy Call/Volunteer Firefighter program and achieved Firefighter I/II certification. There were also two residents who graduated from the same recruit class with FF Taft and achieved Firefighter I/II certification - Kevin Anderson and Chris Jarvis. All three then began their service to the Town as Firefighters. Another resident, Darren Simpson, began the summer MA Fire Academy recruit class and is expected to graduate in the next fiscal year.

The department began a more formal training program under the guidance of Joseph Nedder, owner of Cross Street Associates. Mr. Nedder is a retired firefighter with 40 years of service, and he and his company are well known and respected for providing fire and officer training throughout New England. He began training for us in December 2018 with "back to basics" classes and instituted a twice a month training regimen. We anticipate this training will lead to live fire training at the Milford Fire burn building in the fall of 2019.



TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Fire Department
8 Morrison Drive
Mendon, Massachusetts 01756



Under the guidance of Interim Chief Harris, the Town approved funding for new protective gear to begin replacing the outdated gear members were wearing. A donation account was used to replace the old hose nozzles, purchase new hose and other equipment to replace outdated items.

At the Spring Annual Town Meeting, voters approved funding for a new ambulance to replace the 2009 ambulance. In addition, the fire department budget was approved with funding for an additional career position. This is a step towards guaranteeing two personnel on duty in the station 24 hours a day, additional funding will be sought in the next year or two to make this happen. In addition to staffing, changes have been made to improve preventive maintenance of the station and equipment, promote personnel development, and improve quality management of our EMS service. These additions will require slight increases in operating expense budgets the next year or two.

With the new Chief and associated changes, the men and women of the department have been very receptive and continue to work with the Chief to improve service to the community. State grants for fire education were received which allowed personnel to provide fire education in the schools and for our more experienced residents. The department continued to be active in our Fire District which consists of 24 towns and the City of Worcester, as well as provided mutual aid to our surrounding communities when requested.

The department responses during the year consisted of the following:

Structure or interior Fires	4
Vehicle/Brush/Trash Fires	10
EMS responses	481
Patient contacts – 507	
False alarms	68
Mutual aid out of town	27
Hazardous conditions	17
All other calls	100

The Department is grateful for the support of the Town leaders and the community as we strive to provide a high level of service. And a thank you to the members for their acceptance of change and staying focused on the job at hand, their professionalism performing their jobs shows the unfaltering commitment they have to the community.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "William T. Kessler".

William T. Kessler, Fire Chief



TOWN OF MENDON

Police Department
22 Main Street
Mendon, Massachusetts 01756

David H. Kurecy
Chief of Police

To the Honorable Board of Selectmen and Citizens of Mendon:

The year ending December 31, 2019, was an active one for the Mendon Police Department. We would like to thank those who have visited the Town Hall campus for their continued patience as we move closer to the completion of the new police station.

The Police Department hired two new officers this year. Officer John Coffey and Officer Charles Chaprales bring many years of experience to the department, and we are happy to welcome them to the department.

The members of the Mendon Police Department remain active in a variety of programs that are designed to support, educate and build a trusting relationship between the police department and the community. This year, the Mendon Police Explorers program celebrated twenty years since its inception. Members of the department, with the help of business sponsorships, participated in our first "Shop With A Cop" event, which paired officers with community youth to assist them in holiday shopping for their families. Officers and dispatchers are actively engaged with our seniors through active participation with senior center luncheons and special events. We invite the public to visit our social media pages on Facebook, Instagram and Twitter as we share news, events, and updates with the community.

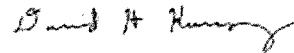
The Mendon Police Staff continued their efforts toward professional excellence with training throughout the year. All officers and dispatchers attended in-service training, and officers and dispatchers who wished to enhance their skills and knowledge in all areas of police work attended additional specialized trainings. Members of this department remain dedicated to maintaining a professional workforce and working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all.

The Regional Communication Center, located in the Mendon Police Department, completed its eleventh year of service to the communities of Mendon and Millville. Collectively, the Regional Communication Center answered 40,090 calls for service in 2019. A State mandate requires dispatchers handling calls for the Regional Communications Center to be Emergency Medical Dispatched trained. This allows the dispatchers to give better pre-arrival medical instructions to callers, update responders with pertinent information and improve the overall patient care. This year, the department secured \$138,162.00 in grant money through State 911 for dispatch operations.

I am committed to Community Policing and building strong relationships between town departments and the residents of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I have an open-door policy and welcome any questions or concerns anyone may have regarding any aspect of the Police Department.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Board of Selectmen, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,



David H. Kurczy
Chief of Police

Expense Control Report Parameters

Report ID:		Overbudget Only:	No
Year:	2019	Include Beg. Encumbrance:	Yes
Period:	7	To:	6
			Apply to Budget Columns: No
Description:	Display	Apply % to Original Budget:	No
Spacing:	Single	Print Parent Account:	No
Acct Status:	Active	Use Alt Fund:	No
Suppress Zero Accts.:	All	Encumber Personal Services:	No
Summary Only:	No	Grand Totals on Separate Page:	No
		Include Req:	No

18

Account Table: GEN EX GENERAL FUND EXPENSES

Rule No.	Component	From	To	Acct Type	
				From	To
1	FUND	001	001	Expense	Expense

Alt. Sort Table:

Sort:	Sort	Subtotal	Page Break	Subheading
1	Fund	Yes	Yes	Yes
2	Dept	Yes	No	Yes
3	Item	Yes	No	Yes

Print Display Description: No

TOWN OF MENDON

Expense Control Report

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 5100	SALARIES								
001.0122.5100.0100	SELECTMAN.SALARIES.WAGES	0.00	6,200.00	6,200.00	5,200.00	1,000.00	0.00	1,000.00	83.87
Total Item 5100	SALARIES	0.00	6,200.00	6,200.00	5,200.00	1,000.00	0.00	1,000.00	83.87
Item 5400	EXPENSES								
001.0122.5400.0340	SELECTMAN.EXPENSES.POSITAGE	6.91	700.00	700.00	213.76	486.24	0.00	486.24	30.54
001.0122.5400.0343	SELECTMAN.EXPENSES.HEADRINGS	684.80	5,000.00	2,000.00	1,869.28	130.72	0.00	130.72	93.46
001.0122.5400.0422	SELECTMAN.EXPENSES.SUPPLIES	0.00	1,300.00	1,300.00	568.86	731.14	0.00	731.14	43.76
001.0122.5400.0710	SELECTMAN.EXPENSES.TRAVEL/TRAINING	0.00	0.00	0.00	32.36	(32.36)	0.00	(32.36)	0.00
001.0122.5400.0730	SELECTMAN.EXPENSES.MEETINGS & DUES	40.00	7,200.00	7,200.00	8,224.97	(1,024.97)	0.00	(1,024.97)	114.24
001.0122.5400.0780	SELECTMAN.EXPENSES.MISC.	779.25	11,800.00	11,800.00	11,196.79	603.21	0.00	603.21	94.89
Total Item 5400	EXPENSES	1,510.96	26,000.00	23,000.00	22,106.02	893.98	0.00	893.98	96.11
Item 5418	AUDIT ACCOUNT								
001.0122.5418.0300	SELECTMAN.AUDIT ACCOUNT.GEN. EXPENSES	16,000.00	16,500.00	16,500.00	16,000.00	500.00	0.00	500.00	96.97
Total Item 5418	AUDIT ACCOUNT	16,000.00	16,500.00	16,500.00	16,000.00	500.00	0.00	500.00	96.97
Item 5441	INSURANCE DEDUCTIBLE ACCOUNT								
001.0122.5441.0300	SELECTMAN.INSURANCE DEDUCTIBLE ACCOUNT.GEN. EXPENSES	0.00	5,000.00	5,000.00	4,245.36	754.64	0.00	754.64	84.91
Total Item 5441	INSURANCE DEDUCTIBLE ACCOUNT	0.00	5,000.00	5,000.00	4,245.36	754.64	0.00	754.64	84.91
Item 6059	MEADOW BROOK WOODS CABIN RENOVATION								
001.0122.6059.0300	SELECTMAN.MEADOW BROOK WOODS CABIN RENOVATION.GEN. EXPENSES	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00
Total Item 6059	MEADOW BROOK WOODS CABIN RENOVATION	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00
Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15								
001.0122.6089.0300	CPC.OLD MENDON	0.00	0.00	10,868.79	0.00	10,868.79	10,868.79	0.00	0.00

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15								
001.0122.6089.0300	CEMETERY REPAIRS STM 11/17/15 ART 22.GEN. EXPENSES								
Total Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15	0.00	0.00	10,868.79	0.00	10,868.79	10,868.79	0.00	0.00
Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14								
001.0122.7048.0300	SELECTMAN.CPA - TOWN BEACH ART 20 STM 5-2-14.GEN. EXPENSES	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14								
001.0122.7049.0300	SELECTMAN.CPA - TOWN HALL ADA ART 21 STM 5-2-14.GEN. EXPENSES	0.00	0.00	7,872.57	1,846.86	6,025.71	6,025.71	0.00	23.46
Total Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14	0.00	0.00	7,872.57	1,846.86	6,025.71	6,025.71	0.00	23.46
Item 7054	INMAN POND CHESTNUT WEED REMOVAL								
001.0122.7054.0300	LAND BANK ATM 5/6/16 ART 21.INMAN POND CHESTNUT WEED REMOVAL.GEN. EXPENSES	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Total Item 7054	INMAN POND CHESTNUT WEED REMOVAL	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Item 7056	OLNEY COOK SHOP WINDOWS STM11/22/16ART21								
001.0122.7056.0300	SELECTMAN.OLNEY COOK SHOP WINDOWS STM11/22/16ART21.GEN. EXPENSES	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Total Item 7056	OLNEY COOK SHOP WINDOWS STM11/22/16ART21	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23								
001.0122.7058.0300	SELECTMAN.CONS RESTR.131 NORTH AVE STM11/22/16 #23.GEN.	0.00	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00

Date Prepared: 01/13/2020 01:15 PM
Report Date: 01/13/2020

Account Table: GEN EX

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 3 of 36

Prepared By: SGRIFFITH

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23								
001.0122.7058.0300	EXPENSES								
Total Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23	0.00	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00
Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14								
001.0122.7062.2018	SELECTMAN 350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00
Total Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00
Item 7081	5/5/17 ATM ART 19 O.C.HNATL REGISTER APP								
001.0122.7081.0300	5/5/17 ATM ART 19 OLENY COOK HOUSE - NATL REGISTER APP.GEN. EXPENSES	0.00	0.00	5,500.00	0.00	5,500.00	5,500.00	0.00	0.00
Total Item 7081	5/5/17 ATM ART 19 O.C.HNATL REGISTER APP	0.00	0.00	5,500.00	0.00	5,500.00	5,500.00	0.00	0.00
Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS								
001.0122.7082.2019	SELECTMAN,STM 11-27-18 #30SCANNER FOR HX DOCUMENTS.2019	0.00	0.00	6,500.00	6,175.00	325.00	325.00	0.00	95.00
Total Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS	0.00	0.00	6,500.00	6,175.00	325.00	325.00	0.00	95.00
Total Dept 0122	SELECTMAN	17,510.96	53,700.00	160,533.18	55,573.24	104,959.94	101,811.32	3,148.62	34.62
Dept 0131	FINANCE COMMITTEE								
Item 5100	SALARIES								
001.0131.5100.0100	FINANCE COMMITTEE.SALARIES.WAGES	0.00	2,000.00	2,000.00	1,041.15	958.85	0.00	958.85	52.06
Total Item 5100	SALARIES	0.00	2,000.00	2,000.00	1,041.15	958.85	0.00	958.85	52.06
Item 5112	RESERVE								
001.0131.5112.0300	FINANCE COMMITTEE.RESERVE.GEN. EXPENSES	0.00	40,000.00	3,981.15	0.00	3,981.15	0.00	3,981.15	0.00
Total Item 5112	RESERVE	0.00	40,000.00	3,981.15	0.00	3,981.15	0.00	3,981.15	0.00

Date Prepared: 01/13/2020 01:15 PM
Report Date: 01/13/2020

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

GLR0122 1.0
Page 4 of 36
Prepared By: SGRIFFITH

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0131	FINANCE COMMITTEE								
Item 5119	RESERVE FOR SALARY NEGOTIATION								
001.0131.5119.0100	FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIATION.WAGES	0.00	170,500.00	0.30	0.00	0.30	0.00	0.30	0.00
Total Item 5119	RESERVE FOR SALARY NEGOTIATION	0.00	170,500.00	0.30	0.00	0.30	0.00	0.30	0.00
Item 5400	EXPENSES								
001.0131.5400.0341	FINANCE COMMITTEE.EXPENSES.REPORTS	0.00	600.00	600.00	396.30	203.70	0.00	203.70	66.05
001.0131.5400.0730	FINANCE COMMITTEE.EXPENSES.MEETINGS & DUES	0.00	400.00	400.00	180.00	220.00	0.00	220.00	45.00
Total Item 5400	EXPENSES	0.00	1,000.00	1,000.00	576.30	423.70	0.00	423.70	57.63
8 Total Dept 0131	FINANCE COMMITTEE	0.00	213,500.00	6,981.45	1,617.45	5,364.00	0.00	5,364.00	23.17
Dept 0135	TOWN ACCOUNTANT								
Item 5100	SALARIES								
001.0135.5100.0100	TOWN ACCOUNTANT.SALARIES.WAGES	0.00	41,717.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Item 5100	SALARIES	0.00	41,717.00	0.00	0.00	0.00	0.00	0.00	0.00
Item 5400	EXPENSES								
001.0135.5400.0303	TOWN ACCOUNTANT.EXPENSES.CONTRACT. SERVICES	4,407.65	11,000.00	54,717.00	55,434.55	(717.55)	0.00	(717.55)	101.31
001.0135.5400.0320	TOWN ACCOUNTANT.EXPENSES.SCHOOL	0.00	800.00	800.00	0.00	800.00	0.00	800.00	0.00
001.0135.5400.0340	TOWN ACCOUNTANT.EXPENSES.PO STAGE	0.00	10.00	10.00	0.00	10.00	0.00	10.00	0.00
001.0135.5400.0422	TOWN ACCOUNTANT.EXPENSES.SUPPLIES	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0135.5400.0730	TOWN ACCOUNTANT.EXPENSES.MEETINGS & DUES	0.00	110.00	110.00	0.00	110.00	0.00	110.00	0.00
Total Item 5400	EXPENSES	4,407.65	12,220.00	55,937.00	55,434.55	502.45	0.00	502.45	99.10

TOWN OF MENDON

Expense Control Report

Prepared By: SGRIFFITH

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON

Expense Control Report

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0141	ASSESSORS								
Item 6036	APPELLATE TAX /SPEC. ART.								
001.0141.6036.0300	ASSESSORS.APPELLATE TAX /SPEC. ART..GEN. EXPENSES	0.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Total Item 6036	APPELLATE TAX /SPEC. ART.	0.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Total Dept 0141	ASSESSORS	7,092.20	110,306.00	137,013.01	95,281.78	41,731.23	41,510.00	221.23	69.54
Dept 0145	COLLECTOR/TREASURER								
Item 5100	SALARIES								
001.0145.5100.0100	COLLECTOR/TREASURER.SALARIES.WAGES	4,525.76	53,880.00	54,014.70	50,087.06	3,927.64	0.00	3,927.64	92.73
Total Item 5100	SALARIES	4,525.76	53,880.00	54,014.70	50,087.06	3,927.64	0.00	3,927.64	92.73
Item 5114	TREASURER/COLLECTOR SALARY								
001.0145.5114.0100	COLLECTOR/TREASURER.TR EASURER/COLLECTOR SALARY.WAGES	5,278.00	56,689.00	56,830.72	55,714.57	1,116.15	0.00	1,116.15	98.04
Total Item 5114	TREASURER/COLLECTOR SALARY	5,278.00	56,689.00	56,830.72	55,714.57	1,116.15	0.00	1,116.15	98.04
Item 5400	EXPENSES								
001.0145.5400.0340	COLLECTOR/TREASURER.EX PENSES.POSTAGE	1,006.20	2,100.00	2,100.00	2,360.91	(260.91)	0.00	(260.91)	112.42
001.0145.5400.0355	COLLECTOR/TREASURER.EX PENSES.FEE FOR NOTES	0.00	150.00	150.00	0.00	150.00	0.00	150.00	0.00
001.0145.5400.0422	COLLECTOR/TREASURER.EX PENSES.SUPPLIES	399.82	1,200.00	1,200.00	1,271.11	(71.11)	0.00	(71.11)	105.93
001.0145.5400.0423	COLLECTOR/TREASURER.EX PENSES.TAX BILLS	2,069.39	7,900.00	7,900.00	7,734.26	165.74	0.00	165.74	97.90
001.0145.5400.0730	COLLECTOR/TREASURER.EX PENSES.MEETINGS & DUES	0.00	2,400.00	2,400.00	2,314.88	85.12	0.00	85.12	96.45
001.0145.5400.0740	COLLECTOR/TREASURER.EX PENSES.BONDS	0.00	700.00	700.00	681.00	19.00	0.00	19.00	97.29
001.0145.5400.0741	COLLECTOR/TREASURER.EX PENSES.BOND COSTS	0.00	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00	100.00
001.0145.5400.0780	COLLECTOR/TREASURER.EX PENSES.MISC.	0.00	450.00	2,945.00	2,593.59	351.41	0.00	351.41	88.07
Total Item 5400	EXPENSES	3,475.41	16,900.00	19,395.00	18,955.75	439.25	0.00	439.25	97.74
Item 5407	TAX TILITLE FORCLOSURE								
001.0145.5407.0300	COLLECTOR/TREASURER.TA X TILITLE FORCLOSURE.GEN. EXPENSES	0.00	9,100.00	6,605.00	600.98	6,004.02	0.00	6,004.02	9.10

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0145	COLLECTOR/TREASURER								
Item 5407	TAX TILTLE FORCLOSURE								
Total Item 5407	TAX TILTLE FORCLOSURE	0.00	9,100.00	6,605.00	600.98	6,004.02	0.00	6,004.02	9.10
Total Dept 0145	COLLECTOR/TREASURER	13,279.17	136,569.00	136,845.42	125,358.36	11,487.06	0.00	11,487.06	91.61
Dept 0151	TOWN COUNSEL								
Item 5400	EXPENSES								
001.0151.5400.0300	TOWN COUNSEL.EXPENSES.GEN. EXPENSES	13,662.00	80,000.00	280,000.00	273,447.02	6,552.98	0.00	6,552.98	97.66
Total Item 5400	EXPENSES	13,662.00	80,000.00	280,000.00	273,447.02	6,552.98	0.00	6,552.98	97.66
Total Dept 0151	TOWN COUNSEL	13,662.00	80,000.00	280,000.00	273,447.02	6,552.98	0.00	6,552.98	97.66
Dept 0161	TOWN CLERK								
Item 5115	TOWN CLERK SALARY								
∞ 001.0161.5115.0100	TOWN CLERK.TOWN CLERK SALARY.WAGES	4,382.40	45,577.00	45,690.94	45,576.96	113.98	0.00	113.98	99.75
Total Item 5115	TOWN CLERK SALARY	4,382.40	45,577.00	45,690.94	45,576.96	113.98	0.00	113.98	99.75
Item 5400	EXPENSES								
001.0161.5400.0325	TOWN CLERK.EXPENSES.FEE EXPENSE	0.00	55.00	55.00	18.00	37.00	0.00	37.00	32.73
001.0161.5400.0340	TOWN CLERK.EXPENSES.POSTAGE	0.00	245.00	245.00	230.00	15.00	0.00	15.00	93.88
001.0161.5400.0422	TOWN CLERK.EXPENSES.SUPPLIES	285.29	350.00	350.00	518.21	(168.21)	0.00	(168.21)	148.06
001.0161.5400.0582	TOWN CLERK.EXPENSES.DOG LICENSE EXPENSE ETC	0.00	375.00	375.00	283.87	91.13	0.00	91.13	75.70
001.0161.5400.0730	TOWN CLERK.EXPENSES.MEETINGS & DUES	50.00	350.00	350.00	324.44	25.56	0.00	25.56	92.70
001.0161.5400.0740	TOWN CLERK.EXPENSES.BONDS	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	335.29	1,475.00	1,475.00	1,474.52	0.48	0.00	0.48	99.97
Total Dept 0161	TOWN CLERK	4,717.69	47,052.00	47,165.94	47,051.48	114.46	0.00	114.46	99.76
Dept 0162	ELECTION & REGISTRATION								
Item 5100	SALARIES								
001.0162.5100.0100	ELECTION & REGISTRATION.SALARIES.W	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00

TOWN OF MENDON

Expense Control Report

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0162	ELECTION & REGISTRATION								
Item 5100	SALARIES								
001.0162.5100.0100	AGES								
Total Item 5100	SALARIES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0162.5400.0303	ELECTION & REGISTRATION.EXPENSES.C ONT. SERVICES	0.00	12,018.00	12,018.00	10,605.58	1,412.42	0.00	1,412.42	88.25
001.0162.5400.0304	ELECTION & REGISTRATION.EXPENSES.C OMPUTER SERVICE	0.00	7,500.00	4,500.00	4,362.75	137.25	0.00	137.25	96.95
001.0162.5400.0340	ELECTION & REGISTRATION.EXPENSES.P OSTAGE	917.50	1,150.00	1,150.00	1,907.15	(757.15)	0.00	(757.15)	165.84
001.0162.5400.0346	ELECTION & REGISTRATION.EXPENSES.N EWSPAPER ADS	0.00	0.00	0.00	82.20	(82.20)	0.00	(82.20)	0.00
001.0162.5400.0422	ELECTION & REGISTRATION.EXPENSES.S UPPLIES	0.00	2,900.00	2,900.00	1,214.47	1,685.53	0.00	1,685.53	41.88
001.0162.5400.0490	ELECTION & REGISTRATION.EXPENSES.M EALS	75.00	290.00	290.00	472.30	(182.30)	0.00	(182.30)	162.86
001.0162.5400.0511	ELECTION & REGISTRATION.EXPENSES.P RINTING	0.00	475.00	475.00	312.50	162.50	0.00	162.50	65.79
001.0162.5400.0730	ELECTION & REGISTRATION.EXPENSES.M EETINGS & DUES	61.60	1,235.00	1,235.00	2,563.59	(1,328.59)	0.00	(1,328.59)	207.58
Total Item 5400	EXPENSES	1,054.10	25,568.00	22,568.00	21,520.54	1,047.46	0.00	1,047.46	95.36
Total Dept 0162	ELECTION & REGISTRATION	1,054.10	26,368.00	23,368.00	22,320.54	1,047.46	0.00	1,047.46	95.52
Dept 0171	CONSERVATION								
Item 5100	SALARIES								
001.0171.5100.0100	CONSERVATION.SALARIES. WAGES	0.00	9,863.00	9,863.00	7,209.51	2,653.49	0.00	2,653.49	73.10
Total Item 5100	SALARIES	0.00	9,863.00	9,863.00	7,209.51	2,653.49	0.00	2,653.49	73.10
Item 5400	EXPENSES								
001.0171.5400.0340	CONSERVATION.EXPENSES. POSTAGE	0.00	103.00	103.00	0.00	103.00	0.00	103.00	0.00
001.0171.5400.0343	CONSERVATION.EXPENSES. HEARINGS	0.00	738.00	738.00	0.00	738.00	0.00	738.00	0.00

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0195	TOWN REPORTS								
Item 5400	EXPENSES								
001.0195.5400.0300	TOWN REPORTS.EXPENSES.GEN. EXPENSES	0.00	2,250.00	2,250.00	1,969.77	280.23	0.00	280.23	87.55
Total Item 5400	EXPENSES	0.00	2,250.00	2,250.00	1,969.77	280.23	0.00	280.23	87.55
Total Dept 0195	TOWN REPORTS	0.00	2,250.00	2,250.00	1,969.77	280.23	0.00	280.23	87.55
Dept 0196	UNPAID BILLS PR YR.								
Item 5400	EXPENSES								
001.0196.5400.0300	UNPAID BILLS PR YR..EXPENSES.GEN. EXPENSES	0.00	0.00	24,633.00	24,631.60	1.40	0.00	1.40	99.99
Total Item 5400	EXPENSES	0.00	0.00	24,633.00	24,631.60	1.40	0.00	1.40	99.99
Total Dept 0196	UNPAID BILLS PR YR.	0.00	0.00	24,633.00	24,631.60	1.40	0.00	1.40	99.99
92 Dept 0199	TOWN HALL								
Item 5100	SALARIES								
001.0199.5100.0100	TOWN HALL.SALARIES.WAGES	16,830.41	170,066.00	176,985.36	173,839.37	3,145.99	0.00	3,145.99	98.22
Total Item 5100	SALARIES	16,830.41	170,066.00	176,985.36	173,839.37	3,145.99	0.00	3,145.99	98.22
Item 5108	TOWN ADMINISTRATOR								
001.0199.5108.0100	TOWN HALL.TOWN ADMINISTRATOR.WAGES	11,952.00	124,295.00	124,300.80	124,300.80	0.00	0.00	0.00	100.00
Total Item 5108	TOWN ADMINISTRATOR	11,952.00	124,295.00	124,300.80	124,300.80	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0199.5400.0342	TOWN HALL.EXPENSES.TELEPHONE	1,285.07	12,000.00	12,000.00	12,000.00	0.00	0.00	0.00	100.00
001.0199.5400.0422	TOWN HALL.EXPENSES.SUPPLIES	24.82	615.00	615.00	812.15	(197.15)	0.00	(197.15)	132.06
001.0199.5400.0424	TOWN HALL.EXPENSES.COPY MACHINE SUPPLIES	0.00	800.00	800.00	491.23	308.77	0.00	308.77	61.40
001.0199.5400.0430	TOWN HALL.EXPENSES.EQUIPMENT MAINTENANCE	721.00	8,500.00	8,500.00	11,031.00	(2,531.00)	0.00	(2,531.00)	129.78
001.0199.5400.0431	TOWN HALL.EXPENSES.VEHICLE MAINTENANCE	0.00	0.00	0.00	200.00	(200.00)	0.00	(200.00)	0.00
001.0199.5400.0435	TOWN	757.98	20,781.00	34,262.99	26,281.23	7,981.76	0.00	7,981.76	76.70

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 5400	EXPENSES								
001.0199.5400.0435	HALL.EXPENSES.BUILDING MAINTENANCE								
001.0199.5400.0450	TOWN HALL.EXPENSES.CUSTODIAL SERVICE & SUPPLIES	795.00	15,180.00	15,139.77	9,371.66	5,768.11	0.00	5,768.11	61.90
001.0199.5400.0711	TOWN HALL.RECRUITMENT,RETENTION, TRAINING EXPENSES	0.00	5,000.00	5,000.00	4,580.83	419.17	0.00	419.17	91.62
001.0199.5400.0730	TOWN HALL.EXPENSES.MEETINGS & DUES	0.00	400.00	400.00	274.07	125.93	0.00	125.93	68.52
001.0199.5400.0780	TOWN HALL.EXPENSES.MISC.	322.64	3,825.00	1,125.00	1,115.92	9.08	0.00	9.08	99.19
Total Item 5400	EXPENSES	3,906.51	67,101.00	77,842.76	66,158.09	11,684.67	0.00	11,684.67	84.99
Item 5404	NEW EQUIPMENT								
001.0199.5404.0300	TOWN HALL.NEW EQUIPMENT.GEN. EXPENSES	0.00	15,000.00	15,000.00	9,844.00	5,156.00	0.00	5,156.00	65.63
Total Item 5404	NEW EQUIPMENT	0.00	15,000.00	15,000.00	9,844.00	5,156.00	0.00	5,156.00	65.63
Item 5417	UTILITIES								
001.0199.5417.0410	TOWN HALL.UTILITIES.LIGHTS	3,290.56	40,000.00	34,091.48	34,335.19	(243.71)	0.00	(243.71)	100.71
001.0199.5417.0411	TOWN HALL.UTILITIES.FUEL	4,421.36	33,600.00	26,066.78	25,575.42	491.36	0.00	491.36	98.11
001.0199.5417.0430	TOWN HALL.UTILITIES.EQUIPMENT MAINTENANCE	0.00	1,500.00	1,500.00	1,747.65	(247.65)	0.00	(247.65)	116.51
Total Item 5417	UTILITIES	7,711.92	75,100.00	61,658.26	61,658.26	0.00	0.00	0.00	100.00
Item 5429	TOWN HALL COMPUTER EXPENSE								
001.0199.5429.0436	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER MAINTENANCE CONTRACTS	3,607.74	94,897.00	94,897.00	87,017.54	7,879.46	0.00	7,879.46	91.70
001.0199.5429.0437	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER SUPPLIES	0.00	750.00	750.00	762.74	(12.74)	0.00	(12.74)	101.70
001.0199.5429.0439	TOWN HALL.TOWN HALL COMPUTER EXPENSE.INTERNET ACCESS EXPENSE	903.45	3,500.00	3,500.00	6,889.93	(3,389.93)	0.00	(3,389.93)	196.86

Date Prepared: 01/13/2020 01:15 PM

Report Date: 01/13/2020

Account Table: GEN EX

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 13 of 36

Prepared By: SGRIFFITH

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0210	POLICE								
Item 5100	SALARIES								
001.0210.5100.0100	POLICE.SALARIES.WAGES	84,077.54	930,904.00	872,804.00	859,383.46	13,420.54	0.00	13,420.54	98.46
Total Item 5100	SALARIES	84,077.54	930,904.00	872,804.00	859,383.46	13,420.54	0.00	13,420.54	98.46
Item 5103	CLERK WAGES								
001.0210.5103.0100	POLICE.CLERK WAGES.WAGES	5,252.00	55,641.00	55,741.00	55,722.42	18.58	0.00	18.58	99.97
Total Item 5103	CLERK WAGES	5,252.00	55,641.00	55,741.00	55,722.42	18.58	0.00	18.58	99.97
Item 5105	OVERTIME WAGES								
001.0210.5105.0100	POLICE.OVERTIME WAGES.WAGES	13,091.79	80,000.00	157,745.00	149,213.86	8,531.14	0.00	8,531.14	94.59
Total Item 5105	OVERTIME WAGES	13,091.79	80,000.00	157,745.00	149,213.86	8,531.14	0.00	8,531.14	94.59
Item 5107	CHIEF								
001.0210.5107.0100	POLICE.CHIEF.WAGES	10,338.00	111,061.00	111,061.00	110,740.66	320.34	0.00	320.34	99.71
Total Item 5107	CHIEF	10,338.00	111,061.00	111,061.00	110,740.66	320.34	0.00	320.34	99.71
Item 5118	QUINN BILL								
001.0210.5118.0100	POLICE.QUINN BILL.WAGES	11,180.79	135,962.00	121,962.00	115,731.05	6,230.95	0.00	6,230.95	94.89
Total Item 5118	QUINN BILL	11,180.79	135,962.00	121,962.00	115,731.05	6,230.95	0.00	6,230.95	94.89
Item 5400	EXPENSES								
001.0210.5400.0320	POLICE.EXPENSES.SCHOOL	0.00	4,000.00	4,000.00	1,457.50	2,542.50	0.00	2,542.50	36.44
001.0210.5400.0322	POLICE.EXPENSES.AMMUNITION	0.00	6,000.00	6,000.00	3,968.00	2,032.00	0.00	2,032.00	66.13
001.0210.5400.0340	POLICE.EXPENSES.POSTAGE	1.42	600.00	600.00	648.11	(48.11)	0.00	(48.11)	108.02
001.0210.5400.0342	POLICE.EXPENSES.TELEPHONE	764.39	12,000.00	12,000.00	12,967.95	(967.95)	0.00	(967.95)	108.07
001.0210.5400.0422	POLICE.EXPENSES.SUPPLIES	958.50	8,000.00	8,000.00	5,248.87	2,751.13	0.00	2,751.13	65.61
001.0210.5400.0424	POLICE.EXPENSES.COPY MACHINE SUPPLIES	230.50	2,800.00	2,800.00	2,766.00	34.00	0.00	34.00	98.79
001.0210.5400.0430	POLICE.EXPENSES.EQUIPMENT MAINTENANCE	125.78	3,500.00	3,500.00	15,363.62	(11,863.62)	0.00	(11,863.62)	438.96
001.0210.5400.0431	POLICE.EXPENSES.VEHICLE MAINTENANCE	1,162.56	16,395.00	16,395.00	23,116.38	(6,721.38)	0.00	(6,721.38)	141.00
001.0210.5400.0435	POLICE.EXPENSES.BUILDING MAINTENANCE	638.52	14,000.00	14,000.00	8,792.65	5,207.35	0.00	5,207.35	62.80
001.0210.5400.0436	POLICE.EXPENSES.COMPUTER MAINTENANCE	574.76	38,000.00	38,000.00	34,041.66	3,958.34	0.00	3,958.34	89.58

TOWN OF MENDON Expense Control Report										
Fiscal Year: 2019 Period From: 7 To: 6										
Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance	
Fund 001	GENERAL FUND									
Dept 0210	POLICE									
Item 5400	EXPENSES									
001.0210.5400.0436	CONTRACTS									
001.0210.5400.0480	POLICE.EXPENSES.GAS & OIL	5,616.90	35,000.00	35,000.00	33,760.11	1,239.89	0.00	1,239.89	96.46	
001.0210.5400.0580	POLICE.EXPENSES.PUBLICATIONS	0.00	1,500.00	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00	
001.0210.5400.0583	POLICE.EXPENSES.UNIFORMS	712.50	17,000.00	31,000.00	23,463.37	7,536.63	0.00	7,536.63	75.69	
001.0210.5400.0710	POLICE.EXPENSES.TRAVEL/TRAINING	324.35	2,000.00	2,000.00	9,538.54	(7,538.54)	0.00	(7,538.54)	476.93	
001.0210.5400.0730	POLICE.EXPENSES.MEETINGS & DUES	1,064.00	2,500.00	2,500.00	2,159.81	340.19	0.00	340.19	86.39	
Total Item 5400	EXPENSES	12,174.18	163,295.00	177,295.00	177,292.57	2.43	0.00	2.43	100.00	
Item 5439	CRUSIER REPLACEMENT ACCOUNT									
001.0210.5439.0300	POLICE.CRUSIER REPLACEMENT ACCOUNT.GEN. EXPENSES	0.00	64,200.00	64,200.00	64,200.00	0.00	0.00	0.00	100.00	
Total Item 5439	CRUSIER REPLACEMENT ACCOUNT	0.00	64,200.00	64,200.00	64,200.00	0.00	0.00	0.00	100.00	
Item 6002	POLICE MATCHING GRANT FUNDS									
001.0210.6002.0300	POLICE.POLICE MATCHING GRANT FUNDS.GEN. EXPENSES	0.00	2,500.00	2,500.00	2,491.00	9.00	9.00	0.00	99.64	
Total Item 6002	POLICE MATCHING GRANT FUNDS	0.00	2,500.00	2,500.00	2,491.00	9.00	9.00	0.00	99.64	
Total Dept 0210	POLICE	136,114.30	1,543,563.00	1,563,308.00	1,534,775.02	28,532.98	9.00	28,523.98	98.17	
Dept 0220	FIRE									
Item 5100	SALARIES									
001.0220.5100.0100	FIRE.SALARIES.WAGES	3,477.87	60,000.00	66,500.00	66,441.11	58.89	0.00	58.89	99.91	
Total Item 5100	SALARIES	3,477.87	60,000.00	66,500.00	66,441.11	58.89	0.00	58.89	99.91	
Item 5101	FULL TIME WAGES									
001.0220.5101.0100	FIRE.FULL TIME WAGES.WAGES	30,479.20	399,601.00	365,301.00	358,401.03	6,899.97	0.00	6,899.97	98.11	
Total Item 5101	FULL TIME WAGES	30,479.20	399,601.00	365,301.00	358,401.03	6,899.97	0.00	6,899.97	98.11	
Item 5105	OVERTIME WAGES									
001.0220.5105.0100	FIRE.OVERTIME	8,391.43	88,000.00	100,000.00	96,318.92	3,681.08	0.00	3,681.08	96.32	

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON

Expense Control Report

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON

Expense Control Report

Prepared By: SGRIFFITH

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0242	GAS INSPECTOR								
Item 5400	EXPENSES								
001.0242.5400.0710	GAS INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	100.00	100.00	90.00	10.00	0.00	10.00	90.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	90.00	10.00	0.00	10.00	90.00
Item 5426	FEE ACCOUNT								
001.0242.5426.0100	GAS INSPECTOR.FEE ACCOUNT.WAGES	560.00	5,200.00	7,200.00	6,480.00	720.00	0.00	720.00	90.00
Total Item 5426	FEE ACCOUNT	560.00	5,200.00	7,200.00	6,480.00	720.00	0.00	720.00	90.00
Total Dept 0242	GAS INSPECTOR	560.00	5,300.00	7,300.00	6,570.00	730.00	0.00	730.00	90.00
Dept 0243	PLUMBING INSPECTOR								
Item 5400	EXPENSES								
001.0243.5400.0710	PLUMBING INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	250.00	250.00	160.00	90.00	0.00	90.00	64.00
Total Item 5400	EXPENSES	0.00	250.00	250.00	160.00	90.00	0.00	90.00	64.00
Item 5426	FEE ACCOUNT								
001.0243.5426.0100	PLUMBING INSPECTOR.FEE ACCOUNT.WAGES	560.00	4,000.00	5,500.00	5,240.00	260.00	0.00	260.00	95.27
Total Item 5426	FEE ACCOUNT	560.00	4,000.00	5,500.00	5,240.00	260.00	0.00	260.00	95.27
Total Dept 0243	PLUMBING INSPECTOR	560.00	4,250.00	5,750.00	5,400.00	350.00	0.00	350.00	93.91
Dept 0244	SEALER OF WEIGHTS & MEASURES								
Item 5400	EXPENSES								
001.0244.5400.0303	SEALER OF WEIGHTS & MEASURES.EXPENSES.CONT.SERVICES	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Total Dept 0244	SEALER OF WEIGHTS & MEASURES	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Dept 0245	ELECTRICAL INSPECTOR								
Item 5400	EXPENSES								
001.0245.5400.0710	ELECTRICAL INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	225.00	847.96	847.96	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	225.00	847.96	847.96	0.00	0.00	0.00	100.00

Date Prepared: 01/13/2020 01:15 PM

GLR0122 1.0

Report Date: 01/13/2020

Page 19 of 36

Account Table: GEN EX

Prepared By: SGRIFFITH

Alt. Sort Table:

TOWN OF MENDON Expense Control Report										
Fiscal Year: 2019 Period From: 7 To: 6										
Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance	
Fund 001	GENERAL FUND									
Dept 0245	ELECTRICAL INSPECTOR									
Item 5400	EXPENSES									
Item 5426	FEE ACCOUNT									
001.0245.5426.0100	ELECTRICAL INSPECTOR.FEE ACCOUNT.WAGES	1,520.00	14,300.00	13,677.04	12,000.00	1,677.04	0.00	1,677.04	87.74	
Total Item 5426	FEE ACCOUNT	1,520.00	14,300.00	13,677.04	12,000.00	1,677.04	0.00	1,677.04	87.74	
Total Dept 0245	ELECTRICAL INSPECTOR	1,520.00	14,525.00	14,525.00	12,847.96	1,677.04	0.00	1,677.04	88.45	
Dept 0291	CIVIL DEFENSE									
Item 5100	SALARIES									
001.0291.5100.0100	CIVIL DEFENSE.SALARIES.WAGES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00	
Total Item 5100	SALARIES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00	
Item 5400	EXPENSES									
001.0291.5400.0300	CIVIL DEFENSE.EXPENSES.GEN. EXPENSES	2,460.00	4,250.00	4,250.00	2,878.81	1,371.19	0.00	1,371.19	67.74	
Total Item 5400	EXPENSES	2,460.00	4,250.00	4,250.00	2,878.81	1,371.19	0.00	1,371.19	67.74	
Total Dept 0291	CIVIL DEFENSE	2,460.00	4,650.00	4,650.00	2,878.81	1,771.19	0.00	1,771.19	61.91	
Dept 0292	DOG OFFICER									
Item 5400	EXPENSES									
001.0292.5400.0303	DOG OFFICER.EXPENSES.CONT. SERVICES	0.00	16,080.00	10,265.00	10,264.80	0.20	0.00	0.20	100.00	
Total Item 5400	EXPENSES	0.00	16,080.00	10,265.00	10,264.80	0.20	0.00	0.20	100.00	
Total Dept 0292	DOG OFFICER	0.00	16,080.00	10,265.00	10,264.80	0.20	0.00	0.20	100.00	
Dept 0294	TREE WARDEN									
Item 5100	SALARIES									
001.0294.5100.0100	TREE WARDEN.SALARIES.WAGES	873.50	3,494.12	3,494.12	3,494.12	0.00	0.00	0.00	100.00	
Total Item 5100	SALARIES	873.50	3,494.12	3,494.12	3,494.12	0.00	0.00	0.00	100.00	
Item 5400	EXPENSES									
001.0294.5400.0293	TREE WARDEN.EXPENSES.TREE CUTTING/CONSERVATION	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00	
001.0294.5400.0294	TREE	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00	

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 20 of 36

Prepared By: SGRIFFITH

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON

Expense Control Report

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0301	MENDON/UPTON REG.SCHOOL								
Item 5300	OPERATIONAL ASSESSMENT								
001.0301.5300.0300	MENDON/UPTON REG.SCHOOL.OPERATIONAL ASSESSMENT.GEN. EXPENSES	1,528,841.72	9,173,051.00	9,173,051.00	9,173,050.32	0.68	0.00	0.68	100.00
Total Item 5300	OPERATIONAL ASSESSMENT	1,528,841.72	9,173,051.00	9,173,051.00	9,173,050.32	0.68	0.00	0.68	100.00
Item 5301	CAPITAL COSTS								
001.0301.5301.0312	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.RENOVATION/CONST RUCTION CLOUGH	59,944.60	359,668.00	359,668.00	359,667.60	0.40	0.00	0.40	100.00
001.0301.5301.0313	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOE HILL GREEN REPAIRS	11,678.18	70,069.00	70,069.00	70,069.08	(0.08)	0.00	(0.08)	100.00
102									
Total Item 5301	CAPITAL COSTS	71,622.78	429,737.00	429,737.00	429,736.68	0.32	0.00	0.32	100.00
Total Dept 0301	MENDON/UPTON REG.SCHOOL	1,600,464.50	9,602,788.00	9,602,788.00	9,602,787.00	1.00	0.00	1.00	100.00
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.								
Item 5300	OPERATIONAL ASSESSMENT								
001.0310.5300.0300	BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONAL ASSESSMENT.GEN. EXPENSES	280,595.50	1,122,382.00	1,122,382.00	1,122,382.00	0.00	0.00	0.00	100.00
Total Item 5300	OPERATIONAL ASSESSMENT	280,595.50	1,122,382.00	1,122,382.00	1,122,382.00	0.00	0.00	0.00	100.00
Item 5301	CAPITAL COSTS								
001.0310.5301.0300	BLACKSTONE VALLEY REG.VOC.SCH..CAPITAL COSTS.GEN. EXPENSES	3,095.75	12,383.00	12,383.00	12,383.00	0.00	0.00	0.00	100.00
Total Item 5301	CAPITAL COSTS	3,095.75	12,383.00	12,383.00	12,383.00	0.00	0.00	0.00	100.00
Total Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.	283,691.25	1,134,765.00	1,134,765.00	1,134,765.00	0.00	0.00	0.00	100.00
Dept 0421	ROAD MACHINERY EXPENSES								
Item 5400									
001.0421.5400.0422	ROAD MACHINERY.EXPENSES.SUP	720.48	10,940.00	10,940.00	6,814.20	4,125.80	0.00	4,125.80	62.29

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Date Prepared: 01/13/2020 01:15 PM
Report Date: 01/13/2020

Account Table: GEN EX
Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

GLR0122 1.0
Page 23 of 36
Prepared By: SGRIFFITH

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 5116	HIGHWAY SURVEYOR SALARY								
001.0422.5116.0100	HIGHWAY CONSTRUCTION/MAINT..HIGHWAY SURVEYOR SALARY.WAGES	9,198.00	99,007.00	99,254.52	98,528.98	725.54	0.00	725.54	99.27
Total Item 5116	HIGHWAY SURVEYOR SALARY	9,198.00	99,007.00	99,254.52	98,528.98	725.54	0.00	725.54	99.27
Item 5400	EXPENSES								
001.0422.5400.0240	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.ROAD MATERIALS	3,504.20	50,000.00	50,000.00	51,107.53	(1,107.53)	0.00	(1,107.53)	102.22
001.0422.5400.0270	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.HIRED EQUIPMENT	0.00	40,000.00	38,411.44	34,724.89	3,686.55	0.00	3,686.55	90.40
001.0422.5400.0340	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.POSTAGE	0.00	150.00	150.00	23.34	126.66	0.00	126.66	15.56
001.0422.5400.0342	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.TELEPHONE	118.15	1,500.00	1,500.00	3,038.35	(1,538.35)	0.00	(1,538.35)	202.56
001.0422.5400.0345	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.SIGNS	0.00	2,000.00	2,000.00	1,479.24	520.76	0.00	520.76	73.96
001.0422.5400.0422	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.SUPPLIES	165.18	3,500.00	3,500.00	2,815.47	684.53	0.00	684.53	80.44
001.0422.5400.0435	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.BUILDING MAINTENANCE	320.00	7,500.00	7,500.00	5,190.68	2,309.32	0.00	2,309.32	69.21
001.0422.5400.0583	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.UNIFORMS	473.87	9,250.00	9,250.00	6,809.43	2,440.57	0.00	2,440.57	73.62
001.0422.5400.0730	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.MEETINGS & DUES	100.00	3,000.00	3,000.00	1,339.61	1,660.39	0.00	1,660.39	44.65
Total Item 5400	EXPENSES	4,681.40	116,900.00	115,311.44	106,528.54	8,782.90	0.00	8,782.90	92.38
Item 6088	BRIDGE AND CULVERT REPAIR STM 11/17/15								
001.0422.6088.0300	BRIDGE AND CULVERT REPAIR STM 11/17/15 ARTICLE 18	0.00	0.00	50,000.00	0.00	50,000.00	50,000.00	0.00	0.00

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Account Table: GEN EX

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Date Prepared: 01/13/2020 01:15 PM
Report Date: 01/13/2020

TOWN OF MENDON

Expense Control Report

Account Table: GEN EX

GLR0122 1.0

Page 26 of 36

Prepared By: SGRIFFITH

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0450	WATER DEPARTMENT								
Item 5400	EXPENSES								
Item 5400	EXPENSES	27,144.40	149,700.00	149,700.00	130,541.38	19,158.62	0.00	19,158.62	87.20
Item 5405	WATER DEPT PUBLIC WATER SUPPLY								
001.0450.5405.0303	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.CONT. SERVICES	753.50	9,200.00	9,200.00	14,774.35	(5,574.35)	0.00	(5,574.35)	160.59
001.0450.5405.0602	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.WATER TESTS	60.00	2,000.00	2,000.00	60.00	1,940.00	0.00	1,940.00	3.00
001.0450.5405.0603	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.HYDRANT FEES	2,421.90	9,700.00	16,310.00	9,687.60	6,622.40	0.00	6,622.40	59.40
107 Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	3,235.40	20,900.00	27,510.00	24,521.95	2,988.05	0.00	2,988.05	89.14
Item 6001	LAW ENFORCEMENT COUNCIL								
001.0450.6001.2017	WATER METER REPLACEMENT ACCOUNT	0.00	0.00	10,607.85	0.00	10,607.85	10,607.85	0.00	0.00
Total Item 6001	LAW ENFORCEMENT COUNCIL	0.00	0.00	10,607.85	0.00	10,607.85	10,607.85	0.00	0.00
Total Dept 0450	WATER DEPARTMENT	30,379.80	170,600.00	187,817.85	155,063.33	32,754.52	10,607.85	22,146.67	82.56
Dept 0491	SOLDIERS & SAILORS GRAVES								
Item 5400	EXPENSES								
001.0491.5400.0300	SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Dept 0491	SOLDIERS & SAILORS GRAVES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Dept 0510	BOARD OF HEALTH								
Item 5100	SALARIES								
001.0510.5100.0100	BOARD OF HEALTH.INSPECTOR.SALARIES	0.00	0.00	0.00	5,000.00	(5,000.00)	0.00	(5,000.00)	0.00
Total Item 5100	SALARIES	0.00	0.00	0.00	5,000.00	(5,000.00)	0.00	(5,000.00)	0.00

Expense Control Report

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON
Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

GLR0122 1.0
 Page 28 of 36
 Prepared By: SGRIFFITH

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0510	BOARD OF HEALTH								
Item 5423	TESTING-LANDFILL,WELLS & BEACH								
001.0510.5423.0300	BOARD OF HEALTH.TESTING-LANDFILL,WELLS & BEACH.GEN. EXPENSES	1,781.25	20,000.00	20,000.00	15,827.15	4,172.85	0.00	4,172.85	79.14
Total Item 5423	TESTING-LANDFILL,WELLS & BEACH	1,781.25	20,000.00	20,000.00	15,827.15	4,172.85	0.00	4,172.85	79.14
Item 5432	TRASH ADMINISTRATION								
001.0510.5432.0300	BOARD OF HEALTH.TRASH ADMINISTRATION.GEN. EXPENSES	0.00	3,500.00	3,500.00	3,391.82	108.18	0.00	108.18	96.91
Total Item 5432	TRASH ADMINISTRATION	0.00	3,500.00	3,500.00	3,391.82	108.18	0.00	108.18	96.91
Total Dept 0510	BOARD OF HEALTH	36,530.88	460,475.00	474,975.00	442,883.57	32,091.43	0.00	32,091.43	93.24
Dept 0541	COUNCIL ON AGING								
Item 5100	SALARIES								
001.0541.5100.0100	COUNCIL ON AGING.SALARIES.WAGES	3,802.10	47,078.00	47,195.70	47,048.84	146.86	0.00	146.86	99.69
Total Item 5100	SALARIES	3,802.10	47,078.00	47,195.70	47,048.84	146.86	0.00	146.86	99.69
Item 5117	COA DIRECTOR SALARY								
001.0541.5117.0100	COUNCIL ON AGING.COA DIRECTOR SALARY.WAGES	5,490.00	58,967.00	59,135.11	59,135.11	0.00	0.00	0.00	100.00
Total Item 5117	COA DIRECTOR SALARY	5,490.00	58,967.00	59,135.11	59,135.11	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0541.5400.0272	COUNCIL ON AGING.EXPENSES.COA VAN	515.50	2,500.00	2,500.00	2,354.07	145.93	0.00	145.93	94.16
001.0541.5400.0303	COUNCIL ON AGING.EXPENSES.CONT. SERVICES	0.00	3,650.00	3,650.00	3,611.02	38.98	0.00	38.98	98.93
001.0541.5400.0308	COUNCIL ON AGING.EXPENSES.SENIOR HOME CARE	0.00	1,000.00	1,000.00	1,188.00	(188.00)	0.00	(188.00)	118.80
001.0541.5400.0340	COUNCIL ON AGING.EXPENSES.POSTAGE	0.00	1,100.00	1,100.00	1,150.00	(50.00)	0.00	(50.00)	104.55
001.0541.5400.0410	COUNCIL ON AGING.EXPENSES.LIGHTS	99.66	2,100.00	2,079.31	410.96	1,668.35	0.00	1,668.35	19.76
001.0541.5400.0411	COUNCIL ON AGING.EXPENSES.FUEL	392.60	2,500.00	2,500.00	1,664.59	835.41	0.00	835.41	66.58
001.0541.5400.0422	COUNCIL ON AGING.EXPENSES.SUPPLIES	26.00	1,600.00	1,600.00	2,050.84	(450.84)	0.00	(450.84)	128.18

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

GLR0122 1.0

Page 29 of 36

Prepared By: SGRIFFITH

TOWN OF MENDON
Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

GLR0122 1.0
 Page 30 of 36
 Prepared By: SGRIFFITH

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0543	VETERANS DEPARTMENT								
Item 5400	EXPENSES								
001.0543.5400.0422	VETERANS DEPARTMENT.EXPENSES.SUPPLIES	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0543.5400.0730	VETERANS DEPARTMENT.EXPENSES.MEETINGS & DUES	0.00	500.00	700.87	1,000.87	(300.00)	0.00	(300.00)	142.80
Total Item 5400	EXPENSES	0.00	800.00	1,000.87	1,000.87	0.00	0.00	0.00	100.00
Item 5424	AID TO VETERANS								
001.0543.5424.0300	VETERANS DEPARTMENT.AID TO VETERANS.GEN. EXPENSES	1,208.87	35,000.00	34,799.13	14,328.15	20,470.98	0.00	20,470.98	41.17
Total Item 5424	AID TO VETERANS	1,208.87	35,000.00	34,799.13	14,328.15	20,470.98	0.00	20,470.98	41.17
Total Dept 0543	VETERANS DEPARTMENT	1,208.87	38,800.00	38,800.00	18,329.02	20,470.98	0.00	20,470.98	47.24
III Dept 0610	LIBRARY								
Item 5100	SALARIES								
001.0610.5100.0100	LIBRARY.SALARIES.WAGES	5,695.41	68,474.00	68,645.18	67,238.60	1,406.58	0.00	1,406.58	97.95
Total Item 5100	SALARIES	5,695.41	68,474.00	68,645.18	67,238.60	1,406.58	0.00	1,406.58	97.95
Item 5109	LIBRARY DIRECTOR SALARY								
001.0610.5109.0100	LIBRARY.LIBRARY DIRECTOR SALARY.WAGES	6,152.00	66,060.00	66,249.46	66,249.46	0.00	0.00	0.00	100.00
Total Item 5109	LIBRARY DIRECTOR SALARY	6,152.00	66,060.00	66,249.46	66,249.46	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0610.5400.0303	LIBRARY.EXPENSES.CONT. SERVICES	898.21	31,625.00	31,625.00	30,188.99	1,436.01	0.00	1,436.01	95.46
001.0610.5400.0340	LIBRARY.EXPENSES.POSTAGE	0.00	140.00	140.00	134.00	6.00	0.00	6.00	95.71
001.0610.5400.0342	LIBRARY.EXPENSES.TELEPHONE	0.00	1,200.00	1,175.69	23.60	1,152.09	0.00	1,152.09	2.01
001.0610.5400.0410	LIBRARY.EXPENSES.LIGHTS	1,368.43	12,700.00	12,700.00	10,204.42	2,495.58	0.00	2,495.58	80.35
001.0610.5400.0411	LIBRARY.EXPENSES.FUEL	0.00	2,500.00	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00
001.0610.5400.0422	LIBRARY.EXPENSES.SUPPLIES	888.06	8,400.00	8,400.00	6,725.52	1,674.48	0.00	1,674.48	80.07
001.0610.5400.0435	LIBRARY.EXPENSES.BUILDING MAINTENANCE	1,025.44	5,200.00	5,200.00	9,195.96	(3,995.96)	0.00	(3,995.96)	176.85
001.0610.5400.0680	LIBRARY.EXPENSES.BOOKS	2,914.42	53,550.00	53,550.00	56,392.54	(2,842.54)	0.00	(2,842.54)	105.31
001.0610.5400.0730	LIBRARY.EXPENSES.MEETINGS & DUES	408.00	925.00	925.00	678.00	247.00	0.00	247.00	73.30

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	YTD Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0610	LIBRARY								
Item 5400	EXPENSES								
001.0610.5400.0780	LIBRARY.EXPENSES.MISC.	0.00	110.00	110.00	0.00	110.00	0.00	110.00	0.00
001.0610.5400.0786	LIBRARY.EXPENSES.CHILDR EN'S LIBRARY PROGRAMS	457.72	16,500.00	16,500.00	16,283.57	216.43	0.00	216.43	98.69
Total Item 5400	EXPENSES	7,960.28	132,850.00	132,825.69	129,826.60	2,999.09	0.00	2,999.09	97.74
Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23								
001.0610.7066.2019	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23.	0.00	5,000.00	5,000.00	4,022.00	978.00	978.00	0.00	80.44
Total Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23	0.00	5,000.00	5,000.00	4,022.00	978.00	978.00	0.00	80.44
Total Dept 0610	LIBRARY	19,807.69	272,384.00	272,720.33	267,336.66	5,383.67	978.00	4,405.67	98.03
Dept 0630	RECREATION- PARKS								
Item 5100	SALARIES								
001.0630.5100.0100	RECREATION- PARKS.SALARIES.WAGES	0.00	27,824.00	27,893.60	19,971.42	7,922.18	0.00	7,922.18	71.60
Total Item 5100	SALARIES	0.00	27,824.00	27,893.60	19,971.42	7,922.18	0.00	7,922.18	71.60
Item 5106	PARK DIRECTOR WAGES								
001.0630.5106.0100	RECREATION- PARK DIRECTOR WAGES.WAGES	2,816.57	38,539.00	38,635.35	38,635.84	(0.49)	0.00	(0.49)	100.00
Total Item 5106	PARK DIRECTOR WAGES	2,816.57	38,539.00	38,635.35	38,635.84	(0.49)	0.00	(0.49)	100.00
Item 5120	LIFEQUARD WAGES								
001.0630.5120.0100	RECREATION- PARKS.LIFEQUARD WAGES.WAGES	0.00	12,500.00	12,500.00	12,499.88	0.12	0.00	0.12	100.00
Total Item 5120	LIFEQUARD WAGES	0.00	12,500.00	12,500.00	12,499.88	0.12	0.00	0.12	100.00
Item 5400	EXPENSES								
001.0630.5400.0340	RECREATION- PARKS.EXPENSES.POSTAGE	0.00	30.00	30.00	24.20	5.80	0.00	5.80	80.67
001.0630.5400.0342	RECREATION- PARKS.EXPENSES.TELEPHO NE	283.60	1,900.00	1,900.00	1,819.15	80.85	0.00	80.85	95.74
001.0630.5400.0398	RECREATION- PARKS.EXPENSES.SANITARY FACILITIES	0.00	1,950.00	1,950.00	1,428.62	521.38	0.00	521.38	73.26
001.0630.5400.0410	RECREATION- PARKS.EXPENSES.LIGHTS	287.88	4,350.00	4,350.00	5,558.88	(1,208.88)	0.00	(1,208.88)	127.79
001.0630.5400.0411	RECREATION-	57.98	1,800.00	1,800.00	1,865.40	(65.40)	0.00	(65.40)	103.63

Account Table: GEN EX

Alt. Sort Table:

Fiscal Year: 2019 Period From: 7 To: 6

TOWN OF MENDON
Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

GLR0122 1.0
 Page 33 of 36
 Prepared By: SGRIFFITH

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0691	HISTORICAL COMMISSION								
Item 5400	EXPENSES								
001.0691.5400.0340	HISTORICAL COMMISSION.EXPENSES.PO STAGE	0.00	45.00	45.00	0.00	45.00	0.00	45.00	0.00
001.0691.5400.0344	HISTORICAL COMMISSION.EXPENSES.PRESENTATIONS	0.00	30.00	30.00	0.00	30.00	0.00	30.00	0.00
001.0691.5400.0422	HISTORICAL COMMISSION.EXPENSES.SUPPLIES	0.00	55.00	55.00	0.00	55.00	0.00	55.00	0.00
001.0691.5400.0511	HISTORICAL COMMISSION.EXPENSES.PRINTING	0.00	75.00	75.00	0.00	75.00	0.00	75.00	0.00
001.0691.5400.0581	HISTORICAL COMMISSION.EXPENSES.PHOTO	0.00	40.00	40.00	0.00	40.00	0.00	40.00	0.00
001.0691.5400.0780	HISTORICAL COMMISSION.EXPENSES.MISC.	0.00	5.00	5.00	0.00	5.00	0.00	5.00	0.00
Total Item 5400	EXPENSES	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
Total Dept 0691	HISTORICAL COMMISSION	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
Dept 0692	CELEBRATIONS- MEMORIAL DAY								
Item 5400	EXPENSES								
001.0692.5400.0300	SPECIAL EVENT EXPENSES.GEN. EXPENSES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Total Item 5400	EXPENSES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Total Dept 0692	CELEBRATIONS- MEMORIAL DAY	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Dept 0710	RETIREMENT OF DEBT								
Item 5602	PRINCIPAL								
	MATURING DEBT								
001.0710.5602.0300	RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT.GEN. EXPENSES	0.00	465,000.00	560,000.00	560,000.00	0.00	0.00	0.00	100.00
001.0710.5602.2019	CPA FINO/POLICE ATM 5-4-18 ART 11&22	0.00	145,000.00	145,000.00	145,000.00	0.00	0.00	0.00	100.00
001.0710.5602.7053	ATM 5-4-18 ART 9 POLICE STATION PROJECT DEBT REDUCTION	0.00	100,000.00	100,000.00	0.00	100,000.00	100,000.00	0.00	0.00
Total Item 5602	MATURING DEBT	0.00	710,000.00	805,000.00	705,000.00	100,000.00	100,000.00	0.00	87.58

TOWN OF MENDON
Expense Control Report

Fiscal Year: 2019 Period From: 7 To: 6

GLR0122 1.0
 Page 34 of 36
 Prepared By: SGRIFFITH

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance	
Fund 001	GENERAL FUND									
Dept 0710	RETIREMENT OF DEBT PRINCIPAL									
Total Dept 0710	RETIREMENT OF DEBT PRINCIPAL	0.00	710,000.00	805,000.00	705,000.00	100,000.00	100,000.00	0.00	87.58	
Dept 0751	INTEREST ON LONG TERM DEBT									
Item 5604	INTEREST ON SHORT TERM BORROWING									
001.0751.5604.0300	INTEREST ON LONG TERM DEBT. INTEREST ON SHORT TERM BORROWING.GEN. EXPENSES	0.00	215,380.00	215,380.00	211,677.50	3,702.50	0.00	3,702.50	98.28	
001.0751.5604.2019	CPA FINO/POLICE INTEREST ATM 5-4-18 11&22/ATM 5-3-19 23&24	0.00	47,898.00	57,955.00	57,955.00	0.00	0.00	0.00	100.00	
Total Item 5604	INTEREST ON SHORT TERM BORROWING	0.00	263,278.00	273,335.00	269,632.50	3,702.50	0.00	3,702.50	98.65	
SII	Total Dept 0751	INTEREST ON LONG TERM DEBT	0.00	263,278.00	273,335.00	269,632.50	3,702.50	0.00	3,702.50	98.65
	Dept 0820	STATE ASSESSMENT AND CHARGES								
	Item 5640	AIR POLLUTION DISTRICTS								
	001.0820.5640	STATE ASSESSMENT AND CHARGES.AIR POLLUTION DISTRICTS	162.91	1,955.00	1,955.00	1,955.00	0.00	0.00	100.00	
	Total Item 5640	AIR POLLUTION DISTRICTS	162.91	1,955.00	1,955.00	1,955.00	0.00	0.00	100.00	
	Item 5646	RMV NONRENEWAL SURCHARGE								
	001.0820.5646	STATE ASSESSMENT AND CHARGES.RMV NONRENEWAL SURCHARGE	340.00	4,080.00	4,080.00	4,080.00	0.00	0.00	100.00	
	Total Item 5646	RMV NONRENEWAL SURCHARGE	340.00	4,080.00	4,080.00	4,080.00	0.00	0.00	100.00	
	Total Dept 0820	STATE ASSESSMENT AND CHARGES	502.91	6,035.00	6,035.00	6,035.00	0.00	0.00	100.00	
	Dept 0911	WORCESTER COUNTY RET.								
	Item 5428	RETIREMENT FUND								
	001.0911.5428.0300	WORCESTER COUNTY RET..RETIREMENT FUND.GEN. EXPENSES	0.00	568,755.00	568,755.00	568,755.00	0.00	0.00	100.00	
	Total Item 5428	RETIREMENT FUND	0.00	568,755.00	568,755.00	568,755.00	0.00	0.00	100.00	
	Total Dept 0911	WORCESTER COUNTY RET.	0.00	568,755.00	568,755.00	568,755.00	0.00	0.00	100.00	

TOWN OF MENDON

Expense Control Report

Date Prepared: 01/13/2020 01:15 PM

Report Date: 01/13/2020

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

GLR0122 1.0

Page 36 of 36

Prepared By: SGRIFFITH

Fiscal Year: 2019 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0916	MEDICARE								
Item 5411	MEDICARE								
Item 5411	MEDICARE	4,843.04	50,000.00	55,359.58	55,359.58	0.00	0.00	0.00	100.00
Total Dept 0916	MEDICARE	4,843.04	50,000.00	55,359.58	55,359.58	0.00	0.00	0.00	100.00
Dept 0919	OTHER EMPLOYEES								
	BENEFITS								
Item 5410	EMPLOYEE EXPENSE								
001.0919.5410.0300	OTHER EMPLOYEES	0.00	24,600.00	27,163.00	27,163.00	0.00	0.00	0.00	100.00
	BENEFITS.FIRE AND POLICE								
	INSURANCE								
Total Item 5410	EMPLOYEE EXPENSE	0.00	24,600.00	27,163.00	27,163.00	0.00	0.00	0.00	100.00
Total Dept 0919	OTHER EMPLOYEES	0.00	24,600.00	27,163.00	27,163.00	0.00	0.00	0.00	100.00
Dept 0945	LIABILITY INSURANCE								
Item 5431	LIABILITY INSURANCE								
001.0945.5431.0300	LIABILITY	0.00	84,096.00	89,994.00	89,994.00	0.00	0.00	0.00	100.00
	INSURANCE.LIABILITY								
	INSURANCE.GEN. EXPENSES								
Total Item 5431	LIABILITY INSURANCE	0.00	84,096.00	89,994.00	89,994.00	0.00	0.00	0.00	100.00
Total Dept 0945	LIABILITY INSURANCE	0.00	84,096.00	89,994.00	89,994.00	0.00	0.00	0.00	100.00
Total Fund 001	GENERAL FUND	2,518,564.94	19,353,723.12	19,909,275.49	19,226,689.04	682,586.45	418,114.41	264,472.04	96.57
Grand Total		2,518,564.94	19,353,723.12	19,909,275.49	19,226,689.04	682,586.45	418,114.41	264,472.04	96.57

NOTE: One or more accounts may not be printed due to Account Table restrictions.

2019 Payroll

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Kloczkowski Guy	Sergeant	\$29,949.78	\$23,251.70	\$155,710.74
Kurczy David	Chief of Police		\$4,075.00	\$148,636.97
Blanchette Jr. Donald	Detective Sergeant	\$24,142.01	\$13,979.60	\$139,050.88
Hoar T	Sergeant	\$15,783.06	\$13,470.06	\$132,461.46
Phipps Charles	Firefighter/EMT	\$43,975.56	\$1,500.00	\$130,842.87
Newman Kimberly	Town Administrator			\$125,340.80
Kessler William	Fire Chief			\$121,938.81
Sinko Stephen	Patrolman	\$12,627.10	\$16,334.96	\$115,235.88
Pichel Matthew	K-9 Patrolman	\$17,363.02	\$23,198.39	\$112,979.59
Pokornicki Jr Edward	Patrolman	\$15,794.77	\$10,875.00	\$110,923.19
Burnham Jr. Craig	Fire Fighter/EMT	\$14,153.77	\$2,600.00	\$103,128.70
Tetreault Alan	Highway Surveyor			\$103,022.99
Palmer Gregory	Patrolman	\$9,790.78	\$26,333.11	\$101,962.03
Taft Wayne	Firefighter/EMT	\$15,305.84	\$2,550.00	\$98,613.40
Erskine Nicholas	Patrolman	\$19,012.81	\$23,812.50	\$98,041.59
Huth James	Firefighter/EMT	\$10,102.72	\$500.00	\$89,593.08
Zarella Michael	Assistant Fire Chief			\$83,192.55
Berthold Jean	Principal Assessor			\$82,698.65
Ricard Mark	Dispatcher	\$26,099.75		\$81,972.82
Tetreault Jr Alan	Patrolman	\$3,000.85	\$8,266.89	\$80,527.65
Mason Pamela	Detective	\$2,016.00		\$79,900.45
Laporta Stephen	Dispatcher	\$18,881.68		\$75,664.49
Marville Paul	Head Mechanic	\$8,868.66		\$70,096.83
Leblanc Jessica	Dispatcher	\$11,055.43		\$69,778.74
Paradiso Joshua	Patrolman	\$2,703.11	\$6,507.64	\$68,373.73
Jenrich Andrew	Library Director			\$67,111.67
Cournoyer Michael	Heavy Equipment Operator	\$8,176.07		\$64,775.79
Chauvin Peter	Heavy Equipment Operator	\$8,302.43		\$62,327.91
Lemoine Mark	Heavy Equipment Operator	\$8,190.60		\$62,291.09
Vandervalk Nicole	Dispatcher	\$13,849.59		\$61,658.53
Wilson Kent Amy	COA Director			\$60,296.91
Welch Jennifer	Treasurer/Collector			\$56,922.82
Bicki Andrea	Admin Assistant - Public Safety	\$3.15		\$56,795.56
Coffey John	Police Officer	\$6,079.87	\$1,238.32	\$55,753.73
St. John-Dupuis Laura	Executive Assistant -BOS/TA			\$55,594.24
Niro Benjamin	Heavy Equipment Operator	\$6,166.80		\$50,426.55
Chaprales Charles	Police Officer	\$2,634.02	\$4,675.00	\$47,069.86
Agro Ellen	Town Clerk			\$46,684.96
Kakela-Boisvert Melissa	Admin Assistant -Board of Health			\$44,974.60
Wellman Gail	Admin Assistant - Bldg/Planning			\$44,518.93
Byer Daniel	Parks and Recreation Director			\$39,834.72
Merolli Thomas	Assistant Treasurer Collector			\$36,583.47
Cormier Darlene	Highway Admin Assistant			\$34,037.10
Mansfield Paul	Patrolman	\$3,274.65	\$3,638.09	\$33,623.34
Lisak Brett	Firefighter/Paramedic	\$5,711.33	\$700.00	\$29,407.80
Bureau Tanya	Human Resources Coordinator			\$25,595.77
Grady Dennis	Detail Officer		\$25,025.00	\$25,025.00
McHenry William	Admin Assistant - Conservation			\$24,553.82

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Fleury Daniel	Call Firefighter			\$24,363.64
Aicardi Timothy	Building Inspector	\$103.20		\$23,465.48
Windsor Tara	Childrens Librarian			\$21,743.03
Dunlavey Philip	Detail Officer	\$600.00	\$20,237.50	\$20,837.50
Newton Laura	Administrative Assistant-COA			\$19,195.93
Hubener Janet	Social Outreach	\$149.04		\$16,054.21
Pearlman Paula	Library Assistant			\$14,054.46
Taft Aram	Call Firefighter			\$13,708.64
Minichiello Frank	Detail Officer		\$10,475.00	\$10,475.00
Zacchilli Joseph	Plumbing Inspector			\$10,280.00
Phipps Wayne	Van Driver	\$24.84		\$10,196.75
Braza Loriann	Zoning Enforcer	\$31.76		\$10,087.13
LaCasse Trever	Patrolman	\$260.50	\$800.00	\$9,248.35
Grenga John	Electrical Inspector			\$9,160.00
DeAngelis Alan	Recreation Program Director	\$438.50		\$8,882.72
Taft Kristen	Library Assistant			\$8,776.34
Delphos Emily	Call Firefighter			\$8,493.98
Jackson Rachel	Paramedic			\$8,470.00
Grady Martha	Library Assistant			\$8,296.01
Rourke Patricia	Municipal Clerk			\$8,118.71
Tetreault Margaret	Asst Town Clerk/Municipal Clerk			\$7,811.82
Heumann Kristie	Library Assistant			\$7,617.51
Schiloski John	Maintenance Crew Member	\$10.13		\$7,181.38
Bulock Patricia	Library Assistant			\$6,381.23
Bucchino Mark	Dep. Director of Emergency Mgt			\$5,700.00
Rousseau Mark	Substitute Van Driver			\$5,603.25
Marvelle Jr. Roger	Plow Driver	\$2,319.38		\$5,231.88
Carbone Maximilian	Animal Inspector			\$5,000.00
St. John Jennifer	Recreation Program Asst. Director	\$6.19		\$4,742.39
MacKinnon Haleigh	Recreation Program Asst. Director	\$46.38		\$4,672.51
Lima Ricardo	Detail Officer		\$4,425.00	\$4,425.00
Nelson Drew	Maintenance Crew Member			\$4,246.68
Bianchi Jaclyn	Recreation Program Sr. Counselor	\$124.70		\$4,062.41
Byrne Trevor	Maintenance Crew Member			\$4,022.46
Morrison Stephanie	Recreation Program Asst Director 1	\$31.10		\$3,944.22
Sousa Mario	Detail Officer		\$3,850.00	\$3,850.00
Richard Diana	Recreation Program Sr. Counselor			\$3,764.02
Prior Steven	Detail Officer			\$3,735.00
Behrikis Kelsey	Recreation Program Counselor	\$108.05		\$3,669.74
Dunlavey Rachel	Recreation Program Counselor	\$86.73		\$3,556.06
St. John Brian	Maintenance Crew Member			\$3,382.92
Pisano Rebecca	Recreation Program Counselor			\$3,311.39
Nocera Kyle	Recreation Program Sr. Counselor			\$3,167.83
Cavanaugh Thomas	Lifeguard			\$3,021.99
Fletcher Robin	Veterans Agent			\$3,000.00
McCarthy John	Snack Shack Employee			\$2,940.64
Flagg James	Detail Officer		\$2,925.00	\$2,925.00
Hilton Jon	Recreation Program Sr. Counselor			\$2,913.95
Prew Allison	Recreation Program Counselor			\$2,893.92
Lamothe Aldore	Recycling Center Attendant			\$2,860.48

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Bekerian Richard	Detail Officer		\$2,850.00	\$2,850.00
Henderson Jack	Lifeguard			\$2,785.49
Fleury Matthew	Call Firefighter			\$2,746.64
Grant Shirley	Zoning Board Admin Assistant			\$2,636.09
Dowd Shannon	Snack Shack Crew/Lifeguard			\$2,581.37
Thibodeau Rachel	Lifeguard			\$2,571.67
Reed Timothy	Recreation Program Counselor			\$2,471.40
Schiloski Joseph	Recreation Program Counselor			\$2,464.60
Bottoms Katelyn	Snack Shack			\$2,391.84
Hilton Samuel	Recreation Program Counselor			\$2,382.27
Ouillette John	Detail Officer			\$2,317.50
Smoot Benjamin	Detail Officer			\$2,295.00
Dudley Russell	Van Driver			\$2,270.91
Dirosa Michael	Detail Officer	\$2,225.00		\$2,225.00
Guzinski Nicole	Recreation Program Counselor			\$2,205.84
Fleury David	Call Firefighter			\$2,186.64
Burke Christopher	Select Board Member			\$2,100.00
Reil Mark	Chairman of the Select Board			\$2,100.00
DeFrancesco Isabella	Recreation Program Counselor			\$2,077.96
Goodwin Rachel	Recreation Program Counselor			\$2,077.32
Rankins Kaitlyn	Snack Shack			\$2,036.40
Gould Travis	Detail Officer			\$2,025.00
Behrikis Abigail	Recreation Program Counselor			\$1,989.48
Palinkas Michael	Lifeguard			\$1,981.20
Iacovelli Emily	Recreation Program Counselor			\$1,976.88
Benoit Abigail	Recreation Program Counselor			\$1,930.92
Bangma Jason	Call Fire Fighter			\$1,882.66
Rich Phillip	Call Firefighter			\$1,878.30
Chaplin Kayla	Recreation Program Counselor			\$1,774.32
Fernandes Jacob	Lifeguard			\$1,761.24
McDevitt Sean	Detail Officer	\$1,700.00		\$1,700.00
White Jeffrey	Detail Officer			\$1,642.50
Bujold Brian	Dispatcher			\$1,630.00
Dixon Ellen	Recreation Program Counselor			\$1,617.48
Landry Craig	Detail Officer	\$1,475.00		\$1,475.00
Cormier Joseph	Recreation Program Counselor			\$1,260.36
Borruso Gregg	Plow Driver	\$69.00		\$1,246.00
Lashley Katelyn	Lifeguard			\$1,200.11
Wheeler Robert	Detail Officer		\$1,200.00	\$1,200.00
Cook Carol	Sr Abatement Worker			\$1,188.00
Bohanan Matthew	Detail Officer			\$1,080.00
Vandersluis Ann	Election Worker			\$1,042.00
Carlson Susan	Election Worker			\$1,000.00
Wiersma Janet	Sr Abatement Worker			\$1,000.00
Kearsley Cheryl	Sr Abatement Worker			\$1,000.00
Brennan Jean	Senior Worker			\$1,000.00
Victor Katherine	Sr Abatement Worker			\$1,000.00
Leighton Dorothy	Sr Abatement Worker			\$1,000.00
Bing David	Sr Abatement Worker			\$1,000.00
Vartabedian Helen	Sr Abatement Worker			\$1,000.00

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Davoren Jeanne	Finance Committee Clerk			\$955.85
Gebelein Martha	Election Worker			\$858.00
Bernd Stephanie	Sr Abatement Worker			\$830.50
Anderson Kevin	Call Firefighter			\$815.00
Carneiro Cody	Detail Officer			\$800.00
Jones Albert	Electrical Inspector			\$760.00
Kelley Lindsay	Call Fire EMT			\$718.00
Boisvert Todd	Sr Abatement Worker			\$709.50
Erickson John	Building Inspector			\$680.00
Bavosi Anthony	Detail Officer			\$600.00
Iadarola Barry	Plumbing Inspector			\$600.00
Choquette Robert	Plow Driver			\$575.00
Jarvis Christopher	Call Firefighter			\$515.00
Crevier Andre	Detail Officer			\$475.00
Alexanian Souren	Senior Abatement Worker			\$423.50
Corriveau Gerard	Detail Officer			\$400.00
Bedard Steven	Detail Officer			\$400.00
Doyon Robert	Detail Officer			\$400.00
Lloyd Randy	Detail Officer			\$400.00
St. Pierre Edward	Detail Officer			\$400.00
O'Donnell Benjamin	Detail Officer			\$400.00
Poissant Russell	Detail Officer			\$400.00
Savicki Marie	Sr Abatement Worker			\$379.50
Bertoni Rikki	Plow Driver	\$9.38		\$346.88
Rich Kathryn	Election Worker			\$325.00
Kirby Amy	Drug Task Force			\$315.00
Simpson Darren	Call Firefighter			\$285.00
Goyette Andrew	Lifeguard			\$277.57
O'Brien Kenneth	Assessor			\$275.00
Edmonds Susan	Assessor			\$275.00
Rudden Kevin	Assessor Clerk			\$250.00
Kent Allan	Senior Abatement Worker			\$247.50
O'Rourke Liam	Detail Officer			\$225.00
Auld Mark	Detail Officer			\$200.00
Marino Michael	Detail Officer			\$200.00
Vandenberg Patricia	Sr Abatement Worker			\$192.50
Tarckini Michael	Detail Officer			\$180.00
Burke Timothy	Detail Officer			\$180.00
Fino Andrew	Recreation Program Counselor			\$169.66
Fleury Nancy	Election Worker			\$156.00
Crotty Robert	Election Worker			\$150.00
Pond Ellen	Registrar			\$150.00
Provost Scott	Detail Officer			\$135.00
O'Grady Ruth	Election Worker			\$126.00
Kotros Carol	Election Worker			\$126.00
Muldoon-Moors Janice	Election Worker			\$126.00
Hogarth John	Election Worker			\$120.00
Fleming Angela	Sr Abatement Worker			\$110.00
Spindel Cheryl	Election Worker			\$75.00
Thibodeau Carly	WSI Lifeguard			\$48.17

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Irons Thomas	Election Worker			\$36.00
TOTAL WAGES		\$367,434.09	\$269,768.76	\$4,169,149.14

Respectfully Submitted,

Jennifer Welch
Treasurer/Collector

SPECIAL REVENUE ACCOUNTS - JUNE 2019

Automatic Electronce Defibrillators Gift Account	1,567.53
BFI Scholarships	1,000.00
Board of Health DEP Grant	2,782.14
Bond Release Millville Street Ballfield	11,547.76
COA Federal Transportation Grant	2,344.72
COA Food Pantry Gift Account	21,540.00
COA Gift Account	7,614.71
Cobbler Shop Gift Account	385.27
Conservation - 34 George Street	13,800.00
Conservation - BL Heritage Corridor Grant	190.71
Conservation Revolving Account	4,324.49
Cultural Council Gift Account	3,858.67
Elderly & Disabled Taxation Relief	2,119.50
Elections	8,811.50
Emergency Management Planning Grant	7,217.33
Fire Dept Gift Account	340.00
Fire SAFE Grant	1,882.00
Founders Park Gift Account	9,655.80
Fund Balance Police Detail Receipts/Expenditures	(73,113.68)
Fund Balance Receipts Reserved - Ambulance	24,295.47
Fund Balance Reserved for Appropriation	18,615.70
Fund Balance Reserved for CPA	1,637,586.83
Green Communities Grant	571.00
Highway Department Revolving Account	3,663.45
Highway Springbrook	1,215.43
Highway Swandale Estates	4,667.00
Historical Commision Grant	1,541.40
Insurance Refund	25,323.85
IT Grant Infrastructure Upgrade	10,000.00
LAKE NIPMUC ASSOC DONATIONS -TREATMENTS	2,304.50
Law Enforcement Drug Account	2,253.43
Library Aid	48,133.50
Library Gift Account	460.00
Library Gift Account - Children's Room	1,722.99
Library Revolving Account	685.34
Lorna Rhodes Gift Account	290.63
Mass Save Community Initiative Program	6,219.06
Master Plan and Website Gift Account	22,856.76
MVP Grant - Community Resiliency Planning	(3,005.00)
MWPAT Septic Loan Program	(19,645.07)
Parks Revolving Account	42,624.38
Planning Board Revolving Account	7,461.72
Police Building Fund	209.77
Police Bulletproof Vest Grant	2,895.57
Police D.A.R.E./Gift Account	1,670.40
Police Dispatch 911 Grant	1,202.64
Police Drug Task Force Grant	14,386.54
Police K9 Gift Account	11,222.16
Police K9 Stanton Grant	4,055.62
Police Station Cap Project Police Station Premium	5,354.88
Police Station Cap Project Police Station Bond Premium	24,384.54
Police Traffic Enforcement & Equipment	1,865.47
Public Safety Sylvan Springs	8,968.64
Receipts Reserved for Community Housing	455,997.15
Receipts Reserved for Historic Resources	96,071.36
Receipts Reserved for Open Space	65,046.55
Senior SAFE Grant	7,573.29
Town Forest Gift Account	148.84
Transportation Network Company Disbursement	188.60
Zoning CH 44 53 G Brookview Estates 22 Dudley Rd	5,000.00

Total 2,573,952.84

EXPENDABLE TRUST FUNDS - JUNE 30, 2018

Land Bank	\$19,754.09
Conservation Fund	\$1,625.52
Leonard Library	\$694.16
Cox/Bates Cemetery	\$99.82
Gaskill Cemetery	\$67.83
Bicknell Cemetery	\$1,975.15
Clough Library	\$8,864.84
Taft Library	\$151.14
Ellis Library	\$56.31
Fletcher Library	\$1,621.08
Rachel Bates Cemetery	\$67.55
Scott Cemetery	\$1,099.62
Ober Library	\$20.10
Daniels Relief	\$26,245.93
George Relief	\$11,122.09
Wood Relief	\$9,632.16
Stabilization	\$848,557.63
Capital Expenditure Account	\$254,128.72
Lawrence Niro Scholarship fund	\$11,714.48
OPEB Trust Account	\$89,019.38
TOTAL	\$1,286,517.60

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2018

Cox/Bates cemetery	\$100.00
Gaskill cemetery	\$100.00
Bicknell cemetery	\$1,084.40
Clough Library	\$17,414.68
Ellis Library	\$500.00
Fletcher Library	\$5,000.00
Rachel Bates cemetery	\$100.00
Scott cemetery	\$1,000.00
Daniels Relief	\$2,709.29
George Relief	\$1,000.00
Wood Relief	\$500.00
TOTAL	\$29,508.37

Town of Mendon, Massachusetts
 Combined Balance Sheet - All Fund Types and Account Groups
 For the Fiscal Year Ended June 30, 2019
 (Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fund Types Trust and Agency	Groups Long-term Debt	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services			
ASSETS								
Cash and cash equivalents	1,440,313.71	2,722,833.47	3,697,682.31			1,442,212.50		9,303,041.99
Receivables:								
Personal property taxes	23,057.66							23,057.66
Real estate taxes	271,147.81	5,562.07						276,709.88
Allowance for abatements and exemptions	(192,372.07)							(192,372.07)
Tax liens	317,700.23	1,875.76						319,575.99
Tax foreclosures	53,562.74	103.36						53,666.10
Motor vehicle excise	128,978.53							128,978.53
Other excises	1,532.25							1,532.25
User fees	43,526.50							43,526.50
Departmental	249,742.28							249,742.28
Due from other governments	38,897.00							38,897.00
Amounts to be provided - payment of bonds						8,140,000.00		8,140,000.00
Total Assets	2,376,086.64	2,730,374.66	3,697,682.31	0.00	0.00	1,442,212.50	8,140,000.00	18,386,356.11
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable	205,420.27	18,453.93						223,874.20
Warrants payable	97,447.31	21,208.70						118,656.01
Accrued payroll and withholdings	62,379.36							62,379.36
Accrued claims payable		109,218.00						109,218.00
Agency Funds						126,186.53		126,186.53
Deferred revenue:								
Real and personal property taxes	101,833.40	5,562.07						107,395.47
Tax liens	317,700.23	1,875.76						319,575.99
Tax foreclosures	53,562.74	103.36						53,666.10
Motor vehicle excise	128,978.53							128,978.53
Other excises	1,532.25							1,532.25
User fees	43,526.50							43,526.50
Other receivables	249,742.28							249,742.28
Bonds payable						8,140,000.00		8,140,000.00
Total Liabilities	1,262,122.87	156,421.82	0.00	0.00	0.00	126,186.53	8,140,000.00	9,684,731.22
Fund Equity:								
Reserved for encumbrances	418,114.41							418,114.41
Reserved for continuing appropriations		2,573,952.84	3,697,682.31					6,271,635.15
Reserved for premiums	6,080.45							6,080.45
Undesignated fund balance	689,768.91					1,316,025.97		2,005,794.88
Total Fund Equity	1,113,963.77	2,573,952.84	3,697,682.31	0.00	0.00	1,316,025.97	0.00	8,701,624.89
Total Liabilities and Fund Equity	2,376,086.64	2,730,374.66	3,697,682.31	0.00	0.00	1,442,212.50	8,140,000.00	18,386,356.11

Report of the Town Collector

FISCAL YEAR 2019

07/01/2018 - 06/30/2019

	COMMITTED	ABATED	COLLECTED
Real Estate Tax	\$15,284,577	\$5,460	\$15,495,478
Personal Property Tax	\$886,001	\$2,043	\$924,028
CPA	\$340,157	\$149	\$344,522
I&E Penalty	\$0	\$0	\$500
Tax Title	\$0	\$0	\$0
Betterment Principle	\$2,461	\$0	\$2,461
Betterment Interest	\$1,057	\$0	\$1,057
Farm Animal Tax	\$1,382	\$0	\$1,497
Motor Vehicle Tax	\$371,011	\$41,038	\$1,171,729
Trash Fees	\$431,906	\$1,323	\$516,079
Water	\$129,475	\$0	\$130,670
RE and PP Interest			\$60,574
CPA Interest			\$1,133
Motor Vehicle Interest			\$5,356
RE and PP Demand Fees			\$3,979
Motor Vehicle Demand Fee			\$21,980
Insufficient Fund Fee			\$800
TOTALS	\$17,448,027	\$50,013	\$18,681,843

Respectfully Submitted,

Jennifer Welch
Treasurer/Collector

REPORT OF THE TOWN TREASURER
FOR THE FISCAL YEAR ENDED JUNE 30, 2019

Interest Bearing Checking Accounts

Liquid Investments

Term Investments

Collateral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	N	ESB	OPEB Trust Fund	2.00	26,667.69	

Trust Funds

Collateral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	N	Rockland Tr	Const bond-Cobbler's	0.00	634.86	
N	N	Rockland Tr	Const bond-Gry Wlf	0.05	99,202.13	
N	N	Rockland Tr	Const bond-Curatola	0.10	3,306.95	
N	N	Bartholomew	OPEB Trust Fund	2.52	62,351.69	
N	N	Bartholomew	Var Trust funds	1.46	1,399,640.93	
						\$1,565,137

Total: All Cash and Investments \$ 9,303,041.99

Respectfully Submitted,

Jennifer Welch
Treasurer/Collector

**REPORT OF THE TOWN TREASURER
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

TOWN OF MENDON

FY2019

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2018	+ New Debt Issued	- Retirements	= Outstanding June 30, 2019	Interest Paid in FY2019
Buildings	7,729,000.00		461,200.00	7,267,800.00	236,739.00
Departmental Equipment	60,000.00		60,000.00	0.00	1,050.00
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	1,056,000.00		183,800.00	872,200.00	31,844.00
SUB - TOTAL Inside	\$8,845,000.00	\$0.00	\$705,000.00	\$8,140,000.00	\$269,633.00

LONG TERM DEBT DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2018	+ New Debt Issued	- Retirements	= Outstanding June 30, 2019	Interest Paid in FY2019
Library Purchase and Renov	1,665,000.00		165,000.00	1,500,000.00	50,888.00
Library Extra Renovation	25,000.00		25,000.00	0.00	438.00
Highway Truck	60,000.00		60,000.00	0.00	1,050.00
Building Construction - Police	5,000,000.00		145,000.00	4,855,000.00	154,407.00
Building Construction -Fire	1,330,000.00		155,000.00	1,175,000.00	39,900.00
Police Land Acquisition	765,000.00		155,000.00	610,000.00	22,950.00
TOTAL	8,845,000.00	0.00	705,000.00	8,140,000.00	269,633.00

Respectfully Submitted,

Jennifer Welch
Treasurer/Collector

TREASURER'S REPORT OF TRUST FUND BALANCES

FISCAL YEAR 2019

FUND NAME	FY 2019 BEGINNING NON- EXPENDABLE	FY 2019 BEGINNING EXPENDABLE	FY 2019 NET EARNINGS	FY 2019 ENDING NON- EXPENDABLE	FY 2019 ENDING EXPENDABLE	FY 2019 ENDING CASH VALUE
COMMUNITY PRESERVATION	\$1,119,820.47	\$101,066.15	\$13,267.84	\$1,119,820.47	\$114,333.99	\$1,234,154.46
SUBTOTALS	\$1,119,820.47	\$101,066.15	\$13,267.84	\$1,119,820.47	\$114,333.99	\$1,234,154.46
CULTURAL COUNCIL	\$4,310.20	\$374.02	\$50.91	\$4,310.20	\$424.93	\$4,735.13
SUBTOTALS	\$4,310.20	\$374.02	\$50.91	\$4,310.20	\$424.93	\$4,735.13
TRUST FUNDS						
CLOUGH LIBRARY	\$17,414.68	\$9,613.57	\$293.73	\$17,414.68	\$9,907.30	\$27,321.98
ELLIS LIBRARY	\$500.00	\$34.92	\$5.81	\$500.00	\$40.73	\$540.73
FLETCHER LIBRARY	\$5,000.00	\$1,366.42	\$69.20	\$5,000.00	\$1,435.62	\$6,435.62
LEONARD LIBRARY	\$0.00	\$667.49	\$7.23	\$0.00	\$674.72	\$674.72
OBER LIBRARY	\$0.00	\$19.32	\$0.22	\$0.00	\$19.54	\$19.54
TAFT LIBRARY	\$0.00	\$145.34	\$1.57	\$0.00	\$146.91	\$146.91
BICKNELL CEMETERY	\$1,084.40	\$1,857.47	\$31.98	\$1,084.40	\$1,889.45	\$2,973.85
GASKILL CEMETERY	\$100.00	\$61.38	\$1.75	\$100.00	\$63.13	\$163.13
COX/BATES CEMETERY	\$100.00	\$92.14	\$2.08	\$100.00	\$94.22	\$194.22
RA BATES CEMETERY	\$100.00	\$61.12	\$1.74	\$100.00	\$62.86	\$162.86
SCOTT CEMETERY	\$1,000.00	\$1,027.65	\$22.03	\$1,000.00	\$1,049.68	\$2,049.68
DANIELS RELIEF	\$2,709.29	\$25,132.34	\$302.55	\$2,709.29	\$25,434.89	\$28,144.18
GEORGE RELIEF	\$1,000.00	\$10,647.10	\$126.58	\$1,000.00	\$10,773.68	\$11,773.68
WOOD RELIEF	\$500.00	\$9,242.49	\$105.87	\$500.00	\$9,348.36	\$9,848.36
CONSERVATION FUND	\$0.00	\$1,562.99	\$17.00	\$0.00	\$1,579.99	\$1,579.99
LAND BANK TRUST	\$0.00	\$17,936.67	\$194.92	\$0.00	\$18,131.59	\$18,131.59
SUBTOTALS	\$29,508.37	\$79,468.41	\$1,184.26	\$29,508.37	\$80,652.67	\$110,161.04
SCHOLARSHIP FUNDS						
LARRY C. NIRO MEMORIAL	\$10,585.42	\$678.50	\$122.42	\$10,585.42	\$800.92	\$11,386.34
SUBTOTALS	\$10,585.42	\$678.50	\$122.42	\$10,585.42	\$800.92	\$11,386.34
GRAND TOTALS	\$1,164,224.46	\$181,587.08	\$14,625.43	\$1,164,224.46	\$196,212.51	\$1,360,436.97

Respectfully Submitted,

Jennifer Welch
Treasurer/Collector

Report of the Taxation Aid Committee

The Tax Aid Committee administers a program as described under MGL Ch. 60 s.3D, "City or town aid to elderly and disabled taxation fund," which allows for a donation-based fund to help elderly or disabled homeowners with real estate taxes. Mendon voted to accept MGL Ch. 60 s.3D at the Special Town Meeting on March 21st, 2016.

2019 Taxation Aid Committee Members:

By law, the committee consists of the Chair of the Board of Assessors, the Town Treasurer, and 3 residents appointed by the Board of Selectmen.

Alejna Brugos	Chair, Appointed Seat #1	Term Expires 6/30/21
Joyce Gilmore	Appointed Seat #2	Term Expires 6/30/22
Kathleen Nicholson	Clerk, Appointed Seat #3	Term Expires 6/30/20
Jenn Welch	Town Treasurer	
Susan Edmonds	Board of Assessors Chair	Beginning May, 2019
Kenneth M. O'Brien	Board of Assessors Chair	Term ended May, 2019

2019 Tax Aid Committee Activities:

2019 was the third year that Tax Aid Fund awards were made available. This calendar year, the committee had 2 awards cycles with applications for FY 2019 due in January 2019. The committee received 3 applications for FY2019 and made 2 awards. The application form and procedure were evaluated and revised for FY2020, with the new deadline of October 2019. For FY2020 we received 2 applications and made 2 awards, which will be awarded in FY2020.

2019 (Calendar Year) Tax Aid Fund Donations and Disbursements:

2019 Donations	\$2751.00
2019 Disbursements	\$1000.00
2019 Year-end Balance	\$4,870.50

Future Goals:

The Tax Aid Committee will continue to encourage donations and publicize availability of the Tax Aid Fund to qualified applicants. The committee will continue to evaluate the application and award process and will work to identify additional tax aid opportunities. The committee will continue to work with the Board of Assessors, the Senior Center and the Town website administrator to increase visibility of information and documentation on aid programs.

Respectfully submitted,

Alejna Brugos, Taxation Aid Committee Chair

MENDON TOWN FOREST COMMITTEE ANNUAL REPORT 2019

Project summary:

- Spring cleanup and ongoing maintenance
- Orange trail reroute and boardwalk
- Shirley's trail Improvement
- Trail map update

This year started with members of the MTF Committee getting out on the trails early in the spring to assess conditions. The trails were cleared of the typical branches and some larger blow downs that the winter storms bring. One area of concern was the seasonal wetness on sections of the orange trail. We decided the best approach would be to reroute the trail and construct a small boardwalk over a smaller wet area. The trail work and construction of a 24 foot boardwalk using donated materials was completed on May 18th.

Over the course of winter we also noticed drainage issues on Shirley's Trail, which led to significant ice and mud build up. We developed a concept of a raised turnpike created by pressure treated timbers and gravel. We applied for and received a \$410 grant from the New England Mountain Bike Association (NEMBA). This allowed the local chapter (Blackstone Valley NEMBA) to acquire the material for us. The project was completed on June 17th.

We continue to monitor the beaver flow device installed a few years ago. It continues to be effective at maintaining water levels even during periods heavy rain. We did install some signs explaining the importance of the beaver to the local ecosystem.

As 2019 was coming to a close we began to work with Anne Mazar and the Land Use Committee on updating our trail map. MTF Committee members worked with the Central Massachusetts Regional Planning Committee to provide data for building an improved map. The goal was to create a map consistent with the style of other Mendon properties. The plan is to update the maps on the kiosks in the spring.

As we head into 2020 the committee continues to brainstorm fundraising ideas to help with maintenance and improvements. The property continues to be a very popular multi-use trail system.

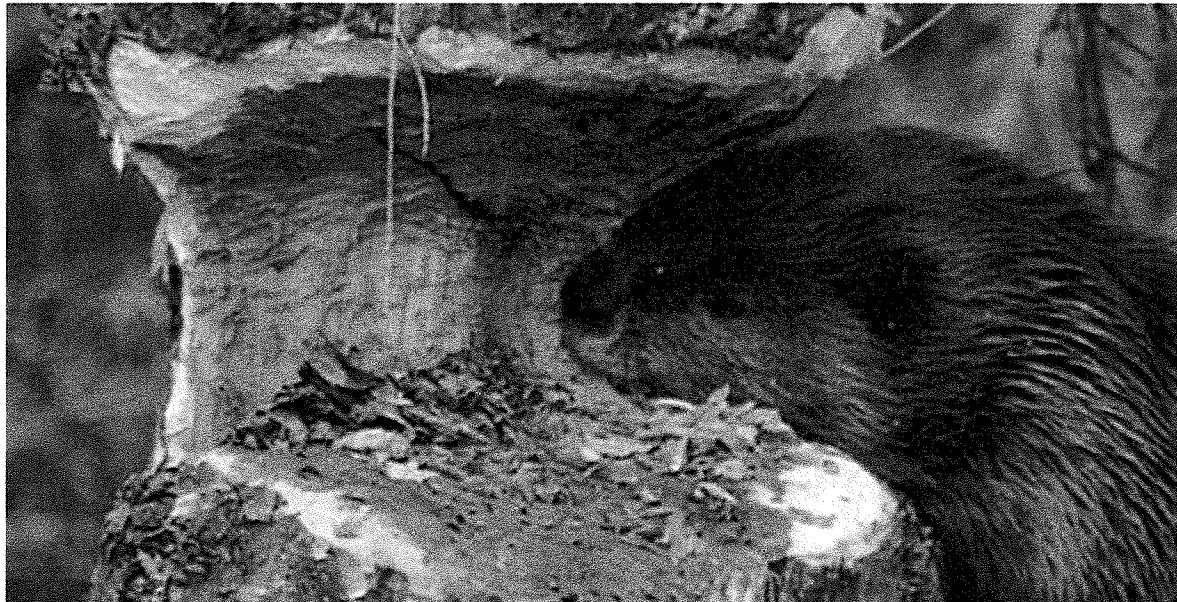


TOWN OF MENDON

TREE WARDEN

Alan D. Tetreault

ANNUAL REPORT 2019



MENDON TREE WARDEN
CALENDAR YEAR 2019

During the past year, we have had several high wind days, numerous downed branches and many trees damaged which had to be removed. Dead trees, limbs and branches were removed in an effort to keep streets safe.

Equipment Purchased / Repaired for Tree Work:

Husqvarna 562 Saw W/20	\$ 650.
Husqvarna 51 – repair choke & stop / set throttle plate on saw	\$ 97.
Speedcut Saw CH Chains	\$ 165.

All Side Roads & Subdivisions – cut low hanging trees
28 Asylum Street – cut and chipped trees for outfall swale
57 Bates Street – chipped brush
Bates Street Extension – cut dead trees
Bellingham Street – cut and removed downed tree across road
9 Bellingham Street – cut and removed large Pine tree
20 Bellingham Street – chipped brush
Chapin Court – cut and chipped saplings
Fire Department – cut and chipped (3) large Pine trees
George Street – picked up wood
67 Hartford Avenue East – chipped brush
Kelley Road – cut tree in road
Main Street – cut (4) Pear trees in preparation for new sidewalk
Morrison Drive – cut and removed large Pine tree
Neck Hill Road – picked up wood
Neck Hill Road @ Hartford Avenue East – cut and chipped large Pine tree
124 North Avenue – removed large Oak tree
Park Street – ground stumps, picked up chips, loamed and seeded
Providence Street @ Cemetery Street – cut and chipped large Pine tree
70 Providence Street – chipped brush
34 Quissett Road – picked up wood
Sandra Circle – cut brush
Tower Road – cut large Oak tree
Town Wide – cut and chipped branches from ice storm
50 Washington Street – cut and chipped large Pine tree
Wood Drive – cut and chipped saplings

National Grid did trimming in Town and removed several dangerous trees and branches. This is done to keep power outages to a minimum.

Bob's Tree Service provided their services for the following:

03/13/19	Multiple tree removals over wires & road on Park Street	\$2,650.00
06/06/19	Removal of multiple large dead Oak trees on Park Street	\$3,350.00
06/25/19	Removal of large dead Pine tree on Irons Way	\$1,675.00
06/27/19	Removal of multiple dead Ash trees & (1) dead Hemlock on Irons Way	\$3,350.00
10/02/19	Removal of large dead Oak tree at 87 Millville Street	\$1,500.00

Mass Stump and Tree Removal provided their services for the following:

03/14/19	Tree Removals: Providence Street	\$1,850.00
03/26/19	Tree Removals: Asylum Street	\$1,850.00
05/22/19	Tree Removals: Asylum Street @ Pleasant Street	\$1,850.00
06/07/19	Tree Removals: Pleasant Street	\$1,850.00
06/27/19	Tree Removals: Millville Street	\$1,850.00
06/28/19	Stump Removals: Park Street	\$ 600.00

North-Eastern Tree Service, Inc. provided their services for the following:

08/12/19	Tree Removals: Millville Street	\$3,680.00
08/13/19	Tree Removals: Millville & Park Streets	\$3,800.00
08/14/19	Tree Removals: Park Street	\$1,900.00
09/04/19	Tree Removals: Freeman Place (Park Place Estates)	
	\$3,600.00	
09/10/19	Tree Removals: Park Street	\$3,600.00
10/16/19	Tree Service: George Street, HAW & Neck Hill Road @ HAE	\$3,800.00
12/11/19	Tree Trimming: Neck Hill Road	\$3,000.00

Gypsy moths were once again a major problem this year. Emerald ash borers are also a problem. There is no inexpensive means of stopping them at this time, according to the State Department of National Resources.

I would like to thank all residents, Town officials, Police Department, National Grid and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Tree Warden
January 15, 2020

Report of the Mendon Department of Veteran's Services

This past year has been a year of expanded growth with respect to the number of cases applying for federal benefits by resident veterans in Mendon. Federal benefits are paid to local veterans in the community directly from the federal treasury, resulting in increased local spending in the community. However, we have seen initially lower, then additional new cases under Chapter 115 MGL (Massachusetts General Law,) where the Town pays the benefit and the Commonwealth reimburses the town at the rate of 75%. Part of the reason for this growth can be attributed to outreach efforts on the part of your Veterans Services' Officer.

We continue to see a shift from one veteran era to the next (Korean War to the Vietnam War and the first Gulf War during the early 1990's.) It has been over twenty-five years since the first Gulf War. Veterans from each of these eras are, getting older and needing help. Large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retiring. Widows and widowers of those veterans are also eligible, in certain circumstances, for benefits.

Also, the number of eligible veterans claiming disabilities based on presumptive illnesses has expanded with such issues as contamination of the water supply at Camp Lejeune. Most recently, there have been numerous questions regarding the inclusion of Vietnam Service "blue water" Naval forces who may have been exposed to the effects of Agent Orange which has recently been authorized by the Congress of the United States and signed into law. That inclusion of eligible veterans becomes effective January 1, 2020.

Also, as always, we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military, as well as the War on Terror (which includes the wars in Iraq, Afghanistan and most recently, support of the Kurdish forces fighting ISIS in Syria.) As a result, the eligibility requirement changed in the federal benefit programs as well as in health care. It continues to be our mission is to make the veterans of these special circumstances aware of programs and benefits to which they maybe entitled, and to assist them in achieving their goals in education, training, health care, mental health care, or whatever their needs might be.

As always, as your Veteran's Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully Submitted,
Robin Fletcher,
Mendon Veteran's Services Officer

TOWN OF MENDON

WATER COMMISSION

20 Main Street

Mendon, Massachusetts 01756

Phone: (508) 473-2547 Fax: (508) 478-8241

Email: watercom@mendonma.gov

mendonma.gov/water

Water Commission – 2019 Annual Town Report

DEP Public Water Supply (PWS) ID #217900

The Water Commission consists of three elected members, Chairman Allan Kent, Kevin Rudden and Matthew O'Brien. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2019 Annual Town Election, Kevin Rudden was re-elected to another 3 year term.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

As required by our contract with Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In the Fall of 2019 an informal “Water Study Committee” was formed consisting of members of the Board of Selectmen, Water Commission, Economic Development Committee, Fire Chief, and several others. The goal of this committee will be to explore options open to Mendon to replace our current supply of water as well as expand water other areas of Town to promote commercial development. Some preliminary work was started in the Fall and the committee will continue to meet in 2020.

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2018 Consumer Confidence Report was published in April of 2019 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2018.

The Commission also oversaw testing of the Town's four public water supply wells:

Town Hall Campus – PWS ID # 2179027

Senior Center – PWS ID # 2179028

Memorial Park Complex – PWS ID # 2179029

Taft Library – PWS ID # 2179031

Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new, radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. As of December 2017, the replacement project was 63% complete with 95 replaced and 57 remaining. In 2018 three additional meters were replaced. In 2019, 4 more meters were replaced, including 1 of 3 large commercial meters, and 2 more were removed from service due to demolitions, bringing the total remaining to 48 meters (69% replaced). The commission will continue to work on this project in 2020.

Enterprise Fund:

At the May, 2018 Annual Town Meeting, the Mendon Water Commission began the process to establish an Enterprise Fund for the Public Water System. This fund will enable the commission to better manage the finances of the department. An enterprise fund will ensure all revenue generated by the sale of water remains under the control of the commission and enable the commission to put aside money for future repairs or expansions of the system.

Unfortunately, it was determined the vote taken in 2018 was incorrect and there were some additional steps needed to properly establish the new fund. These issues were corrected at the May 2019 Annual Town Meeting and the Mendon Water Commission commenced operating the Enterprise Fund on 7/1/19 in Fiscal Year 2020.

Water Rates, Fees, and Regulations:

As part of this process a review of the proposed budget revealed an approximately \$11,000 deficit between revenues and expenses. The Commissioners held several meetings to attempt to close the gap and were ultimately forced to raise the water rates. Additionally Mendon was notified by Hopedale of a proposed rate increase (\$6.55 to \$6.70/100 cu. ft.) and increase to the Capital Impact Fees (\$48.32 to \$52.81). On May 30th, 2019 a public hearing was held to amend the water rates to go into effect on 7/1/19 (FY20). The old fee structure was a flat \$9 per 100 cubic feet. The new fee structure is \$30 for 0-50 cubic feet and then \$9.20 per 100 cubic feet for all usage over 50 cubic feet. This new fee structure was created to more fairly spread the fixed costs of the system to all users including those with zero use. In addition to the Capital Impact Fees paid to Hopedale, the Commission also created a new Local Capital Impact Fee of \$12.50 per quarter to remain in Mendon. The purpose of this fee will be to set aside funds in the newly created enterprise fund for the future repair of the system as the infrastructure ages.

In the 2019 the Commission also completed an update of the Rules and Regulations which had not been updated since 2012. The regulations were updated to reflect changes to the billing process and address several issues in the old regulations. The current rules and regulations are available from the Commission's website (mendonma.gov/water-reg) or in print by contacting the Commission.

Infrastructure:

In 2019 the Commission continued work on mapping our infrastructure. Data from a 2018 survey of the Hydrants and Gate Valves was compiled and compared with old records to begin cataloging the valves and hydrants. A spreadsheet was developed and all valves and hydrants were numbered. In 2020 the Commission hopes to combine this data with the digital maps created by DEP to create a comprehensive map of the system.

FY19 Financial Report – Water Commission

The 2019 water rate was the same as FY18 at \$9.00 per 100 cubic feet. All properties are also assessed a quarterly Capital Impact fee of \$48.32, which is passed along from Hopedale as water customers' share of that town's improvements to its water treatment systems.

Purchase of water from Hopedale	Q1 July-Sept.	Q2 Oct.-Dec.	Q3 Jan.-March	Q4 April-June	TOTAL
Hydrant Fees	\$2,421.90	\$2,421.90	\$2,421.90	\$2,421.90	\$9,687.60
Capital Impact Fee	\$7,210.11	\$7,210.11	\$7,210.11	\$7,210.11	\$28,840.44
Westcott Rd. Meter	\$3,893.85	\$972.85	\$815.85	\$2,058.75	\$7,741.30
So. Main St. Meter	\$23,030.60	\$17,043.10	\$13466.80	\$21,708.00	\$75,248.50
				TOTAL	\$121,517.84

Water & Capital Impact Fees TOTAL PAID	\$111,830.24
Hydrant Fees TOTAL PAID	\$9,687.60

Water Revenues							
	Water	Capital Impact Fees	Misc. Charges ³	Late Fees (\$25)	Admin Fees (\$50)	Interest	TOTAL
Committed	\$100,096.02	\$29,378.56	\$0.00	\$4,000.00	\$3,250.00	\$441.62	\$137,166.20
Abatements ¹	\$0	\$0.00	\$0.00	\$275.00	\$100.00	\$2.76	\$377.76
Adjustments ²	\$192.51	\$0.00	\$0.00	\$0.00	\$0.00	\$14.98	\$207.49
Total Collected	\$98,265.37	\$30,713.79	\$0.00	\$2,774.64	\$1,800.00	\$372.23	\$133,926.03

¹Abatements are charges removed with the authorization of the water commission.

²Adjustments are bill corrections due to incorrect billing or administrative errors.

³Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

Water Liens		
Total Past Due Uncollected FY18 Balances		(\$4,972.54)
Total Collected through FY19 Lien Process		\$4,035.13
<i>Outstanding Uncollected FY19 Liens</i>		<i>(\$937.41)</i>
Total Collections for FY19		\$137,961.16

FY19 Water Usage	
Total Water Usage billed from Hopedale	1,331,800 cubic ft.
Total Water Usage billed to Mendon Customers	1,112,178 cubic ft.
Reported Hydrant Usage	6,000 cubic ft.
Difference	(213,622) cubic ft.
Loss (recommended industry standard <10%)	16.04%

Water Commission Fiscal Year 2019 Profit & Loss Statement	
Private Water Customers	
Income	
Water Billing Receipts	\$137,961.16
Total Income	\$137,961.16
Expenses	
Purchase of Water from Hopedale	\$110,964.92
Private Contractor Services	\$12,590.89
Water Testing	\$95.56
Postage, Ads, Supplies	\$645.00
Equipment Maintenance	\$860.00
Hydrant Flushing /Valve Maintenance	0.00
Total Expenses	\$125,156.37
Private Water Profit/Loss	\$12,804.79

FY19 Town Owned PWS Wells & Hydrants	
FY19 Budget	
Expenses	
Public Contractor Services	\$9,626.35
Public Hydrant Fees	\$9,687.60
Public Water Testing	\$60.00
Total Expenses	\$19,373.95
Net Budget Surplus/Deficit	\$1,526.05

Respectfully submitted,
Mendon Water Commissioners
 Allan Kent - *Chairman*
 Kevin Rudden
 Matthew O'Brien

Zoning Board of Appeals
2019 Annual Town Report

**To the Honorable Selectmen and the Residents, the following had taken place
in the year 2019:**

Variance Applications:

Property: 147 Hartford Avenue
Petitioner: Harry Channessian
Decision: 04/18/2019
Application Granted

Property: 7 Nipmuc Drive
Petitioner: Bento Pinto
Decision: 05/16/2019
Application Granted

Property: 6 West Hill
Petitioners: Gary & Theresa Gaffney
Decision: 06/06/2019
Application Granted

Property: 4 Morrison Drive & 61 Providence Street
Petitioner: Haywood House, LLC
Decision: 07/11/2019
Application Granted

Property: 30 North Avenue
Petitioner: Michael Salvador
Decision: 09/12/2019
Application Granted

Property: 35 Cape Road
Petitioner: BWC Muddy Brook, LLC
c/o BlueWave Solar
Decision: 09/12/2019
Application Granted

Property: 93 Northbridge Road
Petitioner: Sylvan Spring Realty Trust &
Northbridge Realty Trust
Decision: 09/12/2019
Application Granted

Variance Applications Continued:

Property: 4 Joseph Road
Petitioner: James Gentilotti
Decision: 10/10/2019
Application Granted

Comprehensive Permit:

Property: 22 Dudley Road
Petitioner: Almik Construction
Decision: 11/07/2019
Application Granted

All recorded decisions can be found at the Town Clerk's office and are recorded with the Worcester Registry of Deeds Office.

Respectfully Submitted by,
James P. Carty, Jr. - Chairman
Patrick Guertin - Member
John Vandersluis - Member
Sherry Grant - Alternate Member
Thomas Merolli - Alternate Member

Blackstone Valley Vocational Regional School District
Fiscal Year 2019 Annual Report
July 1, 2018-June 30, 2019

A Message from the Superintendent Director:

This year's Annual Report provides an ideal opportunity, which has become our custom, to go beyond the facts and figures of our operation and share vignettes of our student success stories and District achievements that capture the essence of our mission.

We truly value and appreciate your ongoing investment and personal support of your multiple municipality school system; it is invaluable. Thanks to you and the consistent work of our District School Committee and instructional team, our students continue to experience a vocational-technical education like no other.

Serving as a vibrant example of how BVT prepares its students to embrace lifelong learning, and finding and pursuing one's passion, I am pleased to introduce you to, Harry P. Cooper, Jr., one of our many alumni (and traveling tradesman) who reconnected with us. What makes Harry's story unique to us is that while he graduated in 1972 and recently retired from the Central Intelligence Agency, he is getting ready to launch his encore and prepare for his second act. Harry has put to use his training in so many ways since graduating, that he never lost sight of the value of his vocational-technical education. Harry credits BVT for giving him the skills and confidence that have served him well for the last 50 years, propelling him to travel the world and achieve a career beyond his wildest expectations.

It is our sincere hope that his story will encourage those choosing to pursue a vocational education to know that the trade learned is not the limit, but just the beginning. An education is one's passport to the world! The vast array of skills our students learn while at BVT ensures that they are prepared for whatever comes next.

We are proud to be on the front line, pioneering new learning models that are transforming education in new and exciting ways.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Harry P. Cooper, Jr., Class of 1972

Passport to the World

Harry Cooper did not set out to be a world traveler. From a humble beginning, his mission was simple: to learn a trade, and secure a job. So that's just what he intended to do and that is where this success journey begins.

The idea of pursuing a vocational education came about when Harry's 8th-grade teacher recommended that he apply to BVT in 1968. Harry went home to speak with his father about this opportunity.

"My father - who had a 6th-grade education and worked as a laborer in a foundry to provide for our family of four - firmly believed that his peers who had learned a trade, always did better than he did as a common laborer," said Harry. "I recall him saying, Harry, you know they will always need carpenters. Go, earn a trade, and then if you decide to do something else, you'll always have that trade to fall back on."

With that advice, Harry traveled to BVT from Millville to visit the school. At that time, Millville had particularly low enrollment numbers for BVT. Harry chose to apply to our Carpentry program on his father's recommendation, and learned a few months later, to his surprise and delight, that he was accepted.

"Having the opportunity to attend BVT was an honor," said Harry. "Probably the biggest difference then, BVT was an all-boys school. Girls were not permitted to apply. We had some intramural sports but did not compete athletically with other schools. The focus was on the vocational programs while meeting the requirements for a high school diploma."

As a freshman, Harry participated in a six-week exploratory program where he was assigned to Drafting, Machine Shop, and Welding. For each trade, he spent one week in related and the other week in shop. "I often rely on my BVT training, but recently I've re-learned many of those skills I had originally learned during exploratory in the Welding program. I now live on a small farm, where I put those welding skills to good use," said Harry.

Having no prior trade experience, Harry found that pursuing his trade was challenging and keeping up with his classmates was difficult at first, but rewarding. He discovered that some of his classmates had previous trade experience working in the family business during the summer. "While I had to work hard to compete at BVT, my classmates and teachers helped me every step of the way. I remember that my instructors were amazing people who had very accomplished careers, loved teaching, and passing their knowledge on to us students. They led by example and left a lasting impression on me," said Harry.

As a senior in Carpentry, Harry took part in co-op and worked as an assistant at a local cabinet shop in Blackstone. Upon graduation he transitioned smoothly from primarily part-time apprenticeship to full-time work, earning a little more than the minimum wage of \$1.65/hour. "My parents expected me to get a job after high school, so I continued working in the cabinet

shop as a helper while envisioning the day I would be a full-fledged cabinet maker. However, the shop owner didn't want me to learn everything about cabinet making, because he had two such apprentices leave and open a competing business. It was that lack of opportunity that made me ponder my future and ultimately spurred my decision to join the Navy," said Harry.

"My father had enlisted in the Navy during WW-II and was a member of a Seabee unit assigned to the

5th Marine Division and participated in the Battle of Iwo Jima. He was impressed with the tradespeople the Seabees recruited who did construction on Iwo Jima once the invasion was over. So when I spoke with him about maybe joining the military rather than being drafted, he naturally suggested the Seabees," said Harry. Harry found that BVT gave him the confidence and courage to adapt, change, and pursue new opportunities. In 1972, against the backdrop of the Vietnam War, Harry enlisted in the Navy. "Looking back, said Harry, I don't think my parents really understood, until after my basic and advanced training, that I could go to Vietnam. By then, the war was quite real, and many of my colleagues did go to Vietnam. By literally the luck of the draw, I was assigned to the unit responsible for South Pole construction, and I did not go to Vietnam. For those of us veterans who were trained for war, but never went, there is a bit of disappointment in having drawn a non-war assignment."

"During my enlistment, I rose from laborer to crew leader. I completed residential construction on US Navy housing projects, including framing, drywall, roof construction, interior finish, concrete, and masonry, with an opportunity to see the world and work in some truly unique locations. "Having the chance to live and work in Antarctica, the southernmost place on earth, was the most fantastic experience in my professional life," said Harry.

"The South Pole sits on almost 9,000 feet of snow/ice. I spent six months there working in the harshest climate on the planet. I was assigned to lead interior finish crews to construct three modular buildings inside a geodesic dome at temperatures that range from a low - 75F for a high of +13F. These modular units would later serve as a research community for the next three decades. We lived in tents while building the station and worked 12-hour shifts six days a week with most Sundays off," said Harry.

"At the pole, said Harry, the sky is the bluest blue you have ever seen. Imagine a deep blue sky meeting the white snow that extends to the horizon in every direction. It's breathtaking! There is no indigenous life at the South Pole, and when you get beyond the sound of the generators, you can hear your heart beating. During the summer, the sun circles once a day, but does not set."

After spending six months working in the harshest climate on the planet, Harry was then assigned to work where it never snows. Trading in his snowsuit for a diving suit, Bermuda was his next destination, where he would spend nine months supervising a team to build underwater forms and pour concrete for a seawall project.

"My aspiration when I first joined the Navy was to do well, and one-day pursue college through my GI Bill," said Harry. After four years with the Seabees, Harry transitioned to civilian life with plans of becoming a vocational teacher. He furthered his education at Central Michigan

University with a Bachelor's degree in education and also completed a Master's degree in Industrial Management.

Unfortunately, teaching jobs were sparse in 1980, and the salaries meager. Harry decided to return to the Seabees and was assigned to projects in a supervisory capacity. During six additional years with the Navy, Harry found himself detailed to the US State Department, where he oversaw and completed construction projects at US Embassies worldwide.

Following active duty service in the US Navy, Harry became a Civil Service employee of the Federal Government in 1989, where his expertise developed in secure construction. During these nearly four decades of government service, Harry traveled extensively and had the opportunity to work on all seven continents and in an active war zone. "In a variety of roles with the CIA, I was tasked with approving secure construction projects worldwide. This work included flying a modular building overseas to ensure top security during the construction," said Harry.

"I never dreamed of becoming a world traveler; it just happened," said Harry. "Because of my travel with the Navy, employers saw me as experienced in foreign travel. Assignments came my way, and I thought little of it until realizing one day I had visited all seven continents. After traveling to Antarctica, the other six continents were more comfortable to visit. My life and career have exceeded my wildest expectations."

BVT has always encouraged lifelong learning and finding and pursuing one's passion. When it comes to Harry's career, he has an impressive resume, reflective of that sentiment. "Too many people downplay the value of vocational education compared to focused college prep. My vocational education propelled me to achieve beyond my expectations," said Harry.

Since retiring from the CIA, as a senior executive with a rank equivalent to a two-star general, Harry now works part-time as a modular construction consultant. "While most of my CIA career was not devoted to construction (actually policy and law), the only thing I want to do after retirement is to regain my roots within the construction industry," said Harry.

As Harry prepares to launch his encore and prepare for his second act, he credits BVT for giving him the skills and confidence that have served him well over the last 50 years. Harry said, "I hope that my story encourages those pursuing a vocational education to know that the trade learned is not the limit, but just the beginning."

Purple Ribbons Just Aren't Enough

The spirit of giving back is part of the culture here at BVT, and our students and staff recognized for raising funds for pancreatic cancer research are the driving force.

According to the Pancreatic Cancer Action Network (PCAN), the five-year survival rate for those with pancreatic cancer is among the lowest of all primary cancers at just 9 percent. The PCAN is working to create better outcomes for pancreatic cancer patients and their families with the help of fundraising efforts across the nation. In September of 2018, the PCAN recognized BVT's Team Yancik Strong for their incredible work raising more than \$15,000 to support pancreatic cancer research.

Our community began raising money for the PCAN as a way to support and honor our HVAC&R instructor and football coach, Derek Yancik. The HVAC&R students and football players registered for the PurpleStride Boston Walk to End Pancreatic Cancer enlisted the help of the school, and the local community began raising money. Through apparel fundraisers, bake sales, restaurant nights, school events, and donations, the team continues to fight for the cause.

Sadly, Mr. Yancik lost his battle with pancreatic cancer in May of 2018, but our students and staff have made it their mission to build awareness for this important cause through their fundraising efforts and to help future patients and their families.

"I promised Mr. Yancik last year that I would raise money again this year and attend the walk even if he wasn't here," said HVAC&R Class of 2018 graduate Allyson Charpentier. "I feel like I'm honoring him by keeping my promise."

The PCAN noticed the team's fundraising prowess and recognized the students and staff with a certificate of appreciation and a letter from the organization's Chief Science Officer, Dr. Lynn Matrisian.

"I know that you became involved with PurpleStride Boston because of your high school football coach, Derek Yancik. Your team name says it best – you all are 'Yancik Strong' and you're showing all of Boston and the nation that the students at Blackstone Valley Regional Vocational Technical High School are making a difference. Your coach would be proud," Dr. Matrisian wrote in her letter.

You Can Make A Difference!

Please consider helping us build awareness for this important cause by joining our students and staff on the Annual Walk to End Pancreatic Cancer and/or donating to team Yancik Strong by visiting: www.valleytech.k12.ma.us/givingback

Get Social with Us!

As part of our continued commitment to bringing school news and timely information to our community, we've had fun connecting, engaging, and sharing through BVT's official Facebook, Twitter, and Instagram sites.

Facebook - Join the Conversation!

www.facebook.com/BVTHighSchool

Twitter - Follow Us!

www.twitter.com/BVTHighSchool

Instagram - Share with Us!

www.instagram.com/bvt_highschool

In 2019, we engaged in thousands of conversations with our students, parents, and alumni within our online community. Whether we shared a student success story, our Quote of the Day (#QOTD), addressed a concern, or accepted a compliment, we were happy for the opportunity to get social with you. Here's a little sampling of the most favorite posts and comments from our growing community:

Welcome Barbeque Post

- I LOVE that this event still happens! ❤
- I can't believe it's been 24 years 😊 since I went to the freshman BBQ.
- Best school ever! Thank you for everything!

Admissions Open House Post

- Thanks for putting this on, I was super impressed with BVT. Totally different from when I went many years ago.

Vocational Curriculum Night Post

- What a great night! I was so impressed by all the shop teachers and alumni we met. My son can't go wrong with any of his top shop choices.
- I love the process - who knew my son would be so passionate about a shop he hadn't initially considered! It's nice to see that kind of excitement & motivation 😊

Graduation Post

- It was a spectacular night! 🎓❤️❤️❤️❤️
- What a night! A great celebration of those who were blessed to have had the BVT experience. Best of luck to each and every graduate, and thank you to the teachers and admin who work so hard to make it all happen!

Last Wave Post

- I love the wave goodbye! Enjoy your summer!
- Huge shoutout to the driver who does the Millville route. He kept an eye out for my son so many mornings as he made the mad dash to the bus. THANK YOU!
- LOVE this tradition so much!! 

Celebrating the Class of 2019

Our graduates were all smiles as cheers echoed throughout The Hanover Theatre for the Performing Arts in Worcester at BVT's Class of 2019 commencement ceremony on May 30th. Family, friends, and educators gathered to take part in the commencement ceremony honoring 301 students, which to date, is the largest class to graduate from BVT. The night marked the conclusion of their dual high school education as they received their vocational certificates and diplomas.

Superintendent-Director Dr. Michael F. Fitzpatrick encouraged students to keep learning. "It is a lifelong pursuit. Continue to strive to be the type of people in this world who make things happen by consistently learning, and then, more importantly, putting what you learn into action. You have already taken numerous steps at BVT to become the future pioneers, entrepreneurs, and guardians of our society," Fitzpatrick said. "You have proven your motivation to build a bright future. You are on the cusp of greatness, a life full of opportunities. There is no rubric for life! What comes next is exciting, new, and completely up to you. You decide."

Following the commencement ceremony, proud parents, family members, and friends rushed to greet our graduates with hugs, cheers, and many congratulations.

See the photo gallery of the graduation at: www.valleytech.k12.ma.us/classof2019

FY19 - Another Outstanding Year of Achievements

Our students continue to display their mastery of rigorous academic topics and industry-validated vocational-technical competencies.

367

During the 2018–2019 school year, a total of **367 AP course exams** were given to 253 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Macro-Economics, Psychology, Physics 1, French, and Spanish Language & Culture.

20 years

The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past **20 years**. Spring 2019, the Department of Elementary and Secondary Education instituted the Next-Gen MCAS, an updated, more rigorous, computer-based test to determine a student's readiness for career and college. This new system of tests also incorporates altered scoring

tiers. Our students have an impressive history of high levels of academic success and results on the MCAS. On the initial administration of the Next-Gen MCAS, our sophomores continued that trend. In English Language Arts, 99 percent of BVT students achieved Competency Determination (a graduation requirement) on the MCAS, and 98 percent achieved CD in Mathematics.

\$5.6 million

Members of the Class of 2019 earned more than 300 scholarships and awards with a collective renewable value in excess of **\$5.6 million**.

257

A total of **257 juniors and sophomores** participated in the fall PSAT/NMSQT and spring PSAT 10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SATs and Advanced Placement program.

100%

In Spring 2019, 179 freshmen took the High School Science MCAS, and **100 percent achieved** Competency Determination, while 98 percent scored within the higher range.

Students Take the High Road in Pre-Apprenticeship Program

We know that having a well-trained workforce is an essential part of any construction project. With that in mind, our course offerings have been carefully developed to challenge all students to maximize their academic and vocational experiences. The fusion of academic and career technical learning gives our students a competitive advantage when they enter the workforce.

Under the watchful eye of Tom Lemon, an instructor with the New England Laborers Training Academy in Hopkinton, MA, 17 juniors in our Construction Technology program participated in an intensive week-long pre-apprenticeship training program in March. This program is the largest in the state for the highway construction field and is available to schools across the Commonwealth through the New England Laborers Training Trust Fund with a contract awarded through the Massachusetts Department of Transportation.

"Given that the average age of most workers in the construction industry is in the mid-50s, we needed to address the aging workforce and the need for skilled laborers. We are trying to create a pipeline of tradesmen and women that are interested in establishing careers on MassDOT highway construction projects through this program," said Lemon.

"As a female in Construction Technology, I have explored many career paths in the industry ranging from labor work to management and design," said Annabelle O'Reilly of Hopedale. "I've learned hand tool mastery and safety to ensure I respected the heavy machinery around me before I used them. I love being in construction, because after every project, I can step back and look at how far I have come. With my classmates and instructors supporting me and helping me grow as a craftswoman, I feel capable of so much, and I am grateful to have this hands-on learning experience."

During this program our students learned industry-specific skills through various training modules such as work zone safety, how to line and grade paved surfaces, CPR/first aid and AED certification, and construction math. Important life skills such as showing up on time and prepared to work when on a job site were also emphasized, which are all desirable skills to prospective employers.

"Having the chance to learn first-hand from some of the leading construction laborers in the Commonwealth is a great opportunity," said Justin Braza of Milford. "I was able to gain real work experience, which I enjoyed, apprenticeship hours, and CPR renewal & recertification all while still here in high school, which will help me in the long-run."

O'Reilly felt that the training was wonderful. She said, "I was not given less opportunity or less labor work due to my gender; Mr. Lemon saw I was a carpentry student interested in gaining as much information and skill as possible. This allowed me to get a better sense of my interests in construction. This equality is a core component of BVT, where nontraditional students are not out of the ordinary. I am grateful to see that the treatment on the basis of gender is not present in my school, nor in the industry. With more women being involved in nontraditional vocations, the unequal treatment among the sexes is disappearing."

The program concluded with students constructing a form for a single concrete panel. Nathan Curran of Millbury said, "It was a great time learning concrete work. I had an amazing experience and learned lots of new things." He and several of his classmates said that having the chance to see and experience the work done by the laborers in person gave them valuable insight about the possibility of pursuing this industry as a career path themselves.

Our Students Shine at SkillsUSA

SkillsUSA is a national organization serving high school and college students, and their instructors enrolled in trade, technical, and skilled service instructional programs. The annual SkillsUSA competition series operates as a showcase for vocational-technical education. Students compete with each other in hands-on technical exams designed and judged by industry leaders and experts. Our students proved their technical skills are among the best in the country in 2019, and kept their impressive winning streak alive, by earning 150 medals at the district, state, and national levels.

Massachusetts District V Conference

33 Gold, 31 Silver, and 31 Bronze

Massachusetts State Leadership and Skills Conference

25 Gold, 16 Silver, and 12 Bronze

National Leadership and Skills Conference

2 GOLD

John Doiron of Douglas, Dental Assisting

Samuel Houle of Millville, Major Appliance Technology

4th PLACE

Melissa Vieira of Milford, Nurse Assisting
Mya Ackerman of Douglas, Restaurant Service

5th PLACE

Connor Andrews of Sutton and Zachary Rivernider of Mendon, Mobile Robotics
Joseph Cardin of Sutton, Welding

6th PLACE

Emma Kane of Blackstone, Kierra Kurtyka of Uxbridge, Renata Santiago of Milford, and
Carissa Penta of Blackstone, Entrepreneurship
Vella Ross of Northbridge, Medical Terminology

7th PLACE

Demitri Almeida of Milford, Telecommunications Cabling

OVER 10th PLACE

Christopher Aurelio of Mendon, Photography
Max Brueggemann of Northbridge, Technical Drafting
Olivia Cheschi of Milford, Alyssa Davis of Blackstone, and Sarah Duncan of Bellingham,
Promotional Bulletin Board
Jake Garille of Uxbridge, Electrical Construction Wiring
Logan Keefe of Milford and Mason Weagle of Millbury, Digital Cinema Production
Jacob Martin of Upton, Automotive Service Technology
Caitlyn Meisner of Bellingham, Health Occupations Portfolio
Kevin Queally of Sutton, Advertising Design

NATIONAL OFFICER

Adam Cavanaugh of Milford. Adam was also awarded one of the very first SkillsUSA Career
Essentials Credential Certifications.

NATIONAL OFFICER ELECT

Anika Koopman of Northbridge, National Region One Vice President

NATIONAL VOTING DELEGATES

Jessica Brown of Douglas
Skylar Chase of Northbridge
Katie Houskeeper of Upton
Abby Kelly of Hopedale
Tanyikeh Muanya of Milford

Madeleine Poitras of Hopedale
Samantha Stephens of Mendon

A BVT 1st at FIRST Robotics

The FIRST Robotics Competition is a national engineering contest that immerses high school students in the exciting world of engineering. Teaming up with engineers from businesses and universities, students get a hands-on, inside look at the engineering profession. Teams compete in a spirited, no-holds-barred tournament complete with referees, cheerleaders, and time clocks.

As a junior in Engineering & Robotics, Hannah Rosenkrantz earned the honor of FIRST Robotics Competition Dean's List Semifinalist at Bryant University in March. She is the first student from BVT to win this prestigious award. The student who earns this designation is an excellent example of a team leader who has built awareness for FIRST and its mission all the while achieving personal technical expertise and accomplishment.

Hannah is one of 22 students on our 2018 - 2019 Robotics Team, The Intimidators, who made it to the semi-finals and took the Judge's Award at the FIRST Robotics Competition.

"Learning things on a chalkboard just isn't enough for me. I can be told that $A^2 + B^2 = C^2$, but it doesn't mean anything until I can actually build it myself and SEE it physically working. That's why I fell in love with robotics. It's a way of taking everything we learn in class and applying it to the real world. Robotics isn't just teaching us about Science, Math, and Technology. We're learning communication skills, teamwork, leadership, and other soft skills."
- Hannah Rosenkrantz, a junior in Engineering & Robotics, Class of 2020

Silence Speaks Volumes

Our Gender Sexuality Alliance (GSA) Club serves the LGBTQ+ community on campus and works to create a safe environment that fosters a sense of community among students of all sexual orientations and gender identities. The club seeks to promote the understanding of the issues facing gay, lesbian, bisexual, and transgender.

Our GSA Club and other interested students participated in the Day of Silence on Friday, April 12th. Silently and peacefully, they protested anti-lesbian, gay, bisexual, and transgender (LGBT) bullying, harassment, and name-calling. The vow of silence represents the silence faced by LGBT people and their allies each and every day. Rather than speaking, they handed out "speaking cards" explaining their reasons for remaining silent. By taking part, students have an opportunity to teach one another about diversity, respect, and empower themselves by realizing they CAN make a difference in the world.

To learn more, visit: www.dayofsilence.org.

Kudos

Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY19.

Student Council Earns National Recognition

Our Student Council was recognized as a 2019 National Gold Council of Excellence by the National Student Council (NatStuCo). To meet the requirements for the award, a variety of criteria had to be met, such as crafting a written constitution, conducting regular meetings, and adopting a democratic election process. They also had to demonstrate successful sponsorship and participation in leadership development and activities that serve its school and community.

First-ever State Vocational Championship

Give it up for our Boys Varsity Lacrosse team. Our mighty Beavers scored a 10-5 victory over Bristol Plymouth in May, capturing our first-ever state vocational championship. "It was awesome!" said head coach Andrew Barksdale. "It gave us confidence going into the district tournament, and it was so great to see how excited everyone was after we won." The excitement was felt among the coaching staff as well. Three of the four coaches are alumni of our lacrosse program.

Super Bowl State Champions Honored at State House

Our Varsity Football Super Bowl Champions achieved school and state history by winning the 2018 MIAA Division 7 Championship game on December 1st at Gillette Stadium. Our Beavers beat St. Mary's of Lynn 17-0. It was a win for the record books with BVT being the first vocational school in Massachusetts to win a state championship. Wearing smiles and shiny new rings, the team and coaches were honored at the State House on April 23rd. Go BEAVERS!

Outstanding Vocational Technical Student of 2019

This award is presented each year by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and to the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA and vocational-related work experience. The students must demonstrate leadership qualities, technical competence, involvement in the community and extracurricular activities.

Zachary Rivernider, a senior in Electronics & Engineering Technology is the 2019 recipient. He ranked 5th in his class of 301 students.

#61 Best High School in Massachusetts

BVT ranked #61 on U.S. News & World Report's 2019 Best High Schools list in Massachusetts and #1,290 nationally. Our overall score was 92.52 out of 100. Last year, we ranked #78 in the state and 1,877 nationally. To learn more, visit: www.valleytech.k12.ma.us/besthighschool

Innovative Successful Practices Project

AASA, The School Superintendents Association named Blackstone Valley Vocational Regional School District as one of the country's "Most Innovative School Districts" for implementing innovative approaches to expand and support student learning and achievement.

The Successful Practices Network and AASA conducted a yearlong study of innovative best practices in public K-12 school systems across the United States. From that study, 25 national Innovative Successful Practices systems were identified based on their ability to demonstrate rapid improvement in student learning and preparedness through innovative organizational and instructional practices.

By invitation only, BVT was asked to host an on-site visit. We supplied detailed best practices data to be analyzed and made students, staff, administrators, and community members available for interviews as part of the process. The Successful Practices Network and AASA developed a case study, titled Achieving the Unthinkable, based on their research, which can be found at: www.valleytech.k12.ma.us/innovativesuccessfulpracticesproject

Community Projects

Our students participate in community projects each year, which give District residents a tangible return on their investment while providing our students with invaluable real-world, hands-on experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe giving back is a great opportunity to bring about change and make a positive impact within the communities that support our students. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by using internal talent and resources. We're proud to provide further savings for District residents, by inviting our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center.

In FY19, a total of 418 projects and services resulted in significant savings for our District:

Direct Savings to Towns:	\$197,700
In-school Projects, Installations, and Repairs:	<u>\$192,500</u>
Total savings to taxpayers:	\$390,200

A few of the FY19 community projects include:

New Roof for Hopedale Town Park's Message Kiosk

When the Hopedale Town Park needed a new roof for its damaged kiosk, they reached out to BVT and our talented students. Construction Technology Instructor, Michael Swanick led a team of students through the renovation and restoration process. Students removed the damaged roof, rebuilt the new roof and then fit it to the existing structure, matching what was already there, provided a hands-on learning opportunity for our students to complete structural and historic repairs on a roof. With signage displayed outside, this beautiful new message center kiosk roof will help protect printed signs from the elements.

Gathering in Style at Birmingham Court

Birmingham Court in Milford has a large multipurpose gathering room, built in the early 70s complete with floor to ceiling wood paneling and plaster issues. Wanting a more modern look, there were several options to consider. Opting for a fresh coat of paint, Benjamin Moore Paints, located across the street from their building, worked with BVT to provide materials needed for this project. Painting & Design Technology Instructor, George Creely and Construction Technology Instructor, Michael Swanick led a team of students to remove the dated paneling, patch and repaint the interior walls, match up the electrical boxes and complete minor modifications for electrical. Thanks to this partnership, Birmingham Court now has a modern new room where the community can gather in style.

Bathroom Makeover at Miscoe Hill Middle School

When the Miscoe Hill Middle School in Mendon established a School Beautification Committee to address projects on their grounds, the outcome included a new partnership with BVT. Students in Construction Technology, Electrical, and Plumbing teamed up for this makeover. The bathroom was in poor condition and desperately in need of a renovation. Due to the heights of the existing fixtures, building code, and compliance issues of today, as well as the abuse it has taken over the years, the entire bathroom had to be re-done. This project included a full demolition and reconstruction, which included moving 30-year-old pipes so new pipes could fit into the existing space. This provided a challenge when working with new materials, and applications, but our students rose to the occasion. From new sheetrock and plaster, to closing up the walls, the bathroom makeover is complete. Knowing the importance of school pride, our students were glad to be involved in this project, helping make another school beautiful.

Return on Investment

BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment

Our School Committee developed the District's FY19 budget in a manner that adheres to strict state requirements while also responding to the challenges set forth by the State's Executive Office of Labor and Workforce Development, and the needs of local business and industry. Administration works in partnership with the Central Workforce Investment Board and other stakeholders to identify and respond to specific industries experiencing worker shortages and skills gaps. Despite a very modest increase in State Aid, the District leveraged grant and other private funding opportunities to hold the operating budget to a 4.74% increase. As the State continues to raise the minimum contributions of our member towns (5.04% for FY19), the School Committee once again authorized the use of \$250,000 in available reserve funds to help offset the impact.

Administration, faculty, and students continually search out ways to improve processes, curtail energy consumption, and reduce waste in a manner that preserves the delivery of a quality education. We strive for teacher excellence through targeted professional development opportunities and stress the importance of a healthy lifestyle (students and staff alike) to

promote a positive learning environment.

The District's FY19 operating budget of \$23,802,023 was funded primarily by \$9,036,498 in Chapter 70 & 71 State Aid and \$14,359,525 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Grants: Complementing Community Support

BVT continues to aggressively pursue non-taxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. In FY19, local assessments were complemented by more than \$1.0 million in grants, private sector support, and efficiencies.

BVT furthered its commitment to bringing advanced equipment and curriculum to students with the receipt of MA Skills Capital Grants of \$234,149 for Advanced Manufacturing and \$125,000 for our Diesel Engine Technician Pathway. The Skills Capital Grant program of the Baker-Polito Administration provides direct investments in the most up-to-date training equipment designed to address skills gaps in critical industries throughout Massachusetts. For example, the Advanced Manufacturing grant was used to purchase state-of-the-art equipment that provides training for the new adult evening school program students as well as our day manufacturing students. Given the shortage of skilled workers in the advanced manufacturing field, access to this equipment will help ensure our learners are developing the necessary skills to compete for employment or post-secondary opportunities in this field.

The Diesel Engine grant allowed us to expand our existing automotive technology curriculum through the introduction of a new Diesel Mechanic Technician course. The new equipment and facility upgrades provide student access to the necessary machinery and tools required to master basic diesel machine maintenance and service, hydraulics, diagnostics, and large wheel/tire maintenance training.

In addition to grants, BVT saved on capital expenses throughout FY19 by accepting donations of equipment and funding from businesses and industry partners. Automotive Technology received one such gift when MassBay Community College generously donated a 2012 Chevrolet Camaro Convertible and a 2014 Cadillac SRX4. Donations like these yield significant cost savings for BVT and provide valuable hands-on experience for our students. To assist in maintaining one of our student transportation vans used for community projects and educational field trips, Homefield Credit Union was added to the list of area banks who provide generous annual financial support.

Class of 2019: Mendon Graduates

NHS: National Honor Society NTHS: National Technical Honor Society

Meghan Elizabeth Altavilla Multimedia Communications (NHS); Madeleine Rose Asacker,

Culinary Arts; Christopher James Aurelio, Multimedia Communications; MacKenzie Claire Burke, Culinary Arts (NHS); Taylor Nicole Burroughs, Construction Technology (NHS/NTHS); Conner Duncan Christensen, Engineering & Robotics Technology; Zachary Quinn Michael Comer, Engineering & Robotics Technology; Jacqueline Elizabeth DiCecco, Culinary Arts; Charles Raymond Doe, Engineering & Robotics Technology; Dillon James Elliott, Heating, Ventilation, Air Conditioning and Refrigeration; Aidan MacQueen Fitzgerald, Electronics & Engineering Technology; Kevin Patrick Healy, Electronics & Engineering Technology (NHS/NTHS); Nicole Ann Henderson, Painting & Design Technologies; Mary Elizabeth Kennedy, Engineering & Robotics Technology (NHS); Christopher Lawrence Machione, Construction Technology; Scott Daniel MacKay, Heating, Ventilation, Air Conditioning and Refrigeration; Zachary Michael Maron, Automotive Collision Repair & Refinishing; Jessica Linda McKenzie, Culinary Arts (NHS/NTHS); Stephen Thomas Morelli, Automotive Technology; Jake Andrei Morin, Information Technology; Nicholas William Ober, Electrical; Hayleigh Grace O'Connor, Drafting & Design Technology; Nicolas Carroll Quinn, Electronics & Engineering Technology (NHS); Zachary Aaron Rivernider Electronics & Engineering Technology (NHS/NTHS); Thomas John Baci Snow, Construction Technology; Madison Jane Tinio, Construction Technology (NHS/NTHS); Sebastián Vázquez, Electronics & Engineering Technology (NHS); and Benjamin Mark Watson, Electrical.

School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman: Joseph M. Hall, Bellingham

Vice Chairman: Gerald M. Finn, Millville

Assistant Treasurer: Chester P. Hanratty, Jr., Millbury

Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone

John C. Lavin, III, Douglas

Mitchell A. Intinarelli, Hopedale

Dennis P. Braun, Mendon

Paul J. Braza, Milford

Jeff T. Koopman, Northbridge

Julie H. Mitchell, Sutton

David R. Bartlett, Upton

James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent – Director/Principal: Anthony E. Steele, II

Assistant Superintendent for Finance and Operations: Kurtis W. Johnson

District Treasurer: Barbara A. Auger

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2019

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Mendon Share .06855
Al-Haza	Khalid	\$ 93,159.00	\$ 6,386.05
Allain Paul	Courtney	\$ 72,573.00	\$ 4,974.88
Allen	Craig	\$ 88,121.00	\$ 6,040.69
Antonelli	Jennifer	\$ 57,848.70	\$ 3,965.53
Auger	Barbara	\$ 27,235.42	\$ 1,866.99
Aukstikalnis	James	\$ 90,519.00	\$ 6,205.08
Badjo	Deanna	\$ 70,283.00	\$ 4,817.90
Bates	Christine	\$ 82,762.00	\$ 5,673.34
Beaudreau	David	\$ 80,594.00	\$ 5,524.72
Beauregard	Lindsay	\$ 45,600.00	\$ 3,125.88
Beauregard	Victoria	\$ 63,775.67	\$ 4,371.82
Belland	Thomas	\$ 117,079.81	\$ 8,025.82
Bertrand	Benjamin	\$ 58,636.00	\$ 4,019.50
Bethel	Alan	\$ 8,320.00	\$ 570.34
Bird	James	\$ 96,232.00	\$ 6,596.70
Bisceglia	Shayne	\$ 52,202.80	\$ 3,578.50
Bogdan	Elise	\$ 18,076.92	\$ 1,239.17
Boisvert	Russell	\$ 76,110.00	\$ 5,217.34
Booker	Aaron	\$ 76,500.00	\$ 5,244.08
Boynton	Courtney	\$ 53,553.30	\$ 3,671.08
Bram	Jonathan	\$ 53,648.00	\$ 3,677.57
Brochu	James	\$ 108,596.12	\$ 7,444.26
Brown	Robert	\$ 8,307.69	\$ 569.49
Burke	John	\$ 67,784.00	\$ 4,646.59
Caligaris	Steven	\$ 90,519.00	\$ 6,205.08
Cann	Danielle	\$ 75,274.00	\$ 5,160.03
Cirignano	George	\$ 41,106.00	\$ 2,817.82
Cnossen	Cydney	\$ 53,648.00	\$ 3,677.57
Collamati	Joseph	\$ 33,945.60	\$ 2,326.97
Collins	Timothy	\$ 70,553.60	\$ 4,836.45
Colonero	Anne-Marie	\$ 49,123.50	\$ 3,367.42
Conley	Mark	\$ 52,000.00	\$ 3,564.60
Connors	Matthew	\$ 112,000.00	\$ 7,677.60
Coonan	Barry	\$ 96,232.00	\$ 6,596.70
Corda	Rebecca	\$ 58,012.50	\$ 3,976.76

Corda	Rebecca	\$ 58,012.50	\$ 3,976.76
Corriveau	Joseph	\$ 82,762.00	\$ 5,673.34
Cox	Colton	\$ 57,615.05	\$ 3,949.51
Creely	George	\$ 96,232.00	\$ 6,596.70
Cunningham	Katie	\$ 61,131.00	\$ 4,190.53
D'Amico	Lou Ann	\$ 69,405.60	\$ 4,757.75
DeMarco	Rebecca	\$ 72,950.40	\$ 5,000.75
Denise	Michele	\$ 115,293.99	\$ 7,903.40
Diesenhaus	Scott	\$ 90,519.00	\$ 6,205.08
Dolegiewicz	Robert	\$ 45,177.60	\$ 3,096.92
Donovan	Meghan	\$ 57,798.00	\$ 3,962.05
Donovan	Pamela	\$ 96,232.00	\$ 6,596.70
Dubois	Dawn	\$ 52,858.46	\$ 3,623.45
Dunton	Joshua	\$ 73,620.00	\$ 5,046.65
Dupiche-Carlista	Sharon	\$ 51,536.39	\$ 3,532.82
Elder	Kimberly	\$ 57,705.55	\$ 3,955.72
Ellis	Adele	\$ 96,232.00	\$ 6,596.70
Evans III	Edward	\$ 105,000.00	\$ 7,197.75
Faticanti	Michael	\$ 90,519.00	\$ 6,205.08
Ferrandino Bedard	Amy	\$ 88,040.00	\$ 6,035.14
Finnell	Jeanette	\$ 14,031.73	\$ 961.88
Finnell	Thomas	\$ 48,713.60	\$ 3,339.32
Fiore	Jonathan	\$ 80,264.00	\$ 5,502.10
Fitzpatrick	Mark	\$ 88,121.00	\$ 6,040.69
Fitzpatrick	Michael	\$ 236,519.35	\$ 16,213.40
Flagg	John	\$ 58,131.00	\$ 3,984.88
Fleisher	Amy	\$ 88,121.00	\$ 6,040.69
Forgit	Caitlin	\$ 72,778.00	\$ 4,988.93
Forman	Nicole	\$ 19,728.69	\$ 1,352.40
Garrison	Jennifer	\$ 93,159.00	\$ 6,386.05
Gaskill	Rodney	\$ 68,621.00	\$ 4,703.97
Gothier	Brent	\$ 63,123.00	\$ 4,327.08
Grabowski	Stephen	\$ 57,391.40	\$ 3,934.18
Granger	Gillian	\$ 72,778.00	\$ 4,988.93
Greenlaw	Tina	\$ 66,126.00	\$ 4,532.94
Gremo	Michele	\$ 63,628.00	\$ 4,361.70
Grimes	Elizabeth	\$ 85,460.00	\$ 5,858.28
Halacy	Brian	\$ 32,650.80	\$ 2,238.21
Hale	Karen	\$ 67,760.00	\$ 4,644.95
Hanington	Cheryl	\$ 95,171.45	\$ 6,524.00
Hathaway	Dedra Cyra	\$ 106,003.19	\$ 7,266.52
Hollingworth	Holly	\$ 75,274.00	\$ 5,160.03
Holmes	Cheryl	\$ 30,798.75	\$ 2,111.25
Hopkins	Katie	\$ 15,856.62	\$ 1,086.97
Hughes	Tersilia	\$ 61,113.26	\$ 4,189.31
Iacovelli	Deanna	\$ 23,868.00	\$ 1,636.15
Johnson	Brooke	\$ 65,291.00	\$ 4,475.70

Johnson	Kurtis	\$ 143,296.47	\$ 9,822.97
Jordan	Robert	\$ 56,143.00	\$ 3,848.60
Kahler	James	\$ 88,121.00	\$ 6,040.69
Kehowski	Shaun	\$ 88,121.00	\$ 6,040.69
Kelly	John	\$ 93,159.00	\$ 6,386.05
Khorasani	Barbara	\$ 49,528.44	\$ 3,395.17
Koopman	Priscilla	\$ 25,797.84	\$ 1,768.44
Lajoie	Matthew	\$ 68,621.00	\$ 4,703.97
Lamont	Thomas	\$ 71,115.00	\$ 4,874.93
Langin	Colleen	\$ 85,136.00	\$ 5,836.07
Laprade	David	\$ 42,660.80	\$ 2,924.40
Lathrop	Alysen	\$ 24,345.36	\$ 1,668.87
Lavallee	Judith	\$ 47,375.75	\$ 3,247.61
LeBoeuf-Dubois	Sharon	\$ 89,000.00	\$ 6,100.95
Ledoux	Nicole	\$ 62,795.00	\$ 4,304.60
Lehner	Raymond	\$ 93,159.00	\$ 6,386.05
Lehtinen	Brian	\$ 96,232.00	\$ 6,596.70
LeMay	Georgette	\$ 39,673.92	\$ 2,719.65
Lewis	David	\$ 85,895.00	\$ 5,888.10
Linfield	Tara	\$ 87,724.00	\$ 6,013.48
Locwin	Brian	\$ 75,274.00	\$ 5,160.03
Lubas	Paula	\$ 20,828.80	\$ 1,427.81
Macchia	Joseph	\$ 6,400.00	\$ 438.72
MacKenzie	Jessica	\$ 77,771.00	\$ 5,331.20
MacLure	Ashley	\$ 68,110.00	\$ 4,668.94
MacWilliams	Marcia	\$ 97,058.91	\$ 6,653.39
Maloney	Nicholas	\$ 58,131.00	\$ 3,984.88
Mangano	Lorna	\$ 99,383.29	\$ 6,812.72
Manoogian	Kathleen	\$ 58,636.00	\$ 4,019.50
Mantoni	Joseph	\$ 58,636.00	\$ 4,019.50
Marszalek	Megan	\$ 76,110.00	\$ 5,217.34
Martell	Kristin	\$ 96,232.00	\$ 6,596.70
Masso	Kaitlin	\$ 24,704.55	\$ 1,693.50
Maynard	Catherine	\$ 12,190.63	\$ 835.67
Mayo	Thomas	\$ 47,231.10	\$ 3,237.69
McCabe	Monique	\$ 72,751.00	\$ 4,987.08
McDermott	Suzanne	\$ 30,596.84	\$ 2,097.41
Merchant	Susan	\$ 60,121.93	\$ 4,121.36
Miles	Danielle	\$ 72,656.00	\$ 4,980.57
Milewski	Susan	\$ 88,121.00	\$ 6,040.69
Millette	James	\$ 96,232.00	\$ 6,596.70
Mitchell	John	\$ 76,110.00	\$ 5,217.34
Morin	Daniel	\$ 71,115.00	\$ 4,874.93
Moynihan	Kerry	\$ 70,611.00	\$ 4,840.38
Murray	Charles	\$ 55,286.40	\$ 3,789.88
Naper	Justine	\$ 96,232.00	\$ 6,596.70
Nigro	Ann	\$ 93,159.00	\$ 6,386.05

Norton	Michael	\$ 90,519.00	\$ 6,205.08
O'Leary	Justin	\$ 96,232.00	\$ 6,596.70
O'Neil	Leonard	\$ 88,121.00	\$ 6,040.69
O'Neil	Rosario	\$ 90,519.00	\$ 6,205.08
Odell	Eileen	\$ 41,600.70	\$ 2,851.73
Olson	Jessica	\$ 93,159.00	\$ 6,386.05
Orifice	Chelsea	\$ 58,636.00	\$ 4,019.50
Paldino	Jessica	\$ 58,636.00	\$ 4,019.50
Pehl	Luanne	\$ 83,549.04	\$ 5,727.29
Pellegrino	Martha	\$ 65,995.02	\$ 4,523.96
Perreault	Paul	\$ 85,895.00	\$ 5,888.10
Pinto	Michelle	\$ 52,785.38	\$ 3,618.44
Polselli	Jerry	\$ 88,121.00	\$ 6,040.69
Polselli	Kyle	\$ 63,628.00	\$ 4,361.70
Potenti	Megan	\$ 88,121.00	\$ 6,040.69
Ramsey	Walter	\$ 88,121.00	\$ 6,040.69
Reynolds	Douglas	\$ 48,360.00	\$ 3,315.08
Reynolds	Peter	\$ 46,913.88	\$ 3,215.95
Rhodes	Brian	\$ 90,519.00	\$ 6,205.08
Rivera	Daniel	\$ 96,232.00	\$ 6,596.70
Rivers	Donald	\$ 52,915.20	\$ 3,627.34
Rizzo	Jenna	\$ 28,553.85	\$ 1,957.37
Robinson	Emily	\$ 24,743.16	\$ 1,696.14
Rose	Donna	\$ 85,895.00	\$ 5,888.10
Ruzanski	Kathryn	\$ 84,623.08	\$ 5,800.91
Sarah	Paul	\$ 7,460.00	\$ 511.38
Savard	Paul	\$ 58,636.00	\$ 4,019.50
Shea	Kathleen	\$ 96,232.00	\$ 6,596.70
Sherman	Elizabeth	\$ 68,621.00	\$ 4,703.97
Smith	Anne	\$ 45,182.28	\$ 3,097.25
Smith	Eithne	\$ 96,232.00	\$ 6,596.70
Spino	Rosetta	\$ 96,255.00	\$ 6,598.28
St. Germain	Nicole	\$ 56,923.08	\$ 3,902.08
St. Hilaire	Nicole	\$ 75,153.00	\$ 5,151.74
Stanley	Richard	\$ 48,306.18	\$ 3,311.39
Steele	Anthony	\$ 153,348.66	\$ 10,512.05
Stienstra	Derek	\$ 93,159.00	\$ 6,386.05
Swanick	Michael	\$ 90,519.00	\$ 6,205.08
Taft	Yajaila	\$ 55,755.00	\$ 3,822.01
Tellier	Michelle	\$ 41,576.92	\$ 2,850.10
Thatcher	Norman	\$ 24,960.00	\$ 1,711.01
Theroux	David	\$ 60,632.00	\$ 4,156.32
Theroux	Jon	\$ 37,111.68	\$ 2,544.01
Toulouse	Christopher	\$ 88,121.00	\$ 6,040.69
Turner	Alyson	\$ 50,944.60	\$ 3,492.25
Urquhart	Matthew	\$ 108,827.90	\$ 7,460.15
Ursoleo	Joseph	\$ 67,784.00	\$ 4,646.59

VanKeuren	Michael	\$ 40,476.80	\$ 2,774.68
Walsh	Lisamarie	\$ 17,919.55	\$ 1,228.39
Ward	Constance	\$ 70,611.00	\$ 4,840.38
Wentworth	Kristina	\$ 93,159.00	\$ 6,386.05
Wersted	Shaun	\$ 90,519.00	\$ 6,205.08
Whetstone	Ryan	\$ 77,649.00	\$ 5,322.84
Whitesell	Yvette	\$ 119,702.96	\$ 8,205.64
Williams	Matthew	\$ 96,232.00	\$ 6,596.70
Winske	Alicia	\$ 72,778.00	\$ 4,988.93
Winske	Danielle	\$ 69,994.00	\$ 4,798.09
Wissler	Joanna	\$ 80,141.00	\$ 5,493.67
Wood	Elizabeth	\$ 35,510.28	\$ 2,434.23
Woodward	James	\$ 85,895.00	\$ 5,888.10
Yuhas	Jacob	\$ 29,200.00	\$ 2,001.66
	Total	\$13,160,564.24	\$ 902,156.68

January 2020

Mendon-Upton Regional School District

Annual Report
2019

Mendon-Upton Regional School District
Superintendent's Report
Dr. Joseph P. Maruszczak

We empower all learners to *thrive*.

Those six simple but powerful words are the mission statement of the Mendon-Upton Regional School District. Thus, all of the decisions that are made concerning our many fine programs and services are with this end in mind. Due to our communities' ongoing support, the state of the Regional School District remains strong. Our recent accomplishments include:

- The MURSD was named as a Green *Ribbon District* by the U.S. Department of Education. We were one of six districts nationwide that was honored for leadership in reducing environmental impact and costs, improving the health and wellness of students and staff, and delivering effective environmental and sustainability education.
- The district was also included on the 9th Annual *AP District Honor Roll* by the College Board. This distinction is based on the results of Advanced Placement (AP) test results over a three-year period, from 2017 to 2019. The designation is given to schools who have increased participation/access to rigorous AP coursework and also improved AP performance. In 2019, 364 AP tests were administered to 180 Nipmuc students, and 73% received qualified scores (3 or higher).
- The district's Performing and Visual Arts Programs in the schools remain remarkably strong! Each year, the work of between 50-60 MURSD students is recognized in the annual *Art in the Valley* exhibition. Thirty-eight students across all grade levels had their juried works exhibited at the State Transportation Building in Boston during Youth Art Month in February and March of this year.
- At Miscoe Hill, over 70% of our students are involved in at least one performing arts group (band, chorus, or drama). During this current school year alone, 22 Mendon-Upton students were named as Central Massachusetts District Performers for their excellence in chorus, band, or jazz. A remarkable feat!
- Our district emphasis on social-emotional learning continues on a daily basis, as the district remains be a founding member of the *Excellence in Social Emotional Learning (ExSEL) Network*, a statewide network of 19 public school districts that share current research and best practices in improving social-emotional competencies for all students. As a result of this partnerships, our elementary and middle schools are implementing a PBIS (Positive Behavioral Interventions & Support) Program to promote the explicit teaching of behavioral expectations and rewarding students for following them.
- In the last year the district has received over \$140,000 in competitive grant funding to create innovative programming for students at Miscoe Hill Middle School in creating a

MakerSpace known as the *Inspired Innovation Center*. This laboratory space has been designed to teach students the design process, as they can use both traditional tools and emergent technology to create new STEM-related products that spark creativity and imagination. Together with a curriculum from the nationally-renowned *Project Lead the Way*, we will be expanding this programming into the upper elementary grades for 2020-21 and beyond.

- Our unprecedented participation and success in both middle school and high school athletics continues. At present there are 25 interscholastic sports at the high school and 13 sports available to student athletes at the middle school. There are also two co-op opportunities (boys hockey and boys and girls swimming) at the high school level. Significantly, there is an increase in participation (up 26% in the past two years) and also success as measured by countless post-season tournament appearances and league championships. Most important is the athletic program's focus in promoting greater connections between the school and community, providing leadership opportunities for student athletics, and creating the "whole" athlete.

In addition to our students achieving at very high levels, the district's work continues to be guided by a robust strategic plan, entitled *Inspire* (available at www.mursdinspires.org). The parents, students, community members, and educators that came together to craft a dynamic vision that will sustain our district over the next five years. The team was faced with this simple fact: we are living in a world of constant change and the reality is that we are preparing a generation of students for jobs that may not exist today. Thus, there was strong consensus to focus on school structures and practices centered around five core beliefs about learning. We believe that learning happens most *powerfully* and *deeply*:

- When we establish relationships that create a safe, inclusive, and supportive environment
- When we are active, creative, purposeful, and reflective
- When we nurture curiosity, discover interests, and pursue passions
- When we engage in authentic experiences and create products that have meaning and relevance beyond the classroom
- Through meaningful collaboration among students, educators, families, and the larger community

Our plan contains strategic objectives and initiatives that are focused around these five non-negotiable conditions for learning. Also prominent in *Inspire* the MURSD has created a *Portrait of a Graduate* profile to answer this question: ***What are the skills necessary for success for all students in this rapidly changing, increasingly diverse, and interconnected world?*** The *Portrait of a Graduate* competencies move MURSD students and staff members to look beyond the high-stakes testing environment and help our students develop skills, so they can be successful in the world and in the workforce of the future. These competencies include skills such as effective communication, the ability to collaborate, mindfulness, problem-solving, and global awareness. The intent is to create a tangible set of outcomes that all stakeholders can expect to see in our graduates. Alignment of this vision to resources, time, and professional practices will be necessary so all students may have opportunities to develop each aspect of the portrait to their fullest potential.

The FY2021 MURSD budget proposal represents a significant request to the taxpayers of Mendon and Upton. To be sure, our district is once again at a key inflection point. There are two possible paths moving forward: one of sustained growth and fulfillment of our vision, and the other of regression. Grateful for the significant investment that the communities of Mendon and Upton make in the public education of our children, the district has made tremendous strides in providing an outstanding education to the community's children, and if we are to continue this progress, ongoing financial support will be required. I thank you for the investment in our most valuable commodity, our children. In return, the 308 professional and support staff members of the MURSD are committed to producing outstanding returns on that investment, namely so every learner in our communities may *thrive*.

Cordially,

Dr. Joseph P. Maruszczak
Superintendent of Schools

Mendon-Upton Regional School District
Assistant Superintendent of Schools
Dr. Maureen Cohen

Curriculum Office

The Curriculum Office is responsible for coordinating the following activities:

- Professional development opportunities for the district
- Curriculum review, revision, and alignment to the Massachusetts Curriculum frameworks
- Ongoing development and articulation of curriculum, both vertically and horizontally
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources and professional development for the new Educator Evaluation System
- Evaluation and recommendations of instructional materials, methods, and programs to support curriculum
- Analysis of student performance using multiple data sources
- Adhering to and implementing Department of Elementary and Secondary Education mandates

Grants

In 2019, the district was successful in receiving numerous entitlement grants. The Curriculum Office is responsible for the writing and management of many of the district grants. For example, in total, the district was able to receive over \$210,000 in grant money. We have seen a decline over the past few years in the amount of funding provided by the federal government through entitlement grants. Below is a listing of some of the entitlement grants received:

- Title I Grant: targeted assistance to students in reading, writing, and mathematics to students through Title I tutors at Memorial Elementary School, and Miscoe Hill Middle School
- Title IIA Grant: teacher quality/mentoring program and professional development
- Title IV Grant: exploration of modern learning pathways and social emotional learning supports

In the area of competitive grants, our Director of Technology Integration also secured a highly competitive ASA grant to create the Inspired Innovation Center at the Miscoe Hill Middle School for \$99,000 and a \$1,700 MassCUE grant for a weather balloon project at Miscoe. We also secured a civics grant for social studies curriculum work for \$5,000.

Curriculum Review and Revision Process

The Curriculum Review Process, launched in 2019, is a process for the systematic ongoing evaluation of curriculum, instruction, and assessment across all content areas. High-quality standards-aligned curriculum is essential to supporting the teaching and learning process. Our district believes that exemplary teaching and high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and diverse world. Participating in curriculum review provides the opportunity for careful evaluation of our current practice in order to maintain high academic standards and educational opportunities for all students, to align to local, state, and national frameworks, and to remain current with the best instructional practices. With the release of new social studies standards and civics legislation in

2018, a social studies curriculum review team completed a self-study of the strengths and needs in social studies.

To view our currently published district curriculum maps go to the following link: <https://mursd-public.rubiconatlas.org/Atlas/Public/View/>. To view our curriculum review process and posted reports go to: <https://mursdcurriculum.weebly.com/curriculum-review-materials.html>

Professional Development

The Mendon-Upton Regional School District is dedicated to helping its educators improve their practice through participation in high quality professional development. High quality professional development is a set of coherent learning experiences that is systematic, purposeful, and structured over a sustained period of time, with the goal of improving teacher practice and student outcomes. Through our district strategic planning, we prioritize our professional development to support our district initiatives. In 2019, our professional development focused on Project-Based Learning, Social-Emotional Learning, and Innovative Practices.

Professional Development Days

The following is a highlight of the key objectives for our professional development days in 2019:

January 18, 2019: Project-Based Learning, ALICE Protocol safety training, Interdisciplinary Unit Design, World Language Proficiency Assessments, Co-Teaching.

March 8, 2019: The Inspired Learning Convention with numerous sessions focused on deep inquiry, student agency, authentic learning, purposeful use of technology, and flexible learning design.

May 10, 2019: Project-Based Learning, Teaching Civics, Scratching the Surface of Student Behavior, Understanding and Responding to Students with Emotional and Behavioral Challenges

August 26, 2019: PowerSchool Training, Mindfulness Strategies, Students with Anxiety

October 11, 2019: Teacher Directed Professional Development Day with sessions on topics, such as: Mental Health First Aid Training, CPI Restraint Training, PowerSchool, DESMOS for math teachers, Portrait of a Learner, RTI process, curriculum development, student led conferences, mindfulness, and makerspaces.

Book Studies and #InspiredLearning Digital Conversations

In 2019 numerous faculty members, administrators and staff participated in the following book studies aligned to our district themes of social-emotional learning and project-based teaching:

Onward: Cultivating Resilience in Educators, Mindfulness for Teachers, No Such Thing as a Bad Kid, Project-Based Teaching, Mindful by Design, What if?

We also continued our #InspiredLearning online digital conversations with numerous authors including:

Elliot Washor, *Leaving to Learn*

Jal Mehta, *In Search of Deeper Learning*

Mike Caufield, *Web Literacy for Student Fact-Checkers*

Julie Coiro, *From Curiosity to Deep Learning*

Joshua Eyler, *How Humans Learn*

Louisa Rosenheck, *Resonant Games*

Sean Michael Morris and Jesse Stommel, *An Urgency of Teachers*

You can find these by listening to our The Inspired Learning Author Podcast Series in Apple Podcasts or viewing them under the Blog tab where you will find the #Inspired Learning Author Series on our Curriculum Website: www.mursdcurriculum.weebly.com

Professional Development Affiliations. The district maintains support of professional development for our faculty and staff not only within the district, but also through a variety of regional options. Our teachers are constantly seeking to update their skills and content knowledge with outside professional development as well. Many external organizations provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of certification. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff. To view our district professional development website go to: www.mursdpd.weebly.com

Blackstone Valley Curriculum Consortium. A vital group that our district is an active member of is the Blackstone Valley Curriculum Consortium (BVCC). The BVCC consists of eleven local districts (Bellingham, Blackstone Valley Technical High School, Blackstone-Millville, Grafton, Hopedale, Milford, Millbury, Northbridge, Sutton, and Uxbridge). All of the BVCC directors and assistant superintendents work together to plan shared professional development for our specialists (P.E./Health, Art, Music and Technology), as well as other specialty areas such as Nurses, O.T., P.T, Guidance, World Language and the Speech and Language staff. Furthermore, the BVCC provides professional development workshops and courses at no cost to member districts. More information can be found at: www.blackstonevalleycc.weebly.com

Local Staff Development Opportunities. Another collaborative our district belongs to is the Local Staff Development Opportunities Organization (LSDO). LSDO is a collaborative group of educational administrators from Bellingham, Blackstone-Millville, Foxboro, Franklin, Mansfield, Mendon-Upton, Milford, Millis, Norfolk, North Attleboro, Norton, Plainville, Uxbridge, and Wrentham who work together to effectively offer high quality, content-related professional development programs to their respective faculties. All LSDO courses are developed through a comprehensive multi-district needs assessment, which targets topics the teachers have requested. LSDO offerings on common professional development days in 2018 included sessions for school nurses, music, and world language. More information on the LSDO offerings can be found at: www.localstaffdevelopment.weebly.com

The Inspired Learning Convention. In 2019, the district launched its second annual Inspired Learning Convention. The purpose of the Inspired Learning Convention is to share inspiring project plans and facilitate conversations on how they can be implemented in different school contexts. This day-long PD event is geared toward educators interested in bringing relevant, authentic learning experiences that learners will remember throughout their lifetime back to their classrooms and school communities.

Summer Professional Development

In the Summer of 2019, 25 teachers participated in summer curriculum work in development of revised courses and collaborative units. More than 40 teachers participated in three days of district sponsored Project-Based Learning Workshops, as well as comprehensive Mental Health First Aid Training.

Respectfully Submitted,
Dr. Maureen Cohen, Assistant Superintendent

Mendon-Upton Regional School District
Administrator's Report
Director of Student Support Services

The Student Support Services Department of the Mendon-Upton Regional School District is responsible for the special education services for eligible students ages three through twenty-one. Mendon-Upton school faculty and administration adamantly adhere to including students with disabilities in the general education classrooms and follow the mission to create a classroom environment that respects all ability levels and learning styles.

The Mendon-Upton Regional School District acknowledges the significance of meaningful inclusion and instructional excellence. To this end, in all four of our district school buildings, the general education teachers, special education teachers, and paraeducators are working collaboratively in the planning, teaching, and assessing students' progress in the general education curriculum. Co-teaching classrooms feature a general education teacher and a special education teacher sharing instructional responsibility for all students and work as equal partners in a single classroom.

Educating students in the least restrictive environment is mandated by state and federal standards and recognized as best practice by the district. Due to unique and varied learning profiles some students need more supportive programs and more intense instruction in order to make effective progress academically, socially, and behaviorally. In addition to a comprehensive inclusion model, the district has various educational opportunities in all four buildings that can support the diverse education needs of the student body.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. Our integrated pre-kindergarten follows the Tools for the Mind curriculum combining activities specifically designed to promote self-regulation and with research-based academic activity content. Children with disabilities are provided additional support and specialized instruction as directed by their Individualized Education Programs. These services are not only provided by the pre-kindergarten staff, but also the speech/language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

The elementary and secondary levels support the STAR Program (Success Through Alternative Resources). The curriculum practiced in the STAR classrooms is primarily based on the principles of Applied Behavioral Analysis that features teaching methods including: task analyzed instruction, discrete trial training, fluency-based instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, parent support, as well as consultative support to general education teachers.

Students also receive support in a small group setting at the elementary and middle school levels using explicit instruction within a teaching/learning framework that isolates and directly teaches

to the individualized student's needs (i.e. reading, written, spoken language, and/or math skills) consistently across the instruction. In this smaller setting, information is presented in a highly structured, organized manner, using oral and visual methods to support both written and spoken language comprehension emphasizing key concepts and main ideas.

New this year to the Miscoe Hill Middle School is the Bridge Program. Bridge provides clinical support, family support, academic and care coordination services to students who are transitioning back to a full schedule after missing extensive amounts of learning due to serious mental health, medical, or social/emotional challenges. Program staff strive to coordinate resources within Miscoe Hill and the wider community, and partner effectively with families, to help each participating student finish the school year ready for successful promotion to the next grade level with their peers.

Nipmuc Regional High School is the home of the Vista Program. The Vista curriculum is provided in a small group setting, but allows for opportunities for inclusion as well as outside activities within the community. Academically, reading, written language, mathematics, social studies and science are the core, base curricula within the academic day. A life skills component related to current events, health, nutrition, safety, money handling skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum.

A Transition Program is offered for students with disabilities from the ages of 18 through 21. The Transition Program curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the program integrate specific academic, social, communication, self-determination, and activities of daily living skills into learning environments that include the school setting, the community, home, and vocational training sites. The Transition Program is the bridge from school services to adult services.

The Mendon-Upton Regional School District's Special Education Parent Advisory Committee (SEPAC) meets regularly across the context of the school year. SEPAC meetings provide a forum for parents to share relevant information and create a network of support. SEPAC contact information and meeting schedule can be found on the district's website.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to deliver a progressive, modern learning educational experience focused on the unique needs of each child, providing them a competitive advantage in the 21st century. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully Submitted,
Dennis Todd, Director of Student Support Services

Mendon-Upton Regional School District
Administrator's Report
Nipmuc Regional High School

Nipmuc Regional High School is excited to share an update on the work, progress, and learning of our school community throughout 2019. Included below are some of the highlights from the year.

- Class of 2019: On June 1, Nipmuc hosted its 59th annual commencement as 154 students received their diplomas. Approximately, 91% of graduates matriculated at colleges and universities, 3% went onto employment, 3% embarked on career education, 2% took a gap year, and 1% went into the military. In recognition of their achievement, students in the class of 2019 earned \$89,112 from local scholarships and earned \$5.3 million from the colleges and universities they will attend.
- Continued Excellence and Achievement: Nipmuc's students succeeded on the redesigned Massachusetts Comprehensive Assessment System (MCAS). Nipmuc made "substantial progress toward targets" with 77% of students meeting or achieving expectations in English Language Arts testing and 75% of students meeting or achieving expectations in mathematics, both 16% higher than the Massachusetts average. In addition, 90% of students earned proficient or advanced scores in science which is also 16% higher than the state average. Nipmuc's Advanced Placement (AP) program administered 364 tests across 15 courses; 73% of students received qualifying scores, earning credits for college courses while still in high school. Nipmuc also received notification of being awarded the College Board's AP Computer Science Female Diversity Award. Nipmuc's world language department celebrated the recognition of twenty students, four with distinction, as recipients of the Seal of Biliteracy. In recognition of the school's standardized testing achievement and the quality of preparation for success in college, *U.S. News and World Report* ranked Nipmuc in the top 10% of our nation's high schools.
- Empowering Student Voice: Nipmuc continued its work to empower student voice and engage in collaborative leadership through a variety of forums. Food for Thought Lunches provided over 150 students and 39 educators with the chance to participate in action-oriented conversation about the goals of the school. Lead Learner Workshops at Nipmuc continued into their third year, providing an opportunity for all members of the school community to lend their voice to the leadership of the school. Twenty-four educators participated in the Shadow a Student Challenge in which they were paired with a student volunteer and become a student for the day, gaining insight on life as a student. In addition, at the beginning of the 2019-2020 school year Nipmuc launched "Lunch and Learns". These informal workshops allow students to share their interests, skills, and talents with the larger school community, celebrating the school's culture of learning.
- Inspired Learning Days: In 2019, Nipmuc hosted two Inspired Learning Days (ILDs). Inspired Learning Days are full-day learning events that are co-constructed with students and provide opportunities to practice skills needed for success in careers and the community. The 2019 Inspired Learning Days helped students and teachers to explore the

district's strategic plan by connecting all of the workshops to the themes of "Empowering All Learners to Thrive" and "The Community as Our Classroom".

- Portrait of a Learner Scholars Program: Nipmuc explored the skills needed for success in the world beyond our classrooms by creating the Nipmuc Portrait of a Learner Scholars Program. This program highlighted the unique talents and interests of Nipmuc's students by creating digital profiles that capture the students' stories and show exploration of the Portrait of a Learner.
- Innovative Practices: In recognition of the school's work as a state and national leader in reimagining school to meet the needs of the modern world, Nipmuc was featured in a nationally recognized podcast *Modern Learners* in an interview entitled "Creating a New Story of Learning". Additionally, highlights of the district's innovative programs were published in *School Administrator*, the national publication of school superintendents, in the article "Stretching the Concept of What's Possible".
- Innovative Conceptual Engineering Design (ICED) EPIC Challenge: The ICED EPIC Challenge is a program hosted by Nipmuc teacher James Gorman, offering students the chance to collaborate with peers and professionals as they explore engineering concepts. The program is designed by former astronaut Dr. Charles Camarda who partnered with Nipmuc to design engineering challenges that ask students to design innovative solutions to practical challenges related to space travel and exploration. Through the program, Nipmuc students traveled to Finland and the Kennedy Space Center during 2019. In addition, the ICED EPIC Challenge hosted a three-day convention at Nipmuc, providing keynotes and workshops from astronauts, STEM industry leaders, and distinguished educators.
- Warrior Athletics: Nipmuc's athletic program experienced a great deal of success in 2019. The 2019 athletic season was highlighted by the members of our co-op boys ice hockey team winning the Division 3A state championship. Nipmuc earned recognition on the MIAA Sportsmanship Honor Roll for the sixth consecutive year. The school also established its first unified sports team, offering student-athletes of differing abilities the chance to work together as teammates, enjoy the opportunity to compete, and to represent the Nipmuc community.

We encourage you to stay connected to Nipmuc's journey by viewing The Nipmuc Roadmap, a digital timeline that captures, shares, and celebrates our journey to reimagine school. You can access *The Nipmuc Roadmap* at <http://bit.ly/nipmucroadmap>.

Respectfully Submitted,
John Clements and Mary Anne Moran, Co-Principals

Mendon-Upton Regional School District
Administrator's Report
Miscoe Hill School

The Miscoe Hill Middle School staff, students, families and community members have embraced the mission of the District Strategic Plan: *Empowering all learners to thrive*. The developmental

needs of students in early adolescence are unique and require a unique skill set of the adults who support their learning. For students to grow and thrive requires expertise in supporting the many physical, mental, emotional and social changes that occur between the ages of ten and fourteen. This is the focus of the Miscoe Hill Middle School.

During the 2018-19 school year, educators analyzed the skills identified in the district's Portrait of a Learner competencies. Several Miscoe students participated in workshops offered to this end at Nipmuc. These students subsequently facilitated Miscoe faculty meetings, leading the adults in unpacking the skills of the competencies and guiding discussion as to how proficiency in these skills could be exemplified at each middle school grade level. We are excited for this process to be implemented with our students in the coming school year.

Safety is always a priority in our schools. The addition of fifty-six security cameras at Miscoe has allowed for increased ability to monitor activity both within the school as well as on school grounds. Our school resource officer was able to assist the district in adopting the use of Rave Panic Button, which, as identified on the app website, is an *app that clearly communicates an emergency to 9-1-1, on-site personnel, and first responders. Rave Panic Button shortens response times and improves safety for all those in the immediate area.* Additionally, our school resource officer supported Miscoe in procuring the Raptor Visitor Management System, a school security system that allows visitors to sign in with a valid license and, as identified on the website, *screens for sex offenders, alerts staff of custody violations, and provides reporting for all visitors.* Lastly, staff were provided training on the ALICE response to a violent intruder, and parent information nights were hosted to support understanding of this response and how it would be rolled out with students.

In terms of curriculum and instruction, Miscoe staff were involved in several opportunities for creating new or updating existing curricula. After participating in professional development to learn the skills of developing Project Based Learning, many staff members revised units to reflect the importance of student choice and voice as well as to increase opportunities for higher order thinking through open ended questions or avenues for exploration. The end result of one such collaborative effort is the planning of an interactive trail on the Miscoe campus that will allow for intercurricular learning opportunities. After reviewing student performance data and current research on ability grouping, the decision was made to remove ability grouped classes from the Miscoe schedule, with the exception of both a pre-algebra and algebra offering in grade eight. This effort creates more equitable access to curriculum and instruction and allows for differentiation based on progress monitoring rather than placement. Another significant change is that all Miscoe students now take both physical education and wellness every year. Lastly, our social studies department worked to revise curriculum maps to reflect the emphasis on Civics evident in the revised Massachusetts Frameworks and to create vertical alignment in the standards. Miscoe staff is excited to continue to explore opportunities to increase rigor and opportunities to develop 21st century skills.

Our Positive Behavior Intervention and Support Committee (PBIS) unveiled our matrix of behavioral expectations. Students are engaged in examining one area of the school or campus and identifying the behaviors in this area that lead to a positive school culture and climate. The decision was made to start with hallways, and the effects were immediate. The remaining areas of the

school, grounds, and buses will be addressed in the coming year. Student engagement in the process has been a driver in student ownership of meeting these expectations.

In relation to the work of the PBIS committee, social emotional learning (SEL) has come to the forefront at Miscoe. A cohort of educators attended trainings or train-the-trainer models of professional development. This group will form a building based SEL committee to determine the competencies that will be explicitly taught and assessed. The social emotional needs of educators will also be a focus of this work. In an effort to address existing needs, our school counselors partnered with a local service so that therapy dogs can be present for students to access several times a month. We hope to increase availability of the dogs over time, as the results of this practice are positive and immediately apparent.

Another factor with immediate positive impact is the newly formed *We Care Miscoe* Committee. The members and volunteers are led by parents Diane Duncan and Lisa Loo. The mission of this group is to improve the aesthetics and functionality of the spaces at Miscoe and instilling a sense of pride and ownership. Students have worked alongside staff, families, and corporate volunteers to revitalize the landscape, give bathrooms make overs, and refresh the paint on doors and signage. Our locker rooms and lobby have received face lifts, making for a much stronger impression on visitors to our school. Our school community is awed by this committee's efforts and so grateful for this support.

One last item to note is the achievement of one of our teachers. Mrs. Alice Gentili, our grades five and six art teacher, was recognized by NAEA as the National Middle Level Art Educator of 2019. Mrs. Gentili is an Apple Teacher, a Google Certified Educator and Lifelong Maker, using iPads in the art classroom to design for 3D printing, and for digital art, media art, and Google Classroom. In 2013, she authored and completed the Every Day Drawing Challenge to create 365 paintings on the iPad. She is currently focused on developing project-based middle level STEAM curriculum for the Maker Centered Classroom. Mrs. Gentili is the recipient of several grants for art education and technology. As an art teacher at Miscoe for the past twenty-one years, she has impacted hundreds of students' learning, creativity and growth. We are fortunate to have her as a member of our esteemed faculty.

Respectfully submitted,
Jennifer Mannion, Principal

Mendon-Upton Regional School District
Administrator's Report
Memorial Elementary School

Memorial School's Mission Statement is, "In partnership with families and the community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world."

Memorial School's goals for the 2019-2020 school year reflect our commitment to providing students with meaningful and rigorous learning opportunities by increasing our capacity regarding the beliefs, cultures, and context of modern learning. In addition, we strive to support the social emotional and behavioral health of all students through a tiered approach to social emotional learning. We understand that in order to support our students, the staff needs to practice mindfulness and self-care. This year, the Memorial School staff have adopted personal goals, with action steps to support their understanding of modern learning and the promotion of social emotional learning and wellness. Teachers have participated in a book study addressing resilience titled Onward-Cultivating Emotional Resilience in Educators by Elena Aguilar. They began the school year by choosing from several workshops including the following "Moving from Survival Mode to Learning Mode", "Compassion Fatigue", "Top 25 Stress Busters", and "Mindfulness in Schools". Teachers also accessed professional development opportunities in the area of project based learning and have begun to implement a number of strategies to promote real-world connections and to encourage students to share their work with authentic audiences. Second graders learned about life in Africa and raised funds to purchase animals through Heifer International for an African village, in an effort to improve their quality of life. In partnership with the Crayola Color Cycle program, third graders made a public service announcement about the recycling of markers, shared it with the school community and collected 7081 markers throughout the year to recycle, rather than add to landfills. Teachers at all grade levels have also explored "Genius Hour", providing students with agency to determine what they want to learn about, how they choose to explore the subject, and share the information they learned. We have participated in the district's design challenges which have included "The Marshmallow Challenge" and "Project Wilbur: The Fourth Little Pig". This year, students had the opportunity to choose their own learning adventure through the district-wide Inspired Learning Days. After sharing what they were interested in learning about and/or experiencing, staff members volunteered to run multi-age workshops addressing a variety of topics including: origami, animals, Upton history, athletes, Brain Gym, crafting with puffy paint, coding with Spheros mini robots, dance, how instruments work, karate, and more.

At Memorial School we view teaching and learning from a holistic perspective, understanding that social, emotional, and behavioral skills are essential components in education. Students participate in bi-weekly KCC (Kindness, Caring Club) lessons with the Specialist Team. They also receive Second Step lessons in their classrooms and through KCC. Second Step is a program which promotes conflict resolution, perspective taking, and effective communication through a variety of activities, including role playing. This year we have continued with the implementation of RISE, based on Positive Behavior Intervention and Supports (PBIS). RISE is an acronym for RESPECT, INCLUSIVITY, SAFETY, and EMPATHY. Through monthly assemblies, classroom incentives, and school wide supports, students are explicitly taught the different behavioral expectations in a

variety of school settings. Students can earn and collect “brag tags” for demonstrating “RISE” behaviors each month. In addition, students and staff have been trained in Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc. With the support from the Memorial School PTO, teachers have had the opportunity to create sensory baskets and create break areas within the classrooms for students to utilize when they feel they need to regulate. Students also have the opportunity to use flexible seating throughout the building to best meet their working preferences.

Technology integration is an important element in all areas of our curriculum. Students and staff utilize desktops, laptops, document cameras and iPads to conduct research, communicate with others around the country and throughout the world, share their learning through presentations and blogs, as well as design and create their own videos and books. This year, students have begun creating digital portfolios, which they shared with parents during spring conferences. Every classroom is also equipped with an interactive whiteboard to promote greater engagement through the use of online features with our literacy, math, and science programs. Programs such as Razz Kids, Extra Math and IXL allow students to practice their literacy and math skills from home. Teachers at Memorial Elementary School strive to remain current in the area of technology integration and share their strategies with colleagues through “Lunch and Learns”, as well as by offering workshops before and after school.

In addition to taking pride in the exceptional work that they have done in the classroom, the students had the opportunity to display their work with the specialists at the Memorial Elementary School Specialists’ Night. The evening consists of family music lessons, digital portfolios, artwork which was showcased throughout the building, poetry and fairy tales written by the students, as well as dance routines/exercises and maker-space activities.

Memorial Elementary School has been recognized as an International Spanish Academy. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. This year, two visiting teachers from Spain have joined the staff at Memorial School. Students have had the opportunity to communicate with a classroom in Spain through Skype. They also used technology to develop a virtual tour of our school as they expanded their use of Spanish and 21st Century communication skills. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

As a result of the coordinated efforts of our reading specialist and tutors, Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. Through our Response to Intervention (RtI) program, we are able to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics. Students are provided with small group instruction to receive remediation in specific skill areas, as well as the mastery of math fact fluency. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial School we provide special education services in the least restrictive learning environment. There are inclusion classrooms at the first through fourth

grade levels in which a general education teacher and a special education teacher co-teach, meeting the needs of students on individual education plans. This also allows for incidental inclusion in small group activities to provide differentiated instruction.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. In addition, MUEF (Mendon Upton Education Foundation) has funded grants for innovative programs. They supported Cubelets, Blue Bots, Spanish immersion exchange and Google Expedition to promote innovative instruction. The Upton Fire Department visits students at Memorial School bi-monthly to teach fire safety. We continue to work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. This program also offers an exciting variety of activities through their Summer Fun Program. Students are also invited to participate in a number of enrichment activities, which are offered before and after the typical school day. The enrichment activities are taught by Memorial Elementary School teachers and include titles such as Silly Sports, Basketball, Legos, Running Club, Music with Computers, Science Club, Art Club, and CrossFit for Kids, Fun with Bugs, Spanish, and Crazy Crafts.

In addition to the excellent instruction that takes place at Memorial Elementary School, the school community has come together to support others through their participation in a number of charitable opportunities. Students and staff raised twenty three thousand, seven hundred dollars (\$23,700) for the American Heart Association through the *Jump Rope for Heart* program. Together the students and staff at Memorial Elementary School raised one thousand three dollars (\$1,003.00) for the United Parish Food Pantry of Upton through our Kindness and Caring in our Community Project. We have collaborated with Alternatives Unlimited of Whitinsville. They visit once a week to update our Principal's Pride bulletin board. The Memorial Elementary School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. To support our students during the summer months, "Beyond Bundles" were shared with several families. In partnership with the Bloomer Girls, students wrote holiday letters and drew pictures for Upton service members stationed in the states and overseas. Students participated in a school-wide walk in support of the Juvenile Diabetes Research Foundation, raising one thousand, two hundred, and seventy-five dollars.

The staff of Memorial Elementary School believes in supporting family friendly activities to promote a strong home-school partnership. Families were invited to participate in numerous activities, including the kindergarten playdate prior to the beginning of the new school year. First graders shared their discoveries at a Science Fair, as well as their Hundred Day Museum. The Science Matters play with second graders was a big success. The Fourth Grade Chorus performed at a Worcester Railers game. Third grade students learned about town government during their annual field trip to the town hall. They also participated in a mock town meeting. We enjoyed

welcoming community members to our Veterans Day Concert and shared holiday cheer with our Community Caroling. In addition, first graders hosted an Author's Tea in which they shared books they had written. Local senior citizens were invited to the Caring Breakfast enjoying songs, poetry and special gifts from our first grade students.

Respectfully Submitted,
Mrs. Debra Swain, Principal
Memorial Elementary School

Mendon-Upton Regional School District
Administrator's Report
H. P. Clough Elementary School

The Henry P. Clough Elementary School's Mission Statement is: "We, at the Henry P. Clough Elementary School are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research based instruction that is focused on the unique needs of each child. Exemplary teaching and a high quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

The faculty at Clough has fully embraced the Superintendent's challenge to re-think instruction and to focus on students and their learning interests first. All grade level teachers have been using aspects of the "Maker" movement to enhance education. One example is when every single Clough student Pre-K through grade 4 took part in the district-wide Maker Ed Marshmallow Challenge. Another example of this is the eight-week maker-ed workshops offered to our fourth graders. Clough specialists, along with the fourth grade teachers, surveyed the students to better understand their learning interests. Eight makerspace themes were designed around the identified student interests. The themes included coding, cooking, fashion design, sports, robotics/Legos, 3D art, game making and video production. Each student chose a theme and was assigned to a teacher/facilitator who would act as a mentor over the eight week learning adventure. In the end, birdhouses were made, new sports invented, fudge was perfected, and games, videos and robots were developed. Most importantly, the children learned skills that they will continue to fine tune throughout their lives. They learned how to plan a major project, how to seek advice from experts, how to troubleshoot when things go wrong, how to collaborate and communicate and how to hustle to meet deadlines. As educators, we are confident that these types of learning experiences will prepare our students for the challenges they will face in an ever-changing, high-tech, global economy.

At the H. P. Clough Elementary School, technology plays a vital role in the delivery of education to our students be it woven into the daily classroom curriculum, weekly technology-based classes with our technology specialist, or offered as an enrichment class such as Robotics. Students have daily exposure to the use of iPads, laptops, and desktop computers to explore a variety of applications such as Type to Learn, Internet Research projects that incorporate the Microsoft suite; Paint, Excel, Word, and PowerPoint. Students K - 4 are also taught an in-depth unit revolving around Internet Safety and an understanding of their digital footprint. Computer programming or coding is also being taught to students K-4. A very important skill for our students to be exposed to in order to prepare them for the IT market which is growing more rapidly year after year. All classrooms are also outfitted with interactive SMART boards, which support and enhance each of the curriculum areas, literacy, math, science and social studies. We are most fortunate that our dedicated, tech-driven staff is provided with many on and off-site professional development opportunities, which regularly exposed them to new ways to use purposeful technology in each of their educational settings. These new tools, applications and technology-infused methods of teaching, enhance student learning and effectively enrich the lives of each and every child's learning experience.

Clough incorporates a full inclusion model with special education teachers, a reading specialist, and RtI (Response to Intervention) support staff working directly in the classrooms to help support students. RtI is a general education multi-tiered approach designed to maximize student achievement, address the needs of struggling learners, and to reduce behavior problems. With RtI, staff identifies students at risk and those students, who are ready to be challenged, monitor student progress, provide evidence-based interventions and adjust the intensity and nature of those interventions depending on a student's responsiveness, and identify students with learning disabilities or other disabilities.

The School Counseling Program offers both individual and small group counseling sessions for our students. Small counseling groups give students a chance to belong, a chance to express themselves, and a chance to benefit from the support of group members while learning essential social/emotional skills. Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, and Christmas; a summer lunch program for kids. The Mendon-Upton Knights of Columbus provided winter coats for students in need. Clough staff sponsored the annual Giving Tree in order to provide holiday gifts for Clough families. Clough PTO and the school counselor have coordinated ways to assist students experiencing financial hardship through the Good Neighbor Program. In an effort to promote conflict resolution and prevent bullying, we utilize the Second Step Social-Emotional Learning Curriculum at all grade levels. The Second Step Program is a research-based curriculum that integrates academics with social and emotional learning. Students in pre-kindergarten through grade 4 learn and practice vital social skills, such as empathy, emotion management, problem solving, and cooperation. These essential life skills help students in the classroom, on the playground, and at home. An at-home parent component is also incorporated. To ensure that students experience a more humanistic learning environment in which they are responsible for their actions, respect all individuals, and establish positive relationships outside of their school community, we have "KCR Time" (Kind, Caring and Respect) embedded into our specialists' curriculum. Our school focuses on three main character traits throughout the school day: being Kind, Caring, and Respectful. Every week the students have "KCR" time with the specialists and school counselor. Our dynamic KCR program offers students the opportunity to learn about the above three character traits plus many others such as teamwork and sportsmanship through a variety of projects, role-playing, videos, group discussions, literature, hands-on activities, and guest speakers from the community. KCR is a great way for our students to come together and grow as a school, and as individuals. As part of this initiative, students participate in many community-based projects such as a Caring Breakfast for Senior Citizens, Pen Pal Program with Mendon Senior Citizens, collections for the local food pantry, and monthly school-wide walks as fundraisers for various charities. We also incorporate the Principal's Principle every day into our morning announcements. This offers a concise communication resource that creates a character driven focus for the entire day. It has made it possible for all staff and students to learn a specific character word each week and allow everyone to have discussions and mini lessons around this topic. The Principal's Principle along with our KCR program sets consistent and high expectations for student behavior. We continue to work with Nipmuc students in the DECA Program, School Council, and National Honor Society by helping them with their service projects.

The H. P. Clough Elementary School community is most fortunate to have the support of our PTO. They are an outstanding group of parents that continuously work to support our staff and students. They provide wonderful cultural and fine arts programs, social activities that are important for developing the social culture as well as making important purchases to support the students and staff. They sponsored their Annual Golf Tournament in September, which was once again a huge success. PTO also brought back the Holiday Shoppe in December and utilized volunteers from the Mendon Senior Center to help with the students. Veterans were honored at Clough's annual Memorial Day Concert. Specialist night was held in April for all students and their parents. This was an opportunity for students to showcase what they do in art, music, technology, library and physical education classes.

Our school garden flourished this year and produced over 135 pounds of vegetables and herbs that were used in our cafeteria. Students are responsible to plant, take care of, and pick the vegetables. The garden even inspired students to attend before school to learn about growing, maintaining and harvesting fresh vegetables. With help of local families, the garden was watered, weeded and harvested throughout the summer. Vegetables that were harvested in the summer were donated to the Mendon Senior Center. Our Tower Garden continues to grow herbs and different varieties of lettuces and spinach for our salad bar. Our Fuel Up to Play 60 program continues to grow and be successful. Monthly school wide walks occur to support fund like the Hurricane Relief Fund and to promote physical fitness as well as allow our Student Ambassadors to take on the leadership role of leading the walk. Morning enrichment classes are offered during the week to promote the importance of exercise and breakfast.

H. P. Clough Elementary School continues to be recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in ISA (International Spanish Academy) to promote high academic standards, as well as to provide students with the values of multicultural education.

The H. P. Clough Elementary School, in conjunction with Charles River Bank, offers our Clough students the opportunity to learn the principles of saving through our school-banking program. First Grade Students visited the Taft Library and received their very own Library card. The children in our school are indeed fortunate to have the support from Mendon Fireman, Jim Huth, and Mendon Police Officer, Eddie Pokornicki, who come into our school regularly and work with the students during KCR time. Additionally we would like to thank all the members of the Mendon Fire Department who assist us in our fire drills.

H.P. Clough Elementary School is grateful to have the continuous support from parents, community members, and the school committee. The success of our students is a direct result of this strong partnership. We are thankful for the ongoing opportunity to work with both communities towards a common goal: to assist each student to reach his or her highest potential. With this continued involvement and support, we will continue to enhance our reputation for excellence.

Respectfully submitted,
Janice Gallagher, Principal

Mendon-Upton Regional School District
Administrator's Report
Director of Technology Operations

In 2019, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district continued the 1:1 learning initiative at the middle school and the high school, serving students in grades 5-12.

The district will evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. We successfully updated our existing fleet of teacher Apple devices to the newest operating systems and applications available. We updated our inventory of student Apple iPads over the summer to the newest operating systems. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The Director of Technology Integration coordinated and provided regular technology professional development to staff throughout the year, and coordinated several student projects around the district. We also have made significant time and program investments in the areas of science and technology at all levels adding programs to give students more access and exposure to technology in their classrooms and after school. The addition of the Inspired Innovation Center at Miscoe Hill has been well received, and it will be a model for other schools in our district.

The district made advancements in following the current MURSD Technology Plan adopted in 2016. The district is eligible for state and federal grant funding opportunities in the 2019-2020 school year.

Respectfully Submitted,

Joseph S. Leacu,
Director of Technology Operations

Annual Town Report 2018-2019
DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2019

SCHOOL COMMITTEE		TERM EXPIRES:
Dezutter, Phil		2020
Laurence, Kerry		2022
Ludwigson, Vikki	Secretary	2021
Martin, Leigh		2021
Nicholson, Sean	Chairperson	2020
Scally, Dorothy	Vice Chairperson	2022

ADMINISTRATION		
	Accountant/Human	
Belland, Kimberly A.	Resources	\$87,000.00
Byer, Jay	Financial Officer	\$105,000.00
	Director	
Choiniere, Kenneth H.	Grounds/Maintenance	\$107,912.00
	Principal, Nipmuc	
Clements, John K.	Regional High School	\$125,121.00
Cohen, Maureen M.	Asst. Superintendent	\$130,000.00
	Principal, H. P. Clough	
Gallagher, Janice E.	Elementary School	\$113,886.00
	Director Informational	
Leacu, Joseph S.	Technology	\$88,455.00
	Principal, Miscoe Hill	
Mannion, Jennifer	Middle School	\$117,473.00
Marshall, Paul	Asst. Principal	\$101,107.00
Maruszczak, Joseph P.	Superintendent	\$166,709.00
	Associate Principal,	
Moran, Mary Anne	Nipmuc	\$117,473.00
Mucci, Dianne	Food Service Director	\$62,473.00
	Dir. Instructional	
Quinn, David	Technology	\$99,469.00
	Principal, Memorial	
Swain, Debra E.	Elementary School	\$113,886.00
	Director of Pupil	
Todd, Dennis	Personnel Services	\$110,487.00

TEACHERS/GUIDANCE/NURSES

Abalos Coyle,		
Deborah	Teacher	\$65,252.00
Ahmed-Jussaume,		
Julie	Teacher	\$41,318.00
Alibozek, Sandra N.	Teacher	\$89,190.00
Allen, Kathleen M.	Guidance Counselor	\$89,190.00
Allen, Patrick J.	Teacher	\$81,747.00
Alsen, Sheila C.	Teacher	\$93,092.00
Amitrano, Lauren M.	Teacher	\$81,747.00
Annunziata, Johanna	Teacher	\$49,384.00
Antonelli, David C.	Teacher	\$89,190.00
Appleby, Stacy L	Teacher	\$84,087.00
Ariel, Veronica C.	Speech Pathologist	\$91,267.00
Arnold, Karen	Media Specialist	\$78,659.00
Aube, Kristen L.	Teacher	\$81,747.00
	Occupational	
Augustino, Gail P.	Therapist	\$31,348.00
Barrows, Mary E.	Teacher	\$84,087.00
Beaudoin, Lori L.	Teacher	\$87,087.00
Beauregard, Victoria	Guidance Counselor	\$93,092.00
Bellefontaine, Tara A.	Nurse	\$81,747.00
Berthao, Kristen	Teacher	\$89,190.00
Bertram, Susan J.	Teacher	\$84,087.00
Bisbee, Bruce R	Teacher	\$75,678.00
Blackburn, Lauren S	Teacher	\$59,074.00
Borgatti, Diane M.	Teacher	\$88,183.00
Boudreau, Devynn	Teacher	\$49,384.00
Brazil-Sheehan,		
Meagan M.	Teacher	\$84,087.00
Brigham, Marie E.	Teacher	\$89,190.00
Brown, Gail N.	Teacher	\$93,092.00
Brown, Kelly	Teacher	\$60,780.00
Campbell, Kevin M.	Teacher	\$81,747.00
Cardamone, Kathryn	Teacher	\$81,747.00
Carlson, Renee M	Teacher	\$60,780.00
Casey, Linda J.	Physical Therapist	\$46,275.00
Ceruti, Suzanne	Teacher	\$63,515.00
Chapman, Patricia A.	Teacher	\$89,190.00

Charest, James R	Teacher	\$61,844.00
Checkoway, Gail E.	Nurse	\$81,747.00
Clark, Robert E.	Teacher	\$91,267.00
Clarke, Elizabeth S	Teacher	\$53,007.00
Clish, Alison L.	Teacher	\$93,092.00
Cochran, Ronald A.	Teacher	\$89,190.00
Cody, Ryan J.	Teacher	\$75,849.00
Connolly, Kerry P.	Vision Teacher	\$42,263.00
Connolly, Kerry P.	Spec. Ed	\$44,595.00
Cook, Shelley A	Teacher	\$70,768.00
Costello, Ann T.	Teacher	\$81,747.00
Cote, Linda	Teacher	\$81,747.00
Couture, Alyssa	Teacher	\$84,087.00
Crawford, Alyssa A	Teacher	\$91,267.00
Cullen, Alyson	Teacher	\$81,747.00
DellaRovere, Steven	Teacher	\$81,747.00
DeRosa, Denise	Teacher	\$74,361.00
Deschenes, Kathleen	Teacher	\$84,087.00
Devlin Ellis, Kami R.	Teacher	\$93,092.00
Diamond, Efraim R	Teacher	\$51,714.00
Dreher, Katy A	Teacher	\$50,135.00
Dunton, Kati Lyn	Teacher	\$73,694.00
Eagan, Michael A.	Teacher	\$81,747.00
Edwards, Susan N.	Vision Services	\$45,487.00
Ellis, Erin KM	Teacher	\$55,617.00
Evans, Christopher P.	Teacher	\$84,087.00
Evans, Leigh Ann	Teacher	\$68,021.00
Fagan, Kerry A.	Guidance Counselor	\$84,087.00
Farley, Amanda J.	Speech Pathologist	\$91,267.00
Fermin, Miriam M	Teacher	\$59,186.00
Ferrucci, Erika L.	Teacher	\$53,007.00
Field, Jennifer C.	Teacher	\$91,267.00
Fowler, Jessica A.	Teacher	\$84,087.00
Frary, Cathy A.	Teacher	\$84,087.00
Gentili, Alice M.	Teacher	\$93,092.00
Gervais, Beth A.	Teacher	\$84,087.00
Gilchrist, Amy E.	Teacher	\$91,267.00
Glassman, Scott R.	Teacher	\$81,747.00
Gorman, James J	Teacher	\$84,525.00
Grant, Jennifer L.	Teacher	\$66,247.00

Grau De Arcieri,			
Olgalexandra	Teacher		\$63,515.00
Guertin, Kathy A.	Guidance Counselor		\$93,092.00
Gustavsen, Haley J	Teacher		\$54,313.00
Hack, Catherine A	Teacher		\$57,176.00
Hagen, Leah M	Teacher		\$60,780.00
Hall, Jennifer S.	Teacher		\$81,747.00
Hansen, Jonathan M.	Teacher		\$84,087.00
Hardin, Rebecca A.	Teacher		\$81,747.00
Harding, Simon	Teacher		\$84,087.00
Harp, Carolyn	Teacher		\$23,609.00
Hayes, Daniel P.	Teacher		\$81,747.00
Heath, David L	Teacher		\$66,247.00
Hefez, Meredith J.	Teacher		\$65,252.00
Henderson, Amy E.	Teacher		\$75,849.00
Hendricks, Barbara R.	Teacher		\$65,398.00
Hendricks, Olivia M	Teacher		\$50,619.00
H. , Courtney A.	Teacher		\$81,747.00
Hernandez Perez,			
Marta	Teacher		\$56,699.00
Herrera Ligero, Elissa	Teacher		\$61,844.00
Hicks, Stefani L.	Guidance Counselor		\$70,768.00
Higggins, Sarah C.	Teacher		\$81,747.00
Holloway, Laurie A.	Teacher		\$84,851.00
Hopkins, Christy	Teacher		\$52,988.00
Horn, Christine K.	Teacher		\$74,195.00
Ishler, Marabeth	Teacher		\$84,087.00
Johnson, Douglas K.	Teacher		\$74,441.00
Jordan, Katie J.	Teacher		\$89,190.00
Joyce, Carla J.	Teacher		\$84,087.00
Kadra, Elizabeth M.	Teacher		\$79,523.00
Kahler, Brittney A.	Teacher		\$69,303.00
Keenan, Jaclyn M.	Teacher		\$81,747.00
Kennedy, Mary Ellen	Teacher		\$77,333.00
King, F. Andrew	Teacher		\$81,747.00
Kinkela, Melisa J.	Teacher		\$89,190.00
Labarre, Ryan G.	Teacher		\$61,790.00
Laflash, Kathleen A.	Teacher		\$89,190.00
Lajoie, Lauren B.	Teacher		\$81,747.00
Lambert, Elizabeth E.	Teacher		\$93,092.00

Langdon, Heather B.	Teacher	\$84,087.00
Leja, Courtney M	Teacher	\$76,607.00
LeMaire, Chelsea	Teacher	\$55,617.00
Leone, Melissa A	Teacher	\$81,747.00
Linder, Denise A	Teacher	\$63,515.00
Lizotte, Janice G.	Teacher	\$81,747.00
Lopes, Kimberly A.	Teacher	\$69,743.00
Lopes, Nancy M.	Teacher	\$91,268.00
MacIsaac, Daniel A.	Teacher	\$89,190.00
MacMurray, Robert T.	Teacher	\$77,325.00
Maglione, Janet R.	Teacher	\$93,092.00
Manser, Caterina A.	Teacher	\$84,525.00
Manzella, Christine D.	Teacher	\$68,545.00
Marques, Heather L.	Teacher	\$81,747.00
McCourt, Heather A.	Teacher	\$81,747.00
McDonald, Michele	Teacher	\$91,267.00
McDowell, Renee	Teacher	\$89,190.00
McInnis, Leslie	Nurse	\$74,195.00
McInnis, William R.	Teacher	\$81,747.00
Merten, Matthew N.	Teacher	\$89,190.00
Messick, Robert S.	Teacher	\$91,267.00
Moloney, Brian J	Teacher	\$66,810.00
Moloney, Tricia	Teacher	\$81,747.00
Monroe, Wanda B.	Teacher	\$89,190.00
Montano, Sarah C	Teacher	\$81,747.00
Monterotti, Lori A.	Teacher	\$69,303.00
Morrison, Wendy H.	Speech Pathologist	\$91,267.00
Naples, Amy B.	Teacher	\$89,190.00
Nieviera, Kathleen	Teacher	\$84,087.00
Oldfield, III, Frederick	Teacher	\$93,092.00
O'Neil, Maureen A.	Teacher	\$81,747.00
Parent, Jennifer L.	Teacher	\$70,768.00
Perras, Gary E.	Teacher	\$91,267.00
Perry, Jessica	Teacher	\$60,780.00
Perry, Kathleen B.	Teacher	\$89,190.00
Pike, Meagan ED	Teacher	\$81,747.00
Pilkington, Rebecca J	Teacher	\$66,247.00
Plante, Lauren	Teacher	\$53,007.00
Pokornicki, Lauren E.	Teacher	\$72,054.00

Pool, Grace G.	Teacher	\$49,048.00
Poxon, Lauren N.	Teacher	\$74,441.00
Presbrey, Karen A.	Teacher	\$93,092.00
Ramsdell, Jennifer	Team Chairperson	\$25,062.00
Ramsey, Leigh Ann	Teacher	\$51,714.00
Raposa, Ann	Teacher	\$89,190.00
Reardon, Kathryn M.	Teacher	\$77,325.00
Reddad, Kelly L	Teacher	\$74,195.00
Rempe Obrador, Kira	Teacher	\$63,515.00
Rhodes, Casey A	Teacher	\$48,197.00
Rhodes, Kathleen A.	Teacher	\$91,267.00
Rogers, Daniel D.	Teacher	\$84,087.00
Rosenau, Brendon T.	Teacher	\$66,247.00
Rutkowski, Andrea L.	Teacher	\$81,747.00
Ryan, Lisa	Nurse	\$81,747.00
Sanford, Amanda A.	Teacher	\$89,190.00
Schmidt, Christopher	Teacher	\$81,747.00
Schwab, Paul F	Teacher	\$89,190.00
Sheehan, Paula R.	Teacher	\$74,195.00
Shilale, Donna M	Teacher	\$27,981.00
Simmonds, Whitney	Teacher	\$66,247.00
Smith, Heather A.	Teacher	\$84,087.00
Soto, Ana M.	Teacher	\$89,190.00
Spindel, Roy R.	Teacher	\$88,183.00
St. Pierre, Lauren	Teacher	\$81,747.00
Stanas, Julie	Teacher	\$74,441.00
Stone, Chelsea M	Teacher	\$55,617.00
Sullivan, Carol E	Teacher	\$57,176.00
Swenson, Kendra	Guidance Counselor	\$66,247.00
Thibault, Kristine L	Teacher	\$81,747.00
Torres Garcia, Kharen	Teacher	\$81,747.00
Towne, Allison J	Guidance Counselor	\$69,743.00
Towsand, Justin P	Teacher	\$57,176.00
Venkataraman, Suzanne	Teacher	\$69,916.00
Ward, Hannah D	Teacher	\$48,197.00
Washburn, Melonie	Teacher	\$81,747.00
Webster, Brenda L.	Teacher	\$84,087.00
Welch, Marney P.	Teacher	\$81,747.00
White, Allison L	Teacher	\$66,776.00

White, Cari A.	Teacher	\$81,747.00
Williams, Culhane	Teacher	\$69,303.00
Willinski, Maria E	Teacher	\$91,267.00
Wilson, Samantha E	Teacher	\$63,515.00

SUPPORT STAFF

Adams, Christine T	Lunch/Recess Aide	\$16.33/hr.
Aldrich, Ann L	Before School Aide	\$12.50/hr.
Angel, Felipe	Network Technician	\$57,131.00
Babinski, Kristin J	Sped. Aide	\$16.14/hr.
Bates, Jessica M	Sped. Aide	\$16.14/hr.
Beatrice, Alycia M	Sped. Aide	\$14.90/hr.
Bently, Nathan	Sped. Aide	\$14.70/hr.
	Administrative	
Black, Elizabeth	Assistant	\$39,625.00
Boczanowski, Carla A	Aide	\$18.70/hr.
Bohan, Carol B.	Nurse Asst.	\$13,902.00
Boudreau-McAlister, Stefanie A	ABA Tech.	\$20.44/hr.
Brennick, Melissa	Sped. Aide	\$16.14/hr.
Burns, Kristin A	Aide	\$17.64/hr.
Burroughs, Denise	Sped. Aide	\$14.90/hr.
	Administrative	
Busby, Julia S	Assistant	\$51,542.00
Campbell, Roseann M	Aide	\$17.64/hr.
Campbell, Theresa M	Lunch/Recess Aide	\$12.00/hr.
Cangi, Deborah	Before School Aide	\$12.75/hr.
Chenevert, Paige E	After School Aide	\$12.50/hr.
	Before/After School	
Connors, Theresa M	Aide	\$12.75/hr.
Cudmore, Patricia L	Lunch/Recess Aide	\$12.00/hr.
Culcasi, Jodie	Before School Aide	\$12.75/hr.
Curley, Peter J	Aide	\$18.70/hr.
Curran, Catherine A	ABA Tech.	\$22.89/hr.
	District Data	
Curtis, Bernadette F.	Administrator	\$64,141.00
Davidson, Ann M	After School Aide	\$12.50/hr.
DeLuca, Sherry Lynn	ABA Tech.	\$23.56/hr.
Derocher, Julia	After School Aide	\$12.00/hr.
Dodge, Emily	Network Technician	\$48,000.00

Drainville, Hannah	After School Aide	\$12.00/hr.
Drew, Kaitlyn E	Sped. Aide	\$16.14/hr.
Dumas, Alicia H	Sped. Aide	\$17.64/hr.
Duplessis, Kimberly	Lunch/Recess Aide	\$12.00/hr.
	Administrative	
Farrell, Denise A.	Assistant	\$53,477.00
	Administrative	
Ferris, Jay C.	Assistant	\$51,542.00
Figgins, Nancy	Sped. Aide	\$16.33/hr.
Fior, Cora	ABA Tech.	\$23.90/hr.
Fitts, Emmerson J	After School Aide	\$12.00/hr.
Flanagan, Caitlin	After School Aide	\$12.00/hr.
Gale, Karlyn M.	Library Teaching Asst.	\$32,973.00
Gaskill, Karen M	Aide	\$20.44/hr.
Geromini, Jonathan T	Sped. Aide	\$16.14/hr.
Gibbons, Kristen M	Lunch/Recess Aide	\$12.00/hr.
	Administrative	
Gibson, Carol A.	Assistant	\$52,562.00
Giglio, Hannah	After School Aide	\$12.00/hr.
Gillespie, John	Sped. Aide	\$16.14/hr.
Goddard, Barbara A	Preschool Aide	\$16.33/hr.
Gorman, Susan E	Aide	\$21.83/hr.
Goulet, Kate E	ABA Tech.	\$20.33/hr.
Hebert, Caroline E	After School Aide	\$12.00/hr.
Herd, Jacqueline R	Aide	\$17.64/hr.
Hess, Mary E	ABA Tech.	\$21.83/hr.
Hodgens, Tammy A	Aide	\$18.17/hr.
Houskeeper, Jean R	Nurse Asst.	\$16,970.00
Hurd, Lisa M	ABA Tech.	\$23.56/hr.
Jayes Olaso, Larissa I	Aide	\$16.60/hr.
Jayyosi, Amany	Sped. Aide	\$16.14/hr.
Joanis, Danielle N	Lunch/Recess Aide	\$12.00/hr.
Kelly, Cherilee	Nurse Asst.	\$9,005.00
Kirk, Marissa K	After School Aide	\$12.50/hr.
	Before/After School	
Labonte, Lydia	Aide	\$12.50/hr.
	Before/After School	
Laczka, Lana M.	Program	\$29.03/hr
Lanctot, Melissa	ABA Tech.	\$20.44/hr.
Laucis, Debra A	Sped. Aide	\$15.16/hr.

Lauze, Rebecca	After School Aide	\$12.00/hr.
Lepe, Olaya	Aide	\$16.33/hr.
	Administrative	
Linehan, Deborah A.	Assistant	\$37,614.00
Lipscomb, Carol L	Aide	\$17.25/hr.
Loeper, David C	Lunch/Recess Aide	\$12.00/hr.
Loeper, Lorraine G	Aide	\$18.70/hr.
Lowther, Kimberly M	Sped. Aide	\$16.77/hr.
Luccini, Christine L	Sped. Aide	\$15.16/hr.
Macdonald, Brooke A	Preschool Aide	\$16.33/hr.
Maisonave, Eneida	Aide	\$14.90/hr.
Maloney, Maria A	After School Aide	\$12.00/hr.
Maloney, Pamela J	ABA Tech.	\$21.83/hr.
	Administrative	
Manzella, Deborah R	Assistant	\$48,568.00
Mateer, Lisa	Aide	\$21.83/hr.
Mccluskey, Heidi E	Aide	\$18.70/hr.
	Administrative	
McDevitt, Cynthia L.	Assistant	\$26,944.00
Mcneill, Jessica R	ABA Tech.	\$20.44/hr.
McQuilkin, Erika K	Aide	\$17.64/hr.
Milton, Lori	ABA Tech.	\$21.83/hr.
Miner, Holly	Aide	\$16.33/hr.
Morais-Peroba,	Administrative	
Raphaela S.	Assistant	\$18,470.00
Motyka, Lisa C	ABA Tech.	\$21.83/hr.
Murphy, Jodi M	Nurse Asst.	\$20,853.00
Murphy, Karen S	Lunch/Recess Aide	\$12.00/hr.
Murphy, Kristen A	ABA Tech.	\$21.83/hr.
Murphy, Michelle K	Lunch/Recess Aide	\$12.00/hr.
Noreau, Catherine A	ABA Tech.	\$21.83/hr.
O'Connell, Ryan T	After School Aide	\$12.00/hr.
Oglesby, Pamela M.	Aide	\$16.60/hr.
O'Neal, Samuel	Network Technician	\$35,000.00
Paiva, Susan J	ABA Tech.	\$22.89/hr.
Partlow, Danielle M	Lunch/Recess Aide	\$12.00/hr.
Pelletier, Jill M	ABA Tech.	\$21.83/hr.
Perkins, Tracee L	Clerical Asst.	\$14,422.00
Petrie, Sandra	ABA Tech.	\$23.56/hr.

	Administrative	
Petti, Laurie A.	Assistant	\$54,443.00
Piche, Sabrina	Before/After School	\$18.31/hr.
Pisano, Kari	Lunch/Recess Aide	\$12.00/hr.
Plumb, Lindsey R	After School Aide	\$12.00/hr.
Porciello, Gabrielle	Lunch/Recess Aide	\$12.00/hr.
Porter, Kathleen A	Sped. Aide	\$15.16/hr.
Prairie, Kayla M	Preschool Aide	\$16.33/hr.
Quimby, Adam	Sped. Aide	\$16.33/hr.
	Before/After School	
Racicot, Ann Marie	Aide	\$13.25/hr.
Rae, Astrid M	Aide	\$16.33/hr.
Rapp, Karen P	Aide	\$16.28/hr.
Reilly, Pamela D	Lunch/Recess Aide	\$12.00/hr.
Renk, Jonathan	After School Aide	\$12.00/hr.
Rhodes, Melissa	Sped. Aide	\$16.33/hr.
	Administrative	
Richardson, Mary E	Assistant	\$14,422.00
Richardson, Mary E	Lunch/Recess Aide	\$12.00/hr.
Robbins, Nancy C.	Nurse Asst.	\$34,755.00
Robbins, Rachel	Sped. Aide	\$14.90/hr.
Rodriguez Serrano, Diana I.	Aide	\$15.16/hr.
	Before/After School	
Rodriguez, Cindy	Aide	\$12.75/hr.
Round, Barbara A.	Preschool Aide	\$16.28/hr.
Russell, Linda J	ABA Tech.	\$21.83/hr.
Sannicandro, Lauren	Admin Asst to Supt	\$63,673.00
Scanlon, Nancy J	ABA Tech.	\$22.23/hr.
Scharnagle, Charles	After School Aide	\$12.00/hr.
Schulte, Anne Marie S	Lunch/Recess Aide	\$12.00/hr.
Sheehan, Michelle R	ABA Tech.	\$21.83/hr.
Shilale, Donna M	Sped. Aide	\$17.64/hr.
Silva, Kimberly	After School Aide	\$12.75/hr.
	Before/After School	
Simoneau, Alison M	Aide	\$12.75/hr.
Siska, Joan E.	A.P.E.	\$28.91/hr.
Smith, Rene D	Aide	\$15.16/hr.
Snook, Kaelie M	Lunch/Recess Aide	\$12.00/hr.
Steiger, Danielle L	ABA Tech.	\$22.89/hr.

Sullivan, Paula J	Sped. Aide	\$14.70/hr.
Taube-Perrotta, David	Network Technician	\$38,109.00
Taylor, Edward R	After School Aide	\$12.00/hr.
Taylor, Kelly S.	Aide	\$15.16/hr.
Taylor, Kelly S.	After School Aide	\$12.00/hr.
Tennyson, Cortney J	Sped. Aide	\$16.14/hr.
Thomas, Laurie	A/P Clerk	\$45,000.00
	Administrative	
Tinio, Angela M	Assistant	\$49,567.00
Trimble, Lara	Library Teaching Asst.	\$32,325.00
Turner, Deborah J	ABA Tech.	\$23.56/hr.
Valk, Veronica	Before/After School	\$12.75/hr.
Vandervalk, Mary A	Aide	\$17.25/hr.
Vaux, Natasha J	Sped. Aide	\$16.60/hr.
	Administrative	
Villemaire, Lori A.	Assistant	\$55,443.00
Webster, Riley Q	After School Aide	\$12.00/hr.
Welch, Erin J	Sped. Aide	\$16.60/hr.
Wilcox, Lorraine R	ABA Tech.	\$22.23/hr.
Williams, Kimberly A	Aide	\$17.25/hr.
	Administrative	
Zinno, Denise L.	Assistant	\$36,970.00

CUSTODIANS

Baker, John C.	Custodian	\$36,691.00
Bergeron, Brett R.	Custodian	\$41,808.00
Burke, Frances J.	Custodian	\$60,029.00
Carlson, Richard P.	Custodian	\$53,747.00
Choiniere, Brad H.	Custodian	\$45,421.00
Coburn, Douglas E.	Custodian	\$49,858.00
Ellis, Gary R.	Custodian	\$44,034.00
Engblom, Gary A.	Custodian	\$36,691.00
Gibson, Robert E	Custodian	\$35,776.00
Hackenson, Bret	Custodian	\$1,848.00
Hackenson, Justin T	Custodian	\$1,980.00
Hackenson, Kevin A.	Custodian	\$48,256.00
Handley, Steven M.	Custodian	\$36,442.00
Jandrow, Ryan J	Custodian	\$37,856.00
King, Mark W.	Custodian	\$50,211.00
MacDonald, Robert	Custodian	\$49,150.00

Masters, Patrick K.	Custodian	\$39,499.00
Nealley, John H. Jr.	Custodian	\$16,432.00
Robinson, Justin J	Custodian	\$28,758.00
Tobin, Jr., William H.	Custodian	\$15,824.00
Triana Alvarado, David	Custodian	\$3,072.00
Wheet, Jeffrey M.	Custodian	\$43,784.00
Willinski, John J.	Custodian	\$51,251.00
Young, Steven W	Custodian	\$35,776.00

CAFETERIA

		Per Hour
Armstrong, Laurie J.	Cafeteria	\$17.48
Auty, Maryanne	Cafeteria	\$17.48
Bavosi, Deborah	Cafeteria	\$14.72
Burton, Sherry A.	Cafeteria	\$17.99
Cote, Doreen J.	Cafeteria	\$20.77
Dias, Elaine	Cafeteria	\$14.50
Dixon, Janet R	Cafeteria	\$20.37
Doe, Charlene A.	Cafeteria	\$17.48
Gannon, Nancy E.	Cafeteria	\$17.48
Grady, Rose	Cafeteria	\$16.81
Hadley, Karen A.	Cafeteria	\$20.77
Jionzo, Laura J.	Cafeteria	\$17.48
Johnson, Lucia	Cafeteria	\$19.98
Oberg, Kristen M	Cafeteria	\$16.81
Renk, Julie	Cafeteria	\$16.81
Walsh, Peri	Cafeteria	\$14.72
Walsh, Rebecca	Cafeteria	\$14.72

Class of 2019 Future Plans

Haley Gene Alcott	Massachusetts Seal of Biliteracy Merrimack College President's Scholarship Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: Merrimack College</i>
Hannah Marie Anderson	<i>Future Plans: Worcester State University</i>
Osama Sifin Aziz	Spanish Honor Society <i>Future Plans: University of Massachusetts Amherst</i>
Erin Elizabeth Bailey	Business Honor Society Fairfield University Bellarmine Scholarship Homefield Credit Union Scholarship Italian Honor Society John and Abigail Adams Scholar John Gaskill Sportsmanship Award National Honor Society Town of Upton Board of Selectmen Scholarship Upton Men's Club Scholarship <i>Future Plans: Fairfield University</i>
Michelle Amelia Barboza	Italian Honor Society John and Abigail Adams Scholar National Honor Society WPI Presidential Scholarship WPI Global Scholarship <i>Future Plans: Worcester Polytechnic Institute</i>
Abigail Hope Basile	American Legion Post 173 - Upton Scholarship John and Abigail Adams Scholar Massachusetts Seal of Biliteracy with Distinction Milford Chamber of Commerce Honors Scholar Spanish Honor Society Spanish Immersion Scholar Telegram & Gazette Student Achiever Award University of Massachusetts Boston Chancellor's Merit Scholarship <i>Future Plans: University of Massachusetts Boston</i>
Jason James Bates	<i>Future Plans: Employment</i>
Jacob Timothy Beder	Nichols College Faculty Achievement Scholarship

Nichols College Early Acceptance Grant
Future Plans: Nichols College

Julia Ann Bernero	John and Abigail Adams Scholar Milford Chamber of Commerce Honors Scholar National Honor Society Nipmuc STEM Scholar Spanish Honor Society <i>Future Plans: Pennsylvania State University</i>
Nicole Paige Bohan	Class of 2019 Salutatorian John and Abigail Adams Scholar Mendon-Upton Regional Teachers Association Scholarship Milford Chamber of Commerce Honors Scholar National Honor Society Spanish Honor Society Statistics Award Waters Corporation Excellence in Science Award <i>Future Plans: Tufts University</i>
Lily Aloysius Bolton	Nipmuc Portrait of a Graduate Fitchburg State University Grant <i>Future Plans: Fitchburg State University</i>
Noah Joseph Breen	<i>Future Plans: Bryant University</i>
Jay Michael Brodeur	<i>Future Plans: Employment</i>
Tyler John Brown	Bryant University Award <i>Future Plans: Bryant University</i>
Jackson Trevor Bukunt	American Legion Post 173 - Upton Scholarship Andrew Sala Memorial Scholarship Mendon Upton Youth Soccer Association Scholarship National Honor Society Nipmuc Athlete of the Year Saint Anselm College Presidential Scholarship Saint Anselm College Athletic Scholarship <i>Future Plans: Saint Anselm College</i>
Christopher Drew Burroughs	Endicott College Presidential Scholarship Endicott College Match Grant <i>Future Plans: Endicott College</i>
Trevor Allan Byrne	<i>Future Plans: Quinsigamond Community College</i>

Blake Joseph Cannistraro	Curry College Scholarship <i>Future Plans: Curry College</i>
Hunter Cass Carey	<i>Future Plans: Quinsigamond Community College</i>
Timothy Paul Carey	John and Abigail Adams Scholar
	John Pond Memorial Scholarship <i>Future Plans: Bentley University</i>
Devyn Michael Carr	University of Massachusetts Dartmouth Grant <i>Future Plans: University of Massachusetts Dartmouth</i>
David Donald Chapman II	<i>Future Plans: Employment</i>
Madison Elizabeth Chase	Dean Bank Scholarship National Honor Society Spanish Honor Society <i>Future Plans: University of New Hampshire</i>
Thomas Chase Chesters	Business Honor Society Salve Regina University McAuley Scholarship Spanish Honor Society <i>Future Plans: Salve Regina University</i>
Monica Marie Cilley	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: Ithaca College</i>
Bridget Keely Clark	French Honor Society High Point University Scholar High Point University Music Scholarship High Point University Scholarship <i>Future Plans: High Point University</i>
Ashley Joan Marie Coddington	French Honor Society John and Abigail Adams Scholar University of Massachusetts Dean's Merit Scholarship <i>Future Plans: University of Massachusetts Boston</i>
Daniel Patrick Cook	Massachusetts College of Liberal Arts Presidential Scholarship Massachusetts Seal of Biliteracy Spanish Immersion Scholar <i>Future Plans: Massachusetts College of Liberal Arts</i>

Carolyn Michelle Cote	<i>Future Plans: Gap Year</i>
Thomas Matthew Crocker	Wheaton College New England Scholar Wheaton College Grant <i>Future Plans: Wheaton College</i>
Hayden James Curley	Bryant University Archway Scholarship John and Abigail Adams Scholar John Gaskill Sportsmanship Award Milford Permanent Firefighters Association Scholarship Nucor Foundation Scholarship Spanish Honor Society Warriors Club Scholarship <i>Future Plans: Bryant University</i>
John Robert Dacey	Business Honor Society DAR Good Citizenship Scholarship Dean Bank Scholarship John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts Amherst</i>
Audra Elisa Dankwardt	John and Abigail Adams Scholar National Honor Society Nipmuc Humanities Scholar Spanish Honor Society Student Council Treasurer <i>Future Plans: University of Massachusetts Amherst</i>
Julia Marie Derocher	Italian Honor Society Massachusetts Italian Teachers Association Scholarship Pirandello Lyceum Scholarship Roger Williams Presidential Scholarship <i>Future Plans: Roger Williams University</i>
Jackson Tobin DesRoches	Massachusetts Seal of Biliteracy Spanish Immersion Scholar <i>Future Plans: Employment</i>
Olivia Ann DiCecco	University of New Hampshire COLA Academic Engagement Award <i>Future Plans: University of New Hampshire</i>
Alicia Schiano DiColella	American International College Merit Scholarship

	American International College Provost Scholarship <i>Future Plans: American International College</i>
Adriana Raymond Dirany	Lesley University Dean's Scholarship Lesley University Edith Wolford Scholarship <i>Future Plans: Lesley University</i>
Samantha Kelly Donnell	Italian Honor Society University of Massachusetts Boston Dean's Merit Scholarship <i>Future Plans: University of Massachusetts Boston</i>
Preston John Dougherty	<i>Future Plans: Salem State University</i>
Thomas Andrew Doyle	Broadway Youth Dance Theater Scholarship Deborah Beltramini Memorial Scholarship Italian Honor Society John and Abigail Adams Scholar National Honor Society Pace University Presidential Scholarship Pace University Resident Scholars Award <i>Future Plans: Pace University</i>
Hannah Elizabeth Drainville	Dean Bank Scholarship Salve Regina University Trustee Scholarship Spanish Honor Society <i>Future Plans: Salve Regina University</i>
Emily Hope Drummey	Assumption College Merit Scholarship <i>Future Plans: Assumption College</i>
Erin Kathleen Dugas	Norwich University Dean's Scholarship <i>Future Plans: Norwich University</i>
Willow Mae Dunster	John and Abigail Adams Scholar John Philip Sousa Award Milford Chamber of Commerce Honors Scholar National Honor Society Nipmuc Faculty Recognition Award Spanish Honor Society University of Rhode Island Centennial Scholarship Zenie Fund Scholarship <i>Future Plans: University of Rhode Island</i>
Madison Elizabeth Duplessis	National Honor Society Salve Regina University Founders Grant

Future Plans: Salve Regina University

Robin Nicole Dupre	John and Abigail Adams Scholar Milford Chamber of Commerce Honors Scholar National Honor Society Spanish Honor Society University of Massachusetts Amherst Dean's Award <i>Future Plans: University of Massachusetts Amherst</i>
Ragy Ehab Emile	Regis College Anniversary Grant <i>Future Plans: Regis College</i>
Michael Scott Evans	Columbia College Dean's Scholarship Columbia Scholar Award John and Abigail Adams Scholar Mendon-Upton Regional Teachers Association Scholarship School Spirit Award <i>Future Plans: Columbia College of Chicago</i>
Maria Teresa Facey	<i>Future Plans: Massachusetts Bay Community College</i>
Kerri Christopher Farragher	Curry College Scholarships Milford Federal Bank Scholarship National Honor Society Spanish Honor Society St. Gabriel Catholic Women's Scholarship <i>Future Plans: Curry College</i>
Richard Roland Faubert	<i>Future Plans: Mount Wachusett Community College</i>
Andrew Jonathan Fino	<i>Future Plans: Employment</i>
Shawn Alexander Forget	<i>Future Plans: Virginia Tech University</i>
Savarah Jeanne Gaskill	Dean College Trustees Scholarship Dean Difference Award <i>Future Plans: Dean College</i>
Robert Francis Gately	Class of 2019 Vice President Massachusetts Seal of Biliteracy Spanish Immersion Scholar <i>Future Plans: Military</i>
Isabella Elise Genova	John and Abigail Adams Scholar National Honor Society

	Spanish Honor Society University of Vermont Trustees Scholarship <i>Future Plans: University of Vermont</i>
David Michael Giglietti	<i>Future Plans: Framingham State University</i>
Natalie Sheila Ginsberg	John and Abigail Adams Scholar Spanish Honor Society University of Vermont Presidential Scholarship UVM Award <i>Future Plans: University of Vermont</i>
Michelle Ann Goddard	French Honor Society John and Abigail Adams Scholar Milford Chamber of Commerce Honors Scholar MSAA Student Achievement Award National Honor Society Student Council Leadership Award Student Council President <i>Future Plans: Boston College</i>
Jack Robert Grant	<i>Future Plans: Westfield State University</i>
Adam Niro Grenon	Assumption College Dufault Scholarship <i>Future Plans: Assumption College</i>
Megan DeOliveira Hartle	<i>Future Plans: Utah State University</i>
Emily Nichole Hartwig	Business Honor Society Massachusetts Seal of Biliteracy with Distinction National Honor Society Saint John's University St. Vincent De Paul Scholarship Spanish Immersion Scholar <i>Future Plans: Saint John's University</i>
Lucy Katherine Hawkins	Andrew Sala Memorial Scholarship Business Honor Society Class of 2019 Secretary John and Abigail Adams Scholar Mass AFL-CIO Henry Hughes Memorial Scholarship Massachusetts Seal of Biliteracy Mendon-Upton Regional Teachers Association Scholarship Michael G. Anderson Scholarship National Honor Society

	NSDC Award for Academic Growth and Student Leadership in Learning Spanish Honor Society Spanish Immersion Scholar Town of Upton Board of Selectmen Scholarship University of Massachusetts Amherst Dean's Award <i>Future Plans: University of Massachusetts Amherst</i>
Zackery Joseph Hebb	<i>Future Plans: Undecided</i>
Colby Martin Hegarty	Spanish Honor Society <i>Future Plans: Northeastern University</i>
Jonathan Michael Hilton	Nipmuc Gridiron Club Scholarship Nipmuc Youth Baseball - Christopher DiLorenzo Scholarship University of New Hampshire Academic Engagement Award <i>Future Plans: University of New Hampshire</i>
Samuel Lee Hilton	<i>Future Plans: Westfield State University</i>
Chloe Elizabeth Hoff	French Honor Society John and Abigail Adams Scholar Milford Chamber of Commerce Honors Scholar National Honor Society University of Massachusetts Amherst Dean's Award <i>Future Plans: University of Massachusetts Amherst</i>
Taylor Rae Horton	Merrimack College Dean's Scholarship <i>Future Plans: Merrimack College</i>
Lauren Artena Hunter	Eastern Connecticut State University New England Regional Student Program <i>Future Plans: Eastern Connecticut State University</i>
Michael Joseph Iadarola	<i>Future Plans: Becker College</i>
Andrew Nour Jayyosi	Assumption College Initiative Award Assumption College Athletic Grant <i>Future Plans: Assumption College</i>
Charr Jobe	Elmira College Langdon Award <i>Future Plans: Elmira College</i>

Jennifer Frances Jokela	Italian Honor Society University of New Hampshire COLA Academic Engagement Award <i>Future Plans: University of New Hampshire</i>
Kylie Erin Jordan	French Honor Society John and Abigail Adams Scholar Southern Methodist University Meadows Artistic Scholarship Award <i>Future Plans: Southern Methodist University</i>
Julia Gretchen Keville	Emmanuel College Dean's Scholarship Spanish Honor Society <i>Future Plans: Emmanuel College</i>
Samantha Shae Kilcoyne	Class of 2019 Valedictorian Calculus Award Scholar-Athlete Award French Honor Society John and Abigail Adams Scholar Leonard F. Leamy Scholarship Liz Wernig Memorial Scholarship MA Association of School Superintendent's Award Milford Chamber of Commerce Honors Scholar National Honor Society Nipmuc Athlete of the Year Warriors Club Scholarship <i>Future Plans: Williams College</i>
Lillian Cesidia Kimball	Dean College/Hockomoc Area YMCA Scholarship Dean College Merit Scholarship <i>Future Plans: Dean College</i>
Zachary Kane Kirby	<i>Future Plans: Air Force</i>
Shay Elizabeth LaBastie	Framingham State University Honors Program Scholarship Massachusetts Seal of Biliteracy Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: Framingham State University</i>
Cole Henry LaBonne	Assumption College Merit Scholarship <i>Future Plans: Assumption College</i>

Jasmie Alexia Landrin	Howard University 1920 Opportunity Grant French Honor Society <i>Future Plans: Howard University</i>
Anina Beth Lawrence	Berklee College of Music Scholarship French Honor Society Mendon-Upton Music Boosters Senior Music Scholarship National School Choral Award Nipmuc Portrait of a Graduate <i>Future Plans: Berklee College of Music</i>
Nicole Sheridan Lawson	<i>Future Plans: Gap Year</i>
Bridget Irene Lazar	National Honor Society Saint Michael's College Scholarships Spanish Honor Society <i>Future Plans: Saint Michael's College</i>
Taylor Jordan Leach	Colby-Sawyer College Trayne Scholarship Colby-Sawyer Early Action Award Spanish Honor Society <i>Future Plans: Colby-Sawyer College</i>
Audrey Ann Lemieux	John and Abigail Adams Scholar Pace University Incentive Award Pace University Resident Scholar Award <i>Future Plans: Pace University</i>
Bretton Daniel Loftus	Merrimack College Athletic Scholarship <i>Future Plans: Merrimack College</i>
Maggie Shea MacDonald	Dartmouth College Scholarship French Honor Society John and Abigail Adams Scholar Milford Chamber of Commerce Honors Scholar MSAA Student Achievement Award Murphy Insurance Agency Scholarship National Honor Society <i>Future Plans: Dartmouth College</i>
Grace Antonia Martel	Bridgewater State University Grant Emily Suzanne Irons Memorial Scholarship Spanish Honor Society

Future Plans: Bridgewater State University

Gregory Alexander Martinez	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Milford Chamber of Commerce Honors Scholar Spanish Honor Society <i>Future Plans: Worcester State University</i>
Brendan Michael Mathieson	Boston University CFA Scholarship John and Abigail Adams Scholar Louis Armstrong Award Massachusetts Seal of Biliteracy Mendon-Upton Music Boosters Senior Music Scholarship Milford Chamber of Commerce Honors Scholar Spanish Immersion Scholar <i>Future Plans: Boston University</i>
Patrick Daniel Robert McEnaney	Bentley University Provost's Scholarship John and Abigail Adams Scholar National Honor Society Spanish Honor Society Student Council Secretary <i>Future Plans: Bentley University</i>
Christina Elizabeth McGann	<i>Future Plans: Employment</i>
Cory Michael McGreal	<i>Future Plans: Bunker Hill Community College</i>
Annette Nicole Michel	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy with Distinction Milford Chamber of Commerce Honors Scholar Northeastern University Connections Scholarship Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: Northeastern University</i>
Marcia Jean Montgomery	<i>Future Plans: Employment</i>
Angela Rose Morano	Berklee College of Music Merit Scholarship Fred Waring Director's Award for Chorus Italian Honor Society Mendon-Upton Music Boosters Senior Music Scholarship <i>Future Plans: Berklee College of Music</i>

Maximillian Andre Leclaire Moreau	Roger Williams University Dean's Scholarship Roger Williams University Hawks Scholarship <i>Future Plans: Roger Williams University</i>
Graysen Alexander Mortimer	Bryant University Black and Gold Award Business Honor Society Spanish Honor Society <i>Future Plans: Bryant University</i>
Abigail Alexis Murphy	Allan Frederick Rawson Memorial Scholarship Business Honor Society Massachusetts Seal of Biliteracy National Honor Society Spanish Honor Society Spanish Immersion Scholar Stonehill College Presidential Merit Scholarship <i>Future Plans: Stonehill College</i>
Erin Olivia Murphy	Italian Honor Society Worcester State University Grant <i>Future Plans: Worcester State University</i>
Kate Alice Nadolski	Broadway Youth Dance Theater Scholarship Business Honor Society Class of 2019 President Joan M. Scribner Leadership Award John and Abigail Adams Scholar Massachusetts Seal of Biliteracy National Honor Society Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Johanna Elizabeth Nilson	Louisiana State University Academic Excellence Grant <i>Future Plans: Louisiana State University</i>
Owen Scott O'Brien	French Honor Society MCPHS Achievement Scholarship MCPHS Housing Grant National Honor Society <i>Future Plans: Massachusetts College of Pharmacy and Health Sciences</i>
Corinne Patricia Osgood	Emmanuel College Dean's Scholarship Massachusetts Seal of Biliteracy

	Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: Emmanuel College</i>
Emily Anne Overholt	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy with Distinction Milford Chamber of Commerce Honors Scholar Spanish Honor Society Spanish Immersion Scholar <i>Future Plans: Cornell University</i>
John Henry Palinkas	<i>Future Plans: York County Community College</i>
Julia Ann Patzer	Dean College Trustees Scholarship Dean College Difference Award Dean College Legacy Award <i>Future Plans: Dean College</i>
Alexandra Rose Perkins	University of Hartford Founder's Scholarship <i>Future Plans: University of Hartford</i>
Kevin David Perry	<i>Future Plans: Employment</i>
McKenzie Rose Pilkington	University of Hartford Hartt Academic Scholarship University of Hartford Performing Arts Scholarship <i>Future Plans: University of Hartford</i>
Natalie Chapin Plourde	John and Abigail Adams Scholar Montserrat College of Art Presidential Scholarship <i>Future Plans: Montserrat College of Art</i>
Katherine Nicole Pollen	John and Abigail Adams Scholar John Pond Memorial Scholarship National Honor Society Spanish Honor Society University of Massachusetts Amherst Dean's Award <i>Future Plans: University of Massachusetts Amherst</i>
Gabrielle Bozena Puchovsky	Business Honor Society French Honor Society John and Abigail Adams Scholar National Honor Society NSDC Award for Academic Growth and Student Leadership in Learning Worcester Polytechnic Institute Presidential Scholarship

Worcester Polytechnic Institute Global Scholarship
Future Plans: Worcester Polytechnic Institute

Divya Rapur

National Honor Society
Spanish Honor Society
Future Plans: University of Massachusetts Amherst

Marie Montgomery Rausch

Chad Ghelli Memorial Scholarship
Janet A. Porter Memorial Scholarship (MURTA)
Jesse A. Taft Scholarship at UMass-Amherst
John and Abigail Adams Scholar
Massachusetts Seal of Biliteracy
Milford Chamber of Commerce Honors Scholar
National Honor Society
Nipmuc Faculty Recognition Award
Senior Athletic Leadership Award
Spanish Honor Society
Spanish Immersion Scholar
Student Council Leadership Award
Student Council Vice President
University of Massachusetts Dean's Award
William Leaver Leadership in Athletics Scholarship
Future Plans: University of Massachusetts Amherst

Ethan James Raye

Business Honor Society
Scholar-Athlete Award
Class of 2019 Treasurer
History Award
John and Abigail Adams Scholar
Milford Chamber of Commerce Honors Scholar
Spanish Honor Society
Future Plans: Boston College

Jonathan Max Renk

John and Abigail Adams Scholar
Massachusetts Seal of Biliteracy
Spanish Immersion Scholar
Future Plans: University of Massachusetts Amherst

Matthew Douglas Richards

Bentley University Falcon Athletic Scholarship

Business Honor Society
Dean Bank Scholarship
Mendon Lions Club Scholarship
Nipmuc Gridiron Club Scholarship
Nipmuc Youth Baseball - Christopher DiLorenzo Scholarship

	Senior Athletic Leadership Award Spanish Honor Society <i>Future Plans: Bentley University</i>
Rebecca Anne Rinoldo	Framingham Firefighters Scholarship French Honor Society University of Maine Flagship Match Scholarship <i>Future Plans: University of Maine</i>
Nayeli Marie Rivera	Italian Honor Society Unibank Scholarship <i>Future Plans: Bridgewater State University</i>
Sofia Maria Robinson	Emmanuel College Dean's Scholarship French Honor Society Nipmuc Portrait of a Graduate <i>Future Plans: Emmanuel College</i>
David Spencer Round	Computer Science Award Janet A. Porter Memorial Scholarship (MURTA) John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts Amherst</i>
Kayla Rose Salgueiro	Business Honor Society Endicott College Health Science Scholarship Jill M. Carboni Memorial Scholarship Milford Rotary Club Scholarship National Honor Society Spanish Honor Society <i>Future Plans: Endicott College</i>
Aaron Faria Schiavo	Southern New Hampshire University Quill Scholarship Southern New Hampshire University Scholarships <i>Future Plans: Southern New Hampshire University</i>
Callie Dawn Schmitt	<i>Future Plans: Bridgewater State University</i>
Shannon Lee Schrafft	Business Honor Society John and Abigail Adams Scholar Massachusetts Elks Scholarship National Honor Society Spanish Honor Society Town of Upton Board of Selectmen Scholarship

University of Massachusetts Amherst Flagship Award
University of Massachusetts Amherst Academic Grant
University of Massachusetts Amherst Grant
Future Plans: University of Massachusetts Amherst

Kali Hunter Scirocco	Assumption College Dufault Scholarship Assumption College Athletic Incentive Grant Assumption College Grant Career Athlete Award First Unitarian Society of Upton Scholarship Next Step Athletic Scholarship Town of Upton Board of Selectmen Scholarship Upton Bloomer Girls Scholarship Upton Police Union Association Scholarship <i>Future Plans: Assumption College</i>
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Kevin Joseph Scott Spanish Immersion Scholar
University of New Hampshire Grant
Future Plans: University of New Hampshire

Maya Serafina Simpson	John and Abigail Adams Scholar
	Massachusetts Seal of Biliteracy
	Saint Anselm Presidential Scholarship
	Spanish Honor Society
	<i>Future Plans: Saint Anselm College</i>

Michael David Sosnovsky *Future Plans: Framingham State University*

Brenna Louise Stephen Johnson & Wales Presidential Academic Scholarship
Johnson & Wales Quality Award
Future Plans: Johnson & Wales University

Sophia Mae Studley	National Honor Society Roger Williams University Dean's Scholarship Roger Williams University Grant Spanish Honor Society <i>Future Plans: Roger Williams University</i>
Cole Thomas Sullivan	John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts Amherst</i>
Lauren Abbagail Surbey	Clifford B. Crowe Art Scholarship Emerson College Grant Spanish Honor Society <i>Future Plans: Emerson College</i>
Steven Michael Tarabey	<i>Future Plans: Massachusetts Bay Community College</i>
Jack Thomas Tempesta	Career Athlete Award Chad Ghelli Memorial Scholarship Next Step Athletic Scholarship <i>Future Plans: University of Rhode Island</i>
Deven Michael Thompson-Kindl	<i>Future Plans: Community College</i>
Kassandra Mary Trufant	<i>Future Plans: Quinsigamond Community College</i>
Jordan Elizabeth Utter	Broadway Youth Dance Theater Scholarship Business Honor Society Hall Memorial Scholarship Service Award <i>Future Plans: Framingham State University</i>
Alyssa Judith Vance	John and Abigail Adams Scholar Spanish Honor Society University of Massachusetts Boston Dean's Merit Scholarship <i>Future Plans: University of Massachusetts Boston</i>
Christina Elizabeth Vanslette	Broadway Youth Dance Theater Scholarship John and Abigail Adams Scholar Massachusetts Association of Student Councils Vice President National Honor Society Spanish Honor Society Student Council Award <i>Future Plans: McGill University</i>

Erik Paul Venable	John and Abigail Adams Scholar Milford Chamber of Commerce Honors Scholar <i>Future Plans: University of Massachusetts Amherst</i>
John Frederick Verrone	University of Rhode Island Founder's Grant <i>Future Plans: University of Rhode Island</i>
Kathryn Jeannette Washburn	<i>Future Plans: American University</i>
Clare Helen Webber	<i>Future Plans: University of Massachusetts Dartmouth</i>
Allison Adrianna Weed	French Honor Society John and Abigail Adams Scholar National Honor Society University of New Haven Presidential Scholarship <i>Future Plans: University of New Haven</i>
Jakob Brian Whitney	<i>Future Plans: Employment</i>
Jared Stephen Wilkins	Curry College Scholarship Curry College Grant Wayland Police Officers Association Scholarship <i>Future Plans: Curry College</i>
Kaylee Victoria Williams	Johnna Gould Bradley Memorial Scholarship Nipmuc Gridiron Club Scholarship Nipmuc STEM Scholar Spanish Honor Society University of Massachusetts Boston Dean's Merit Scholarship <i>Future Plans: University of Massachusetts Boston</i>
Ryan Michael Young	<i>Future Plans: Quinsigamond Community College</i>

Oct 1 2018	Vo c Ou t	Pre Scho ol	K	1	2	3	4	5	6	7	8	9	10	11	12	S P	Total s
Mendon																	924
Clough		6	58	56	58	63	69										310
Memorial		1	9	8			10										28
Miscoe								65	83	90	86						324
Nipmuc												57	71	67	50		245
Out Of District						1		1		1		3	2	3	2	2	15
S & L only		2															2
Upton																	1171
Clough																	0
Memorial		6	84	81	93	74	74										412
Miscoe								84	10 0	10 7	10 7						398
Nipmuc												83	90	77	89	3	342
Out Of District							1	1	3	1	2	1	2	2	2	4	19
S & L only																	0
Choice In																	151
Clough			4	8	14	12	6										44
Memorial				5	2	6	1										14
Miscoe								12	10	9	8						39
Nipmuc												10	13	15	15	1	54
PK - Tuition																	43
Mendon- Mem																	0
Mendon- Clo			22														22
Upton- Clo																	0
Upton- Mem			21														21
Totals	0	58	15 5	15 8	16 7	15 6	16 1	16 3	19 6	20 8	20 3	15 4	17 8	16 4	15 8	10	2289

CONTACT INFORMATION

POLICE EMERGENCY

911

Animal Inspector	508-735-9468
Assessor's Office	508-473-2738
Board of Health	508-634-2656
Board of Selectmen	508-473-2312
Board of Selectmen Exec. Assist.	508-473-2312
Building Inspector	508-473-2679
Building / Planning	508-473-2679
Conservation Commission	508-634-6898
Council on Aging/Senior Ctr	508-478-6175
Dog Officer	508-478-2737
Emergency Management	508-478-2737
Fire Dept - Business	508-473-5330
Burning Permits	508-473-3434
Building Permits (Alternate)	508-473-5330
Highway Department	508-473-0737
Library	508-473-3259
Children's/Young Adult Librarian	508-473-3259
Parks/Rec Dept	508-473-0600
Parks/Rec Dept (Beach-Summer Only)	508-473-1771
Police Dept - Business	508-478-2737
Police Dept- Business	508-473-2727
Police Dept - Business	508-478-2797
Town Accountant	508-473-5114
Town Administrator	508-478-8863
Town Clerk	508-473-1085
Tax Collector	508-473-6410
Treasurer	508-634-2413
Veterans' Agent	508-473-8461
Water Board	508-634-2656
Town Hall Fax	508-478-8241

FIRE EMERGENCY

911

animalinspector@mendonma.gov
assessor@mendonma.gov
boh@mendonma.gov
bos@mendonma.gov
bosadmin@mendonma.gov
taicardi@mendonma.gov
building@mendonma.gov
concom@mendonma.gov
coa@mendonma.gov
mbucchino@mendonma.gov
wkessler@mendonma.gov
highwaydept@mendonma.gov
librarydirector@mendonma.gov
taftkids@mendonma.gov
parkcomm@mendonma.gov
dkurczy@mendonma.gov
accountant@mendonma.gov
knewman@mendonma.gov
townclerk@mendonma.gov
collector@mendonma.gov
treasurer@mendonma.gov
veterans@mendonma.gov
watercom@mendonma.gov