

354th
Annual Report
2020



MENDON
MASSACHUSETTS

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In Memoriam

During the year we were saddened by the passing of four individuals who have served our community. The Select Board dedicate this Annual Town Report in their memory.

Sharon Cutler

Select Board, Finance Committee, Land Use Committee, Town Forest Committee, Community Preservation Committee, Capital Planning Committee, 350th Anniversary Committee, Master Plan Committee, Zoning By-Law Review Committee and Senior Center Volunteer.

Dorothy Hackenson

Mendon Upton School District - Aid

Richard Joiner Sr.

Highway and Parks Department Employee

Orland (Bud) Stevens, III

Tow Truck Driver



**2020 Senior Citizen of the Year
Proclamation
Awarded to
Dorothy Leighton**

Whereas Dorothy Leighton has resided in Mendon for forty-five years, moving to town in 1975 with her family.

Whereas Dorothy has been an energetic member at the Mendon Senior Center for over two decades as a participant, a volunteer and a member in Mendon's Senior Work Program. Her work ethic is an inspiration to others. Among other things, she has provided invaluable office coverage and coordinated the Tri-Valley lunch program. Dottie steps up in any way she can and brings a lively spirit to the center especially when music is playing!

Whereas Dorothy continues to serve as a dedicated board member and volunteer with the Friends of Mendon Elders, Inc., a non-profit group helping to raise funds to benefit the Mendon Senior Center and the senior citizens it serves.

Whereas Dorothy is a proud direct descendent of John Alden and is a member of the Alden Kindred.

Whereas Dorothy has been an enthusiastic member in The New England Country Music Club for over twenty years having served as a board member as well as the current Chaplin.

Whereas Dorothy is a graduate of Framingham State College and taught in the Belligham School system for many years, primarily third grade at the Macy school.

NOW THEREFORE, WE, THE BOARD OF SELECTMEN, DO HEREBY PROCLAIM

Dorothy Leighton

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS FOURTH DAY OF OCTOBER IN
THE YEAR TWO THOUSAND AND TWENTY IN **MENDON, MASSACHUSETTS**.



**2020 Senior Citizen of the Year
Proclamation
Awarded to
Wayne Phipps**

Whereas Wayne Phipps proudly represents the third generation of his family to receive the distinguished honor of Mendon Senior Citizen of the Year. His father Clarence Phipps was chosen in 2005 and his paternal grandmother Ernestine Phipps was chosen in 1993. They all have followed the path of service.

Whereas Wayne has deep roots in Mendon. Having grown up in neighboring Upton, he and his family spent many summer days since his childhood at his grandparents' home on Mendon's Lake Nipmuc. How fortunate for Mendon that after residing 63 years on Pleasant St. in Upton, Wayne and his wife Nancy chose to move upon his retirement to the Phipps family home on Kinsley Lane.

Whereas Wayne is a graduate of Worcester State College and went on to become a dedicated teacher with the Mendon-Upton School System for 37 years. He taught English at Nipmuc High School for 30 years and then enjoyed his final seven years at Miscoe Middle School before retiring.

Whereas Wayne is an active member of the Mendon community joining the Mendham Brothers of the Brush in 2014, becoming a Trustee of the Taft Library in 2017 and a poll worker for the town elections. He can always be relied upon when help is needed.

Whereas Wayne is thoughtful, caring and dedicated to the Town of Mendon and its seniors. He has been an essential staff member of the Mendon Senior as a van driver since 2018. He always brings a smile to the seniors, especially when he sings in the van!

Whereas Wayne is a lifelong member of The United Parish of Upton, a caring grandparent to his five grandchildren and a delightful storyteller to many—young and old.

NOW THEREFORE, WE, THE BOARD OF SELECTMEN, DO HEREBY PROCLAIM

Wayne Phipps

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS FOURTH DAY OF OCTOBER IN
THE YEAR TWO THOUSAND AND TWENTY IN **MENDON, MASSACHUSETTS**.



TOWN OF MENDON

SELECT BOARD

Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2312
Fax: (508) 478-8241
bosadmin@mendonma.gov

Mark W. Reil Jr., Chairman
Christopher Burke
Lawney Tinio

The Mendon Select board Chairman Mark W. Reil Jr., Christopher Burke, Lawney Tinio as well as our Town Administrator Kimberly Newman, and our Executive Assistant Laura St. John-Dupuis have worked hard in 2020 to ensure the safety of our community during an unprecedented time. The Covid-19 pandemic drastically impacted our society as a whole. It was truly a time of coming together and we praise our frontline workers and first responders for standing strong and doing the important work necessary for all of us.

As we progressed through these uncertain times, it became more evident that our budgetary situation was at risk and the financial future of Mendon was in question. Thankfully, the Board and our Town administrator have been planning for years for uncertain budget times and have developed a solid stabilization fund. However, Congress passed the CARES Act and our town administrator administered \$360,000 to fund important initiatives. This ensured our savings account was untouched and helped to reduce and, in some cases eliminate, impact on our budget.

We now look to the future as we begin to refocus on the important initiatives that we have been working on in the past.

The year 2020 was a challenge for all, but we came together to push through the most difficult situations. As a community, we should take those lessons of the pandemic and apply them to the future. Mendon has always been a community of togetherness and we should work hard together to move Mendon towards a brighter future. We encourage you to get involved and have your voice heard even when you think your opinion may not be popular. The Select Board is always here to listen and we are elected to represent you in the best way possible.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Mark W. Reil, Jr.".

Mark W. Reil, Jr., Chairman

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667

Population 6274 – 2020 Census

Registered Voters – 4478

Annual Meeting

First Friday in May

Annual Election Tuesday occurring eleven days after the first Friday

Second Congressional District:

James McGovern

Worcester

Worcester & Norfolk Senatorial District:

Ryan Fattman

Webster

Tenth Worcester Representative District:

Representative in General Court

Brian W. Murray

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Jay R. Byer

Term expires 2021

SELECTMEN

Christopher Burke., Chairman
Mark W. Reil, Jr
Lawney Tinio

Term expires 2021
Term expires 2022
Term expires 2023

TOWN CLERK

Ellen Agro

Term expires 2021

ASSESSORS

Kenneth M. O'Brien
Kevin G. Rudden
Susan L. Edmonds
Jean Berthold, Principal Assessor

Term expires 2022
Term expires 2021
Term expires 2023

BOARD OF HEALTH

Andrew J. Fiske
Thomas Fichtner
Alan Greenberg

Term expires 2022
Term expires 2021
Term expires 2023

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Leigh Martin	Term expires 2021
Kerry Laurence	Term expires 2022
Sean R. Nicholson	Term expires 2023

BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER

Dennis Braun	Term expires 2022
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TRUSTEES OF TAFT PUBLIC LIBRARY

Kelley Aubut	Term expires 2021
Amy Fahey	Term expires 2022
Shana Miller	Term expires 2022
Ellen S. Agro	Term expires 2023
Wayne Phipps	Term expires 2023
Superintendent of Schools (Leigh Martin representative)	Term expires 2021
Board of Selectmen Chairman	

WATER COMMISSIONERS

Allan Kent	Term expires 2023
Matthew O'Brien	Term expires 2021
Kevin G. Rudden	Term expires 2022

PARK COMMISSIONERS

Allan J. Byrne, Jr.	Term expires 2022
Daniel Byer	Term expires 2023
Thomas Belland	Term expires 2021

TREE WARDEN

Alan D. Tetreault	Term expires 2022
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HIGHWAY SURVEYOR

Alan D. Tetreault	Term expires 2023
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PLANNING BOARD

William Ambrosino	Term expires 2021
James Quirk	Term expires 2023
John Vandersluis	Term expires 2024
Damon Tinio	Term expires 2022
Barry Iadarola	Term expires 2025

HOUSING AUTHORITY

Peter Denton	Term expires 2024
William Vitalini	Governor's Appointee Holdover
Mary Garagliano	Term expires 2023

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2022
Jane Belleville	Term expires 2022
Peter Denton	Term expires 2022
Zach Pelc	Term expires 2021
Ellen Gould	Term expires 2023

CAPITAL PLANNING COMMITTEE

Matthew O'Brien	Term expires 2022
Norman Round	Term expires 2023
Jay Byer	Term expires 2022

COMMUNITY PRESERVATION COMMITTEE

Lynne Roberts	Term expires 2023
Daniel Byer	Term expires 2023
Anne Mazar	Term expires 2021
Peter Denton	Term expires 2021
Mike Ammendolia	Term expires 2021
Lawney Tinio	Term expires 2023
Barry Iadarola	Term expires 2023

CONSERVATION COMMISSION

Damon Tinio	Term expires 2023
Peter Coffin	Term expires 2022
Michael Ammendolia	Term expires 2021
William Aten	Term expires 2021
Timothy Aicardi	Term expires 2022
Emilio Perez	Term expires 2021
Carl Hommel	Term expires 2023

CONSTABLE

Kenneth O'Brien	Term expires 2021
Peter Powers	Term expires 2021

COUNCIL ON AGING

Earl Pearlman	Term expires 2023
Carol Kotros	Term expires 2023
Anne Vandersluis	Term expires 2021
MaryAnn Hopkins	Term expires 2021
Margaret Nogueira	Term expires 2021
Diane Howell	Term expires 2022
Jennifer Talamini	Term expires 2022

CULTURAL ARTS COUNCIL

Ellen Gould	Term expires 2023
Michael Fater	Term expires 2023
Tina Jankauskas	Term expires 2023
Marlys Jarstfer	Term expires 2021
Sue Rousseau	Term expires 2021
Shannon Elliott	Term expires 2022

ECONOMIC DEVELOPMENT COMMITTEE

Dan Byer	Term expires 2023
Anne Mazar	Term expires 2022
Thomas Merolli	Term expires 2022
Todd Gleason	Term expires 2021
Seth Shufro (non-voting)	
Kimberly Newman	
William Ambrosino	

FENCE VIEWERS

Mark W. Reil, Jr. Lawney Tinio Christopher Burke

FINANCE COMMITTEE

Michael Merolli	Term expires 2021
Michael Ammendolia	Term expires 2021
Norman Round	Term expires 2022
Heather Allcock	Term expires 2023
John Hodgens, Jr	Term expires 2022
Nicholas Ciantra	Term expires 2022

HISTORICAL COMMISSION

Kathy Schofield	Term expires 2023
Thomas Merolli	Term expires 2022
Lynne Roberts	Term expires 2023
Janice Muldoon-Moors	Term expires 2023
Dan Byer	Term expires 2021

INSURANCE ADVISORY COMMITTEE

LAND USE COMMITTEE

Anne Mazar	Term expires 2022
Peter Coffin	Term expires 2022
Barry Iadarola	Term expires 2022
Mark Reil, Jr.	Term expires 2022
Frank Niro, at large member	Term expires 2021

LOCAL HISTORIC DISTRICT COMMISSION

Janice Muldoon-Moors	Term expires 2022
Mark Buccino	Term expires 2023
Dan Byer	Term expires 2021
Jane Lowell	Term expires 2022
Ruth O'Grady	Term expires 2022
Deborah Flanagan	Term expires 2021

MASTER PLAN COMMITTEE

William Ambrosino, Advisory	Term expires 2021
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NEW POLICE STATION BUILDING COMMITTEE

Timothy Aicardi	Upon Project Completion
Michael Ammendolia	Upon Project Completion
Joseph Cronin	Upon Project Completion
Donald Morin	Upon Project Completion
Eric Peterson	Upon Project Completion
Moritz Schmid	Upon Project Completion
Linda Thompson	Upon Project Completion
David Kurczy	Upon Project Completion

REGISTRARS OF VOTERS

David Restic	Term expires 2023
Deborah Perro	Term expires 2022
Ellen Pond	Term expires 2021
Ellen Agro	

TAXATION AID COMMITTEE

Alejna Brugos	Term expires 2021
Jenn Welch	Term expires 2021
B. Joyce Gilmore	Term expires 2022
Susan Edmonds	Term expires 2020
Kathleen Nicholson	Term expires 2023

TOWN FOREST COMMITTEE

Susan Barnett	Term expires 2022
Ryan Oliva	Term expires 2021
Moritz Schmid	Term expires 2023

ZONING BOARD OF APPEALS

James Carty	Term expires 2022
Patrick Guertin	Term expires 2023
John Vandersluis	Term expires 2021
John D'Amelio, Alternate	Term expires 2021
Thomas Merolli, Alternate	Term expires 2021

OFFICERS APPOINTED BY THE SELECTMEN

David Kurczy	Police Chief
William Kessler	Fire Chief
Murphy, Hesse, Toomey and LeHane LLP	Town Counsel
Chief Procurement Officer	Kimberly Newman
Highway Procurement Officer	Alan Tetreault
Eric Kinsherf Accounting Services	Town Accountant
Kevin Rudden	ADA Coordinator
Timothy Aicardi	Building Inspector
John Erickson	Building Inspector Asst.
Jack Grenga	Wiring Inspector
Albert Jones	Wiring Inspector Asst.
Lori Ann Braza	Zoning Enforcement
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veteran's Agent
Robin Fletcher	Veteran's Burial Agent
Mark Bucchino	Emergency Management Deputy Director
Nancy Fleury	Deputy Election Warden
Kathryn Rich	Election Warden
Jennifer Welch	Treasurer/Collector
Thomas Merolli	Asst. Treasurer/Collector
Ellen Agro	Ethics Commission Liaison
Ellen Agro	Municipal Hearings Officer
William McHenry	Affordable Housing Coordinator
William Ambrosino	Central MA Regional Planning Comm. Rep.

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro Burial Agent
Margaret Tetreault Burial Agent
Maximillian Carbone Animal Inspector
Lenny Izzo Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT

Dr. Joseph Maruszczak Superintendent

SUPERINTENDENT - DIRECTOR

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Dr. Michael F. Fitzpatrick Superintendent-Director

* Denotes resigned

**Denotes Deceased

Report of the Town Clerk

Greetings from the office of the Town Clerk!

2020 was challenging for the Clerk's office and the Town. In March, the town Offices were closed to the public due to the Covid-19 pandemic. A new way of operating had to be developed. This office was able to keep things running through our exterior window. All services in this office continued without stoppage. Restrictions are still in place as we enter 2021, but the Clerk's office is available to serve its residents.

The 2020 election year was a busy one! It consisted of the Presidential Primary, Annual Town Meeting, Annual Town Election, State Primary, State Election, and a Special Town Meeting. We also had a Recount of the Annual Town Election Select Board office. The Covid-19 pandemic forced the town to delay the Annual Town Election and Annual Town Meeting into June. Covid-19 restrictions meant we had to limit voters in the voting place, institute strict cleaning policies and maintain proper masking and social distancing guidelines. Thank you to Alan Tetreault and the highway crew for setting up the polling place. Thank you to the Mendon Police Department and Chief David Kurczy for providing safe transportation of ballots and voting equipment and coverage during polling hours. Thank you to the staff at Miscoe Hill School including Superintendent Joseph P. Maruszczak, Principal Jennifer Mannion, Lauren Sannicandro, Resource Officer Stephen Sinko, Ken Choiniere and his maintenance staff, and Jay Byer for making sure we had everything we needed on Election Day. In addition, thank you to the dedicated poll workers who work on Election Day, including Warden Kathy Rich and Deputy Warden Nancy Fleury.

We experienced a record turnout of voters for the State Election. 85% of registered voters cast their votes either in person, by mail or early voting. We love to see such great participation in the democratic process.

New voter registrations in 2020 totaled 547. As of Dec. 31, Mendon had 4697 registered voters., with 69 being inactive. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Voters on the inactive list will be deleted if the voter does not vote in 2 consecutive federal elections. Remember, you can register to vote at any time online. Visit our website for a convenient link www.mendonma.gov .

Mendon has an open town meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. Much of the work for them is done before the town meeting, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard.

Dog licensing is done yearly through the Town Clerk's office. All dogs ages 6 months or older must be vaccinated against rabies and have a current license. Dog licensing can be done online through the town website at www.mendonma.gov . New dog licenses/renewals can also be done through the mail and in person. For convenience, we include a license application in the yearly census form. Failure to license a dog can result in late fees and fines. In 2020 we issued 671 dog licenses and 5 kennel licenses.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths, and marriages. There were 47 births, 66 marriages, and 51 deaths recorded in Mendon in 2020. Due to the Covid-19 pandemic, many area Town Halls discontinued Marriage Intention applications. Many of those couples came to Mendon to file their intentions. This office processed 4 times as many applications than normal. In addition, I performed 16 weddings for couples that could not have their traditional ceremonies. That, for me, was a highlight of this pandemic.

Vital Record	Description	Number
Births	Males	21
	Females	26
Marriages	Both parties Mendon residents	16
	One party Mendon Resident	2
	Neither party Mendon resident	48
Deaths	Age 55 and under	5
	Over age 55	46
	Over age 100	0

The Town Clerk's office receives and tracks ZBA applications. Nine variance applications were filed in this office in 2020. In addition, the Town Clerk is also responsible for receiving and maintaining files on submissions to the Planning Board. Fourteen submissions were filed with the Town Clerk's office in 2020.

Finally, thank you to Assistant Town Clerk, Peg Tetreault, who continues to teach me something new every day. 2020 threw extra challenges at us and Peg took them in stride and endured our residents got what they needed.

I look forward to 2021 and continuing to serve the people of Mendon.

Respectfully submitted,



Ellen Agro
Town Clerk

PRESIDENTIAL PRIMARY MARCH 3, 2020 proceedings

Pursuant to the foregoing warrant the 2020 Presidential Primary was held on Tuesday, March 3, 2020 at the Miscoe Hill School gymnasium. Polls were open at 6:50 am. Poll workers were sworn in. Kathy Rich served as Warden. Workers from opening to 5:00pm were Amy Amaral, Kim Greenberg, Carol Kotros, John Hogarth, Carol Cook, Ruth O'Grady and Janice Muldoon-Moors. Sue Carlson and Denise D'Arcangelo handled the Early Voting ballots. Greeters were Janet Wiersma, Cheryl Kearsley, and Diane Howell. The officers were Don Blanchette from 6:30am-2:00pm, and Guy Kloczkowski from 2:00 pm - until close of counting.

Poll workers serving from 5:00pm to 8:00pm were, Ann Vandersluis, Leigh Martin, Nancy Fleury, Tom Irons and Wayne Phipps, and Sharron Luttrell

Polls were closed at 8:00pm. 1533 votes cast. Results were posted at 8:15pm by Warden Kathy Rich.

PRESIDENTIAL PRIMARY MARCH 3, 2020 proceedings

DEMOCRAT 1113 Ballots Cast

PRESIDENTIAL PREFERENCE

Deval Patrick	4
Amy Klobuchar	19
Elizabeth Warren	202
Michael Bennett	0
Michael R. Bloomberg	114
Tulsi Gabbard	13
Cory Booker	0
Julian Castro	0
Tom Steyer	11
Bernie Sanders	314
Joseph R. Biden	383
John K. Delaney	0
Andrew Yang	1
Pete Buttigieg	47
Marianne Williamson	1
No preference	2
Write-in	0
All others	0
Blanks	2

STATE COMMITTEE MAN

Kevin J. Tagliaferri	789
Write in	0
All others	1
Blanks	323

STATE COMMITTEE WOMAN

Lisa A. Mosczynski	800
Write in	0
All others	0
Blanks	313

DEMOCRATIC TOWN COMMITTEE

Thomas M. Merolli	721
Albert J. Crisfield	600
Leigh A. Martin	624
Rand K. Barthel	603
Alejna M. Brugos	612
Amy M. Fahey	653
Michael L. Merolli	645
Peggy J. Veal	614
Carolyn Crosby Barthel	619
Write in	0
All others	0
Blanks	5406

PRESIDENTIAL PREFERENCE

Dario Hunter	0
S. K.C. Moyowasifza Curry	0
Kent Mesplay	0
Howard Hawkins	0
No preference	0
Write in	0
All others	0
Blanks	0

STATE COMMITTEE MAN

Write in	0
All others	0
Blanks	0

STATE COMMITTEE WOMAN

Write in	0
All others	0
Blanks	0

GREEN RAINBOW TOWN COMMITTEE

Write in	0
All others	0
Blanks	0

LIBERTARIAN 10 Ballots Cast**PRESIDENTIAL PREFERENCE**

Arvin Vohra	0
Vermin Love Supreme	1
Jacob George Hornberger	2
Samuel Joseph Robb	1
Dan Taxation is Theft Behrman	0
Kimberly Margaret Ruff	0
Kenneth Reed Armstrong	2
Adam Kokesh	0
Jo Jorgensen	0
Max Abramson	0
No preference	1
Write in	0
All others	1
Blanks	2

STATE COMMITTEE MAN

Write in	0
All others	0
Blanks	10

STATE COMMITTEE WOMAN

Write in	0
All others	0
Blanks	10

LIBERTARIAN TOWN COMMITTEE

Write in	0
All others	0
Blanks	100

PRESIDENTIAL PREFERENCE

William F. Weld	35
Joe Walsh	1
Donald J. Trump	365
Roque "Rocky" De La Fuente	1
No preference	3
Write in	0
All others	0
Blanks	5

STATE COMMITTEE MAN

Ryan Chamberland	220
Kevin William Powers	133
Write in	0
All others	0
Blanks	57

STATE COMMITTEE WOMAN

Maureen Maloney	289
Write in	0
All others	0
Blanks	121

REPUBLICAN TOWN COMMITTEE

Deborah Jean Perro	234
Tina M Jankauskas	196
Michael D. Montoya	201
Justine Southwick Brewer	240
Mark W. Reil, Jr.	256
Write in	0
All others	0
Blanks	1333

A true copy. Attest:

Ellen S. Agro
Town Clerk

ANNUAL TOWN ELECTION-June 9, 2020 PROCEEDINGS

The polls were opened at 6:55 am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Ellen Agro and Warden Kathy Rich. Sergeant Guy Kloczkowski was the officer on duty from 6:00 am until 2:00 pm and Officer Matt Pichel from 2:00 pm until close of polls.

Poll workers were Kelley Aubut, Margaret Bonderenko, Margaret Tetreault, Kathy Schofield, Jennifer Welch, Emily Agro. Town Clerk Ellen Agro secured a reduction in poll workers waiver from the state. This was necessary due to the COVID-19 pandemic.

MODERATOR - 1 year

Jay Byer	631
Matt O'Brien	450
Write in	1
Blank	80

SELECT BOARD - 3 years

Lawney Tinio	548
David Atkinson	547
Write in	5
Blank	62

BOARD OF HEALTH - 3 years

Alan Greenberg	877
Write in	6
Blank	279

ASSESSOR - 3 years

Susan Edmonds (write-in)	55
Michael Merolli (write-in)	20
Write in other	32
Blank	1055

PARK COMMISSIONER - 3 years

Dan Byer	893
Write in	7
Blank	262

WATER COMMISSIONER - 3 years

Alan Kent	842
Write in	3
Blank	317

TAFT TRUSTEES - 3 years

Ellen Agro	905
Write in	3
Blank	254

TAFT TRUSTEE - 3 years

Wayne Phipps	914
Write in	1
Blank	247

MURSD - 3 years

Sean Nicholson	836
Write in	9
Blank	317

PLANNING - 5 years

Barry Iadarola	837
Write in	3
Blank	322

HOUSING - 5 years

David Atkinson (write-in)	23
Sara Potts Dorr (write-in)	4
Write in others	26
Blank	1109

HIGHWAY SURVEYOR - 3 years

Alan Tetreault	888
Write in	5
Blank	269

Question 1

Shall the Town of Mendon vote on the following: Do you approve of not imposing the excise tax established by G.L. Chapter 59, Section 8A, on any person engaged principally in agriculture who owns farm machinery and equipment or farm animals?

Yes	854
NO	267
blank	41

Question 2

Shall the Town of Mendon be allowed to assess an additional \$271,820 in real estate and personal property taxes for the purpose of additional funding of the Mendon-Upton Regional School District for the fiscal year beginning July 1, 2020.

Yes	711
No	445
Blank	6

The results were announced by Warden Kathy Rich at 8:15pm. There were 1162 votes cast.

A true copy. Attest:

Ellen Agro
Town Clerk

ANNUAL TOWN ELECTION RECOUNT-June 22, 2020 PROCEEDINGS

Mendon Town Hall 20 Main St.

On June 22, 2020, the Board of Registrars conducted a recount of the Select Board race of the June 9, 2020 Annual Town Election. Election workers were sworn in at 9 am. At 9:15 am the registrars were accompanied by the officer on duty to remove the sealed ballots from the vault. The ballots were sorted into blocks of 50 by the election workers.

Attendees:

Ellen Agro, Registrar
Ellen Pond, Registrar
Deborah Perro, Registrar
Margaret Bonderenko, Tally Clerk
Tara Sullivan, Runner
Kathy Rich, Reader Team 1
Wayne Phipps, Recorder Team 1
Margaret Tetreault, Reader Team 2
Kathy Schofield, Recorder Team 2
Emily Agro, Reader Team 3
Kelly McElreath, Recorder Team 3
Denise Smith, Reader Team 4
Seema Kenney, Recorder Team 4
Lawney Tinio, Candidate
David Atkinson, Candidate
Cynthia Amara, Town Counsel
John Fernandes, Counsel for Mr. Tinio
Gerald Moody, Counsel for Mr. Tinio
David Lowell, Witness for Mr. Atkinson
Daniel Gilmore, Witness for Mr. Atkinson
Damon Tinio, Witness for Mr. Tinio
Kelly O'Grady, Witness for Mr. Tinio
Tina Smith, Witness for Mr. Tinio
Madison Tinio, Witness for Mr. Tinio
Art Illman Photographer Metrowest Daily News
Mark Reil, Select Board Member

The officer on duty was Sgt. Guy Kloczkowski

The recount commenced at 10:00 am. Counting was complete at 10:35 am and the Tally Clerk tallied the results. The results were delivered to the Board of Registrars who certified the results. Results were announced at 10:46 am by the Board of Registrars and the recount was adjourned.

Sealed ballots were returned to the vault by the Board of Registrars and the officer on duty.

SELECT BOARD – 3 years

Lawney Tinio	548
David Atkinson	546
Write in	4
Blank	63
Total	1161

A true copy attest:

Ellen Agro
Mendon Town Clerk

ANNUAL TOWN MEETING JUNE 29, 2020-PROCEEDINGS

The Moderator, Jay Byer called the meeting to order at 7:03pm. He dispensed with the reading of the warrant. The meeting was immediately recessed until all voters were processed through checkout. The meeting was reconvened at 7:14pm.

Non-Residents admitted into the meeting:

Michelle Sanford-Town Crier
Joe Maruszczak-MURSD Superintendent
Maureen Cohen – Assistant Superintendent MURSD
Dr. Michael Fitzpatrick-Superintendent BVT
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Cindy Amara-Town Counsel
Bill Kessler, Mendon Fire Chief

The Moderator went over the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance.

Christopher Burke, Chair of the Select Board, dispensed with reading the report of the Select Board.

Mike Merolli, Chair of Finance Committee read the Finance Committee Report. Chairman Merolli also acknowledged the passing of Sharon Cutler, a long-time Mendon resident and former Selectperson and Member of the Finance Committee and Historical Commission.

ARTICLE 1

Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting Shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount.

UNANIMOUS VOICE VOTE

ARTICLE 2

Voted to fix the salaries and compensations of the elected officials of the Town for FY21, as follows,

Line Item	Elected Officials	Hourly Rate	Hours	Longevity Stipends	FY 2021 Total
510A	Board of Health - Chairman		Elected		\$ 225
510A	Board of Health - Member 2		Elected		\$ 175
510A	Board of Health - Member 3		Elected		\$ 175
175A	Planning Board - Chairman		Elected		\$ 225
175A	Planning Board - Member 2		Elected		\$ 175
175A	Planning Board - Member 3		Elected		\$ 175
175A	Planning Board - Member 4		Elected		\$ 175
175A	Planning Board - Member 5		Elected		\$ 175
122A	Selectman - Chairman		Elected		\$ 2,200
122A	Selectman - Member 2		Elected		\$ 2,000
122A	Selectman - Member 3		Elected		\$ 2,000
141A1	Board of Assessors - Member1		Elected		\$ 300
141A1	Board of Assessors - Member2		Elected		\$ 250
141A1	Board of Assessors - Member3		Elected		\$ 250
114A	Moderator		Elected		\$ 100
161A	Town Clerk	\$28.50	Elected	\$ 300	\$ 47,904
294A	Tree Warden		Elected		\$ 3,500
422A2	Highway Surveyor	\$47.85	Elected	\$ 3,497	\$ 103,404

MAJORITY VOICE VOTE

ARTICLE 3

Voted to raise and appropriate the sums of money as read under Article 3 to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing fiscal year.

UNANIMOUS VOICE VOTE

ARTICLE 4

Voted to raise and appropriate \$271,820, for the purposes of additional funding for the operational budget of the Mendon-Upton Regional School District, consistent with the vote of the June 9, 2020 election on Question 1.

MAJORITY VOICE VOTE

Articles 5-9 were voted using a consent calendar.

ARTICLE 5 Voted to raise and appropriate \$6,500 to fund the FY21 portion of the Assessor's Cyclical Inspection Program Update.

ARTICLE 6 Voted to raise and appropriate \$17,000 to fund the FY21 portion of the Update Valuation Account

ARTICLE 7 Voted to raise and appropriate \$2,500 for Police Department State/Federal General Matching Grants

ARTICLE 8 Voted to approve the Mendon's Five-Year Land Use Program, copies of which are available in the Town Clerk's office.

ARTICLE 9 Voted to appropriate funds provided to the Town by the Commonwealth pursuant to so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money and such other funds allocated to the Town.

UNANIMOUS VOICE VOTE FOR ALL CONSENT CALENDAR ARTICLES.

ARTICLE 10 Voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator for FY21.
UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to transfer up to an additional \$30,000 per year, to the current debt schedule, of CPA funds from the Community Preservation Budgeted Reserve Account to pay down a portion of the additional \$1.4 million debt for the Mendon Police Station, approved at the May 3, 2019 Annual Town Meeting, to cover the additional costs for the historical rehabilitation and preservation of the old fire station located at 22 Main Street that will be part of the new Police Station.
MAJORITY VOICE VOTE

ARTICLE 12 Voted to transfer \$50,000 from the Community Preservation Historical Preservation Account and \$83,855 from the Community Preservation Budgeted Reserve Account to fund the FY21 Police Station Debt Exclusion
MAJORITY VOICE VOTE

ARTICLE 13 Voted to transfer \$45,400 from the Community Preservation Budgeted Reserve Account and \$50,000 from the Community Preservation Open Space Account to fund the FY21 Fino Debt Exclusion.
UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on 7/1/2020:

Salaries - \$4,302
Contracted Services - \$11,000
Expenses - \$12,150
Purchase of Water - \$124,000
Budgeted Surplus - \$8,842
Total: \$160,294

and that \$160,294 be raised as follows:
Department receipts \$160,294.
MAJORITY VOICE VOTE

ARTICLE 15

Voted to set the limits on the Revolving Funds created in Article 28, in accordance with Massachusetts General Laws Chapter 44, § 53E1/2 as follows:

Revolving Fund	Limit on Spending
Library	\$6,000.00
Planning Board	\$30,000.00
Highway	\$25,000.00
Conservation Commission	\$25,000.00
Parks	\$150,000
Fire Department	\$10,000

UNANIMOUS VOICE VOTE**ARTICLE 16**

Voted to amend the Mendon Zoning Bylaws, included in Section 1.02 Definitions, Section 2.03 Off Street Parking and Loading, Section 3.01 Allowable Land Uses, Section 3.04 Open Space Communities By-law and Section 4.02 Site Plan Review, to incorporate Low Impact Development techniques into the Town of Mendon MA Zoning Bylaws.

2/3rds required

MODERATOR DECLARED 2/3RDS VOICE VOTE

ARTICLE 17

Voted to amend the Mendon Zoning Bylaws, included in Section 3.03 Rate of Development, to remove the expired Rate of Development Bylaw.

2/3rds required

MODERATOR DECLARED 2/3RDS VOICE VOTE

ARTICLE 18

Voted to transfer \$10,000 from the Community Preservation Budgeted Reserve Account to fund related engineering costs to the design of plans related to drainage improvements to the Town Beach Facility.

UNANIMOUS VOICE VOTE**ARTICLE 19**

Voted to transfer \$1,200 from the Community Preservation Historical Preservation Account to install gutters on the historic Records Room building.

UNANIMOUS VOICE VOTE**ARTICLE 20**

Voted to transfer \$5,500 from the Olney Cook House National Register Application Account that was voted at the May 5, 2017 Annual Town Meeting, Article 19, back into the CPA Historical Preservation Account

UNANIMOUS VOICE VOTE**ARTICLE 21**

Voted to transfer \$440 from the Olney Cook House Window Protector Account that was voted at the November 22, 2016 Special Town Meeting, Article 21 and May 3, 2019 Annual Town Meeting, Article 22, back into the CPA Historical Preservation Account

UNANIMOUS VOICE VOTE**ARTICLE 22**

Voted to transfer \$20,000 from the Community Preservation Budgeted Reserve Account to fund the installation of a native pollinator meadow on 20 Milford Street in the Muddy Brook Conservation Area

UNANIMOUS VOICE VOTE**ARTICLE 23**

Voted to transfer \$10,000 from the Community Preservation Act Affordable Housing Account to complete the initial phase of public water supply permitting for development of affordable homes at 52 Providence Street, Mendon, MA

MAJORITY VOICE VOTE**ARTICLE 24**

Voted to transfer up to \$75,000 from the Capital Expenditure Stabilization Account for the purchase or lease of a fire pumper truck (aka fire engine).

2/3rds vote needed

UNANIMOUS VOICE VOTE

ARTICLE 25 Voted to transfer \$50,000 from the Capital Expenditure Stabilization Account to fund the replacement of the Town well.
2/3rds vote needed
UNANIMOUS VOICE VOTE

A motion to dissolve the warrant was made at 8:10pm. The tellers for the meeting were Margaret Tetreault and Nancy Fleury. The officer for the meeting was Matthew Hoar. There were 285 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

STATE PRIMARY - SEPTEMBER 1, 2020 proceedings

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 1, 2020 at the Miscoe Hill Elementary School gymnasium. Polls were opened at 7:00 am. Poll workers were sworn in. Kathy Rich served as Warden. Workers from opening to 5:00pm were Kelley Aubut, Alison Chu, Emma Tsuda, Peg Tetreault, and Ivy Iacoi. The officer was Gregory Palmer from 6:00am- 2:00pm, and T Matthew Hoar from 2:00 pm - until close of counting. Poll workers serving from 5:00pm to close were, Ann Vandersluis, Kelley Aubut, Nancy Fleury. Polls were closed at 8:00pm. 1524 votes were cast. Results were posted at 8:15pm by Town Clerk Ellen Agro.

REPUBLICAN – 375 Ballots Cast

SENATOR IN CONGRESS	TOTAL
Shiva Ayyudurai	139
Kevin J. O'Connor	225
Blanks	9
Write-ins*	0
All Others	2

REPRESENTATIVE IN CONGRESS	TOTAL
Tracy Lyn Lovvorn	314
Blanks	60
Write-ins*	0
All Others	1

COUNCILLOR	TOTAL
Blanks	373
Write-ins*	0
All Others	2

SENATOR IN GENERAL COURT	TOTAL
Ryan C. Fattman	356
Blanks	19
Write-ins	0
All Others	0

REPRESENTATIVE IN GENERAL COURT	TOTAL
Blanks	371
Write-ins*	0
All Others	4

REGISTER OF PROBATE	TOTAL
Stephanie K. Fattman	342
Blanks	33
Write-ins*	0
All Others	0

DEMOCRAT – 1145 Ballots Cast

SENATOR IN CONGRESS	TOTAL
Edward J. Markey	601
Joseph P. Kennedy, III	540
Blanks	4
Write-ins*	0
All Others	0
REPRESENTATIVE IN CONGRESS	TOTAL
James P. McGovern	948
Blanks	196
Write-ins*	0
All Others	1
COUNCILLOR	TOTAL
Paul M. DePalo	624
Padraic Rafferty	306
Blanks	215
Write-ins*	0
All Others	0
SENATOR IN GENERAL COURT	TOTAL
Blanks	1071
Write-ins -Christine Crean	48
All Others	26
REPRESENTATIVE IN GENERAL COURT	TOTAL
Brian W. Murray	922
Blanks	218
Write-ins*	0
All Others	5
REGISTER OF PROBATE	TOTAL
John B. Dolan, III	426
Kasia Wennerberg	487
Blanks	232
Write-ins*	0
All Others	0

LIBERTARIAN – 3 Ballots Cast

SENATOR IN CONGRESS	TOTAL
Blanks	1
Write-ins*	0
All Others	2
REPRESENTATIVE IN CONGRESS	TOTAL
Blanks	3
Write-ins*	0
All Others	0
COUNCILLOR	TOTAL

Blanks	3
Write-ins*	0
All Others	0
SENATOR IN GENERAL COURT	
Blanks	3
Write-ins	0
All Others	0
REPRESENTATIVE IN GENERAL COURT	
Blanks	3
Write-ins*	0
All Others	0
REGISTER OF PROBATE	
Blanks	3
Write-ins*	0
All Others	0

GREEN RAINBOW – 1 Ballot Cast

SENATOR IN CONGRESS	TOTAL
Blanks	0
Write-ins*	0
All Others	1
REPRESENTATIVE IN CONGRESS	
Blanks	1
Write-ins*	0
All Others	0
COUNCILLOR	
Blanks	1
Write-ins*	0
All Others	0
SENATOR IN GENERAL COURT	
Blanks	1
Write-ins	0
All Others	0
REPRESENTATIVE IN GENERAL COURT	
Blanks	1
Write-ins*	0
All Others	0
REGISTER OF PROBATE	
Blanks	1
Write-ins*	0
All Others	0

*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

A true copy. Attest:

Ellen S. Agro
Town Clerk

STATE ELECTION – November 3, 2020 proceedings

Pursuant to the foregoing warrant the State Election was held on Tuesday November 3, 2020 at the Miscoe Hill Elementary School gymnasium. Polls were opened at 7:00 am. Poll workers were sworn in. Kathy Rich served as Warden. Workers from opening to 5:00pm were Kelley Aubut, Alison Chu, Emma Tsuda, Liz Doyle, and Ivy Iacoi. The officer was Sgt. Guy Kloczkowski from 6:00am- 2:00pm, and Gregory Palmer from 2:00 pm - until close of counting. Poll workers serving from 5:00pm to close were Ann Vandersluis, Kelley Aubut, Anina Lawrence, Nancy Fleury, Amy Fahey, Liz Doyle.

Polls were closed at 8:00pm. 3994 votes were cast. Results were posted at 8:15pm by Warden Kathy Rich.

ELECTORS OF PRESIDENT/VICE-PRESIDENT	TOTAL
BIDEN AND HARRIS	2067
HAWKINS AND WALKER	25
JORGENSEN AND COHEN	73
TRUMP AND PENCE	1774
*CARROLL AND PATEL	0
*CELLA AND CELLA	0
*DESCOTEAUX AND ADAMS	0
*SIMONS AND ROZE	0
*WELLS AND WELLS	0
All Others	5
Blanks	50
SENATOR IN CONGRESS	TOTAL
EDWARD J. MARKEY	2036
KEVIN J. O'CONNOR	1824
*Shiva Ayyadurai	42
All Others	6
Blanks	86
REPRESENTATIVE IN CONGRESS	TOTAL
JAMES P. MCGOVERN	2042
TRACY LYN LOVVORN	1787
All Others	3
Write-ins*	0
Blanks	162
COUNCILLOR	TOTAL
PAUL M DEPALO	2560
*PETER A. STEFAN	0
All Others	43
Write-ins*	0
Blanks	1391

SENATOR IN GENERAL COURT	TOTAL
RYAN C. FATTMAN	2279
CHRISTINE CREAN	1566
All Others	3
Write-ins	0
Blanks	146
REPRESENTATIVE IN GENERAL COURT	TOTAL
BRIAN W. MURRAY	2659
All Others	39
Write-ins*	0
Blanks	1296
REGISTER OF PROBATE	TOTAL
STEPHANIE K. FATTMAN	2194
JOHN B. DOLAN, III	1442
All Others	4
Write-ins*	0
Blanks	354
QUESTION 1 – RIGHT TO REPAIR	TOTAL
YES	2913
NO	969
Blanks	112
QUESTION 2 – RANKED CHOICE VOTING	TOTAL
YES	1433
NO	2455
Blanks	106

*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

A true copy. Attest:

Ellen S. Agro
Town Clerk

SPECIAL TOWN MEETING DECEMBER 9, 2020-PROCEEDINGS

The Moderator, Jay Byer called the meeting to order at 7:00 pm. He dispensed with the reading of the warrant.

Non-Residents admitted into the meeting: Cindy Amara-Town Counsel

Articles 1-8 and 10-15 were voted using a consent calendar.

ARTICLE 1

Voted to pass over this article

ARTICLE 2

Voted to pass over this article

ARTICLE 3

Voted to pass over this article.

ARTICLE 4

Voted to pass over this article

ARTICLE 5

Voted to pass over this article

ARTICLE 6

Voted to pass over this article

ARTICLE 7

Voted to pass over this article

ARTICLE 8

Voted to pass over this article

ARTICLE 10

Voted to pass over this article.

ARTICLE 11

Voted to pass over this article

ARTICLE 12

Voted to pass over this article

ARTICLE 13

Voted to pass over this article

ARTICLE 14

Voted to pass over this article

ARTICLE 15

Voted to pass over this article

CONSENT CALENDAR PASSED UNANIMOUS VOICE VOTE**ARTICLE 9**

Voted to set aside for later spending from the FY21 Community Preservation Revenues \$58,252 for open space; \$58,252 for historic preservation; \$58,252 for affordable housing, \$29,126 for administration and \$378,638 to the Community Preservation Budgeted Reserve.

PASSED UNANIMOUS VOICE VOTE

A motion to dissolve the warrant was made at 7:02 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. There were 6 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk



Town of Mendon

20 Main St.
Mendon, MA 01756
Jay Byer – Town Moderator

To the Citizens of Mendon:

In 2020 The Town of Mendon had to navigate through balancing the continued operations of the town while maintaining the safety of residents during the COVID-19 Pandemic. This altered the typical schedule for town meetings. The main purpose of town meetings is for Mendon taxpayers to voice their opinions and directly effect change in their community. Here in this ancient American assembly, you can make your voice heard as you and your neighbors decide the course of the government closest to you.

Mendon's town bylaws call for the Annual Town Meeting to be held on the first Friday in May. This had to be rescheduled, initially to June 1, 2020, and then again to June 29, 2020, due to concerns for the public safety and health of residents. It had been planned to hold this meeting outside, but the weather did not agree with this plan. As residents did their best to adhere to CDC Guidelines for physical distancing and wearing facemasks, the meeting was held in the Miscoe Hill gymnasium, with a secondary location in the school's auditorium. 285 residents attended and acted on the warrant in a very respectful and expedient manner.

A "remote mock town meeting" was held the week before to run through all the articles and provide an explanation for each in hopes of addressing some of the questions that might be asked so that we could move through the warrant more efficiently at the actual town meeting. This gave residents a better understanding of what was being acted on and is something I hope will continue in the future.

Due to increasing COVID-19 cases, it was determined to be too risky to ask residents to attend the Special Town Meeting usually held in November. The meeting was postponed to December 9, 2020 and all warrant articles were passed over except for one article, which set aside funds received for the Community Preservation Committee. This article was necessary for the town to set the tax rate. Six residents attended, and the meeting lasted only two minutes.

To say this past year has been a challenge is an understatement. The job of the Moderator is to ensure an orderly meeting that allows all residents to speak to the issues of the town. I feel it is not right for the town to hold a meeting that impacts the future of the town when residents are hesitant to attend because of concerns for their health. When faced with allowing complete participation for those who want to attend, and the potential health risks they might face, we always must choose our residents safety and health.

After twelve years as your Town Moderator (2009-2021) and previously nine years as a member of the Mendon-Upton Regional School Committee (1998-2007) I have decided to end my time as an elected official for the Town of Mendon. I feel it is important for new voices to be heard and it is time for me to step aside for the next generation. I especially want to thank the two Town Clerks I have worked with as Town Moderator, Margaret Bonderenko and Ellen Agro. The Town Clerk is critical to a successful town meeting. They, and the staff that assists them, are the reasons our town meeting run efficiently.

I really appreciate the support I have received from the residents of Mendon over the years. It means a lot to me that residents had confidence in continuing to elect me to office.

Thank you,

Jay Byer – Mendon Town Moderator

Report of the Agricultural Commission

Right to Farm By-Law- It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where Farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town maybe impacted by agricultural operations.

On November 2, 2020 the Agricultural Commission hosted a farmers networking event open to any Mendon resident wishing to learn more about the role of the commission. The event was held out of doors and everyone was encouraged to wear a mask. This commission continues to be available to all residents and Town boards and committees.

Respectfully Submitted,

The Agricultural Commission

Jane Belleville
Peter Denton
Peter Hawkes
Ellen Gould
Zachary Pelc

REPORT OF THE BOARD OF ASSESSORS

TAX RATE RECAPITULATION OF MENDON

FISCAL YEAR 2021

TAX RATE SUMMARY:

Amount to be raised	\$22,026,981.71
Estimated Receipts & Other Revenue Sources	4,079,964.00
Tax Levy (Includes \$1,129,539. for debt exclusions)	\$17,947,017.71

VALUATIONS:

Real Property Tax	\$17,111,857.59
Personal Property Tax	<u>835,160.12</u>
Total Taxes Levied on Property	\$17,947,017.71

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	88.5673	\$15,895,189.02	\$ 946,705,605.	\$16.79
III	6.3745	1,144,032.64	68,137,945.	16.79
IV	.4047	72,631.58	4,326,050.	16.79
V	4.6535	835,164.47	49,741,520.	16.79
TOTAL	100.00%	\$17,947,017.71	\$1,068,911,120.	

Respectfully submitted,

Kevin Rudden, Chairman
Kenneth M. O'Brien
Susan Edmonds, Clerk
Jean M. Berthold, Principal
BOARD OF ASSESSORS



Town of Mendon
Board of Health
18 Main Street
Mendon, MA 01756
boh@mendonma.gov

Greetings to Our Fellow Residents,

What to say about this past year of 2020..... most definitely it is either a year to remember or a year to forget depending on how each of us were affected. No matter how we choose to view it, the COVID-19 pandemic affected **ALL** of us in one way or another & possibly changed certain life views forever!!

From a public health perspective, your Board of Health department was challenged beyond what any of us ever expected, given the typical work scopes that we normally encounter. An average day might find our Senior Administrative Assistant (Missy) working on a trash/recycle issue or scheduling a Title-V Inspection or handling permit needs and your BOH Members were mostly faced with, although important, routine administrative decisions when presented.

However, 2020 turned an average day upside down and inside out!! We were thrust into the world of pandemic disease. In addition to dealing with the “normal” activities, we found ourselves needing to be additionally educated in a completely foreign subject. While trying to address the pure health aspects of this pandemic, we were also faced with the complex and confusing tasks of keeping our economy moving, as directed thru Governor Baker’s Administration which was guided by the Dept. of Public Health.

The lion’s share of the pandemic workload fell upon Missy Kakela-Boisvert who is our Senior Administrative Assistant and our only full-time staffer. Between attending regular COVID-19 related meetings, participating in COVID-19 related trainings & working to keep the normal workload moving, Missy performed admirably. She was ably assisted by Leonard (Lenny) Izzo who is our Health Agent. The Health Agent position is a contracted position which means that Lenny is not dedicated to Mendon only. He supports a few other towns as well so you can imagine the workload he too had to manage. One of Lenny’s key roles is to visit establishments to assist them with what is needed to operate smoothly and effectively from a health perspective. Lenny’s approach, which the Board fully supports, is to first be educational & helpful to the establishments, as opposed to focusing on punishment. We are very grateful that the business community at large responded very well in going the extra mile to do what was needed to provide services to the community. Our deepest THANK YOU and appreciation to both Missy and Lenny for their performance in the face of this pandemic.

In addition, the Board of Health is also supported by two other staff members. Our BOH Engineer is Tom Ryder who has not only handled normal engineering duties but has also performed additional services this past year due to the pandemic stretching Lenny’s schedule to the max. The BOH Engineer position is also a contracted position. As such, Tom Ryder also supports other communities as well. Rounding out our staff is Maximilian (Max) Carbone who functions as our Animal Inspector. Max responds to certain animal-related calls and helps to

track the health of barn animals that reside in Town. We extend a hardy THANK YOU to Tom and Max for all they do to support the Board of Health.

We would be remiss if we didn't acknowledge one other entity that has been providing health services to the Town of Mendon for quite some time. We are referring to the Salmon VNA, which is based in Milford. In addition to the normal services provided during the year, such as the annual flu clinic, the Salmon VNA stepped up to provide pandemic-related services such as contact tracing for the Town of Mendon. A key individual that we have relied on regularly is Ann Labonte. Ann has always been there providing her expertise, guidance and support for the various health questions that would come her way. The Board of Health cannot thank her enough for all the assistance that she & her staff have provided. THANK YOU so much Ann and company!!

The Town of Mendon did fair well overall in 2020, with regard to the health impacts of COVID-19. According to the mass.gov website, as of December 31, 2020, the total COVID-19 case count that was recorded since January 1, 2020, was 164 and the total number of molecular tests performed for Mendon residents was 5,191 which represents a very large portion of residents being tested. Sadly, it was also reported that six of our fellow neighbors/friends/residents had passed, with COVID-19 being listed as the cause.

As we enter the new year, we now have the vaccines coming to the forefront. This will bring renewed hope and confidence to all that we will be seeing a brighter light at the end of the pandemic tunnel. We should all be grateful for the endless work that health researchers & professionals have done to get these vaccines to us. In addition, we should all be grateful for the tireless work that our front-line healthcare professionals have endured during this pandemic. We extend to you our sincere gratitude.

At the start of this report, the thought of whether we would choose to remember or forget 2020 was presented. From our standpoint, we choose to remember:

We choose to remember those who passed in 2020 whether it was COVID-related or otherwise
We choose to remember those whose health was impacted by COVID-19
We choose to remember those whose economic lives were impacted by COVID-19
We choose to remember First Responders functioning in the face of COVID-19
We choose to remember business owners whose livelihood has been impacted by COVID-19
We choose to remember our School Officials, Teachers & Students impacted by COVID-19
We choose to remember Town Officials who provided unending support to us
We choose to remember the community at large who did what they needed to do to keep COVID-19 at bay, which in turn helped us all immensely

Bottom line, we choose to remember because we MUST remember. Remember the good & the bad so that should this situation ever befall us again, we'll remember how strong Mendon was & continues to be. We'll know that we can rely on our community leadership & rely on each other to make it thru.

Our trash hauler continues to be E. L. Harvey and Sons of Westborough, MA. They continue to donate \$1,500.00 toward the Household Hazardous Waste Day, \$1,000.00 in scholarships and recycling bins.

Bulk item pick-ups are done strictly thru E. L. Harvey and Sons at 1-800-321-3002 usually on Wednesday and the cost is \$20.00 per item, which is paid directly to E. L. Harvey and Sons.

The Board has a recycling program with Simple Recycling. This program would allow residents to put out clothing, bedding, towels and other textiles, shoes, fashion accessories in special pink bags. These items will be recycled in some way. For many years the Board has offered a Senior Discount to those seniors who are 65 years or older, they must own the property and their primary residence is in Mendon.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increases the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The Board of Health held a Household Hazardous Waste Day on August 1, 2020.

The Town of Mendon's annual rabies clinic was not held due to the COVID-19 pandemic.

The Board of Health issued the following permits in 2020:

Deep Hole & Perc Applications	42
Disposal System Construction Permits	52
Food Permits	32
Septic Installer Permits	27
Offal Permits	37
Private Well Permits	37
Private Well Certificates	11
Tobacco Permits	6

Here is to a healthy community & to better days ahead. We move forward together!!

In Sincerity and Gratitude from your Board of Health,

Andrew Fiske - Chairman

Alan Greenberg – Vice Chairman

Tom Fichtner - Member

For additional information please see the following

www.mendonma.gov

www.cdc.gov

www.mass.gov/covid-19-vaccine

<https://www.mass.gov/orgs/department-of-public-health>

FY 2020 BUILDING DEPARTMENT

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single-Family)	16
ALTERATIONS & REPAIRS	80
DECKS, PORCHES, SCREEN PORCHES	16
ADDITIONS	9
SHEDS & BARNS	6
POOLS, ACCESSORY BUILDINGS	16
GARAGES	6
FOUNDATIONS	3
STOVES & CHIMNEY	7
COMMERCIAL ALTERATIONS	0
NEW COMMERCIAL BUILDING	0
VINYL SIDING and/or WINDOWS	28
RE-ROOFING	42
DEMOLITION	7
MISC.	5
DUPLEXIS	5
SOLAR PANELS	20
INSULATION	39
SHEET METAL	

HOME/BUSINESS PERMIT 28

TOTAL PERMITS ISSUED: 332

Certificate of Inspections – nineteen (19)
A total of \$147,927.00 was turned over to the Town Treasurer.

Respectfully submitted,

John Erickson, Building Commissioner

WIRING INSPECTOR

During the year 2020 a total of two hundred nineteen (219) Wiring Permits were issued. A total amount of \$23,246.00 was turned over to the Town Treasurer.

Respectfully submitted,
Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2020 a total of one hundred ten (110) Plumbing Permits were issued. A total amount of \$13,545.00 was turned over to the Town Treasurer.

GAS INSPECTOR

During the year 2020 a total of one hundred nine (109) Gas Permits were issued. A total amount of \$7,205.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,
Joseph Zacchilli, Plumbing/Gas Inspector

Report of the Community Preservation Committee

The Town of Mendon has received MA CPA Trust Fund dollars from the state for 17 years. Over these years, Mendon has collected \$4,148,229 through the property tax surcharge and Mendon has received over \$4,752,452 of additional funding and project support from sources outside of the Town of Mendon for CPA projects. This is well over a 100% return on Mendon's CPA investment. This does not include the countless hours of volunteer time.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the town plan for its future and have helped to improve the quality of life in Mendon.

- By unanimous vote, at the 6/29/20 ATM, the Town voted to transfer \$20,000 from the CPA Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator for FY21.
- By unanimous vote at the 6/29/20 ATM, the Town voted to transfer \$50,000 from the Community Preservation Historical Preservation Account and \$83,855 from the CPA Budgeted Reserve Account to fund the FY21 Police Station Debt Exclusion.
- By unanimous vote, at the 6/29/20 ATM, the Town voted to transfer \$45,400 from the CPA Budgeted Reserve Account and \$50,000 from the Community Preservation Open Space Account to fund the FY20 Fino Debt Exclusion.
- By unanimous vote, at the 6/29/20 ATM, the Town voted to transfer \$10,000 from the CPA Budgeted Reserve Account to fund related engineering costs to the design of plans related to drainage improvements to the Town Beach facility.
- By unanimous vote, at the 6/29/20 ATM, the Town voted to transfer \$1,200 from the CPA Historical Preservation Account to install gutters on the historic Records Room building.
- By unanimous vote, at the 6/29/20 ATM, the Town voted to transfer \$20,000 from the CPA Budgeted Reserve Account to fund the restoration and installation of a native pollinator meadow on 20 Milford Street in the Muddy Brook Conservation Area.
- By unanimous vote, at the 6/29/20 ATM, the Town voted to transfer \$10,000 from the CPA Affordable Housing Account to complete the initial phase of public water supply permitting for development of affordable homes at 52 Providence Street, Mendon, MA.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative
Mike Ammendolia, Conservation Commission Representative
Dan Byer, Park Commission Representative
Peter Denton, Mendon Housing Authority Representative
Barry Iadarola, Planning Board Representative
Lynne Roberts, Historical Commission Representative
Lawney Tinio, Select Board Representative

Report of the Conservation Commission

The Mendon Conservation Commission typically meets twice monthly on Thursday evenings unless posted otherwise. The public is welcome and encouraged to attend these meetings. The Commission consists of seven appointed members.

The Commission is responsible for administering the Massachusetts Wetlands Protection Act and the Mendon Wetlands Protection Bylaw. The Massachusetts Wetlands Protection Act requires that any proposed activity that will remove, fill, dredge, or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the Commission. The Commission reviews proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

During 2020 the Commission issued 17 Orders of Conditions, 3 Extension Orders of Conditions, 1 Determination of Applicability, and 7 Certificates of Compliance. The total amount of filing fees collected for Notices of Intent, Certificates of Compliance and Requests for Determinations was \$3052.37. These fees are deposited into the town's general fund to cover administrative costs.

Solitude Lake Management administered the Lake Nipmuc annual weed maintenance treatment program at a cost of \$4378.00.

Respectfully submitted,

Damon Tinio, Chair (19 years of service, term expires May 2023)
Peter Coffin, Vice Chair (21 years of service, term expires May 2022)
Tim Aicardi (20 years of service, term expires May 2022)
Michael Ammendolia (29 years of service, term expires May 2021)
William Aten (23 years of service, term expires May 2021)
Carl Hommel (4 years of service, term expires May 2023)
Emilio Perez (4 years of service, term expires May 2021)
Bill McHenry, Administrative Clerk (5th year of service)

2020 ANNUAL REPORT – THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

During 2020, the Mendon Council on Aging, senior center staff and our mission statement were all put to the test following Gov. Charlie Baker's issuance of a state of emergency in March 2020. The Town of Mendon, like other municipalities, responded by closing all Town buildings to the public as of March 17, 2020. The Mendon Senior Center did so accordingly-- for the safety for our clients, staff and volunteers. Like most senior centers we had to find new, safe and creative ways to support our senior population. Ultimately, we were able to provide vital services with limited staff despite the pandemic. While our mission did not change, the way we administered it did—and fortunately we did so with continued community support--for which we are most grateful.

The Council on Aging staff worked closely with state and local health officials and other agencies including the Mendon Board of Health, Tri-Valley Elder Services and Mass. Councils on Aging in order to provide up to date information to our seniors and referrals for health-related, nutritional and home care services. The center regularly operates with a full-time director (40 hours per week), a part-time administrative assistant (18 hours per week), a part-time outreach worker (18 hours per week) and two part-time van drivers sharing an 18 hour per week position. In 2020, for safety reasons, we were required to reduce and/or adjust some schedules and services including transportation. We also curtailed all in person programs. However, with safety in mind, staff continued to be accessible and continued to reach out to seniors, veterans and food pantry and fuel assistant clients. During good weather, we offered as many services outdoors as possible—food pick-ups, paperwork drop-offs and even meetings and activities using our Bocce Court when permissible.

The Council on Aging also offered general assistance to Mendon residents of all ages, handling numerous phone inquiries from the public regarding benefits and basic needs including fuel and food assistance, caregiver support, PPE, durable medical equipment use and requests for volunteer opportunities. Cloth masks were sewn by local residents and church groups and generously donated to the center for distribution in the early months of the pandemic. Our dedicated staff, including part-time Outreach Worker Janet Hubener, continued to offer confidential assistance and reassurance to caregivers and senior citizens and monitored those that were frail or homebound by telephone. As the local intake site for SMOC fuel assistance for Mendon residents of all ages, Senior Center staff were available to assist Mendon residents with the coordination of their applications with drop-off appointments and outdoor interactions.

The Mendon Food Pantry, administered by the Senior Center, saw a thirty percent increase in distributions in 2020 due presumably to the pandemic. Having limited volunteers due to safety protocols, all staff were called upon to help in the pantry individually to meet the nutritional needs of Mendon residents. To limit in person contact, clients were required to submit

personalized food request lists by mail utilizing self-addressed stamped envelopes provided by the senior center. Home deliveries became crucial in order to protect our frail and older citizens. However, whenever possible and safe to do so, orders were picked-up by clients outside the center in the parking lot. In 2020 over 42 percent of our food pantry orders were delivered to by vetted members of the Mendon Chapter of Neighbor Brigade following safety protocol. We wish to thank Neighbor Brigade for partnering with us in 2020 for we truly could not have done it without them.

The center and its Food Pantry have always relied upon the generosity of Mendon residents, businesses and community groups including The Mendon Boy Scouts, The Mendham Brothers of the Brush, Charles River Bank and Southwick's Zoo to name just a few. Also, early on in the pandemic one individual, namely Janet Dixon, and her family coordinated a momentous food drive at the Clough School parking lot using social media and the assistance of the Scouts. The response on the part of Mendon residents was astounding to say the least and continues still. The Mendon Boy Scouts later capped off 2020 with their annual food drive in November in a similar fashion---rather than picking up food at residents' homes as they had always done--they coordinated a drop off procedure similar to the Dixon's drive. It was equally successful—stocking the pantry shelves to overflowing capacity. The Mendon Council on Aging would like to thank everyone who safely helped support our efforts to offer nutritional assistance during this stressful time.

The Council would also like to thank Worcester County Sheriff Lew Evangelidis and his staff for their ongoing support of our senior center, its members and our food pantry this year, and every year, by supplying PPE including gloves, masks and hand sanitizers to distribute as well as organically grown produce. Additionally, we are grateful for Abundant Care Inc. of Milford for their ongoing donations of personal care products, Dan Byer with the Mendon Parks Department for his continuous support-- providing whatever is needed be it cases of water for the pantry or technological support and Jim Tobin of Integrity Floor Care for donating their services for carpeting cleaning and for restoring the center's wood floor at cost.

During the pandemic, we found so many seniors were missing the twice weekly congregate meals at the center. Folks were eager to resume some semblance of "normalcy" and although we could not yet reconnect them in person with their lunch companions, by the end of 2020 the Council on Aging geared up to provide Tri-Valley meals on a 'grab 'n go' basis with great success. The Ferrucci Family of Mendon generously sponsoring the annual holiday luncheon catered by Tri-Valley, Inc. in this fashion. The Council looks forward to offering this program monthly.

In 2020, the Council on Aging continued to facilitate free health insurance and prescription drug counseling on a remote basis to Mendon's Medicare beneficiaries of all ages through the Regional SHINE (Serving Health Information Needs of Everyone) Program funded by the Massachusetts State Executive Office of Elder Affairs and staffed by trained, local volunteers. We would like to thank Mendon SHINE counselors Larry Goldman, Chet Twardzicki and Robin Fletcher for their dedicated service. We are also pleased to announce that Outreach Worker Janet Hubener has successfully completed the SHINE training in 2020 which will benefit our clients tremendously.

The Council found it necessary to modify several annual programs due to the pandemic—many of which were made possible only with the support of local organizations. The Council on Aging staff coordinated its first ever parade in recognition of the 43rd annual Senior Citizens Day in October 2020 (rather than a sit down event) honoring Dorothy Leighton and Wayne Phipps as *Seniors of the Year 2020*. The event was co-sponsored by Mendon Lions Club and supported by of Mendon Fire and Police Departments. Masks were worn and proper social distancing was observed. The Mendon Police Association once again was our principal sponsor of the annual Veteran's Appreciation event in November—typically a sit down breakfast. This year's event, coordinated by the Council on Aging, featured a patriotic expression of gratitude and gift certificate to local establishments for every participant. Additional sponsors for this program include M&M Medical Supply of Mendon, Bella Restaurant of Glendale, RI and the Friends of Mendon Elders.

Many of the Senior Center's intergenerational programs were either curtailed or modified in 2020 due to the pandemic. Perhaps one of the biggest disappointments was the fact that our senior pen pals could not meet their fourth grade pen pals in May as was customary. Our seniors did, however, get an opportunity to cheer on their pals the final day of school when the students participated in a year end drive-by parade at the Henry P. Clough Elementary School. Noteworthy and not to be overlooked, enthusiastic National Honor Society candidates from area schools and local Scout Troops coordinated food drives and supportive programs providing thoughtful greeting cards throughout the year. These gestures are greatly appreciated.

The Senior Center continues to be supported by the Friends of the Mendon Elders, a vital 501-c (3) non-profit organization, although its fundraising efforts were interrupted in 2020 due to the pandemic. In 2020, the "Friends" provided funding for the center's bulk mailing permit, spring landscaping, interior cleaning expenses, veteran's appreciation program and cable entertainment. Also, in an effort to support our helpful youth volunteers the Friends offered one college scholarship in 2020 to Abigail Pontzer, a BVT graduate, pursuing a career in nursing.

Although meetings of the center's Architectural & Engineering Study Committee were put on hold in 2020, architect Michael Petrovick of Keene, NH remains committed to creating a realistic design for our senior center expansion. We look forward to sharing his vision. In closing, while we must acknowledge the many disappointments and the losses of 2020, we can also embrace the thoughtfulness and generosity of the community at large. It is that support which energized us as a department allowing us to make a positive impact. In 2021 we look forward to reentering the senior center, filling vacancies and serving our seniors in person--all when it is safe to do so.

Respectfully submitted,
Mendon Council on Aging

Co-Chairs – Earl Pearlman, Peg Nogueira
Secretary – Ann Vandersluis
Treasurer – Carol Kotros
Board Members - Diane Howell, Jennifer Talamini

Senior Services Director – Amy Wilson Kent

This is YOUR Center!
MENDON SENIOR CENTER STATISTICS

Town Population 2020: 6,274	Seniors Age 60+: 1,398 (22% of total)	
CALENDAR YEAR	2019	2020
 DAYS OPEN AND/OR STAFF AVAILABLE	230	215
Total Individuals Served:	2,432*	560
ANNUAL ATTENDANCE/ASSISTANCE PROVIDED	12,426	3,655
*includes 1,945 guests in 2019		
<u>PHONE INQUIRIES (For Information and Referral)</u>	2,792	2,056
SENIOR CENTER IS RESPONSIBLE FOR THE FOLLOWING:		
<u>Administration of State & Federal Funded Van Grants</u>		
For senior citizens and persons with disabilities		
TRANSPORTATION (# rides) (2020 -Jan-Feb)	1,553	233
MILES DRIVEN	5,295	888
<u>Administration of Municipal and Grant Funded Outreach</u>		
NUMBER OF OUTREACH CLIENTS	175	175
Total # OUTREACH CONTACTS MADE	957	656
Limited face to face assistance, primarily outside facility and phone contact.		
<u>Volunteer Recruitment, Training & Coordination</u>		
NUMBER OF VOLUNTEERS	90	49
DOCUMENTED VOLUNTEER HOURS	3,558	909*
*This number does not include group efforts – from private citizens, Mendon Boys Scouts and Mendon Girl Scouts, area churches and businesses, Nipmuc and BVT High Schools, Thimble Pleasures Quilt Guild, Mendon Lions Club and Mendham Brothers of the Brush— <i>for which we are extremely grateful.</i>		
<u>SMOC Fuel Assistance Intake Site</u>		
FUEL ASSISTANCE CLIENTS SERVED	62	65
\$65,613.41 in benefits were received in 2020 by Mendon individuals/seniors/families.		
<u>Food Pantry Administration</u>		
FOOD PANTRY DISBURSEMENT (30% increase from 2019)	357	463
Home Deliveries	55	196
<i>New This Year</i> –Deliveries were made, following COVID protocol, with the assistance of the local Mendon Chapter of Neighborhood Brigade to 196 homes of frail seniors and/or individuals with disabilities. Overall usage: 70% seniors; 30% families/people under 60.		
<u>Coordination of Building Use</u>		
NUMBER OF COMMUNITY/MUNICIPAL GROUPS	20	8/1*
BUILDING USE: NUMBER OF TIMES	111	38
*Offered in Jan-Feb 2020-includes 8 groups and 1 collation for senior citizen prior to pandemic.		

Report of the Mendon Cultural Council

In 2020, the Mendon Cultural Council awarded \$5,459 in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded from the State is based on town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated "Granting Priorities" which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2020 grant cycle, 14 grants were awarded to:

- Blackstone Valley Community Concert Band, **2020 Summer Concert Series**
- William Moffett, **Birch Alley Brass Christmas Concert**
- Holly McNeil, **Blackstone Valley Education Foundation - Art in the Valley**
- Diana Daugherty, **BVCC Fall & Spring Concerts/Community Outreach Opportunities**
- Davis Bates, **Celebrating New England: A Performance for Seniors**
- Bernadette Stockwell, **Claflin Hill Symphony Orchestra: Peter the Great: Music of Imperial Mother Russia**
- Leslie Havens, **Concert by Quintessential Brass**
- Roger Tincknell, **Country and Western, Cowboy Songs and Yodeling**
- Ed Cope, **Dragon and Fairy Wing Balloon Twisting Workshop**
- Blackstone Valley Art Association, **Free Community Art Celebration of Mendon**
- Leonardo Morcone, **Greater Milford Community Chorus**
- Ellis O'Donnell, **Musical Interlude - Thimble Pleasures 2020 Quilt Show**
- Melissa Stewart, **Nipmuc Music Recording Ensembles**
- Mendon Cultural Council, **Council Fundraising Programs**

Mendon Cultural Council members: Ellen Gould, Co-Chair, Marlys Jarstfer, Secretary, Shannon Elliott, Treasurer, Tina Jankauskas and Michael Fater

Respectfully submitted, Ellen Gould, Chair

Report of the Economic Development Committee

The Town of Mendon's Economic Development committee was formed in order to help attract, retain and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long term needs of the community.

With the COVID-19 Pandemic, the Committee found it imperative to host an informational session for businesses on what state, federal, and local aid was available for small businesses with representatives of legislative offices, the Blackstone Valley Chamber of Commerce, SBA, and state Small Business Administration. This was hosted on April 13th.

In addition, the Committee put together a survey, to help better identify the needs of businesses in town during COVID-19, which was published on the Town's Website, and worked with the Blackstone Valley Chamber of Commerce to distribute PPE to first responders in the area.

The Committee also wholeheartedly endorsed the efforts of the Solarize Mass Plus program to bring cost savings to Mendon energy consumers.

Going into 2021, the Committee's efforts will center around helping small businesses to hit the ground running with the re-opening of the economy, making the town more attractive for business, and working with the Master Plan Committee to make sure Economic Development needs are well represented.

Respectfully submitted,

Thomas Merolli
Economic Development Chair



**TOWN OF MENDON
HIGHWAY DEPARTMENT**

Alan D. Tetreault

Highway Surveyor

ANNUAL REPORT

2020



MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2020

ROAD PROJECTS:

Blueberry Drive, Cranberry Court, Hartford Avenue West,
Nelson Court & Vincent Road:

Shimming & Double Stone Seal \$272,251.

Paid for with Chapter 90 Programs.

ROAD REPAIRS AND MAINTENANCE:

All streets and sidewalks swept.

All streets vacuumed of leaves.

All streets cleared of tree branches and dead limbs.

All roadsides mowed with rotary mower, bamboo and other vegetation removed from roadside and drainage swales cleaned.

Shoulders around town paved with grindings.

All shoulders damaged by plows were raked and seeded.

Materials Purchased for Repair/Improvement:

10.98 tons of cold patch asphalt	\$ 1,197.
166.99 tons of hot mix asphalt	\$ 12,665.
302.81 tons of recycled asphalt	\$ 3,352.
58 (5) gallon pails of emulsion	\$ 2,312.
9.67 tons of ¾" crushed gravel	\$ 97.
50 lbs. ice melt calcium	\$ 188.
320 lbs. of vitacrete sand mix	\$ 1,254.
Marking paint	\$ 1,749.
Lawn seed, fertilizer and weed killer	\$ 517.
Barricades and signs	\$ 500.

Services for Repair/Improvement:

Cold Planing \$ 7,750.
Excavator Service \$ 1,750.
Pavement Markings on Hartford Avenue West \$ 925.

Asylum Street – filled in shoulders with wood chips, areas loamed and seeded

19 Asylum Street – picked up brush
 11 Blackstone Street – gutter work, rip rapped and paved
 24 Blackstone Street – cut out and paved berm
 75 Blackstone Street – filled gutter
 86 Blackstone Street – put large rock back on wall
 Cemetery Street – cleared brush from Speed Limit sign
 15 Edward Road – repaired washout and added berm
 19 Edward Road – paved basin repair and sidewalk
 George Street - rip rapped washouts
 George Street Cemetery – fixed parking area
 Hartford Avenue East – rip rapped washouts
 Highway Department – paved parking lot around new septic tank
 Inman Hill Road – rip rapped washouts
 Kim's Way – hauled (2) loads of fill to level out end of road
 Main Street – rip rapped washouts
 Millville Street @ Kinsley Lane – paved apron
 130 Millville Street – installed cement post, dug out swale and paved
 Mowry Street @ Hartford Avenue West – cleared brush from Stop signs
 Neck Hill Road – repaired stone wall
 Neck Hill Road @ Hartford Avenue East - cleared brush from Stop signs
 67 Northbridge Street – paved driveway apron
 Providence Street @ Ashkins Drive – filled washouts
 Vincent Road – prepped shoulder for chip seal

DRAIN STRUCTURES INSTALLED/REPAIRED/REPLACED:

Catch basins cleaned: 1,070 catch basins @ \$8.00 / CB \$ 8,560.

Cleaned catch basins on a weekly (sometimes daily) basis due to heavy rain.

Cleared storm drains numerous times due to heavy rains and wind.

Vacuumed leaves Town wide, especially in the problematic areas (swales and drainage ditches).

Manhole covers, frames, grates and riser rings	\$ 15,582.
Catch basin risers	\$ 525.
15 ADS N12 pipe soil-tite	\$ 7,200.
24 PE cor pipe sol F2648 w/bel	\$ 1,125.
MJ hard sewer brick	\$ 1,103.
S&H sewer brick	\$ 1,970.

Catch basins and manholes repaired/replaced:

Asylum Street @ Southwick Street – dug out swale
Bicknell Drive – repaired catch basin
75 Blackstone Street – checked crossover pipe
93 Blackstone Street – cut out and repaved drainage swale and catch basin
Blueberry Drive – rebuilt (3) catch basins, rebuilt manholes
Butler Road @ Vincent Road – replaced catch basin cover
Cranberry Court – rebuilt (2) catch basins, rebuilt (1) manhole
Deer Hill Drive @ Providence Street – cleaned swales on both sides
Edward Road – repaired catch basin, rebuilt catch basin
Emerson Street @ Blackstone Street – rebricked and cemented headwall
20 George Street – replaced catch basin
Hartford Avenue West - inspected and saw cut all catch basins and manholes for repair, rebuilt (13) catch basins and (5) manholes, repaired catch basins and (8) manholes
Highway Department – installed new manhole covers, cleaned out swale at fuel tank
Hopedale Street – replaced culvert pipe
16 Hopedale Street – cleaned out pipe under driveway
Inman Hill Road – cleaned out swale, cleared pipes under driveways from heavy rain
Kelley Road – rebuilt catch basin
Millville Street @ Wood Drive – dug out swale
90 Millville Street – dug out swale
16 Mowry Street – cleaned out pipe
Nelson Court – rebuilt (2) catch basins, rebuilt (2) manholes
46 Northbridge Street – replaced catch basin cover
Providence Street @ Cemetery Street – dug out swale
22 Providence Street – replaced cement catch basin cover
158 Providence Street – rebuilt catch basin
168 Providence Street – changed culvert pipe
Pudding Stone Lane – repaired catch basin
Quissett Road – cleaned out swale
11 Talbott Farm Drive – rebuilt catch basin
Town Hall – cut parking lot to repair clean out
Vincent Road – rebuilt (4) catch basins and (2) manholes, new granite curb inlet, obtained permit and removed beaver dam
8, 10, 14, 16, 17, 18 & 20 Vincent Road – rebuilt catch basins

SIGNS INSTALLED/REPAIRED:

Signs purchased: \$ 3,606.

Cast metal wing bracket:	\$ 134.
Bellingham Street – installed (2) new solar powered flashing “Stop” signs	\$ 3,200.
Edward Road – replaced sign	\$ 85.
Edward Road @ Bates Street – installed new “Stop” sign	
Highway Department – installed new “Recycling Center Policy” sign	\$ 235.
Hopedale Street – installed “Horse Crossing” sign	
Irons Way – reinstalled sign and post	
Main Street (near Police Department) – replaced old “35 MPH” sign	
Millville Street – replaced “35 MPH” sign and post	
Mowry Street @ Route 16 – repaired “Stop” sign	
Neck Hill Road – reinstalled “25 MPH” sign and post (new)	
Northbridge Street – removed damaged “Truck Entering” sign	
Parker Road – replaced sign	\$ 86.
Puffer Drive - replaced sign	
Springbrook Court – reinstalled sign and post (new)	
Thayer Road – replaced “15 MPH” sign and post	
Warfield Road – replaced sign	

MISCELLANEOUS PROJECTS:

All equipment operator's acquired Hoisting License Recertification.

Coordinated and installed flags on poles for Memorial Day – removed in the fall.

Cleaned all catch basins (1,070). \$ 8,560.

Mowed shooting range.

Picked up leaves at various locations.

Cut brush and low limbs all around Town.

Chipped brush in pile.

Closed Blackstone Street for tree company.

Closed Hartford Avenue East for large tree removal with crane.

Worked with crane for large tree removal on Hartford Avenue East.

Painted “Stop” lines on crosswalks.

Picked up and disposed of bags of trash from Earth Day Town Clean Up.

(Bags for Town Clean Up supplied by the Highway Department)

Picked up an exorbitant amount of trash over the course of the year.

Picked up trash 10 days in a row on all roads.

Repainted fire hydrant markers for plowing purposes.

Beaver removal at George Street and Hartford Avenue West.

Obtained beaver permits and removed beaver dams.

Picked up tire and rim on Bellingham Street.

Repaired message board for Highway Department use.

Picked up free pallets of block from Popular Precast Products (going out of business).

All snowplow damage to resident's property has been addressed.

Chipped recycled Christmas trees for boy scouts.

INTERDEPARTMENTAL PROJECTS:

Shoveled the walk and ramp for COA and Town Hall Complex.
Plowed and sanded the driveway for medical access for the Police and Fire Departments.
Prepped Fire Station for concrete pad for World Trade Center Memorial.
Installed and removed air conditioners at Town Hall offices.
Installed and removed Town Meeting and voting signs at Founders Park.
Set up voting booths and brought Town Meeting material to school.
Brought voting machine to poles and picked up after vote.
Put up Town Meeting signs.
Put up wreath at Town Hall.
Removed swing set and fence at Town Beach for tree removal.
Hauled a load of gravel to Town Beach to gain access for crane for tree removal.
Reinstalled fence at Town Beach.
Made gates for the Parks Department.
Replaced septic tank at the Highway Department.
Repairs foundation at the Records Room building.

BUILDING MAINTENANCE

Repaired urinal flushometer.	\$ 180.
Heating system service calls.	\$ 510.
Replaced bathroom door handle (ADA compliant).	\$ 46.
Replaced septic tank: 1500 gal H-20 2 compartment septic tank.	\$ 1,900.
Installation of new septic tank.	\$ 2,600.
Installed new manhole covers.	
Annual maintenance of portable fire extinguishers.	\$ 195.
Replaced capacitor, oiled and adjusted garage door.	\$ 108.
Annual fire alarm inspection.	\$ 737.
Digital monitoring services.	\$ 220.
Replaced cable, oiled and adjusted garage door.	\$ 347.
Replaced window on garage door.	\$ 125.
Replaced (2) used windows on garage door.	\$ 135.
Repaired gap on overhead door.	
Replaced (2) exterior doors.	\$ 647.
Cleaned and checked gutters.	
Cut trees and brush around Inman Hill buildings.	

RECYCLING CENTER

Receipts-Permits	\$ 2,170.
Receipts-Electronic waste	\$ 2,915.
Receipts-Metal recycling	\$ 223.

Receipts-Wood chip recycling	\$ 1,500.
Tires Collected: 137 - car	

<u>NUMBER OF DRIVEWAY PERMITS ISSUED:</u>	15	\$
375.		
<u>NUMBER OF DRIVEWAYS INSPECTED AND PASSED:</u>	14	
<u>NUMBER OF TRENCH PERMITS ISSUED:</u>	1	\$ 100.
<u>NUMBER OF STREET OPENING PERMITS ISSUED:</u>	3	\$ 375.

SNOW AND ICE

Spent on salt for winter, 2019 – 2020: 1,437 tons	\$ 88,296.
As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.	\$ 16,267.
Equipment maintenance, equipment/snow expenses:	\$ 4,721.
Approximately 40 hours spent clearing snow and ice from Highway Department building.	

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

1 Year cylinder lease	\$ 441.
880 Crown & Chassis grease 2	\$ 696.
880 Crown & Chassis grease 2 & 00	\$ 1,283.
DFC plus for HP diesel systems	\$ 1,054.
Waste oil pickup	\$ 1,640.
Barrel top absorbent mats	\$ 137.
11PC 3/8DR 6P FDX FR DP Sktset	\$ 184.
(2) 14" 66T heavy gauge ferrous metal blades	\$ 410.
Daystar cell phone cup holders (to comply with the State's hands-free law)	\$ 128.
Strongway 22 ton air/hydraulic floor jack	\$ 318.
MQ rammer	\$ 2,895.
Chainsaw & bar	\$ 705.
Annual lift inspections	\$ 325.
Vehicle & equipment inspections	\$ 1,305.
 E14 - Replaced hydraulic hose, filter, relief valve and solenoid cartridge valve.	\$ 1,386.
Replaced thermostat.	\$ 43.
Service call: hydraulic problem.	\$ 734.
Checked out mower hydraulic motor, disassembled, adjusted belts, installed on tractor, dismounted/mounted front tire, replaced hydraulic	\$ 2,711.

	motor and new pulley hub.	
E21	- Filter element. Service call: engine trouble code F9C4 – intermittent no start.	\$ 125. \$ 2,404.
E52	- Replaced hose and fitting on sprayer. Replaced door pistons.	\$ 153. \$ 222.
E54	- Changed hose. Tow. Deflectors, runners, clamp strip and nuts. Brooms. Replaced main broom height sensor and adjusted.	\$ 151. \$ 313. \$ 633. \$ 2,115. \$ 111.
S11	- Replaced swivel.	\$ 241.
T11	- Replaced key. Headlamp assembly. Headlight bracket. Rear brakes and rotors. Replaced fuel filters. Replaced batteries and fixed wiring on 2 way radio. (4) New tires and wheel nut.	\$ 221. \$ 250. \$ 68. \$ 327. \$ 137. \$ 555. \$ 861.
T12	- Replaced turbocharger, fuel injectors, fuel injection power module and EGR valve. Replaced fuel injector.	\$ 3,964. \$ 791.
T14	- Sanded rusted spots on lift gate and repainted.	\$ 241.
T22	- Brake parts. Overflow anti-freeze reservoir. Replaced instrument cluster.	\$ 1,637. \$ 464. \$ 970.
T23	- Fixed loose door jam kick panel.	\$ 142.
T24	- Replaced plate, trim fastener and tapping screw. Engine diagnostic performed: check codes.	\$ 142. \$ 222.
T26	- Sandblasted (4) rims. Replaced rear brakes. Changed out hydraulic valve on conveyors. Replaced sander valve.	\$ 514. \$ 769. \$ 458. \$ 163.
T28	- Replaced 2 speed shift mech. on rear end. Replaced lower shift shaft, yoke and dowel pin, drained and refilled fluid. Replaced worn parking brake parts. Straightened body bolt on rubber flaps, checked out anti-freeze leak, replaced radiator hose, clamps and thermostat housing.	\$ 333. \$ 451. \$ 584. \$ 140.

STORMWATER MANAGEMENT

Mendon - MS4 Stormwater Program	\$ 17,536.
Mendon – Street Sweeping Management	\$ 2,280.
• 03/04/20 - 03/06/20 - Removal of 3 beavers @ \$150.00 each on Hartford Avenue West	\$ 450.

- 05/04/20 – 05/08/20 – Removal of 1 beaver @ \$150.00 each on Providence Street \$ 150.
- 05/26/20 – 05/29/20 - Removal of 2 beavers @ \$150.00 each on Vincent Road \$ 300.

<u>SUMMARY OF EXPENDED FUNDS</u>		
STATE (CHAPTER 90)	\$ 272,251.	
ROAD MACHINERY	\$ 40,126.	
FUEL	\$ 20,701.	
CONST & MAINT	\$ 95,916.	
SNOW & ICE	\$ 127,023.	
STORMWATER MGMT	\$ 20,716.	
WAGES	\$ 410,740.	
DETAIL	\$ 18,553.	
CAPITAL PURCHASES	\$ 0.	
COVID-19 EXPENSES	\$ 2,141.	
<u>TOTAL</u>	<u>\$ 1,008,167.</u>	

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor
January 15, 2021

Report of the Mendon Historical Commission

The pandemic of 2020 made this a challenging year for the Historical Commission. Much of the work that had been done was not able to be presented to the Town Meetings for the support of our residents. We had been working for some time on reviews of the following by-laws:

Demolition Delay

Scenic Roads

Blight by-law (a new proposal)

As the Town Meetings were greatly reduced in the number of Articles on the Warrant, we were asked to pass over our Articles to the next meeting. We hope to be able to present our research and amendments at the next Town Meeting, scheduled for May 2021.

Work did not stop for us during this year. We sadly saw the demolition of 147 Hartford Avenue East, which is now an empty lot waiting for a buyer. We have also been awaiting the demolition of 35 Cape Road which has been the subject of several offers to purchase but no buyer has closed on the property as yet. We were very fortunate to be allowed to remove some historical artifacts by Mr. Wenger, the owner of the property. These items will likely find a home in the Museum or the Olney Cook Shop. 77 Park Street is also another property that we are waiting for progress on. The property has been subject of many enquiries from people wishing to either renovate or demolish it. Due to a problem with the title, there are no current buyers and, as the property is bank-owned, we will be attempting to work with the bank to ensure that the property is at least safe until a decision is made about its future.

We did approve the demolition of some old sheds on North Avenue. Despite their age, it was felt that they had no real historic significance to the Town.

We are working on a plan for the Records Room. This is taking such a long time as the property needs restoration and urgent repairs. We are working towards obtaining a grant for the necessary work and preparing a plan for the use of the building once it has been restored.

Other projects that we have been working on include the numerous cemeteries in Town. Other than light maintenance (mowing mainly), our cemeteries have not received the attention that they require for some time. Bicknell, Old Town and Locust Hill require quite extensive tree work and stone walls need to be repaired. These are all expensive propositions and we are working on ways to fund this work. We are also planning on mapping each cemetery and making repairs to headstones where necessary. These cemeteries tell the history of Mendon and should not be allowed to deteriorate any further. When restrictions allow, we plan on asking for volunteers from interested residents to help with the project.

We would also like to increase the membership of the Commission in 2021.

Our work will continue to preserve our very special Town and to work with the Boards and Commissions both in Town and outside to find ways to do that.

Respectfully submitted

Mendon Historical Commission:

Lynne Roberts, Chair

Kathy Schofield, Recording Secretary

Tom Merolli

Daniel Byer

Janice Muldoon-Moors

Report of the Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the town money, preserve Mendon's landscape and history, and utilize land for the best use.

The committee continued to work with the Volunteer Land Stewards to maintain the town's open space properties. During the Covid-19 pandemic, many Mendon residents appreciated Mendon's diverse and scenic conservation properties by getting outside with their families and friends. Besides providing space for passive recreation, these properties help to purify the aquifers that feed our wells, provide home for wildlife and soak up CO₂ from our warming planet. Trail maps for the open space properties can be found on the Town of Mendon website, mendonma.gov.

The committee moved forward with having a title search done on 32 Pleasant Street. The property does not have a clear title and taxes have not been paid for 40 years. The hope is to eventually use this property to connect the Town Forest on Millville Street to Meadow Brook Uplands off of Lake Nipmuc. A title examiner is currently unraveling the deed.

The committee supported the work of volunteers to design a pollinator garden on the Muddy Brook North conservation property off of Route 16/Milford Street. The plan is to clear the meadow of many invasive and non-native plants. Once complete, native flowers and shrubs that are needed for native pollinators would be planted and seeded in a meadow. Walking trails through the woods and meadow would be a part of the project. This will be a multi-year project.

The committee used Municipal Vulnerability Preparedness grant funds to incorporate Low Impact Development (LID) standards into the zoning bylaws. The changes were developed with the help of Mass Audubon, CMRPC, Planning Board, Conservation Commission, Highway Surveyor and other stakeholders. The bylaw changes were voted in at the 6/29/20 Annual Town Meeting.

The town applied and was accepted into the Solarize Mass Plus program. It is a state program to promote, affordable, vetted, clean energy technologies to Mendon residents and businesses. The program was promoted by local volunteers. The technologies offered included: solar PV, solar battery storage, solar hot water, air source heat pumps, ground source heat pumps and electric vehicles.

The Town of Mendon is now the owner of a beautiful 62+/- acre property on Trask Road that is comprised of forest, open fields, stonewalls, and a house and barns. It was a gift from the Harvey J. Trask Estate. The estate gave a life estate to an individual for the remainder of his life and restricted the property's use to a park, recreation facility or a school for Mendon or the Mendon-Upton Regional School District.

Respectfully Submitted,

Anne Mazar, Chair and Member-at-Large
Peter Coffin, Conservation Commission Representative
Barry Iadarola, Planning Board Representative
Frank Niro, Member-at-Large
Mark Reil, Select Board Representative

Report of the Taft Public Library

Forty-four percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Despite limited operating hours, exacerbated further by the onset of the COVID-19 pandemic, the library loaned 26,604 items to patrons in 2020 and provided 4,278 items to other libraries through interlibrary loan. Taken together this represents a 15.6% decrease in circulation over the previous year. Circulation of downloadable materials (e-books, e-audio, and e-video), however, increased by 27.8%. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

7,214 individuals participated in programs for children, young adults, and adults. This represents a 2% decrease from the previous year. The Summer Reading Program was presented in a somewhat abbreviated form due to the pandemic and was entirely virtual. Many of the marquee Summer Reading events which require large groups of participants to gather, the Great Cardboard Boat Race, the Worm Race, the Egg Drop Challenge, and the Oreo stacking contest were unfortunately cancelled. Individual Summer Reading incentive programs were run for children, teens, and adults this past summer and 137 people took part, a 64% decrease from the previous year. Adults, teens, and children kept track of their hours online and earned prizes which they picked up via the library's curbside delivery service. 53 programs and performances were held virtually during summer reading with 934 children and adults in attendance. That represents a 65% decrease from summer 2019. The Summer Reading Program was entirely funded by library programming money in 2020. Events like the highly successful Read Around Town storytime sessions organized by Children's Librarian Tara Windsor and hosted at local businesses and town departments during the summer were suspended, but many activities proceeded, albeit in modified virtual form. Popular programs over the summer included the Summer Reading Kickoff with Jungle Jim, cartooning classes with Rick Stromoski, a virtual Alchemy Laboratory and a magic show celebrating Harry Potter's 40th Birthday from Ed the Wizard, a set of Paint Nights for adults and paint classes for kids with Christin Barnett, two adult mosaic craft classes with Cheryl Cohen, Family Challenge Trivia contests with the Trivia Brothers, kid's beginner chess classes taught by Nolan Demott, singalongs with Music Together of Blackstone Valley, a performance by *Pumpernickel Puppets*, and a weekly ice cream raffle in conjunction with JJ's Ice Cream Shoppe in Upton. Raffles were held at the end of summer for kids, teens, and adults who successfully completed twenty-one hours of reading and prizes were available to pick up curbside by the lucky winners.

Ms. Windsor was responsible for hosting storytimes, seasonal activities, and craft sessions in the Children's Room and she organized the library's Summer Reading program. From January through mid-March, Ms. Windsor hosted an Itty Bitty Storytime for toddlers ages two and under on Tuesday and Wednesday mornings and conducted story and craft times for children ages two to five on Wednesdays following the Itty Bitty session. Itty Bitty Storytime averaged 25-35 children and caregivers the first part of the year while the story and craft times averaged

10-15 participants. Traditional children's programming ended on March 12th with the Governor's stay-at-home order due to the COVID-19 pandemic. At that time, the library building was closed and, with the exception of Library Director Andrew Jenrich and Ms. Windsor who worked remotely, library staff were furloughed. Ms. Windsor worked over the next two months to provide virtual programming to patrons, presenting typical library programs (book clubs, storytimes, and guest-hosted events like trivia contests and parenting workshops) and she and Mr. Jenrich hosted book chats for kids and adults. They also worked on adding virtual content to the library's website including links to virtual museum programs and tours, author-hosted storytimes, full-text materials, activity pages, and craft tutorials. Aside from Virtual Storytime sessions on Tuesdays in the first few months of the pandemic, Ms. Windsor also offered a Dial-a-Story storytime service for individual families at their request. In September Ms. Windsor expanded beyond Virtual Storytime by adding a virtual Alphabet Storytime with the assistance of Beginning Bridges CFCE of Uxbridge and Pete the Cat Palooza sessions which featured activities and stories inspired by James Dean's *Pete the Cat* series of books. Both were run on Wednesday and Thursday mornings into the month of December. Prior to each storytime participants picked up activity bags filled with items to use during the sessions. These were distributed curbside. The Alphabet and Pete the Cat Storytimes served as workable alternatives to the library's traditional Itty Bitty Storytimes which presented far too many challenges logically to conduct on a weekly basis. Popular programs like *Music Mondays* with Music Together of Blackstone Valley and performer Deb Hudgins were again held throughout the year and Ms. Windsor continued her fruitful association with Beginning Bridges CFCE by hosting toddler playgroups on Monday mornings in January and February and the aforementioned Alphabet Storytimes. Beginning Bridges also sponsored once-a-month Thursday morning *Muffins with Mom* caregiver meet and greets from January into March, parent to parent rest time chats via Zoom during the early months of the pandemic, a *Parenting under New Pressures* virtual event hosted by Jill Vetstein in May, another entitled *Pandemic Parenting* hosted by Ms. Vetstein in August, and a parenting workshop in December aptly titled *Really, 2020?* During February vacation week the library hosted *Mr. Vinny's Shadow Puppet Show* and the Southwick's Zoo Mobile. Parent and licensed clinician Meredith Daelhausen hosted *Kidding Around Yoga* at the beginning of the year and also introduced a set of *Yoga for Teens* sessions in February before in-person activities were cancelled due to the pandemic. Ms. Daelhausen was scheduled to introduce virtual Kidding Around Yoga sessions at the beginning of 2021. In April *Sciencetellers* presented their unique blend of science and stories virtually for kids, the Trivia Brothers hosted multiple family trivia contests, including a Disney Trivia session in May followed by Music Trivia in June, and local artist Christin Barnett conducted Paint Nights throughout the summer and into the fall for children and for teens and adults. Ms. Barnett also brought back her Kids' Culture Club in October which highlighted a different world culture each week. Special events around Halloween included a Halloween-themed trivia contest from the Trivia Brothers, a Halloween cartooning class with Rick Stromoski, and a Halloween Paint Night with Ms. Barnett. In December, the library held a virtual Cookies with Santa event. Families picked up cookie and decoration bags curbside and decorated cookies with Santa Claus. Santa also read stories and lead 124 children and adults in holiday songs. Santa Claus returned for a very successful storytime for 44 participants the next week.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. Ms. Windsor hosted the 6-9 year-old book club which focused on early chapter books and the 8-12 year-old book club. Ms. Windsor also continued her popular Graphic Novel Book Club for ages eight and up. Mr. Jenrich led the Teen Book Club for young adults ages twelve and up, but participation proved problematic with the onset of COVID-19. Attempts were made to host a virtual *Hunger Games* book discussion and a book discussion of *The Hate U Give* by Angie Thomas over the summer, but there was not enough interest. In previous successful sessions of the club participants read a book and followed it up by viewing its movie version as a group. The pandemic made this arrangement impossible. Mr. Jenrich tabled a planned Teen Book Club session for the fall and decided they would relaunch the group in the spring or summer of 2021.

Adult programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included monthly virtual book chats moderated by Mr. Jenrich, the above-mentioned paint nights and mosaic classes, virtual cooking demonstrations with Long Island-based chef Rob Scott, a virtual visit from local author Jeff Belanger with his *Ghosts and Legends* program in October, and a presentation from Dustin Pari of *Ghost Hunters* television fame in December with his *Lessons I Learned from A Christmas Carol*. The library decided to cancel and reschedule a slate of programs on the calendar for March and April. It was decided that Mount Washington Observatory's *Tales from the Home of the World's Worst Weather*, a talk with author Rebecca Daniels on her book *Keeping the Lights On for Ike*, and author Alison O'Leary's presentation *Hikes Through History* would be rebooked for the summer or fall of 2021. Programming for teens included paint nights and a College Prep Class from Hannah Sieber of TriTutoring in August. The Adult Book Club continued to meet the first Monday evening of each month and was led by Library Assistant Kristie Heumann. Participation remained strong early in the year with 15-20 in attendance for each session. Once the library went virtual, 12-15 attended the monthly Adult Book Club sessions offered via Zoom. Mr. Jenrich continued to host the Footnotes Nonfiction Book Club with discussions held quarterly. Participants read and discussed *Maybe You Should Talk to Someone* by Lori Gottlieb, *The Radium Girls* by Kate Moore, and *Born a Crime* by Trevor Noah during the calendar year. During the summer Ms. Heumann and Ms. Windsor put together Take and Make craft bags weekly for families to pick up curbside. The Take and Make craft bags proved so popular that Ms. Heumann and Ms. Windsor agreed to continue assembling them into the fall and winter and to expand the operation to include craft bags for adults. With help and craft inspiration from Ms. Heumann's daughter Jen Livingston the trio made Make and Takes available for all ages during the Halloween, Thanksgiving, and Christmas holidays.

The library found its collaborative efforts with the school system hampered by the pandemic. Mr. Jenrich was able to read stories to classes at Henry P. Clough Elementary School early in March for Read Across America Day, but the inability of the Children's Librarian to meet in person with classes at Clough to promote the upcoming Summer Reading program in June probably factored into the lower number of reader registrations. Clough first grade class visits to the library were cancelled in the fall and Mr. Jenrich and Ms. Windsor agreed to address both the first and second grade classes in 2021 with planned field trips to the library in October

when, they hoped, it would be safer. The pandemic also meant no library participation in the Scholastic Book Fair at Miscoe Hill Middle School and the Beginning Bridges Kids Fair at Whitinsville Community Center. Ms. Windsor did take part in a virtual visit with Mendon and Upton elementary classes hosted by the Children's Librarian from Upton Town Library in November.

While museums and parks were open sporadically throughout the year the library continued to offer museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S. Constitution Museum. Passes to Pawtucket Red Sox games were not available this year but the library is hopeful to continue its association with the organization in 2021. The Taft Public Library along with other libraries of the Blackstone Valley area continued their shared museum pass program during the year. Each area library's individual museum passes are no longer restricted solely to a town's residents but are available to all library cardholders across the Blackstone Valley.

The Taft Public Library continues to be a member of C/W MARS (Central/Western Massachusetts Automated Resource Sharing, Inc.), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Over 130,000 electronic materials are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and now offers a mobile-friendly app for Overdrive called Libby. In 2020 Taft Public Library patrons downloaded 5,214 e-books and e-audiobooks from Overdrive, an increase of 1,449 items over the previous year. In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *NewsBank*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online*, *Freegal Music*, and other electronic databases for patron use. Except for *Ancestry.com*, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. The library continues to provide onsite access to two educational workstations from AWE Learning which focus on the early literacy needs of children ages 2-8 and literacy and homework help for children ages 6-12. A complete list of databases is available from the library web site at www.taftpuliclibrary.org.

It was, as might be expected, an unusual year in terms of staffing. Staff were not allowed in the building after March 16th up until early June. As mentioned above most staff (outside of the Library Director and Children's Librarian) were furloughed during this time. Beginning in June the library began a phased reentry with staff returning on June 3rd but in staggered shifts. Library assistants alternated weeks with no more than one assistant in the library with the Director and Children's Librarian at any given time so as to minimize contacts and potential exposures. This arrangement continued through the summer until the end of August. During this time, the library engaged solely in providing curbside service to patrons. Patrons could go

online or call the library to request items. In June that meant only items currently available at the Taft Public Library could be requested, but by July C/W MARS and the regional libraries agreed that loaning between libraries could resume and patrons therefore had access again to items throughout the region. In terms of process, once a patron's items arrived and their order was processed and bagged by staff, they were free to drive to the back of the library during designated weekday hours to have their order brought out by library personnel. All safety precautions were taken by staff (wearing proper PPE) and hundreds of bags were delivered to vehicles over the course of the summer. Pickup hours were designated as 12-4 on Tuesdays, Wednesdays, and Fridays and 2-6:30 on Thursdays. Patrons could arrive at any time for pickup, no appointment needed. Bags for storytimes, craft sessions, and other events were also distributed in this way to patrons. Starting in September the library was able to move to the next phase of reopening with browsing by appointment offered to patrons as an option. By that time staff work shifts were no longer staggered and day-to-day staffing began to resemble a typical weekly schedule minus Saturdays when the library remained closed. Hours for browsing by appointment roughly mirrored the hours for curbside service which the library continued to offer as before. Using the Eventkeeper registration module on the library's website patrons could sign up for 30-minute blocks of time to browse the library's collection. A limit of 10 patrons were allowed in the building during each browsing block and patrons were asked to sign in at the upstairs circulation desk upon arrival (for contact tracing purposes if the need arose). Appointment-only browsing took place until mid-November at which time the library moved back solely to curbside phase in conjunction with other area libraries that were seeing a sizeable uptick in COVID cases in their communities. The library continued to offer curbside service through the end of the year.

With staff and patron safety foremost in mind materials delivered by interlibrary loan were quarantined for 72 hours prior to staff checking them in and putting them back on the shelves or getting them ready for curbside pickup. Materials that were returned in the library's book drop were crated and quarantined in the library's Genealogy Room for a week before being checked back in. Per the practice followed by many libraries in the region, the library granted fine amnesty to patrons on materials that were checked in after the due date because of quarantine.

Most enhancements to the library this year were made in response to the pandemic. With funding made available through the federal government's CARES Act, the library contracted with Modern Architectural Glazing of Rochdale, MA to have plexiglass partitions installed at the circulation desks upstairs and downstairs as well as between the patron computer workstations downstairs. The work was completed in August. Hand sanitizer dispensers were installed in the upstairs and downstairs entryways and at both circulation desks and social distancing and mask requirement signs were posted throughout the building. Floor decals encouraged proper social distancing and directional arrows were placed down each aisle of bookshelves to direct traffic flow. Prior to opening to the public for appointment-only browsing in September all furniture was moved off the floor on both levels and stored in the Children's story time alcove, the Genealogy Room, and in the downstairs meeting room. Patron computer keyboards and mice were removed from public areas and stored in the Genealogy Room and toys from the

Children's Area were stored in the downstairs storage closet. The library purchased personal protective equipment (disposable masks and nitrile gloves) and cleaning solutions and wipes for staff use which, like the plexiglass partitions, sanitizer dispensers, signs, and floor decals were funded through the CARES Act.

The library's computers saw significant use the first few months of the year. Patrons accessed the public computer terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and push notifications from the Taft Library mobile app. The library continued its use of the Eventkeeper module on the Taft Library website. Through Eventkeeper patrons can consult a day-by-day calendar of upcoming library events and register online for programs with limited capacity. Patrons continued to utilize the library's fax machine, photocopiers, and printers. Early in the year Library Director Andrew Jenrich contacted Worldband about having the circulation desk and patron computers in the library upgraded. In early November, the circulation and public workstation areas were refreshed with new ViewSonic monitors, Dell CPUs, keyboards, and mice. Per a directive from C/W MARS the library's modem was upgraded by Comcast in early October and C/WMARS installed two new Cisco Meraki 8-port managed switches, an upgrade from the previous 24-port switch which did not have dedicated cabling and was no longer supported by the consortium.

Former Taft Library employee Phyllis Foley continued her volunteer work in the library's Genealogy Room once a week until the middle of March and she also assisted in assessing and weeding the Children's nonfiction collection. She was available to assist with genealogy and local history questions remotely for the remainder of the year. Staff completed the weeding of the Children's nonfiction collection in June and began work on weeding the Adult fiction and audiobook collections downstairs. Due to the pandemic (and concern over additional exposure) the library was unable to take on other volunteers during the year.

In August Library Assistant Martha Grady retired after twenty-three years of dedicated service to the library. The library sincerely appreciates Ms. Grady's efforts and is incredibly grateful for the years she spent at the Taft. A personable and steadyinfluence, she will sorely be missed by staff and patrons alike. A small staff-only celebration was held outside in her honor in September and the library had a leaf made for the tribute tree in the library stairwell acknowledging her many years with the Taft. In December Library Assistant Paula Pearlman gave notice of her retirement after twenty-one years spent at Taft. Staff and patrons will particularly miss her positivity, her persistence and attentiveness. Both Ms. Grady and Ms. Pearlman had been the longest-serving staff members at the library. Per her request Ms. Pearlman did not want a lot of fanfare on her retirement, but staff sent her their well-wishes and a leaf was made for the tribute tree in acknowledgment of her many years of service to the library. Following the changes to the staff, Library Director Andrew Jenrich reached out to

Human Resources Coordinator Tanya Bureau at the end of December to discuss the search process for the two Library Assistant vacancies.

The Friends of the Taft Public Library were again led by officers Gaye Porciello (President), Sue Allen (Vice President), Leesa Michaels (Treasurer), and Caitriona Scott (Secretary). The group continued its effort to bring programs to the library early in 2020, presenting a *New Year New You* free event featuring industry experts in health and wellness, fashion, personal finance, yoga, Pilates, and massage therapy at the end of January and hosting Foodie events for the public on soups and stews and healthy chocolate choices in February and March. The Foodie programs were led by Sue Allen. The Friends met with the Library Director and Children's Librarian via Zoom in April to discuss initiatives like the Book Sale, Summer Reading, and other proposed events in light of the pandemic. It was decided the Book Sale would be tabled and reconsidered in the fall. As the year progressed the challenges of COVID-19 became clear and the Friends agreed to take a break and reconvene in the new year.

We wish to thank library patron Melissa Glowa for the beautiful pergola built this year over the brick patio behind the library. The pergola was constructed in honor of Ms. Glowa's husband Tom who passed away early in 2020. Money from a fund set up in his name through Charles River Bank went toward the pergola as well as new furniture for the patio. Following construction of the pergola in June, library patrons could be seen enjoying the space throughout the summer and fall. We cannot thank Ms. Glowa enough for her gesture of this wonderful addition to the Taft Public Library.

Through the efforts of State Representative Brian Murray, \$25,000 in state funding was allocated to the Taft Public Library at the end of 2019 for a feasibility study of the old rectory attached to the library. In January, the Library Board of Trustees along with the Library Director and Children's Librarian met to discuss an RFQ for the study and, in the course of those discussions, determined that the existing rectory structure would need to come down and the vacated space repurposed. As a result of their conversations the group decided that the architect chosen for the project would need to create design plans for three options which included demolition of the structure and construction of a one-story multipurpose structure on the vacated area, demolition of the structure and construction of an outdoor pavilion for events and group gatherings, and demolition of the structure with subsequent landscaping of the vacated area. Architectural plans would also need to address the relocation of a heater and water tank for the library currently residing in the basement of the rectory. Following preliminary discussions between the Trustees and library, Trustee Chair Amy Fahey began her work crafting the RFQ. Thereafter a subcommittee was formed to finalize the RFQ in late February and it was approved by the Library Board of Trustees at their meeting in March. The RFQ was posted soon after with a deadline for architect project submissions in early April. The library and Trustees evaluated the bids and chose Abacus Architects + Planners whose vision for the study was informed by the work they had done previously in designing the current Taft Library building. The contract for the work was approved by the Mendon Select Board in late April. Over the next few months the Trustees, Library Director, and Children's Librarian worked

through details of the three designs with Abacus Principal Architects David Eisen, David Pollak, and their staff informed by input received from community members, town boards and commissions, and local organizations. Library Director Andrew Jenrich also solicited feedback from other library directors who had been involved in similar projects. In May Abacus presented a preliminary set of conceptual drawings which were reviewed by the Library and Trustees. In May, out of consideration for the challenges of the pandemic, the Massachusetts Board of Library Commissioners offered and the Trustees accepted an extension of the deadline for completion of the feasibility project by the end of FY20. Discussions continued between the Board, Director, and Principal Architects and Abacus submitted the finalized plans to the Trustees in August. The three design options were subsequently posted to the library's website for viewing by the public.

The Library Board of Trustees were led by Chair Amy Fahey, Vice Chair Wayne Phipps, and Secretary Ellen Agro. While much of the Trustees' work in 2020 centered on the development of the library's Rectory Feasibility Study, they also continued the strategic planning work they had begun in 2019. In December, the Trustees began preliminary discussions to assemble a group of community members to serve on a Taft Library Strategic Planning Committee whose goal it would be to help chart the course of the library for both the short and long term.

For five consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. Increases to the library's operations budget in FY21 should ensure that the town meets the Municipal Appropriation Requirement for the library as specified by the state. Eligible libraries will be certified for state aid at the Massachusetts Board of Library Commissioners' meeting in February 2021.

Respectfully submitted,

Andrew Jenrich, Library Director

on behalf of:

Amy Fahey, Chairman
Wayne Phipps, Vice Chairman
Ellen Agro, Secretary
Kelley Aubut, Trustee
Shana Miller, Trustee
Leigh Martin, School Committee representative
Dr. Joseph Maruszczak, School Superintendent
Mark Reil, Board of Selectmen

TOWN OF MENDON
PARKS & RECREATION DEPARTMENT

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Email: parkcomm@mendonma.gov
mendonma.gov/parks

PARKS & RECREATION 2020 ANNUAL REPORT

The 2020 season presented a number of unique challenges to the Parks and Recreation Department. The COVID-19 Pandemic severely impacted this year's programming. Despite the challenges we managed to make the best of things. We were able to run some of our programming and provide some much needed recreational opportunities to the residents of Mendon. Despite the pandemic, there was still a high demand for our facilities. Throughout the year, our facilities saw a large number of users. Individuals and families looking to get outside in a safe and socially distant manner utilized our fields, and trails in record numbers. This serves to highlight the critical role parks and open space play in our community. Once things were permitted to re-open in the late spring many requests for facility use came in. Although off to a late start the spring youth sports season was able to resume in June. The annual election in May saw the re-election of Commissioner Daniel Byer. The Department continues to work towards expanding programming and increasing services offered to the community. This year several capital projects were completed and several more are in the works.

Another issue that impacted the Department was the Eastern Equine Encephalitis (EEE) outbreak in the fall of 2019. This was left off the 2019 annual report. As a result of this outbreak many fall activities were re-scheduled or cancelled. Fields and facilities were closed at dusk when mosquitoes were at their peak activity. A large summer festival scheduled for the end of August at the park (Mendonfest 2019, organized by the Brothers of the Brush and Mendon Festival Committee) was cancelled. Thankfully EEE did not present an issue in Mendon in the 2020 season.

As discussed starting in the 2016 report, the Department is still in need of a more permanent solution for storage and workshop space for the Maintenance Crew. Several options are still being explored. Additionally there is still a need for space for community programming and fitness classes. The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

The Parks Department would like to extend a special thanks to all those who helped contribute to our efforts to run safe programming this summer. Our own administrative team and staff, as well as the countless volunteers for the youth sports programs. We would also like to thank the Board of Health and Select Board for their support of our programming this year.

Keep up to date with activities and events offered by the Parks & Recreation Dept.

mendonma.gov/parks

As always the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

The Parks Department would like to thank all of our employees for the 2020 season:

Director of Parks & Recreation – Daniel Byer

Lifeguards – Shannon Dowd, Jacob Fernandes, Jack Henderson, Molly Lashley, Michael Palinkas, Luke Rosa, and Rachel Thibodeau

Snack Shack Staff – Katelyn Bottoms, Ellen Dixon, Jack McCarthy

Recreation Director – Alan DeAngelis

Assistant Recreation Directors – Jennifer St. John

Recreation Manager – Jon Hilton

Recreation Program Office Assistant – Lindsey Spindel

Senior Counselors – Jaclyn Bianchi, Rachel Dunlavey, Samuel Hilton, and Diana Richard

Recreation Staff – Abby Behrikis, Abby Benoit, Kayla Chaplin, Isabella DeFrancesco, Rachel Goodwin, Nicole Guzinski, Emily Iacovelli, Kaylee Lukasek, Matthew McCarthy, Julia Orff, Lindsey Plumb, Allison Prew, Timothy Reed, and Lucy Wiklund

Maintenance Forman – John Schiloski

Maintenance Crew – Justin Ball, Ryan Braun, Joseph Carlson, Drew Nelson, Brian St. John,

Projects Completed in 2020:

Staff Manual and Onboarding Software

In 2020 the Commission made several changes to our onboarding process. We signed on with WorkBright, a cloud based onboarding solution. This system will expedite the collection and processing of employee paperwork. Our timing turned out to be ideal with all the restrictions imposed in the spring due to the coronavirus. This program saved countless hours of manually processing paperwork and meeting one-on-one with employees.

The Commission also completed a complete re-write of our employee manuals. Previously there were separate documents for each position requiring a large amount of work to update each summer. The new document is a single packet that includes general items as well as items specific to each position. We plan to continue this effort to modernize and update our operations.

LED Lighting Upgrades

The LED upgrade project continues into 2020. This work is ongoing and plans are in the works to upgrade the lights in the Classroom building in 2021 as well as add several exterior flood lights.

The project to re-wire the basketball and tennis court lights is still in progress. In 2019 BVT completed installation of all the buried conduit and wiring. New outlets were installed at each pole. Due to COVID-19 this project was delayed in 2020. We hope to complete this project in the Spring of 2021 and will also include the replacement of the 8 1kW metal halide lights with efficient LED fixtures.

Thanks to a generous donation, we were able to secure a vending machine for the basketball court. This will be installed in the spring of 2021 and will hopefully generate some revenue towards the upkeep of these facilities.

Town Beach

Unfortunately this year saw the loss of most of the trees at the Town Beach. These Ash trees were diseased and dying due to Emerald Ash Borer infestation. Falling branches posed a serious safety concern and the trees were taken down in the spring. The Commission began exploring options to replace these trees as well as address some drainage issues at the beach. At the Annual Town Meeting we were able to secure \$10,000 in Community Preservation Funds for engineering to begin this re-design process. This will be a multi-year project including drainage, landscaping, and improvements.

Snack Shack

In 2020 we undertook several improvements to the Snack Shack building. First the roof was replaced and several rotting boards underneath were repaired. Second, with the increases in enrollment for the Rec Program we were in need of some updates to the interior fixtures. A new commercial sink was installed in place of the old undersized sink and counters. (Thanks to Nipmuc Youth Baseball for their donation). The plumbing and drain system was rebuilt and brought up to code with a new floor drain and grease trap. New cabinets were installed in place of the open shelving that will help keep things clean and well organized. Finally some additional shelving was purchased for chemical storage.

Several safety improvements were also made to address the COVID-19 Pandemic. The front window screen was replaced with a plastic window. An intercom system was added to better facilitate customer orders and new ventilation systems are in the works for 2021.

In 2021 we plan to finish the Shack floor with a poured-in-place epoxy surface to replace the cracked, bare concrete floor and to purchase replacement tables for the Fryer and prep areas to address storage and safety concerns.

2020 Parks Department Program Updates:

Snack Shack:

The Snack Shack was also open daily, 10am-7pm Mon-Sat, and 12pm-7pm Sun. Due to limited attendance at the beach food sales were down in 2020. Overall things went well. A new cherry slush flavor was added along with several more healthy options (fruit cups and juice boxes). This summer we also transitioned to a set menu for the rec program lunches. A crew of three served this summer with shifts mostly cut back to 1 per shift due to COVID-19. A protective shield was installed with an intercom system to minimize cross contamination between the public and staff. All food was served in sealed boxes or wrapped in foil to also protect against contamination.

Despite the challenges of 2020 the Shack was able to just break even with a loss of just \$59 dollars.

2020 Snack Shack P&L*	
Income	\$11,206.27
Payroll	\$6,598.46
Expenses	\$5,199.37
Food Costs	46.40%
Loss	(\$59.16)

**These figures are based on the 2020 calendar year (1/1/20 – 12/31/20)*

Field and Facility Use:

Despite the pandemic there was a high demand for our facilities in 2020. The coaches and volunteers for all the youth sports leagues worked tirelessly to provide safe recreation opportunities to our community despite all the challenges. Although activities got off to a late start in June, most youth leagues were able to run. Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all in demand over the course of the season.

The Parks Dept. received and approved 24 permits for facility use representing approximately 11,000 hours of reserved field time, although some of those requests were later cancelled due to COVID-19. Approximately 750 children of all ages participated in the many recreation offerings through the many athletic associations and leagues who call Mendon home. Our facilities were host to countless games and countless practices in the 2020 season.

The Scout Pavilion at Memorial Park was very popular as usual. Especially during these times, it provided an outdoor location for several programs normally held indoors including the Cub Scouts Pinewood Derby. There were 9 permits issued for events there in addition to the frequent use by the general public.

The Mendon Cultural Council funded the annual Blackstone Valley Community Concert Band however due to the pandemic this concert was cancelled. Hopefully they will be able to perform in 2021.

As addressed in the introduction to this report, the 2019 Eastern Equine Encephalitis (EEE) outbreak caused the cancellation of several fall events. This along with COVID-19 in the spring of 2020 resulted in cash flow issues with the FY20 field use fees. Only \$100 was actually collected in FY20. Many of our fees are collected in the spring but due to the uncertainty of COVID-19, those payments were delayed until FY21 and will be reported in the 2021 annual report.

The Parks Commissioners would like to thank all the sports organizations who continue to go above and beyond in their efforts to maintain and improve our parks.

FY2020 Facility Use P&L*	
Permits Issued	24
Facility Use Fees Collected	\$100.00 ¹
<i>Capital Improvement Fee Waivers</i>	\$2,268.00
<i>Value of Capital Improvements</i>	\$10,000.00+
Income	\$100.00
Expenses ²	\$10,568.45
Loss	(\$10,468.45)

**These figures are based on the 2020 Fiscal Year (7/1/19 – 6/30/20)*

1 – Funds for spring use that would normally be deposited in FY20 were delayed due to COVID-19 and will be deposited in FY21 instead.

2 – These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds are provided by the Town towards the fields. These include \$1,700 for fertilization, \$1,600 for electricity, and other related funds.

Kids 'N Us Summer Recreation Program:

2020 was an interesting year for the Kids 'N' Us Rec Program. A ton of planning and prep went into this season trying to figure out how to comply with the ever changing state regulations and we are grateful to our leadership team for all their hard work in figuring out how to safely operate this summer. The Kids 'N' Us Rec Program provides an essential service to the community in the form of childcare and general recreation opportunities and the Commission felt it was important to do what we could to try and operate as long as we did not take too much of a loss. In March we had 20 children registered despite the pandemic with many inquiries. Based on this interest we decided to forge ahead.

Due to COVID-19 we cancelled the first week of the program. Field trips were also cancelled. The program ran for 9 weeks from June 29th to Aug. 28th. We were able to continue many of our usual activities including swimming, games, arts & crafts and more. This year there were a total of 77 children registered and an average of 29 kids per day. A total of 22 staff members were hired this summer. The program generated \$56,338 in revenue, a decrease of \$86,065 from last summer. This was due to COVID-19. We were fortunate to get a grant from the CARES Act funds in the amount of \$6,612.50 to assist with added staffing requirements for cleaning and planning. Additionally we were able to utilize CARES act funds to purchase PPE and cleaning supplies. Unfortunately we did end the year at a slight loss.

There were no field trips in 2020 due to COVID-19. We continued the use of the Clough School as a backup location for rain days. Thankfully we were able to make use of this facility for several days with threats of inclement weather. In 2021, we hope to continue the same positive momentum of the program. Based on our experiences in 2020 we are confident in our ability to safely run our programs in 2021. Hopefully things will look up in 2021 with the widespread availability of the vaccine. Plans for a counselor in training program and programs for older kids are still in the works but on hold as we focus on rebuilding our main programming.

At the time of printing, registrations for the 2021 season are open!

mendonma.gov/kids

2020 Summer Recreation Program P&L*	
Participants	77 kids
Daily Avg.	29 kids/day
Income	\$56,338.00
Payroll	\$63,467.85
CARES Act Grant	\$6,612.50
Expenses	\$663.84
Loss	(\$1,181.19)

**These figures are based on the 2020 calendar year (1/1/20 – 12/31/20)*

Mendon Town Beach:

The town beach opened full time for the season on June 28th and remained open daily 10am-7pm Mon-Sat and 12pm-7pm on Sun. until August 29th serving 2,194 patrons. The Commission had decided to experiment with expanded hours this summer, changing our start time to 10am on Mon-Sat instead of noon. Swim Lessons were cancelled due to COVID-19 and the Commission decided to stop offering resident pricing to Uxbridge residents.

Initially the Beach saw a lot of traffic in 2020. This was due to many other facilities being closed or over crowded. Partway through the summer in mid-July, as COVID-19 cases began to increase, new travel orders were put in place. After consulting with the Board of Health we began restricting admissions to Massachusetts residents only. Unfortunately this cut off a large number of our out of state customers on weekends. Despite these restrictions we saw the 2nd highest number of non-residents since 2011.

There were no water quality issues in 2020. The Commission continues to work with the Board of Health and Conservation Commission to try and address these issues. The Conservation Commission has been working on a plan for an environmental survey of the Lake to help identify any areas of concern and more permanently address these issues.

The beach was open for 62 days in 2020, closing early 13 days for weather. Admission prices remained the same at \$2/person for Mendon residents, \$3/person for non-residents, and free for children 2 & under and seniors 60 & over. Season passes were \$50 for residents and \$125 for non-residents.

Sadly due to the coronavirus pandemic all summer events were cancelled. It is our hope these events can return in 2021.

Swimming Lessons:

Swim lessons were cancelled for the 2020 season due to the Coronavirus Pandemic. The Commission plans to explore options to outsource or contract out these programs in future years. With declining enrollment they do not appear to be financially viable anymore.

Fitness Programming:

No fitness programs were offered in 2020. Due to declining enrollment and competition from private instructors, it is not likely the Parks Dept. will continue these programs.

2020 Beach Usage*	
Season Length	62 days
Mendon Residents	526
Non-Residents	1,456
Season Pass & Free*	212
*ages 2 & under / 60+	(13 passes sold)
Total Usage	2,194
2020 Beach P&L*	
Admissions	\$5,459.00
Passes	\$348.00
Lessons	\$0.00
Total Income	\$5,843.00
Guard Payroll	\$13,753.36
Loss	(\$7,910.36)

*These figures are based on the 2020 calendar year (1/1/20 – 12/31/20)

2020 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)
and the Mendon Town Beach Accounts for
Fiscal Year 2020 (July 1st, 2019 – June 30th, 2020)

Parks Revolving Account FY20 P&L	
Opening Balance	\$ 42,624.38
Income	
Kids 'N' Us Rec Program	\$ 153,535.47
Snack Shack	\$ 8,302.18
Field Use Fees	\$ 100.00
Total Income	\$ 161,937.65
Payroll	
Kids 'N' Us Rec. Prog. Payroll	\$ 71,736.85
Snack Shack Payroll	\$ 7,859.20
Total Payroll	\$ 79,596.05
Expenses	
Kids 'N' Us Rec. Program	\$ 27,195.57
Snack Shack	\$ 6,931.99
Town Beach	\$ 15,056.80
Field Maintenance & Facilities	\$ 10,568.45
Equipment Maintenance	\$ 1,512.18
Other Expenses*	\$ 7,645.12
(*software fees, credit card fees, office supplies, etc.)	
Total Expenses	\$ 69,037.64
Closing Balance	\$ 56,055.87
FY20 Revolving Profit/Loss	\$ 13,431.49

Town Beach FY20 P&L	
Income	
Beach Admissions	\$ 5,415.00
Beach Season Passes	\$ 1,500.00
Swim Lesson Fees	\$ 3,275.00
Total Income	\$ 10,190.00
Lifeguard Payroll	\$ 11,837.76
Beach Profit/Loss	\$ (1,647.76)

Respectfully Submitted,

Mendon Board of Parks Commissioners:

Thomas Belland, *Chairman*
AJ Byrne
Dan Byer

Parks Department Annual Report (*continued*)

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON
PLANNING BOARD
Mendon Town Hall
18 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2679 Fax: (508) 634-2909

TOWN REPORT – 2020

81P'S - 5

PUBLIC HEARINGS:

Zoning By-laws – approved

SITE PLAN REVIEW:

49 Milford St – approved
25 Cape Road – approved
5 Harrington St – approved
63 Providence St – approved
103 Uxbridge Rd - approved

POSTING OF NEW BOND:

Applewood Subdivision – approved
Miscoe Springs – Locust Hill – approved

BOND REDUCTION:

Cook's Crossing - approved

RELEASE OF LOTS:

Applewood Subdivision

SPECIAL PERMITS:

15 Hartford Avenue West – approved
4 Cape Road – approved

Planning Board approved a 5-year extension for Miscoe Springs

Planning Board approved an MOU for Applewood Subdivision

Planning Board approve modifications to plans for 10 Locust Hill Drive

Requirements for lot releases on Locust Hill Drive - approved

The Planning Board continues to oversee by-law revisions.

The board is also working with CMRPC to bring forward Mendon's first Master Plan

Respectfully submitted:
Mendon Planning Board



TOWN OF MENDON
Office of Emergency Management
Emergency Operations Center – 22 Main Street
Mendon, Massachusetts 01756

Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2020.

In 2020 the OEM's main priority was to deal with the COVID-19 pandemic and assist the Mendon community in a multitude of areas.

Maintaining a state of readiness to help deal with the pandemic included:

- Acquiring Personal Protective Equipment (PPE) for all town public safety personnel, including town hall and school system employees. These acquisitions were made possible through the Massachusetts Emergency Management Agency, the Department of Fire Services, Massachusetts Department of Public Health, and the Massachusetts National Guard.
- Submitting and obtaining, multiple state and federal grant applications to assist the public safety departments in their purchase of PPE, Testing, and Disinfecting equipment.
- Assisting and maintaining equipment acquisition records for future financial reimbursement through state and federal agencies.
- Participation in federal, state, and local agency virtual meetings to remain active and current with all aspects of the COVID-19 pandemic.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby in March, after the Governor declared a state of emergency for the commonwealth, and remains on standby into 2021. Emergency Management personnel assisted the Police and Fire departments during severe weather events throughout the year.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers, continued during the pandemic through virtual training programs. Focusing mostly on dealing with all aspects of the pandemic took priority throughout the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received three (3) grants in 2020 totaling \$10,000.00, from federal, state, and locally funded grant opportunities. Grant monies were used to purchase emergency shelter operations equipment.

Personal Protective Equipment, Testing Equipment, and Disinfecting Equipment for public safety personnel and facilities was given the main priority for purchases made through these grant awards.

Although many programs and projects were put on hold during the past year, the OEM and town boards, completed all necessary documentation, and continue making the town eligible for hazard mitigation grant opportunities as they become available through the Central Mass Regional Planning Committee. OEM is also working with the Mendon Community Preservation Committee to help facilitate the Municipal Vulnerability Preparedness Program. OEM staff are working as part of the Senior Center Architectural and Engineering Study Committee to assist with emergency shelter aspects of the proposed center expansion.

The digital weather station, purchased with a grant in 2013 and located at the fire department headquarters, continues to transmit data to the National Weather Service in Taunton, and helps provide real-time weather data to the Boston news stations, and town public safety officials.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally Mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2020 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief William Kessler, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Deputy Director
Town of Mendon
Office of Emergency Management

Police Telephone: (508) 473-2727

www.mendonpolice.com

Fire Telephone: (508) 473-5330



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



Honorable Select Board and Mendon residents,

The Mendon Fire Department provides fire and emergency medical services to the town residents and its visitors. We are a combination department, which means our membership consists of both career (7) and on-call (11) personnel. Our vision is quite simple, "Service with Compassion" which means we are here for you and will do our best to make your worst day a little better.

To provide our service, our response vehicles consist of two pumper, rescue truck, tanker truck, brush unit, ambulance, command vehicle, and two support vehicles. These units are all housed at fire headquarters located at 8 Morrison Drive.

We will start our annual update with a review of personnel changes. Senior Assistant Fire Chief Michael Zarella, who had received an on-duty injury in a prior year, was unable to return to work at full duty status and received a disability retirement in April 2020. Two career members were added during the year. Paramedic Alex Drella was appointed as a career member by the Select Board and started on April 5, 2020. This appointment filled a new spot that was approved in the FY20 budget process. With no firefighting experience, Paramedic Drella was a quick learner in-house and will be starting the Massachusetts Fire Academy Career Firefighter Recruit class as soon as they resume (due to the Covid-19 pandemic). Firefighter/Paramedic Christopher Nudd was appointed by the Select Board as a career Firefighter/Paramedic effective May 31, 2020 to fill the position that was open due to Senior Assistant Fire Chief Zarella's retirement. Firefighter/Paramedic Nudd is Firefighter I/II certified and serves as an on-call Lieutenant/Paramedic for Sherborn Fire.

One on-call member was added during the year. Darren Simpson completed the Massachusetts Fire Academy Call/Volunteer Recruit Academy program and was appointed an on-call member by the Select Board on November 12, 2019. Due to injuries incurred by two career members, we also added 7 per diem EMTs and Paramedics to assist with shift coverage. By having to use per diem personnel, we create a situation that only one firefighter is on the initial response to a fire call, not the ideal situation. We will continue to work to fill shifts with our on-call personnel while watching total hours to keep them part-time until such time as the injured members are able to return to work. Three candidates started the process for becoming on-call firefighter recruits, we hope that we can get them into a Recruit Class during the pandemic.

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



This fiscal year continued to see development of the department personnel and equipment. Twice monthly trainings were held until the Covid-19 pandemic put a stop to them in March of 2020. Live fire training was done at the Milford Fire burn building in September 2019 and coordinated by our Training Officer. With available year-end funds, we were able to replace our cardiac monitor for the ambulance and purchase battery powered Edraulic extrication tools. The brush truck's hose and nozzles were changed to National Standard (NST) thread fittings to eliminate the need for adapters which cause issues at fires.

The department took delivery of our new Ambulance in January of 2020, replacing the 2009 ambulance. Members were trained on it and it went into service the first week of February. At the Annual Town Meeting held on June 30, 2020, voters approved funding for a new fire pumper to replace Engine 4, a 1993 HME. A truck committee headed by Lt. Jason Bangma developed specifications that were used to find a vehicle that would be appropriate for our Town. Its delivery should occur in the fall of 2020.

State grants for fire education were received which allowed personnel to provide fire education in the schools and for our more experienced residents, although the pandemic put a pause on these efforts. The department continued to be active in our Fire District which consists of 24 towns and the City of Worcester, as well as provided mutual aid to our surrounding communities when requested.

The department responses during the year consisted of the following:

Structure or interior Fires 13

Vehicle/Brush/Trash Fires 15

EMS responses 453

Patient contacts – 428

False alarms 75

Mutual aid out of town 35

Hazardous conditions 24

All other calls 69

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



The Department is grateful for the support of the Town leaders and the community as we strive to provide a high level of service. And a thank you to the members for their continuing efforts to educate and prepare themselves, their professionalism performing their jobs shows the unfaltering commitment they have to the community.

Respectfully submitted,

A handwritten signature in blue ink that reads "William T. Kessler".

William T. Kessler, Fire Chief

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON

Police Department
22 Main Street
Mendon, Massachusetts 01756

David H. Kurczy
Chief of Police

To the Honorable Board of Selectmen and Citizens of Mendon:

The year ending December 31, 2020, was an active one for the Mendon Police Department. We would like to thank those who have visited the Town Hall campus for their continued patience as we have been transitioning to the new police station and awaiting demolition of the old station.

The members of the Mendon Police Department remain active in a variety of programs that are designed to support, educate and build a trusting relationship between the police department and the community. As we all faced the challenges of the Covid-19 pandemic, the department adapted our community outreach efforts with events such as the Halloween parade and drive-by birthday celebrations. We would like to thank all those who donated gifts and money to our successful "Stuff A Cruiser" event to help those in need during the holiday season. We have increased our online presence and invite the public to visit our social media pages on Facebook, Instagram and Twitter as we share news, events, and updates with the community.

The Mendon Police Staff continued their efforts toward professional excellence with training throughout the year. All officers and dispatchers attended in-service training, and officers and dispatchers who wished to enhance their skills and knowledge in all areas of police work attended additional specialized trainings. Members of this department remain dedicated to maintaining a professional workforce and working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all.

I am committed to Community Policing and building strong relationships between town departments and the residents of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I have an open-door policy and welcome any questions or concerns anyone may have regarding any aspect of the Police Department.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Board of Selectmen, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,

A handwritten signature in black ink.

David H. Kurczy
Chief of Police

Report of Mendon Police Station Building Committee

The Police Station Building Committee was appointed by the Board of Selectmen in July of 2016 to complete the building that was started by the Friends of the Mendon Police on Morrison Drive. At the joint meeting with the Board of Selectmen on September 14, 2016, the Selectmen chartered the Committee to expand the scope and come up with the best solution for the town to replace the existing police station, and to present a recommendation to the Board of Selectmen so they could determine the best solution to present to the Mendon voters at the May 2017 Annual Town Meeting. In May of 2017 Mendon voters approved the request for \$5 million to renovate the former Fire Station on the Town Hall campus into the new Mendon Police Station. An additional \$880K was approved at the November 2018 Special Town Meeting to award the project to the general contractor, and another \$520K was approved at the May 2019 Annual Town Meeting to support the remaining three alternates that were not originally awarded due to cost concerns.

Key Milestones/Accomplishments in 2020:

January, 2020:

- National Grid delivers the new transformer to prepare for permanent power to the new building.
- Concrete pads are poured for the generator, interior detention benches and sally port.
- Final windows all installed.
- A petition to move the telephone pole in front of the Town Hall parking lot has been signed by Verizon and sent to the Select Board. A pole hearing is scheduled for 2/4/2020.
- The current schedule as of January 31 has a substantial completion date of April 30, 2020.

February, 2020:

- Batt insulation is installed on the upper unfinished level of the former fire station.
- Painters are on site working at night to allow for the odors from the paint to dissipate before additional contractors arrive on site.
- The work to connect the new building to the current Town Hall campus septic system takes place.
- Representative Brian Murray donates \$100 to the Police Station building project from his remaining re-election donations account.
- The current schedule as of February 29 calls for substantial completion by April 30, 2020.

March, 2020:

- The replacement telephone pole in the front of the Town Hall parking lot has been installed closer to the Town Hall building. National Grid's work is complete. Comcast and Verizon move their wires from the old pole to the new one.
- The exterior siding is complete. Millwork and finishes are ongoing. The painter continues to work during off hours.

- The illuminated sign to be installed out in front of the building is in fabrication and is expected to be completed by the end of April.
- The Committee holds its first remote meeting, consistent with Governor Baker's Executive Order of March 12, 2020 due to the current State of Emergency in the Commonwealth as a result of the outbreak of the "COVID-19 Virus."
- Permanent power to the new station is now in place.
- Site work for the duct bank to the new telephone pole begins.
- The general contractor is starting to receive notice that some items may be delayed due to the COVID-19 pandemic. The evidence locker will be delayed. The sub-contractor working on the detention area is from New York and is unable to travel so a few of their items will fall to the punch list, including finishing some ceiling work and some items highlighted during a DPH walkthrough in the detention area.
- The current schedule as of March 31 calls for substantial completion by May 14, 2020.

April, 2020:

- Some building subcontractors choose to lay off workers due to the COVID-19 pandemic. A different contractor will be used for the site paving and sidewalk work.
- Due to the pandemic, the Select Board deems the building work to be non-essential, in accordance with the guidelines from the Governor's office. The general contractor submitted a revised process change order looking for additional money to support the project. The Building Committee approves a Construction Change Directive allowing Tower Construction to proceed with Change Order Proposal # 056 regarding COVID-19 related impacts by allowing them additional time but no additional money.
- Water pressure in the new building is very low. The general contractor and architect are looking into the reasons why.
- Curbing has been installed on site, building doors are now secure and the temporary fence is removed.
- Multiple days of rain delays site work. The current schedule as of April 30 calls for substantial completion by June 23, 2020.

May, 2020:

- On May 1st the Mendon Select Board decides to comply with the Governor's guidance and continue to keep the Town buildings closed until May 18th. The Board will determine whether to resume work inside the new police station building after the May 18th guidance is issued.
- Concrete sidewalks are poured.
- The cement block with rings that was outside the threshold on the side entrance of the former fire station is placed in storage so that the Mendon Historical Commission can identify a new location for it on the Town Hall campus. The Commission intends to include a storyboard to explain the historical significance of the rings.
- The stone wall out front has been installed.
- Parking lot paving begins, exterior painting is completed and the roofer has completed all his work.

- On May 18th the Select Board agrees to allow construction work to continue inside the new building in alignment with the new construction safety standards issued by the Governor earlier in the day. A Construction Change Directive is approved to allow Tower additional time estimated at 23 working days to complete the interior work on the building with the ownership of the additional costs to be worked out at a later date.
- Installation begins on security cameras, keypads, and other equipment.
- The current schedule as of May 31 calls for substantial completion by July 1, 2020.

June, 2020:

- Mendon resident Bill Alexander donates materials and labor for the wiring and transformer for the low voltage lighting to illuminate the monument in memory of former Police Chief Mathew Mantoni. Bill will return after the monument is put back into place to complete the lighting installation.
- Flooring is installed. Painting continues at night. MEP work is completed. Window shades and blinds are installed.
- Lift is installed. Training begins for Town employees on new building systems.
- Mendon ADA coordinator tours the building and ensures that all ADA requirements are met.
- The current schedule as of June 30 calls for substantial completion by July 15, 2020.

July, 2020:

- Tower submits a Change Order Proposal for \$58K in COVID-19 related costs to the Town. The proposal is forwarded to the Select Board for advisement.
- The fire alarm communications service has been installed, tested and passed.
- Training on building systems continues.
- Substantial completion of the new building is achieved on July 15, 2020 and a temporary certificate of occupancy is issued by the Town's Building Inspector. A punch list with hundreds of items is generated and maintained by the architect.

August, 2020:

- An issue arises with condensation in the new building on a couple of hot, humid days. The architect and general contractor work together to identify the issues. A combustion air damper and actuator are installed and the HVAC system is reprogrammed to resolve this issue.
- An issue arises with the septic system alarms sounding. The general contractor and architect work together to identify a faulty pump as the problem.
- Most of the closeout documents are supplied to the Town. Training on building systems continues.

September, 2020:

- Most attic stock items are verified as being received by the Town via the Owner's Project Manager.

- The HVAC testing and balancing report is received and validates that the system meets specifications and the humidity issues in August have been addressed.
- Remaining closeout documents are received by the Town.
- Mendon police officers begin to use the locker room in the new station and start to use the general work areas as well.

October, 2020:

- Training sign-in sheets and videos are received.
- Remaining outstanding attic stock items are received.

November, 2020:

- The faulty pump in the sewer ejection system is replaced.
- New furniture in the conference/training room is received and a new TV installed.

December, 2020:

- All punch list items are addressed and the final payment to the general contractor is made.
- The Building Committee holds its final meeting. No additional meetings are planned.

The Mendon Police Station Building Committee would like to thank the residents of Mendon for the continued support of our efforts and hope that the new Mendon Police Station serves the Town for many years into the future.

Respectively Submitted,

Mendon Police Station Building Committee:

Joe Cronin, Chair
 Don Morin, Secretary
 Mike Ammendolia, Member
 JP Parnas, Member
 Moritz Schmid, Member

Tim Aicardi, Vice-Chair
 Linda Thompson, Invoice Processor
 Police Chief Dave Kurczy, Member
 Eric Peterson, Member

Expense Control Report Parameters

Report ID: Overbudget Only: No
 Year: 2020 Include Beg. Encumbrance: Yes
 Period: 7 To: 6 Apply to Budget Columns: No
 Description: Display Apply % to Original Budget: No
 Spacing: Single Print Parent Account: No
 Acct Status: Active Use Alt Fund: No
 Suppress Zero Accts.: All Encumber Personal Services: No
 Summary Only: No Grand Totals on Separate Page: No
 Include Req: No

Account Table: GEN EX GENERAL FUND EXPENSES

Rule No.	Component	From	To	Acct Type	
				From	To
1	FUND	001	001	Expense	Expense

Alt. Sort Table:

Sort:	Sort	Subtotal	Page Break	Subheading
1	Fund	Yes	Yes	Yes
2	Dept	Yes	No	Yes
3	Item	Yes	No	Yes

Print Display Description: No

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 5100	SALARIES								
001.0122.5100.0100	SELECTMAN.SALARIES.WAGES	0.00	6,200.00	6,200.00	6,200.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	6,200.00	6,200.00	6,200.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0122.5400.0340	SELECTMAN.EXPENSES.POSTAGE	165.00	700.00	700.00	279.95	420.05	0.00	420.05	39.99
001.0122.5400.0343	SELECTMAN.EXPENSES.HEADRINGS	0.00	5,000.00	1,755.00	1,755.00	0.00	0.00	0.00	100.00
001.0122.5400.0422	SELECTMAN.EXPENSES.SUPPLIES	0.00	1,300.00	1,300.00	1,300.00	0.00	0.00	0.00	100.00
001.0122.5400.0730	SELECTMAN.EXPENSES.METINGS & DUES	0.00	7,200.00	7,200.00	6,931.61	268.39	0.00	268.39	96.27
001.0122.5400.0780	SELECTMAN.EXPENSES.MISC.	283.72	11,800.00	3,206.77	12,655.82	(9,449.05)	0.00	(9,449.05)	394.66
Total Item 5400	EXPENSES	448.72	26,000.00	14,161.77	22,922.38	(8,760.61)	0.00	(8,760.61)	161.86
Item 5418	AUDIT ACCOUNT								
001.0122.5418.0300	SELECTMAN.AUDIT ACCOUNT.GEN. EXPENSES	0.00	17,000.00	17,000.00	16,500.00	500.00	0.00	500.00	97.06
Total Item 5418	AUDIT ACCOUNT	0.00	17,000.00	17,000.00	16,500.00	500.00	0.00	500.00	97.06
Item 5441	INSURANCE DEDUCTIBLE ACCOUNT								
001.0122.5441.0300	SELECTMAN.INSURANCE DEDUCTIBLE ACCOUNT.GEN. EXPENSES	0.00	5,000.00	8,474.36	8,474.36	0.00	0.00	0.00	100.00
Total Item 5441	INSURANCE DEDUCTIBLE ACCOUNT	0.00	5,000.00	8,474.36	8,474.36	0.00	0.00	0.00	100.00
Item 6059	MEADOW BROOK WOODS CABIN RENOVATION								
001.0122.6059.0300	SELECTMAN.MEADOW BROOK WOODS CABIN RENOVATION.GEN. EXPENSES	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00
Total Item 6059	MEADOW BROOK WOODS CABIN RENOVATION	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00
Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15								
001.0122.6089.0300	CPC.OLD MENDON CEMETERY REPAIRS STM 11/17/15 ART 22.GEN.	0.00	0.00	10,868.79	0.00	10,868.79	10,868.79	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15								
001.0122.6089.0300	EXPENSES								
Total Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15	0.00	0.00	10,868.79	0.00	10,868.79	10,868.79	0.00	0.00
Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14								
001.0122.7048.0300	SELECTMAN.CPA - TOWN BEACH ART 20 STM 5-2-14.GEN. EXPENSES	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14								
001.0122.7049.0300	SELECTMAN.CPA - TOWN HALL ADA ART 21 STM 5-2-14.GEN. EXPENSES	0.00	0.00	6,025.71	0.00	6,025.71	6,025.71	0.00	0.00
Total Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14	0.00	0.00	6,025.71	0.00	6,025.71	6,025.71	0.00	0.00
Item 7054	INMAN POND CHESTNUT WEED REMOVAL								
001.0122.7054.0300	LAND BANK ATM 5/6/16 ART 21.INMAN POND CHESTNUT WEED REMOVAL.GEN. EXPENSES	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Total Item 7054	INMAN POND CHESTNUT WEED REMOVAL	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Item 7056	OLNEY COOK SHOP WINDOWS STM11/22/16ART21								
001.0122.7056.0300	SELECTMAN.OLNEY COOK SHOP WINDOWS STM11/22/16ART21.GEN. EXPENSES	0.00	0.00	2,500.00	2,500.00	0.00	0.00	0.00	100.00
Total Item 7056	OLNEY COOK SHOP WINDOWS STM11/22/16ART21	0.00	0.00	2,500.00	2,500.00	0.00	0.00	0.00	100.00
Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23								
001.0122.7058.0300	SELECTMAN.CONS RESTR.131 NORTH AVE STM11/22/16 #23.GEN. EXPENSES	0.00	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00
Total									

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23								
Item 7058	CONS RESTR.131 NORTH AVE STM11/22/16 #23	0.00	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00
Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14								
001.0122.7062.2018	SELECTMAN 350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00
Total Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00
Item 7071	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17								
001.0122.7071.2020	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17	0.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00
66 Total Item 7071	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17	0.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00
Item 7072	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18								
001.0122.7072.2020	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18	0.00	3,000.00	3,000.00	378.00	2,622.00	2,622.00	0.00	12.60
Total Item 7072	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18	0.00	3,000.00	3,000.00	378.00	2,622.00	2,622.00	0.00	12.60
Item 7073	TITLE SURVEY BLANCHARD PROP A5-3-19 #19								
001.0122.7073.2020	TITLE SURVEY BLANCHARD PROP A5-3-19 #19	0.00	3,000.00	3,000.00	0.00	3,000.00	3,000.00	0.00	0.00
Total Item 7073	TITLE SURVEY BLANCHARD PROP A5-3-19 #19	0.00	3,000.00	3,000.00	0.00	3,000.00	3,000.00	0.00	0.00
Item 7074	FORESTRY PLAN MEADOW BROOK 5-3-19 #20								
001.0122.7074.2020	FORESTRY PLAN MEADOW BROOK 5-3-19 #20	0.00	2,500.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Total Item 7074	FORESTRY PLAN MEADOW BROOK 5-3-19 #20	0.00	2,500.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Item 7075	OPEN SPACE MAINTENANCE ATM 5-3-19 ART#21								
001.0122.7075.2020	OPEN SPACE MAINTENANCE ATM 5-3-19 ART#21	0.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Total Item 7075	OPEN SPACE MAINTENANCE ATM 5-3-19 ART#21	0.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7076	COOK SHOP WINDOWS ATM 5-3-19 ART#22								
001.0122.7076.2020	COOK SHOP WINDOWS ATM 5-3-19 ART#22	0.00	1,500.00	1,500.00	1,060.00	440.00	440.00	0.00	70.67
Total Item 7076	COOK SHOP WINDOWS ATM 5-3-19 ART#22	0.00	1,500.00	1,500.00	1,060.00	440.00	440.00	0.00	70.67
Item 7081	5/5/17 ATM ART 19 O.C.HNATL REGISTER APP								
001.0122.7081.0300	5/5/17 ATM ART 19 OLENY COOK HOUSE - NATL REGISTER APP.GEN. EXPENSES	0.00	0.00	5,500.00	0.00	5,500.00	5,500.00	0.00	0.00
Total Item 7081	5/5/17 ATM ART 19 O.C.HNATL REGISTER APP	0.00	0.00	5,500.00	0.00	5,500.00	5,500.00	0.00	0.00
Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS								
001.0122.7082.2019	SELECTMAN.STM 11-27-18 #30SCANNER FOR HX DOCUMENTS.2019	0.00	0.00	325.00	0.00	325.00	325.00	0.00	0.00
Total Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS	0.00	0.00	325.00	0.00	325.00	325.00	0.00	0.00
Item 7084	CPA - ARCHIVAL BOXES STM 11-20-19 ART 12								
001.0122.7084.0300	SELECTMAN.CPA - ARCHIVAL BOXES STM 11-20-19 ART 12.GEN. EXPENSES	0.00	0.00	500.00	0.00	500.00	500.00	0.00	0.00
Total Item 7084	CPA - ARCHIVAL BOXES STM 11-20-19 ART 12	0.00	0.00	500.00	0.00	500.00	500.00	0.00	0.00
Total Dept 0122	SELECTMAN	448.72	66,800.00	160,747.45	58,034.74	102,712.71	110,973.32	(8,260.61)	36.10
Dept 0131	FINANCE COMMITTEE								
Item 5100	SALARIES								
001.0131.5100.0100	FINANCE COMMITTEE.SALARIES.WAGES	0.00	2,000.00	2,000.00	965.50	1,034.50	0.00	1,034.50	48.28
Total Item 5100	SALARIES	0.00	2,000.00	2,000.00	965.50	1,034.50	0.00	1,034.50	48.28
Item 5112	RESERVE								
001.0131.5112.0300	FINANCE COMMITTEE.RESERVE.GEN. EXPENSES	0.00	44,881.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Item 5112	RESERVE	0.00	44,881.00	0.00	0.00	0.00	0.00	0.00	0.00

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0131	FINANCE COMMITTEE								
Item 5112	RESERVE								
Item 5119	RESERVE FOR SALARY NEGOTIATION								
001.0131.5119.0100	FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIATION.WAGES	0.00	35,000.00	107,000.00	62,821.91	44,178.09	0.00	44,178.09	58.71
Total Item 5119	RESERVE FOR SALARY NEGOTIATION	0.00	35,000.00	107,000.00	62,821.91	44,178.09	0.00	44,178.09	58.71
Item 5400	EXPENSES								
001.0131.5400.0341	FINANCE COMMITTEE.EXPENSES.REPORTS	0.00	600.00	600.00	348.30	251.70	0.00	251.70	58.05
001.0131.5400.0730	FINANCE COMMITTEE.EXPENSES.MEETINGS & DUES	0.00	400.00	400.00	180.00	220.00	0.00	220.00	45.00
Total Item 5400	EXPENSES	0.00	1,000.00	1,000.00	528.30	471.70	0.00	471.70	52.83
Total Dept 0131	FINANCE COMMITTEE	0.00	82,881.00	110,000.00	64,315.71	45,684.29	0.00	45,684.29	58.47
Dept 0135	TOWN ACCOUNTANT								
Item 5100	SALARIES								
001.0135.5100.0100	TOWN ACCOUNTANT.SALARIES.WAGES	0.00	41,717.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Item 5100	SALARIES	0.00	41,717.00	0.00	0.00	0.00	0.00	0.00	0.00
Item 5400	EXPENSES								
001.0135.5400.0303	TOWN ACCOUNTANT.EXPENSES.CONTRACT. SERVICES	4,874.70	11,000.00	57,994.05	58,530.60	(536.55)	0.00	(536.55)	100.93
001.0135.5400.0320	TOWN ACCOUNTANT.EXPENSES.SCHOOL	0.00	800.00	800.00	0.00	800.00	0.00	800.00	0.00
001.0135.5400.0340	TOWN ACCOUNTANT.EXPENSES.PO STAGE	0.00	10.00	10.00	0.00	10.00	0.00	10.00	0.00
001.0135.5400.0422	TOWN ACCOUNTANT.EXPENSES.SUPPLIES	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0135.5400.0730	TOWN ACCOUNTANT.EXPENSES.MEETINGS & DUES	0.00	110.00	110.00	0.00	110.00	0.00	110.00	0.00

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Fund 001	GENERAL FUND								
Dept 0135	TOWN ACCOUNTANT								
Item 5400	EXPENSES								
Total Item 5400	EXPENSES	4,874.70	12,220.00	59,214.05	58,530.60	683.45	0.00	683.45	98.85
Total Dept 0135	TOWN ACCOUNTANT	4,874.70	53,937.00	59,214.05	58,530.60	683.45	0.00	683.45	98.85
Dept 0141	ASSESSORS								
Item 5100	SALARIES								
001.0141.5100.0100	ASSESSORS.SALARIES.WAGES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Item 5113	PRINCIPAL ASSESSOR SALARY								
001.0141.5113.0100	ASSESSORS.PRINCIPAL ASSESSOR SALARY.WAGES	5,883.20	80,585.00	80,949.45	80,949.45	0.00	0.00	0.00	100.00
Total Item 5113	PRINCIPAL ASSESSOR SALARY	5,883.20	80,585.00	80,949.45	80,949.45	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0141.5400.0302	ASSESSORS.EXPENSES.MAP MAINTENANCE	1,150.00	800.00	800.00	1,650.00	(850.00)	0.00	(850.00)	206.25
001.0141.5400.0340	ASSESSORS.EXPENSES.POS TAGE	0.00	375.00	375.00	1,430.00	(1,055.00)	0.00	(1,055.00)	381.33
001.0141.5400.0422	ASSESSORS.EXPENSES.SUP PLIES	0.00	300.00	300.00	904.75	(604.75)	0.00	(604.75)	301.58
001.0141.5400.0430	ASSESSORS.EXPENSES.EQUIPMENT MAINTENANCE	0.00	700.00	700.00	0.00	700.00	0.00	700.00	0.00
001.0141.5400.0580	ASSESSORS.EXPENSES.PUBLICATIONS	0.00	50.00	50.00	0.00	50.00	0.00	50.00	0.00
001.0141.5400.0710	ASSESSORS.EXPENSES.TRAVEL/TRAINING	14.15	400.00	400.00	619.86	(219.86)	0.00	(219.86)	154.97
001.0141.5400.0730	ASSESSORS.EXPENSES.MEETINGS & DUES	30.00	5,000.00	5,000.00	2,808.86	2,191.14	0.00	2,191.14	56.18
Total Item 5400	EXPENSES	1,194.15	7,625.00	7,625.00	7,413.47	211.53	0.00	211.53	97.23
Item 6004	CYCLICAL INSPECTION								
001.0141.6004.0300	ASSESSORS.CYCLICAL INSPECTION.GEN. EXPENSES	0.00	6,500.00	32,500.00	0.00	32,500.00	32,500.00	0.00	0.00
Total Item 6004	CYCLICAL INSPECTION	0.00	6,500.00	32,500.00	0.00	32,500.00	32,500.00	0.00	0.00
Item 6005	UPDATE VALUATION								
001.0141.6005.0300	ASSESSORS.UPDATE VALUATION.GEN. EXPENSES	0.00	17,000.00	30,510.00	12,500.00	18,010.00	18,010.00	0.00	40.97

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Fund 001	GENERAL FUND								
Dept 0141	ASSESSORS								
Item 6005	UPDATE VALUATION								
Total Item 6005	UPDATE VALUATION	0.00	17,000.00	30,510.00	12,500.00	18,010.00	18,010.00	0.00	40.97
Item 6036	APPELLATE TAX /SPEC. ART.								
001.0141.6036.0300	ASSESSORS.APPELLATE TAX /SPEC. ART..GEN. EXPENSES	0.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Total Item 6036	APPELLATE TAX /SPEC. ART.	0.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Total Dept 0141	ASSESSORS	7,077.35	112,510.00	154,384.45	101,662.92	52,721.53	52,510.00	211.53	65.85
Dept 0145	COLLECTOR/TREASURER								
Item 5100	SALARIES								
001.0145.5100.0100	COLLECTOR/TREASURER.SALARIES.WAGES	3,980.66	55,404.00	55,404.00	41,614.46	13,789.54	0.00	13,789.54	75.11
Total Item 5100	SALARIES	3,980.66	55,404.00	55,404.00	41,614.46	13,789.54	0.00	13,789.54	75.11
Item 5114	TREASURER/COLLECTOR SALARY								
001.0145.5114.0100	COLLECTOR/TREASURER.TR EASURER/COLLECTOR SALARY.WAGES	4,265.10	58,280.00	58,280.00	59,622.57	(1,342.57)	0.00	(1,342.57)	102.30
Total Item 5114	TREASURER/COLLECTOR SALARY	4,265.10	58,280.00	58,280.00	59,622.57	(1,342.57)	0.00	(1,342.57)	102.30
Item 5400	EXPENSES								
001.0145.5400.0340	COLLECTOR/TREASURER.EX PENSES.POSTAGE	254.00	2,100.00	2,100.00	2,255.67	(155.67)	0.00	(155.67)	107.41
001.0145.5400.0422	COLLECTOR/TREASURER.EX PENSES.SUPPLIES	69.95	1,200.00	1,200.00	1,550.22	(350.22)	0.00	(350.22)	129.19
001.0145.5400.0423	COLLECTOR/TREASURER.EX PENSES.TAX BILLS	0.00	7,900.00	7,900.00	8,059.47	(159.47)	0.00	(159.47)	102.02
001.0145.5400.0730	COLLECTOR/TREASURER.EX PENSES.MEETINGS & DUES	0.00	3,000.00	3,000.00	2,516.76	483.24	0.00	483.24	83.89
001.0145.5400.0740	COLLECTOR/TREASURER.EX PENSES.BONDS	0.00	700.00	700.00	538.00	162.00	0.00	162.00	76.86
001.0145.5400.0741	COLLECTOR/TREASURER.EX PENSES.BOND COSTS	0.00	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00	100.00
001.0145.5400.0780	COLLECTOR/TREASURER.EX PENSES.MISC.	0.00	450.00	450.00	85.00	365.00	0.00	365.00	18.89
Total Item 5400	EXPENSES	323.95	17,350.00	17,350.00	17,005.12	344.88	0.00	344.88	98.01
Item 5407	TAX TILTLE FORCLOSURE								
001.0145.5407.0300	COLLECTOR/TREASURER.TA X TILTLE FORCLOSURE.GEN.	147.00	8,700.00	8,700.00	729.00	7,971.00	0.00	7,971.00	8.38

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Fund 001	GENERAL FUND								
Dept 0162	ELECTION & REGISTRATION								
Item 5100	SALARIES								
001.0162.5100.0100	ELECTION & REGISTRATION.SALARIES.WAGES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0162.5400.0303	ELECTION & REGISTRATION.EXPENSES.COMPUTER SERVICES	2,977.75	6,507.00	6,507.00	8,965.85	(2,458.85)	0.00	(2,458.85)	137.79
001.0162.5400.0304	ELECTION & REGISTRATION.EXPENSES.COMPUTER SERVICE	1,474.25	4,000.00	4,000.00	1,824.25	2,175.75	0.00	2,175.75	45.61
001.0162.5400.0340	ELECTION & REGISTRATION.EXPENSES.POSTAGE	330.00	1,538.00	1,538.00	2,640.77	(1,102.77)	0.00	(1,102.77)	171.70
60 001.0162.5400.0422	ELECTION & REGISTRATION.EXPENSES.SUPPLIES	79.73	1,800.00	1,800.00	1,422.64	377.36	0.00	377.36	79.04
001.0162.5400.0490	ELECTION & REGISTRATION.EXPENSES.MEALS	193.03	200.00	200.00	193.03	6.97	0.00	6.97	96.52
001.0162.5400.0511	ELECTION & REGISTRATION.EXPENSES.PRINTING	0.00	300.00	300.00	350.00	(50.00)	0.00	(50.00)	116.67
001.0162.5400.0730	ELECTION & REGISTRATION.EXPENSES.MEETINGS & DUES	0.00	2,185.00	2,185.00	941.98	1,243.02	0.00	1,243.02	43.11
Total Item 5400	EXPENSES	5,054.76	16,530.00	16,530.00	16,338.52	191.48	0.00	191.48	98.84
Total Dept 0162	ELECTION & REGISTRATION	5,054.76	17,330.00	17,330.00	17,138.52	191.48	0.00	191.48	98.90
Dept 0171	CONSERVATION								
Item 5100	SALARIES								
001.0171.5100.0100	CONSERVATION.SALARIES.WAGES	678.65	10,138.00	10,138.00	6,573.21	3,564.79	0.00	3,564.79	64.84
Total Item 5100	SALARIES	678.65	10,138.00	10,138.00	6,573.21	3,564.79	0.00	3,564.79	64.84
Item 5400	EXPENSES								
001.0171.5400.0340	CONSERVATION.EXPENSES.POSTAGE	0.00	103.00	103.00	0.00	103.00	0.00	103.00	0.00
001.0171.5400.0343	CONSERVATION.EXPENSES.HEARINGS	0.00	738.00	738.00	0.00	738.00	0.00	738.00	0.00
001.0171.5400.0399	CONSERVATION.EXPENSES.	0.00	5,000.00	5,000.00	825.00	4,175.00	0.00	4,175.00	16.50

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Fund 001	GENERAL FUND								
Dept 0171	CONSERVATION								
Item 5400	EXPENSES								
001.0171.5400.0399	BEAVER MANAGEMENT								
001.0171.5400.0422	CONSERVATION.EXPENSES. SUPPLIES	0.00	205.00	205.00	0.00	205.00	0.00	205.00	0.00
001.0171.5400.0710	CONSERVATION.EXPENSES. TRAVEL/TRAINING	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
001.0171.5400.0730	CONSERVATION.EXPENSES. MEETINGS & DUES	0.00	695.00	695.00	503.00	192.00	0.00	192.00	72.37
001.0171.5400.0780	CONSERVATION.EXPENSES. MISC.	0.00	0.00	0.00	500.00	(500.00)	0.00	(500.00)	0.00
Total Item 5400	EXPENSES	0.00	7,741.00	7,741.00	1,828.00	5,913.00	0.00	5,913.00	23.61
Item 5414	WEED CONTROL LAKE NIPMUC								
001.0171.5414.0300	CONSERVATION.WEED CONTROL LAKE NIPMUC.GEN. EXPENSES	0.00	11,500.00	11,500.00	3,668.50	7,831.50	0.00	7,831.50	31.90
Total Item 5414	WEED CONTROL LAKE NIPMUC	0.00	11,500.00	11,500.00	3,668.50	7,831.50	0.00	7,831.50	31.90
Total Dept 0171	CONSERVATION	678.65	29,379.00	29,379.00	12,069.71	17,309.29	0.00	17,309.29	41.08
Dept 0175	PLANNING BOARD								
Item 5100	SALARIES								
001.0175.5100.0100	PLANNING BOARD.SALARIES.WAGES	0.00	925.00	925.00	175.00	750.00	0.00	750.00	18.92
Total Item 5100	SALARIES	0.00	925.00	925.00	175.00	750.00	0.00	750.00	18.92
Item 5400	EXPENSES								
001.0175.5400.0340	PLANNING BOARD.EXPENSES.POSTAGE	0.00	100.00	100.00	110.00	(10.00)	0.00	(10.00)	110.00
001.0175.5400.0343	PLANNING BOARD.EXPENSES.HEARING S	0.00	20,000.00	20,000.00	746.60	19,253.40	0.00	19,253.40	3.73
001.0175.5400.0422	PLANNING BOARD.EXPENSES.SUPPLIES	0.00	400.00	400.00	139.99	260.01	0.00	260.01	35.00
001.0175.5400.0730	PLANNING BOARD.EXPENSES.MEETINGS & DUES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0175.5400.5314	PLANNING BOARD.EXPENSES.CENTRAL MASS.REG.PLANN.	0.00	1,672.00	1,672.00	1,672.11	(0.11)	0.00	(0.11)	100.01
Total Item 5400	EXPENSES	0.00	22,272.00	22,272.00	2,668.70	19,603.30	0.00	19,603.30	11.98

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Fund 001	GENERAL FUND								
Dept 0175	PLANNING BOARD								
Total Dept 0175	PLANNING BOARD	0.00	23,197.00	23,197.00	2,843.70	20,353.30	0.00	20,353.30	12.26
Dept 0176	ZONING BOARD OF APPEALS								
Item 5100	SALARIES								
001.0176.5100.0100	ZONING BOARD OF APPEALS.SALARIES.WAGES	144.83	2,300.00	2,300.00	1,853.80	446.20	0.00	446.20	80.60
Total Item 5100	SALARIES	144.83	2,300.00	2,300.00	1,853.80	446.20	0.00	446.20	80.60
Item 5400	EXPENSES								
001.0176.5400.0340	ZONING BOARD OF APPEALS.EXPENSES.POSTAGE	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0176.5400.0343	ZONING BOARD OF APPEALS.EXPENSES.HEARINGS	0.00	1,200.00	1,200.00	1,300.76	(100.76)	0.00	(100.76)	108.40
001.0176.5400.0422	ZONING BOARD OF APPEALS.EXPENSES.SUPPLIES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Item 5400	EXPENSES	0.00	1,600.00	1,600.00	1,300.76	299.24	0.00	299.24	81.30
Total Dept 0176	ZONING BOARD OF APPEALS	144.83	3,900.00	3,900.00	3,154.56	745.44	0.00	745.44	80.89
Dept 0179	LAND USE COMMITTEE								
Item 5400	EXPENSES								
001.0179.5400.0340	LAND USE COMMITTEE.EXPENSES.POS	0.00	550.00	550.00	330.00	220.00	0.00	220.00	60.00
001.0179.5400.0343	LAND USE COMMITTEE.EXPENSES.HEA	137.76	0.00	0.00	137.76	(137.76)	0.00	(137.76)	0.00
001.0179.5400.0422	LAND USE COMMITTEE.EXPENSES.SUP	0.00	2,000.00	2,000.00	2,152.45	(152.45)	0.00	(152.45)	107.62
Total Item 5400	EXPENSES	137.76	2,550.00	2,550.00	2,620.21	(70.21)	0.00	(70.21)	102.75
Total Dept 0179	LAND USE COMMITTEE	137.76	2,550.00	2,550.00	2,620.21	(70.21)	0.00	(70.21)	102.75
Dept 0183	COMMITTEE PRESERVATION								
	- HOUSING								
Item 5190	AFFORDABLE HOUSING								
	COORDINATOR								
001.0183.5190.0300	COMMITTEE PRESERVATION - HOUSING.AFFORDABLE HOUSING COORDINATOR.GEN.	1,665.00	20,000.00	38,156.80	16,650.00	21,506.80	21,506.80	0.00	43.64

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Fund 001	GENERAL FUND								
Dept 0183	COMMITTEE PRESERVATION - HOUSING								
Item 5190	AFFORDABLE HOUSING COORDINATOR								
001.0183.5190.0300	EXPENSES								
Total Item 5190	AFFORDABLE HOUSING COORDINATOR	1,665.00	20,000.00	38,156.80	16,650.00	21,506.80	21,506.80	0.00	43.64
Total Dept 0183	COMMITTEE PRESERVATION - HOUSING	1,665.00	20,000.00	38,156.80	16,650.00	21,506.80	21,506.80	0.00	43.64
Dept 0195	TOWN REPORTS								
Item 5400	EXPENSES								
001.0195.5400.0300	TOWN REPORTS.EXPENSES.GEN. EXPENSES	0.00	2,250.00	2,250.00	0.00	2,250.00	0.00	2,250.00	0.00
Total Item 5400	EXPENSES	0.00	2,250.00	2,250.00	0.00	2,250.00	0.00	2,250.00	0.00
102	Total Dept 0195	TOWN REPORTS	0.00	2,250.00	2,250.00	0.00	2,250.00	0.00	2,250.00
Dept 0196	UNPAID BILLS PR YR.								
Item 5400	EXPENSES								
001.0196.5400.0300	UNPAID BILLS PR YR..EXPENSES.GEN. EXPENSES	0.00	0.00	95.00	0.00	95.00	0.00	95.00	0.00
Total Item 5400	EXPENSES	0.00	0.00	95.00	0.00	95.00	0.00	95.00	0.00
Total Dept 0196	UNPAID BILLS PR YR.	0.00	0.00	95.00	0.00	95.00	0.00	95.00	0.00
Dept 0199	TOWN HALL								
Item 5100	SALARIES								
001.0199.5100.0100	TOWN HALL.SALARIES.WAGES	13,962.03	188,394.00	188,394.00	176,181.68	12,212.32	0.00	12,212.32	93.52
Total Item 5100	SALARIES	13,962.03	188,394.00	188,394.00	176,181.68	12,212.32	0.00	12,212.32	93.52
Item 5108	TOWN ADMINISTRATOR								
001.0199.5108.0100	TOWN HALL.TOWN ADMINISTRATOR.WAGES	9,728.00	126,470.00	127,680.00	127,680.00	0.00	0.00	0.00	100.00
Total Item 5108	TOWN ADMINISTRATOR	9,728.00	126,470.00	127,680.00	127,680.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0199.5400.0342	TOWN HALL.EXPENSES.TELEPHONE	1,473.72	13,000.00	13,000.00	18,534.82	(5,534.82)	0.00	(5,534.82)	142.58
001.0199.5400.0422	TOWN HALL.EXPENSES.SUPPLIES	0.00	615.00	615.00	306.76	308.24	0.00	308.24	49.88

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Fund 001										
Dept 0199										
Item 5400										
001.0199.5400.0424	TOWN HALL.EXPENSES.COPY MACHINE SUPPLIES	175.98	800.00	800.00	678.85	121.15	0.00	121.15	84.86	
001.0199.5400.0430	TOWN HALL.EXPENSES.EQUIPMENT MAINTENANCE	1,890.00	11,500.00	11,500.00	16,210.48	(4,710.48)	0.00	(4,710.48)	140.96	
001.0199.5400.0435	TOWN HALL.EXPENSES.BUILDING MAINTENANCE	2,320.50	21,000.00	21,000.00	7,398.58	13,601.42	0.00	13,601.42	35.23	
001.0199.5400.0450	TOWN HALL.EXPENSES.CUSTODIAL SERVICE & SUPPLIES	1,568.00	15,180.00	15,180.00	12,732.85	2,447.15	0.00	2,447.15	83.88	
001.0199.5400.0711	TOWN HALL.RECRUITMENT,RETENTION, TRAINING EXPENSES	75.00	5,000.00	5,000.00	474.00	4,526.00	0.00	4,526.00	9.48	
103	001.0199.5400.0730	TOWN HALL.EXPENSES.MEETINGS & DUES	0.00	400.00	400.00	410.00	(10.00)	0.00	(10.00)	102.50
	001.0199.5400.0780	TOWN HALL.EXPENSES.MISC.	0.00	3,825.00	3,825.00	1,042.21	2,782.79	0.00	2,782.79	27.25
	Total Item 5400	EXPENSES	7,503.20	71,320.00	71,320.00	57,788.55	13,531.45	0.00	13,531.45	81.03
Item 5404										
Item 5404										
001.0199.5404.0300	TOWN HALL.NEW EQUIP[MENT.GEN. EXPENSES	0.00	15,000.00	15,000.00	2,937.24	12,062.76	0.00	12,062.76	19.58	
Total Item 5404	NEW EQUIP[MENT	0.00	15,000.00	15,000.00	2,937.24	12,062.76	0.00	12,062.76	19.58	
Item 5417										
Item 5417										
001.0199.5417.0410	TOWN HALL.UTILITIES.LIGHTS	3,905.69	40,000.00	40,000.00	35,360.19	4,639.81	0.00	4,639.81	88.40	
001.0199.5417.0411	TOWN HALL.UTILITIES.FUEL	2,462.86	33,600.00	17,896.02	15,906.78	1,989.24	0.00	1,989.24	88.88	
001.0199.5417.0430	TOWN HALL.UTILITIES.EQUIPMENT MAINTENANCE	188.73	1,500.00	1,500.00	4,174.83	(2,674.83)	0.00	(2,674.83)	278.32	
Total Item 5417	UTILITIES	6,557.28	75,100.00	59,396.02	55,441.80	3,954.22	0.00	3,954.22	93.34	
Item 5429										
Item 5429										
001.0199.5429.0436	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER MAINTENANCE CONTRACTS	2,028.03	98,000.00	98,000.00	97,752.91	247.09	0.00	247.09	99.75	

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Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 7069	TOWN HALL REPAIRS STM 11-28-18 #16								
001.0199.7069.2019	TOWN HALL REPAIRS STM 11-28-18 #16	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Item 7069	TOWN HALL REPAIRS STM 11-28-18 #16	0.00	0.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Dept 0199	TOWN HALL	40,997.47	578,534.00	622,961.04	525,127.07	97,833.97	58,913.30	38,920.67	84.30
Dept 0210	POLICE								
Item 5100	SALARIES								
001.0210.5100.0100	POLICE.SALARIES.WAGES	70,575.98	972,839.00	972,839.00	989,390.28	(16,551.28)	0.00	(16,551.28)	101.70
Total Item 5100	SALARIES	70,575.98	972,839.00	972,839.00	989,390.28	(16,551.28)	0.00	(16,551.28)	101.70
Item 5103	CLERK WAGES								
001.0210.5103.0100	POLICE.CLERK WAGES.WAGES	4,372.81	57,156.00	57,156.00	57,283.71	(127.71)	0.00	(127.71)	100.22
Total Item 5103	CLERK WAGES	4,372.81	57,156.00	57,156.00	57,283.71	(127.71)	0.00	(127.71)	100.22
Item 5105	OVERTIME WAGES								
001.0210.5105.0100	POLICE.OVERTIME WAGES.WAGES	4,532.97	103,000.00	121,000.00	97,300.17	23,699.83	0.00	23,699.83	80.41
Total Item 5105	OVERTIME WAGES	4,532.97	103,000.00	121,000.00	97,300.17	23,699.83	0.00	23,699.83	80.41
Item 5107	CHIEF								
001.0210.5107.0100	POLICE.CHIEF.WAGES	8,415.01	113,306.00	113,306.00	110,447.04	2,858.96	0.00	2,858.96	97.48
Total Item 5107	CHIEF	8,415.01	113,306.00	113,306.00	110,447.04	2,858.96	0.00	2,858.96	97.48
Item 5118	QUINN BILL								
001.0210.5118.0100	POLICE.QUINN BILL.WAGES	10,903.48	127,823.00	143,823.00	143,345.11	477.89	0.00	477.89	99.67
Total Item 5118	QUINN BILL	10,903.48	127,823.00	143,823.00	143,345.11	477.89	0.00	477.89	99.67
Item 5400	EXPENSES								
001.0210.5400.0320	POLICE.EXPENSES.SCHOOL	0.00	4,000.00	4,000.00	537.00	3,463.00	0.00	3,463.00	13.43
001.0210.5400.0322	POLICE.EXPENSES.AMMUNITION	30.00	6,000.00	6,000.00	4,588.13	1,411.87	0.00	1,411.87	76.47
001.0210.5400.0340	POLICE.EXPENSES.POSTAGE	7.75	600.00	600.00	397.08	202.92	0.00	202.92	66.18
001.0210.5400.0342	POLICE.EXPENSES.TELEPHONE	931.76	12,000.00	12,000.00	15,022.77	(3,022.77)	0.00	(3,022.77)	125.19
001.0210.5400.0422	POLICE.EXPENSES.SUPPLIES	0.00	8,000.00	8,000.00	6,353.25	1,646.75	0.00	1,646.75	79.42
001.0210.5400.0424	POLICE.EXPENSES.COPY	0.00	2,800.00	2,800.00	2,954.27	(154.27)	0.00	(154.27)	105.51

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Fund 001	GENERAL FUND								
Dept 0210	POLICE								
Item 5400	EXPENSES								
001.0210.5400.0424	MACHINE SUPPLIES								
001.0210.5400.0430	POLICE.EXPENSES.EQUIPMENT MAINTENANCE	0.00	3,500.00	3,500.00	8,233.76	(4,733.76)	0.00	(4,733.76)	235.25
001.0210.5400.0431	POLICE.EXPENSES.VEHICLE MAINTENANCE	915.18	24,000.00	24,000.00	24,275.64	(275.64)	0.00	(275.64)	101.15
001.0210.5400.0435	POLICE.EXPENSES.BUILDING MAINTENANCE	585.34	14,000.00	14,000.00	10,129.58	3,870.42	0.00	3,870.42	72.35
001.0210.5400.0436	POLICE.EXPENSES.COMPUTER MAINTENANCE CONTRACTS	1,476.29	38,000.00	38,000.00	40,636.20	(2,636.20)	0.00	(2,636.20)	106.94
001.0210.5400.0480	POLICE.EXPENSES.GAS & OIL	2,686.77	35,000.00	35,000.00	29,660.53	5,339.47	0.00	5,339.47	84.74
001.0210.5400.0580	POLICE.EXPENSES.PUBLICATIONS	0.00	1,500.00	1,500.00	16.00	1,484.00	0.00	1,484.00	1.07
001.0210.5400.0583	POLICE.EXPENSES.UNIFORMS	542.20	17,000.00	17,000.00	18,275.83	(1,275.83)	0.00	(1,275.83)	107.50
001.0210.5400.0710	POLICE.EXPENSES.TRAVEL/TRAINING	0.00	2,000.00	2,000.00	7,369.23	(5,369.23)	0.00	(5,369.23)	368.46
001.0210.5400.0730	POLICE.EXPENSES.MEETINGS & DUES	90.42	2,500.00	2,500.00	2,566.23	(66.23)	0.00	(66.23)	102.65
Total Item 5400	EXPENSES	7,265.71	170,900.00	170,900.00	171,015.50	(115.50)	0.00	(115.50)	100.07
Item 5439	CRUSIER REPLACEMENT ACCOUNT								
001.0210.5439.0300	POLICE.CRUSIER REPLACEMENT ACCOUNT.GEN. EXPENSES	0.00	64,200.00	64,200.00	64,200.00	0.00	0.00	0.00	100.00
Total Item 5439	CRUSIER REPLACEMENT ACCOUNT	0.00	64,200.00	64,200.00	64,200.00	0.00	0.00	0.00	100.00
Item 6002	POLICE MATCHING GRANT FUNDS								
001.0210.6002.0300	POLICE.POLICE MATCHING GRANT FUNDS.GEN. EXPENSES	0.00	2,500.00	2,509.00	1,775.00	734.00	734.00	0.00	70.75
Total Item 6002	POLICE MATCHING GRANT FUNDS	0.00	2,500.00	2,509.00	1,775.00	734.00	734.00	0.00	70.75
Total Dept 0210	POLICE	106,065.96	1,611,724.00	1,645,733.00	1,634,756.81	10,976.19	734.00	10,242.19	99.33
Dept 0220	FIRE								
Item 5100	SALARIES								
001.0220.5100.0100	FIRE.SALARIES.WAGES	13,952.50	109,448.00	109,448.00	115,584.35	(6,136.35)	0.00	(6,136.35)	105.61

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Fund 001	GENERAL FUND								
Dept 0220	FIRE								
Item 5100	SALARIES								
Total Item 5100	SALARIES	13,952.50	109,448.00	109,448.00	115,584.35	(6,136.35)	0.00	(6,136.35)	105.61
Item 5101	FULL TIME WAGES								
001.0220.5101.0100	FIRE.FULL TIME WAGES.WAGES	32,947.89	420,624.00	375,019.00	317,710.20	57,308.80	0.00	57,308.80	84.72
Total Item 5101	FULL TIME WAGES	32,947.89	420,624.00	375,019.00	317,710.20	57,308.80	0.00	57,308.80	84.72
Item 5105	OVERTIME WAGES								
001.0220.5105.0100	FIRE.OVERTIME WAGES.WAGES	3,640.83	97,000.00	97,000.00	82,583.59	14,416.41	0.00	14,416.41	85.14
Total Item 5105	OVERTIME WAGES	3,640.83	97,000.00	97,000.00	82,583.59	14,416.41	0.00	14,416.41	85.14
Item 5107	CHIEF								
001.0220.5107.0100	FIRE.CHIEF.WAGES	9,392.00	122,100.00	122,100.00	123,504.80	(1,404.80)	0.00	(1,404.80)	101.15
Total Item 5107	CHIEF	9,392.00	122,100.00	122,100.00	123,504.80	(1,404.80)	0.00	(1,404.80)	101.15
Item 5400	EXPENSES								
001.0220.5400.0303	FIRE.EXPENSES.CONT. SERVICES	2,850.76	53,000.00	53,000.00	42,799.86	10,200.14	0.00	10,200.14	80.75
001.0220.5400.0340	FIRE.EXPENSES.POSTAGE	0.00	300.00	300.00	112.35	187.65	0.00	187.65	37.45
001.0220.5400.0342	FIRE.EXPENSES.TELEPHONE	0.00	2,000.00	2,000.00	473.71	1,526.29	0.00	1,526.29	23.69
001.0220.5400.0347	FIRE.EXPENSES.COMMUNICATIONS	107.16	3,000.00	3,000.00	5,257.92	(2,257.92)	0.00	(2,257.92)	175.26
001.0220.5400.0421	FIRE.EXPENSES.MEDICAL/TRANING SUPPLIES	752.83	10,000.00	11,500.00	9,362.75	2,137.25	0.00	2,137.25	81.42
001.0220.5400.0422	FIRE.EXPENSES.SUPPLIES	448.43	5,500.00	5,500.00	4,787.18	712.82	0.00	712.82	87.04
001.0220.5400.0430	FIRE.EXPENSES.EQUIPMENT MAINTENANCE	938.93	8,000.00	8,000.00	9,473.23	(1,473.23)	0.00	(1,473.23)	118.42
001.0220.5400.0431	FIRE.EXPENSES.VEHICLE MAINTENANCE	0.00	17,000.00	17,000.00	23,117.61	(6,117.61)	0.00	(6,117.61)	135.99
001.0220.5400.0435	FIRE.EXPENSES.BUILDING MAINTENANCE	175.00	7,000.00	19,105.00	18,550.42	554.58	0.00	554.58	97.10
001.0220.5400.0480	FIRE.EXPENSES.GAS & OIL	439.50	3,000.00	3,000.00	3,937.90	(937.90)	0.00	(937.90)	131.26
001.0220.5400.0490	FIRE.EXPENSES.MEALS	83.57	500.00	500.00	547.71	(47.71)	0.00	(47.71)	109.54
001.0220.5400.0583	FIRE.EXPENSES.UNIFORMS	2,565.99	7,500.00	7,500.00	11,312.02	(3,812.02)	0.00	(3,812.02)	150.83
001.0220.5400.0710	FIRE.EXPENSES.TRAVEL/TRANING	30.00	1,200.00	1,200.00	1,115.55	84.45	0.00	84.45	92.96
001.0220.5400.0730	FIRE.EXPENSES.MEETINGS & DUES	0.00	4,500.00	4,500.00	4,375.00	125.00	0.00	125.00	97.22
001.0220.5400.0780	FIRE.EXPENSES.MISC.	60.21	12,000.00	44,000.00	44,934.92	(934.92)	0.00	(934.92)	102.12
Total									

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Fund 001	GENERAL FUND								
Dept 0220	FIRE								
Item 5400	EXPENSES								
Item 5400	EXPENSES	8,452.38	134,500.00	180,105.00	180,158.13	(53.13)	0.00	(53.13)	100.03
Item 7068	FIREFIGHTER TURNOUT GEAR 5-4-18 ART 27								
001.0220.7068.2020	FIRE.FIREFIGHTER TURNOUT GEAR STM 11-20-19 ART 8.2020	9,724.59	0.00	30,000.00	20,221.36	9,778.64	9,778.64	0.00	67.40
Total Item 7068	FIREFIGHTER TURNOUT GEAR 5-4-18 ART 27	9,724.59	0.00	30,000.00	20,221.36	9,778.64	9,778.64	0.00	67.40
Item 7070	AMBULANCE ATM 5-3-19 ART#16								
001.0220.7070.2020	FIRE.AMBULANCE ATM 5-3-19 ART#16.2020	0.00	59,000.00	59,000.00	59,000.00	0.00	0.00	0.00	100.00
Total Item 7070	AMBULANCE ATM 5-3-19 ART#16	0.00	59,000.00	59,000.00	59,000.00	0.00	0.00	0.00	100.00
Total Dept 0220	FIRE	78,110.19	942,672.00	972,672.00	898,762.43	73,909.57	9,778.64	64,130.93	92.40
Dept 0241	BUILDING INSPECTOR								
Item 5100	SALARIES								
001.0241.5100.0100	BUILDING INSPECTOR.SALARIES.WAGES	2,585.76	49,980.00	49,980.00	33,811.68	16,168.32	0.00	16,168.32	67.65
Total Item 5100	SALARIES	2,585.76	49,980.00	49,980.00	33,811.68	16,168.32	0.00	16,168.32	67.65
Item 5400	EXPENSES								
001.0241.5400.0340	BUILDING INSPECTOR.EXPENSES.POS TAGE	0.00	400.00	400.00	336.40	63.60	0.00	63.60	84.10
001.0241.5400.0420	BUILDING INSPECTOR.EXPENSES.FOR MS	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
001.0241.5400.0422	BUILDING INSPECTOR.EXPENSES.SUP PLIES	0.00	1,800.00	1,800.00	480.44	1,319.56	0.00	1,319.56	26.69
001.0241.5400.0580	BUILDING INSPECTOR.EXPENSES.PUBL ICATIONS	0.00	200.00	200.00	0.00	200.00	0.00	200.00	0.00
001.0241.5400.0710	BUILDING INSPECTOR.EXPENSES.TRA VEL/TRAINING	0.00	2,500.00	2,500.00	1,464.50	1,035.50	0.00	1,035.50	58.58
001.0241.5400.0730	BUILDING INSPECTOR.EXPENSES.MEE TINGS & DUES	0.00	285.00	285.00	100.00	185.00	0.00	185.00	35.09

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Fund 001	GENERAL FUND								
Dept 0241	BUILDING INSPECTOR								
Item 5400	EXPENSES								
Total Item 5400	EXPENSES	0.00	5,435.00	5,435.00	2,381.34	3,053.66	0.00	3,053.66	43.81
Item 5426	FEE ACCOUNT								
001.0241.5426.0303	BUILDING INSPECTOR.FEE ACCOUNT.CONT. SERVICES	0.00	0.00	0.00	240.00	(240.00)	0.00	(240.00)	0.00
Total Item 5426	FEE ACCOUNT	0.00	0.00	0.00	240.00	(240.00)	0.00	(240.00)	0.00
Total Dept 0241	BUILDING INSPECTOR	2,585.76	55,415.00	55,415.00	36,433.02	18,981.98	0.00	18,981.98	65.75
Dept 0242	GAS INSPECTOR								
Item 5400	EXPENSES								
001.0242.5400.0710	GAS INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	100.00	100.00	289.50	(189.50)	0.00	(189.50)	289.50
Total Item 5400	EXPENSES	0.00	100.00	100.00	289.50	(189.50)	0.00	(189.50)	289.50
Item 5426	FEE ACCOUNT								
001.0242.5426.0100	GAS INSPECTOR.FEE ACCOUNT.WAGES	520.00	7,200.00	7,200.00	6,520.00	680.00	0.00	680.00	90.56
Total Item 5426	FEE ACCOUNT	520.00	7,200.00	7,200.00	6,520.00	680.00	0.00	680.00	90.56
Total Dept 0242	GAS INSPECTOR	520.00	7,300.00	7,300.00	6,809.50	490.50	0.00	490.50	93.28
Dept 0243	PLUMBING INSPECTOR								
Item 5400	EXPENSES								
001.0243.5400.0710	PLUMBING INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
Total Item 5400	EXPENSES	0.00	250.00	250.00	0.00	250.00	0.00	250.00	0.00
Item 5426	FEE ACCOUNT								
001.0243.5426.0100	PLUMBING INSPECTOR.FEE ACCOUNT.WAGES	720.00	5,500.00	5,500.00	5,480.00	20.00	0.00	20.00	99.64
Total Item 5426	FEE ACCOUNT	720.00	5,500.00	5,500.00	5,480.00	20.00	0.00	20.00	99.64
Total Dept 0243	PLUMBING INSPECTOR	720.00	5,750.00	5,750.00	5,480.00	270.00	0.00	270.00	95.30
Dept 0244	SEALER OF WEIGHTS & MEASURES								
Item 5400	EXPENSES								
001.0244.5400.0303	SEALER OF WEIGHTS & MEASURES.EXPENSES.CONT. SERVICES	0.00	1,500.00	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00

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Fund 001	GENERAL FUND								
Dept 0244	SEALER OF WEIGHTS & MEASURES								
Item 5400	EXPENSES								
Total Item 5400	EXPENSES	0.00	1,500.00	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
Total Dept 0244	SEALER OF WEIGHTS & MEASURES	0.00	1,500.00	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
Dept 0245	ELECTRICAL INSPECTOR								
Item 5400	EXPENSES								
001.0245.5400.0710	ELECTRICAL INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	225.00	225.00	224.46	0.54	0.00	0.54	99.76
Total Item 5400	EXPENSES	0.00	225.00	225.00	224.46	0.54	0.00	0.54	99.76
Item 5426	FEES ACCOUNT								
001.0245.5426.0100	ELECTRICAL INSPECTOR.FEE ACCOUNT.WAGES	1,120.00	14,300.00	14,300.00	9,200.00	5,100.00	0.00	5,100.00	64.34
Total Item 5426	FEES ACCOUNT	1,120.00	14,300.00	14,300.00	9,200.00	5,100.00	0.00	5,100.00	64.34
Total Dept 0245	ELECTRICAL INSPECTOR	1,120.00	14,525.00	14,525.00	9,424.46	5,100.54	0.00	5,100.54	64.88
Dept 0291	CIVIL DEFENSE								
Item 5100	SALARIES								
001.0291.5100.0100	CIVIL DEFENSE.SALARIES.WAGES	0.00	400.00	400.00	3,450.00	(3,050.00)	0.00	(3,050.00)	862.50
Total Item 5100	SALARIES	0.00	400.00	400.00	3,450.00	(3,050.00)	0.00	(3,050.00)	862.50
Item 5400	EXPENSES								
001.0291.5400.0300	CIVIL DEFENSE.EXPENSES.GEN. EXPENSES	501.95	4,250.00	7,850.00	4,100.17	3,749.83	0.00	3,749.83	52.23
Total Item 5400	EXPENSES	501.95	4,250.00	7,850.00	4,100.17	3,749.83	0.00	3,749.83	52.23
Total Dept 0291	CIVIL DEFENSE	501.95	4,650.00	8,250.00	7,550.17	699.83	0.00	699.83	91.52
Dept 0292	DOG OFFICER								
Item 5400	EXPENSES								
001.0292.5400.0303	DOG OFFICER.EXPENSES.CONT. SERVICES	0.00	16,080.00	10,869.12	10,869.12	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	16,080.00	10,869.12	10,869.12	0.00	0.00	0.00	100.00
Total Dept 0292	DOG OFFICER	0.00	16,080.00	10,869.12	10,869.12	0.00	0.00	0.00	100.00

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Fund 001	GENERAL FUND								
Dept 0294	TREE WARDEN								
Item 5100	SALARIES								
001.0294.5100.0100	TREE WARDEN.SALARIES.WAGES	0.00	3,494.00	3,494.00	3,494.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	3,494.00	3,494.00	3,494.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0294.5400.0293	TREE WARDEN.EXPENSES.TREE CUTTING/CONSERVATION	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
001.0294.5400.0294	TREE WARDEN.EXPENSES.TREE CUTTING/PARK	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
001.0294.5400.0295	TREE WARDEN.EXPENSES.TREE CUTTING	7,868.75	33,000.00	33,000.00	33,000.00	0.00	0.00	0.00	100.00
III 001.0294.5400.0303	TREE WARDEN.EXPENSES.CONT. SERVICES	800.00	7,000.00	7,000.00	7,000.00	0.00	0.00	0.00	100.00
001.0294.5400.0422	TREE WARDEN.EXPENSES.SUPPLIES	0.00	300.00	300.00	300.00	0.00	0.00	0.00	100.00
001.0294.5400.0430	TREE WARDEN.EXPENSES.EQUIPMENT MAINTENANCE	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
001.0294.5400.0710	TREE WARDEN.EXPENSES.TRAVEL/TRAINING	0.00	600.00	600.00	600.00	0.00	0.00	0.00	100.00
001.0294.5400.0730	TREE WARDEN.EXPENSES.MEETINGS & DUES	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	8,668.75	45,600.00	45,600.00	45,600.00	0.00	0.00	0.00	100.00
Total Dept 0294	TREE WARDEN	8,668.75	49,094.00	49,094.00	49,094.00	0.00	0.00	0.00	100.00
Dept 0299	DISPATCHING								
Item 5100	SALARIES								
001.0299.5100.0100	DISPATCHING.SALARIES.WAGES	17,582.22	131,100.00	131,100.00	131,100.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	17,582.22	131,100.00	131,100.00	131,100.00	0.00	0.00	0.00	100.00
Item 5105	OVERTIME WAGES								
001.0299.5105.0100	DISPATCHING.OVERTIME WAGES.WAGES	3,960.22	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00	100.00
Total Item 5105	OVERTIME WAGES	3,960.22	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00	100.00

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Fund 001	GENERAL FUND								
Dept 0299	DISPATCHING								
Item 5105	OVERTIME WAGES								
Item 5400	EXPENSES								
001.0299.5400.0300	DISPATCHING.EXPENSES.GE N. EXPENSES	1,056.19	20,500.00	20,500.00	20,500.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	1,056.19	20,500.00	20,500.00	20,500.00	0.00	0.00	0.00	100.00
Total Dept 0299	DISPATCHING	22,598.63	201,600.00	201,600.00	201,600.00	0.00	0.00	0.00	100.00
Dept 0301	MENDON/UPTON REG.SCHOOL								
Item 5300	OPERATIONAL ASSESEMENT								
001.0301.5300.0300	MENDON/UPTON REG.SCHOOL.OPERATIONAL ASSESEMENT.GEN. EXPENSES	806,316.81	9,675,802.00	9,675,802.00	9,675,801.72	0.28	0.00	0.28	100.00
112 Total Item 5300	OPERATIONAL ASSESEMENT	806,316.81	9,675,802.00	9,675,802.00	9,675,801.72	0.28	0.00	0.28	100.00
Item 5301	CAPITAL COSTS								
001.0301.5301.0312	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.RENOVATION/CONST RUCTION CLOUGH	28,925.32	347,104.00	347,104.00	347,103.84	0.16	0.00	0.16	100.00
001.0301.5301.0313	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOE HILL GREEN REPAIRS	5,722.41	68,669.00	68,669.00	68,668.92	0.08	0.00	0.08	100.00
Total Item 5301	CAPITAL COSTS	34,647.73	415,773.00	415,773.00	415,772.76	0.24	0.00	0.24	100.00
Total Dept 0301	MENDON/UPTON REG.SCHOOL	840,964.54	10,091,575.00	10,091,575.00	10,091,574.48	0.52	0.00	0.52	100.00
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.								
Item 5300	OPERATIONAL ASSESEMENT								
001.0310.5300.0300	BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONA L ASSESEMENT.GEN. EXPENSES	0.00	1,104,316.00	1,104,316.00	1,104,316.00	0.00	0.00	0.00	100.00
Total Item 5300	OPERATIONAL ASSESEMENT	0.00	1,104,316.00	1,104,316.00	1,104,316.00	0.00	0.00	0.00	100.00
Item 5301	CAPITAL COSTS								
001.0310.5301.0300	BLACKSTONE VALLEY	0.00	11,914.00	11,914.00	11,914.00	0.00	0.00	0.00	100.00

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Fund 001	GENERAL FUND								
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.								
Item 5301	CAPITAL COSTS								
001.0310.5301.0300	REG.VOC.SCH..CAPITAL COSTS.GEN. EXPENSES								
Total Item 5301	CAPITAL COSTS	0.00	11,914.00	11,914.00	11,914.00	0.00	0.00	0.00	100.00
Total Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.	0.00	1,116,230.00	1,116,230.00	1,116,230.00	0.00	0.00	0.00	100.00
Dept 0421	ROAD MACHINERY								
Item 5400	EXPENSES								
001.0421.5400.0422	ROAD MACHINERY.EXPENSES.SUPPLIES	1,001.07	10,940.00	10,940.00	7,665.19	3,274.81	0.00	3,274.81	70.07
001.0421.5400.0430	ROAD MACHINERY.EXPENSES.EQUIPMENT MAINTENANCE	351.76	25,000.00	25,000.00	33,587.67	(8,587.67)	0.00	(8,587.67)	134.35
113 001.0421.5400.0480	ROAD MACHINERY.EXPENSES.GAS & OIL	801.09	5,300.00	5,300.00	7,657.95	(2,357.95)	0.00	(2,357.95)	144.49
001.0421.5400.0481	ROAD MACHINERY.EXPENSES.DIESEL FUEL	1,722.16	24,258.00	24,258.00	14,084.62	10,173.38	0.00	10,173.38	58.06
Total Item 5400	EXPENSES	3,876.08	65,498.00	65,498.00	62,995.43	2,502.57	0.00	2,502.57	96.18
Total Dept 0421	ROAD MACHINERY	3,876.08	65,498.00	65,498.00	62,995.43	2,502.57	0.00	2,502.57	96.18
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 5100	SALARIES								
001.0422.5100.0100	HIGHWAY CONSTRUCTION/MAINT..SALARIES.WAGES	23,149.60	296,000.00	301,370.00	301,186.07	183.93	0.00	183.93	99.94
001.0422.5100.0482	HIGHWAY CONSTRUCTION/MAINT..MEAL REIMBURSEMENT	0.00	0.00	0.00	183.93	(183.93)	0.00	(183.93)	0.00
Total Item 5100	SALARIES	23,149.60	296,000.00	301,370.00	301,370.00	0.00	0.00	0.00	100.00
Item 5104	WAGES-OVERTIME POLICE/HIGHWAY								
001.0422.5104.0100	HIGHWAY CONSTRUCTION/MAINT..WAGES-OVERTIME POLICE/HIGHWAY.WAGES	0.00	30,000.00	30,000.00	21,716.81	8,283.19	0.00	8,283.19	72.39
Total Item 5104	WAGES-OVERTIME POLICE/HIGHWAY	0.00	30,000.00	30,000.00	21,716.81	8,283.19	0.00	8,283.19	72.39

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Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 5104	WAGES-OVERTIME POLICE/HIGHWAY								
Item 5105	OVERTIME WAGES								
001.0422.5105.0100	HIGHWAY CONSTRUCTION/MAINT..OVERTIME WAGES.WAGES	0.00	3,500.00	3,500.00	2,920.70	579.30	0.00	579.30	83.45
Total Item 5105	OVERTIME WAGES	0.00	3,500.00	3,500.00	2,920.70	579.30	0.00	579.30	83.45
Item 5116	HIGHWAY SURVEYOR SALARY								
001.0422.5116.0100	HIGHWAY CONSTRUCTION/MAINT..HIGHWAY SURVEYOR SALARY.WAGES	7,505.60	101,791.00	101,791.00	101,460.70	330.30	0.00	330.30	99.68
Total Item 5116	HIGHWAY SURVEYOR SALARY	7,505.60	101,791.00	101,791.00	101,460.70	330.30	0.00	330.30	99.68
Item 5400	EXPENSES								
001.0422.5400.0240	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.ROAD MATERIALS	5,599.31	50,000.00	51,900.00	57,958.32	(6,058.32)	0.00	(6,058.32)	111.67
001.0422.5400.0270	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.HIRED EQUIPMENT	0.00	40,000.00	41,982.00	40,000.00	1,982.00	0.00	1,982.00	95.28
001.0422.5400.0340	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.POSTAGE	0.00	150.00	150.00	22.00	128.00	0.00	128.00	14.67
001.0422.5400.0342	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.TELEPHONE	118.15	1,500.00	1,500.00	1,417.80	82.20	0.00	82.20	94.52
001.0422.5400.0345	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.SIGNS	0.00	2,000.00	2,000.00	2,584.39	(584.39)	0.00	(584.39)	129.22
001.0422.5400.0422	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.SUPPLIES	102.85	3,500.00	3,500.00	1,387.81	2,112.19	0.00	2,112.19	39.65
001.0422.5400.0435	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.BUILDING MAINTENANCE	749.62	7,500.00	8,118.00	7,932.31	185.69	0.00	185.69	97.71
001.0422.5400.0583	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.UNIFORMS	465.36	12,500.00	12,500.00	7,669.93	4,830.07	0.00	4,830.07	61.36
001.0422.5400.0730	HIGHWAY	0.00	3,000.00	3,000.00	750.00	2,250.00	0.00	2,250.00	25.00

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Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 5400	EXPENSES								
001.0422.5400.0730	CONSTRUCTION/MAINT..EXPENSES.MEETINGS & DUES								
Total Item 5400	EXPENSES	7,035.29	120,150.00	124,650.00	119,722.56	4,927.44	0.00	4,927.44	96.05
Item 6088	BRIDGE AND CULVERT REPAIR STM 11/17/15								
001.0422.6088.0300	BRIDGE AND CULVERT REPAIR STM 11/17/15 ARTICLE 18	0.00	0.00	50,000.00	46,178.19	3,821.81	3,821.81	0.00	92.36
Total Item 6088	BRIDGE AND CULVERT REPAIR STM 11/17/15	0.00	0.00	50,000.00	46,178.19	3,821.81	3,821.81	0.00	92.36
Item 7025	STORM WATER MANAGEMENT PLAN								
001.0422.7025.0300	HIGHWAY CONSTRUCTION/MAINT..STORM WATER MANAGEMENT PLAN.GEN. EXPENSES	1,060.00	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00	100.00
Total Item 7025	STORM WATER MANAGEMENT PLAN	1,060.00	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00	100.00
Item 7067	HWY - SALT SHED REPAIR 5-4-18 ART 25								
001.0422.7067.2019	HWY - SALT SHED REPAIR 5-4-18 ART 25.2019	0.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00
Total Item 7067	HWY - SALT SHED REPAIR 5-4-18 ART 25	0.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00
Total Dept 0422	HIGHWAY CONSTRUCTION/MAINT.	38,750.49	571,441.00	635,311.00	613,368.96	21,942.04	7,821.81	14,120.23	96.55
Dept 0423	SNOW /ICE CONTROL								
Item 5105	OVERTIME WAGES								
001.0423.5105.0100	SNOW /ICE CONTROL.OVERTIME WAGES.WAGES	0.00	40,000.00	40,000.00	20,500.58	19,499.42	0.00	19,499.42	51.25
Total Item 5105	OVERTIME WAGES	0.00	40,000.00	40,000.00	20,500.58	19,499.42	0.00	19,499.42	51.25
Item 5400	EXPENSES								
001.0423.5400.0270	SNOW /ICE CONTROL.EXPENSES.HIRED EQUIPMENT	0.00	22,000.00	17,500.00	13,158.75	4,341.25	0.00	4,341.25	75.19
001.0423.5400.0430	SNOW /ICE CONTROL.EXPENSES.EQUIPMENT MAINTENANCE	0.00	18,000.00	18,000.00	3,051.67	14,948.33	0.00	14,948.33	16.95

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Fund 001	GENERAL FUND								
Dept 0423	SNOW /ICE CONTROL								
Item 5400	EXPENSES								
001.0423.5400.0530	SNOW /ICE CONTROL.EXPENSES.SAND	0.00	5,000.00	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
001.0423.5400.0531	SNOW /ICE CONTROL.EXPENSES.SALT AND CALCIUM	29,129.90	104,000.00	104,000.00	111,817.59	(7,817.59)	0.00	(7,817.59)	107.52
Total Item 5400	EXPENSES	29,129.90	149,000.00	144,500.00	128,028.01	16,471.99	0.00	16,471.99	88.60
Item 5436	NEW/USED EQUIPMENT								
001.0423.5436.0432	SNOW /ICE CONTROL.NEW/USED EQUIPMENT.LEASE/PURCHASE EQUIPMENT	0.00	5,000.00	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
Total Item 5436	NEW/USED EQUIPMENT	0.00	5,000.00	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
Total Dept 0423	SNOW /ICE CONTROL	29,129.90	194,000.00	189,500.00	148,528.59	40,971.41	0.00	40,971.41	78.38
Dept 0424	STREET LIGHTING								
Item 5400	EXPENSES								
001.0424.5400.0300	STREET LIGHTING.EXPENSES.GEN. EXPENSES	4,301.19	19,500.00	19,500.00	16,601.82	2,898.18	0.00	2,898.18	85.14
Total Item 5400	EXPENSES	4,301.19	19,500.00	19,500.00	16,601.82	2,898.18	0.00	2,898.18	85.14
Total Dept 0424	STREET LIGHTING	4,301.19	19,500.00	19,500.00	16,601.82	2,898.18	0.00	2,898.18	85.14
Dept 0450	WATER DEPARTMENT								
Item 5405	WATER DEPT PUBLIC WATER SUPPLY								
001.0450.5405.0303	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.CONT. SERVICES	943.97	11,960.00	11,960.00	10,401.35	1,558.65	0.00	1,558.65	86.97
001.0450.5405.0602	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.WATER TESTS	13.23	2,000.00	2,000.00	941.13	1,058.87	0.00	1,058.87	47.06
001.0450.5405.0603	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.HYDRANT FEES	0.00	9,700.00	9,700.00	9,687.60	12.40	0.00	12.40	99.87
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	957.20	23,660.00	23,660.00	21,030.08	2,629.92	0.00	2,629.92	88.88
Item 6001	LAW ENFORCEMENT								

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Fund 001	GENERAL FUND								
Dept 0450	WATER DEPARTMENT								
Item 6001	LAW ENFORCEMENT COUNCIL								
001.0450.6001.2017	WATER METER REPLACEMENT ACCOUNT	0.00	0.00	10,607.85	5.85	10,602.00	10,602.00	0.00	0.06
Total Item 6001	LAW ENFORCEMENT COUNCIL	0.00	0.00	10,607.85	5.85	10,602.00	10,602.00	0.00	0.06
Total Dept 0450	WATER DEPARTMENT	957.20	23,660.00	34,267.85	21,035.93	13,231.92	10,602.00	2,629.92	61.39
Dept 0491	SOLDIERS & SAILORS GRAVES EXPENSES								
Item 5400	SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPENSES								
001.0491.5400.0300	SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Dept 0491	SOLDIERS & SAILORS GRAVES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Dept 0510	BOARD OF HEALTH								
Item 5100	SALARIES								
001.0510.5100.0100	BOARD OF HEALTH.INSPECTOR.SALARIES	0.00	0.00	5,000.00	5,000.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	0.00	5,000.00	5,000.00	0.00	0.00	0.00	100.00
Item 5101	FULL TIME WAGES								
001.0510.5101.0100	BOARD OF HEALTH.SALARIES	0.00	5,575.00	5,575.00	0.00	5,575.00	0.00	5,575.00	0.00
Total Item 5101	FULL TIME WAGES	0.00	5,575.00	5,575.00	0.00	5,575.00	0.00	5,575.00	0.00
Item 5400	EXPENSES								
001.0510.5400.0271	BOARD OF HEALTH.EXPENSES.ENGINEERING	2,100.00	18,500.00	18,500.00	19,495.00	(995.00)	0.00	(995.00)	105.38
001.0510.5400.0300	BOARD OF HEALTH.UNPAID BILLS PR YEAR. EXPENSES	0.00	0.00	25,000.00	25,000.00	0.00	0.00	0.00	100.00
001.0510.5400.0303	BOARD OF HEALTH.EXPENSES.CONT. SERVICES	0.00	3,400.00	3,400.00	2,020.85	1,379.15	0.00	1,379.15	59.44
001.0510.5400.0305	BOARD OF HEALTH.EXPENSES.VISITING NURSE ASSOC.	354.16	4,250.00	4,250.00	4,250.00	0.00	0.00	0.00	100.00
001.0510.5400.0306	BOARD OF	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00

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Fund 001	GENERAL FUND								
Dept 0510	BOARD OF HEALTH								
Item 5400	EXPENSES								
001.0510.5400.0306	HEALTH.EXPENSES.CLINIC								
001.0510.5400.0340	BOARD OF HEALTH.EXPENSES.POSTAGE	0.00	400.00	400.00	430.00	(30.00)	0.00	(30.00)	107.50
001.0510.5400.0346	BOARD OF HEALTH.EXPENSES.NEWS PAPER ADS	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0510.5400.0422	BOARD OF HEALTH.EXPENSES.SUPPLIES	0.00	800.00	800.00	734.81	65.19	0.00	65.19	91.85
001.0510.5400.0730	BOARD OF HEALTH.EXPENSES.MEETINGS & DUES	0.00	1,500.00	1,500.00	576.68	923.32	0.00	923.32	38.45
Total Item 5400	EXPENSES	2,454.16	29,450.00	54,450.00	52,507.34	1,942.66	0.00	1,942.66	96.43
811	Item 5421	TRASH DISPOSAL							
	001.0510.5421.0300	BOARD OF HEALTH.TRASH DISPOSAL.GEN. EXPENSES	11,153.83	114,000.00	114,000.00	117,885.98	(3,885.98)	0.00	(3,885.98)
Total Item 5421	TRASH DISPOSAL	11,153.83	114,000.00	114,000.00	117,885.98	(3,885.98)	0.00	(3,885.98)	103.41
Item 5422	TRASH COLLECTOR								
001.0510.5422.0300	BOARD OF HEALTH.TRASH COLLECTOR.GEN. EXPENSES	25,750.00	309,000.00	309,000.00	309,000.00	0.00	0.00	0.00	100.00
Total Item 5422	TRASH COLLECTOR	25,750.00	309,000.00	309,000.00	309,000.00	0.00	0.00	0.00	100.00
Item 5423	TESTING-LANDFILL,WELLS & BEACH								
001.0510.5423.0300	BOARD OF HEALTH.TESTING-LANDFILL,WELLS & BEACH.GEN. EXPENSES	0.00	20,000.00	20,000.00	12,242.24	7,757.76	0.00	7,757.76	61.21
Total Item 5423	TESTING-LANDFILL,WELLS & BEACH	0.00	20,000.00	20,000.00	12,242.24	7,757.76	0.00	7,757.76	61.21
Item 5432	TRASH ADMINISTRATION								
001.0510.5432.0300	BOARD OF HEALTH.TRASH ADMINISTRATION.GEN. EXPENSES	0.00	4,000.00	4,000.00	2,805.28	1,194.72	0.00	1,194.72	70.13
Total Item 5432	TRASH ADMINISTRATION	0.00	4,000.00	4,000.00	2,805.28	1,194.72	0.00	1,194.72	70.13
Item 7083	SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART								
001.0510.7083.0001	BOARD OF	0.00	0.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0510	BOARD OF HEALTH								
Item 7083	SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART								
001.0510.7083.0001	HEALTH.SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART.RECEIPTS								
Total Item 7083	SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART	0.00	0.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00
Total Dept 0510	BOARD OF HEALTH	39,357.99	482,025.00	517,225.00	499,440.84	17,784.16	5,200.00	12,584.16	96.56
Dept 0541	COUNCIL ON AGING								
Item 5100	SALARIES								
001.0541.5100.0100	COUNCIL ON AGING.SALARIES.WAGES	3,063.47	48,330.00	48,330.00	43,965.44	4,364.56	0.00	4,364.56	90.97
Total Item 5100	SALARIES	3,063.47	48,330.00	48,330.00	43,965.44	4,364.56	0.00	4,364.56	90.97
611 Item 5117	COA DIRECTOR SALARY								
001.0541.5117.0100	COUNCIL ON AGING.COA DIRECTOR SALARY.WAGES	4,571.20	60,642.00	60,780.96	60,780.96	0.00	0.00	0.00	100.00
Total Item 5117	COA DIRECTOR SALARY	4,571.20	60,642.00	60,780.96	60,780.96	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0541.5400.0272	COUNCIL ON AGING.EXPENSES.COA VAN	87.27	2,500.00	2,500.00	3,335.64	(835.64)	0.00	(835.64)	133.43
001.0541.5400.0303	COUNCIL ON AGING.EXPENSES.CONT. SERVICES	75.00	3,650.00	3,650.00	4,145.00	(495.00)	0.00	(495.00)	113.56
001.0541.5400.0308	COUNCIL ON AGING.EXPENSES.SENIOR HOME CARE	0.00	1,000.00	1,000.00	939.00	61.00	0.00	61.00	93.90
001.0541.5400.0340	COUNCIL ON AGING.EXPENSES.POSTAGE	0.00	1,100.00	1,100.00	1,100.00	0.00	0.00	0.00	100.00
001.0541.5400.0410	COUNCIL ON AGING.EXPENSES.LIGHTS	63.16	2,000.00	2,000.00	282.57	1,717.43	0.00	1,717.43	14.13
001.0541.5400.0411	COUNCIL ON AGING.EXPENSES.FUEL	247.01	2,200.00	2,200.00	1,648.24	551.76	0.00	551.76	74.92
001.0541.5400.0422	COUNCIL ON AGING.EXPENSES.SUPPLIES	93.21	2,000.00	2,000.00	2,722.55	(722.55)	0.00	(722.55)	136.13
001.0541.5400.0710	COUNCIL ON AGING.EXPENSES.TRAVEL/TRAINING	0.00	1,240.00	1,240.00	972.27	267.73	0.00	267.73	78.41
001.0541.5400.0730	COUNCIL ON AGING.EXPENSES.MEETINGS & DUES	0.00	300.00	300.00	265.00	35.00	0.00	35.00	88.33

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Fund 001	GENERAL FUND								
Dept 0541	COUNCIL ON AGING								
Item 5400	EXPENSES								
001.0541.5400.0780	COUNCIL ON AGING.EXPENSES.MISC.	0.00	71.00	71.00	174.98	(103.98)	0.00	(103.98)	246.45
Total Item 5400	EXPENSES	565.65	16,061.00	16,061.00	15,585.25	475.75	0.00	475.75	97.04
Item 7061	COA WINDOW REPLACEMENT ATM 5/5/17 ART 25								
001.0541.7061.0300	COUNCIL ON AGING.COA WINDOW REPLACEMENT ATM 5/5/17 ART 25.GEN. EXPENSES	0.00	0.00	3,050.00	0.00	3,050.00	3,050.00	0.00	0.00
Total Item 7061	COA WINDOW REPLACEMENT ATM 5/5/17 ART 25	0.00	0.00	3,050.00	0.00	3,050.00	3,050.00	0.00	0.00
Item 7064	SR CENTER FURNANCE 5-4-18 ART. 12								
001.0541.7064.2019	SR CENTER FURNANCE 5-4-18 ART. 12.	0.00	0.00	962.74	0.00	962.74	962.74	0.00	0.00
Total Item 7064	SR CENTER FURNANCE 5-4-18 ART. 12	0.00	0.00	962.74	0.00	962.74	962.74	0.00	0.00
Item 7065	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13								
001.0541.7065.2019	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13	0.00	0.00	17,907.41	11,315.00	6,592.41	6,592.41	0.00	63.19
Total Item 7065	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13	0.00	0.00	17,907.41	11,315.00	6,592.41	6,592.41	0.00	63.19
Total Dept 0541	COUNCIL ON AGING	8,200.32	125,033.00	147,092.11	131,646.65	15,445.46	10,605.15	4,840.31	89.50
Dept 0543	VETERANS DEPARTMENT								
Item 5100	SALARIES								
001.0543.5100.0100	VETERANS DEPARTMENT.SALARIES.WAGES	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0543.5400.0422	VETERANS DEPARTMENT.EXPENSES.SUPPLIES	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0543.5400.0730	VETERANS DEPARTMENT.EXPENSES.MEETINGS & DUES	0.00	500.00	500.00	983.00	(483.00)	0.00	(483.00)	196.60

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Fund 001	GENERAL FUND								
Dept 0610	LIBRARY								
Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23								
001.0610.7066.2019	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23.	0.00	0.00	978.00	0.00	978.00	978.00	0.00	0.00
Total Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23	0.00	0.00	978.00	0.00	978.00	978.00	0.00	0.00
Total Dept 0610	LIBRARY	18,186.96	277,042.00	279,560.65	250,614.49	28,946.16	978.00	27,968.16	89.65
Dept 0630	RECREATION- PARKS								
Item 5100	SALARIES								
001.0630.5100.0100	RECREATION- PARKS.SALARIES.WAGES	0.00	29,000.00	29,000.00	21,514.28	7,485.72	0.00	7,485.72	74.19
Total Item 5100	SALARIES	0.00	29,000.00	29,000.00	21,514.28	7,485.72	0.00	7,485.72	74.19
Item 5106	PARK DIRECTOR WAGES								
001.0630.5106.0100	RECREATION- PARKS.PARK DIRECTOR WAGES.WAGES	2,521.35	39,432.00	39,432.00	38,526.06	905.94	0.00	905.94	97.70
Total Item 5106	PARK DIRECTOR WAGES	2,521.35	39,432.00	39,432.00	38,526.06	905.94	0.00	905.94	97.70
Item 5120	LIFEGUARD WAGES								
001.0630.5120.0100	RECREATION- PARKS.LIFEGUARD WAGES.WAGES	0.00	14,000.00	14,000.00	11,837.76	2,162.24	0.00	2,162.24	84.56
Total Item 5120	LIFEGUARD WAGES	0.00	14,000.00	14,000.00	11,837.76	2,162.24	0.00	2,162.24	84.56
Item 5400	EXPENSES								
001.0630.5400.0340	RECREATION- PARKS.EXPENSES.POSTAGE	0.00	30.00	30.00	28.66	1.34	0.00	1.34	95.53
001.0630.5400.0342	RECREATION- PARKS.EXPENSES.TELEPHONE	283.70	1,900.00	1,900.00	1,857.16	42.84	0.00	42.84	97.75
001.0630.5400.0398	RECREATION- PARKS.EXPENSES.SANITARY FACILITIES	0.00	1,950.00	1,950.00	1,765.00	185.00	0.00	185.00	90.51
001.0630.5400.0410	RECREATION- PARKS.EXPENSES.LIGHTS	298.62	4,850.00	4,850.00	5,798.43	(948.43)	0.00	(948.43)	119.56
001.0630.5400.0411	RECREATION- PARKS.EXPENSES.FUEL	0.00	1,800.00	1,800.00	1,805.20	(5.20)	0.00	(5.20)	100.29
001.0630.5400.0422	RECREATION- PARKS.EXPENSES.SUPPLIES	0.00	600.00	600.00	738.51	(138.51)	0.00	(138.51)	123.09
001.0630.5400.0430	RECREATION- PARKS.EXPENSES.EQUIPMENT MAINTENANCE	0.00	1,700.00	1,700.00	1,711.88	(11.88)	0.00	(11.88)	100.70

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Fund 001	GENERAL FUND								
Dept 0630	RECREATION- PARKS								
Item 5400	EXPENSES								
001.0630.5400.0434	RECREATION-PARKS.EXPENSES.FIELD MAINTENANCE	0.00	1,700.00	1,700.00	1,678.81	21.19	0.00	21.19	98.75
001.0630.5400.0435	RECREATION-PARKS.EXPENSES.BUILDING MAINTENANCE	0.00	1,000.00	1,000.00	1,012.74	(12.74)	0.00	(12.74)	101.27
001.0630.5400.0710	RECREATION-PARKS.EXPENSES.TRAVEL/T RAINING	0.00	300.00	300.00	439.99	(139.99)	0.00	(139.99)	146.66
001.0630.5400.0785	RECREATION-PARKS.EXPENSES.RECREATION ACCT.	0.00	600.00	1,950.00	863.44	1,086.56	0.00	1,086.56	44.28
Total Item 5400	EXPENSES	582.32	16,430.00	17,780.00	17,699.82	80.18	0.00	80.18	99.55
Item 5425	SITE IMPROVEMENTS								
123 001.0630.5425.0300	RECREATION- PARKS.SITE IMPROVEMENTS.GEN. EXPENSES	385.05	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
Total Item 5425	SITE IMPROVEMENTS	385.05	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
Item 7044	HANDICAPPED-ACCESSIBLE WALKWAYS								
001.0630.7044.0300	RECREATION-PARKS.HANDICAPPED-ACCESSIBLE WALKWAYS.GEN. EXPENSES	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00
Total Item 7044	HANDICAPPED-ACCESSIBLE WALKWAYS	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00
Item 7063	MOWER ART 26 ATM 5/5/17								
001.0630.7063.2018	RECREATION-PARKS.MOWER ART 26 ATM 5/5/17.2018	0.00	0.00	200.27	0.00	200.27	200.27	0.00	0.00
Total Item 7063	MOWER ART 26 ATM 5/5/17	0.00	0.00	200.27	0.00	200.27	200.27	0.00	0.00
Total Dept 0630	RECREATION- PARKS	3,488.72	99,862.00	111,412.27	90,577.92	20,834.35	10,200.27	10,634.08	81.30
Dept 0691	HISTORICAL COMMISSION								
Item 5400	EXPENSES								
001.0691.5400.0300	HISTORICAL COMMISSION.EXPENSES.GEN. EXPENSES	0.00	0.00	0.00	96.94	(96.94)	0.00	(96.94)	0.00
001.0691.5400.0340	HISTORICAL COMMISSION.EXPENSES.PO	0.00	45.00	295.00	0.00	295.00	0.00	295.00	0.00

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Fund 001	GENERAL FUND								
Dept 0691	HISTORICAL COMMISSION								
Item 5400	EXPENSES								
001.0691.5400.0340	STAGE								
001.0691.5400.0344	HISTORICAL COMMISSION EXPENSES.PRESENTATIONS	0.00	30.00	30.00	0.00	30.00	0.00	30.00	0.00
001.0691.5400.0422	HISTORICAL COMMISSION EXPENSES.SUPPLIES	0.00	55.00	55.00	0.00	55.00	0.00	55.00	0.00
001.0691.5400.0511	HISTORICAL COMMISSION EXPENSES.PRINTING	0.00	75.00	75.00	0.00	75.00	0.00	75.00	0.00
001.0691.5400.0581	HISTORICAL COMMISSION EXPENSES.PHOTO	0.00	40.00	40.00	0.00	40.00	0.00	40.00	0.00
001.0691.5400.0780	HISTORICAL COMMISSION EXPENSES.MISC.	0.00	5.00	5.00	102.64	(97.64)	0.00	(97.64)	2,052.80
Total Item 5400	EXPENSES	0.00	250.00	500.00	199.58	300.42	0.00	300.42	39.92
Total Dept 0691	HISTORICAL COMMISSION	0.00	250.00	500.00	199.58	300.42	0.00	300.42	39.92
Dept 0692	CELEBRATIONS- MEMORIAL DAY								
Item 5400	EXPENSES								
001.0692.5400.0300	SPECIAL EVENT EXPENSES.GEN. EXPENSES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Total Item 5400	EXPENSES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Total Dept 0692	CELEBRATIONS- MEMORIAL DAY	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Dept 0710	RETIREMENT OF DEBT								
Item 5602	PRINCIPAL								
	MATURING DEBT								
001.0710.5602.0300	RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT.GEN. EXPENSES	0.00	455,000.00	455,000.00	600,000.00	(145,000.00)	0.00	(145,000.00)	131.87
001.0710.5602.2020	CPA POLICE/FIRE DEBT ATM 5-3-19 25&26	0.00	145,000.00	145,000.00	0.00	145,000.00	0.00	145,000.00	0.00
001.0710.5602.7053	ATM 5-4-18 ART 9 POLICE STATION PROJECT DEBT REDUCTION	0.00	0.00	100,000.00	0.00	100,000.00	0.00	100,000.00	0.00
Total Item 5602	MATURING DEBT	0.00	600,000.00	700,000.00	600,000.00	100,000.00	0.00	100,000.00	85.71
Total Dept 0710	RETIREMENT OF DEBT	0.00	600,000.00	700,000.00	600,000.00	100,000.00	0.00	100,000.00	85.71

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Fund 001	GENERAL FUND								
Dept 0911	WORCESTER COUNTY RET.								
Item 5428	RETIREMENT FUND								
001.0911.5428.0300	WORCESTER COUNTY RET..RETIREMENT FUND.GEN. EXPENSES	0.00	664,571.00	664,571.00	652,398.00	12,173.00	0.00	12,173.00	98.17
Total Item 5428	RETIREMENT FUND	0.00	664,571.00	664,571.00	652,398.00	12,173.00	0.00	12,173.00	98.17
Total Dept 0911	WORCESTER COUNTY RET.	0.00	664,571.00	664,571.00	652,398.00	12,173.00	0.00	12,173.00	98.17
Dept 0912	WORKMENS COMPENSATION								
Item 5102	COMPENSATION								
001.0912.5102.0300	WORKMENS COMPENSATION.COMPENSATION.GEN. EXPENSES	0.00	24,500.00	24,500.00	22,424.00	2,076.00	0.00	2,076.00	91.53
Total Item 5102	COMPENSATION	0.00	24,500.00	24,500.00	22,424.00	2,076.00	0.00	2,076.00	91.53
Total Dept 0912	WORKMENS COMPENSATION	0.00	24,500.00	24,500.00	22,424.00	2,076.00	0.00	2,076.00	91.53
Dept 0913	UNEMPLOYMENT INSURANCE								
Item 5102	COMPENSATION								
001.0913.5102.0300	UNEMPLOYMENT INSURANCE.COMPENSATION.GEN. EXPENSES	0.00	500.00	500.00	445.69	54.31	0.00	54.31	89.14
Total Item 5102	COMPENSATION	0.00	500.00	500.00	445.69	54.31	0.00	54.31	89.14
Total Dept 0913	UNEMPLOYMENT INSURANCE	0.00	500.00	500.00	445.69	54.31	0.00	54.31	89.14
Dept 0914	HEALTH INSURANCE								
Item 5410	EMPLOYEE EXPENSE								
001.0914.5410.0300	HEALTH INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	65,738.56	905,100.00	905,100.00	843,098.93	62,001.07	0.00	62,001.07	93.15
Total Item 5410	EMPLOYEE EXPENSE	65,738.56	905,100.00	905,100.00	843,098.93	62,001.07	0.00	62,001.07	93.15
Total Dept 0914	HEALTH INSURANCE	65,738.56	905,100.00	905,100.00	843,098.93	62,001.07	0.00	62,001.07	93.15
Dept 0915	LONG TERM DISABILITY INSURANCE								
Item 5410	EMPLOYEE EXPENSE								
001.0915.5410.0300	LONG & SHORT TERM DISABILITY INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	4,229.19	25,000.00	25,311.21	25,311.21	0.00	0.00	0.00	100.00

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Fund 001	GENERAL FUND								
Dept 0915	LONG TERM DISABILITY INSURANCE								
Item 5410	EMPLOYEE EXPENSE								
Total Item 5410	EMPLOYEE EXPENSE	4,229.19	25,000.00	25,311.21	25,311.21	0.00	0.00	0.00	100.00
Total Dept 0915	LONG TERM DISABILITY INSURANCE	4,229.19	25,000.00	25,311.21	25,311.21	0.00	0.00	0.00	100.00
Dept 0916	MEDICARE								
Item 5411	MEDICARE								
001.0916.5411.0300	MEDICARE.MEDICARE.GEN. EXPENSES	4,230.05	50,885.00	59,121.14	59,121.14	0.00	0.00	0.00	100.00
Total Item 5411	MEDICARE	4,230.05	50,885.00	59,121.14	59,121.14	0.00	0.00	0.00	100.00
Total Dept 0916	MEDICARE	4,230.05	50,885.00	59,121.14	59,121.14	0.00	0.00	0.00	100.00
Dept 0919	OTHER EMPLOYEES BENEFITS								
Item 5410	EMPLOYEE EXPENSE								
001.0919.5410.0300	OTHER EMPLOYEES BENEFITS.FIRE AND POLICE INSURANCE	0.00	27,600.00	27,600.00	27,600.00	0.00	0.00	0.00	100.00
Total Item 5410	EMPLOYEE EXPENSE	0.00	27,600.00	27,600.00	27,600.00	0.00	0.00	0.00	100.00
Total Dept 0919	OTHER EMPLOYEES BENEFITS	0.00	27,600.00	27,600.00	27,600.00	0.00	0.00	0.00	100.00
Dept 0945	LIABILITY INSURANCE								
Item 5431	LIABILITY INSURANCE								
001.0945.5431.0300	LIABILITY INSURANCE.LIABILITY INSURANCE.GEN. EXPENSES	350.00	90,000.00	90,000.00	87,112.00	2,888.00	0.00	2,888.00	96.79
Total Item 5431	LIABILITY INSURANCE	350.00	90,000.00	90,000.00	87,112.00	2,888.00	0.00	2,888.00	96.79
Total Dept 0945	LIABILITY INSURANCE	350.00	90,000.00	90,000.00	87,112.00	2,888.00	0.00	2,888.00	96.79
Total Fund 001	GENERAL FUND	1,361,721.58	19,913,814.00	20,524,973.41	19,643,140.89	881,832.52	299,823.29	582,009.23	95.70
Grand Total		1,361,721.58	19,913,814.00	20,524,973.41	19,643,140.89	881,832.52	299,823.29	582,009.23	95.70

NOTE: One or more accounts may not be printed due to Account Table restrictions.

2020 PAYROLL

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL</u>	<u>TOTAL</u>
			<u>WAGES</u>	<u>WAGES</u>
Kurczy David	Chief of Police		\$2,137.50	\$152,061.37
Kloczkowski Guy	Sergeant	\$5,775.11	\$20,803.51	\$137,029.10
Blanchette Jr Donald	Detective Sergeant	\$7,045.57	\$8,602.51	\$133,237.31
Newman Kimberly	Town Administrator			\$129,984.34
Kessler William	Fire Chief			\$129,452.07
Burnham Jr Craig	Fire Fighter/EMT	\$22,720.03	\$1,075.00	\$125,298.65
Hoar T	Sergeant	\$3,787.02	\$13,422.52	\$125,161.79
Sinko Stephen	Patrolman	\$5,392.87	\$15,699.82	\$114,860.58
Taft Wayne	Firefighter/EMT	\$18,647.16	\$1,400.00	\$112,999.08
Erskine Nicholas	Patrolman	\$36,825.37	\$6,837.50	\$110,806.66
Tetreault Alan	Highway Surveyor			\$106,900.82
Pokornicki Jr Edward	Patrolman	\$2,815.33	\$4,762.50	\$102,913.48
Coffey John	Police Officer	\$3,209.74	\$4,620.43	\$100,840.37
Palmer Gregory	Patrolman	\$3,663.72	\$17,074.44	\$94,942.19
Pichel Matthew	K-9 Patrolman	\$10,692.24	\$12,336.80	\$94,526.20
Laporta Stephen	Dispatcher	\$30,639.25	\$402.75	\$91,900.57
Tetreault Jr Alan	Patrolman	\$1,787.20	\$14,181.68	\$91,546.88
Huth James	Firefighter/EMT			\$91,057.57
Phipps Charles	Firefighter/EMT	\$4,554.02		\$88,040.84
Mason Pamela	Detective	\$67.62		\$84,797.96
Chaprales Charles	Police Officer	\$2,145.88	\$5,258.46	\$84,587.85
Ricard Mark	Dispatcher	\$24,064.59		\$83,898.58
Berthold Jean	Principal Assessor			\$82,339.12
Paradiso Joshua	Patrolman	\$1,653.36	\$10,958.80	\$79,087.50
Jenrich Andrew	Library Director			\$77,716.09
Drella Alexander	Fire Fighter Paramedic	\$19,778.44	\$200.00	\$70,059.96
Marville Paul	Head Mechanic	\$4,179.92		\$66,901.29
Cournoyer Michael	Heavy Equipment Operator	\$4,069.36		\$63,339.74
Wilson Kent Amy	COA Director			\$62,065.08
Welch Jennifer	Treasurer/Collector			\$61,146.32
Chauvin Peter	Heavy Equipment Operator	\$3,872.32		\$59,905.87
Bicki Andrea	Administrative Assistant - Public Safety			\$58,502.83
St John-Dupuis Laura	Executive Assistant -BOS/TA			\$58,042.53
Leblanc Jessica	Dispatcher	\$7,015.93		\$56,166.77
Kakela-Boisvert Melissa	Administrative Assistant -Board of Health			\$52,805.83
Agro Ellen	Town Clerk			\$52,265.99
Wellman Gail	Administrative Assistant - Building/Planning			\$46,036.92
Nudd Christopher	Lieutenant/Medic	\$5,976.56	\$400.00	\$45,889.64
Dudley Jonathan	Heavy Equipment Operator	\$2,319.57		\$43,588.25
Byer Daniel	Parks and Recreation Director			\$41,455.85
Merolli Thomas	Assistant Treasurer Collector			\$39,309.83
Lemoine Mark	Heavy Equipment Operator	\$1,313.67		\$37,869.47

2020 PAYROLL

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL</u>	<u>TOTAL</u>
			<u>WAGES</u>	<u>WAGES</u>
Vandervalk Nicole	Dispatcher	\$5,911.95		\$37,302.80
Zarella Michael	Assistant Fire Chief			\$35,532.69
Cormier Darlene	Highway Administrative Assistant			\$35,063.52
Bureau Tanya	Human Resources Coordinator			\$26,603.66
McHenry William	Conservation Commission Administrative Assistant			\$22,752.80
Windsor Tara	Childrens Librarian			\$22,073.92
Walker Nicholas	Dispatcher	\$1,705.94		\$20,896.57
Erickson John	Building Inspector			\$17,629.20
Celikbas Scott	Call Firefighter			\$17,416.25
Grady Dennis	Detail Officer		\$17,275.00	\$17,275.00
Delphos Emily	Call Firefighter			\$17,068.20
Neylon Brittany	Per diem Paramedic			\$17,030.88
Comer Jacob	Heavy Equipment Operator	\$1,232.29		\$16,612.45
Hubener Janet	Outreach Coordinator/Administrative Assistant			\$16,480.39
Taft Aram	Call Firefighter			\$16,454.66
Dunlavey Philip	Detail Officer	\$200.00	\$15,350.00	\$15,550.00
Plumb Jared	Per diem EMT - Basic			\$15,418.72
Fleury Daniel	Call Firefighter			\$13,021.18
Zacchilli Joseph	Plumbing Inspector			\$11,480.00
Aicardi Tracy	Municipal Clerk			\$10,409.36
Braza Loriann	Zoning Enforcer	\$33.05		\$10,308.17
Aicardi Timothy	Building Inspector			\$10,299.24
Newton Laura	Administrative Assistant-COA			\$10,125.53
DeAngelis Alan	Recreation Program Director	\$457.43		\$9,212.63
Tavares Claudio	Dispatcher			\$8,550.00
Simon Kristal	Paramedic			\$8,230.50
Bujold Brian	Dispatcher			\$8,220.00
Pearlman Paula	Library Assistant			\$7,962.00
St. John Brian	Maintenance Crew Member	\$8.20		\$7,826.27
Tetreault Margaret	Asst Town Clerk/Municipal Clerk			\$7,791.70
Grenga John	Electrical Inspector			\$7,788.00
Minichiello Frank	Detail Officer		\$7,575.00	\$7,575.00
Simpson Darren	Call Firefighter			\$6,737.90
Anderson Kevin	Call Firefighter			\$6,324.44
Drella Christian	Per diem EMT - Basic			\$6,266.88
Schiloski John	Maintenance Crew Member	\$3.76		\$6,253.35
St. John Jennifer	Recreation Program Asst. Director	\$223.49		\$6,240.99
Benoit Stephanie	On Call Firefighter/EMT			\$6,144.48
Romano Ann	Library Assistant			\$6,064.91
Bucchino Mark	Deputy Director of Emergency Mgt/Dispatch Super			\$5,975.00
Schmid Monika	Library Assistant			\$5,861.29

2020 PAYROLL

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Kelley Lindsay	Call Fire EMT			\$5,158.72
Carbone Maximilian	Animal Inspector			\$5,000.00
Peck Andrew	Per diem EMT - Basic			\$4,961.28
Heumann Kristie	Library Assistant			\$4,795.58
Hilton Jon	Recreation Program Counselor			\$4,745.10
Ball Justin	Maintenance Crew Member	\$4.78		\$4,257.69
White Ethan	Per diem Paramedic			\$4,009.25
Bianchi Jaclyn	Recreation Program Sr. Counselor			\$3,591.95
Lima Ricardo	Detail Officer		\$3,500.00	\$3,500.00
Richard Diana	Recreation Program Sr. Counselor			\$3,437.19
Nelson Drew	Maintenance Crew Member	\$2.34		\$3,418.35
Smoot Benjamin	Detail Officer			\$3,217.50
Hilton Samuel	Recreation Program Sr Counselor			\$3,136.42
Burke Christopher	Selectmen			\$3,100.00
Fleury David	Call Firefighter			\$3,087.20
Braun Ryan	Maintenance Crew Member			\$3,048.42
Fletcher Robin	Veterans Agent			\$3,000.00
Grady Martha	Library Assistant			\$2,988.12
Benoit Abigail	Recreation Program Counselor			\$2,983.63
Spindel Lindsey	Recreation Program Office Assistant			\$2,976.37
Costello Gwyneth	Per diem EMT - Basic			\$2,925.12
Carlson Joseph	Maintenance Crew Member			\$2,903.18
Dunlavey Rachel	Recreation Program Sr Counselor			\$2,868.23
Prior Steven	Detail Officer			\$2,835.00
Reed Timothy	Recreation Program Counselor			\$2,825.68
Bottoms Katelyn	Snack Shack			\$2,717.26
Henderson Jack	Lifeguard			\$2,649.03
Fleury Matthew	Call Firefighter			\$2,588.90
Phipps Wayne	Van Driver			\$2,550.31
Bangma Jason	Call Deputy Chief			\$2,493.50
Dowd Shannon	Snack Shack Crew/Lifeguard			\$2,474.14
Goodwin Rachel	Recreation Program Counselor			\$2,420.34
Flagg James	Detail Officer		\$2,375.00	\$2,375.00
Thibodeau Rachel	Lifeguard			\$2,353.67
Braun Nicole	Per diem EMT - Basic			\$2,317.44
Wiklund Lucy	Recreation Program Counselor			\$2,289.41
Killeen Michael	Per diem Paramedic			\$2,244.00
Marvelle Jr. Roger	Plow Driver	\$698.25		\$2,221.25
Guzinski Nicole	Recreation Program Counselor			\$2,219.23
McCarthy Matthew	Recreation Program Counselor			\$2,209.60
Chaplin Kayla	Recreation Program Counselor			\$2,201.29
Prew Allison	Recreation Program Counselor			\$2,194.14

2020 PAYROLL

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL WAGES</u>	<u>TOTAL WAGES</u>
Lukasek Kaylee	Recreation Program Counselor			\$2,137.55
Rousseau Mark	Substitute Van Driver			\$2,132.66
Fernandes Jacob	Lifeguard			\$2,116.73
Reil Mark	Chairman of the Board of Selectman			\$2,100.00
Lamothe Aldore	Recycling Center Attendant			\$2,085.32
Plumb Lindsey	Recreation Program Counselor			\$2,017.70
Tinio Lawney	Selectman			\$2,000.00
Ouillette John	Detail Officer	\$400.00		\$1,975.00
Rich Phillip	Call Firefighter			\$1,907.60
Rosa Lucas	Lifeguard			\$1,897.50
McCarthy John	Snack Shack Employee			\$1,803.34
White Jeffrey	Detail Officer			\$1,732.50
DeFrancesco Isabella	Recreation Program Counselor			\$1,695.07
Rodgers Frances	Per diem EMT - Basic			\$1,656.48
Dixon Ellen	Recreation Program Counselor			\$1,531.92
Bekerian Richard	Detail Officer	\$1,475.00		\$1,475.00
Laflash Kaitlyn	Detail Officer			\$1,437.50
McDevitt Sean	Detail Officer			\$1,425.00
Iacovelli Emily	Recreation Program Counselor			\$1,304.81
Marino Michael	Detail Officer	\$1,275.00		\$1,275.00
Orff Julia	Recreation Program Counselor			\$1,255.37
Palinkas Michael	Lifeguard			\$1,246.28
Jarvis Christopher	Call Firefighter			\$1,229.60
Rich Kathryn	Election Worker			\$1,137.82
Kirby Amy	Drug Task Force			\$1,035.00
Martin Jacob	Call Firefighter			\$1,024.00
Lashley Molly	Lifeguard			\$1,015.98
Poissant Russell	Detail Officer	\$1,000.00		\$1,000.00
Victor Katherine	Sr Abatement Worker			\$1,000.00
Brennan Jean	Senior Worker			\$990.00
Vandersluis Ann	Election Worker			\$977.56
Cook Carol	Sr Abatement Worker			\$967.38
Wiersma Janet	Sr Abatement Worker			\$962.50
Davoren Jeanne	Finance Committee Clerk			\$868.95
Boisvert Todd	Sr Abatement Worker			\$803.00
Lloyd Randy	Detail Officer	\$800.00		\$800.00
LaCava Steven	Detail Officer	\$800.00		\$800.00
Bing David	Sr Abatement Worker			\$786.50
Aubut Kelley	Election Worker			\$752.25
Behrikis Abigail	Recreation Program Counselor			\$726.25
O'Donnell Benjamin	Detail Officer	\$675.00		\$675.00
Bohanan Matthew	Detail Officer			\$675.00

2020 PAYROLL

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL</u>	<u>TOTAL</u>
			<u>WAGES</u>	<u>WAGES</u>
Gould Travis	Detail Officer			\$675.00
Leighton Dorothy	Sr Abatement Worker			\$654.50
Chu Alison	Election Worker			\$618.38
Ciccone Anthony	Detail Officer		\$600.00	\$600.00
Gorman Richard	Detail Officer		\$600.00	\$600.00
Kearsley Cheryl	Sr Abatement Worker			\$594.00
Bernd Stephanie	Sr Abatement Worker			\$550.00
Borruso Gregg	Plow Driver	\$121.88		\$546.88
Mitchell Tyler	Detail Officer		\$512.50	\$512.50
Grant Shirley	Zoning Board Administrative Assistant			\$502.07
Loether Travis	Detail Officer			\$495.00
Carlson Susan	Election Worker			\$487.25
Roy Donald	Detail Officer		\$475.00	\$475.00
Falvey Ryan	Detail Officer		\$475.00	\$475.00
D'Arcangelo Denise	Senior Abatement Worker and Election Worker			\$470.75
Iadarola Barry	Plumbing Inspector			\$455.00
Vartabedian Helen	Sr Abatement Worker			\$440.00
Brodeur Shawn	Drug Task Force			\$405.00
Howell Diane	Senior Abatement Worker			\$404.25
Sousa Mario	Detail Officer		\$400.00	\$400.00
Mouyos William	Detail Officer		\$400.00	\$400.00
Dirosa Michael	Detail Officer		\$400.00	\$400.00
Estey Scott	Recycling Attendant	\$93.75		\$293.75
O'Rourke Liam	Detail Officer			\$270.00
Gebelein Martha	Senior Worker			\$269.50
Muldoon-Moors Janice	Election Worker			\$248.63
Kotros Carol	Election Worker			\$235.88
Perro Deborah	Election Worker			\$225.00
Rebello Mark	Detail Officer		\$225.00	\$225.00
Fleury Nancy	Election Worker			\$213.57
Bonderenko Margaret	Town Clerk			\$153.00
Edmonds Susan	Assessor			\$150.00
Crotty Robert	Election Worker			\$150.00
Pond Ellen	Registrar			\$150.00
Emswiler Courtney	Per diem Paramedic			\$150.00
O'Grady Ruth	Election Worker			\$133.88
Hogarth John	Election Worker			\$127.50
Rudden Kevin	Assessor Clerk			\$125.00
O'Brien Kenneth	Assessor			\$125.00
Jones Albert	Electrical Inspector			\$120.00
Bertoni Rikki	Plow Driver			\$112.50
Fahey Amy	Election Worker			\$102.00

2020 PAYROLL

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>OT WAGES</u>	<u>DETAIL</u>	<u>TOTAL</u>
			<u>WAGES</u>	<u>WAGES</u>
Dupre Rachel	Snack Shack			\$97.54
Greenberg Kimmett	Election Worker			\$89.25
Kent Allan	Senior Abatement Worker			\$77.00
Irons Thomas	Election Worker			\$44.63
Alexanian Souren	Senior Abatement Worker			\$33.00
Fleming Angela	Sr Abatement Worker			\$33.00
Vandenberg Patricia	Sr Abatement Worker			\$11.00
TOTAL WAGES		\$244,708.96	\$199,624.22	\$4,304,019.49

SPECIAL REVENUE ACCOUNTS - JUNE 2020

AMBULANCE REC RESERV FOR APPRO.RECEIPTS	\$ 295.47
Automatic Electronce Defibrillators Gift Account	\$ 1,262.53
BALLFIELD /MILLVILLE STREET.RECEIPTS	\$ 11,547.76
BFI Scholarships	\$ 1,000.00
BL.HERITAGE CORRIDOR GRANT.RECEIPTS	\$ 190.71
BOARD OF HEALTH.DPH COVID19 GRANT/BOH.2020	\$ 2,430.00
COA Food Pantry Gift Account	\$ 22,396.35
COA Gift Account	\$ 7,029.24
COA Federal Transportation Grant	\$ 2,284.41
Cobbler Shop Gift Account	\$ 385.27
Elderly & Disabled Taxation Relief	\$ 3,945.50
Conservation - 34 George Street	\$ 13,800.00
CONSERVATION REVOLVING ACCT.RECEIPTS	\$ 4,161.61
COUNCIL ON AGING.COA BUILDING DONATIONS	\$ 405.00
Fund Balance Reserved for CPA	\$ 1,651,358.76
DISPATCHING. 911 INCENTIVE GRANT	\$ (44,029.65)
DPH COVID19 GRANT/BOH.RECEIPTS	\$ 2,782.14
EARLY VOTING LAW-ELECTIONS	\$ 4,210.61
Emergency Management Planning Grant	\$ 9,905.88
Fund Balance Reserved for Appropriation	\$ 24,226.20
FB RESERVED FOR TITLE V.RECEIPTS	\$ 78,843.04
FD.BAL POLICE DETAIL REV..RECEIPTS	\$ (90,422.18)
FD.BAL.ARTS COUNCIL.RECEIPTS	\$ 4,317.45
Fire Dept Gift Account	\$ 562.01
FIRE REVOLVING FUND CISTERNS	\$ 5,000.00
FIRE.AMBULANCE STIMULUS (FED).2020	\$ 3,408.86
Fire SAFE Grant	\$ 3,549.00
Founders Park Gift Account	\$ 9,405.80
Mass Save Community Initiative Program	\$ 6,219.06
GIFT ACCT.RECEIPTS	\$ 1,670.40
Green Communities Grant	\$ 571.00
Highway Department Revolving Account	\$ 3,098.90
Historical Commision Grant	\$ 1,541.40
HOUSING CHOICE SMALL TOWN CAPITAL STATE GRANT	\$ (26,500.00)
Insurance Refund	\$ 43,940.67
IT Grant Infrastructure Upgrade	\$ 10,000.00
LAKE NIPMUC ASSOC DONATIONS -TREATMENTS	\$ 2,304.50
LAND USE COMMITTEE.APPLEWOOD CONSERVATION RESTRICTION FUND.20	\$ 15,575.00
Law Enforcement Drug Account	\$ 7,253.43
Library Gift Account	\$ 460.00
Library Gift Account - Children's Room	\$ 1,842.99
Library Revolving Account	\$ 820.14
Library Aid	\$ 55,374.28
LIBRARY.LIBRARY GRANT FY20 EARMARK.2020	\$ 12,500.00
Lorna Rhodes Gift Account	\$ 290.63
Master Plan and Website Gift Account	\$ 22,856.76
Parks Revolving Account	\$ 56,055.87
Planning Board Revolving Account	\$ 9,174.57
Police Building Fund	\$ 209.77
Police Dispatch 911 Grant	\$ 1,202.64
Police Bulletproof Vest Grant	\$ 6,141.13
Police Drug Task Force Grant	\$ 9,756.04
Police K9 Gift Account	\$ 7,602.10
Police K9 Stanton Grant	\$ 2,449.71
Police Traffic Enforcement & Equipment	\$ 1,865.47
Public Safety Sylvan Springs	\$ 13,495.60
Receipts Reserved for Administrative Costs	\$ 25,337.00
Receipts Reserved for Community Housing	\$ 490,172.15
Receipts Reserved for Historic Resources	\$ 58,246.36
REC RESERVED FOR CPA.RECEIPTS	\$ 308,531.00
Receipts Reserved for Open Space	\$ 54,221.55
Police Station Cap Project Police Station Premium	\$ 5,354.88
Police Station Cap Project Police Station Bond Premium	\$ 24,384.54
SALE OF REAL ESTATE.RECEIPTS	\$ 119,050.00

EXPENDABLE TRUST FUNDS - JUNE 30, 2020

Land Bank	\$ 8,974.75
Conservation Fund	\$ 1,103.46
Leonard Library	\$ 706.13
Cox/Bates Cemetary	\$ 103.25
Gaskill Cemetary	\$ 70.73
Bicknell Cemetary	\$ 2,027.72
Clough Library	\$ 9,348.00
Taft Library	\$ 153.74
Ellis Library	\$ 65.89
Fletcher Library	\$ 1,734.88
Rachel Bates Cemetary	\$ 70.46
Scott Cemetary	\$ 1,135.85
Ober Library	\$ 20.46
Daniels Relief	\$ 26,743.64
George Relief	\$ 11,330.31
Wood Relief	\$ 9,806.36
Stabilization	\$ 979,253.02
Capital Expenditure Account	\$ 322,710.02
Lawrence Niro Scholarship fund	\$ 11,915.72
OPEB Trust Account	\$ 114,704.43
TOTAL	\$ 1,501,978.82

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2020

Cox/Bates Cemetary	\$100.00
Gaskill Cemetary	\$100.00
Bicknell Cemetary	\$1,084.40
Clough Library	\$17,414.68
Ellis Library	\$500.00
Fletcher Library	\$5,000.00
Rachel Bates Cemetary	\$100.00
Scott Cemetary	\$1,000.00
Daniels Relief	\$2,709.29
George Relief	\$1,000.00
Wood Relief	\$500.00
TOTAL	\$29,508.37

Mendon

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2020
(Unaudited)

						Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
ASSETS								
Cash and cash equivalents	1,334,065.74	3,264,363.50	801,884.87	29,002.84		1,572,721.73		7,002,038.68
Investments								0.00
Receivables:								
Personal property taxes	12,913.52							12,913.52
Real estate taxes	411,413.93	8,970.15						420,384.08
Deferred taxes								0.00
Allowance for abatements and exemptions	(207,410.09)							(207,410.09)
Special assessments								0.00
Tax liens	337,359.66	1,994.37						339,354.03
Tax foreclosures	53,562.74	103.36						53,666.10
Motor vehicle excise	134,512.02							134,512.02
Other excises								0.00
User fees	36,623.50			(451.09)				36,172.41
Utility liens added to taxes								0.00
Departmental								0.00
Other receivables	90,097.80							90,097.80
Due from other governments								0.00
Due to/from other funds								0.00
Working deposit								0.00
Prepays								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							8,790,000.00	8,790,000.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	2,203,138.82	3,275,431.38	801,884.87	28,551.75	0.00	1,572,721.73	8,790,000.00	16,671,728.55
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable	(43.90)	(138.13)						(182.03)
Warrants payable	79,912.15	4,196.52						84,108.67
Accrued payroll and withholdings	75,562.25							75,562.25
Accrued claims payable								0.00
IBNR								0.00
Other liabilities								0.00
Agency Funds						41,234.54		41,234.54

Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
216,917.36	8,970.15					225,887.51	
						0.00	
						0.00	
						0.00	
337,359.66	1,994.37					339,354.03	
53,562.74	103.36					53,666.10	
134,512.02						134,512.02	
						0.00	
36,623.50			(451.09)			36,172.41	
						0.00	
						0.00	
						0.00	
90,097.80						90,097.80	
						0.00	
						0.00	
						0.00	
						8,790,000.00	
109,218.00						8,790,000.00	
						109,218.00	
						0.00	
1,024,503.58	124,344.27	0.00	(451.09)	0.00	41,234.54	8,790,000.00	9,979,631.30

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Fund Equity:								
Reserved for encumbrances							0.00	
Reserved for expenditures							0.00	
Reserved for continuing appropriations	299,823.29	3,151,087.11	801,884.87				4,252,795.27	
Reserved for petty cash							0.00	
Reserved for appropriation deficit	(46,138.94)						(46,138.94)	
Reserved for snow and ice deficit							0.00	
Reserved for COVID-19 deficit							0.00	
Reserved for debt service							0.00	
Reserved for premiums	4,948.02						4,948.02	
Reserved for working deposit							0.00	
Undesignated fund balance	920,002.87		29,002.84		1,531,487.19		2,480,492.90	
Unreserved retained earnings							0.00	
Investment in capital assets							0.00	
Total Fund Equity	1,178,635.24	3,151,087.11	801,884.87	29,002.84	0.00	1,531,487.19	0.00	6,692,097.25
Total Liabilities and Fund Equity	2,203,138.82	3,275,431.38	801,884.87	28,551.75	0.00	1,572,721.73	8,790,000.00	16,671,728.55

PROOF BALANCE SHEET IS IN BALANCE 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00

PROOF FUND BALANCE DETAIL AGREES TO THE BALANCE SHEET	0.00	0.00	0.00	0.00	0.00	0.00
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PROOF RECEIVABLES DETAIL AGREES TO THE BALANCE SHEET	0.00	0.00	0.00	0.00	0.00
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**REPORT OF THE TOWN TREASURER/ COLLECTOR
REVENUES COLLECTED
FOR THE PERIOD ENDING JUNE 30, 2020**

	Committed	Abated	Collected
Real Estate Tax (R/E)	16,055,848.40	(1,443.02)	15,804,854.73
Personal Property Tax (P/P)	844,618.93	(2,217.19)	847,412.05
Community Preservation Act (CPA)	361,705.21	(35.10)	355,913.36
I&E Penalty	N/A		-
Tax Title	N/A		-
Betterment Principal	991.11		991.11
Betterment Interest	951.99		951.99
Motor Vehicle Excise Tax (MVE)	1,199,574.04	(34,196.42)	1,174,143.91
Trash Fees	445,870.00	(1,586.00)	442,206.00
R/E and P/P Interest	N/A		53,416.65
CPA Interest	N/A		1,005.64
MVE Interest	N/A		6,881.99
R/E and P/P Demand Fees	N/A		4,062.55
MVE Demand Fees	N/A		22,501.30
Insufficient Funds Fee	<u>N/A</u>	<u></u>	<u>825.00</u>
General Fund Total	<u>18,909,559.68</u>	<u>(39,477.73)</u>	<u>18,715,166.28</u>
Water (Enterprise Fund)	<u>165,107.10</u>	<u>(1,403.65)</u>	<u>162,980.12</u>
Total	<u><u>19,074,666.78</u></u>	<u><u>(40,881.38)</u></u>	<u><u>18,878,146.40</u></u>

Respectfully Submitted,

Thomas F. Zidelis
Interim Treasurer/Collector

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN CASH POSITION
FOR THE PERIOD ENDING JUNE 30,2020**

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Charles River Bank	Checking	0.50%	1,222.81	
Unibank	Checking - P/R	0.10%	40.78	
RocklandTrust	Checking A/P	0.09%	<u>103.17</u>	1,366.76

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Unibank	Online Payments	0.10%	44,496.23	
Rockland Trust	Money Market	0.10%	1,017,232.59	
MMDT	Stabilization	N/A	707,457.08	
MMDT	Capital Expenditure	N/A	216,630.86	
Unibank	WPAT loan funds	0.15%	12,520.50	
Unibank	Trust & Loan Proceeds	0.15%	<u>3,018,439.10</u>	
Rockland Trust	Muni Investments	0.10%	<u>431,987.66</u>	5,448,764.02

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Easthampton Savings	OPEB	2.00%	<u>27,209.70</u>	27,209.70

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Rockland Trust	Const Bond Gry Wolf	0.10%	13,504.04	
Bartholomew	Various Trusts	N/A	<u>1,511,194.16</u>	<u>1,524,698.20</u>
				<u>7,002,038.68</u>

Respectfully Submitted,

Thomas F. Zidelis
Interim Treasurer/Collector

REPORT OF THE TOWN TREASURER/COLLECTOR
BONDS/NOTES AND DEBT PAYMENTS
FOR THE PERIOD ENDING JUNE 30,2020

City/Town/District of : Mendon

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
Buildings	7,267,800.00	1,250,000.00	417,000.00	8,100,800.00	223,215.00
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	872,200.00		183,000.00	689,200.00	26,330.00
SUB - TOTAL Inside	\$8,140,000.00	\$1,250,000.00	\$600,000.00	\$8,790,000.00	\$249,545.00

Short Term Debt	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 2020
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer	109,218.00			109,218.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$109,218.00	\$0.00	\$0.00	\$109,218.00	\$0.00

Long Term Debt					
Inside the Debt Limit	Report by Issuance	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020
Library Purchase & Renovation		1,500,000.00		160,000.00	1,340,000.00
Building Construction- Police		4,855,000.00		130,000.00	4,725,000.00
Building Construction- Fire		1,175,000.00		155,000.00	1,020,000.00
Police Land Acquisition		610,000.00		155,000.00	455,000.00
Building Construction-Police			1,250,000.00		1,250,000.00
TOTAL		8,140,000.00	1,250,000.00	600,000.00	8,790,000.00
					249,545.00

Respectfully Submitted,

Thomas F. Zidelis
 Interim Treasurer/Collector

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN TRUST & OTHER FUNDS CASH POSITION
FOR THE PERIOD ENDING JUNE 30,2020**

FUND NAME	FY 2020 BEGINNING NON- EXPENDABLE	FY 2020 BEGINNNING EXPENDABLE	FY 2020 NET EARNINGS	FY 2020 ENDING NON- EXPENDABLE	FY 2020 ENDING EXPENDABLE	FY 2020 ENDING CASH VALUE
COMMUNITY PRESERVATION						
COMMUNITY PRESERVATION	1,119,820.47	114,333.99	33,315.29	1,119,820.47	147,649.28	1,267,469.75
SUBTOTALS	1,119,820.47	114,333.99	33,315.29	1,119,820.47	147,649.28	1,267,469.75
CULTURAL COUNCIL						
CULTURAL COUNCIL	4,310.20	424.93	127.86	4,310.20	552.79	4,862.99
SUBTOTALS	4,310.20	424.93	127.86	4,310.20	552.79	4,862.99
TRUST FUNDS						
CLOUGH LIBRARY	17,414.68	9,907.30	737.53	17,414.68	10,644.83	28,059.51
ELLIS LIBRARY	500.00	40.73	14.61	500.00	55.34	555.34
FLETCHER LIBRARY	5,000.00	1,435.62	173.72	5,000.00	1,609.34	6,609.34
LEONARD LIBRARY	-	674.72	18.25	-	692.97	692.97
OBER LIBRARY	-	19.54	0.54	-	20.08	20.08
TAFT LIBRARY	-	146.91	3.96	-	150.87	150.87
BICKNELL CEMETERY	1,084.40	1,889.45	80.26	1,084.40	1,969.71	3,054.11
GASKILL CEMETERY	100.00	63.13	4.42	100.00	67.55	167.55
COX/BATES CEMETERY	100.00	94.22	5.24	100.00	99.46	199.46
RA BATES CEMETERY	100.00	62.86	4.42	100.00	67.28	167.28
SCOTT CEMETERY	1,000.00	1,049.68	55.32	1,000.00	1,105.00	2,105.00
DANIELS RELIEF	2,709.29	25,434.89	759.74	2,709.29	26,194.63	28,903.92
GEORGE RELIEF	1,000.00	10,773.68	317.83	1,000.00	11,091.51	12,091.51
WOOD RELIEF	500.00	9,348.36	265.89	500.00	9,614.25	10,114.25
CONSERVATION FUND	-	1,579.99	42.65	-	1,622.64	1,622.64
LAND BANK TRUST	-	18,131.59	489.46	-	18,621.05	18,621.05
SUBTOTALS	29,508.37	80,652.67	2,973.84	29,508.37	83,626.51	113,134.88
SCHOLARSHIP FUNDS						
LARRY C. NIRO MEMORIAL	10,585.42	800.92	307.26	10,585.42	1,108.18	11,693.60
SUBTOTALS	10,585.42	800.92	307.26	10,585.42	1,108.18	11,693.60
TOTAL	1,164,224.46	196,212.51	36,724.25	1,164,224.46	232,936.76	1,397,161.22

Respectfully Submitted,

Thomas F. Zidelis
Interim Treasurer/Collector

Report of the Taxation Aid Committee

The Taxation Aid Committee administers a program as described under MGL Ch. 60 s.3D, “City or town aid to elderly and disabled taxation fund,” which allows for a donation-based fund to help elderly or disabled homeowners with real estate taxes. Mendon voted to accept MGL Ch. 60 s.3D at the Special Town Meeting on March 21st, 2016.

2020 Taxation Aid Committee Members:

By law, the committee consists of the Chair of the Board of Assessors, the Town Treasurer, and 3 residents appointed by the Select Board.

Alejna Brugos	Chair, Appointed Seat #1	Term Expires 6/30/21
Joyce Gilmore	Appointed Seat #2	Term Expires 6/30/22
Kathleen Nicholson	Clerk, Appointed Seat #3	Term Expires 6/30/23
Jenn Welch	Town Treasurer	Through Sept., 2020
Tom Zidelis	Town Treasurer	Starting Oct., 2020
Susan Edmonds	Board of Assessors Chair	Through May, 2020
Kevin Rudden	Board of Assessors Chair	Starting May, 2020

2020 Taxation Aid Committee Activities:

2020 was the fourth year that Tax Aid Fund awards were available. For the FY2020 cycle, we had received 2 applications and made 2 awards, funds for which were given in FY2020 (early in the calendar year 2020). Funds were available for FY2021 awards. However no applications were received, most likely due to constrained outreach due to the COVID pandemic. Our primary activities in 2020 consisted of updating the application, outreach, and research and discussion about a new avenue of Tax Relief for the elderly that may be available to the Town by way of a Means-Tested Real Estate Tax Exemption.

2020 Taxation Aid Fund Donations and Disbursements:

	Fiscal Year 2020 (7/1/19 – 6/30/20)	Calendar Year 2020 (1/1/20- 12/30/20)
Starting balance	2119.50	4870.50
Donations	2826.00	175.00
Disbursements	(1000.00)	(1000.00)
Ending balance	3945.50	4045.50

Future Goals:

The Taxation Aid Committee will continue to encourage donations and publicize availability of the Tax Aid Fund to qualified applicants, and to evaluate the application and award process. We will work to identify and research the feasibility of additional tax aid opportunities, including a Means-Tested Real Estate Property Tax Exemption, such as been adopted by a growing number of towns in the state. The committee will continue to work with the Board of Assessors, the Senior Center and the Town website administrator to increase visibility of information and documentation on aid programs.

Respectfully submitted,

Alejna Brugos, Taxation Aid Committee Chair

Report of the Mendon Town Forest Committee

The Town Forest Committee applied for and were awarded a \$500 grant from New England Mountain Bike Association to construct a 60 foot long boardwalk across a muddy section of the Anchors Away trail.

The Committee initiated an “adopt a trail” program where Town Forest users volunteer to help the two trail stewards maintain the various trails. Bill and Ryan have been keeping the trails clear of storm damage. All work was done in accordance with state pandemic rules.

Once the pandemic eases, we will be planning some more involved work days to spruce up the trail blazes and signs and also to re-stain all four kiosks.

Respectfully Submitted,

Mendon Town Forest Committee

Sue Barnett, Chair

Moritz Schmid

Ryan Oliva

Bill Dakai



TOWN OF MENDON

TREE WARDEN

Alan D. Tetreault

ANNUAL REPORT 2020



MENDON TREE WARDEN
CALENDAR YEAR 2020

During the past year, we have had several high wind days, numerous downed branches and many trees damaged which had to be removed. Dead trees, limbs and branches were removed in an effort to keep streets safe.

All Side Roads & Subdivisions – cut low hanging trees
Bates Street Extension – cut dead trees
68 Bates Street - cut and chipped trees due to storm damage
Bellingham Street – cut dead trees
10 Bellingham Street – cut down Elm tree
59 Bellingham Street – cut tree
Blackstone Street - cut and chipped trees due to storm damage
11 Blackstone Street – cut broken limb
82 Blackstone Street – cut and chipped large Pine tree
151 Blackstone Street – removed tree
Cadman Road – cut dead trees
Carpenter Hill Road – cut and removed large tree
5 Carpenter Hill Road – cut and chipped tree
Colonial Drive – cut Pine branches @ entrance
Dudley Road - cut and chipped trees due to storm damage
George Street - cut and chipped trees due to storm damage
Inman Hill Road – removed (3) trees, chipped brush
Main Street – cut broken limbs
Megan Court – cut dead trees
Metcalf Road – chipped brush
Millville Street @ Willowbrook Lane – cut dead tree
Miscoe Road – cleaned up storm damage
Mowry Street – cut (4) tree butts with National Grid, chipped brush
North Avenue – cleaned up storm damage
North Avenue @ Powers Road – cut up large limb
116 North Avenue – cut low limb
Northbridge Street – cleaned up storm damage
6 Park Street – cut low limb
12 Pine Needle Drive - cut and chipped trees due to storm damage
Pleasant Street – cut tree butts with National Grid
Pleasant Street @ Park Street – cut and removed dead tree
2 Pleasant Street – cut (2) trees
Providence Street @ Springbrook Court – cut and removed tree
Teresa Drive – cut and chipped trees due to storm damage
Thayer Road – worked with National Grid on large Oak tree, cut (2) Maple trees
Town Park (Ball Field) – cut numerous trees
Vincent Road – chipped brush @ beaver dam
West Hill Road – cleaned up storm damage

National Grid did trimming in Town and removed several dangerous trees and branches. This is done to keep power outages to a minimum.

Bob's Tree Service provided their services for the following:

01/25/20	Removed a large dead Oak tree in front of Cahill's on Hartford Avenue East	\$1,500.00
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02/28/20	Tree Removals: (4) Large Ash trees @ Town Beach	\$3,350.00
02/29/20	Tree Removals: (2) Ash trees @ Town Beach	\$1,675.00
03/02/20	Tree Removals: (4) Ash trees & prune (5) trees @ Town Beach	\$2,512.50
07/30/20	Emergency Tree Removal: Large Pine tree on Cemetery Street	\$3,350.00
08/12/20	Tree Removal: Ball Field	\$3,350.00
08/17/20	Tree & Stump Removals: Main Street & North Avenue	\$2,000.00
08/19/20	Tree Removal: Bellingham Street	\$3,350.00
08/26/20	Tree Removal: Ball Field	\$2,722.00
09/02/20	Tree Removal: Bellingham Street	\$2,512.50
09/09/20	Tree Removal: Millville Street	\$3,350.00
09/23/20	Tree Removal: Hastings Street Common	\$1,675.00
10/07/20	Tree Removals: Miscoe Road & Mowry Street	\$1,675.00
10/14/20	Tree Removal & Pruning: Millville Street	\$3,350.00
11/03/20	Tree Removal: Washington Street	\$3,768.75

Mass Stump and Tree Removal provided their services for the following:

01/20/20	Tree Removals: Miscoe Road & Powers Road	\$2,050.00
01/28/20	Tree Removals: Miscoe Road @ Metcalf Road	\$2,050.00
02/12/20	Tree Removals: Hopedale Street & North Avenue	\$2,050.00
02/28/20	Tree Removals: Hartford Avenue East	\$2,050.00
03/11/20	Tree Removals: Thornton Street	\$2,050.00
04/20/20	Tree Removals: Storm Damage – Millville Street	\$ 750.00
06/26/20	Tree Removals: Sandra Circle	\$2,050.00
10/22/20	Tree Removals: Gaskill Street & Hopedale Street	\$2,400.00

Kevin Phaneuf provided his service for the following:

10/28/20	Tree Removal: 151 Blackstone Street	\$ 600.00
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Gypsy moths were once again a major problem this year. Emerald ash borers are also a problem. There is no inexpensive means of stopping them at this time, according to the State Department of National Resources.

I would like to thank all residents, Town officials, Police Department, National Grid and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Tree Warden
January 15, 2021

Report of the Mendon Department of Veteran's Services for 2020

This past year has been a year of complex issues, almost entirely dominated by the advent of the Coronavirus Pandemic as it swept the world. It significantly threatened the lives of so many people in the United States and in Massachusetts, including many veterans. Most of our veterans are now in the most vulnerable category of endangerment from COVID-19, a SARS-2 mutation which caused nearly half a million deaths in 2020, most of whom were older people with underlying health problems. It may have inflicted long lasting effects on the young. Individuals who have underlying health issues, have been seriously impacted by this deadly disease both physically and economically. The pandemic has also had an operational impact on assistance to this fragile population, as we have been challenged to meet the needs of our veterans remotely and virtually, while attempting to stay safe in the workplace.

Yet, the number of cases applying for federal benefits by resident veterans in Mendon has generally increased. Federal benefits paid to local veterans in the community continues to grow, resulting in increased local spending in the community. The impact of joblessness on veterans, created by restrained business activity during the pandemic has placed a burden on everyone who would otherwise have been contributing to the economy. Those who are employed but working from home have been judicious about how they spend their discretionary resources. Our veterans and their families are no different.

However, throughout the year 2020, we have not seen a significant increase in requests for financial assistance, and may not unless the federal and state unemployment insurance benefit lapses. Therefore, we have had no new cases under Chapter 115 MGL (Massachusetts General Law,) where the Town pays the benefit and the Commonwealth reimburses the town at the rate of 75%. Part of the reason for this is that many of our older veterans are on fixed incomes resulting from decades of contributions to retirement funds and programs such as Social Security. However, not all our veterans or their widows have been so fortunate as to have a strong retirement source.

We continue to see a shift from one veteran era to the next (Korean War to the Vietnam War and the first Gulf War of the early 1990's.) It has been over twenty-five years since the first Gulf War. Veterans from each of these eras are, getting older and needing help. Large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retiring. Widows and widowers of those veterans are receiving their spouse's survivor benefits, in certain circumstances. Therefore, the significantly high rate of unemployment has had little effect on their income.

While the number of eligible veterans claiming disabilities based on presumptive illnesses related to Agent Orange, and issues such as contamination of the water supply at Camp Lejeune in the 1960's has

been minimal, we expect to see additional claims for disabilities based upon expansion of the physical boundary of the impact of Agent Orange as it pertained to those who were in the “Blue Water Navy” off the coast of Vietnam. That offshore Naval group comprises a very large number of people who may have been exposed to that insidious chemical compound and may soon be claiming disabilities based on the long term effects of Agent Orange.

And we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military, as well as the War on Terror (which includes the wars in Iraq, and Afghanistan.) As a result, the eligibility requirement changed in the federal benefit programs as well as in health care. It is my mission to make the veterans aware of these special circumstances and programs, working to help them apply for benefits to which they maybe entitled. My goal is assist them in achieving their goals in education, training, health care, mental health care, and other benefits.

As always, as your Veteran’s Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully Submitted,
Robin Fletcher,
Mendon Veteran’s Services Officer

TOWN OF MENDON

WATER COMMISSION

20 Main Street
Mendon, Massachusetts 01756
Phone: (508) 473-2547 Fax: (508) 478-8241
Email: watercom@mendonma.gov
mendonma.gov/water

Water Commission – 2020 Annual Town Report

DEP Public Water Supply (PWS) ID #217900

The Water Commission consists of three elected members, Chairman Allan Kent, Kevin Rudden and Matthew O'Brien. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2020 Annual Town Election, Chairman Allan Kent was re-elected to another 3 year term.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

Supply of Water

As required by our contract with Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In 2020 the Commission worked on a proposed amendment to the contract with Hopedale to permit changes in use from residential to commercial. Under the current contract, only commercial uses as they existed in 2005 are permitted to use town water. The commission proposed an amendment to allow for new commercial use as long as the use was less than the existing residential use. In the Fall of 2020 a joint meeting with the Hopedale Water Commission took place. Unfortunately the Hopedale Commission was not in favor of this proposal and informed Mendon they were not interested in amending the contract at this time. The Commission was successful in negotiating permission to allow new fire service connections for commercial use on the Cape Rd. system. The Commission plans to continue exploring options for an alternative supply of water with the Water Study Committee formed in 2019. Due to COVID-19, there were limited opportunities to advance our agenda this year.

COVID-19

The COVID-19 Pandemic presented some unique challenges to the Water Commission in 2020. Our water meter project was delayed due to restrictions on entering properties. The Commission voted to waive all the late and admin fees for the 3rd quarter billing cycle. The 4th quarter billing cycle was also partially estimated to avoid the need to enter properties for those with the old manual read meters. Thankfully there were no major financial impacts of the pandemic to the department. There were also no issues with our supply of water from Hopedale.

Financial Updates

The first complete year of the new enterprise fund was a success and the final surplus balance for FY20 was certified at \$29,003.00. These funds will be set aside to fund the eventual repairs and replacements of the aging infrastructure. As discussed last year, the intention behind this account is to ensure any revenue generated remains under the control of the Water Commission and any profits can be set aside to fund the future repairs or expansion of the system. In the 2nd year of the fund, a further change was made to directly allocate the water clerk's salary to the fund rather than charge it through indirect costs. This will help illustrate the true costs of the system.

Sampling

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2019 Consumer Confidence Report was published in April of 2020 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2019. *(Consumer Confidence Reports are issued for the preceding year)*

The Commission also oversaw required testing of the Town's four public water supply wells:

Town Hall Campus – PWS ID # 2179027

Senior Center – PWS ID # 2179028

Memorial Park Complex – PWS ID # 2179029

Taft Library – PWS ID # 2179031

PFAS

The State of MA DEP has issued new regulations regarding Per- and polyfluoroalkyl substances (PFAS). These are a family of chemicals used since the 1950s in numerous items such as firefighting foams, stain resistant, water resistant, and non-stick consumer products. PFAS contamination in drinking water is an emerging issue nationwide. New testing will be required for these compounds. These tests are very expensive at \$300 per sample with multiple samples often required. Thanks to a DEP grant, Mendon will receive the first round of these tests for free. At this time we do not know if this issue will affect Mendon. Hopedale will be responsible for any required testing or treatment for our water supply. Mendon will be responsible for any testing or treatment on the four town owned public water supply wells. We plan to start sampling in 2021 so we can evaluate the results when we work on the FY22 budget.

Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new, radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. As of December 2017, the replacement project was 63% complete with 95 replaced and 57 remaining. In 2018 three additional meters were replaced. In 2019, 4 more meters were replaced, including 1 of 3 large commercial meters, and 2 more were removed from service due to demolitions, bringing the total remaining to 48 meters (69% replaced). In 2020, an additional 7 meters were replaced. There are 42 remaining (73% replaced)

Infrastructure:

In 2020 the Commission continued work on mapping and research into the infrastructure. A database of all the water mains was compiled. Hydrant flushing is planned for the spring of 2021.

After discussions with DEP and Hopedale, the Commission began researching the repair of the master meters for the Cape Rd and Dudley Rd systems. Both meters are reaching the end of their lifespans and are no longer able to be calibrated. DEP recommends annual calibration of these meters. The Commission worked with White Water to inspect the existing meter pits. The pit at the intersection of Rt 140 and Hartford Ave East for the Cape Rd system is very old, likely dating back to the 1960s, and difficult to access. The Dudley Rd pit is newer, dating to the 2000s. The commission also explored options for a new meter pit for the Cape Rd system near Plains Rd. Initial estimates are for \$25,000 for the repair of the existing meters and as high as \$100,000 for a new meter pit. The Commission plans to schedule this work for some time in 2021 although COVID-19 may cause delays.

FY20 Financial Report – Water Commission

Water Commission 2020 Annual Report

The new water rates went into effect for FY20. The 2020 water rate was \$30 for the first 0-50 cubic feet of water and 9.2¢ per cubic foot for additional use over 50 cubic feet. All properties are also assessed the Hopedale quarterly capital impact fee of \$52.81 and the quarterly local capital impact fee of \$12.50. A fire connection fee is also charged to the 3 properties with fire sprinkler connections.

Purchase of water from Hopedale	Q1 July-Sept.	Q2 Oct.-Dec.	Q3 Jan.-March	Q4 April-June	TOTALS
Hydrant Rental Fees	\$2,421.90	\$2,421.90	\$2,421.90	\$2,421.90	\$9,687.60
Fire Connection Fees	\$0.00	\$400.00	\$400.00	\$400.00	\$1,200.00
Capital Impact Fee	\$7,974.31	\$7,974.31	\$7,974.31	\$7,974.31	\$31,897.24
Westcott Rd. Meter	\$31,74.07	\$1,380.74	\$1,123.02	\$3,174.21	\$5,783.04
So. Main St. Meter	\$24,347.80	\$18,954.30	\$17,828.70	\$24,187.00	\$85,317.80
				TOTAL	\$133,885.68

Water, Fire Connection, & Capital Impact Fees TOTAL PAID	\$124,198.08
Hydrant Rental Fees TOTAL PAID	\$9,687.60

Water Revenue									
	Water	Hopedale Capital Impact Fees	Local Capital Impact Fees	Fire Connect Fees	Misc. Charges ³	Late Fees (\$25)	Admin Fees (\$50)	Interest	TOTAL
Committed	\$123,099.67	\$32,427.63	\$7,675.80	\$800.00	\$1,104.00	\$1,500.00	\$1,800.00	\$769.39	\$169,176.49
Abatements ¹	\$1,403.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,403.65
Adjustments ²	\$402.69	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$100.00	\$15.35	\$568.04
Total Collected	\$120,288.05	\$31,987.06	\$7,384.49	\$550.00	\$1,129.00	\$1,700.00	\$1,650.00	\$754.09	\$165,442.69

¹Abatements are charges removed with the authorization of the water commission.

²Adjustments are bill corrections due to incorrect billing or administrative errors.

³Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

Water Liens	
Total Past Due Uncollected FY19 Balances	(\$3,320.52)
Total Collected in FY20 through the Lien Process	\$3,635.68
Outstanding Uncollected Liens	(\$0.00)
Total Collections for FY19	\$169,078.37

FY20 Water Usage	
Total Water Usage billed from Hopedale	1,485,550 cubic ft.
Total Water Usage billed to Mendon Customers	1,159,648 cubic ft.
Reported Hydrant Usage	2,800 cubic ft.
Difference	(323,102) cubic ft.
Loss (recommended industry standard <10%)	21.75%

Water Commission Enterprise Fund

Water Commission 2020 Annual Report

Fiscal Year 2020 Profit & Loss Statement	
Income	
Water Billing Receipts	\$169,078.37
Total Income	\$169,078.37
Expenses	
Purchase of Water from Hopedale	\$123,166.90
Private Contractor Services	\$11,331.75
Water Testing	\$293.74
Postage, Ads, Supplies	\$209.98
Equipment Maintenance	\$5,073.00
Hydrant Flushing /Valve Maintenance	0.00
Total Expenses	\$140,075.37
Enterprise Fund Surplus/Deficit	\$29,003.00

FY20 Town Owned PWS Wells & Hydrants	
FY20 Budget	
Expenses	
Public Contractor Services	
Public Hydrant Fees	
Public Water Testing	
Total Expenses	\$21,043.31
Net Town Budget Surplus/Deficit	
\$2,616.69	

Respectfully submitted,
Mendon Water Commissioners

Allan Kent - *Chairman*

Kevin Rudden

Matthew O'Brien

Daniel Byer - *Clerk*

**Zoning Board of Appeals
2020 Annual Town Report**

**To the Honorable Select Board and Residents, the following had taken place
in the year 2020:**

Variance Applications:

Property: 21 Bates St.
Petitioner: Rt. 85 Realty Co.
Decision: 08/06/2020
Application Denied

Property: 79 Hartford Ave. E.
Petitioner: Pine Brook Computer
Decision: ---
Application withdrawn by applicant

Property: 44 Hartford Ave. E
Petitioners: Hartford East Corp.
Decision: 08/06/2020
Application Granted

Property: 179 Blackstone St.
Petitioner: Keith Usher
Decision: 08/20/2020
Application Granted

Property: 42 Mowry St.
Petitioner: Thomas Remmes
Decision: 08/20/2020
Application Granted

Property: 1 Quissett Rd.
Petitioner: Marco Louback
Decision: 08/20/2020
Application Granted

Property: 27 Park St.
Petitioner: Alexis Hiser
Decision: 12/3/2020
Application Granted

All recorded decisions can be found at the Town Clerk's office and are recorded with the Worcester Registry of Deeds Office.

Respectfully Submitted by,
James P. Carty, Jr. - Chairman
Patrick Guertin - Member
John Vandersluis - Member
John D'Amelio - Alternate Member
Thomas Merolli - Alternate Member

Blackstone Valley Vocational Regional School District
Fiscal Year 2020 Annual Report
July 1, 2019 – June 30, 2020

A Message from our Superintendent Director:

Our Annual Report provides an ideal opportunity to go beyond the facts and figures of our operation to share with you vignettes of our student success stories and District achievements that exemplify the essence of our mission.

Thanks to you and our dedicated District School Committee, and our instructional team's consistent work, our students receive an exceptional vocational-technical education. We appreciate and value your continued investment and personal support of your multiple municipality school system; it is essential.

This year we experienced a state-imposed school closure in March, which extended to the end of the school year and resulted in online distance learning due to the COVID-19 global health pandemic. In the process, we all learned that not all classrooms have four walls. Working remotely, embracing technology and online tools for distance learning, our administrators, staff, and students worked together to achieve classroom learning from their kitchen tables, backyards, or anywhere that inspired curiosity.

It was an unexpected opportunity that allowed us to carry out our mission in new and undefined ways. During which time, our students, faculty, staff, athletes, and teams never stopped achieving and making school history. Therefore, in the space that we typically reserve for our Alumni Spotlight, we have chosen to share stories about how our school system reacted, adapted, and contributed needed supplies with our broader community during the closure.

From the challenges of a pandemic, incredible and positive change can arise. We are proud to be an inclusive community with a long-term goal of producing young citizens with the skills to navigate any bias they encounter with empathy and compassion. With an open mind and skilled hands, our students are shaping the future.

I encourage you to read on to learn how BVT is transforming education in exciting, innovative, and impressive ways.

Dr. Michael F. Fitzpatrick
Superintendent-Director

COVID-19: Unexpected Opportunity

In the spring of FY20, we had to shift our perspective and change the way we learn, work, and play as COVID-19 began to impact our lives, schedules, and routines that we had known prior. In solidarity with the schools across our district, BVT closed our physical doors to help stop the spread of the virus and protect our community as it reached our state and towns in March.

We had to adapt quickly and transition our in-person classrooms to online learning, which allowed our teachers and students to engage remotely. With our students learning from home, we were in a unique position to assist and serve our broader community with needed supplies. Giving back is an essential part of our culture; it is something that we encourage our students to do. From distance learning to donating medical supplies and 3D printing face shield components, it was evident that we were experiencing an extraordinary time in our history. We are in this together, and we will prevail together.

Community Outreach

In March, the Blackstone Valley Vocational Regional School District was well-prepared to assist with a donation of cleaning and medical supplies. Superintendent-Director Dr. Michael F. Fitzpatrick explained, "With the growing need for certain essential items, such as cleaning and medical supplies in our communities, we looked to see what we could donate during our school closure. Given our advanced preparation of placing orders to ensure that our school did not run short, we quickly realized that we were in a unique position to assist others."

Our school district members identified, coordinated, prepared, and packaged those items, which included 35,400 gloves, 550 containers of wipes, 500 ear loop masks, 350 RSN810 masks, 75 N95 masks, 48 disposable cover-ups, 28 goggles, and 24 face shields. These essential items were made available to the medical staff and healthcare providers at Milford Regional Medical Center and utilized by our frontline workers caring for those in the Blackstone Valley.

"Coming together to care for our community by donating what we can during challenging times such as these is the kind of example we want to set for our students," said Assistant Superintendent-Director/Principal, Anthony E. Steele II.

Doing Good Deeds with 3D Technology

During the global COVID-19 pandemic, Massachusetts hospitals experienced a shortage of supplies and expressed concerns about running out of personal protective equipment (PPE) when the virus peaks. BVT answered the call to aid with the shortage of medical supplies, in partnership with other technical high schools.

"With a long-standing reputation for completing cost-effective trade learning linked community service projects within our thirteen municipalities, BVT is eager to help," said Superintendent-Director Dr. Michael F. Fitzpatrick. This time, it was with our grant acquired 3D printers to manufacture face shields.

We planned and coordinated how to safely collect, relocate, distribute, and utilize our sophisticated 3D printers. Ultimately, twelve printers were collected through a socially distanced process and transitioned to some of our staff members' homes, enabling personnel to honor the preferred working conditions advised during the pandemic and put the very skills they teach their students to work for the community hospitals.

"Our machines are printing headpieces, which will accept clear plastic shields," explained Dr. Matthew Connors. "We are part of a coordinated effort not only among our staff but throughout the 3D printing community. In partnership with Mark Lyons, Senior Education Strategist at AET Labs, who reached out to the schools he has worked with to see if there was interest in creating the shields. We are producing the parts and then coordinating a pick-up time with Lyons, who then coordinates the donation to the various hospitals."

"We are not the only school that jumped at the opportunity to help," said James Aukstikalnis. "But we are proud to do our part and joining others across the Commonwealth who have stepped up to the plate, offering donations of medical supplies and 3D printing essential parts."

"Being able to actively and creatively respond to the shortage of supplies with 3D printing speaks to our mission," said Dr. Michael F. Fitzpatrick. "We are proud of the endeavor that is underway in concert with our staff and Senators Moore and Fattman. Ironically, the District originally acquired major equipment upgrades with the help of our Senators and State Representatives Murray, Soter, Muradian, Frost, and McKenna, now finds itself perfectly utilizing those resources beyond the classroom."

"Our 3D printing efforts will continue as long as resources allow us to help address the shortage of supplies for medical staff and healthcare providers," said Dr. Matthew Connors. "Ultimately, we contributed by printing 2,939 face shields for hospitals and medical facilities across the Commonwealth through this endeavor. Some will stay here for our in-house nurses."

Distance Learning

Online learning tools were not new to our students, but distance learning due to COVID-19 and our school closure was a new concept. Therefore, we turned to the parents, and primary educators of our students, to partner with us more than ever in keeping students excited and engaged in learning.

To reach that goal, our academic teachers, vocational instructors, administrators, and support staff worked together to create a plan to help bring structure and predictability to parents' and students' schedules. From creative art projects and wellness activities to science, math, social studies, and some very engaging shop projects - our teachers and instructors continued to create course work designed to bring our families together.

Our Distance Learning Plan was launched on April 6th. It was the Department of Elementary and Secondary Education and our expectation that students should be working on school assignments for three hours per day. Following a weekly schedule as guidance provided teachers/instructors with a reliable and reasonable plan of expectations while giving parents a reference on which day their child should be concentrating on each subject matter. We reminded our parents and students that engaging in distance learning comes with concerns about online safety and security and asked them to review our guidelines for using online teaching tools.

Supporting Parents During Distance Learning

During these challenging times, your family, like many across the country, were learning to adapt to the evolving changes in daily life. It's a balancing act for sure. So, we help by supporting parents as they adjust to a new normal. From virtual office hours where parents could speak privately with a counselor to online support groups and resources, we created a space where parents could join a community that shared their concerns and supported each other.

Our Community Letters: Coronavirus Timeline

We remained active on numerous fronts during the COVID-19 pandemic. As initial concerns began to rise worldwide, we met with officials, reviewed planned events, and coordinated schedules to ensure the health and welfare of our communities.

One of the ways we initially chose to communicate about the Coronavirus and stay connected with our families during our school closure was through our community letters. Those letters now serve as a historical timeline and a quick reference to what was occurring as it unfolded.

March 2nd

Best practices and strategic planning were shared to deal with an outbreak and address potential impacts on our school and activities.

www.valleytech.k12.ma.us/coronavirus3220

March 12th

Anticipating a state-imposed extended closure, our School Committee approved additional professional development time to develop distance learning capabilities.

www.valleytech.k12.ma.us/coronavirus31220

March 13th

With the risk of contracting COVID-19 rising, our school district, in solidarity with our sending schools, announced a two-week school closure: Monday, March 16th – Friday, March 27th. www.valleytech.k12.ma.us/coronavirus31320

March 16th

Governor Charlie Baker declared Massachusetts schools remain closed for three weeks, extending our closure through April 6th. Hopefully, returning on the 7th, we continued to monitor the virus and state directives.

www.valleytech.k12.ma.us/coronavirus31620

March 17th

We rolled out optional enrichment activities for our students and creative ideas for their parents to help keep everyone engaged, excited, and connected with learning during the closure.

www.valleytech.k12.ma.us/coronavirus31720

March 26th

Governor Baker announced that school closures would extend to Monday, May 4th.

www.valleytech.k12.ma.us/coronavirus32620

March 28th

With guidance from the Commissioner of Education and state agencies, we released the latest directives and our next steps toward developing our distance learning model.

www.valleytech.k12.ma.us/coronavirus32820

April 5th

Our Distance Learning Plan is announced with scheduling and grading instructions.

www.valleytech.k12.ma.us/coronavirus4520

April 17th

Our School Committee voted to amend our school calendar, observe Patriots' Day, and conclude the school year on June 16th.

www.valleytech.k12.ma.us/coronavirus41720

April 21st

Governor Charlie Baker extends the closure of K-12 schools through the end of the school year.

April 24th

The Massachusetts Interscholastic Athletic Association unanimously voted to cancel the high school spring sports season.

June 4th

An invitation to a June 9th Zoom meeting is sent to review our end of school year plans and expectations for the fall.

www.valleytech.k12.ma.us/coronavirus6420

Our Communities Are Essential

The spirit of giving back is an essential part of our culture. At BVT, our student groups, clubs, and teams are the driving force, making a difference each year by organizing numerous charitable activities and events.

Each October, we're pink with pride and give back by raising awareness and funds during Breast Cancer Awareness Month. Our volleyball teams have helped raise money for Breast Cancer Research for eleven years through their Dig Pink fundraiser games.

Chloe Persiani and Kasey Reeves, both of Millbury, had an opportunity to use their design skills in Painting & Design Technology by applying a pink patch decal to the window of an Upton Police Department's cruiser during their freshman exploratory program.

"We're always proud to see our students work on display. It was an honor to assist our town's police department with the pink patch decal to bring awareness to their Pink Patch Project Campaign," said Tom Lamont, Painting & Design instructor.

The Pink Patch Project is an innovative public awareness campaign designed to bring attention to the fight against breast cancer and support cancer research organizations in combating this devastating disease by selling collectible uniform patches.

Thank you for supporting our teams, our community, and important causes. Together we can be the change we want to see in the world. To learn more about our giving back spirit, visit www.valleytech.k12.ma.us/givingback.

Get Social with Us!

As part of our continued commitment to bringing school news and timely information to our community, we've had fun connecting, engaging, and sharing through BVT's official Twitter and Instagram sites.

We've engaged in thousands of conversations with our students, parents, alumni, and community through our social media channels. If you've been looking to connect with us through Facebook, we decided to take a break from using that platform. Instead, we created a Facebook Followers page on our website (www.valleytech.k12.ma.us/facebookfollowers) and began using Instagram, which was well-received by our students and parents who enjoy sharing with us on that new platform.

Whether we shared a student success story, our Quote of the Day (#QOTD), addressed a concern, or accepted a compliment, we are happy to have the opportunity to get social with you.

Follow Us!

www.twitter.com/BVTHighSchool

Share with Us!

www.instagram.com/bvt_highschool

Here's a sampling of shared posts liked by our growing community of social media followers.

Gratitude is Our Attitude this Year! – 139 ❤

It's [#ThankfulThursday](#), and more gratitude attitude is coming your way. We're a few weeks into 2020, so stay motivated and positive with this student quote. What are you grateful for?

Our # QOTD: "I'm grateful for my mom. She is the most kind-hearted and caring person I know. She is my best friend, offers advice, helps me when needed, supports by decisions, and makes me a better person."

We acknowledge & appreciate the humbling outpouring of support - 4,909 ❤ 266 (comments)

It is with a heavy heart that the Blackstone Valley Vocational Regional School District confirms the loss of Tony Pena, a senior in our Advanced Manufacturing & Fabrication program. Our thoughts and prayers are with the Pena family at this difficult time.

Tony touched all of us with his energy, kind heart, and big mischievous smile. He loved our football team, and in his own words, "football is family." We acknowledge and appreciate the humbling outpouring of support from our District schools and beyond, which is truly heartwarming, and proves that community is family too.

Celebrating Our Seniors & Their Journey to Commencement

The spring was a bittersweet time for our seniors as they finished their BVT career and graduated. We recognized that for the Class of 2020, the close of this school year was not what they might have imagined, so we celebrated them and all of their achievements in these fun and creative ways:

A Sign of the Times

Surprising our seniors with congratulatory lawn signs had everyone smiling under their face masks on May 1st. Thanks to our teachers, instructors, administrators, and support staff who traveled throughout the district in a coordinated effort to surprise our seniors with their unique delivery and a quick little hello from a safe distance.

www.valleytech.k12.ma.us/celebratingourseniors

This Is How We Roll

It was a bright, beautiful summer-like day when our seniors and their families came to campus on May 15th to pick-up their class t-shirt. Our seniors were not expecting to see their teachers, instructors, administrators, and support staff eagerly awaiting their arrival with hoots, hollers, and cheers in this rolling rally parade.

www.valleytech.k12.ma.us/celebratingourseniors2

Look into the Future of the Class of 2020

We invited you to sit back, relax, and view our exclusive senior class video on June 1st, created by senior Logan Keefe and our School Counselors, highlighting the Class of 2020 and the fantastic places they'll go! www.valleytech.k12.ma.us/celebratingourseniors3

Scholarships & Awards Ceremony Video

We were excited to host our first-ever virtual awards ceremony for the Class of 2020 on June 24th. Seniors were encouraged to celebrate their achievements by taking some selfies in their cap and gown and sharing the viewing party fun with us.

www.valleytech.k12.ma.us/scholarshiprecipientsvideo

Marking a Milestone

The Class of 2020 in caps, gowns, and masks celebrated their commencement on August 8th at BVT, in a socially distanced ceremony following federal and state mandates, held outdoors on the athletic field and streamed live for extended family marked this momentous milestone. Limited family, friends, and educators honored 298 students who concluded their dual high school education and received their vocational certificates and diplomas. See our photo gallery of the graduation at www.valleytech.k12.ma.us/classof2020.

FY20 - Another Outstanding Year of Achievements

Our students continue to display mastery of rigorous academic studies and industry-validated vocational-technical competencies, despite the COVID-19 pandemic, which presented unprecedented circumstances.

\$5.1 million

Members of the Class of 2020 earned more than 300 scholarships and awards with a collective renewable value in excess of 5.1 million.

318

A total of **318 juniors and sophomores** participated in the fall PSAT/NMSQT and early spring PSAT-10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SATs and Advanced Placement program.

21 Years

The Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the Commonwealth for the past **21 years**. Spring 2019, the Department of Elementary and Secondary Education instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers.

In March, due to COVID-19, the annual MCAS spring testing season was postponed for sophomores in ELA, Mathematics, and Science, as well as advanced freshmen in Science. Students are required by federal and state statutes to achieve a level of Competency Determination on a state-mandated test in order to receive a high school diploma. Our students, who have a 21-year history of exemplary achievement on the MCAS exams, will have an opportunity to continue that trend during the 2020-21 school year as the DESE works to reschedule MCAS.

352

During our school closure, students did not have the usual spring AP course exams given at school. Instead, they took a revised AP test online at home, which was devised in under a month by the College Board. The short online exam allowed students to earn college credit for an AP class. Spring of 2020, a total of **352 AP course exams** were given to 233 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Macroeconomics, Microeconomics, Psychology, Physics 1, Physics C: Electricity & Magnetism, Physics C: Mechanics, French, Statistics, and Spanish Language & Culture.

99%

In spring 2019, the Class of 2021 continued an enviable trend of high achievement on the initial administration of the Next-Gen MCAS. In English Language Arts, **99% achieved Competency Determination** (a graduation requirement) on the MCAS, while 98 percent achieved CD in Mathematics. Also, 179 members of the Class of 2022 took the High School Science MCAS, and 100 percent achieved CD, while 98 percent scored within the higher range. Every year, BVT continues to display high student growth and higher student achievement.

Our Living History Event Was A Blast

The American Revolution came to life with a boom, as cannon and musket smoke hung over the field at the Battle for Daniels Farm Reenactment, co-hosted by BVT through a competitive grant provided by The New England School Development Council (NESDEC), held in Blackstone on October 5th and 6th.

While spectators watched intently from the sidelines, British and Colonial troops in revolutionary-era uniforms crossed the battlefield, advancing on each other from opposite sides. Amid mock musket and cannon fire, shouting commands and waving their flags, reenactors battled for ownership of the historic cider mill located on the property.

Our Academic Curriculum Coordinator, Mr. Edward Evans, otherwise known as Corporal Evans, mustered his own platoon of students to form the 1st BVT. Under the direct command of Dana Rock and Jess Reardon of the 85ème Régiment de Saintonge, our students set up camp, did drills, and learned how much work went into every aspect of daily camp life before marching out for battle. Together they bravely defended the farmstead and saved the cider mill.

This event was eighteen months in the making, with a close collaboration between BVT, Daniels Farmstead, and reenactors from the 85ème Régiment de Saintonge to integrate the American Revolution into seemingly unrelated subjects.

Mr. Evans collaborated with our teachers and instructors, built a curriculum and school field trip around it. Hosted in-service workshops, where reenactors worked directly with teachers as they developed a curriculum that ranged from revolution-themed math problems and blackout poetry to gesture drawings in art classes and battlefield first-aid techniques in Health Services.

Capturing the sights & sounds of the American Revolution!

Our Art School Prep students joined the freshman and junior classes at Daniels Farm for a mini reenactment preview and took in the sights and sounds of the era. Using gesture drawing, the art of drawing a subject quickly and economically to record a pose with as much information as possible, our art students put their skills to the test by sketching in the field.

Chloe Fallon of Upton, a senior art student in Drafting & Design Technology, said, "It was a very insightful and fun way to learn more about observational drawing. I found myself talking to the subjects of my sketches, which was something I hadn't experienced before. Overall, I think it was a very beneficial stepping stone in improving my drawing abilities."

The reenactors of the 85ème Régiment de Saintonge came to life and interacted with our students, posed for some modern-day selfies, and shared their knowledge of the era through conversations and demonstrations of their revolutionary skillset. There was a tinner, fifer, spinner, swordsmith/fencing, gunsmith, and a historian on-hand to present. Embracing history through participation with the reenactors made learning interesting and fun for both our students and staff.

Our Students Excel at SkillsUSA

SkillsUSA is a national organization serving high school and college students, and their instructors enrolled in trade, technical, and skilled service instructional programs. It is an honor for students who have worked hard to compete among the most skilled vocational-technical students in the annual SkillsUSA competitions, which showcases the best regional, state, and national champions in every trade conceivable.

In 2020, our students proved their technical skills are among the best regionally by earning impressive results at the District V Conference in March with an impressive total of 89 medals, winning 36 gold, 26 silver, and 27 bronze and 9 sweeps where we earned gold, silver, and bronze. We also had 62 perfect test scores with 55 in OSHA, 5 in Employability, and 2 in Trade.

That was before the COVID-19 pandemic affected all walks of life and all aspects of SkillsUSA, resulting in the cancellation of the 2020 State and National Leadership and

Skills Conferences. Therefore, we only have District results to share this year.

Massachusetts District V Conference

36 Gold, 26 Silver, 27 Bronze

Massachusetts State Leadership & Skills Conference

The event was canceled.

National Leadership & Skills Conference

The event was canceled, but two of our Electronics & Engineering students, Kevin Downing of Northbridge, a junior, and Daniel Cardone of Blackstone, a freshman, were invited to compete with students from across the United States in a limited online SkillsUSA Web Design contest. They took top place, winning the gold medal.

National Officer

Anika Koopman of Northbridge, National Region 1 Vice President

National Voting Delegates

Mya Ackerman
Sawyer Allen
Carter Beard
Jon Cili
Myra Dehestani
Kirsten Dinsmore
Mackenzie Gifford
Daria Hamelin
Brandon Kee
Logan Keefe
Brenna Kehowski
Joe Mendez
Mica McLaurin
Caitlin Meisner
Tanyikeh Muanya
Aysia Parent
Chloe Pigeon
Samaha Roban
Donna Ross
Kylie Sellers
Samantha Stevens
Jace Rosado
Joe Tutela
Melissa Vieira
Abigail Weagle

State Officers

Elected for 2020-2021 school year:

Madeleine Poitras, State President Elect
Abby Kelly, State Historian Elect

End Vaping in the Valley

One of the many ways young people learn is often through conversation, whether it is a discussion with their peers or older students. That's why our SkillsUSA Community Service Team chose to speak with local sixth-graders about the harmfulness of vaping and the importance of making healthy choices.

"If young people are informed with the facts and made aware of the harmful effects of vaping at an earlier age, they will be less likely to try vaping," explained Renata Santiago.

Carissa and Kyle Penta of Blackstone, and Renata Santiago of Milford, members of our SkillsUSA Community Service Team, had planned to represent BVT at the SkillsUSA Massachusetts State Competition with their community service project titled, 'End Vaping in the Valley.' The awareness campaign included interactive presentations about vaping and signing a No Smoking/Vaping Pledge to end vaping. The team also created posters, made and labeled anti-vaping facts on water bottles sold in the school cafeteria to promote and share their message to curb vaping in the valley. While they could not advance their End Vaping in the Valley campaign due to COVID-19, they still learned many valuable lessons.

"I have learned how to network and other communication skills," said Kyle Penta. "It is great to be able to give back to my community in such an impactful way."

Take a "Peek" at the Autumn Colors!

With numerous extracurricular activities and clubs to choose from, our students get to follow their passions, have fun with their classmates, and flex their creative muscles. By joining groups like the National and Technical Honor Societies (NHS/NTHSC), Art Club, LEO Club, and Student Council, students can serve their community and lend their neighbors a helping hand.

Our COLOR RUN: 5K Fun Run and Walk on October 26th, sponsored by the NHS/NTHSC, is just one of the many ways our students have fun and continue to learn well past the school day's final bell. It was more than colorful, with all proceeds supporting the NHS/NTHSC events, graduation stoles, and scholarships. Take a "peek" at the photos we captured: www.valleytech.k12.ma.us/colorrun

Kudos: Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY20.

Student Council Earns National Recognition

Our student council was recognized as a 2020 National Gold Council of Excellence by the National Student Council for an exemplary record of leadership, service, and activities that serve to improve their school and community. This national recognition marked the second consecutive year that our student council has earned this distinction and successfully displayed the highest standards of leadership, and beyond.

Athletic Director of the Year

Our Athletic Director, Michele Denise, was honored by the Massachusetts Secondary Schools Athletic Directors Association (MSSADA) as its 2019-20 Athletic Director of the Year.

State Vocational Titles

Our girls' and boys' basketball teams made it to the district finals and made school history. Before starting postseason play, BVT girls captured the Large School State Vocational title, which included a 64-25 rout of Northeast Metro Tech in the championship game. Our Golf, Soccer (girls), Basketball (girls), Cross Country (girls & boys) teams all won State Vocational Titles.

First-Ever Sectional Title in Boys' Soccer

Let's hear it for our Boys' Varsity Soccer team. Our purple-haired Beavers won the Central Mass Division 3 title and made school history in the process. BVT took out top-seeded Nipmuc when senior Domenic Allegrezza buried the final penalty kick to clinch the Beavers first-ever sectional title in boys' soccer.

Cheerleading

Our cheerleaders won the fall league title, and seven league titles in their two seasons.

The 2020 Outstanding Vocational Student of the Year

This award is presented each year by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational-technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA, and vocational-related work experience. The students must demonstrate leadership qualities, technical competence, involvement in the community, and extracurricular activities.

Brandon Kee, a senior in Engineering & Robotics Technology, is the 2020 recipient. He ranked 1st in his class of 298 students.

MVA's New Teacher Award

Our Painting & Design instructor, Tom Lamont, is proud to provide his students with an outstanding vocational-technical education. For Tom, that has meant incorporating high-tech training into a visually engaging curriculum for his students using various techniques and creative tools. Those contributions and his commitment to a career in vocational and technical education have earned recognition from the Massachusetts Vocational Association (MVA) as the recipient of their annual New Teacher Award. It's given to a new teacher that exemplifies excellence in teaching in the vocational high school setting. The award includes five hundred dollars for the purchase of new supplies for the shop program.

Community Projects

Each year, our students participate in community projects that yield a tangible return on investment for our district residents while providing our students with invaluable real-world, hands-on experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe giving back is an excellent opportunity to bring about positive and impactful change within the communities that support our students. Using internal talent and resources, BVT's work on capital improvement projects throughout our 13-town district is a welcome source of financial relief for local budgets. We're proud to provide further savings for district residents, by inviting our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center.

In FY20, a total of 590 projects and services resulted in significant savings for our District:

Direct Savings to Towns:	\$91,242
In-school Projects, Installations, and Repairs:	\$166,232
Total Savings to Taxpayers:	\$ 257,474

A few of the FY20 community projects include:

Restoring the Old Cell Block Door

When the Northbridge Police Department had an old cell block door from the 1950s - 1960s restored and wanted to display it, the juniors in our Construction Technology program worked together to build a wooden frame around it. Our students had the opportunity to mount their completed project in the NPD's training room on October 11th. The police department admired and appreciated our students' craftsmanship and professionalism and was equally impressed by how well they worked as a team on site.

American Legion Hall

When members of the Roger L. Wood American Legion Post 355 in Mendon considered making some structural improvements to their post, they reached out to BVT. After discussing their project in more detail, they ultimately decided to rebuild. But first, the post needed to undertake a deconstruction before moving forward with building and construction. The project was an ideal learning opportunity for juniors in our

Construction Technology program to utilize their skills. Under the direct supervision of their instructor, Michael Swanick, students began the initial deconstruction process in January. With removal and preparation for the ultimate rebuild during the 2020-21 school year.

A Golden Opportunity

When St. Mark's Church in Sutton needed a new sign, they reached out to BVT. This community project provided our Construction Technology and Painting and Design Technology students with an opportunity to hone their skills, gain trade experience, and work together.

Our Construction Technology students used a computer numerical control router, a computer-controlled cutting machine to manipulate the wood and shape the St. Mark's Church letters. Then our talented Painting and Design Technology students used gold paint and a steady hand to complete the sign in their shop under the watchful eye of their instructors, Thomas Lamont and Timothy Buono. Once the paint had dried, our Construction Technology instructor arranged for the installation of the finished signage.

In November, six of our skilled Construction Technology seniors went to St. Mark's Church with their instructor Mark Fitzpatrick. They prepared the structure, repaired hinges, and installed the gold-lettered sign on the top of the white wooden display. Proudly exhibited on the church lawn, the sign now clearly reads St. Mark's Church, welcoming the community to worship.

Return on Investment

BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment

Our School Committee developed the District's FY20 budget in a manner that adheres to strict state requirements while providing unique skill development opportunities to our students through relationships with local business and industry. This year, the COVID-19 pandemic presented additional challenges for our administration, instructional, and support staff to find creative ways to deliver education through distance learning. With the help of gifts, grants, private funding opportunities, and a minor increase in state aid, the District held the operating budget to a 3.53% increase. To mitigate the state's continued increase of our member towns minimum contributions (4.82% for FY20), our School Committee authorized the use of \$225,000 in available reserve funds to help offset the impact.

Our administration, faculty, and students continually search out ways to improve processes, curtail energy consumption, and reduce waste in a manner that preserves the delivery of a quality education. We strive for teacher excellence through targeted professional development opportunities and stress the importance of a healthy lifestyle (students and staff alike) to promote a positive learning environment.

The District's FY20 operating budget of \$24,641,915 was funded primarily by

\$9,255,717 in Chapter 70 & 71 State Aid and \$14,962,198 in Member Assessments. As a dedicated partner, BVT remains committed to further assisting our district towns, fiscal management, austerity, and planning by presenting a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Grants: Complementing Community Support

BVT continues to aggressively pursue non-taxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. In FY20, local assessments were complemented by more than \$2 million in grants, private sector support, and efficiencies.

In FY20, BVT furthered its commitment to bring the newest state of the art equipment and training systems to the Engineering Program with the support of a \$375K Skills Capital Grant. Additionally, BVT received a two-year, \$830K grant for the development and implementation of a new Biotech Chapter 74 Program and Biotech/Chemistry Lab for the academic sciences to expand and enhance student career education opportunities. To date, the Baker-Polito Administration has awarded BVT six out of the seven Workforce Skills Capital Grants offered. In total, this administration has awarded over \$2.46 million to our school through this program.

Following the District's commitment to live within its budget, BVT continues to find ideal financial solutions in the final phase of the school roof repair project, which will avoid debt obligations and costs by our member towns. Total estimated project costs are estimated to yield \$751,188 in reimbursements from the Massachusetts School Building Authority.

To ensure the safety of our students, staff, and facility, the District also received an \$80,000 grant to improve existing security measures. Enhancements include new exterior door access technology, installation of bulletproof security window film, and a new security guard station with bulletproof glass that prevents entrance into the main building until a visitor has clearance.

In addition to grants, BVT saved on capital expenses throughout FY20 by securing \$38,000 in funding donations from business and industry partners. Of that amount, a generous donation of \$21K from ZPT Energy allowed the school to purchase a plow truck and attachments to aid in snow removal. New IT/CISCO Hardware was made possible with a generous \$5K donation from UniBank. Blissful Meadows provided \$4,500 for instructional support. BVT also secured donations from several local banks to assist in maintaining student transportation vans used for community projects and educational field trips.

Class of 2020: Mendon Graduates

NHS: National Honor Society NTHS: National Technical Honor Society

Dominic Gregory Allegrezza, Plumbing; Luke Joseph Balocca, Electronics & Engineering Technology; Sean Thomas Belland (NTHS), Construction Technology; Ryan Paul Braun, Multimedia Communications; Carlie Anne Brown, Health Services; Alexander David Carchio, Automotive Technology; Justin David Carnaroli, Automotive Technology; Isabella DeFrancesco, Dental Assisting; Chase Henry Duncan, Engineering & Robotics; Paige Elizabeth Garrison (NHS), Culinary Arts; Kate Elizabeth Healy (NHS), Health Services; Ethan Joseph Lynch (NHS), Electronics & Engineering Technology; Garrett David MacKinnon, Plumbing; Andrew David Meacham, Construction Technology; Joseph Hurley Mendes, Health Services; Justin Goodnow Metcalf, Heating, Ventilation, Air Conditioning & Refrigeration; Cole Philip Peterson, Electronics & Engineering Technology; Abigaile Denise Pontzer (NHS), Health Services; Hannah Susan Scarano, Cosmetology; Charles William Scharnagle IV, Engineering & Robotics; and Brian Frederick St John (NHS), Engineering & Robotics.

School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman: Joseph M. Hall, Bellingham

Vice Chairman: Gerald M. Finn, Millville

Assistant Treasurer: Chester P. Hanratty, Jr., Millbury

Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone

John C. Lavin, III, Douglas

Mitchell A. Intinarelli, Hopedale

Dennis P. Braun, Mendon

Paul J. Braza, Milford

Jeff T. Koopman, Northbridge

Julie H. Mitchell, Sutton

David R. Bartlett, Upton

James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent – Director/Principal: Anthony E. Steele, II

Assistant Superintendent for Finance and Operations: Kurtis W. Johnson

District Treasurer: Barbara A. Auger

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2020

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Mendon Share
Al-Haza	Khalid	\$95,581.00	\$ 6,131.52
Allain Paul	Courtney	\$77,107.00	\$ 4,946.41
Allen	Craig	\$92,872.00	\$ 5,957.74
Antonelli	Jennifer	\$61,144.30	\$ 3,922.41
Auger	Barbara	\$27,848.22	\$ 1,786.46
Aukstikalnis	James	\$92,872.00	\$ 5,957.74
Awiszus	Molly	\$55,760.00	\$ 3,577.00
Badjo	Deanna	\$77,107.00	\$ 4,946.41
Bates	Christine	\$90,412.00	\$ 5,799.93
Beaudreau	David	\$88,128.00	\$ 5,653.41
Beauregard	Lindsay	\$53,690.00	\$ 3,444.21
Beauregard	Victoria	\$12,663.15	\$ 812.34
Belland	Thomas	\$120,592.20	\$ 7,735.99
Bethel	Alan	\$15,277.60	\$ 980.06
Bird	James	\$98,734.00	\$ 6,333.79
Bisceglia	Shayne	\$53,899.39	\$ 3,457.65
Bogdan	Elise	\$50,000.00	\$ 3,207.50
Bogere	Sharon	\$60,161.00	\$ 3,859.33
Boisvert	Russell	\$78,089.00	\$ 5,009.41
Bram	Jonathan	\$57,603.00	\$ 3,695.23
Brochu	James	\$110,768.04	\$ 7,105.77
Brown	Robert	\$54,000.00	\$ 3,464.10
Brown	Stephanie	\$40,706.11	\$ 2,611.30
Buono	Timothy	\$49,538.70	\$ 3,177.91
Burke	John	\$72,110.00	\$ 4,625.86
Caligaris	Steven	\$92,872.00	\$ 5,957.74
Campagna	Laura	\$62,720.00	\$ 4,023.49
Cann	Danielle	\$82,224.00	\$ 5,274.67
Christiansen	Nathalie	\$55,043.00	\$ 3,531.01
Cirignano	George	\$42,653.33	\$ 2,736.21
Collamati	Joseph	\$35,227.20	\$ 2,259.82
Collins	Timothy	\$73,401.92	\$ 4,708.73
Colonero	Anne-Marie	\$50,720.94	\$ 3,253.75
Conley	Mark	\$53,690.00	\$ 3,444.21
Connors	Matthew	\$115,920.00	\$ 7,436.27

Coonan	Barry	\$98,734.00	\$ 6,333.79
Corda	Rebecca	\$59,909.20	\$ 3,843.18
Corriveau	Joseph	\$92,872.00	\$ 5,957.74
Cox	Colton	\$66,956.00	\$ 4,295.23
Cunningham	Katie	\$65,282.00	\$ 4,187.84
Denise	Michele	\$120,281.30	\$ 7,716.05
DesRoches	Scott	\$65,282.00	\$ 4,187.84
Diesenhaus	Scott	\$92,872.00	\$ 5,957.74
Dolegiewicz	Robert	\$47,013.28	\$ 3,015.90
Donovan	Meghan	\$61,864.00	\$ 3,968.58
Donovan	Pamela	\$98,734.00	\$ 6,333.79
Dunton	Joshua	\$78,089.00	\$ 5,009.41
Elder	Kimberly	\$59,582.48	\$ 3,822.22
Ellis	Adele	\$98,734.00	\$ 6,333.79
Evans III	Edward	\$108,675.00	\$ 6,971.50
Ferrandino-Bedard	Amy	\$92,976.00	\$ 5,964.41
Finnell	Jeanette	\$32,291.07	\$ 2,071.47
Finnell	Thomas	\$50,681.28	\$ 3,251.20
Fiore	Jonathan	\$87,349.00	\$ 5,603.44
Fitzpatrick	Mark	\$90,412.00	\$ 5,799.93
Fitzpatrick	Michael	\$241,249.74	\$ 15,476.17
Flagg	John	\$62,201.00	\$ 3,990.19
Fleisher	Amy	\$92,872.00	\$ 5,957.74
Foley	Erin	\$40,396.95	\$ 2,591.46
Forgit	Caitlin	\$79,667.00	\$ 5,110.64
Garabadian	Kelly	\$64,428.00	\$ 4,133.06
Garrison	Jennifer	\$95,581.00	\$ 6,131.52
Gonzalez	Yakaira	\$57,603.00	\$ 3,695.23
Gothier	Brent	\$69,546.00	\$ 4,461.38
Grabowski	Stephen	\$59,257.00	\$ 3,801.34
Granger	Gillian	\$79,667.00	\$ 5,110.64
Greenlaw	Tina	\$70,405.00	\$ 4,516.48
Gremo	Michele	\$67,845.00	\$ 4,352.26
Grimes	Elizabeth	\$90,329.00	\$ 5,794.61
Halacy	Brian	\$37,169.20	\$ 2,384.40
Hale	Karen	\$72,082.00	\$ 4,624.06
Hanington	Cheryl	\$98,264.52	\$ 6,303.67
Hathaway	Dedra	\$26,298.50	\$ 1,687.05
Hollingworth	Holly	\$79,793.00	\$ 5,118.72
Hopkins	Katie	\$75,534.00	\$ 4,845.51
Hughes	Tersilia	\$63,099.17	\$ 4,047.81
Hughes	Thomas	\$3,256.00	\$ 208.87
Iacovelli	Deanna	\$24,704.55	\$ 1,584.80
Johnson	Brooke	\$77,107.00	\$ 4,946.41
Johnson	Kurtis	\$148,311.85	\$ 9,514.21
Jordan	Robert	\$60,161.00	\$ 3,859.33
Kahler	James	\$90,412.00	\$ 5,799.93

Kehowski	Shaun	\$90,412.00	\$ 5,799.93
Kelly	John	\$95,581.00	\$ 6,131.52
Khorasani	Barbara	\$50,889.40	\$ 3,264.56
Koopman	Priscilla	\$26,707.40	\$ 1,713.28
Lajoie	Matthew	\$72,964.00	\$ 4,680.64
Lamont	Thomas	\$77,570.00	\$ 4,976.12
Langin	Colleen	\$92,872.00	\$ 5,957.74
Laprade	David	\$44,267.52	\$ 2,839.76
Lathrop	Alysen	\$25,264.20	\$ 1,620.70
LeBoeuf-Dubois	Sharon	\$91,893.12	\$ 5,894.94
Ledoux	Nicole	\$66,989.00	\$ 4,297.34
Lehner	Raymond	\$95,581.00	\$ 6,131.52
Lehtinen	Brian	\$98,734.00	\$ 6,333.79
LeMay	Georgette	\$41,067.65	\$ 2,634.49
Lewis	David	\$88,128.00	\$ 5,653.41
Linfield	Tara	\$95,581.00	\$ 6,131.52
Locwin	Brian	\$82,224.00	\$ 5,274.67
MacKenzie	Jessica	\$82,351.00	\$ 5,282.82
MacLure	Ashley	\$72,447.00	\$ 4,647.48
MacWilliams	Marcia	\$100,212.39	\$ 6,428.62
Maloney	Nicholas	\$62,201.00	\$ 3,990.19
Mangano	Lorna	\$102,613.25	\$ 6,582.64
Manoogian	Kathleen	\$62,720.00	\$ 4,023.49
Mantoni	Joseph	\$62,720.00	\$ 4,023.49
Marszalek	Megan	\$30,034.23	\$ 1,926.70
Martell	Kristin	\$98,734.00	\$ 6,333.79
Martin	Yvette	\$123,892.56	\$ 7,947.71
Mayo	Thomas	\$48,415.88	\$ 3,105.88
McCabe	Monique	\$77,202.00	\$ 4,952.51
Merchant	Susan	\$62,076.38	\$ 3,982.20
Miles	Danielle	\$77,107.00	\$ 4,946.41
Milewski	Susan	\$90,412.00	\$ 5,799.93
Millette	James	\$98,734.00	\$ 6,333.79
Mitchell	John	\$78,089.00	\$ 5,009.41
Morin	Daniel	\$75,534.00	\$ 4,845.51
Morin	Philip	\$15,662.00	\$ 1,004.72
Moynihan	Kerry	\$77,231.00	\$ 4,954.37
Murray	Charles	\$57,514.24	\$ 3,689.54
Naper	Justine	\$98,734.00	\$ 6,333.79
Nigro	Ann	\$95,581.00	\$ 6,131.52
Norton	Michael	\$92,872.00	\$ 5,957.74
Nugent	Sean	\$90,765.27	\$ 5,822.59
O'Callahan	Michael	\$80,000.00	\$ 5,132.00
O'Connor	Stephen	\$4,576.00	\$ 293.55
O'Leary	Justin	\$98,734.00	\$ 6,333.79
O'Neil	Leonard	\$90,412.00	\$ 5,799.93
O'Neil	Rosario	\$92,872.00	\$ 5,957.74

Odell	Eileen	\$43,157.63	\$ 2,768.56
Oliveira	Timothy	\$87,682.00	\$ 5,624.80
Olson	Jessica	\$95,581.00	\$ 6,131.52
Paldino	Jessica	\$64,764.00	\$ 4,154.61
Palmateer	Erika	\$40,950.00	\$ 2,626.94
Pehl	Luanne	\$88,221.26	\$ 5,659.39
Pellegrino	Martha	\$68,463.85	\$ 4,391.96
Perreault	Paul	\$88,128.00	\$ 5,653.41
Piazza	August	\$59,164.32	\$ 3,795.39
Pinto	Michelle	\$72,964.00	\$ 4,680.64
Polselli	Jerry	\$90,412.00	\$ 5,799.93
Polselli	Kyle	\$67,845.00	\$ 4,352.26
Potenti	Megan	\$90,412.00	\$ 5,799.93
Ramsey	Walter	\$90,412.00	\$ 5,799.93
Reynolds	Douglas	\$50,178.24	\$ 3,218.93
Reynolds	Peter	\$48,676.23	\$ 3,122.58
Rhodes	Brian	\$92,872.00	\$ 5,957.74
Rivera	Daniel	\$98,734.00	\$ 6,333.79
Rivers	Donald	\$32,488.00	\$ 2,084.11
Rizzo	Jenna	\$59,885.00	\$ 3,841.62
Robinson	Emily	\$25,544.03	\$ 1,638.65
Rose	Donna	\$92,872.00	\$ 5,957.74
Savard	Paul	\$62,720.00	\$ 4,023.49
Sherman	Elizabeth	\$72,964.00	\$ 4,680.64
Siefert	Lori	\$26,650.00	\$ 1,709.60
Smith	Anne	\$46,651.24	\$ 2,992.68
Smith	Eithne	\$98,734.00	\$ 6,333.79
Spino	Rosetta	\$109,000.29	\$ 6,992.37
St. Germain	Nicole	\$76,405.00	\$ 4,901.38
St. Hilaire	Nicole	\$79,667.00	\$ 5,110.64
Stanley	Richard	\$50,115.33	\$ 3,214.90
Steele	Anthony	\$158,715.86	\$ 10,181.62
Stienstra	Derek	\$95,581.00	\$ 6,131.52
Swan	Chelsea	\$64,764.00	\$ 4,154.61
Swanick	Michael	\$92,872.00	\$ 5,957.74
Taft	Yajaila	\$57,566.42	\$ 3,692.89
Tandy	Jodie	\$29,025.00	\$ 1,861.95
Tellier	Michelle	\$47,133.11	\$ 3,023.59
Thatcher	Norman	\$29,136.64	\$ 1,869.12
Theroux	David	\$62,921.92	\$ 4,036.44
Theroux	Jon	\$38,507.20	\$ 2,470.24
Toulouse	Christopher	\$90,412.00	\$ 5,799.93
Turner	Alyson	\$54,061.70	\$ 3,468.06
Urquhart	Matthew	\$112,636.88	\$ 7,225.66
Ursoleo	Joseph	\$72,110.00	\$ 4,625.86
VanKeuren	Michael	\$41,899.04	\$ 2,687.82
Walsh	Lisamarie	\$18,545.68	\$ 1,189.71

Ward	Constance	\$75,011.00	\$ 4,811.96
Wentworth	Kristina	\$95,581.00	\$ 6,131.52
Wersted	Shaun	\$92,872.00	\$ 5,957.74
Whetstone	Ryan	\$82,224.00	\$ 5,274.67
Williams	Matthew	\$98,734.00	\$ 6,333.79
Winske	Alicia	\$77,231.00	\$ 4,954.37
Winske	Danielle	\$74,460.00	\$ 4,776.61
Wissler	Joanna	\$84,790.00	\$ 5,439.28
Wood	Elizabeth	\$36,577.13	\$ 2,346.42
Woodward	James	\$88,128.00	\$ 5,653.41
		\$13,527,950.68	\$ 867,818.04

January 2020

Mendon-Upton Regional School District

Annual Report
2020

Mendon-Upton Regional School District
Superintendent's Report
Dr. Joseph P. Maruszczak

Curriculum and Instruction Department

This department is responsible for coordinating the following activities:

1) Professional development for the district faculty and staff, 2) Curriculum review, revision, and alignment to the Massachusetts Curriculum frameworks, 3) State and Federal Entitlement Grants and Competitive Grants, 4) Mentoring and New Teacher Induction Program, 5) Evaluation and recommendations of instructional materials, methods, and programs to support curriculum, 6) Analysis of student performance using multiple data sources, 7) English Language Learner programming, and 8) Adherence to state/federal mandates.

This year our department shifted to adapt to the changing educational landscape brought about from the need to develop both remote and hybrid learning models. In the spring of 2020, the focus was to support our educators as they developed remote learning for their students while the summer and fall's focus was the re-entry to school process. Our mission to empower all learners to thrive continues to guide us, even in this year's context. That is why we established three key priorities in our remote learning and re-entry plans to: 1) prioritize health, family, and community first, 2) establish structures to effectively support all learners, and 3) sustain quality connections and relationships.

On April 6, 2020, we moved to a remote learning model that led us through the end of the school year. The details of the MURSD Remote Learning Plan can be found at <http://mursdremote.com/>. Beginning in June, we received guidance from the Department of Elementary and Secondary Education for re-entry and launched a District Reentry Committee, consisting of 70 members from administration, faculty, staff, parents, and students, who developed the district re-entry plan, which can be found at <http://mursdreentry.org/>.

Curriculum, Instruction, and Assessment

Our district believes that exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and diverse world. Due to the health crisis this year, the focus of our curriculum and instructional review was to adapt to the remote learning and hybrid environment.

Learning Management Systems (LMS): We streamlined two portals to facilitate learning for remote, hybrid, and in-person learning models. SeeSaw became the primary digital learning platform for grades PK-3 and Google Classroom became the primary platform for grades 4-12. The district selected Zoom as its virtual meeting platform and all staff members were provided with a licensed Zoom account to have access to all instructional tools. We instituted a single sign-on (SSO) platform of Clever for students and families to simplify access to digital platforms.

Academic Programming Guidebook: The District Reentry Committee developed a guidebook to guide our vision and beliefs about learning during the COVID-19 health crisis. Despite the challenges presented by the health crisis, our learning community continues to strive to inspire our

students through meaningful learning experiences aligned to our strategic plan. Here is a link to the academic programming guidebook: [t.ly/JnrX](https://tinyurl.com/JnrX)

Equity, Diversity, and Inclusion Team: As part of our long-term district goals around social-emotional learning, one of our targeted improvement areas is to establish an implementation plan around equity to build: 1) culturally proficient and sustaining school and classroom practices, 2) programming to foster our Portrait of a Learner competency of global citizenship, 3) diverse and inclusive curriculum and instructional materials, and 4) equity and access for all learners through tiered systems of support.

In 2020, we formed a district team to lead this work. We evaluated our ELA resources for bias as well as the inclusion of diverse perspectives and characters. With a grant from the Curriculum Leadership Council, we purchased additional culturally responsive books in grades 5-8. Staff participated in book studies aligned to our district themes around equity, diversity, and inclusion. Additionally, our E.D.I. Team launched a culturally proficient PD series with Dr. Kalise Wornum on topics such as anti-bias, culturally responsive teaching, and implementation planning.

Multi-tiered System of Support (MTSS): Our district continues to solidify its multi-tiered system of support to ensure that every student receives a high quality educational experience. Within MTSS, universal screening is the first step in identifying the students who are in need of additional support, intervention and extension. We launched a new assessment system called i-Ready to improve our screening process and progress monitoring. i-Ready is an online program for reading and mathematics that helps teachers to determine student needs, personalize their learning, and monitor progress. It helps us to collect actionable data about student strengths and areas for growth, and to provide targeted instruction to meet student needs.

Grants

In 2020, the district received a variety of entitlement and competitive grants. We received over \$690,000 this past year in grants, many of which were federal and state COVID-19 Relief grants. This office is responsible for the writing and management of many of the district grants, which provide supplemental funding for our programming. We are always seeking additional funds from external sources to meet the growing needs of our students and schools. **Entitlement Grants included:** 1) Title I for targeted assistance to students in reading, writing, and mathematics to students through Title I tutors, 2) Title IIA for teacher quality/mentoring program and professional development, and 3) Title IV for innovative practices and social-emotional learning system of supports. **State Competitive Grants included:** 1) Summer Learning to support academic and social well-being of students who are at risk, and 2) Civics Learning to provide PD for the implementation of student-led civics project. **COVID-19 Relief Grants included:** 1) ESSER used for digital textbooks, personal protective equipment, and online assessment system, 2) Coronavirus Relief Fund School Reopening Grants for staff, PPE, digital tools, and safety measures, and 3) Remote Learning Essentials Grant for hotspots and cellular-connected iPads for remote learning. **External Private Competitive Grants included:** 1) StMath to launch StMath for students in grades K-4, 2) PLTW to expand Project Lead the Way programming to grades 5-8, 3) CLC to purchase culturally responsive collections of diverse resources added grades 5-8, and 4) ASA to expand Inspired Innovation Center programming at Miscoe Hill MS.

Professional Development

This department is dedicated to helping its educators improve their practice through participation in high quality professional development (PD). High quality PD is a set of coherent learning experiences that is systematic, purposeful, and structured over a sustained period of time, with the goal of improving teacher practice and student outcomes. Through our district strategic planning, we prioritize our PD to support our district initiatives. In 2020, our PD shifted to support our educators as we reopened schools in the fall of 2020. This year we focused on 1) COVID-19 safety training, building protocols, health education, masks, and PPE usage, 2) blended learning approaches, digital content platforms, effective hybrid and remote teaching and assessment practices, 3) trauma informed practices, mental health impact of COVID-19, SEL practices in a remote and hybrid setting, diversity, equity, and inclusion, and 4) effective tools for communication and instruction such as Remind, Seesaw, Google Classroom, and Zoom.

Cordially,
Dr. Maureen M. Cohen
Assistant Superintendent of Schools

Mendon-Upton Regional School District
Administrator's Report
Director of Student Support Services

The Student Support Services Department of the Mendon-Upton Regional School District provides a continuum of services, accommodations, and modifications designed to meet the unique needs of each student identified through the IEP process. Our district is dedicated to providing meaningful instructional practices to ensure high-quality learning for all students within the least restrictive environment. Services are provided for students eligible for special education from the ages of 3-22 years. The Mendon-Upton faculty and administration adhere to our shared vision to create an inclusive classroom environment that complements all ability levels and learning styles. The Student Support Services department is committed to collaborating with families, general and special educators, related services providers, administrators and community partners to ensure equity and access for all students.

The Mendon-Upton Regional School District recognizes the importance of Least Restrictive Environment (LRE) outlined in the IDEA and substantiated by decades of research that show that the more normative the environment the better the outcomes for children. To this end, each of our four district school buildings promote collaborative planning, teaching and assessing student progress among general and special educators, service providers and paraeducators in the general education setting. The co-teaching model consists of a general educator and special educator working as equal partners sharing instructional responsibility for all students in a single classroom. Students with significant skill deficits in the areas of reading, written language, spoken language, and/or math skills may also receive explicit instruction in a small group setting at the elementary and middle school levels. In this small, specialized setting, information is presented in a highly structured, organized manner, using a multi-sensory approach to support both written and spoken language comprehension emphasizing key concepts and main ideas.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The Integrated Pre-Kindergarten Program provides identification, educational and support services for preschool age children. Pre-kindergarten classes are located at the HP Clough and Memorial Elementary Schools and typically enroll 15 to 16 students at each location. Our integrated pre-kindergarten follows the Tools for the Mind curriculum combining activities specifically designed to promote self-regulation with research-based academic activity content. Children with disabilities are provided additional support and specialized instruction as directed by their Individualized Education Programs. A comprehensive range of services is provided by the pre-kindergarten staff as well as related service providers including speech language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

In addition to a comprehensive inclusion model, the district also offers more intensive programming to meet the needs of students with significant disabilities requiring a varied learning environment to make effective progress. The elementary and secondary levels offer the STAR Program (Success through Alternative Resources) for students who require intensive behavioral, academic and communication supports. The instructional practices in the STAR classrooms are primarily based on the principles of Applied Behavioral Analysis (ABA), which feature teaching methods including: task analyzed instruction, discrete trial training, fluency-based instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, family support and engagement, as well as consultative support to general educators.

Nipmuc Regional High School also offers the Vista Program providing individualized services, programming and instruction to students relevant to their needs. The Vista curriculum is provided in a small group setting, but allows for inclusion opportunities as well as community-based activities to maximize the potential and independence of each student. Academically, core content instruction focuses on reading, written language, mathematics, social studies and science as the base curricula within each day. A life skills component related to current events, health, nutrition, safety, money handling skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum. In addition, transition services are offered for VISTA and STAR students from the ages of 18 through 21. The transition curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the instruction integrate specific academic, social, communication, self-determination, and activities of daily living skills into a variety of learning environments including school, community, home, and vocational training sites. The transition curriculum provides a foundational bridge for school services to adult services.

The Mendon-Upton Regional School District's Special Education Parent Advisory Committee (SEPAC) meets regularly across the context of the school year. SEPAC meetings provide a forum for parents to share relevant information and create a network of support. SEPAC contact information and meeting schedule can be found on the district's website.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to deliver a progressive, modern learning educational experience focused on the unique needs of each child, providing them a competitive advantage in the 21st century. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully Submitted,
Jennifer D'Angelo
Director of Student Support Services

Mendon-Upton Regional School District
Administrators' Report
Nipmuc Regional High School

For Nipmuc Regional High School, 2020 not only provided unprecedented challenges but also highlighted the strength of our school community, the resilience of our students and educators, and the capacity of our school to reimagine teaching and learning. While we recognize the many ways that the COVID-19 health crisis upended our lives, we also find a source of hope in the way our community came together to support our students and each other. Included below are some key moments from the year.

Kaleidoscope Collective for Learning

Nipmuc began 2020 with a spirit of excitement after being selected by the Department of Elementary and Secondary Education (DESE) to participate in the Kaleidoscope Collective for Learning (KCL). Nipmuc became one of 21 other schools across the state chosen to lead the exploration of deeper learning, which DESE Commissioner Riley defines as “engaging students in lessons that are thoughtful, creative, imaginative, and, frankly, exciting”. Nipmuc’s 15-month partnership provides professional training, grant funding, and opportunities to collaborate with a cohort of forward-thinking schools from across the state. As a KCL school, Nipmuc will create a bank of deeper learning experiences that will make a lasting impact on our students and provide a model for innovative learning that can be scaled to schools from Boston to the Berkshires.

Remote Learning

On March 13, 2020, as the first wave of the health crisis came crashing down on communities across the country, learning in MURSD moved to a remote setting. As we moved learning online, we relied on digital tools to explore the curriculum, maintain relationships, and build connections with our community during a time when we all felt a shared sense of vulnerability. Nipmuc redesigned its schedule, shifted its emphasis away from grading, implemented additional digital tools that supported learning, and conducted lesson plans through videoconferencing. Working collaboratively, we reimagined the school experience overnight and maintained a sense of community when we needed it most.

Celebrating our Seniors

The COVID-19 health crisis particularly impacted the Class of 2020 who were not able to celebrate graduation, prom, and senior events as they had hoped. Regardless, our community rallied around our seniors by celebrating them on social media, placing yard signs at the homes of each graduate, moving ceremonies online, and holding a physically-distanced senior breakfast. Additionally, on July 19, 2020 we held the first outdoor commencement ceremony in the school’s history. Gathering on the front field of the school’s campus, we congratulated Nipmuc’s 151 graduates as they prepared for the next chapter of their life’s journey.

MUEF K12 Learning Adventure Team

In 2019-2020, Nipmuc Regional convened a “Learning Adventure Team” comprised of 8 elementary students, 8 middle school students, 8 high school students, and ten teachers across the district to explore Learning Adventures – hands-on, innovative, co-created learning experiences that allow our students to explore the Portrait of a Learner skills. The team worked together to

implement the *Leaving a Legacy* Learning Adventure in which they planted, cultivated, and harvested a community garden and then donated produce to our community. Through their work, the team explored the future of learning in MURSD and ways to help students become global citizens, mindful learners, effective communicators, skillful collaborators, solution seekers, and inspired innovators.

Advanced Placement (AP) Program

In a year when globally participation and achievement in AP exams decreased, Nipmuc Regional set school records for the number of tests taken (435), test-takers (204), and qualifying scores (165). Additionally, and perhaps most impressive, 81% of students achieved qualifying scores on their exams. This is the highest percentage since 2010 when 100 fewer students took AP tests at our school.

Canopy Project

In 2020 Nipmuc Regional was selected to participate in *The Canopy Project* - a non-profit organization “with the goal of building collective knowledge on a more diverse set of innovative schools across the country.”

Schedule Redesign/Remote Learning/Hybrid Learning

As the 2020-2021 school year began, the Nipmuc community worked together to design a plan for remote learning, hybrid learning, and in-person learning that would allow our school to adjust to the ever-changing challenges of the COVID-19 health crisis. As part of this work, Nipmuc students and educators participated in the development of the district’s return to learning plan and designed school-specific schedules, strategies, and safety guidelines to support learners. Information about the school’s implementation of an updated schedule, the creation of a guidebook for teaching and learning, and health protocols can be found on NipmucPrincipals.com.

Mastery Transcript

In August 2020, Nipmuc Regional became one of 368 forward-thinking schools across the nation to join The Mastery Transcript Consortium (MTC). MTC brings together school communities who believe in sharing a new story of learning that moves beyond the limitations of the traditional school transcript. MTC has established a digital, dynamic, and personalized transcript that allows students to showcase how they have growth as a learner through their high school experience. Although Nipmuc Regional has not adopted the Mastery Transcript, it is excited to establish this partnership with like-minded schools to expand the district’s vision to lead innovation and reimagine how we define success.

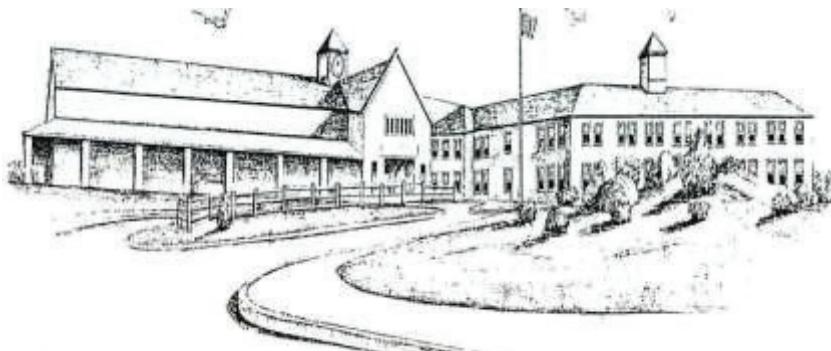
In this year of unanticipated and world-changing challenges, we have found an even deeper appreciation for the chance to be part of our supportive, collaborative, resilient, and dedicated community of learners. We look forward to 2021 with hope for renewed health and a sense of optimism for the future of learning at our school.

Respectfully Submitted,
John Clements and Mary Anne Moran
Co-Principals

Sixtieth Annual

Commencement Exercises

Mendon-Upton Regional School District



Nipmuc Regional High
School

Upton, Massachusetts

Sunday, July 19, 2020

10am

PROGRAM

* Audience Standing

*Processional.....	Nipmuc Class of 2020
"Pomp and Circumstance" by Sir Edward Elgar	performed by USAF Heritage of American Band
*National Anthem.....	All Present
Arranged by Steve Smith	performed by the Nipmuc Wind Ensemble 2019
Welcome.....	Aidan Hayes
<i>Audacity to Change</i>	Senior Class President
Principals' Address.....	John K. Clements and Mary Anne Moran
Essay.....	Dev Gujarathi
<i>Special from the Start</i>	
MusicalSelection.....	Katherine Laurence
<i>Breakaway</i> by Kelly Clarkson	
Essay.....	Julia Orff
<i>What Defines Us</i>	
Musical Selection.....	Lauren Davis

I'll Always Remember You by Miley Cirus

Essay.....Justine Nicholson

The Road Not Taken

Remarks.....Joseph P. Maruszczak, Ed.D.

Superintendent of Schools

Presentation of DiplomasVikki Ludwigson
School Committee Chair

*Recessional.....Nipmuc Class of 2020

"Crown Imperial" by William Walton performed by the United States Marine Band

Class Officers:

President: Aidan Hayes

Vice President: Taylor Johnson

Secretary: Mikki Pisani

Treasurer: Julia Orff

Class Advisors: Meredith Hefez and Allison Towne

Nipmuc Administration:

John K. Clements, M. Ed., Co-Principal

Mary Anne Moran, M. Ed., Co-Principal

District Administration:

Joseph P. Maruszczak, Ed.D., Superintendent of Schools

Maureen M. Cohen, Ed.D., Assistant Superintendent of Schools

Jennifer D'Angelo, M.B.A., M.Ed., Director of Student Support Services

David J. Quinn, M.A.T., Director of Technology Integration

Joseph S. Leacu, B.A., Director of Technology Operations

School Committee: Philip De Zutter, Kerry Laurence, Vikki Ludwigson, Leigh Martin, Sean Nicholson, and Dorothy Scally

Nipmuc Regional High School Faculty

Julie Ahmed-Jussaume, M.Ed.

Sandra N. Alibozek, M.Ed.

Patrick J. Allen, M.Ed.

Johanna M. Annunziata, B.A.

David C. Antonelli, B.A., CAES

Lori Beaudoin, M.Ed.

Bruce Bisbee, M.B.A.

Lauren S. Blackburn, M.Ed.

Meagan M. Brazil-Sheehan, M.Ed.

Kevin M. Campbell, M.Ed.

Alison L. Clish, M.Ed., M.F.A.

Ronald A. Cochran, M.Ed.

Ryan J. Cody, M.B.A.

Shelley A. Cook, M.Ed.

Deborah Coyle, M. Ed.
Steven Della Rovere, M.S.
Kathleen Deschenes, M.Ed., BCBA
Efraim Diamond, M.A.T.
Katy A. Dreher, M.A.T
Erin K. Ellis, B.S.
Christopher Evans, M.A.T.
Kerry A. Fagan, MSW, LICSW
Jennifer C. Field, M.A.T., M.F.S.
Amy E. Gilchrist, M.Ed.
James J. Gorman, M.S.
Simon P. Harding, MME
Meredith J. Hefez, M.Ed.
Barbara Hendricks, M.A., CCC-SLP
Courtney Henry, M. Ed.
Mary Ellen Kennedy, M.B.A.
F. Andrew King, M.Ed.
Melisa Kinkela, M.Ed.
Kathleen Laflash, M.Ed.
Courtney M. Leja, M.A.
Chelsea LeMaire-Boucher, M.A., M.A.T
Daniel MacIsaac, M.Ed.
Christine D. Manzella, M.Ed.
Leslie E. McInnis, BSN, RN
Matthew Merten, M.Ed.
Robert Messick, M.B.A.
Brian Moloney, B.A.
Tricia E. Moloney, M.Ed.
Gary E. Perras M.B.A., M.Ed.
Lauren R. Plante, B.S.
Leigh-ann Ramsey, M.A.
Kathryn M. Reardon, M.A.
Nancy C. Robbins, LPN
Christopher P. Schmidt, M.Ed., CAA
Whitney M. Simmonds, M.M.
Ana M. Soto, M.Ed.
Roy Spindel, M.A., CAGS
Kendra C. Swenson, M.Ed.
Allison J. Towne, M. Ed.
Justin P. Townsend, M. Ed
Cari A. White, M.S.
Culhane J. Williams, M.Ed.
Nicole T. Williams B.S.
Samantha Wilson, M.Ed.

Nipmuc Regional High School Class of 2020 - Future Plans

Lindsey Morgan Abate	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Spanish Honor Society Spanish Immersion <i>Future Plans: Suffolk University</i>
Selvana Ayman Abdelmesih	Christian A. Herter Memorial Scholarship Magee Family Educational Scholarship Milford Chamber of Commerce Scholar National Honor Society Nipmuc Student Council Portrait of a Learner Scholar Spanish Honor Society Top 10% Class of 2020 William J. Short Scholarship <i>Future Plans: University of Massachusetts-Amherst</i>
Abigail Bennett Adams	Italian Honor Society John and Abigail Adams Scholar Portrait of a Learner Scholar <i>Future Plans: University of Maine</i>
Rochelle Ester Akerman	French Honor Society <i>Future Plans: Massachusetts College of Pharmacy and Health Sciences</i>
Jordan Ashton Andrade	Andrew Sala Memorial Scholarship Homefield Credit Union Scholarship John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts-Amherst</i>
Casey Claire Aron	<i>Future Plans: University of Massachusetts-Amherst</i>
Isaiah Matthew Barnes	Jill M. Carboni Memorial Scholarship John and Abigail Adams Scholar National Honor Society Spanish Honor Society <i>Future Plans: Military - Marines</i>

Mia Marie Belair	<i>Future Plans: Vocational Training and Employment</i>
Shamus Edmund Birdsey	<i>Future Plans: Quinsigamond Community College</i>
Elizabeth Virginia Bohan	National Honor Society Spanish Honor Society Upton Fire and EMS Association, Inc. Scholarship <i>Future Plans: University of Massachusetts-Boston</i>
Emily Rebecca Borst	<i>Future Plans: Quinsigamond Community College</i>
Nicole Elizabeth Braun	<i>Future Plans: Employment</i>
Richard Kwaku Broni	<i>Future Plans: Bridgewater State University</i>
Riley Ann Bryant	Nipmuc Student Council <i>Future Plans: Gap Year</i>
Evan Gunn Bulock	Portrait of a Learner Scholar Wentworth Institute of Technology Early Action Scholarship Wentworth Institute of Technology Merit Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Ian Antonio Burke Pérez	First Unitarian Society of Upton Scholarship French Honor Society Hofstra University Dean's Scholarship Hofstra University Scholarship Massachusetts Seal of Biliteracy National School Choral Award Recipient <i>Future Plans: Hofstra University</i>
Jennifer Anna Capalucci	Spanish Honor Society William Leaver Leadership in

	Athletics Scholarship <i>Future Plans: University of Massachusetts-Amherst</i>
Rachel Marie Cassinelli	<i>Future Plans: Westfield State University</i>
Isabella Marie Casucci	Nipmuc Student Council <i>Future Plans: Westfield State University</i>
Faith Brianna Caughey	All Nipmuc Athletic Team <i>Future Plans: Bridgewater State University</i>
Sofia Marie Cedrone	Massachusetts Seal of Biliteracy Spanish Immersion <i>Future Plans: Westfield State University</i>
Valeria Chaika	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Milford Chamber of Commerce Scholar Top 10% Class of 2020 University of Massachusetts – Lowell Dean’s Scholarship <i>Future Plans: University of Massachusetts-Lowell</i>
Alex Barba Chase	Nipmuc Physical Education Award Recipient <i>Future Plans: Quinsigamond Community College</i>
Nicole Lauren Cilley	John Cruden Memorial Scholarship Nipmuc Art Creativity Award Recipient <i>Future Plans: Massachusetts College of Art and Design</i>
Ryan Kenneth Conlin	<i>Future Plans: Undecided</i>
Joseph Michael Cormier	<i>Future Plans: Gap Year</i>
Casey Lee Costello	Bryant University Archway Scholarship French Honor Society Joan M. Scribner Leadership Award Recipient

	Mendon Upton Regional Teachers Association Scholarship Milford Federal Bank Scholarship Nipmuc DECA Award Recipient National Honor Society Nipmuc Student Council Portrait of a Learner Scholar Student Council Leadership Award Recipient Warriors Club Scholarship <i>Future Plans: Bryant University</i>
Michael Patrick Costello	Nichols College Faculty Achievement Scholarship Nichols College Resident Grant Upton Police Union Association Scholarship <i>Future Plans: Nichols College</i>
Emma Rylee Cote	Academic Growth Student Leadership in Learning Award Recipient John and Abigail Adams Scholar MCPHS Academic Achievement Scholarship MCPHS Special Recognition Scholarship MCPHS Housing Grant National Honor Society Spanish Honor Society <i>Future Plans: Massachusetts College of Pharmacy and Health Sciences</i>
Liam James Crisfield	John and Abigail Adams Scholar Johnson & Wales University Presidential Academic Scholarship JWU Early Campus Visit Award Trinity GFS Scholarship <i>Future Plans: Johnson & Wales University - Providence</i>
Rory Elizabeth Crisfield	John and Abigail Adams Scholar National Honor Society Spanish Honor Society <i>Future Plans: Mount Holyoke College</i>
Elijah Benjamin Courage Crosby	<i>Future Plans: Military - Army</i>

Emily Christine Crosier	John and Abigail Adams Scholar National Honor Society Spanish Honor Society <i>Future Plans: Taylor University</i>
Alayna Jordan Davis	Johnson & Wales University Presidential Academic Scholarship <i>Future Plans: Johnson & Wales University - Providence</i>
Lauren Ashley Davis	Spanish Honor Society <i>Future Plans: Fitchburg State University</i>
Katherine White Dawson	All Nipmuc Athletic Team Italian Honor Society Michael G. Anderson Scholarship National Honor Society University of Delaware Presidential Scholarship <i>Future Plans: University of Delaware</i>
Thiffany Rodrigues De Castro	Massachusetts Seal of Biliteracy <i>Future Plans: Quinsigamond Community College</i>
Daniel Julian De Zutter	All Nipmuc Athletic Team American Legion Post 173 - Upton Scholarship Hopkinton Running Club Scholarship John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Milford Chamber of Commerce Scholar National Honor Society Nipmuc Student Council Portrait of a Learner Scholar Rochester Institute of Technology Presidential Scholarship Scholar Athlete Award Recipient Spanish Honor Society Spanish Immersion Top 10% Class of 2020 Town of Upton Board of Selectmen Scholarship <i>Future Plans: Rochester Institute of Technology</i>
Christopher David	<i>Future Plans: Framingham State University</i>

Deschene

Elise Yang Descheneaux

John and Abigail Adams Scholar
Mendon Upton Music Boosters
Senior Music Scholarship
Nipmuc Biology Award Recipient
Spanish Honor Society
Future Plans: University of Massachusetts Nip-Amherst

Judah Vaughn
Dishington

Future Plans: Western New England University

Cameron Clark Dolbec

Eileen Lucier Award Recipient
Jack Gaskill Award Recipient
John Pond Memorial Scholarship
Nipmuc Youth Baseball –
Christopher DiLorenzo Scholarship
Spanish Honor Society
Future Plans: University of New Hampshire - Durham

Karac Ian Dolber

Future Plans: Employment

Emilee Chera Donohue

Future Plans: Employment

Miranda Rose dos Santos

Portrait of a Learner Scholar
Future Plans: Quinsigamond Community College

Rachel Kathryn Kai
Dunlavey

John and Abigail Adams Scholar
Milford Chamber of Commerce
Scholar
National Honor Society
Nipmuc STEM Scholar
Spanish Honor Society
University of Connecticut Leadership
Scholarship
Future Plans: University of Connecticut

Anthony Philip Ellero

Massachusetts Seal of Biliteracy
Spanish Honor Society
Spanish Immersion
Future Plans: Arizona State University

Joseph Mario Ellero	Arizona State University New American Dean's Award ASU Carey School of Business Scholarship John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Spanish Honor Society Spanish Immersion <i>Future Plans: Arizona State University</i>
Skye Dawn Elliot	<i>Future Plans: Military - Air Force</i>
Caitlin Jaimes Feest	<i>Future Plans: University of Massachusetts- Boston</i>
Jamie Everett Fitzgerald	<i>Future Plans: Emerson College</i>
Brianna Shatice Elizabeth Flanagan	<i>Future Plans: Bridgewater State University</i>
Hannah Marie Flis	Nipmuc Student Council Spanish Honor Society <i>Future Plans: Salem State University</i>
Katrina Mary Flynn	<i>Future Plans: Continuing Education and Employment Training</i>
Zachary Thomas Fournier	<i>Future Plans: Employment</i>
Isabelle Rita Frieswick	Jack Gaskill Award Recipient John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Massachusetts School Administrators' Association Student Achievement Award Recipient National Honor Society Nipmuc STEM Scholar Spanish Honor Society <i>Future Plans: Northeastern University</i>

Camille Kathleen
Gallagher

John Pond Memorial Scholarship
Milford Chamber of Commerce
Scholar
National Honor Society
Saint Michael's College Founders Grant
Saint Michael's College Completion and
Visit Grants
Spanish Honor Society
Top 10% Class of 2020
Future Plans: Saint Michael's College

Nyah Veronica Gazda

Broadway Youth Dance Theater
Scholarship
Excellence in Acting Award Recipient
Italian Honor Society
John and Abigail Adams Scholar
National Honor Society
Future Plans: New York University

Benjamin Samuel
Gilchrist

Chad Ghelli Memorial Scholarship
Dean Bank Scholarship
John and Abigail Adams Scholar
Mendon Upton Regional Teachers
Association Scholarship
Nipmuc Gridiron Club Scholarship
Worcester Polytechnic Institute
Presidential Scholarship
*Future Plans: Worcester Polytechnic
Institute*

Brennan Mario Gingras

*Future Plans: Quinsigamond Community
College*

Nathaniel Everett Gould

Massachusetts Seal of Biliteracy
Next Step Athletic Scholarship
Nipmuc Career Athlete Award Recipient
Nipmuc Gridiron Club Scholarship
Spanish Honor Society
Spanish Immersion
*Future Plans: University of New
Hampshire - Durham*

Heather Elizabeth
Graham

French Honor Society
*Future Plans: Salve Regina
University*

Andrew Lloyd Griswold

Assumption College Milleret Scholarship
Massachusetts Seal of Biliteracy
Nipmuc Service Award Recipient

	<p>Nipmuc Student Council Nipmuc Youth Baseball - Christopher DiLorenzo Scholarship Spanish Honor Society Spanish Immersion William Leaver Leadership in Athletics Scholarship <i>Future Plans: Assumption College</i></p>
Dev Ajay Gujarathi	<p>John and Abigail Adams Scholar Liz Wernig Memorial Scholarship Nipmuc Student Council Spanish Honor Society Top 10% Class of 2020 <i>Future Plans: Worcester Polytechnic Institute</i></p>
April Jayne Hackenson	<p>French Honor Society <i>Future Plans: Southern Connecticut State University</i></p>
Bret Tyler Hackenson	<p>Jesse A. Taft Scholarship at UMass-Amherst John and Abigail Adams Scholar Mendon Upton Music Boosters Senior Music Scholarship Milford Chamber of Commerce Scholar National Honor Society Nipmuc History Award Recipient Nipmuc STEM Scholar Nipmuc Student Council Portrait of a Learner Scholar Spanish Honor Society Student Council Leadership Award Recipient Student Council Treasurer Top 10% Class of 2020 Town of Upton Board of Selectmen Scholarship University of Massachusetts – Amherst Grant <i>Future Plans: University of Massachusetts - Amherst</i></p>
Emma Grace Hagan	<p><i>Future Plans: University of New Hampshire - Durham</i></p>
Charles Joseph Harper	<p><i>Future Plans: Military - Marines</i></p>

Reem Harrati	John and Abigail Adams Scholar National Honor Society Spanish Honor Society <i>Future Plans: University of California - Berkeley</i>
Aidan Reilly Hayes	Class of 2020 President National Honor Society Nipmuc School Spirit Award Recipient Portrait of a Learner Scholar Spanish Honor Society Syracuse University Dean's Scholarship <i>Future Plans: Syracuse University</i>
Mackenzie Olivia Healey	John and Abigail Adams Scholar Senator Paul E. Tsongas Scholarship Spanish Honor Society <i>Future Plans: Westfield State University</i>
Natalie Lynn Hegarty	<i>Future Plans: Gap Year</i>
Ivan Aurelio Hernandez III	<i>Future Plans: Massachusetts Bay Community College</i>
Samuel Ryan Heye	Assumption College Achievement Award <i>Future Plans: Assumption College</i>
Sarah Marie Hurley	Emily Suzanne Irons Memorial Scholarship Spanish Honor Society Stonehill College Fr. Basil Moreau Scholarship <i>Future Plans: Stonehill College</i>
Taylor Lee Johnson	All Nipmuc Athletic Team Chad Ghelli Memorial Scholarship Class of 2020 Vice President John and Abigail Adams Scholar Massachusetts Seal of Biliteracy with Distinction Milford Chamber of Commerce Scholar National Honor Society Nipmuc Spanish Award Recipient Spanish Honor Society Spanish Immersion

	<p>Top 10% Class of 2020 Worcester Polytechnic Institute Presidential Scholarship <i>Future Plans: Worcester Polytechnic Institute</i></p>
Erika Lynn Jolie	<p>Broadway Youth Dance Theater Scholarship Class of 2020 Salutatorian John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Nipmuc Economics Award Recipient Spanish Honor Society Top 10% Class of 2020 <i>Future Plans: Tufts University</i></p>
Jared Stephen Joyce	<p>John and Abigail Adams Scholar Massachusetts Seal of Biliteracy Spanish Honor Society Spanish Immersion <i>Future Plans: Bowdoin College</i></p>
Elvin Çağlar Kadi	<p>John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts-Amherst</i></p>
Meghan Helen Kane	<p>Italian Honor Society John and Abigail Adams Scholar Nipmuc Italian Award Recipient Portrait of a Learner Scholar <i>Future Plans: Queen's University, Belfast</i></p>
Emmaline Grace Kent	<p>Hopkinton PolyArts Scholarship Hopkinton Women's Club Scholarship Spanish Honor Society VHS Scholarship Award <i>Future Plans: Husson University</i></p>
Myles Leonard Kierstead	<p>Spanish Honor Society <i>Future Plans: University of New Hampshire - Durham</i></p>
Garrett Scott Kimball	<p><i>Future Plans: Coastal Carolina University</i></p>

Lauren Elizabeth Kirby	Italian Honor Society National Honor Society <i>Future Plans: University of New Hampshire - Durham</i>
Matthew Frederick LaCross	Federated Church of Hyannis Scholarship National Honor Society Spanish Honor Society Town of Upton Board of Selectmen Scholarship University of Hartford Regent's Scholarship Warriors Club Scholarship <i>Future Plans: University of Hartford</i>
Ethan JP LaPlante-Dube	<i>Future Plans: Virginia Commonwealth University</i>
Katherine Ryan Laurence	Dean Bank Scholarship Mendon Upton Music Boosters Senior Music Scholarship National Honor Society Spanish Honor Society <i>Future Plans: Elon University</i>
Francine Lubin	French Honor Society <i>Future Plans: Howard University</i>
David Andrew MacRae	Becker College Be the Change Scholarship Clifford B. Crowe Art Scholarship Hall Memorial Scholarship <i>Future Plans: Becker College</i>
John David Manocchio	<i>Future Plans: Bridgewater State University</i>
Reagan Elizabeth Masters	<i>Future Plans: University of Massachusetts - Dartmouth</i>
Jack Duggan Maynard	<i>Future Plans: Worcester State University</i>

Molly Ellen McCarthy	Merrimack College Scholarship <i>Future Plans: Merrimack College</i>
Holly Claire McEathron	Dean Bank Scholarship Spanish Honor Society Upton Bloomer Girls Scholarship <i>Future Plans: High Point University</i>
Mark Ware McManus	French Honor Society <i>Future Plans: University of South Carolina - Columbia</i>
Matthew Ryan Milton	<i>Future Plans: Bridgewater State University</i>
Erin Elizabeth Mingione	<i>Future Plans: University of Central Arkansas</i>
Jaden James Moffitt	French Honor Society Mendon Upton Youth Soccer Association Scholarship Portrait of a Learner Scholar <i>Future Plans: Hofstra University</i>
Kacy Louise Morford	Massachusetts Seal of Biliteracy National Honor Society Spanish Honor Society <i>Future Plans: University of Massachusetts - Amherst</i>
Rory Andrew-Kim Mosher	Deborah Beltramini Memorial Scholarship John Philip Sousa Award Recipient Mendon Upton Music Boosters Senior Music Scholarship University of Hartford Hartt Academic Scholarship University of Hartford Performing Arts Scholarship <i>Future Plans: University of Hartford</i>
Christian Patrick Moss	All Nipmuc Athletic Team Upton Men's Club Scholarship <i>Future Plans: University of Massachusetts-Lowell</i>

Jaden Mackenzie Mozart	Southern New Hampshire University Grant Southern New Hampshire University Housing Scholarship Southern New Hampshire University Penman Scholarship <i>Future Plans: Southern New Hampshire University</i>
Andrew Nabil Muhareb	John and Abigail Adams Scholar Massachusetts Seal of Biliteracy with Distinction Milford Chamber of Commerce Scholar Nipmuc Computer Science Award Recipient Spanish Honor Society Top 10% Class of 2020 <i>Future Plans: Williams College</i>
Andrew Vincent Murphy	Nipmuc Craftsmanship Award Recipient <i>Future Plans: University of Massachusetts - Dartmouth</i>
Coleman John Nee	Excellence in Technical Theatre A ward Recipient Fred Waring Director's Award for Chorus Recipient John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts-Lowell</i>
Justine Sharon Nicholson	Certificate of Academic Excellence Award Recipient Class of 2020 Valedictorian DAR Good Citizen Award Recipient John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Nipmuc Calculus Award Recipient Nipmuc English Medal Award Recipient Nipmuc Faculty Recognition Award Nipmuc Student Council Scholar Athlete Award Recipient Spanish Honor Society Top 10% Class of 2020 <i>Future Plans: Dual BA Program – Columbia University and Trinity College, Dublin</i>

Javier Scott O'Brien	Westfield State University Dean's Scholarship <i>Future Plans: Westfield State University</i>
Alina Caroline O'Toole	<i>Future Plans: Bridgewater State University</i>
Julia Grace Orff	Class of 2020 Treasurer Italian Honor Society John and Abigail Adams Scholar National Honor Society <i>Future Plans: University of Pittsburgh</i>
Alexander David Ott	All Nipmuc Athletic Team John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts-Lowell</i>
Devon Ray Paine	John and Abigail Adams Scholar <i>Future Plans: Bridgewater State University</i>
Jack Ray Paine	<i>Future Plans: Bridgewater State University</i>
Nathalie Gabriela Peña	Spanish Honor Society <i>Future Plans: Central Connecticut State University</i>
Mikki Blue Pisani	Class of 2020 Secretary French Honor Society National Honor Society Nipmuc French Award Recipient <i>Future Plans: San Jose State University</i>
Ashley Elizabeth Porter	American Legion Post 173 - Upton Scholarship Andrew Sala Memorial Scholarship Italian Honor Society Mendon Upton Youth Soccer Association Scholarship Upton Bloomer Girls Scholarship <i>Future Plans: Fitchburg State University</i>

John Palmer Prescott	<i>Future Plans: Gap Year</i>
Grady Dolan Reardon	<i>Future Plans: Worcester State University</i>
Timothy Joseph Reed	Italian Honor Society John and Abigail Adams Scholar <i>Future Plans: Framingham State University</i>
Kailyn Eileen Rideout	Spanish Honor Society <i>Future Plans: Pennsylvania State University</i>
Benjamin Warren Rodman	John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Spanish Honor Society Top 10% Class of 2020 <i>Future Plans: University of Massachusetts - Amherst</i>
Dylan Thomas Rogan	Deborah Beltramini Memorial Scholarship Louis Armstrong Award Recipient <i>Future Plans: The New England Conservatory of Music</i>
Olivia Hope Sanborn	John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Nipmuc Student Council Top 10% Class of 2020 <i>Future Plans: Boston College</i>
Joseph Philip Schiloski	Spanish Honor Society <i>Future Plans: Bridgewater State University</i>
Meghan Rose Schrafft	Spanish Honor Society <i>Future Plans: Bridgewater State University</i>
Ariana Channing Scobie	<i>Future Plans: Quinsigamond Community College</i>

Keenan Peter Segenchuk	John and Abigail Adams Scholar NCSSMST Scholarship Spanish Honor Society Worcester Polytechnic Institute Presidential Scholarship <i>Future Plans: Worcester Polytechnic Institute</i>
Allison Diana Shepherd	Italian Honor Society John and Abigail Adams Scholar Milford Chamber of Commerce Scholar Milford Rotary Club Scholarship Murphy Insurance Agency Scholarship National Honor Society Nipmuc Faculty Recognition Award Nipmuc STEM Scholar Portrait of a Learner Scholar Top 10% Class of 2020 University of Vermont Presidential Scholarship <i>Future Plans: University of Vermont</i>
Ava Flora Siegel	Allan Frederick Rawson Memorial Scholarship Italian Honor Society John and Abigail Adams Scholar Johnna Gould Bradley Memorial Scholarship National Honor Society <i>Future Plans: University of Georgia</i>
Zachary Robert Skinner	<i>Future Plans: Employment</i>
Sierra Grace Slachta	<i>Future Plans: Michigan State University</i>
Aaron Roy Spindel	Dean Bank Scholarship John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts-Amherst</i>
Preranaa Srinivas	John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Nipmuc Social Studies Award Recipient Top 10% Class of 2020 <i>Future Plans: University of Chicago</i>

Paige Elizabeth Stiller	Italian Honor Society <i>Future Plans: Merrimack College</i>
Sophia Joy Sullivan	Next Step Athletic Scholarship Nipmuc Career Athlete Award Recipient Nipmuc Physical Education Award Recipient Spanish Honor Society <i>Future Plans: University of Rhode Island</i>
Gregory James Terkelsen	<i>Future Plans: Massachusetts Bay Community College</i>
Sarianna Grace Theall	Italian Honor Society National Honor Society Nipmuc Business Award Recipient <i>Future Plans: University of Delaware</i>
Maxwell Stephen Thomsen	Plymouth State University Grant <i>Future Plans: Plymouth State University</i>
Calvin Francis Todd	Spanish Honor Society Spanish Immersion <i>Future Plans: University of New Hampshire - Durham</i>
Christina Janine Tong	John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National Honor Society Nipmuc Student Council Northeastern University Dean's Scholarship Spanish Honor Society Student Council Leadership Award Recipient Top 10% Class of 2020 <i>Future Plans: Northeastern University</i>
Linh Vi Tran	John and Abigail Adams Scholar Nipmuc Student Council Student Council Leadership Award Recipient <i>Future Plans: Boston College</i>

Linh Vien Tran

Future Plans: University of Massachusetts - Lowell

Shea Leah Trimble

George Washington University
Presidential Academic Scholarship
Nipmuc STEM Scholar
Town of Upton Board of Selectmen
Scholarship
Future Plans: George Washington University

Rachel Taylor Waldron

Future Plans: Quinsigamond Community College

Nicole Deanna Walsh

John and Abigail Adams Scholar
Massachusetts Seal of Biliteracy
Spanish Honor Society
Spanish Immersion
Future Plans: Attending University in England

Dahlia Wilhelmina
Whitney

Italian Honor Society
National Honor Society
Future Plans: Florida State University

Trevor Matthew
Whitney

Future Plans: Quinsigamond Community College

Kurt Blade Wilkinson

Future Plans: Apprenticeship Program

Kendall Marie Willis

Clifford B. Crowe Art Scholarship
Future Plans: Mount Holyoke College

Gunnar Hayes Witham

Future Plans: Gap Year

Mendon-Upton Regional School District
Administrators' Report
Miscoe Hill School

Miscoe Hill Middle School staff, students, families and community members have taken what is our community's most challenging school year in remembrance and used it as an opportunity to grow in our practice and in our relationships within the school community.

During the 2019-2020 school year, Miscoe staff members were involved in several opportunities for creating new, or updating existing, curricula. Our Language Arts faculty members created a professional learning community, or PLC, to explore the theory of the six traits approach to writing instruction and develop pedagogy in alignment with these instructional practices. This team met voluntarily after school from November to the shut down in March to learn together, share successes, collaborate on best practices, and assess student work. Over the summer, a student writing group was formed, led by our Language Arts department chair, Mrs. Manser, and supported by its student members. This group remained active throughout the summer months. Our social studies department continued to revise curriculum maps to reflect the emphasis on Civics evident in the revised Massachusetts Frameworks and to create vertical alignment in the standards.

Additionally, two of our teachers were recognized by the Blackstone Valley Superintendents Consortium for the 2019 Promising Practices Award. Grade seven mathematics teacher Ryan Labarre and grade seven special education teacher Lauren Pokornicki were recognized for their efforts in the creation and implementation of a gradeless, co-taught mathematics classroom. The classroom structure and philosophy focused on providing students consistent written and verbal feedback identifying growth and areas for improvement in the content and skills of the mathematics frameworks. This approach is credited with creating a student centered classroom allowing for student ownership of the learning.

Miscoe now has an innovative program to meet the needs of students returning from extended leave or experiencing significant challenges that impede academic success. The Bridge offers staffing, space, and services while creating and implementing individual support plans for each student accessing the program. The goal of the Bridge is to provide intervention until it is evidenced that the student no longer needs the support and is able to fully reintegrate into the classroom schedule and environment. Mentorship for the implementation of this program has been through The Brookline Center for Community Mental Health. The Bridge is modeled after the Center's BRYT, or Bridge for Resilient Youth, program. It has proven to be an impactful way to meet the social emotional needs of some of our students.

Another way we meet students' needs is through the Student Activities Program. In addition to two Jazz Bands, two Choral sections, Student Council, Lego Robotics Club, the Miscoe Youth Theatre, two Art Clubs, Ski Club, Friends of Rachel Club, National Junior Honor Society, Newspaper Club, Cooking Club, Dungeons and Dragons Club, and Peer Mentoring Program, we hosted a new offering, the eCybermissions Club. eCybermissions is a web-based science, technology, engineering, and mathematics (STEM) competition for students in grades six through nine that promotes self-discovery and enables all students to recognize the real-life applications of STEM. Teams of three or four students ask questions (for science) or define problems (for

engineering), and then construct explanations (for science) or design solutions (for engineering) based on identified problems in their community. Students compete for State, Regional, and National Awards. One Miscoe team received an honorable mention, while another achieved first place! In observance of the nationwide celebration of Youth Art Month, ten Miscoe students from grades 5-8 were recognized by the Massachusetts Art Education Association during February and March. Miscoe's Interscholastic Sports Program entered its twelfth year in fall 2019. Cross country, soccer, and volleyball were offered in the fall, and many students engaged in basketball during the winter season. Our spring sports were cancelled due to the pandemic. The Interscholastic Sports Program has successfully sustained itself financially through the concerted efforts of the students, staff, the Sports Booster Club, and funding from the district for transportation. Because of the success of these offerings, many of our students continue to thrive.

After being nominated by their teachers, two of our eighth grade students were selected to become Project 351 Ambassadors. Project 351 is an independent, nonprofit organization of youth-led service that engages an unsung hero from each of Massachusetts' 351 cities and towns. United for a year of leadership and service, Ambassadors transform communities, elevate kindness, advance social justice, and gain the courage, compassion, and capabilities to lead change. We are proud of the contributions each student made to the MURSD community.

The *We Care Miscoe* Committee continued to have a tremendous impact on our school. The members and volunteers are led by parents Diane Duncan and Lisa Loo. The mission of this group is to improve the aesthetics and functionality of the spaces at Miscoe and instill a sense of pride and ownership. Our staff room received a much needed makeover and is now a comfortable, welcoming, functional, and aesthetically pleasing place to gather for meetings, meals, and collaboration. Additional work was done to our Enrichment kitchen utilized by our cooking club and STAR students. Miscoe's locker rooms also benefited from the carpentry skills of our volunteers as more functional storage was created. The craftsmanship and eye for efficiency resulted in spaces our athletes can be proud to utilize.

It would be remiss not to mention the work done following the March 13 shut down due to the pandemic. Students, staff and families joined together to learn how to teach and learn remotely. Learning by doing became the norm for all stakeholders. Faculty simultaneously engaged in professional development to learn how to use video conferencing to create a virtual classroom while providing instruction via this platform. Home school communication efforts were enhanced to address the many needs this crisis created in our middle school learners. The positive outcome of this ongoing challenge is we will carry forward what we have learned in terms of the use of instructional technology, the importance of social emotional learning, and the value of relationships and collaboration.

Miscoe students, staff and families are proud of the work done in the 2019-20 school year. The pandemic tested our resolve, but our community is resolute when it comes to doing what is best for our students and staff.

Respectfully Submitted,
Mrs. Jennifer Mannion
Principal

Mendon-Upton Regional School District
Administrator's Report
H.P. Clough Elementary School

H.P. Clough Elementary School's Mission Statement is: "We, at H.P. Clough Elementary School, are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research-based instruction that is focused on the unique needs of each child. Exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

Clough staff embraced the school year with optimism and hope to make the Clough experience for our students as positive, productive and safe as possible. Children's education and wellbeing are extremely important to the staff and administration. Our mission remains "To Empower All Learners To Thrive". We continue to focus on enhancing and strengthening meaningful learning activities for the students regardless of the implemented learning models due to COVID-19. Acknowledging social and emotional issues as well is important for growing the whole student. Developing academic skills, obtaining increased knowledge, and connecting and collaborating with peers is paramount in growing life-long learners who become successful adults. Thanks to the Mendon-Upton Education Foundation (MUEF) for supporting a grant for a district wide "Learning Adventure". Clough staff and students were able to join students in each of the four schools to embrace a spirit of innovation to explore and implement the Portrait of a Learner and make our Strategic Plan actionable. The team consisted of 8 elementary students, 8 middle school students, 8 high school students from grades 4-12 and 10 educators representing each of the four schools. Learning adventures provided an innovative alternative to traditional schoolwork. These learning adventures are non-traditional, active, and memorable learning experiences. Even throughout the Spring, the Learning Adventure team connected as a team and selected "Leaving a Legacy Learning Adventure" in which they worked collaboratively to design and build a garden to benefit our community and leave a legacy.

The arts are extremely valued at Clough. Clough students' artwork were selected to be on display at this year's Statewide Youth Art Month Exhibit. The 4th Grade Chorus performed two Winter Concerts, numerous fourth grade students tried out for All-State Treble Choir and students in grade 3 learned to play the ukulele. The Clough community is most fortunate to have the support of our PTO during these unprecedented times. They are an outstanding group of parents that continuously work to support and provide needed resources to staff and students at Clough. With pandemic restrictions and all, they were still able to hold their Annual Golf Tournament in September, which was once again a huge success. In order to support and encourage the Clough "SOAR"ing school wide Positive Behavior Intervention Supports (PBIS) Program, the PTO funded several school wide assemblies with "Character J Rocks" which motivated and reinforced the importance of acting KCR (kind, caring and respectful) in a fun and engaging way through music and interactive activities.

H.P. Clough School was one of the few schools in Massachusetts selected for the competitive three-year STMath (or Spatial Temporal) Massachusetts Grant Program. St Math was successfully launched in grades K-4. This is a visual supplemental instructional program created by Mind

Research Institute dedicated to ensuring all students are mathematically equipped to solve the world's most challenging problems.

A Student Council consisting of Fourth Grade Students was formulated for the first time at Clough taking on numerous leadership roles and sharing creative and innovative ideas during their lunch meetings with Principal Gallagher.

While no one expected the sudden closing of all schools in March due to the COVID-19 Pandemic, we worked collaboratively across the district to be proactive and deal with the ever-changing needs of the students through the end of the 2019-20 school year and the start of the 2020-21 school year. The following core values are driving our current work: Health, Family & Community First Supporting All Learners: We will provide opportunities for all learners to continue their learning. Thanks to the Mendon-Upton Education Foundation (MUEF) for supporting a grant for a district wide "Learning Adventure". Clough staff and students were able to join students in each of the four schools to embrace a spirit of innovation to explore and implement the Portrait of a Learner and make our Strategic Plan actionable. Learning adventures provided an innovative alternative to traditional schoolwork. These learning adventures are non-traditional, active, and memorable learning experiences. Even throughout the Spring, the Learning Adventure team connected as a team and selected "Leaving a Legacy Learning Adventure" in which they worked collaboratively to design and build a garden to benefit our community and leave a legacy. In addition, MUEF and Clough's PTO, teamed up this year to bring the Harlem Wizards to MURSD in January.

Mrs. Dixon, Clough cafeteria manager, coordinated an outdoor food drive in March to support the needs of the Mendon Community; they were able to deliver 5 large truckloads of much-needed food items, cleaning supplies and paper products to the Mendon Food Pantry, as well as over \$1600 in monetary donations.

Clough staff are fortunate to have families and community members who continually show their flexibility, adaptability, understanding, patience and continued support as we adjust our teaching and learning for our youngest learners to ensure we empower all learners to thrive. It is such an honor to be the Principal of H.P. Clough School and I am thankful to be able to serve such an amazing group of kids, parents, faculty, and Mendon Community.

Respectfully submitted,
Janice Gallagher
Principal

Mendon-Upton Regional School District
Administrator's Report

Memorial Elementary School

Memorial Elementary School's Mission Statement is, "In partnership with families and the community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world."

Memorial School's goals for the 2020 school year support in the midst of an unprecedented year caused by the global pandemic. We recognize that students are feeling isolated, instructional practices need to be adapted, and physical and emotional safety for our students and staff must remain our highest priority.

At Memorial Elementary School, we view teaching and learning from a holistic perspective, understanding that social, emotional, and behavioral skills are essential components in education. Students receive Second Step lessons in their classrooms. Second Step is a program, which promotes conflict resolution, perspective taking, and effective communication through a variety of activities, including role-playing. This year we have continued with the implementation of RISE, based on Positive Behavior Intervention and Supports (PBIS). RISE is an acronym for RESPECT, INCLUSIVITY, SAFETY, and EMPATHY. Through monthly assemblies, classroom incentives, and school wide supports, students are explicitly taught how to be a positive member of our school community. We have implemented Positive Office Referrals as a way to recognize acts of kindness and to build rapport between the students and administration. In addition, students and staff have been trained in Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc.

In the fall of 2020, we began a full 1:1 iPad program from grades preschool through four and we are utilizing them for both the remote and in-person instruction. Moving towards redefining learning through the use of technology is a goal for us and we are tapping into our innovative educators to help us to move forward with this implementation. This year, all students have begun creating digital portfolios using SeeSaw. The SeeSaw application allows for personal feedback and reflection as students learn. Every classroom is also equipped with an interactive whiteboard to promote greater engagement through the use of online features with our literacy, math, and science programs. Programs such as Lexia, Raz-Kids, ExtraMath and IXL allow students to practice their literacy and math skills from home. We are excited to continue to grow in our skillful use of the iPads as we learn more.

Memorial Elementary School has been recognized as an International Spanish Academy. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. This year, two visiting teachers from Spain have joined the staff at Memorial School. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. This year we began utilizing the iReady screening tool for both reading and math and look forward to continuously monitoring progress and growth using this program and the

associated personalized learning platform, which we have acquired through a grant. Through our Response to Intervention (RtI) program, we are able to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics. Students are provided with small group instruction to receive remediation in specific skill areas, as well as the mastery of math fact fluency. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial Elementary School, we provide special education services in the least restrictive learning environment. There are inclusion classrooms at the first through fourth grade levels in which a general education teacher and a special education teacher co-teach, meeting the needs of students on individual education plans. This also allows for incidental inclusion in small group activities to provide differentiated instruction.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. In addition, MUEF (Mendon Upton Education Foundation) has funded grants for innovative programs. We have begun to explore a partnership with Massachusetts Safe Routes to Schools to promote safe walking and bike riding to school. The Upton Fire Department teaches fire safety to our students in a virtual environment. We continue to work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. This program also offers an exciting variety of activities through their Summer Fun Program. We have been unable to provide after school enrichment opportunities this year because of the pandemic and look forward to bringing that back in 2021.

In addition to the academic programming at Memorial, The Memorial Elementary School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. To support our students during the summer months, "Beyond Bundles" were shared with several families. In partnership with the Bloomer Girls, students wrote holiday letters and drew pictures for Upton service members stationed in the states and overseas.

Respectfully Submitted,
Ms. Wendy Bell
Principal
Mendon-Upton Regional School District
Administrator's Report
Director of Technology Operations

In 2020, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district expanded the 1:1 learning initiative at all schools, now serving all students grades K-12.

The district will evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. We successfully updated our existing fleet of teacher Apple devices to the newest models available. We updated our inventory of student Apple iPads over the summer to the newest operating systems. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The Director of Technology Integration coordinated and provided virtual technology professional development to staff throughout the year and coordinated several student projects around the district. We also have made significant time and program investments in the areas of remote learning at all levels adding programs to give students more access and exposure to technology while learning from home during COVID-19.

The district has made advancements in following the current MURSD Technology Plan adopted in 2016. The district will begin the process of crafting a replacement technology plan in 2021. The district is eligible for state and federal grant funding opportunities in the 2020-2021 school year.

Respectfully Submitted,
Joseph S. Leacu,
Director of Technology Operations

	Voc	Pre																S	Total
	Out	Sch	ool	K	1	2	3	4	5	6	7	8	9	10	11	12	P	s	
Mendon																		899	
Clough		4	57	54	57	55	58											285	
Memorial		2	6	8	7													23	
Miscoe								76	68	86	91							321	
Nipmuc												64	57	71	65			257	
Out Of District						1	1				1		3	1	3	2		12	
Servies only		1																1	
Upton																		1139	
Clough			1		1													2	
Memorial		11	67	88	79	97	74											416	
Miscoe								72	83	99	108							362	
Nipmuc												84	84	92	76	3		339	
Out Of District						1			1	4	2	3	2	2	1	2		18	
Servies only		1			1													2	
Choice In																		133	
Clough		1	5	4	7	13	12											42	
Memorial					5	1	2											8	
Miscoe								8	14	10	9							41	
Nipmuc												5	10	12	15			42	
PK - Tuition																		30	
Mendon-Mem																		0	
Mendon-Clo		15																15	
Upton-Clo																		0	
Upton-Mem		15																15	
Totals	0	50	136	154	157	167	147	157	166	199	211	156	156	178	160	7	2201		

Annual Town Report 2019-2020
DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2020

SCHOOL COMMITTEE		TERM EXPIRES
Dezutter, Phil		2021
Laurence, Kerry		2022
Ludwigson, Vikki	Secretary	2021
Martin, Leigh		2021
Nicholson, Sean	Chairperson	2023
Scally, Dorothy	Vice Chairperson	2022

ADMINISTRATION		
Belland, Kimberly A.	Accountant/Human Resources	\$90,000.00
Byer, Jay	Financial Officer	\$107,362.50
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$110,340.02
Clements, John K.	Principal, Nipmuc Regional High School	\$127,936.22
Cohen, Maureen M.	Asst. Superintendent	\$132,925.00
Gallagher, Janice E.	Principal, H. P. Clough Elementary School	\$116,448.44
Leacu, Joseph S.	Director Informational Technology	\$90,445.24
Mannion, Jennifer	Principal, Miscoe Hill Middle School	\$120,116.14
Marshall, Paul	Asst. Principal	\$103,289.88
Maruszczak, Joseph P.	Superintendent	\$170,459.95
Moran, Mary Anne	Associate Principal, Nipmuc	\$127,936.22
Mucci, Dianne	Food Service Director	\$63,878.64
Quinn, David	Dir. Instructional Technology	\$101,707.05
Swain, Debra E.	Principal, Memorial Elementary School	\$116,448.44
Todd, Dennis	Director of Pupil Personnel Services	\$112,972.96

TEACHERS/GUIDANCE/NURSES

Abalos Coyle, Deborah Y	Teacher	\$69,551.00
Adcock, Patrick	Teacher	\$49,282.00
Ahmed-Jussaume, Julie A.	Teacher	\$83,586.00
Alibozek, Sandra N.	Teacher	\$91,196.00
Allen, Kathleen M.	Guidance Counselor	\$91,196.00
Allen, Patrick J.	Teacher	\$83,586.00

Alsen, Sheila C.	Teacher	\$95,187.00
Amitrano, Lauren M.	Teacher	\$83,568.00
Annunziata, Johanna	Teacher	\$51,758.00
Antonelli, David C.	Teacher	\$91,196.00
Appleby, Stacy L	Teacher	\$85,979.00
Ariel, Veronica C.	Speech Pathologist	\$93,321.00
Aube, Kristen L.	Teacher	\$83,586.00
Beaudoin, Lori L.	Teacher	\$85,979.00
Beauregard, Victoria L.	Guidance Counselor	\$95,187.00
Bellefontaine, Tara A.	Nurse	\$85,979.00
Berthao, Kristen	Teacher	\$54,519.35
Bertram, Susan J.	Teacher	\$85,979.00
Bisbee, Bruce R	Teacher	\$83,775.00
Blackburn, Lauren S	Teacher	\$66,720.00
Borgatti, Diane M.	Sped. Team Chairperson	\$95,187.00
Brazil, Meagan M.	Teacher	\$85,979.00
Brigham, Marie E.	Teacher	\$91,196.00
Brown, Gail N.	Teacher	\$95,187.00
Campbell, Kevin M.	Teacher	\$83,586.00
Carlson, Renee	Teacher	\$64,944.00
Cartier, Lauren	Teacher	\$54,180.00
Casey, Linda J.	Physical Therapist	\$47,316.00
Ceruti, Suzanne	Teacher	\$69,551.00
Chapman, Patricia A.	Teacher	\$91,196.00
Charest, James R	Teacher	\$65,951.00
Chiarelli, Victoria	Teacher	\$21,159.12
Clark, Robert E.	Teacher	\$93,321.00
Clarke, Elizabeth	Teacher	\$57,974.00
Clish, Alison L.	Teacher	\$95,187.00
Cochran, Ronald A.	Teacher	\$91,196.00
Cody, Ryan J.	Teacher	\$80,654.00
Connolly, Kerry P.	Vision Teacher	\$45,598.00
Connolly, Kerry P.	Spec. Ed	\$45,598.00
Cook, Shelley A	Teacher	\$75,352.00
Costello, Ann T.	Teacher	\$83,586.00
Cote, Linda	Teacher	\$83,586.00
Couture, Alyssa	Teacher	\$85,979.00
Crawford, Alyssa A	Teacher	\$93,321.00
Cullen, Alyson	Teacher	\$83,586.00
Curry, Amy	Sped. Team Chairperson	\$78,331.00
DellaRovere, Steven J.	Teacher	\$83,586.00

Deschenes, Kathleen P.	Teacher	\$85,979.00
Devlin Ellis, Kami R.	Teacher	\$95,187.00
Diamond, Efraim	Teacher	\$54,180.00
Dreher, Katy	Teacher	\$52,525.00
Dunton, Kati Lyn	Teacher	\$78,331.00
Eagan, Michael A.	Teacher	\$83,586.00
Edwards, Susan N.	Vision Services	\$52,893.68
Ellis, Erin KM	Teacher	\$60,403.00
Evans, Christopher P.	Teacher	\$85,979.00
Evans, Leigh Ann	Teacher	\$72,361.00
Fagan, Kerry A.	Guidance Counselor	\$85,979.00
Farley, Amanda J.	Speech Pathologist	\$95,187.00
Farquharson, Gail E.	Nurse	\$83,586.00
Fermin, Miriam	Teacher	\$63,235.00
Field, Jennifer C.	Teacher	\$93,321.00
Floum, Erika L	Teacher	\$57,974.00
Forman, Heather	Teacher	\$56,868.00
Fowler, Jessica A.	Teacher	\$85,979.00
Frary, Cathy A.	Teacher	\$85,979.00
Gentili, Alice M.	Teacher	\$95,187.00
Gervais, Beth A.	Teacher	\$85,979.00
Gilchrist, Amy E.	Teacher	\$93,321.00
Glassman, Scott R.	Teacher	\$83,586.00
Gorman, James	Teacher	\$91,196.00
Grant, Jennifer L.	Teacher	\$70,862.00
Grau De Arcieri, Olgalexandra	Teacher	\$67,737.00
Guertin, Kathy A.	Guidance Counselor	\$95,187.00
Hack, Catherine A	Teacher	\$62,148.00
Hall, Jennifer S.	Teacher	\$83,586.00
Hansen, Jonathan M.	Teacher	\$85,979.00
Hanson, Evan	Teacher	\$52,878.00
Hardin, Rebecca A.	Teacher	\$83,586.00
Harding, Simon	Teacher	\$85,979.00
Harp, Carolyn	Teacher	\$45,744.00
Hayes, Daniel P.	Teacher	\$83,586.00
Heath, David L	Teacher	\$70,862.00
Hefez, Meredith J.	Guidance Counselor	\$69,551.00
Henderson, Amy E.	Teacher	\$80,654.00
Hendricks, Barbara R.	Special Ed.	\$66,868.00
Hendricks, Olivia M	Teacher	\$54,200.00

Henry, Courtney A.	Teacher	\$83,586.00
Hernandez Perez, Marta	Teacher	\$60,518.00
Herrera Ligero, Elisa	Teacher	\$68,313.00
Hidalgo Perez, Maria	Teacher	\$64,944.00
Higggins, Sarah C.	Teacher	\$83,586.00
Holloway, Laurie A.	Teacher	\$90,167.00
Hopkins, Christy	Teacher	\$55,535.00
Horn, Christine K.	Teacher	\$75,865.00
Ishler, Marabeth	Teacher	\$85,979.00
Jordan, Katie J.	Teacher	\$91,196.00
Joyce, Carla J.	Teacher	\$85,979.00
Kadra, Elizabeth M.	Teacher	\$85,979.00
Kahler, Brittney A.	Teacher	\$73,675.00
Keenan, Jaclyn M.	Teacher	\$83,586.00
Kennedy, Mary Ellen	Teacher	\$82,132.00
King, F. Andrew	Teacher	\$83,586.00
Kinkela, Melisa J.	Teacher	\$91,196.00
Labarre, Ryan G.	Teacher	\$65,714.00
Laflash, Kathleen A.	Teacher	\$91,196.00
Lajoie, Lauren B.	Teacher	\$83,586.00
Lambert, Elizabeth E.	Teacher	\$95,187.00
Lanctot, Melissa	Teacher	\$51,263.00
Langdon, Heather B.	Guidance Counselor	\$85,979.00
Leja, Courtney M	Teacher	\$82,312.00
LeMaire, Chelsea	Teacher	\$60,403.00
Leone, Melissa A.	Teacher	\$91,196.00
Lizotte, Janice G.	Teacher	\$83,586.00
Lopes, Kimberly A.	Teacher	\$76,034.00
Lopes, Nancy M.	Teacher	\$93,321.00
MacIsaac, Daniel A.	Teacher	\$91,196.00
MacMurray, Robert T.	Teacher	\$83,586.00
Maglione, Janet R.	Teacher	\$95,187.00
Manser, Caterina A.	Teacher	\$91,196.00
Manzella, Christine D.	Teacher	\$74,605.00
Marques, Heather L.	Teacher	\$83,586.00
McCourt, Heather A.	Teacher	\$83,586.00
McDonald, Michele M.	Teacher	\$93,321.00
McDowell, Renee	Teacher	\$91,196.00
McGovern, Denise	Teacher	\$77,354.02
McInnis, Leslie	Nurse	\$75,865.00
McInnis, William R.	Teacher	\$83,586.00

Merten, Matthew N.	Teacher	\$91,196.00
Messick, Robert S.	Teacher	\$95,187.00
Moloney, Brian J	Teacher	\$71,526.00
Moloney, Tricia	Teacher	\$83,586.00
Monroe, Wanda B.	Teacher	\$91,196.00
Montano, Sarah C	Teacher	\$83,586.00
Monterotti, Lori A.	Teacher	\$73,675.00
Morrison, Wendy H.	Speech Pathologist	\$93,321.00
Naples, Amy B.	Teacher	\$91,196.00
Nieviera, Kathleen	Teacher	\$25,700.24
Oldfield, III, Frederick G.	Teacher	\$95,187.00
O'Neil, Maureen A.	Teacher	\$83,586.00
Papayannopoulos, Catherine	Teacher	\$67,737.00
Perras, Gary E.	Teacher	\$93,321.00
Perry, Kathleen B.	Teacher	\$91,196.00
Pike, Meagan ED	Teacher	\$83,586.00
Pilkington, Rebecca J	Teacher	\$70,862.00
Plante, Lauren	Teacher	\$57,974.00
Pokornicki, Lauren E.	Teacher	\$76,116.00
Pool, Grace G.	Teacher	\$50,151.00
Poxon, Lauren N.	Teacher	\$79,064.00
Presbrey, Karen A.	Teacher	\$95,187.00
Rae, Astrid	Teacher	\$79,282.00
Ramsey, Leigh Ann	Teacher	\$54,180.00
Raposa, Ann	Teacher	\$95,187.00
Reardon, Kathryn M.	Teacher	\$83,586.00
Rempe Obrador, Kira E.	Teacher	\$67,737.00
Rhodes, Casey	Teacher	\$50,495.00
Rogers, Daniel D.	Teacher	\$85,979.00
Rosenau, Brendon T.	Teacher	\$70,862.00
Rutkowski, Andrea L.	Teacher	\$85,979.00
Ryan, Lisa	Nurse	\$83,586.00
Sanford, Amanda A.	Special Ed.	\$93,321.00
Savini, Christina	Teacher	\$52,878.00
Schmidt, Christopher P	Teacher	\$83,586.00
Schwab, Paul F	Teacher	\$91,196.00
Sheehan, Paula R.	Teacher	\$75,865.00
Shilale, Donna	Teacher	\$30,346.00
Simmonds, Whitney M	Teacher	\$70,862.00
Simoneau, Alison	Teacher	\$49,282.00
Smith, Heather A.	Teacher	\$93,321.00

Soto, Ana M.	Teacher	\$91,196.00
Spector, Kathryn	Teacher	\$57,974.00
Spindel, Roy R.	Teacher	\$95,187.00
St. Pierre, Lauren	Teacher	\$83,586.00
Stanas, Julie	Teacher	\$81,312.00
Stone, Chelsea	Teacher	\$60,403.00
Sullivan, Carol E	Teacher	\$62,148.00
Swenson, Kendra	Guidance Counselor	\$70,862.00
Thibault, Kristine	Teacher	\$83,586.00
Towne, Allison J	Guidance Counselor	\$74,362.00
Townsend, Justin	Teacher	\$62,148.00
Walsh, Molly	Teacher	\$64,944.00
Ward, Hannah	Teacher	\$50,495.00
Washburn, Melonie A.	Teacher	\$83,586.00
Webster, Brenda L.	Teacher	\$95,979.00
Welch, Marney P.	Teacher	\$54,180.00
White, Allison L	Teacher	\$73,143.00
White, Cari A.	Teacher	\$83,586.00
Williams, Culhane	Teacher	\$73,675.00
Williams, Nicole	Teacher	\$51,263.00
Willinski, Maria E	Teacher	\$93,321.00
Wilson, Samantha E	Teacher	\$67,737.00

SUPPORT STAFF

		HOURLY RATE/ SALARY
Adams, Christine T	After School Aide	\$15.00
Adams, Christine T	Aide	\$16.74
Adams, Jason D	Sped. Aide	\$16.55
Aldrich, Ann L	Before School Aide	\$15.00
Angel, Felipe	Network Technician	\$58,416.45
Ball, Amelia	After School Aide	\$15.00
Barnatt, MaryEllen	Before/After School Aide	\$15.00
Beatrice, Alycia M	Sped. Aide	\$15.27
Bell, Rebecca J	Before/After School Aide	\$15.00
Black, Elizabeth	Data Administrator	\$60,000.00
Boczanowski, Carla A	Aide	\$19.17
Bohan, Carol B.	Nurse Asst.	\$14,214.80
Boudreau-McAlister, Stefanie	ABA Tech.	\$22.37
Bradshaw, Kathryn A	After School Aide	\$15.00

Brennick, Melissa D	Sped. Aide	\$16.74
Brichkova, Kate E	ABA Tech.	\$20.95
Bukunt, Cheryl N	Academic Tutor	\$33,883.58
Burnell, Stephanie B	Nurse Asst.	\$14,117.76
Burns, Kristin A	Aide	\$18.09
Burroughs, Denise	Sped. Aide	\$15.27
Busby, Julia S	Administrative Assistant	\$52,707.20
Buzzell, Amy K	Administrative Assistant	\$49,670.40
Campbell, Roseann M	Aide	\$18.62
Campbell, Theresa M	Lunch/Recess Aide	\$12.75
Cangi, Deborah	Before School Aide	\$15.00
Carter, Maureen P	Before School Aide	\$15.00
Carter, Nadine L	Sped. Aide	\$18.62
Chenevert, Paige E	After School Aide	\$15.00
Chianese, Margaret A	Academic Tutor	\$16,602.95
Cole, Maryellen E	Sped. Aide	\$15.07
Commerford, Katie M	After School Aide	\$13.00
Connors, Theresa M	Before/After School Aide	\$15.00
Coyle, Christine L	After School Aide	\$15.00
Creighton, Chgeryl M	Title I	\$24.61
Cudmore, Patricia L	Lunch/Recess Aide	\$12.75
Curley, Peter J	Aide	\$19.17
Curran, Catherine A	ABA Tech.	\$23.47
Curtis, Bernadette F.	District Data Administrator	\$9,761.20
Dawson, Katherine W	After School Aide	\$13.00
De La Rosa, Jacqueline C	After School Aide	\$13.00
DeLuca, Sherry Lynn	ABA Tech.	\$24.15
Dodge, Emily	Network Technician	\$49,080.00
Drew, Kaitlyn E	Sped. Aide	\$16.14
Duplessis, Kimberly A	Lunch/Recess Aide	\$12.75
Earl, Justine C	Lunch/Recess Aide	\$12.75
Elliot, Elizabeth L	Title I	\$24.61
Encinas Tuesta, Israel	Aide	\$15.07
Falvey, Ashley	Sped. Aide	\$22.37
Farrell, Denise A.	Administrative Assistant	\$54,683.20
Ferris, Jay C.	Administrative Assistant	\$52,707.20
Figgins, Nancy	Sped. Aide	\$16.74
Fior, Cora	ABA Tech.	\$24.50
Fitts, Emmerson J	After School Aide	\$13.00
Gale, Karlyn M.	Library Teaching Asst.	\$26.18
Gardner, Lauren	Sped. Aide	\$15.07

Gaskill, Karen M	Aide	\$22.37
Geromini, Jonathan T	Sped. Aide	\$16.74
Gibbons, Kristen M	Lunch/Recess Aide	\$12.75
Gibson, Carol A.	Administrative Assistant	\$53,747.20
Giglio, Hannah	After School Aide	\$13.00
Gillespie, John	Sped. Aide	\$16.55
Goddard, Barbara A	Preschool Aide	\$17.02
Gorham, Jennifer A	Preschool Aide	\$12.75
Gorman, Susan E	Aide	\$22.37
Grady, Janis L	Administrative Assistant	\$42,368.48
Griswold, Abigail L	Academic Tutor	\$24.18
Hardcastle, Moreen	Sped. Aide	\$17.02
Harrarti, Reham	After School Aide	\$13.00
Herd, Jacqueline R	Aide	\$18.09
Hess, Mary E	ABA Tech.	\$22.37
Hewson, Robin F	Lunch/Recess Aide	\$12.75
Hodgens, Tammy A	Aide	\$18.62
Hurd, Lisa M	ABA Tech.	\$24.15
Ionata, Grace K	Before School Aide	\$15.00
Jayyosi, Amany	ABA Tech.	\$19.28
Kairit, Matthew A	Before School Aide	\$15.00
Kilcoyne, Cheryl L	ABA Tech.	\$19.28
Labonte, Lydia	Before/After School Aide	\$13.50
Laczka, Lana M.	Before/After School Program	\$29.68
Leon, Donna J	Before School Aide	\$15.00
Lepe, Olaya	Aide	\$16.74
Loepper, Lorraine G	Aide	\$19.17
Lowther, Kimberly M	Administrative Assistant	\$39,960.24
Luccini, Christine L	Sped. Aide	\$15.54
Macdonald, Brooke A	Preschool Aide	\$16.74
MacDonald, Megan L	Lunch/Recess Aide	\$12.75
Maloney, Pamela J	ABA Tech.	\$22.37
Manzella, Deborah R	Administrative Assistant	\$35,823.90
Marston, Brooke A	Nurse Asst.	\$16,408.63
Martin, Melinda R	Title I	\$24.61
Mateer, Lisa	Aide	\$22.78
Mccluskey, Heidi E	Aide	\$19.17
McDevitt, Cynthia L.	Before School Aide	\$15.00
McMahon, Michelle J	After School Aide	\$13.00
Mcneill, Jessica R	ABA Tech.	\$22.37
McQuilkin, Erika K	Aide	\$18.62

Milton, Lori	ABA Tech.	\$22.78
Miner, Holly K	Aide	\$17.02
Moeckel, Benjamin H	After School Aide	\$13.00
Moraais-Peroba, Raphaela S.	Administrative Assistant	\$34,100.64
Motyka, Lisa C	ABA Tech.	\$22.37
Murphy, Jodi M	Nurse Asst.	\$21,322.20
Murphy, Karen S	Lunch/Recess Aide	\$12.75
Noreau, Catherine A	ABA Tech.	\$22.37
O'Brien, Jennifer A	Aide	\$16.55
O'Brien, Shannon L	ABA Tech.	\$20.95
O'Connell, Ryan T	After School Aide	\$13.00
Oglesby, Pamela M.	Aide	\$18.09
Oleksyk, Amy C	Before/After School Aide	\$15.00
Oleksyk, Amy C	Sped. Aide	\$16.55
O'Neal, Samuel	Network Technician	\$39,000.00
Paiva, Susan J	ABA Tech.	\$24.15
Parent, Karen E	Academic Tutor	\$16,602.95
Partlow, Danielle M	Lunch/Recess Aide	\$12.75
Partlow, Danielle M	ABA Tech.	\$16.55
Pelletier, Jill M	ABA Tech.	\$22.37
Perkins, Tracee L	Clerical Asst.	\$14,747.88
Petrie, Sandra	ABA Tech.	\$24.15
Petti, Laurie A.	Administrative Assistant	\$60,000.00
Piche, Sabrina	Before/After School Program	\$18.72
Pisano, Kari	Lunch/Recess Aide	\$12.75
Pisano, Siobhan M	Sped. Aide	\$15.07
Plumb, Lindsay R	After School Aide	\$13.00
Porter, Kathleen A	Sped. Aide	\$15.54
Poulin, Sally E	Before/After School Aide	\$15.00
Prairie, Kayla M	Preschool Aide	\$16.74
Quimby, Adam	Sped. Aide	\$16.74
Racicot, Ann Marie	Before/After School Aide	\$15.00
Ramsey, Paula J	Academic Tutor	\$16,276.46
Rapp, Karen P	Aide	\$16.68
Reilly, Pamela D	Lunch/Recess Aide	\$12.75
Renk, Jonathan	After School Aide/Summer Fun	
Rhodes, Melissa	Program	\$13.00
Richardson, Mary E	Sped. Aide	\$16.74
Richardson, Mary E	Administrative Assistant	\$14,747.88
Robbins, Nancy C.	Lunch/Recess Aide	\$12.75
	Nurse Asst.	\$35,537.00

Robbins, Rachel	Sped. Aide	\$15.27
Robinson, Kate	After School Aide	\$11.00/hr.
Roccanti, Emily A	Before/After School Aide	\$15.00
Rodriguez Serrano, Diana I.	Aide	\$16.68
Rodriguez, Cindy	Before/After School Aide	\$15.00
Rogers, Mallory S	After School Aide	\$13.00
Round, Barbara A.	Preschool Aide	\$16.68
Russell, Linda J	ABA Tech.	\$22.37
Sannicandro, Lauren	Administrative Assistant to Superintendent	\$65,105.64
San Clemente, Mark R	Sped. Aide	\$16.55
Scanlon, Nancy J	ABA Tech.	\$22.78
Schneider, Deborah E	Before/After School Aide	\$15.00
Schulte, Anne Marie S	Lunch/Recess Aide	\$12.75
Schwartz, Mary L	Title I	\$24.61
Schwartzberg, Alexis	After School Aide	\$13.00
Sheehan, Michelle R	ABA Tech.	\$22.37
Shilale, Donna M	Sped. Aide	\$18.09
Silva, Kimberly	After School Aide	\$15.00
Simoneau, Alison M	Before/After School Aide	\$13.75
Siska, Joan E.	Aide	\$28.91
Smith, Molly J	Sped. Aide	\$17.02
Smith, Rene D	Aide	\$16.68
Stanard, Denise A	After School Aide	\$15.00
Steiger, Danielle L	ABA Tech.	\$23.47
Studley, Sophia M	Before/After School Aide	\$13.00
Sullivan, Paula J	Sped. Aide	\$15.27
Taylor, Kelly S.	Sped. Aide	\$15.54
Tedford, Carly R	After School Aide	\$13.00
Thomas, Alicia E	Sped. Aide	\$16.74
Thomas, Laurie	A/P Clerk	\$46,012.50
Tinio, Angela M	Administrative Assistant	\$50,689.60
Trimble, Lara	Library Teaching Asst.	\$26.18
Turner, Deborah J	ABA Tech.	\$24.15
Vandervalk, Mary A	Aide	\$17.68
Verrone, Marcy K	Academic Tutor	\$16,602.95
Villemaire, Lori A.	Administrative Assistant	\$63,691.00
Webster, Riley	After School Aide	\$13.00
Wiggin, Margaret A	Sped. Aide	\$18.09
Wilcox, Lorraine R	ABA Tech.	\$22.78
Williams, Kimberly A	Aide	\$17.68

Yordanopoulos, Gillian B	After School Aide	\$13.00
Zinno, Denise L.	Administrative Assistant	\$37,803.92

CUSTODIANS

Baker, John C.	Custodian	\$37,668.80
Bergeron, Brett R.	Custodian	\$42,848.00
Burke, Frances J.	Custodian	\$61,526.40
Carlson, Richard P.	Custodian	\$54,953.60
Coburn, Douglas E.	Custodian	\$51,272.00
Ellis, Gary R.	Custodian	\$45,177.60
Engblom, Gary A.	Custodian	\$37,668.80
Gibson, Robert E	Custodian	\$37,024.00
Hackenson, Kevin A.	Custodian	\$50,453.20
Handley, Steven M.	Custodian	\$37,419.20
Jandrow, Ryan J	Custodian	\$39,104.00
King, Mark W.	Custodian	\$51,500.80
Leblanc, Michael E	Custodian	\$13,394.50
MacDonald, Robert H.	Custodian	\$50,398.40
Masters, Patrick K.	Custodian	\$40,684.80
Nealley, John H. Jr.	Custodian	\$16,673.25
Robinson, Justin J	Custodian	\$40,040.00
Ryan, John T	Custodian	\$37,024.00
Wheet, Jeffrey M.	Custodian	\$45,073.60
Willinski, John J.	Custodian	\$52,499.20
Young, Steven W	Custodian	\$37,024.00

CAFETERIA

		Per Hour
Armstrong, Laurie J.	Cafeteria	\$17.75
Auty, Maryanne	Cafeteria	\$17.75
Bavosi, Deborah	Cafeteria	\$14.94
Burton, Sherry A.	Cafeteria	\$18.26
Cote, Doreen J.	Cafeteria	\$21.08
Dias, Elaine	Cafeteria	\$14.50
Dixon, Janet R	Cafeteria	\$20.67
Doe, Charlene A.	Cafeteria	\$17.75
Gannon, Nancy E.	Cafeteria	\$17.75
Grady, Rose	Cafeteria	\$17.07

Hadley, Karen A.	Cafeteria	\$21.08
Jionzo, Laura J.	Cafeteria	\$18.26
Johnson, Lucia	Cafeteria	\$20.67
Oberg, Kristen M	Cafeteria	\$17.41
Renk, Julie	Cafeteria	\$17.41
Walsh, Perri R	Cafeteria	\$14.94
Walsh, Rebecca	Cafeteria	\$14.94

CONTACT INFORMATION

POLICE EMERGENCY

911

Animal Inspector	508-735-9468
Assessor's Office	508-473-2738
Board of Health	508-634-2656
Board of Selectmen	508-473-2312
Board of Selectmen Exec. Assist.	508-473-2312
Building Inspector	508-473-2679
Building / Planning	508-473-2679
Conservation Commission	508-634-6898
Council on Aging/Senior Ctr	508-478-6175
Dog Officer	508-478-2737
Emergency Management	508-478-2737
Fire Dept - Business	508-473-5330
Burning Permits	508-473-3434
Building Permits (Alternate)	508-473-5330
Highway Department	508-473-0737
Library	508-473-3259
Children's/Young Adult Librarian	508-473-3259
Parks/Rec Dept	508-473-0600
Parks/Rec Dept (Beach-Summer Only)	508-473-1771
Police Dept - Business	508-478-2737
Police Dept- Business	508-473-2727
Police Dept - Business	508-478-2797
Town Accountant	508-473-5114
Town Administrator	508-478-8863
Town Clerk	508-473-1085
Tax Collector	508-473-6410
Treasurer	508-634-2413
Veterans' Agent	508-473-8461
Water Board	508-634-2656
Town Hall Fax	508-478-8241

FIRE EMERGENCY

911

animalinspector@mendonma.gov
assessor@mendonma.gov
boh@mendonma.gov
bos@mendonma.gov
bosadmin@mendonma.gov
taicardi@mendonma.gov
building@mendonma.gov
concom@mendonma.gov
coa@mendonma.gov
mbucchino@mendonma.gov
wkessler@mendonma.gov
highwaydept@mendonma.gov
librarydirector@mendonma.gov
taftkids@mendonma.gov
parkcomm@mendonma.gov
dkurczy@mendonma.gov
accountant@mendonma.gov
knewman@mendonma.gov
townclerk@mendonma.gov
collector@mendonma.gov
treasurer@mendonma.gov
veterans@mendonma.gov
watercom@mendonma.gov