

356th
Annual Report
2022



MENDON
MASSACHUSETTS

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In Memoriam

During the year we were saddened by the passing of nine individuals who have served our community. The Select Board dedicate this Annual Town Report in their memory.

Shirley Barnes – Assistant Assessor

Martha Fletcher – Cultural Council

Gloria Hogarth – Election worker, Council on Aging

John Hogarth – Selectman, Election worker

Frederick Kelley – Selectman

Roseanna Elliot – Town Clerk

Joseph Reed – Selectman

Dennis Tetreault – Parks Commission

Peggy Veal – Election worker



**2022 Senior Citizen of the Year
Proclamation
Awarded to
Kevin Rudden**

Whereas: Kevin has lived in Mendon for the past 38 years and maintains that "Mendon is a wonderful place where I chose to live my adult life and raise my three children: Michael, who lives with his wife, Francesca, in Raleigh, North Carolina, plus Timothy and daughter Maia Abeille, who both live with [me] in Mendon. All three attended the Mendon-Upton school system and Blackstone Valley Technical School."

Whereas: Kevin has served continuously in appointed positions and on elected town boards. Among them are the Board of Selectmen, Conservation Commission, Zoning Board of Appeals, Planning Board, Town Moderator and the Council on Aging. He currently serves in two elected positions on the Mendon Board of Assessors and the Water Commission and an appointed position as Mendon's ADA Coordinator.

Whereas: Kevin, for roughly 20 years, was an active leader in Mendon's Cub Scout Pack 1, Troop 1 Boy Scouts and Troop 44 Boy Scouts, in the local Scout district and the local Scout council. One of his proudest accomplishments is personally coaching more than 25 young men to the rank of Eagle Scout.

Whereas: Kevin was previously a full-time and part-time reporter in Rhode Island and Massachusetts for 45 years. Kevin was honored by two Milford Civic groups for his work as a reporter for the Milford Town Crier newspaper.

Whereas: Kevin is now in his third career, serving as the Principal Assessor in the Town of Holliston, chair of the Massachusetts Assessing Officers' Associations' Legislative Committee, and editor of the Northeast Regional Association of Assessing Officers' newsletter.

Whereas: Kevin is a member of the Mendham Brush Association (the Brothers of the Brush) and has served as co-chair as of the town's 350th anniversary celebration. Kevin "enjoys giving back to the community and [hopes] to continue doing so until [he] decides to retire."

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM

Kevin Rudden

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS EIGHTEENTH DAY OF SEPTEMBER IN
THE YEAR TWO THOUSAND AND TWENTY-TWO IN **MENDON, MASSACHUSETTS**.



TOWN OF MENDON

SELECT BOARD

Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2312
Fax: (508) 478-8241
Selectboard@mendonma.gov

Mike Merolli, Chair
Lawney Tinio, Vice Chair
Michael Goddard
Brendan Chenelle
Alejna Brugos

Dear Mendon Residents,

The Town of Mendon is completing its first year with a five-member Select Board. Chair Mike Merolli and Vice Chair Lawney Tinio, along with members Mike Goddard, Brendan Chenelle, and Alejna Brugos, as well as our Town Administrator Kimberly Newman, and our Executive Assistant Laura St. John-Dupuis continue to work diligently for the Town of Mendon to find new ways to modernize and provide greater levels of service to the town.

In the last year, the Mendon Select Board and State Legislators collaborated allowing Mendon to receive over \$500,000 in Grants and Regional Agreements. These monies are helping to fund the Town Hall Campus completion, a Highway Department Management Study, a search for a new Highway Superintendent, and a Commercial Water and Sewer study that could help expand the tax base and fuel the next 20 years of development.

The Department of Revenue, Division of Local Services (DLS) just completed a comprehensive study of Mendon financial practices and has made 18 recommendations the Select Board is reviewing for implementation. These recommendations, along with the Master Plan under final review, will chart a direction forward for Mendon. We continue to realize economies of scale with *Metacomet Emergency Communications Center* and a Regional Fire Chief agreement, as well as potential expansion of the agreements with the *Central Massachusetts Regional Planning Commission*.

The Massachusetts DOT is preparing to reconstruct Rt 16 from the Hopedale town line to Hartford Ave West and are reviewing plans to alter the intersection at Rt 140 and Hartford Ave East to alleviate traffic concerns. The Parks Department is finishing up a renovation of the Mendon Town Beach.

The Town has implemented new By-Laws approved by Voters at the last annual town meeting and approved by the Attorney General that include requiring all public meetings of Boards and Committees be video and audio recorded. All meetings are now broadcast live on Microsoft Teams and recordings of all meetings can be found on YouTube. Town Boards have staggered meeting schedules so conflicts are minimized. Citizen engagement is on the rise and we see greater attendance and participation at public meetings, both virtually and in-person. Any citizen can bring their concerns in front of the Select Board during the *Citizen Statement and Petition* portion of every Select Board meeting.

We would like to thank retiring Highway Surveyor Alan Tetreault for his years of service. Lastly, we would like to recognize the more than 35 years of service given to the Town of Mendon by Jean Davoren, who served as both a Public Safety Dispatcher and Recording Secretary for various Boards and Committees.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Mike J. Merolli".

Mike Merolli, Chair
Mendon Select Board

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667

Population 6274 – 2020 Census

Registered Voters - 4563

Annual Meeting

First Friday in May

Annual Election Tuesday occurring eleven days after the first Friday.

Fourth Congressional District:

Jake Auchincloss

Newton

Worcester & Hampden Senatorial District:

Ryan Fattman

Sutton

Tenth Worcester Representative District:

Representative in General Court

Brian W. Murray

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Thomas Merolli

Term expires 2023

SELECT BOARD *Increased from 3 to 5 members in 2022*

Michael Merolli, Chair

Term expires 2024

Lawney Tinio, Vice Chair

Term expires 2023

Michael Goddard

Term expires 2023

Alejna Brugos

Term expires 2025

Brendan Chenelle

Term expires 2024

TOWN CLERK

Ellen Agro

Term expires 2024

ASSESSORS

Susan L. Edmonds

Term expires 2023

Kenneth M. O'Brien, Chair

Term expires 2025

Kevin G. Rudden

Term expires 2024

Jean Berthold, Principal Assessor

BOARD OF HEALTH

Andrew J. Fiske	Term expires 2022*
Thomas Fichtner	Term expires 2024
Alan Greenberg	Term expires 2023
B. Joyce Gilmore	Term expires 2023

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Kerry Laurence	Term expires 2025
Sean R. Nicholson	Term expires 2023
Erick Brown	Term expires 2024

BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER

Edward Cray	Term expires 2026
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TRUSTEES OF TAFT PUBLIC LIBRARY

Ellen Agro, Chair	Term expires 2023
Wayne Phipps, Vice-chair	Term expires 2023
Alison Chu	Term expires 2024
Gabrielle Porciello	Term expires 2025
Leesa Michael	Term expires 2025
Sean Nicholson, MURSD School Committee representative	

WATER COMMISSIONERS

Allan Kent	Term expires 2023
Kevin G. Rudden	Term expires 2025
Vincent Roy	Term expires 2024

PARK COMMISSIONERS

Allan J. Byrne, Jr.	Term expires 2025
Daniel Byer	Term expires 2023
Thomas Belland	Term expires 2024

TREE WARDEN

Frederick, "Ted", Steeves	Term expires 2025
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HIGHWAY SURVEYOR

Alan D. Tetreault	Term expires 2023
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PLANNING BOARD

William Ambrosino	Term expires 2026
James Quirk	Term expires 2023
John Vandersluis	Term expires 2024
Damon Tinio	Term expires 2027
Barry Iadarola	Term expires 2025

HOUSING AUTHORITY

Peter Denton	Term expires 2024
William Vitalini	Governor's Appointee Holdover
Mary Garaglano	Term expires 2023
John Restuccia	Term expires 2026*
Anthony Genna	Term expires 2025
Robert Hoffman	Term expires 2026

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2022
Jane Belleville	Term expires 2025
Peter Denton	Term expires 2022
Zach Pelc	Term expires 2024
Ellen Gould	Term expires 2023
Katherine Clarke	Term expires 2024

CAPITAL PLANNING COMMITTEE

There is currently no active committee

COMMUNITY PRESERVATION COMMITTEE

Anne Mazar, Chair	Term expires 2024
Lynne Roberts, Historical Commission rep	Term expires 2023
Daniel Byer, Park Commissioner rep	Term expires 2023
Peter Denton, Housing Authority rep	Term expires 2024
Mike Ammendolia, Conservation Commission rep	Term expires 2024
Michael Goddard, Select Board rep	Term expires 2025
Barry Iadarola, Planning Board rep	Term expires 2025

CONSERVATION COMMISSION

Carl Hommel, Chair	Term expires 2023
Susan Cahalan, Vice Chair	Term expires 2024
Damon Tinio	Term expires 2023
Peter Coffin	Term expires 2025
Michael Ammendolia	Term expires 2024
Timothy Aicardi	Term expires 2025
Emilio Perez	Term expires 2024*
Robert Sweet	Term expires 2024

CONSTABLE

Kenneth O'Brien	Term expires 2024
Peter Powers	Term expires 2024

COUNCIL ON AGING

Earl Pearlman, Co-chair	Term expires 2023
Margaret Nogueira, Co-chair	Term expires 2024
Carol Kotros	Term expires 2023
Phil Cieply	Term expires 2023
Ann Vandersluis	Term expires 2024
Diane Howell	Term expires 2025
Dona Son	Term expires 2025

CULTURAL ARTS COUNCIL

Ellen Gould, Chair	Term expires 2023
Michael Fater	Term expires 2023
Tina Jankauskas	Term expires 2023
Shannon Elliott	Term expires 2025
Sandy Petralia	Term expires 2024

ECONOMIC DEVELOPMENT COMMITTEE

Thomas Merolli, Chair	Term expires 2025
Dan Byer	Term expires 2023
Anne Mazar	Term expires 2025
Anthony Davis	Term expires 2023
Anthony Genna	Term expires 2024
Kimberly Newman, Town Administrator	
William Ambrosino, Planning Board rep	
Seth Shufro (non-voting)	

FENCE VIEWERS

Michael Merolli, Lawney Tinio, Alejna Brugos, Brendan Chenelle, Michael Goddard

FINANCE COMMITTEE

Michael Jones, Chair	Term expires 2024
Michael Ammendolia	Term expires 2024
Ron Zammuto	Term expires 2023
John Hodgens, Jr	Term expires 2025
Nicholas Ciantra	Term expires 2025
Michael Krager	Term expires 2023

HISTORICAL COMMISSION

Lynne Roberts, Chair	Term expires 2023
Kathy Schofield	Term expires 2023
Janice Muldoon-Moors	Term expires 2023
Dan Byer	Term expires 2024
Constance Beal	Term expires 2024
Michael Goddard, Select Board rep	

INSURANCE ADVISORY COMMITTEE

There is currently no active committee.

LAND USE COMMITTEE

Anne Mazar, Chair	Term expires 2025
Peter Coffin	Term expires 2025
Barry Iadarola, Planning Board rep	Term expires 2025
Alejna Brugos, Select Board rep	Term expires 2025
Frank Niro	Term expires 2024
Carolyn Barthel, alternate	Term expires 2024

LOCAL HISTORIC DISTRICT COMMISSION

Deborah Flanagan, Chair	Term expires 2024
Janice Muldoon-Moors, Historic Commission rep	Term expires 2025
Mark Buccino, Mendon Center District rep	Term expires 2023
Dan Byer	Term expires 2021
Jane Lowell, Taft Homestead District rep	Term expires 2025
Ruth O'Grady, Historical Society rep	Term expires 2025
Ann Dudley, alternate	Term expires 2024
Russ Dudley, alternate	Term expires 2024

MASTER PLAN COMMITTEE

William Ambrosino, Chair	Upon Project Completion
Lisa Hilton, Secretary	Upon Project Completion
Ellen Agro	Upon Project Completion
Dan Byer	Upon Project Completion
Anthony Davis	Upon Project Completion
Anthony Genna	Upon Project Completion
Kate Merten	Upon Project Completion
Kathleen Sedgeley Nicholson	Upon Project Completion
Kathleen Schofield	Upon Project Completion
Robert Sweet	Upon Project Completion
Lawney Tinio	Upon Project Completion

REGISTRARS OF VOTERS

David Restic	Term expires 2023
Deborah Perro	Term expires 2025
Ellen Pond	Term expires 2024
Ellen Agro, Secretary	

TAXATION AID COMMITTEE

B. Joyce Gilmore	Term expires 2025
Susan Edmonds	Term expires 2023
Kathleen Nicholson	Term expires 2023
Jody Kurczy, Treasurer/Collector	

TOWN FOREST COMMITTEE

Susan Barnett	Term expires 2022*
Ryan Oliva	Term expires 2024
Moritz Schmid	Term expires 2023

ZONING BOARD OF APPEALS

James Carty, Chair	Term expires 2025
Patrick Guertin	Term expires 2023*
John Vandersluis	Term expires 2024
John D'Amelio, Alternate	Term expires 2023
Thomas Merolli, Alternate	Term expires 2023

OFFICERS APPOINTED BY THE SELECTMEN

David Kurczy	Police Chief
William Kessler	Fire Chief
Murphy, Hesse, Toomey and LeHane LLP	Town Counsel
Chief Procurement Officer	Kimberly Newman
Highway Procurement Officer	Alan Tetreault
Eric Kinsherf Accounting Services	Town Accountant
Kevin Rudden	ADA Coordinator
John Erickson	Building Inspector Ass't
Jack Grenga	Wiring Inspector
Albert Jones	Wiring Inspector Asst.
Lori Ann Braza	Zoning Enforcement*
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veteran's Agent
Robin Fletcher	Veteran's Burial Agent
Mark Buccino	Emergency Management Deputy Director
Kathryn Rich	Election Warden
Jody Kurczy	Treasurer/Collector
Cynthia Cora	Asst. Treasurer/Collector
Ellen Agro	Ethics Commission Liaison
Jean Berthold	Municipal Hearings Officer
William McHenry	Affordable Housing Coordinator
William Ambrosino	Central MA Regional Planning Comm. Rep.

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro	Burial Agent
Margaret Tetreault	Burial Agent
Danielle Edmands	Animal Inspector
Danielle Edmands	Health Agent
Daniel Markman	Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli	Gas and Plumbing Inspector
Barry Iadarola	Ass't Gas and Plumbing Inspector
Benny Pinto	Asst. Gas and Plumbing Inspector

**SUPERINTENDENT OF MENDON - UPTON
REGIONAL SCHOOL DISTRICT**

Dr. Maureen Cohen

Superintendent

**SUPERINTENDENT - DIRECTOR
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Dr. Michael F. Fitzpatrick

Superintendent-Director

* Denotes resigned

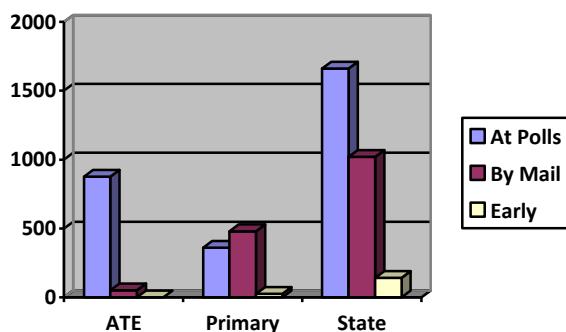
**Denotes deceased

Report of the Town Clerk

Greetings from the Town Clerk's office! 2022 began with the mailing of the annual town census (street listing) and the start of the dog licensing period (January 1 – March 31). All dogs ages 6 months or older must be vaccinated against rabies and have a current license. New dog licenses and renewals can be done through the mail and in person. For the residents' convenience, we include a license application in the annual census mailing. Dog licensing can also be done online through the town website at <https://www.mendonma.gov/home/pages/online-payment-center>. Failure to license a dog can result in late fees and fines. In 2022, this office registered 800 dogs.

Did you know that responding to the annual census is required by MA general law Chapter 51, §4? We mail the annual census the second week of January. Please look for it in your mailbox and respond immediately. Don't let it sit in that pile of junk mail, never to be found again! Census data is used to create the street listing and new for the upcoming trash billing cycle, it will be used to determine eligibility for the Senior Trash Discount program. No census, no discount, so send it in!

The 2022 election year kicked off with the Annual Town Election in May, followed by the State Primary in September, and the State Election in November. 2022 also marked the first year that Vote by Mail became a permanent option for voters in MA. Mendon voters welcomed the change (effective for the State Primary in September) and have embraced voting by mail. We are pleased to be able to offer several options for exercising the right to vote for those qualified to do so.



It takes a lot of work to run fair, impartial, and secure elections and Mendon has dedicated election workers to ensure that is the case here. I am thankful to the tellers, clerks, and wardens who take their responsibilities seriously and keep our democratic process flowing smoothly. In addition, there are other unsung heroes that help with setup, security, and breaking down. Many thanks to Alan Tetreault and his crew at the highway department for their assistance with the setup of the polling place. Thank you to Chief David Kurczy and the Mendon Police Department for providing secure transportation of election equipment and ballots and for election day security at the polls. Thank you to Assistant Town Clerk, Peg Tetreault for her invaluable insight and willingness to put in the time to make sure everything gets done. Thanks to the administration and staff at Miscoe Hill School for assistance with scheduling, maintenance, and providing the space to conduct our elections. Finally, thanks to Dan Byer, who provides end-of-night breakdown for us so the tallying can get started right away. It really takes collaboration between many departments to have successful elections. I am grateful to work with so many dedicated professionals.

New voter registrations in 2022 totaled 326. As of Dec. 31, Mendon had 4559 registered voters, including 20 inactive. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Voters on the inactive list will be deleted if the voter does not vote or participate in election activities for 2 consecutive federal election cycles. Remember, you can register to vote at any time online. Visit our website for a convenient link <https://www.mendonma.gov/elections>.

Mendon has an open town meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. This year we began using electronic voting at town meeting. Each voter is given a clicker that records their vote on every article. The total is then cast on a screen after the vote. It has been very well received and the process is more efficient. We had two town meetings in 2022, The Annual Town Meeting in May and Special Town Meeting in November. Much of the work for them is done before the town meetings, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard. We can always use fresh ideas and opinions, so please consider volunteering for one of these boards.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths, and marriages. There were 55 births, 34 marriages, and 42 deaths recorded in Mendon in 2022.

Vital Record	Description	Number
Births	Males	27
	Females	28
Marriages	Both parties Mendon residents	16
	One party Mendon Resident	3
	Neither party Mendon resident	9
Deaths	Age 55 and under	3
	Over age 55	39
	Over age 100	0

The Town Clerk's office receives and tracks ZBA applications. Seven variance applications, one Special Permit, and one appeal of a determination were filed in this office in 2022. In addition, the Town Clerk is also responsible for receiving and maintaining files on submissions to the Planning Board. 24 submissions were filed with the Town Clerk's office in 2022.

Finally, it is with great sadness that we recognize the passing of former Mendon Town Clerk Rosanna (Gibson) Elliott. We are grateful for her service to the town.

I look forward to 2023 and continuing to serve the people of Mendon.
Respectfully submitted,



Ellen Agro
Town Clerk

ANNUAL TOWN MEETING MAY 6, 2022-PROCEEDINGS

The Moderator, Tom Merolli called the meeting to order at 7:13 pm. The Moderator led Town Meeting in the Pledge of Allegiance. He dispensed with the reading of the warrant. The Moderator went over the rules and procedures for the meeting. The moderator announced we would be using electronic voting for the first time at this meeting. Each voter was given an electronic voting keypad upon Check-in. Votes were recorded and results were immediately posted on the screen for all to see.

Non-Residents admitted into the meeting:

Dr. Maureen Cohen-MURSD Superintendent
Dr. Michael Fitzpatrick – BVT Superintendent
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Cindy Amara-Town Counsel
Jack Hunter – Town Planner
Christopher Barnaby – non-voter
Sean McPeak – Meridia Audience Response, Inc.

ARTICLE 1 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, another line item, another article, or some combination that will be reduced by the same amount

YES 161
NO 7
PASSED MAJORITY

ARTICLE 2 Voted to fix the salaries and compensations of the elected officials of the Town for FY23, as follows,

Line Item	Elected Officials	Hourly Rate	Hours	Longevity, Stipends	FY 2023 Total
510A	Board of Health - Chairman				\$ 225
510A	Board of Health - Member 2				\$ 175
510A	Board of Health - Member 3				\$ 175
175A	Planning Board - Chairman				\$ 225
175A	Planning Board - Member 2				\$ 175
175A	Planning Board - Member 3				\$ 175
175A	Planning Board - Member 4				\$ 175
175A	Planning Board - Member 5				\$ 175
122A	Selectman - Chairman				\$ 2,200
122A	Selectman - Member 2				\$ 2,000
122A	Selectman - Member 3				\$ 2,000
122A	Selectman - Member 4				\$ 2,000
122A	Selectman - Member 5				\$ 2,000
141A1	Board of Assessors - Member1				\$ 300
141A1	Board of Assessors - Member2				\$ 250
141A1	Board of Assessors - Member3				\$ 250
114A	Moderator		Elected		\$ 100
161A	Town Clerk	\$ 32.17	Elected	300	\$ 67,473
294A	Tree Warden		Elected		\$ 3,500
422A2	Highway Surveyor	\$ 49.79	Elected	\$ 3,638	\$ 107,592

YES 152
NO 14
PASSED MAJORITY

ARTICLE 3 Voted to raise and appropriate the sums of money as read under Article 3_to defray charges and expenses of the Town including debt & interest and to provide for a reserve fund for the ensuing year. The Budget Subtotals for each department were read into the record below the motion.
YES 152
NO 19
PASSED MAJORITY

ARTICLES 4 – 8 WERE VOTED USING CONSENT CALENDAR

ARTICLE 4 Voted to appropriate funds provided to the Town by the Commonwealth pursuant to so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money and such other funds allocated to the Town.

ARTICLE 5 Voted to raise and appropriate \$6,500 to fund the FY23 portion of the Assessor's Cyclical Inspection Program.

ARTICLE 6 Voted to raise and appropriate \$17,000 to fund the FY23 portion of the Update Valuation Account.

ARTICLE 7 Voted to raise and appropriate \$2,500 for Police Department State/Federal General Matching Grants.

ARTICLE 8 Voted to approve Mendon's Five Year Land Use Program.
CONSENT CALENDAR
YES 157
NO 14
PASSED MAJORITY

ARTICLE 9 Voted to transfer \$4,136.13 from ATM 6-29-20 Art#24 FY2021 to Capital Expense Reserve.
YES 166
NO 9
PASSED MAJORITY

ARTICLE 10 Voted to transfer \$170,000 from Capital Expense Reserve for the purchase or lease of a brush fire truck; and further, that the Select Board is authorized to accept any federal or state funds or grants and/or gifts of any kind for the purpose of this acquisition.
YES 141
NO 37
PASSED MAJORITY

ARTICLE 11 Voted to transfer \$333,850 from Free Cash and \$350,000 from Stabilization for Town Hall Campus improvements.

YES 164

NO 15

PASSED 2/3RDS REQUIRED

ARTICLES 12,13, 14, 26 WERE VOTED USING CONSENT CALENDAR

ARTICLE 12 Voted to transfer \$119,050 from the sale of 15 Inman Hill Rd to Town Hall campus improvements.

ARTICLE 13 Voted to transfer \$169,304 from Complete Streets and Town Hall Campus Improvements to Town Hall Campus Improvements..

ARTICLE 14 Voted to transfer \$33,457 from Police Station Building Project to Town Hall Campus improvements.

ARTICLE 26 Voted to transfer \$56,000 from the Community Preservation Budgeted Reserve Accounts to fund an ADA compliant walkway on the Town Hall Campus to access the Town Hall and the old Taft Library.

CONSENT CALENDAR

YES 168

NO 7

PASSED MAJORITY

ARTICLE 15 Voted to transfer \$25,000 from Capital Expense Reserve to fund roof replacement and improvements at the Town owned buildings on Inman Hill Road

YES 167

NO 10

PASSED MAJORITY

ARTICLE 16 Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on July 1, 2022 (FY2023):

Salaries - \$4,700.00

Contracted Services - \$12,500

Expenses - \$13,500

Purchase of Water - \$160,000

Water Infrastructure Repair & Replacement Fund - \$27,271.00

Total: \$217,971.00

and that \$217,971.00 be raised as follows:

Department Receipts - \$197,971.00

Retained Earnings - \$20,000

YES 153

NO 21

PASSED MAJORITY

ARTICLE 17 Voted to set the limits on the Revolving Funds in accordance with M.G L.C. 53E1/2 as follows;

Revolving Fund	Limit on Spending
Library	\$6,000
Planning Board	\$30,000
Highway	\$25,000
Conservation Commission	\$25,000
Parks	\$165,000
Fire Department	\$10,000
Title V (Board of Health)	\$25,000
Police Department	\$15,000

YES 148 NO 14 PASSED MAJORITY

ARTICLE 18 Defeated a motion to amend this article by striking “on a parcel of land less than three acres in” and adding *within 100' of a neighboring residence within*.

YES 25

NO 153

FAILED

Defeated the motion to amend Article XXIX of the General By-Laws of the Town by inserting therein a new section 2A as follows:

“Notwithstanding the foregoing, no person shall keep a rooster or roosters on a parcel of land less than three (3) acres in a residentially zoned area of the Town. Violation hereof may be punished by a fine up to \$200 for each day of violation.” or take any other action in relation thereto. To be enforced by the Animal Inspector.

YES 29

NO 153

FAILED

ARTICLE 19 Voted to pass over this article.

YES 124

NO 47

PASSED MAJORITY

ARTICLE 20 Voted amend the Town of Mendon General By-Laws as Follows:

CHAPTER III -Duties of Town Officers

Section 12. No elected member of the Select Board or Planning Board shall be appointed to or otherwise serve on the Conservation Committee or Zoning Board of Appeals, either as a Member or Alternate Member

YES 113 NO 63 PASSED MAJORITY

ARTICLE 21 CITIZEN'S PETITION	<p>Voted to amend the Town of Mendon General By-Laws as Follows: CHAPTER VII - Records and Reports Records, Reports, and Meetings</p> <p>Section 1 All officers, Boards and Committees of the Town shall keep records of their activities and of their accounts in suitable books. Said books shall be kept in their proper places in the respective Town Offices and shall not be removed therefrom. Said books shall, unless provided by law, be open to public inspection at any reasonable time, but shall remain during such inspection under the supervision of the Officer having custody thereof.</p> <p>Section 2 All officers and committees of the Town having charge of the expenditure of Town money shall annually report thereon in writing in such manner as to give the citizens a fair and full understanding of how said money was expended.</p> <p>Section 3 The annual Town Reports shall contain, in addition to the reports of the officers and committees, the official record of the annual Town Meeting and the official record of any special meetings of the Town held during the year, as well as such other matters as may be inserted by the Select Board under the discretion granted them by law.</p> <p><i>Section 4 All public meetings (in-person, hybrid or full remote) will be recorded, both audio and visual, by the public meeting entity. If a public meeting is held fully remote (as provided by law), requirements for audio/visual recording remain.</i></p> <p><i>Town Meetings are exempt from Open Meeting Law requirements under Massachusetts General Law.</i></p> <p>YES 146 NO 15 PASSED MAJORITY</p>
ARTICLE 22	<p>Voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator for FY23.</p> <p>YES 114 NO 16 PASSED MAJORITY</p>
ARTICLE 23	<p>Voted to transfer \$55,553 from the Community Preservation Historical Preservation Account and 79,702 from the Community Preservation Budgeted Reserve Account to fund the FY23 Police Station Debt Exclusion.</p> <p>YES 112 NO 11 PASSED MAJORITY</p>
ARTICLE 24	<p>Voted to set aside for later spending \$725,857 from the FY23 Community Preservation Revenues (10%) \$72,586 for open space; (10%) \$72,586 for historic preservation; (10%) \$72,586 for affordable housing, (5%) \$36,293 for administration and (65%) \$471,807 to the Community Preservation Budgeted Reserve.</p> <p>YES 124 NO 8 PASSED MAJORITY</p>

ARTICLE 25 Voted to transfer \$300,000 from the Community Preservation Accounts to fund the renovations at the Mendon Town Beach

YES 132

NO 4

PASSED MAJORITY

ARTICLE 27 Voted to transfer \$15,250 from the Community Preservation Housing Account to fund a Housing Production Plan.

YES 113

NO 18

PASSED MAJORITY

ARTICLE 28 Voted to transfer \$13,650 from the Community Preservation Affordable Housing Account to fund a survey for 52 Providence Street

YES 97

NO 26

PASSED MAJORITY

ARTICLE 29 Voted to transfer \$3,375 from the Community Preservation Affordable Housing Account from the to fund a survey for an easement from the Muddy Brook Estates subdivision off Daniels Road to access a well site on 52 Providence Street

YES 112 NO 19 PASSED MAJORITY

ARTICLE 30 Voted to accept clause 54 of section 5 of Chapter 59 of the Massachusetts General Laws and authorize the Town to establish a minimum fair cash value required for a personal property account to be taxed, and further establish such minimum fair cash value at \$2,000.

YES 102

NO 31

PASSED MAJORITY

ARTICLE 31 Voted to pass over this article

YES 113

NO 10

PASSED MAJORITY

ARTICLE Voted to amend the General By-Laws Chapter XXIVa Demolition Delay Bylaw as follows:

32

CHAPTER XXXI - DEMOLITION DELAY BY-LAW

**re-number chapter from 25a to 31 because there are 2 Ch 24's*

Section 1. Purpose.

The purpose of this by-law is to protect and preserve buildings and structures within Mendon which reflect or constitute distinctive features of the architectural, cultural, economic, political or social history of the Town. The intent of the by-law is not to permanently prevent demolition but rather to provide an opportunity to develop preservation solutions for properties threatened with demolition.

To achieve these purposes, the issuance of demolition permits for buildings and structures is regulated as provided below.

Section 2. Definitions.

Building or Structure	Any combination of building materials giving support or forming a permanent shelter for persons, animals, or property.
Commission	The Mendon Historical Commission.
Demolition	The act of substantially or completely pulling down, destroying, removing, or razing a building or structure, or commencing the work of complete or substantial destruction with the intent of completing the same.
Historic Resource Inventory ("Inventory")	A listing prepared by the Mendon Historical Commission containing all buildings or structures determined to be Historically Significant.
Historically Significant Building or Structure	The Historical Commission shall determine whether a building or structure is historically significant at an open meeting of the Commission. The Historical Commission shall consider the following criteria when deciding if a building is historically significant and warrants further preservation: <ol style="list-style-type: none">1. Any building or structure, or portion thereof, within the Town which is in whole or in part seventy-five (75) or more years old or is of unknown age;2. The building or structure is associated with events or activities that have made a significant contribution to the history of Mendon, the Commonwealth of Massachusetts, or the United States;3. The building or structure is associated with the life or lives of persons significant in the history of Mendon, the Commonwealth of Massachusetts, or the United States;4. The building or structure embodies, either by itself or in context with a group of buildings or structures, distinctive characteristics of a type, period, or method of construction, or that represents the work of a master, or that possesses notable architectural values or qualities.
Demolition by Neglect	A process of ongoing damage to the fabric, viability and/or functionality of an unoccupied building leading towards and/or causing its eventual demolition due to decay and/or structural failure and/or severe degradation over a period of time as a result of a general lack of maintenance, and/or failure to secure the building from pests or vandals, and/or failure to take reasonable measures to prevent the ingress of water, snow, ice, and wind through the roof, walls, or apertures.
Demolition Delay Review	The process outlined in this Chapter involving the Historic Commission's review of the proposed demolition of a building or structure.

Demolition Delay Approval	The written report as outlined in Section 4.3, notifying the Building Department if the building or structure shall or shall not be preferably preserved.
Demolition Permit	The permit issued by the Building Department as required under the state building codes.
Preferably Preserved	The determination by the Historic Commission that a building or structure meets the "Historically Significant" standard and warrants additional preservation efforts.
Regulated Building or Structure	Any building or structure as defined by Section 3 of this by-law.

Section 3. Regulated Building or Structure

The provisions of this by-law shall apply only to the following buildings or structures (and the architectural elements thereof) which shall be known for the purposes of this by-law as "Regulated Buildings or Structures".

1. A building or structure listed on the National Register of Historic Places, the State Register of Historic Places, or the subject of a pending application for listings on either of said Registers;
2. A building or structure listed in any federal, state, or local historic district;
3. A building or structure included in the Historical Resource Inventory issued by the Historical Commission as described in section 3.1 below.

Section 3.1 Historic Resource Inventory

The Historic Commission shall maintain a Historic Resource Inventory. This document shall include all historically significant buildings or structures within the Town. Upon the acceptance of this by-law an initial Historic Resource Inventory shall be created consisting of all buildings, structures in Mendon built in whole or in part prior to 1950.

The Commission shall maintain a public listing of the current Historical Resource Inventory on its website and provide an electronic or hard copy to any interested party upon request.

Any subsequent modifications of this inventory shall be in accordance with the following procedures:

3.1.1 – Procedure for modifying the Historic Resource Inventory

1. Any proposal to add or remove a specific building, structure, property, or district in the Historical Resource Inventory, or to modify any existing listing shall be considered at a public hearing.
2. The Commission shall provide public notice of any such hearing by publishing the time, place and purpose of the hearing in a local newspaper at least fourteen (14) days before said hearing and also, within fourteen (14) days of said hearing, mail a copy of said notice to the applicant, the property owner (if the applicant is a non-owner), and to any abutter within a 300ft radius to the property.
3. When making their determination, the Commission shall reference the four criteria listed above as defining a historically significant building or structure
4. If the Commission finds a building or structure is Historically Significant, it shall be included in the Historic Resource Inventory, if not the building or structure shall not be included in the Inventory.
5. Notice of the Commission's determination shall be mailed to the property owner within 14 days of the conclusion of the hearing and a copy shall be filed with the Building Commissioner

6. The Commission shall review the Historical Resource Inventory on an annual basis. The expense of this general hearing shall be borne by the Commission.
7. Any interested party may petition the Historic Commission to hold a hearing to request the inclusion, modification, or removal of a specific building or structure listed in the Historic Resource Inventory.
 - a. Any petition for removal from the Inventory must come from the property owner or their agent.
 - b. The expense of publishing the hearing notice and the mailing of notices shall be borne by the applicant.
 - c. The Commission shall not be required to re-consider a specific building or structure more than once every two years.

Section 4 – Demolition Delay Review Process

Section 4.1 – Application

All applications for a Demolition Delay Permit shall be submitted on a form prepared by the Commission, signed by the property owner or his/her authorized agent or representative and shall include the following:

- i. A map showing the location of the building or structure to be demolished on the property and with reference to neighboring properties;
- ii. Photographs of all sides of the exterior of the building or structure;
- iii. A description of the building or structure, or part thereof to be demolished;
- iv. The reason for the proposed demolition, Data supporting this reason and any data sufficient to establish any economic justification for demolition;
- v. A proposed timeline for the demolition and re-use of the property

Section 4.2 – Demolition Delay Review Application Process

Any person wishing to demolish a Regulated Building or Structure shall apply to the Commission for Demolition Delay Review. Applications shall be submitted electronically in the Town's online permitting system. In the case of a paper application, it shall be submitted to the Building Department, and they shall timestamp receipt thereof and forward said application to the Historical Commission within five (5) days of receipt thereof.

Prior to issuing a building permit for demolition, the Building Department shall forward a copy of any such building permit application to the Commission within five (5) days of receipt thereof.

The Commission shall inform the Building Department whether the building permit application involves a building or structure subject to the provisions of this by-law. If the Commission does not notify the Building Department within five (5) days that a demolition Delay Hearing is required for the proposed work, the Building Department may issue a building permit.

Section 4.2 – Demolition Delay Hearing

At the next scheduled meeting of the Commission after receipt of a complete demolition permit application, but no later than sixty (60) days therefrom, unless the applicant grants the Commission additional time to conduct such hearing in writing, the Commission shall schedule a public hearing on the application. The Commission shall give public notice of the hearing by publishing the time, place and purpose of the hearing in a local newspaper at least ten (10) days before said hearing and also, within five (5) days of said hearing, mail a copy of said notice to the applicant, the property owner (if the applicant is a non-owner), to owners of all adjoining property within a 300ft radius, The expense of publishing the hearing notice and the mailing to all such persons shall be borne by the applicant.

At the conclusion of the hearing, the majority of the members present shall vote to determine if the building or structure shall be preferably preserved, and whether a demolition delay will be imposed.

Section 4.3 – Disposition of Demolition Delay Hearing

Within five (5) days from the conclusion of a hearing, the Commission shall file a written Demolition Delay Report setting forth the Commission's determination with the Building Commissioner.

If the building or structure or part thereof is not determined to be preferably preserved or if the Commission fails to file its report with the Building Commissioner within the time period set forth above, then the Building Commissioner may issue a demolition permit.

If the Commission determines that the building or structure shall be preferably preserved, it may impose a demolition delay of up to nine (9) months from the conclusion of the hearing. Written notice of the Commission's determination and any period of delay imposed shall be mailed promptly to the applicant and property owner (if applicable), and a copy thereof shall be furnished to the Building Commissioner who shall not issue a demolition permit during the period specified therein. However, such permit may be issued prior to the end of such period if the Commission notifies the Building Commissioner that the applicant and property owner (if applicable)

- (i) has/have made a bona fide, reasonable, and unsuccessful effort to locate a purchaser for the building or structure who has agreed to preserve, rehabilitate, restore or relocate the same, or
- (ii) has/have agreed to alternatives to demolition or has agreed to accept a demolition permit on specified conditions approved by the Commission.

Section 4.4 – Photographic Survey

The Commission reserves the right to request that a photographic survey of the exterior of the building or structure (and interior with the consent of the property owner) be conducted during the demolition delay period. This survey shall be undertaken at the expense of the Commission. The survey will be used to document the historical nature of the property.

Section 4.5 - Fees

The Historical Commission may establish a reasonable filing fee for Demolition Delay Review Applications. In no case shall the fee be more than 150% of the actual costs for publishing the hearing notice and the mailing of notices as outlined above.

Section 4.5 - Expiration of Demolition Delay Approvals

Demolition Delay Approvals shall expire two (2) years from the date of conclusion of the demolition delay hearing. If a Demolition Permit has not been issued in that time the process will restart with a new hearing required.

Section 6. Responsibilities of the Owner and the Commission

Once a building or structure has been determined to be a preferably preserved building or structure, the owner shall be responsible for properly securing the building or structure, if vacant, to the satisfaction of the Building Commissioner. All windows and doors shall remain intact, and the building or structure shall be secured to prevent entry of persons, animals, or water. Should the owner fail to secure the building or structure, a subsequent destruction of the building or structure, or part thereof, at any time during the demolition delay period, which destruction could have been prevented by the required security measures, shall be considered a violation of this by-law.

During the demolition delay period, the applicant shall make a good faith effort to find an alternative use for the building that will result in its preservation. Alternatives to demolition include, but are not limited to, incorporation of the building into the future development of the site; adaptive reuse of the building; utilization of financial incentives to rehabilitate the building; restore or rehabilitate the building; or moving or relocating the building.

Section 7. Demolition by Neglect

If there is reason to believe, through visual inspection or other means, that a Regulated Building or Structure is undergoing potential demolition by neglect, it should be reported to the Historical Commission

who will, in turn, make a report to the Building Commission and/or Board of Health to investigate and make a determination.

Section 8. Emergency Demolition

Notwithstanding the above provisions, the Building Commissioner may issue a demolition permit at any time in the event of imminent and substantial danger to the health or safety of the public due to deteriorating conditions. Prior to doing so, the Building Commissioner and a member of the Commission shall inspect the building. The Building Commissioner shall document, in writing, the findings and reasons requiring an emergency demolition, a copy of which shall be forwarded immediately to the Commission. Before allowing emergency demolition, the Building Commissioner shall inform the Historic Commission of their intention to allow demolition before they issue a permit for emergency demolition.

No provision of this by-law is intended to conflict with or abridge any obligations or rights conferred by any law, including, but not limited to, Massachusetts General Laws, Chapter 143 regarding removal or demolition of dangerous or abandoned structures. In the event of a conflict, the applicable provisions of Chapter 143 shall control.

Section 9. Non-Compliance and Enforcement

Any owner of a building or structure or part thereof demolished without first obtaining a demolition permit in accordance with the provisions of this by-law shall be subject to a fine of up to \$300 per day. Each day the violation exists shall constitute a separate offense until the faithful restoration of the demolished building is completed to the satisfaction of the Commission or a period of two (2) years has elapsed, whichever is sooner. Such fines may be imposed in accordance with the non-criminal disposition procedures set forth in M.G.L. c. 40, § 21D.

No building permit shall be issued with respect to any premises upon which a historically significant building has been voluntarily demolished in violation of this by-law for a period of two (2) years after the date of the completion of such demolition, whichever date is later; unless said permit is directly related to the restoration of the demolished building.

Notwithstanding the foregoing, whenever the Commission shall, on its own initiative, or on application of the landowner, determine that earlier reconstruction, restoration or other remediation of any demolition in violation of this by-law better serves the intent and purpose of this by-law, it may, prior to the expiration of said two (2) year period, authorize issuance of a building permit, upon such conditions as the Commission deems necessary or appropriate to effectuate the purposes of this by-law, and may so notify the Building Commissioner.

As used herein, "premises" refers to the parcel of land upon which the demolished historically significant building or structure was located.

Section 10. Severability

If any section, paragraph, or part of this by-law is for any reason declared invalid or unconstitutional, every other section, paragraph and part shall continue in full force and effect.

YES 119

NO 7

PASSED MAJORITY

ARTICLE 33 Voted to transfer the care, custody, management, and control of approximately 15 acres of Town owned property located at 36 Milford St, shown as Parcel 36 on Mendon Assessors' Map 9, from the Select Board for general municipal purposes to the Select Board for disposition.

YES 91 NO 29 PASSED 2/3RDS REQUIRED

ARTICLE 34 Voted to transfer the care, custody, management, and control of approximately 10 acres of Town owned property located at 8 Morrison Drive, shown as Parcel 186 on Mendon Assessors' Map 8 from the Select Board for general municipal purposes to the Select Board for disposition.

YES 80

NO 35

PASSED 2/3RDS REQUIRED

ARTICLE 35 Voted to change the Highway Surveyor position from Elected Official to Appointed by the Board of Selectmen.

YES 75

NO 38

PASSED MAJORITY

ARTICLE 36 Voted to pass over this article

YES 95

NO 7

PASSED MAJORITY

ARTICLE 37 Voted to pass over this article.

YES 93 NO 5 PASSED MAJORITY

A motion to dissolve the warrant was made at 10.21 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. Officer Nick Erskine was the officer on duty. There were 187 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

ANNUAL TOWN ELECTION – May 17, 2022 proceedings

Pursuant to the foregoing warrant the Annual Town Election was held on Tuesday May 17, 2022 at the Miscoe Hill Elementary School gymnasium. Polls were opened at 6:45 am. Poll workers were sworn in. Kathy Rich served as Warden. Tellers were Leigh Martin, Carol Kotros, Alison Chu, Janice Muldoon-Moors, Kathy Schofield, and Peg Tetreault. Clerks were Carol Cook, Ruth O’Grady, Ann Vandersluis, and Wayne Phipps. The officer was Nicholas Erskine.

Polls were closed at 8:00pm. 928 votes were cast. Results were announced by Ellen Agro and posted at 8:20pm by Warden Kathy Rich.

	Precinct 1	Precinct 2	Total
MODERATOR			
Thomas Merolli	300	384	684
All Others	6	3	9
Blanks	114	121	235
Total	420	508	928
Select Board 3 yr			
Alejna Brugos	241	282	523
Michael Jones	170	201	371
All others	0	1	1
Blanks	9	24	33
Total	420	508	928
Select Board 2 Yr			
Brendan Chenelle	198	213	411
Justin Harshaw	147	186	333
Dyana Steeves	53	95	148
All Others	1	0	1
Blanks	21	14	35
Total	420	508	928
Select Board 1 yr			
Michael Goddard	300	372	672
Mike Ammendolia (write in)	7	4	11
All Others	10	7	17
Blanks	103	125	228
Total	420	508	928

Board of Health			
Andrew Fiske	306	369	675
All Others	1	1	2
Blanks	113	138	251
Total	420	508	928
Board of Assessors			
Kenneth O'Brien	288	347	635
All Others	2	5	7
Blanks	130	156	286
Total	420	508	928
Parks Commissioner			
Allan Byrne, Jr	304	366	670
All Others	2	2	4
Blanks	114	140	254
Total	420	508	928
Water Commissioner 3 yr			
Kevin Rudden	279	346	625
All Others	4	2	6
Blanks	137	160	297
Total	420	508	928
Water Commissioner 2yr			
Vincent Roy	285	338	623
All Others	2	1	3
Blanks	133	169	302
Total	420	508	928
Taft Library Trustee			
Leesa Michael	301	354	655
All Others	0	1	1
Blanks	119	153	272
Total	420	508	928

Taft Library Trustee			
Gabrielle Porciello	300	356	656
All Others	0	1	1
Blanks	120	151	271
Total	420	508	928
MURSD School Committee			
Kerry Laurence	178	225	403
Darah Landers	182	190	372
All Others	0	2	2
Blanks	60	91	151
Total	420	508	928
Planning Board			
Damon Tinio	248	300	548
Jay Krausse (write in)	4	8	12
All Others	10	3	13
Blanks	158	197	355
Total	420	508	928
Tree Warden			
Alan Tetreault	206	220	426
Frederick "Ted" Steeves	185	260	445
All Others	10	3	13
Blanks	158	197	355
Total	559	680	1239
Question 1			
Yes	194	215	409
No	174	229	403
Blanks	52	64	116
Total	420	508	928

*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

A true copy. Attest:

Ellen S. Agro
Town Clerk

STATE PRIMARY - SEPTEMBER 6, 2022 proceedings

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 6, 2022 at the Miscoe Hill School. Polls were opened at 7:00 am. Poll workers were sworn in. Kathy Rich served as Warden. Workers from opening to 5:00pm were Leigh Martin, Leesa Michael, Janice Muldoon-Moors, Kathy Schofield, Ruth O'Grady, and Barbara Goddard. The officer was Matthew Hoar from 5:45 am – 1:45 pm, and Phil Dunleavey from 1:45 pm - until close of counting. Poll workers serving from 5:00pm to close were Ann Vandersluis, Wayne Phipps, Nancy Fleury, Leigh Martin, Megan Agro, and Peg Tetreault.

Polls were closed at 8:00pm. 866 votes were cast. Results were posted at 8:15pm by Town Clerk Ellen Agro.

DEMOCRAT – 517 Ballots Cast

GOVERNOR	TOTAL
Sonia Rosa Chang-Diaz	75
Maura Healey	436
Write-ins*	0
All Others	0
Blanks	6
LIEUTENANT GOVERNOR	TOTAL
Kimberley Driscoll	210
Tami Gouveia	103
Eric P. Lesser	168
Write-ins*	0
All Others	1
Blanks	35
ATTORNEY GENERAL	TOTAL
Andrea Joy Campbell	226
Shannon Erika Liss-Reardon	168
Quentin Palfrey	109
Write-ins*	0
All Others	1
Blanks	13
SECRETARY OF STATE	TOTAL
William Francis Galvin	387
Tanisha M. Sullivan	121
Write-ins	0
All Others	0
Blanks	9
TREASURER	TOTAL
Deborah B. Goldberg	442
Write-ins*	0
All Others	1
Blanks	74

AUDITOR	TOTAL
Christopher S. Dempsey	185
Diana Dizoglio	295
Write-ins*	0
All Others	2
Blanks	35
REPRESENTATIVE IN CONGRESS	TOTAL
Jake Auchincloss	427
Write-ins*	0
All Others	2
Blanks	88
COUNCILLOR	TOTAL
Paul M. DePaulo	422
Write-ins*	0
All Others	2
Blanks	93
REPRESENTATIVE IN GENERAL COURT	TOTAL
Brian William Murray	431
Write-ins*	0
All Others	1
Blanks	85
DISTRICT ATTORNEY	TOTAL
Joseph D. Early	426
Write-ins*	0
All Others	1
Blanks	90
SHERIFF	TOTAL
David M. Fontaine	417
Write-ins*	0
All Others	2
Blanks	98
SENATOR IN GENERAL COURT	TOTAL
Write-ins*	0
All Others	20
Blanks	497

REPUBLICAN – 349 Ballots Cast

GOVERNOR	TOTAL
Geoff Diehl	164
Chris Doughty	180
Write-ins*	0
All Others	1
Blanks	4
LIEUTENANT GOVERNOR	TOTAL
Leah V. Allen	127
Kate Campanale	197
Write-ins*	0
All Others	1
Blanks	24
ATTORNEY GENERAL	TOTAL
James R. McMahon, III	266
Write-ins*	0
All Others	1
Blanks	82
SECRETARY OF STATE	TOTAL
Rayla Campbell	262
Write-ins*	0
All Others	1
Blanks	86
TREASURER	TOTAL
Write-ins*	0
All Others	3
Blanks	346
AUDITOR	TOTAL
Anthony Amore	245
Write-ins*	0
All Others	0
Blanks	104
REPRESENTATIVE IN CONGRESS	TOTAL
*David B. Cannata -write in	2
All Others	5
Blanks	342
COUNCILLOR	TOTAL
Gary Galonek	235
Write-ins*	0
All Others	2
Blanks	112

REPRESENTATIVE IN GENERAL COURT	TOTAL
Write-ins*	0
All Others	0
Blanks	349
DISTRICT ATTORNEY	TOTAL
Write-ins*	0
All Others	1
Blanks	348
SHERIFF	TOTAL
Lewis G. Evangelidis	259
Write-ins*	0
All Others	0
Blanks	90

*Write-ins must receive a minimum of 5 votes to be listed, unless registered with the State. Write-ins that do not receive 5 votes are listed as All Others.

A true copy. Attest:

Ellen S. Agro
Town Clerk

STATE ELECTION – NOVEMBER 8, 2022 proceedings

Pursuant to the foregoing warrant the State Election was held on Tuesday, November 8, 2022 at the Miscoe Hill School gymnasium. Polls were opened at 7:00 am. Poll workers were sworn in. Kathy Rich and Leigh martin served as Wardens for both precincts. Election workers were Carol Cook, Ruth O’Grady, Barbara Goddard, Alison Chu, Janice Muldoon-Moors, Sue Edmondson, Joanne Murphy, Kathy Schofield, Peg Tetreault, Wayne Phipps, Nancy Fleury, Ann Vandersluis, and Leesa Michael. The officer was Sgt. Guy Kloczkowski. Polls were closed at 8:00pm. 2823 votes cast. Results were posted at 8:15pm by Town Clerk Ellen Agro.

CANDIDATE/QUESTION		TOTAL VOTE
GOVERNOR/LIEUTENANT GOVERNOR		0
	DIEHL/ALLEN	1372
	HEALEY/DRISCOLL	1368
	REED/EVERETT	47
BLANKS		36
WRITE-INS		0
ALL OTHERS		0
	TOTAL	2823
ATTORNEY GENERAL		
	ANDREA JOY CAMPBELL	1317
	JAMES R. MCMAHON,III	1425
BLANKS		81
WRITE-INS		0
ALL OTHERS		0
	TOTAL	2823
SECRETARY OF STATE		
	WILLIAM FRANCIS GALVIN	1516
	RAYLA CAMPBELL	1192
	JUAN SANCHEZ	50
BLANKS		64
WRITE-INS		0
ALL OTHERS		1
	TOTAL	2823
TREASURER		
	DEBORAH B. GOLDBERG	1546
	CRISTINA CRAWFORD	867
BLANKS		405
WRITE-INS		0
ALL OTHERS		5
	TOTAL	2823
AUDITOR		
	ANTHONY AMORE	1369
	DIANA DIZOGLIO	1124
	GLORIA A. CABALLERO-ROCA	54
	DOMINIC GIANNONE, III	40
	DANIEL WERNER RIEK	60
BLANKS		174
WRITE-INS		2
ALL OTHERS		0
	TOTAL	2823

REPRESENTATIVE IN CONGRESS – FOURTH DISTRICT

	JAKE AUCHINCLOSS	1631
BLANKS		1155
WRITE-INS		0
ALL OTHERS		37
	TOTAL	2823

COUNCILLOR – SEVENTH DISTRICT

	PAUL M. DEPALO	1315
	GARY GALONEK	1310
BLANKS		198
WRITE-INS		0
ALL OTHERS		0
	TOTAL	2823

SENATOR IN GENERAL COURT – WORCESTER & HAMPDEN DISTRICT

	RYAN C. FATTMAN	1972
BLANKS		811
WRITE-INS		0
ALL OTHERS		33
	TOTAL	2823

REPRESENTATIVE IN GENERAL COURT – TENTH WORCESTER DISTRICT

	BRIAN WILLIAM MURRAY	1701
BLANKS		1091
WRITE-INS		0
ALL OTHERS		31
	TOTAL	2823

DISTRICT ATTORNEY – MIDDLE DISTRICT

	JOSEPH D. EARLY, JR	1700
BLANKS		1105
WRITE-INS		0
ALL OTHERS		18
	TOTAL	2823

SHERIFF- WORCESTER COUNTY

	LEWIS G. EVANGELIDIS	1589
	DAVID M. FONTAINE	1058
BLANKS		176
WRITE-INS		0
ALL OTHERS		0
	TOTAL	2823

BVT BELLINGHAM

	JOSEPH M. HALL	1631
BLANKS		1188
WRITE-INS		0
ALL OTHERS		4
	TOTAL	2823

BVT BLACKSTONE

	JOSEPH A. BRODERICK	1589
BLANKS		1232
WRITE-INS		0
ALL OTHERS		2
	TOTAL	2823

BVT DOUGLAS

	MARK J. POTTER	1535
BLANKS		1287
WRITE-INS		0
ALL OTHERS		1
	TOTAL	2823

BVT GRAFTON

	ANTHONY M. YITTS	1492
BLANKS		1328
WRITE-INS		0
ALL OTHERS		3
	TOTAL	2823

BVT HOPEDALE

	MITCHELL A. INTINARELLI	1551
BLANKS		1270
WRITE-INS		0
ALL OTHERS		2
	TOTAL	2823

BVT MENDON

	EDWARD D. CRAY, III	1731
BLANKS		1088
WRITE-INS		0
ALL OTHERS		4
	TOTAL	2823

BVT MILFORD

	PAUL J. BRAZA	1580
BLANKS		1240
WRITE-INS		0
ALL OTHERS		3
	TOTAL	2823

BVT MILLBURY

	CHESTER P. HANRATTY, JR	912
	FRANK J. PISCITELLI, III	576
BLANKS		1333
WRITE-INS		0
ALL OTHERS		2
	TOTAL	2823

BVT MILLVILLE

	GERALD M. FINN	1405
BLANKS		1416
WRITE-INS		0
ALL OTHERS		2
	TOTAL	2823

BVT NORTHBIDGE

	JEFF T. KOOPMAN	1465
BLANKS		1357
WRITE-INS		0
ALL OTHERS		1
	TOTAL	2823

BVT SUTTON

BLANKS		2803
WRITE-INS		0
ALL OTHERS		20
	TOTAL	2823

BVT UPTON

	TYLER BARTLETT	1403
BLANKS		1416
WRITE-INS		0
ALL OTHERS		4
	TOTAL	2823

BVT UXBRIDGE

	JAMES H. EBBELING	1384
BLANKS		1437
WRITE-INS		0
ALL OTHERS		2
	TOTAL	2823

QUESTION 1 TAX ON INCOME OVER 1 MILLION DOLLARS

Yes	1090
No	1666
BLANKS	67
TOTAL	2823

QUESTION 2 DENTAL BENEFITS LAW

Yes	1823
No	913
BLANKS	87
TOTAL	2823

QUESTION 3 ALCOHOL RETAIL REFORM LAW

YES	1158
NO	1599
BLANKS	66
TOTAL	2823

QUESTION 4 REPEAL DRIVER'S LICENSE LAW

YES	1203
NO	1585
BLANKS	35
TOTAL	2823

All Others are write-in votes who did not meet the minimum of 5 total votes but received at least 1 vote. Write-in candidates who received at least 5 votes are named.

A true copy. Attest:

Ellen S. Agro
Town Clerk

SPECIAL TOWN MEETING NOVEMBER 14, 2022-PROCEEDINGS

The Moderator, Thomas Merolli called the meeting to order at 7:05pm. The Moderator noted that the warrant was properly posted and the citizen's notified. The Moderator dispensed with the reading of the warrant.

Non-Residents admitted into the meeting:

Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Cindy Amara-Town Counsel
Bill Kessler – Fire Chief
Victor Gouriev -non-voter
Anna Gouriev – non-voter
Gianni Mistretta – Boy Scout Merit Badge candidate
Tyler McMinniman – Cable 8
Dr. Maureen Cohen – Superintendent MURSD

The Moderator went over the rules and procedures for the meeting. Electronic voting was used throughout the warrant. The Moderator led the meeting in the Pledge of Allegiance.

ARTICLE 1 Voted to transfer from Free Cash \$658 to pay Bills of a Prior Year 2022.
Yes 53 No 3 Passed 9/10ths required

ARTICLE 2 Voted to raise & appropriate \$130,000 and transfer \$13,900 from Reserve for Negotiations (Line 131D) for the following salary related items:

Assessor Salary (141A2)	\$ 1,630
Finance Salaries (145A1)	\$ 1,020
Town Clerk Salary (161A)	\$ 1,345
Town Hall Salaries (199A)	\$ 13,700
Police Department Salaries (210A2)	\$ 32,950
Fire Department Salaries (220A3)	\$ 38,400
Fire Chief Salary (220A1)	\$ 24,500
Inspector Salaries (241A)	\$ 1,820
Highway Salaries (422A1)	\$ 17,270
Highway Surveyor Salary (422A2)	\$ 2,080
Council on Aging Salaries (541A)	\$ 4,025
Library Salaries (610A1)	\$ 3,280
Parks Director Salary (630A2)	\$ 1,880

Yes 55 No 2 Passed Majority

ARTICLE 3 Voted to transfer \$ 2165 from Free Cash to Weights and Measures (Line244B) for FY23 Weights and Measures deficit.

Yes 56 No 1 Passed Majority

ARTICLE 4	Voted to transfer \$20,000 from Dispatch (Line 299B1) to Fire Chief Salary (Line 220 A1) for Shared Fire Chief Agreement Yes 57 No 1 Passed Majority
ARTICLE 5	Voted to transfer \$55,000 from Free Cash to fund Town Planning grants (Line 175B2). Yes 54 No 4 Passed Majority
ARTICLE 6	Voted to transfer \$28,769 from the 350th Celebration Special Article to a Community Celebrations account. Yes 56 No 2 Passed Majority
ARTICLE 7	Voted to transfer \$31,000 from CPC - Historic for Town Hall Elevator/Exit design. Yes 51 No 5 Passed Majority
ARTICLE 8	Voted to Passover this article. Yes 37 No 4 Passed Majority
ARTICLE 9	Voted to transfer \$31,351 from Free Cash to Forestry/Tree Warden (294B3). Yes 51 No 8 Passed Majority
ARTICLE 10	Voted to Passover this article. Yes 52 No 2 Passed Majority
ARTICLE 11	Voted to Passover this article. Yes 55 No 1 Passed Majority
ARTICLE 12	Voted to Passover this article. Yes 51 No 4 Passed Majority
ARTICLE 13	Voted to transfer \$9,900 from Free Cash to Highway Construction & Maintenance (422D) for furnace replacement. Yes 57 No 1 Passed Majority
ARTICLE 14	Voted to transfer \$40,000 from the Community Preservation Accounts - Historic to fund required engineering, architectural, and/or historic studies related to the replacement of the windows in the Mendon Town Hall. Yes 54 No 6 Passed Majority
ARTICLE 15	Voted to Passover this article. Yes 51 No 3 Passed Majority
ARTICLE 16	Voted to transfer \$24,900 from the Community Preservation Budgeted Reserve Account to fund upgrades to the Memorial Park Tennis Courts and Clough School Basketball Courts to add lines for Pickleball courts and purchase portable pickleball nets. Yes 53 No 3 Passed Majority
ARTICLE 17 (LHDC)	Voted to accept the land and easement from APPLEWOOD, LLC, a Massachusetts limited liability company having a usual place of business at 67 Cape Road, Mendon, Massachusetts, in consideration of LESS THAN ONE HUNDRED DOLLARS (\$100.00) PAID, including certain parcels of land off Providence Street, Mendon, Worcester County, Massachusetts being shown as "OPEN SPACE PARCEL A 87,716 SF+", "OPEN SPACE PARCEL B 20,430 SF+" and "OPEN SPACE PARCEL C

1,067,017 SF+ 24.5 ACRES", and an easement over that portion of Lot 5, being shown as "25 FT WIDE OPEN SPACE ACCESS EASEMENT 5,431SF+", all as shown on a Plan entitled "APPLEWOOD' OPEN SPACE COMMUNITY DEFINITIVE PLAN OF LAND IN MENDON, MASSACHUSETTS DATE: NOVEMBER 8, 2018", which plan is recorded with the Worcester District Registry of Deeds in Plan Book 944, Plan 26. For a more particular description of said parcels, see Exhibit A attached hereto. For Grantor's title, see deed of Brian D. Testa Et Al, recorded in Book 61005, Page 134 at said Registry of Deeds.

Yes 60 No 1 Passed Majority

ARTICLE 18 Voted, pursuant to Massachusetts General Laws Chapter 40C, Section 3, and any other enabling law:

- (1) to receive the 2022 Historic District Expansion Study Report, with recommendations, of the Local Historic District Commission
- (2) to create the Washington Street Historic District and the Jotham Hayward Homestead District (6 Bates)
- (3) To amend the General By-Laws, Chapter 30, Local Historic District by inserting the maps of the 2 new districts as "Appendix 3: Washington Street District" and "Appendix 4: Jotham Hayward Homestead District"

Yes 54 No 8 Passed Majority

ARTICLE 19 Voted to amend the General By-Laws, Chapter 30, Historic District By-Law, by inserting the following item into Section 9 Exclusions. "9.1.8 Pools and Play Structures"

Yes 59 No 3 Passed Majority

ARTICLE 20 Voted to accept Applewood Lane, as laid out by the Select Board, as a public way within the Town, and to further authorize the Select Board to acquire, by gift, purchase, taking or otherwise, any fee, easement, or other interest in Applewood Lane.

Yes 55 No 5 Passed Majority

ARTICLE 21 Voted to accept Brookview Lane, as laid out by the Select Board, as a public way within the Town, and to further authorize the Select Board to acquire, by gift, purchase, taking or otherwise, any fee, easement, or other interest in Brookview Lane.

Yes 52 No 4 Passed Majority

ARTICLE 22 Voted to accept Willowbrook Lane, as laid out by the Select Board, as a public way within the Town, and to further authorize the Select Board to acquire, by gift, purchase, taking or otherwise, any fee, easement, or other interest in Willowbrook Lane.

Yes 57 No 2 Passed Majority

ARTICLE 23 Voted to re-authorize the Select Board to enter into a lease between the Town of Mendon and the Mendon-Upton Regional School District, of certain land with all improvements situated thereon located on the westerly side of North Avenue in Mendon, the said premises having been and being known as the "Henry P. Clough School" and all furnishings, furniture and equipment owned by the Town contained in or used in conjunction with said School for a term of twenty (20) years, with an option of renewing the lease under the same terms for an additional period of twenty (20) years

Yes 59 No 1 Passed Majority

A motion to dissolve the warrant was made at 7: 50pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. Officer T. Matt Hoar was the officer on duty. There were 65 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

Report of the Town Moderator

This past year, Mendon had our annual Town Meeting on May 6, 2022, which was attended by 187 voters, and a special Town Meeting on November 14, 2022, which was attended by 65 voters. We have now implemented an electronic voting system, in order to modernize town meetings going forward. It has worked incredibly well at the meetings where it was introduced. This next year my focus will be on increasing participation in the process, including in town meeting run-throughs, the offering of baby-sitting for parents, and other methods that will ensure increased turn-out.

Respectfully submitted,

Thomas Merolli
Mendon Town Moderator

Report of the Mendon Agricultural Commission

It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value.

The Agricultural Commission held it's Annual Farm Days in the spring and many local farms attended as well as retired farmers and hobby farmers.

The Agricultural Commission discussed erecting four Right to Farm signs that would be placed on the major roadways into Mendon. This proposal was endorsed by the Select Board. This is an ongoing project that should be completed 2023.

The Agriculture Commission worked with the Board of Health with wording for Rooster Regulations for hobby farmers and worked as mediator between Mendon neighbors.

The Commission meets as needed and will continue to do.

Sincerely,

Peter Hawkes Chair of the Agricultural Commission

REPORT OF THE BOARD OF ASSESSORS

TAX RATE RECAPITULATION OF MENDON

FISCAL YEAR 2023

TAX RATE SUMMARY:

Amount to be raised	\$25,344,483.30
Estimated Receipts & Other Revenue Sources	<u>5,924,571.13</u>
Tax Levy (Includes \$1,106,628. for debt exclusions)	<u>\$19,419,912.17</u>

VALUATIONS:

Real Property Tax	\$18,558,130.23
Personal Property Tax	<u>861,781.94</u>
Total Taxes Levied on Property	\$19,419,912.17

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	89.6324	\$ 17,406,528.00	\$ 1,192,227,945.	\$14.60
III	5.5863	1,084,859.79	74,305,465.	14.60
IV	.3437	66,742.44	4,571,400.	14.60
V	4.4376	861,781.94	59,026,160.	14.60
TOTAL	100.00%	\$19,419,912.17	\$1,330,130,970.	

Respectfully submitted,

**Kenneth O'Brien, Chairman
Kevin Rudden
Susan Edmonds, Clerk
Jean M. Berthold, Principal
BOARD OF ASSESSORS**



TOWN OF MENDON

BOARD OF HEALTH

18 Main Street | Mendon, MA 01756

PH: (508) 634-2656 | Email: BOH@MendonMA.Gov

Alan Greenberg | Chairman

Tom Fichtner | Vice-Chairman

Joyce Gilmore | Member

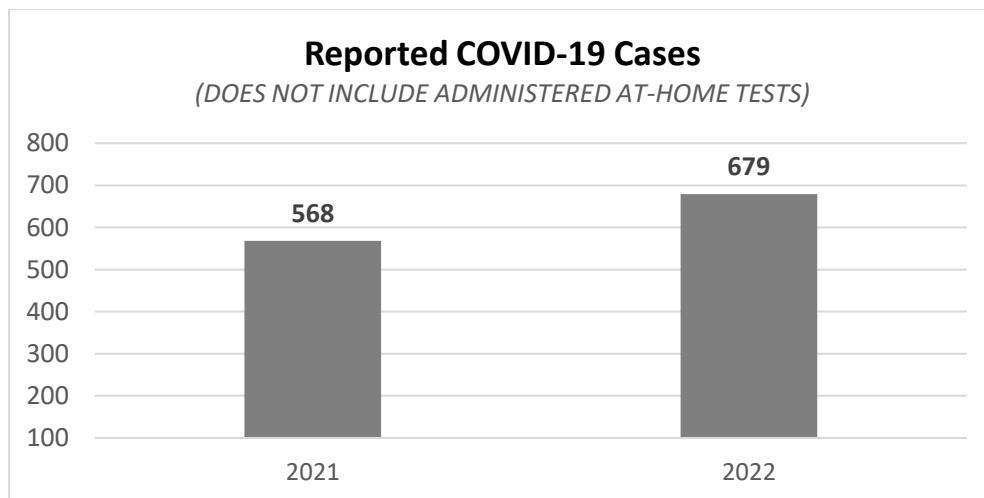
Hello To All Mendon Residents,

We would like to begin with a sincere “Thank You” to a couple of residents that have made the town’s Board of Health a strong and vital part of the community. First, Andy Fiske, who has stepped down as the Board of Health Chairman this past July. For over 12 years, Andy has been an integral part of the Board with his experience and vast knowledge of the Rules and Regulations of Massachusetts Title V and septic installations. Andy continues to run his own business installing throughout the town of Mendon and surrounding communities.

Second, Melissa (Missy) Kakela-Boisvert. Missy has been with the Mendon Board of Health since 1999. For over 20 years, Missy had been the super glue and the true face of the Board of Health as the Senior Administrative Assistant to the Board Members and Health Agents. She aided all residents who had questions or concerns, she gave guidance to the Board regarding BOH applications and permits, providing pertinent information to everyone as she took charge of COVID-19 pandemic/endemic. Missy was instrumental in the Public Health Excellence for Shared Services Grant. This grant, known as the Blackstone Valley Partnership for Public Health (BVPPH), is a regional collaborative created in partnership with the Central Mass Regional Planning Commission (CMRPC), and includes the towns of Blackstone, Douglas, Hopedale, Mendon, Millville, Northbridge, Upton, and Uxbridge. Through the Public Health Excellence Grant, the BVPPH provides supplemental public health services to its communities, from assisting in inspections of permitted establishments to providing educational services and materials to its community members. This is done as part of the BVPPH's goal to share municipal services to better promote, protect, and preserve public health.

On behalf of the Town of Mendon, thank you so very much, Andy and Missy, for your hard work and dedication to the Town and its residents throughout the years!!

Starting with an overall view, this past year, COVID-19 is still relevant. Mendon has seen an increase of 19.5% in the number of recorded cases from 2021 to 2022. The Board of Health has received At Home Self-Test Kits that were made available to the town residents, but any positive results from these kits are not reported to the Board of Health or the State, so the positivity rate is considered to be higher.



Covid vaccinations and boosters are still available. With the Town's population, it is reported that 77% of Mendon residents are fully vaccinated, 47% received their 1st booster shot, and 16% received their 2nd booster shot.

AGE RANGE	PROPORTION OF POPULATION	FULLY VAXXED Per CAPITA	FIRST BOOSTER Per CAPITA	SECOND BOOSTER Per CAPITA
0 – 4 Years	4%	10%	0%	0%
5 – 11 Years	9%	46%	11%	0%
12 – 15 Years	6%	79%	36%	6%
16 – 19 Years	6%	87%	48%	6%
20 – 29 Years	9%	94%	50%	8%
30 – 49 Years	22%	79%	46%	9%
50 – 64 Years	27%	80%	53%	19%
65 – 74 Years	11%	92%	74%	45%
75+ Years	6%	84%	69%	45%
TOTALS	100%	77%	47%	16%

In speaking of vaccinations, the Board of Health, in collaboration with the Salmon Visiting Nurses Association, has provided two Flu Clinics that were available to residents and town employees. The first clinic was held on October 7th at the Senior Center and the second was held on October 18th at Miscoe School. We showed a slight drop in attendance as 84 flu shots were received in 2021 and 57 flu shots were received in 2022. Ann Labonte continues to be our main contact. Ann is a Registered Nurse, and along with her team, provides great support to the Town of Mendon with Health Screening/Health Education Clinics, the annual Flu Clinics, and Maternal-Child Health Services.

Along with the continuing Covid-19 Pandemic, Mpox (MonkeyPox) became relevant to the Center for Disease Control (CDC) and Massachusetts Department of Public Health (MDPH). In early May 2022, the MDPH reported that a Massachusetts resident tested positive for monkeypox after returning to the U.S. from Canada. Monkeypox resembles the symptoms of Smallpox, a related orthopoxvirus infection which has been eradicated, and is a rare but potentially serious viral illness that typically begins with flu-like illness (fever, chills, malaise, headache, muscle aches) and swelling of the lymph nodes and progresses to a rash on the face and body. There is no treatment specifically for mpox. Because the viruses that cause mpox and smallpox are closely related, drugs and vaccines developed to treat and protect against smallpox may be effective for mpox. However, the type of treatment for a person with mpox will depend on how sick someone gets or whether they're likely to get severely ill. Most people with mpox recover fully within 2 to 4 weeks without the need for medical treatment.

The Mendon Board of Health, in collaboration with the Mendon Police Department, Mendon Parks & Recreation Department, and the Lake Nipmuc Association, are happy to announce that the CodeRED System, the community notification system to send important alerts and time-sensitive messages to residents, now includes "Lake Nipmuc Alerts". Anyone who is subscribed to the Lake Nipmuc Alerts will be notified of any Beach Closings due to water testing results, and any other important information related to the Lake. To subscribe, visit the Mendon Police Department Webpage and click on *Community Alerts*.

Additional services that the Board of Health coordinates are trash and recycling for the Town. Mendon is happy to continue with these services provided by E.L. Harvey & Sons based in Westborough, Massachusetts. The trash and recycling industries have come a long way throughout the years. In part, their new machinery and technology can now process Single Stream Recycling, which is a system where all recyclables, including newspaper, cardboard, plastic, aluminum, junk mail, etc., are placed in a single cart for recycling. The Board of Health is considering making the switch to Single Stream Recycling for the upcoming 2024 Fiscal Year. So, keep an eye out for updates!

The Board of Health is also pleased to announce the continuance of the Trash/Recycling Senior Discount for Town Residents that are 65+ for the upcoming Fiscal Year of 2024 (July 1, 2023 – June 30, 2024). In January 2023, the Town of Mendon will be mailing out the Town Census. In order to receive the Senior Trash/Recycling Discount, the Town Census must be completed and returned back to the Town Clerk's Office within 10 Days. If you did not receive

a Census from the Town, by January 31st, please contact the Town Clerk's Office at (508) 473-1085. Once your Census is returned, you will automatically receive the Senior Trash/Recycling Discount. No more Discount Form to complete and send back! As a reminder, this is a Fiscal Year Discount, meaning that the Town's Trash/Recycling Contract runs from July 1st through June 30th, so if you are 65 or older on or before June 30th 2023, you will automatically be given the Senior Trash/Recycling Discount. If you turn 65 after June 30th, you will be eligible for the Senior Trash/Recycling Discount for the next Fiscal Year.

The Massachusetts Department of Environmental Protection had issued a waste ban on mattresses, box springs, and textiles effective on November 1, 2022. This means that mattresses, box springs and textiles will no longer be allowed in the trash. MA residents throw out 300,000 mattresses each year. That's a lot of potential material that could be used to make new products. In fact, over 75% of mattress and box spring components can be easily disassembled and recycled. Mattresses also take up a lot of space! Separating them for recycling is better for the planet and reduces the need for additional landfills and municipal waste combustion facilities.

Mattresses and box springs have always required the homeowner to schedule a bulk pickup, but the additional ban of textiles is for the Massachusetts textile recovery. About 230,000 TONS of textiles are disposed of annually in Massachusetts—95% of which could have been reused, resold, or remade into something new instead. Textiles are anything from clothing (shirts, sweaters, pants) to footwear (sneakers, sandals, cleats) to accessories (bags, belts, hats) to linens (sheets, towels, and more).

The Simple Recycling program, formerly known as the "Pink Bag" Program for textiles, was discontinued due to the current economic and staffing challenges that caused them to reduce their service areas and schedule. With this waste ban in place, the Board of Health is now working with CMRK for textile recycling services of the above-mentioned textiles, along with pans, dishes, and books. This will be a free of charge service which can be done online or by calling to scheduling a pickup of your donatable items.

The Household Hazardous Waste and Document Shredding event was held on Saturday, November 19th. With great thanks and appreciation to Clean Harbors for their hazardous waste disposal services and EL Harvey for providing the town shredding services, we received 82 vehicles in 2022. The next date for the Town's Household Hazardous Waste and Document Shredding event will be on Saturday - September 16, 2023, so mark your calendars!

Along with our Health Agents, Danielle Edmands and Daniel Markman from the BVPPH, who provide Mendon with Food Establishment, Housing, and Animal Inspections, the Board of Health works with Tom Ryder and Steven Donatelli. Tom is the BOH Engineer who reviews all Engineering Plans submitted to our office. He develops and maintains our Well Regulations, as well as providing site inspection support as needed. Steve is a Title V Inspector who oversees the inspections regarding septic systems and deep hole and percolation testing. Both Tom and Steve are highly skilled in their fields and both are imperative in the enforcement of Title V Regulations of the State Environmental Code.

As previously mentioned, with Andy Fiske stepping down, we welcome back Joyce Gilmore! Joyce has once again joined the Board of Health in July 2022. She has extensive knowledge of the various functions of the Board having previously served on it for over 13 years. Her experience and contributions will continue to guide the Board in best serving the Town of Mendon and its residents.

Alongside Joyce, we welcome Jack McLellan to the Board of Health as the Inspectional Services Office Coordinator and Health Administrator. Jack comes from a background in the private sector in business management. His last role was operations of the day-to-day functions providing financial, human resources, and client support throughout multiple departments. Jack is the new face, though not as pretty as Missy's, of the Mendon Board of Health where on a daily basis, he oversees the Town's trash and recycling program, the issuance of various licenses/permits related to health and sanitation. And receiving/responding to questions/concerns regarding housing, sanitary sewage disposal, hazardous materials/waste, solid waste, air quality noises and nuisances.

The Board of Health would like to remind all residents that any news and announcements from the Board are readily available on our website at <https://www.mendonma.gov/board-of-health> and try to keep the most important and useful information up to date. You may also Subscribe to News & Alerts from the main webpage and select Board of Health **News or Announcement Updates** and be notified automatically via email of new information.

The Board of Health issued the following permits in 2022:

Deep Hole & Perc Applications	32
Disposal System Construction Permits	65
Food Permits	31
Temporary Food Permits	13
Septic Installer Permits	28
Offal Permits	41
Private Well Permits	24
Private Well Certificates	10
Tobacco Permits	6

Let us remember those in our Town who have gone before us!

Let us embrace a strong sense of community spirit!

Let us look out for those less fortunate or in need in our community!

The Board of Health wishes you all a healthy & prosperous 2023!!

Respectfully Submitted,

Alan Greenberg – Chairman

Thomas Fichtner – Vice Chairman

Joyce Gilmore – Member

FY 2022 BUILDING DEPARTMENT

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single-Family)	19
ALTERATIONS & REPAIRS	48
DECKS, PORCHES, SCREEN PORCHES	6
ADDITIONS	6
SHEDS & BARNS	3
POOLS, ACCESSORY BUILDINGS	21
GARAGES	6
FOUNDATIONS	4
STOVES & CHIMNEY	16
REPLACEMENT WINDOWS/DOORS/SIDING	29
RE-ROOFING	54
DEMOLITION	4
MISC.	5
HOME/BUSINESS	11
SOLAR PANELS	35
INSULATION	48
SHEET METAL	19
COMMERCIAL	17
SIGN	4

CERTIFICATE OF INSPECTIONS

15

TOTAL PERMITS ISSUED:

370

A total of \$166,931.00 was turned over to the Town Treasurer.
Respectfully submitted: John Ericson, Building Commissioner

WIRING INSPECTOR

During the year 2022 a total of two hundred fifteen (215) Wiring Permits were issued. A total amount of \$22,398.00 was turned over to the Town Treasurer.

Respectfully submitted,

Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2022 a total of ninety-five (95) Plumbing Permits were issued. A total amount of \$9,410.00 was turned over to the Town Treasurer.

GAS INSPECTOR

During the year 2022 a total of ninety-one (91) Gas Permits were issued. A total amount of \$5,630.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work MUST be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Joseph Zacchilli, Plumbing/Gas Inspector

Report of the Community Preservation Committee

The Town of Mendon has received MA CPA Trust Fund dollars from the state for 19 years. Over these years, Mendon has collected \$4,957,964 through the property tax surcharge and Mendon has received \$5,464,099 of additional funding and project support from sources outside of the Town of Mendon for CPA projects. This is well over a 100% return on Mendon's CPA investment. This does not include the countless hours of volunteer time.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee. All CPC meetings are open to the public. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the town plan for its future and have helped to improve the quality of life in Mendon.

- March 16, 2022 a public hearing was held to solicit ideas for using the CPA funds.
- May 6, 2022 ATM voted to transfer \$20,000 from the CPA Affordable Housing Account to renew the position of the part-time FY23 Affordable Housing Coordinator.
- May 6, 2022 ATM voted to transfer \$55,553 from the Community Preservation Historical Preservation Account and \$79,702 from the Community Preservation Budgeted Reserve Account to fund the FY23 Police Station Debt Exclusion.
- May 6, 2022 ATM voted to transfer \$300,000 from the Community Preservation Budgeted Reserve Account to fund renovations at the Mendon Town Beach.
- May 6, 2022 ATM voted to transfer \$56,000 from the Community Preservation Budgeted Reserve Account to fund an ADA compliant walkway to access the historic Town Hall and the old Taft Library buildings for the Town Hall Campus renovation project.
- May 6, 2022 ATM voted to transfer \$15,250 from the Community Preservation Affordable Housing Account to fund a Housing Production Plan.
- May 6, 2022 ATM voted to transfer \$3,375 from the Community Preservation Affordable Housing Account from the to fund a survey for an easement from the Muddy Brook Estates subdivision off Daniels Road to access a well site on 52 Providence Street.
- May 6, 2022 ATM voted to transfer \$13,650 from the Community Preservation Affordable Housing Account to fund a survey for 52 Providence Street.
- November 14, 2022 STM voted to transfer \$31,000 from the Community Preservation Historical Preservation Account to fund the schematics and design options for the elevator and rear entrance area of the Mendon Town Hall.
- November 14, 2022 STM voted to transfer \$40,000 from the CPA Historical Account to fund the engineering, architectural and historical studies related to replace the windows at the town hall.
- November 14, 2022 STM voted to transfer \$24,900 from the Community Preservation Budgeted Reserve Account to fund upgrades to the Memorial Park Tennis Courts and Clough School Basketball Courts to add lines for Pickleball courts and purchase portable pickleball nets.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative
Mike Ammendolia, Conservation Commission Representative
Dan Byer, Park Commission Representative
Peter Denton, Mendon Housing Authority Representative
Barry Iadarola, Planning Board Representative
Lynne Roberts, Historical Commission Representative
Lawney Tinio Jan - Jun, Select Board Representative
Mike Goddard, Jul - Dec, Select Board Representative

Report of the Conservation Commission

In 2022, the Mendon Conservation Commission worked with numerous building projects under the jurisdiction of the Wetlands Protection Act. State Law requires that any proposed filling, dredging, altering, or removing within one hundred feet of wetlands or land subject to flooding be regulated by the commission.

The Commission reviewed 18 presentations of Notice of Intent brought before the committee, responded to two Requests for Determinations, and issued one Emergency removal of a hazard tree throughout the year. The Commission issued 6 Certificates of Compliance to completed projects under Orders of Conditions, including a solar field project located at 35 Cape Road. One Enforcement Order was issued due to violations of the Wetlands Protection Act. The conservation commission additionally reviewed two storm water management plans for Notice of Intent filed for properties: Muddy Brook estates, and 5 Morrison Drive.

In January, the Conservation commission voted and signed one Conservation Restriction in collaboration with Anne Mazar the Mendon Land/Energy Use Committee Chair to mitigate impact to an endemic species of salamander habitat from activities performed on land in the Town of Uxbridge. The Conservation commission agreed to hold the conservation restriction, empowering them to monitor the location once a year to ensure protection to the salamander habitat. This conservation restriction was submitted on behalf of Brewer Family Realty, LLC, a Massachusetts limited liability company, with an address of 2 Southwick Street.

In May, the Conservation commission committee created a response plan to employ beaver controls to protect regions of the Mendon Town Forest from impact of a beaver dam which had flooded a citizen's property. A plan was employed using a fence and pipe flow device; this device was covered in expense by the Town of Mendon's beaver management account the cost of which was \$2,274 of the \$5,000 for use. Additionally in May, tree plantings were discussed, and plans were put forward at the Pond Street/Gaskill Meadows Open Space, installed by D & F Builders.

In June, the Conservation commission committee employed a wetland specialist to support and review activities impacting wetlands located in projects/areas of concern in Mendon such as activities performed at 29 Mowry St. The conservation commission reviewed a Notice of Intent presented to commence a rehabilitation project for the Mendon Town beach conducted by Allen Engineering Associates.

The Commission conducts regularly scheduled public meetings at least once per month on Thursdays unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Respectfully submitted,

Carl Hommel	Chair (Term Expires June 30, 2023)
Susan Cahalan	Vice-Chair (Term Expires June 30, 2024)
Damon Tinio	Member (Term Expires June 30, 2023)
Peter Coffin	Member (Term Expires June 30, 2025)
Tim Aicardi	Member (Term Expires June 30, 2025)
Mike Ammendolia	Member (Term Expires June 30, 2024)
Robert Sweet	Member (Term Expires June 30, 2024)

2022 ANNUAL REPORT – THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to assess the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of healthy aging with grace and dignity. Revised 3/9/22.

The Mendon Council on Aging (COA), Senior Services Director and senior center staff cautiously began 2022 on the heels of the pandemic, accompanied by the 'new normal' of COVID. Senior residents, on the other hand, were more than eager to return to the center for recreation, companionship and nutritional programs. In response, the COA slowly resumed programming including meals; in some cases limiting enrollment for safety of our clientele. The COA and senior center staff began, once again, partnering with other municipal departments—offering benefit programs, health clinics and educational programs—including fire safety and fraud prevention. We wish to thank all municipal departments for their support during this transitional time including, the Mendon Police and Fire Departments, the Taft Public Library, Mendon Board of Health and the Town Clerk. Special thanks to Alan Tetreault for his ongoing support along with the Mendon Highway Department staff.

The Mendon Senior Center serves Mendon residents of all ages including caregivers, the economically insecure and, of course, the ever-increasing local senior population—which as of **January 2023 was 1,710 persons aged sixty and over—accounting for nearly 28%** of the entire Mendon population. The center operates with a full-time director (40 hours per week), a part-time administrative assistant (18 hours per week), a now full-time, partially grant funded outreach coordinator (increased to 32 hours per week from 18) and two part-time van drivers sharing a twenty-one (21) hour per week position.

Services available from the Senior Center are as follows:

- Transportation for any senior or disabled person residing in Mendon for shopping, errands, attending center programs and local medical appointments*
- Advocacy, information and referrals for aging related issues and services including home care, personal care, meals on wheels, caregiver's support and protective services*
- Health and insurance information and counseling for Medicare beneficiaries*
- Fuel Assistance Intake for all Mendon residents including seniors and families*
- Nutritional programs including twice weekly luncheons coordinated through the Tri-Valley Nutrition Program and served by Tri-Valley/Senior Center volunteers as well as special functions coordinated by the Council on Aging*
- Monthly Food Pantry distributions to all eligible Mendon residents in need*
- Wellness clinics and evidence-based health programs, including the annual flu shot and monthly blood pressure clinics, in cooperation with area agencies such as the Mendon Board of Health, the area Visiting Nurse Association and Tri-Valley Elder Services*
- Educational, recreational, and social programs held at the center on a regular basis*
- Veterans' programs including benefits counseling and appreciation programs*
- Weekly fitness programs including Walking Group, Chair Fitness, Qigong and Yoga*
- Weekly chorus, periodic musical programs, and monthly arts & crafts activities and*
- Numerous volunteer opportunities for residents of all ages*

In 2022 the Mendon Senior Center was open 239 days for numerous recreational, educational, nutritional and health-related services. The total duplicated number of individuals served was 8,254. This figure includes 868 visits by individuals under 60 years of age including caregivers, food pantry and fuel assistance recipients and younger volunteers. The Senior Center was fortunate to have the support of 50 dedicated volunteers in 2022 who assisted staff in the day-to-day running of the center's essential programs, as well as the food pantry, contributing a combined total of 1,655 documented hours. Additionally, in 2022, the Council on Aging and Senior Services Director provided coordination of the town's Senior/Veteran Work-off program available to, and benefiting both, town departments and participating retirees and veterans themselves.

In 2022 the Council on Aging coordinated 910 rides for seniors and persons with disabilities utilizing its 13-passenger grant-funded van for local medical appointments, grocery shopping, senior center activities and other errands. The town's electric vehicle was occasionally utilized when the senior van was sidelined for maintenance. While a nominal donation is requested for riders, no client was denied transportation due to an inability to pay.

The Council on Aging also offered general assistance to Mendon residents of all ages, handling 2,590 phone inquiries from the public regarding benefits, programs and services including transportation and caregiver support as well as medical equipment loans and volunteer opportunities. Our intake staff handled SMOC fuel assistance applications, again, for Mendon residents of all ages. The annual award of federally funded fuel assistance to 86 Mendon household totaled \$86,060.26. Our Outreach Coordinator was available to assist with the completion of SNAP (supplemental nutritional assistance program a.k.a. food stamps) applications, and food pantry volunteers and staff coordinated 380 food pantry distributions, for Mendon seniors, individuals and families including 167 home deliveries.

The Council on Aging staff continues to work collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, the Alzheimer's Association, and local Visiting Nurses Associations to provide a variety of health-related services and educational programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain safely in their homes. In 2022 our health-related services included several clinics: annual flu shot, monthly blood pressure and an audiology clinic. We also offered three multi-week evidence-based programs: one eight-week session for fall prevention and two four-week sessions of a UCLA memory training course (FALL/SPRING) in collaboration with Hopedale Senior Center led by our Outreach Coordinator Janet Huber and Nancy Mosher from Hopedale. In 2022 our now full-time Outreach Coordinator provided confidential advocacy and information and referral services for aging related issues including home care, personal care and caregiver's support to 206 Mendon clients including caregivers for a total of 868 documented contacts, including home and office consultations—free of charge. Additionally, in 2022, we continued our one-on-one mental health counseling services (EMHOT) for people over 60 years of age who suffer from depression, anxiety or emotional distress. This is a grant-funded collaboration, through Mass. Councils on Aging (MCOA) involving six towns in the Blackstone Valley Region.

In 2022, the Council on Aging provided confidential coordination and space for weekly health insurance and prescription drug counseling for free to Medicare beneficiaries of all ages through the SHINE (Serving Health Information Needs of Everyone) Program funded by the Massachusetts State Executive Office of Elder Affairs and staffed by trained, dedicated, volunteers Chet Twardzicki and Robin Fletcher, and staff member Janet Hubener.

The generosity of many individuals and local organizations, including the Mendon Cultural Council, has allowed for special events at the senior center. However, when necessary, programs were held off-site due to space constraints. The Mendon Lions Club sponsored its 45th annual Senior Citizens Day, honoring Kevin Rudden as *Senior of the Year 2022* returning to the Unitarian Universalist Church of Mendon & Uxbridge after two years during which we held parades. Once again, the Mendon Police Association sponsored the annual Veteran's Appreciation Program hosted by the Council on Aging at the senior center. Additionally, it was the privilege of the Council on Aging and staff to honor our dear friend Dorothy Leighton, Mendon's oldest resident, with the "senior cane" in a private ceremony in 2022. Congratulations Dottie!

The Mendon Food Pantry operated by the Council on Aging serves Mendon residents of all ages including individuals, seniors and families in financial need- who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances. The COA is grateful for the tremendous effort made by the Mendon Cub Scouts and Boy Scouts and their families during the annual food drive held in November. It also recognizes the supportive responses of the following organizations to help us meet the needs of those less fortunate: Southwick's Zoo, the Mendon-Upton Regional schools, the Mendon Girl Scouts, the Mendham Brothers of the Brush, the Mendon Lion's Club, Mendon Neighbor Brigade, the Nipmuc Yacht Club, Taft Public Library, Saint Gabriel the Archangel Church in Upton, as well as numerous local organizations, businesses, and private citizens. We are grateful for the dedicated volunteers who continue to give countless hours to organizing the pantry and distributing food monthly. We would like to recognize the following high school students who completed successful leadership projects for the National Honor Society (NHS) benefitting the Mendon Food Pantry in 2022: Owen Thompson, Lauren Scott and Linara Miller..

The Council on Aging wishes to collectively thank the numerous individuals who returned to the center in 2022 to share their time and talent, including volunteer instructors and coordinators for popular programs such as The Mendon Minstrels Chorus, Mendon History, the Walking Group, Yarn Works, Arts & Crafts and, new this year, Board Games. In addition, the Council cannot overstate the importance of all its volunteers' contributions—of all ages—assisting with the many tasks that need to be completed on a daily and weekly basis including office support, lunch servers, food pantry volunteers, newsletter collators, custodial/recycling volunteers and gardeners. We would also like to acknowledge the following youth volunteers from local high schools for completing general volunteer hours and NHS projects: Avery Allcock, Lilly Rezek, and Kate Watchmaker from BVT who offered two in-depth programs on 3-D printing.

Beginning in April 2022, the Senior Center reopened its doors as a meeting place to community groups for their use outside of normal operating hours, especially in the evening and on weekends. In 2022 ten (10) local civic and recreational clubs utilized the center for a total of 52

meetings, trainings and recreational programs during the calendar year under the coordination of the Senior Services Director. The senior center continues to be on standby as a registered American Red Cross Emergency Shelter, and in 2022 was called upon for use during periods of excessive heat, cold or power outages in coordination with Mendon's Emergency Management Department.

The Council on Aging is most grateful for the continued commitment and fundraising efforts of the Friends of the Mendon Elders, Inc. which have allowed for essential items and extras. The Friends of Elders is a vital 501-c (3) non-profit organization whose generous support of the senior center allows for facility enhancement and program development. In 2022 the Friends contracted with LPi Publications to print (at no charge) the Mendon Senior Sentinel newsletter ten times annually which is mailed to Mendon seniors utilizing the Friends bulk mailing permit. The Friends also provided funding for copier expenses as well as landscaping and interior decorating expenses—which both serve to improve and beautify the center's exterior grounds and interior ambience. The Friends continue to subsidize exercise classes, arts and crafts programs and quality entertainment. Finally, in an effort to support our helpful youth volunteers the Friends offer up to two college scholarships annually. The Friends wish to congratulate Andrew Jacques, a recent Nipmuc High School graduate, for being this year's recipient of a \$500 scholarship award. He is going on to Massachusetts Maritime Academy for his college education.

The Council on Aging wishes to thank the Mendon Board of Selectmen and the voters of Mendon for their continued interest and support of the senior center expansion project following an architectural presentation on March 16, 2022. Voters had previously approved the purchase of one acre of land for this project adjacent to the senior center at the 2014 ATM as well as funding for an architectural/engineering study at the 2018 ATM. The study, put on hold during the pandemic, was reworked to create a modest addition rather than a complete overhaul and would include a multi-purpose function hall to accommodate 120 people, more offices to allow for privacy and increased parking. Many thanks to the newest COA board member Phil Cieply for heading up this project.

Together, the Council on Aging—now a full board, Senior Services Director and Staff look forward to collaborating with all town Departments and the community of Mendon in 2023 in order to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,
Amy Wilson Kent
Senior Services Director

On behalf of:
Earl Pearlman, Peg Nogueira, Co-Chairs
Ann Vandersluis, Secretary
Carol Kotros, Treasurer
Diane Howell, Board Member
Dona Son, Board Member
Phil Cieply, Board Member

MENDON SENIOR CENTER SERVICES 2022 (AND 2021)

Town Population as of 1/25/23: 6,172 **Seniors Age 60+: 1,710 (27.7%)**
Town Population as of 2/01/22: 6,309 **Seniors Age 60+: 1,558 (24.7%)**

<u>CALENDAR YEAR</u>	<u>2022</u>	<u>2021</u>
DAYS OPEN AND/OR STAFF AVAILABLE	239	207

PHONE INQUIRIES **2,590 2,239**

-Requests for Programs, Nutritional Support, Medical Equipment and Information & Referral Services

MEDICAL EQUIPMENT LOANS (Free of charge to Mendon residents of all ages.) **72**

TOTAL PEOPLE SERVED **8,254 3,569**

-Includes Transportation, Outreach, Recreational, Nutritional and Educational Programs etc.

-Individuals under 60 years of age are 10% of the above total; requesting nutritional aid fuel assistance, transportation, programs and outreach support. **868 354**

-Participants of all ages served through nutritional programs. **2,057 1,118**

VAN TRANSPORTATION For senior citizens and persons with disabilities.

Total number of rides for medical appts, grocery shopping, to senior center etc. **910 206**

(Total includes 167 rides for clients under 60 years of age)

MUNICIPAL AND GRANT FUNDED OUTREACH

-Total Outreach Clients Served (11% non-seniors) **206 203**

-Total #Units of Service Provided **868 648**

Interactions via phone, in office and home consultations when necessary.

Assistance offered with paperwork for fuel assistance and a variety of other benefit programs as well as information and referral and advocacy for individuals and caregivers.

SMOC Fuel Assistance Intake Site

-TOTAL MENDON HOUSEHOLDS SERVED **86 58**

\$86,060.26 in Federal funding was received by 86 Mendon residents of all ages in 2022.

(In-house assistance and home visits were provided to 28 clients (82% seniors/18 % non-seniors)

By comparison \$52,222.13 in benefits were received by 58 Mendon individuals/seniors/families in 2021.

Food Pantry Administration

-TOTAL # OF FOOD PANTRY DISBURSEMENTS **380 331**

Number of Households down 25% in 2022 by comparison to 2021—47 vs. 63)

Home Deliveries (included in total above) **167 141**

-Deliveries were made to of elders without transportation and/or disabled individuals.

-Overall usage: 67% seniors; 33% families/people under 60. **In person self-serve program restarted 12/2/22.**

Volunteer Coordination

-NUMBER OF VOLUNTEERS **50 41**

-DOCUMENTED VOLUNTEER HOURS **1,655* 845***

*These numbers do not include efforts from private citizens, Mendon Boys Scouts and Mendon Girl Scouts, area churches and businesses, Nipmuc and BVT High School students, Thimble Pleasures Quilt Guild, Mendon Lions Club, and Mendham Brothers of the Brush --*for which we are extremely grateful.*

Building Use in 2022

-NUMBER OF COMMUNITY/MUNICIPAL GROUPS (returning to senior center) **10**

-BUILDING USE: NUMBER OF TIMES **52**

In 2022 the facility was also designated as a warming center 1/15 and 1/16 and a cooling center 7/19 – 7/21.

Report of the Cultural Council

In 2022, the Mendon Cultural Council awarded \$10,500* in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded from the State is based on town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated "Granting Priorities" which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2022 grant cycle, 16 grants were awarded to:

- Blackstone Valley Art Association, Inc.: *Free Community Art Celebration of Mendon 2022*
- Blackstone Valley Community Chorus, Inc.: *BVCC Spring Concert 2022 - Fall Concert 2022*
- Blackstone Valley Community Concert Band, Inc.: *Summer Concert Series 2022*
- Blackstone Valley Regional Vocational Technical High School: *Shine Your Light: The BVT Chalk Art Festival*
- Peter Coffin: *Mendon summer concerts*
- Diane Edgecomb: *Performance of "A Thousand Doorways"*
- LiveARTS: *The 2022 LiveARTS Concert Series*
- Sheryl F. Miniscalco: *I Dissent, a show about RBG*
- William Moffett: *BIRCH ALLEY BRASS CHRISTMAS CONCERT*
- MUSIC dance.edu: *Hip Hop Dance Chair Exercise for Seniors!*
- Ellis O'Donnell: *Music for Thimble Pleasures*
- Thomas E. Rull: *A Musical Journey Through The Years"*
- The Claflin Hill Music Performance Foundation, Inc.: *Community Culture Night ~ Winter Romance*
- The Daniels Farmstead Foundation, Inc.: *Fall Music Series*
- The Daniels Farmstead Foundation, Inc.: *Antique Tractor, Truck and Car Show - Music*
- The Greater Milford Ballet Association, Inc.: *Greater Milford Ballet Presents The Nutcracker*

**NOTE: Grants that were not paid due to event cancelations, carried forward to the 2023 Cultural Council budget*

Respectfully submitted by the Mendon Cultural Council:

Sandy Petralia, Chair
Ellen Gould, Secretary
Shannon Elliott, Treasurer
Tina Jankauskas, Publicity
Michael Fater, Member

Report of the Economic Development Committee

The Town of Mendon's Economic Development committee was formed in order to help attract, retain and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long-term needs of the community.

This past year, the Economic Development Committee worked with Mendon's Town Planner and the Blackstone Valley Chamber of Commerce to secure grant funding related to site improvement as well as feasibility studies for public water systems. The grants awarded should provide a path forward to help create a more positive business climate in the Town of Mendon.

Respectfully submitted,

Thomas Merolli
Economic Development Chair



TOWN OF MENDON
HIGHWAY DEPARTMENT

Alan D. Tetreault

Highway Surveyor

ANNUAL REPORT

2022



★ Designed by TownMapsUSA.com

MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2022

ROAD PROJECTS:

Blackstone Street – From Wesley Drive to Pole #38 –
Pole #38 to Blackstone Town Line:

1" Leveling Course With 2" Finish Coat \$ 290,554.

Paid for with Chapter 90 Programs.

ROAD REPAIRS AND MAINTENANCE:

Streets and sidewalks swept.

Streets vacuumed of leaves.

Streets cleared of tree branches and dead limbs.

Roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.

Potholes and delams were patched Town wide

Pathes and alleys were paved town wide
Shoulders around town paved with grindings

Shoulders around town paved with grindings.
Shoulders damaged by plows were raked and seeded.

Materials Purchased for Repair/Improvement

157.25 tons of hot mix asphalt	\$ 14,062.
70 (5) gallon pails of emulsion	\$ 3,410.
Cold patch	\$ 1,036.
3/4" crushed gravel	\$ 2,717.
3/4" stone	\$ 2,635.
Rip rap 6"-8"	\$ 2,285.
6 DWV 22 1/2 Elbow HXH	\$ 146.
Screened loam	\$ 2,438.
Sun and shade seed, lawn food seed and sod	\$ 153.
Marking paint	\$ 2,025.

Services for Repair/Improvement:

Road Improvements: Blackstone Street / Various Streets	\$ 27,770.
Cut and pave driveway approaches on Blackstone Street	\$ 8,711.
Pavement markings on Blackstone Street	\$ 5,030.
Paving services rendered on Harrington Street	\$ 8,400.
Camera sink hole on Metcalf Road	\$ 300.
Line striping	\$ 19,666.

26 Asylum Street – dug out, paved, loamed and seeded driveway apron and berm
Blackstone Street – graveled driveways and paved driveway aprons due to new paving
49 Blackstone Street – dug trench for berm on both sides
114 & 116 Blackstone Street – cut and paved driveway aprons
Cadman Road – raked up plow damage and loose asphalt
Cemetery Street – cut brush blocking street signs
Cemetery Street @ Swandale Drive – cut brush
Daniels Road – raked up plow damage and loose asphalt
Davenport Drive – cut low brush
13 & 27 Edward Road – repaired curbing
Hartford Avenue East – raked up plow damage and loose asphalt, cut bamboo and brush
Hartford Avenue East @ Muddy Brook – filled sinkhole
29 & 105 Hartford Avenue East – cut brush
55 Hartford Avenue East – filled edge of road
116 Hartford Avenue East – keyed and paved driveway
120 Hartford Avenue East – filled washout with rip rap and 1 1/2" stone
Hill Street – graded with grindings
Hopedale Street – cut brush blocking street signs
Inman Hill Radio Tower – cut trees and brush, hauled in fill and graded
Megan Court – raked up plow damage and loose asphalt
Metcalf Road – raked up plow damage and loose asphalt
5 Metcalf Road – loamed, raked, seeded and fertilized after drainage job
Mill River - cut brush at the bridge
Millville Street - raked up plow damage and loose asphalt
Millville Street @ Lovell Street – cut bamboo and brush
North Avenue – cut brush blocking street signs
52 North Avenue – cut bamboo and brush
Northbridge Street @ North Avenue – cut brush
Park Street - checked out, filled and paved sinkhole
Pleasant Street – checked out, filled and paved sinkhole
7 Pudding Stone Lane – cut brush over road
Resthaven Road – cleaned up loose stones and tree debris
Stymast Drive – raked up plow damage and loose asphalt
Swandale Cemetery – filled in washouts
Wesley Drive – raked up plow damage and loose asphalt
West Hill Road – raked up plow damage and loose asphalt
White Road – raked up plow damage and loose asphalt
25 Wood Drive – back up sidewalk with loam

DRAIN STRUCTURES INSTALLED/REPAIRED/REPLACED:

Catch basins cleaned: 1,084 catch basins @ \$15.25 / CB \$ 16,531.

Cleaned catch basins on a weekly (sometimes daily) basis due to heavy rain.

Cleared snow and ice from catch basins and swales with backhoe to prep for rain.

Cleared storm drains numerous times due to heavy rains and wind.

Vacuumed leaves Town wide, especially in the problematic areas (swales and drainage ditches).

6X10 DWV PVC CC Solid & Perf BXPE	\$ 9,097.
12 PE Cor Pipe Sol F2648 w/Bel	\$ 5,185.
24 PE Cor Pipe Sol F2648 w/Bel	\$ 1,601.
Catch basin frames & covers	\$ 5,475.
Camera storm drain on Metcalf Road	\$ 300.

Catch basins and manholes repaired/replaced:

20 Bicknell Drive – repaired catch basin

58 Blackstone Street - installed 100' of 12" drainage pipe

2 Crestview Drive - repaired catch basin

Daniels Road - removed (6) manhole covers to prep for paving

Gaskill Street - cleaned culvert

Hartford Avenue East @ Warfield Road - cleaned out swale

13 Lovell Street - flushed out cross pipe with the Fire Department, dug out swale

5 Metcalf Road - dug up crushed pipe and replaced

Pleasant Street - cleared swale

Providence Street @ Cemetery Street - cleared pipe

7 Pudding Stone Lane - repaired catch basin

Taft Avenue @ Millville Street - repaired and adjusted cover

35 Vincent Road - cleared pipe

2 White Road - repaired catch basin

25 Wood Drive - repaired and rebuilt catch basin

SIGNS INSTALLED/REPAIRED:

Signs purchased:	\$ 7,117.
EMT 2.00 10' & 2" Rigid Conduit X 10':	\$ 664.
Bates Street - installed electronic speed signs	\$ 2,890.
Blackstone Street @ Main Street – straightened “Stop” sign	
Blackstone Street @ Main Street – installed new “Stop” sign	
Butler Road @ Carpenter Hill Road - straightened sign poles	
Emerson Street @ Route 16 – installed new “Stop” sign	
Hartford Avenue East – installed electronic speed signs	\$ 2,890.
Maple Street @ Main Street – installed flashing “Stop” sign	\$
1,190.	
Northbridge Street @ Town Line - straightened sign poles	
Lovell Street @ Blackstone Street – installed new “Stop” sign and pole and replaced street sign	
Vincent Road – picked up stolen street sign from Police Department, repaired and replaced	
Vincent Road @ Providence Street – straightened sign poles	

MISCELLANEOUS PROJECTS:

Coordinated and installed flags on poles for Memorial Day – removed in the fall.	
Cleaned all catch basins (1,084).	\$ 16,531.

Equipment and material borrowed (supplied) from surrounding towns:

- Town of Hopedale: Leaf machine
- Town of Milford: Trackless for snow blowing sidewalks
- Town of Upton: (4) loads of salt due to contractor issues

Bellingham Street @ Bates Street – picked up carpet.

Bellingham Street @ Route 140 - picked up car parts.

13 Bellingham Street - picked up dead raccoon.

Daniels Road @ Neck Hill Road - picked up fence.

Providence Street - picked up dead possum.

Thayer Road – picked up carpet.

Picked up and disposed of bags of trash from Earth Day Town Clean Up.

(Bags for Town Clean Up supplied by the Highway Department)

Picked up an exorbitant amount of trash over the course of the year.

Brought electronic recycling to Gardner, MA.

Mowed field for circus.

Mowed shooting range.

Picked up leaves at various locations.

Cut brush and low limbs all around Town.

Chipped brush in pile.

Pushed up wood chips.
Obtained beaver permits and removed beaver dams.
All snow plow damage to resident's property has been addressed.
Chipped recycled Christmas trees for boy scouts.

TREE WORK:

Worked with Lewis Tree Service due to storm damage.

Tree Removals: Bates Street, George Street, Hopedale Street, Neck Hill Road and Pleasant Street	\$ 24,000.
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Ashkins Drive – cut and removed tree
2 Asylum Street – cut and removed large tree hanging in road
Bates Street Extension – cut dead trees
Blackstone Street – chipped trees due to storm damage
151 Blackstone Street to Town Line – cut low branches
179 Blackstone Street – cut and removed fallen tree
Clough School – cut and chipped trees
Dudley Road – cut low branches
Edward Road – cut tree limbs
Freeman Place – cut low branches
Gaskill Street – cut hanging branch
Hartford Avenue East – cut low branches
Inman Hill Road – cut dead tree
16 Main Street – removed hanging tree limb
Metcalf Road – chipped trees due to storm damage
Millville Street @ Wood Drive – cut tree
Miscoe Road – removed dead trees
22 North Avenue – cut and removed tree
92 Park Street – cut and removed fallen dead trees
Providence Street @ Applewood Lane – cut leaning dead tree
8 Providence Street – cut tree ready to fall
159 Providence Street – cut tree in roadway
Springbrook Court – cut low branches

INTERDEPARTMENTAL PROJECTS:

Shoveled the walk and ramp for COA and Town Hall Complex.
Plowed and sanded the driveway for medical access for the Police and Fire Departments.
Mowed cisterns for Fire Department at the following locations:
Bicknell Drive, Butler Road, Chapin Court, Stymast Drive & Thayer Road.
Repaired broken cistern cover Vincent Road @ Strawberry Lane.
Assisted Fire Department with cars for training.
Moved desks and filing cabinets at Town Hall.
Removed office equipment from Town Hall (Coby machine, file cabinets).
Installed and removed air conditioners at Town Hall offices.
Installed and removed Town Meeting and voting signs at Founders Park.
Set up voting booths and brought Town Meeting material to school.
Brought voting machine to poles and picked up after vote.

BUILDING MAINTENANCE

Replaced set of torsion springs on overhead door.	\$ 910.
Heating system service call.	\$ 416.
Thermopride burner replacement.	\$ 2,416.
New furnace installation.	\$ 9,898.
Remote station monitoring via sole path cellular communication.	\$ 770.
Annual test of fire alarm system.	\$ 765.
Gutter cleaning and covers.	\$ 1,594.
Roof replacement on Inman Hill building.	\$ 9,500.
Roofing materials for Inman Hill building.	\$ 7,602.
Cut trees and brush around Inman Hill buildings.	

RECYCLING CENTER

Receipts-Permits	\$ 1,930.
Receipts-Electronic waste	\$ 2,000.
Receipts-Metal recycling	\$ 2,352.

Tires Collected: 181 – car, 2 – truck, 4- tractor trailer

<u>NUMBER OF DRIVEWAY PERMITS ISSUED:</u>	16	\$
400.		
<u>NUMBER OF DRIVEWAYS INSPECTED AND PASSED:</u>	6	
<u>NUMBER OF TRENCH PERMITS ISSUED:</u>	1	\$ 100.
<u>NUMBER OF STREET OPENING PERMITS ISSUED:</u>	7	\$ 875.

SNOW AND ICE

Spent on salt for winter, 2021 – 2022: 2,279 tons	\$ 146,563.
As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.	\$ 31,720.
Equipment maintenance, equipment/snow expenses:	\$ 24,241.
Approximately 40 hours spent clearing snow and ice from Highway Department building.	

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

Radio upgrade to Highway Department fleet	\$ 44,126.
1 Year cylinder leases	\$ 315.
Oil	\$ 1,563.
Brooms	\$ 3,450.
20V Max* lithium ion cut-off tool	\$ 350.
Dewalt 14" 90T thin section saw blade	\$ 180.
Loppers	\$ 226.
Charlynn sander motor	\$ 203.
Power Eagle SS-3004-TM hot pressure washer	\$ 8,100.
Paint	\$ 245.
Annual lift inspections	\$ 325.
Vehicle & equipment inspections	\$ 1,525.
 E14 - Replaced water pump.	\$ 229.
E15 - Replaced air cleaner cap.	\$ 131.
E52 - Replaced pistons on top doors and moved control box. Repaired wiring problems.	\$ 206. \$ 1,076.
E54 - Replaced starter.	\$ 239.
E914 – Replaced hydraulic line and wiring.	\$ 127.
T11 - Changed over tires.	\$ 220.
T14 - Installed standard pick up bed and new gas filler tube.	\$ 320.
T16 - Mounted back rack.	\$ 239.
T17 - Replaced rear brakes, pads, rotors and calipers. Rebuilt front drive axle, replaced axle joint and seals, front brake caliper and pad replacement.	\$ 355. \$ 299.
T21 - Replaced pipe exhaust and clamp.	\$ 346.

T22	- Replaced rear hub, rims, drum, bearings and locknut. Link drag steering. Wheel repairs. Repaired/replaced plate bracket, rebush spindles, axle, king pin set, ubolts and castellated nuts. Hoist repairs. Replaced transmitter speed sensors.	\$ 1,620. \$ 257. \$ 2,197. \$ 977. \$ 1,089. \$ 191.
T23	- Replaced dump body hinge and pivot pieces. Repaired flat tire. Hydraulic spinner motor and auger motor.	\$ 1,223. \$ 100. \$ 1,034.
T24	- Replaced plow frame wiring plug and window door switch. Replaced transmission lines. Replaced batteries. Replaced tire. Replaced spinner motor, hoses and fittings. New valve conversion. Corrected hose routing.	\$ 466. \$ 546. \$ 404. \$ 354. \$ 348. \$ 2,983. \$ 179.
T26	- Rebuilt cylinder with new rod. Replaced side auger motor and passenger side wing relief valve. Replaced batteries.	\$ 725. \$ 994. \$ 404.
T28	- Changed out hydraulic hose. Wired in new sander plug and replaced driver side rear hub, rotor bearings, etc. Replaced switch turn signal. Replaced muffler hanging bracket. Replaced chainwheel.	\$ 193. \$ 1,844. \$ 222. \$ 246. \$ 607.

STORMWATER MANAGEMENT

Mendon - MS4 Stormwater Program \$ 34,310.

MEETINGS & COURSES ATTENDED

All certified equipment operator's acquired Hoisting License Recertification.

New employees acquisition of CDL licenses.

Meetings were attended by the Highway Surveyor and various employees, which covered a variety of topics including, but not limited to:

- CPR Training @ Fire Department
- Annual Stormwater Training with Tighe & Bond
- WCHA Business Meeting & Vendor Appreciation Day

Total spent: \$ 15,611.

<u>SUMMARY OF EXPENDED FUNDS</u>	STATE (CHAPTER 90)	\$ 290,554.
	ROAD MACHINERY	\$ 47,436.
	FUEL	\$ 32,957.
	CONST & MAINT	\$ 172,492.
	SNOW & ICE	\$ 249,199.
	STORMWATER MGMT	\$ 34,310.
	WAGES	\$ 405,392.
	DETAIL	\$ 8,382.
	CAPITAL PURCHASES	\$ 71,629.
	<u>TOTAL</u>	<u>\$1,312,351.</u>

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor
January 15, 2023

ANNUAL REPORT OF THE MENDON HISTORICAL COMMISSION

Progress was made on many of our priority items for the Historic Commission in 2022. One of the first and major projects was the continuation of the revisions to the Demolition Delay Bylaw. Presented and adopted at the May 6th, 2022, Annual Town Meeting, we now feel, with the support of other Boards and Commissions in Town, that we have a workable bylaw that will make the demolition of properties in Mendon clearer for the future. Part of the Demolition Delay Bylaw was the production of a list of all properties that could be considered Historic. This list is almost at completion, and we should be able to produce a complete list of all included properties at the beginning of 2023. For more information on this new by-law visit mendonma.gov/demolition-delay

Regrettably, we saw the request for demolition of some Historic Properties in Town. Despite their historic significance to the Town, we were unable to prevent their loss.

Demolition Delay Applications Reviewed by the Commission				
Permit #	Date	Property	Description	Disposition
D-21-5	10/3/21	23 Uxbridge Rd.	Demolition of house	At a hearing on 11/3/22 the Commission determined that while significant, there were no viable options for preservation and therefore no benefit to imposing a demolition delay, demolition may proceed.
D-22-1	1/24/22	7 Taft Ave	Demolition of house	The commission voted on 2/21/22 and determined this building is not historically significant.
D-22-2	2/15/22	56 Uxbridge Rd	Demolition of house	The commission met on 2/21/22 and determined this building is not historically significant.
D-22-3	2/16/22	55 Milford St.	Demo of rear screened porch	The commission voted on 2/21/22 to find the 3-season porch at 55 Milford Street not historically significant. Though the house dates to the 1920's and likely is significant, the porch does not appear to be part of the original structure and is not historically significant.
D-22-4	4/27/22	7 Hartford Ave West	Demolition of house	Commission discussed on 5/16 and found the building was not historically significant.
D-22-5	<i>n/a duplicate of D-22-6</i>			
D-22-6	5/11/22	22 Main St	Demo of old police station	The Commission discussed and voted at their meeting on 1/6/22 and determined this building was not historically significant and there was no objection to demolition
D-22-7	6/17/22	49 Milford St	Demo of existing commercial building	The Commission met on 6/20/22 and found the building was constructed in 1975 and is not historically significant.
D-22-8	11/28/22	8 Hartford Ave West	Demo of 10'x12' addition	Commission voted structure not historically significant and not worth of further preservation at 12/16/22 mtg.

The restoration and protection of the many numerous Cemeteries in Mendon has also been an ongoing project. In Spring, we were fortunate to hold a seminar for those interested in learning how to clean, restore, and repair gravestones. Mr. & Mrs. Mencucci local experts in this field, worked with a number of residents and demonstrated their techniques at the Bicknell Cemetery. Our 2023 plan is to invite some residents of Mendon to become a "Trustee" of each cemetery and work with other volunteers to monitor the upkeep of each cemetery. This is only the beginning as we strive to preserve Mendon's history. Our goals for next year involve working with the Historical Society, the Trustees, and volunteers

for each cemetery to research and map the gravestones, monuments, memorials, and tombs that commemorate previous Mendon residents.

Another project that took a great deal of time was the proposed expansion of local Historic Districts in Town. In conjunction with the Historic District Committee, we prepared a study report to create two new historic districts, The Washington St Historic District (consisting of lots 1-31 Washington Street) and the Jotham Hayward Homestead District (consisting of 6 Bates Street) The proposal was approved at the November 14, 2022 Special Town Meeting. The commission will continue work to protect additional areas that define historic Mendon.

Other projects that were continued throughout the year were the painting of the Old Library, the preparation of an Historic Welcome Package and the restoration of the Records Room. Although not all completed these are ongoing issues that we would like to complete in 2023. We are also actively looking for new members after Tom Merolli decided to focus on other areas and not renew his term.

Respectfully Submitted

Mendon Historical Commission:

Lynne Roberts, Chair

Kathy Schofield, Recording Secretary

Daniel Byer

Janice Muldoon-Moors

Constance Beale

TOWN OF MENDON
HISTORIC DISTRICT COMMISSION

20 Main Street Mendon, Massachusetts 01756

Phone: (508) 458-6707 • Fax: (508) 478-8241 • Email: hdc@mendonma.gov
mendonma.gov/historic-district-commission

Local Historic District Commission
2022 Annual Town Report Submission

At the Annual Town Meeting on May 5th, 2017, the Town voted to adopt a Historic District Bylaw. The Historic District Commission was also created to administrate the new Historic District. The purpose of this bylaw is to help property owners and the Town of Mendon in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Mendon, to encourage and support new and innovative building designs and techniques compatible with the existing architecture, and the promotion of those purposes as set forth in Massachusetts General Laws Chapter 40C.

There are currently two historic districts in Mendon. The Mendon Center Historic District consists of Main St, Maple St, Elm St, and Hastings St. Additionally, the Taft Homestead District includes the single property of 40 Millville St. During 2022 the District Commission worked with the Historic Commission to research and prepare an application to expand the districts. Two new districts were proposed, the Washington St Historic District including the lower half through 31 Washington, and the Jotham Hayward Homestead District at 6 Bates Street. Due to technical issues the proposal was passed over at the 2022 annual town meeting. At the November 14th, 2022 Special Town Meeting voters approved the creation of these two new districts.

In the fall of 2022, the District Commission worked on some revisions to the design guidelines. Two public hearings were held on Sept. 16th and Nov. 3rd to discuss. Changes included clarifications to the application process, more details on new construction, and clarification of several other areas. A new exemption was also proposed and approved by voters at the November Town Meeting, exempting pools and play structures from review.

A copy of the Design Guidelines is available on our website at
mendonma.gov/hdc-design-guidelines

In 2023 the Commission intends to continue work to support the historic districts and explore the possibility of expanding further to create a new district on North Avenue to coincide with the National Historic Register designation.

In 2022 the Historic District Commission reviewed the following projects and applications for certificates:

Public Hearings held by the Commission				
Certificate Number	Date	Property	Description	Disposition
HDC-22-1	3/29/22	20 Main St.	Town Hall Campus Landscape Project	Cert. of Appropriateness issued.
Building Permits flagged for review, no hearing required, or certificate issued				
COM-22-11 & D-22-6	5/11/22	20 Main St	Demolition of old Police Station	No certificate issued, Demo was discussed approved as part of the initial discussions for PD project before District Commission was established.
RES-22-133	6/22/22	8 Hastings St.	Replace Roof	No certificate issued, Exempt per §9.1.1.5 & §9.1.3 of the By-Law
RES-22-175	8/15/22	9 Main St	Replace Roof	No certificate issued, Exempt per §9.1.1.5 & §9.1.3 of the By-Law
RES-22-190	9/6/22	15 Maple St.	Replace Roof	No certificate issued, Exempt per §9.1.1.5 & §9.1.3 of the By-Law
E-22-153	9/23/22	20 Main St.	Exterior lighting as part of Town Hall Campus Project	Cert. of Appropriateness issued. <i>See HDC-22-1</i>
E-22-168	10/18/22	20 Main St.	part of Town Hall Campus Project, Installation of Car Chargers	Cert. of Appropriateness issued. <i>See HDC-22-1</i>
RES-22-170	11/22/22	12 Main St.	Replace Roof	No certificate issued, Exempt per §9.1.1.5 & §9.1.3 of the By-Law
RES-22-195	11/28/22	25 Main St Unit D	Repair deck.	No certificate issued, Exempt per §9.1.3 of the By-Law

Respectfully submitted,

Historic District Commission

Deborah Flanagan – *Chair and Realtor Represented*

Dan Byer – *Vice Chair and Member-at-Large*

Janice Muldoon-Moors – *Historic Commission Representative*

Mark Buccino – *Mendon Center District Property Owner Representative*

Jane Lowell – *Taft Homestead District Owner Representative*

Ruth O’Grady – *Mendon Historical Society Representative*

Anne Dudley – *Alternate Member*

Russ Dudley – *Alternate Member*

Report of the Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the town money, preserve Mendon's rural and historic landscape, and utilize land for the best use.

- March 16, 2022, a public hearing was held to solicit ideas for the Five-Year Land Use Plan, which are the goals included in the [Mendon Open Space and Recreation Plan](#). The OSRP is currently being updated by the LUC. The OSRP is required if a town wants to access state grants for open space preservation and recreation projects.
- May 6, 2022 ATM voted to approve the Mendon Five Year Land Use Program, copies of which are available in the Town Clerk's office and at the town website.
- August 29, 2022, the LUC applied for a Green Communities grant and was awarded \$79,542 for an electric police cruiser, Clough School HVAC Retro-commissioning to improve energy efficiency and for administering the projects.
- May 2022, the LUC approved and the Select Board signed a resolution for the Blackstone River Watershed Needs Assessment Report.
- May 2022, a device was installed in the Mendon Town Forest to prevent flooding from beavers, while allowing the beavers to live in the area. The Blackstone Valley NE Mountain Biking Association donated \$500 and MSPCA awarded a \$1,000 grant and the Mendon Con Com contributed \$1,109.
- Summer 2022, volunteers hand-picked the invasive non-native water chestnut weed from the Inman Pond on the Meadow Brook Woods Conservation Area.
- Summer 2022, construction on the Town Hall Campus landscape began. Through an MVP grant, a design to relandscape the campus using Low Impact Development techniques and green stormwater management to beautify the campus while making it more resilient to flooding, cooler in the summer and better protecting the well aquifer. It included a 36% reduction in impervious surfaces (like asphalt) while maintaining parking spaces and adding a pocket park.
- November 18, 2022, through the MA EVIP program, Mendon was awarded \$46,227 for an electric vehicle (EV) charging station with two ports to be located at the Mendon Town Hall. Mendon contributed \$2,811 towards the project.
- December 2022, Applewood LLC donated 26 acres of land to the town to be preserved for open space as part of an Open Space Communities Subdivision.

Thank you to all the Volunteer Land Stewards and other volunteers, too numerous to name, who helped to maintain trails and conservation lands, and participated in many of the LUC programs.

Respectfully Submitted,

Anne Mazar, Chair and Member-at-Large
Peter Coffin, Conservation Commission Representative
Barry Iadarola, Planning Board Representative
Frank Niro, Member-at-Large
Alejna Brugos, Select Board Representative
Carolyn Barthel, Alternate

Report of the Taft Public Library

Total hours the library was open to the public in 2022	1,532
Total patron attendance at the library	38,818
Total reference transactions at the library	3,160

Thirty-seven percent of Mendon area residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Through its participation in the CW MARS library consortium, a system of over 100 member libraries in Central and Western Massachusetts, the library sends and receives materials within the region daily.

2022 Circulation Statistics

Number of registered borrowers of library materials	2,318
Number of items loaned to Taft Public Library patrons	33,780
Number of interlibrary loan items provided to other libraries	5,732
Number of interlibrary loan items received from other libraries	2,672

2022 saw a 28% increase in circulation from the previous year. Circulation of items to other libraries through interlibrary loan was up 2.2%. Circulation of downloadable materials (e-books, e-audio, and e-video) increased by 4.7%.

2022 Program Statistics

Number of in-person programs for adults and young adults	48
Number of adults and young adults at in-person programs	603
Number of in-person programs for children	167
Number of children at in-person programs	3,309
Number of in-person programs for all ages	39
Number of all ages participants at in-person programs	1,369

5,281 individuals participated in virtual and live programs for children, young adults, and adults, a 1% increase from the previous year. The Summer Reading Program (this year's theme was *Read Beyond the Beaten Path*) consisted of both live and virtual events including marquee Summer Reading events like the Worm Race, the Oreo Stacking Contest, the Egg Drop Challenge, and the Great Cardboard Boat Race, the latter two returning after a year's hiatus due to the pandemic. Individual Summer Reading incentive programs were run for children, teens, and adults this past summer and 207 people took part, a 2% increase from the previous year. Adults, teens, and children kept track of their hours online and earned prizes which they could pick up in-person. 73 programs and performances were held during summer reading with 1707 children and adults in attendance. That represents a 22% attendance increase from summer 2021. The Summer Reading Program was entirely funded by library programming money in 2022. The highly successful Read Around Town storytime sessions organized by Children's Librarian Tara Windsor and hosted at local businesses and town departments during the summer returned in 2022, including visits to the Mendon Fire Station, the Mendon Police Station, Charles

River Bank, the Deane School of Dance, JJ's Ice Cream, and Southwick's Zoo. Popular programs over the summer included the Summer Reading Kickoff with Jungle Jim, the return of the ever-popular Rolie Polie Guacamole and the Toe Jam Puppet Band for concerts at the Town Beach hosted by the library and the Mendon Parks Department, storytimes at West Hill Dam with Ranger Viola, Family Trivia Challenge with the Trivia Brothers, frisbee tricks with Flying High Dogs, Mr. Vinny's Bubble Show, Storytime with Santa at the Town Beach, an animal ecology program from the Southwick's Zoomobile, Music & Movement with Deb Hudgins, and a puppet storytime from Through Me to You Puppetry. Children's Librarian Tara Windsor continued to host Itty Bitty Storytime sessions and Story & Craft Times on Tuesdays over the summer. The biggest event of the summer, the Taft Public Library Great Cardboard Boat Race, saw 242 in attendance, but will be better remembered as perhaps the quickest race night on record. With storms threatening all evening, Library Director Andrew Jenrich and his staff were able to fit all the races in under an hour and just before the first raindrops fell. Events for teens and adults over the summer included a new adult handcraft group which met the first Wednesday of each month, virtual cooking visits from Chef Rob Scott, and Conversations in German with Monika Schmid on the last Monday of each month. The weekly ice cream raffle in conjunction with JJ's Ice Cream Shoppe in Upton was held again this year as were the end of summer raffles for kids, teens, and adults who successfully completed twenty-one hours of reading.

Aside from organizing the library's Summer Reading program, Ms. Windsor was also responsible for hosting storytimes, seasonal activities, and craft sessions in the Children's Room during the year. In January, with an uptick in Covid cases, Ms. Windsor gave virtual Story & Craft Times on Tuesdays followed by virtual Alphabet Storytimes on Wednesday mornings and virtual Monster Mayhem playgroups on Thursday mornings. Monster Mayhem sessions were hosted in conjunction with Beginning Bridges CFCE. Participants picked up activity bags in advance that Ms. Windsor and the staff put together to use at the virtual playgroup. These playgroups, along with Itty Bitty Storytimes for toddlers and Story & Craft Times for preschoolers on Tuesdays, also run by Ms. Windsor, moved back to an in-person model in February. Monster Mayhem playgroups ran for a month and a half and were followed by a Pete Palooza playgroup featuring storybook character Pete the Cat for six weeks and Egg-Cellent Adventures which ran from early May into June. After a summer hiatus Beginning Bridges CFCE and Taft Library Thursday playgroups resumed in September with Rhinos, Dinos & Bears, Oh My! Beginning Bridges CFCE also sponsored therapist Jill Vetstein for parenting programs via Zoom during the year and Coffee and Conversations morning get-togethers for parents on select Thursdays with Ms. Windsor. Popular programs like Music & Movement with performer Deb Hudgins, virtual cartooning sessions with Rick Stromoski, and Through Me To You Puppetry puppet storytimes with Leigh Baltzer were held throughout the year. Local artist Christin Barnett hosted a paint class for ages 8 and up in March via Zoom and in April the Trivia Brothers returned to Taft for a family Challenge Trivia contest. Library volunteer Phyllis Foley put together a popular Make Your Own Terrarium program for children in grades 4 and up which was held in September. Special holiday programs included a visit from Jungle Jim and his *Dr. Junglestein's Halloween Spooktacular Balloon Madness Show* in October (attended by 55 participants) and two visits from Santa Claus in December, an in-person Santa Storytime enjoyed by 47 attendees and a Cookies with Santa event on Zoom with 68 children and caregivers in attendance.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. Ms. Windsor hosted the 6-9 year-old book club which focused on early chapter books and the 8-12 year-old book club. Ms. Windsor also continued her popular Graphic Novel Book Club for ages eight and up. Teen Book Club sessions were hosted by Mr. Jenrich, Ms. Windsor, and Library Assistant Jennifer O'Brien at Nipmuc Regional High School starting in January of 2022. Discussions were held monthly until the end of the school year and then resumed in October with Nipmuc High School Media Center Specialist Amy Townsley joining the group as an additional discussion facilitator.

Adult and teen programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included virtual paint nights with Christin Barnett, mosaic classes with Cheryl Cohen on Zoom, and monthly virtual cooking demonstrations with Long Island-based chef Rob Scott. Supplies for paint nights and mosaic classes could be picked up in-person by participants prior to each program. Programs and performers during the year included a Zoom presentation on household organizing from Shannon Huneycutt of Spark Joy Charlotte, a visit from Iditarod sled dog racer Karen Land in March, a performance by note mentalist Rory Raven in May, storyteller Diane Edgecomb performed *A Thousand Doorways* in June, and in September the Library and Mendon Senior Center teamed up to host author Debi Graham-Leard who discussed the particular techniques and challenges of writing mysteries. October brought a visit from film historian Frank Mandosa who presented *Alfred Hitchcock: An Evening with the Master of Suspense* and in early November the library hosted the Gravestone Girls who gave a talk on the history and symbolism of cemeteries and Ellen Henry who talked about her work as a medium later in the month. Taft favorite Dustin Pari made a return visit in December to present *You'll Shoot Your Eye Out*, a program celebrating the Christmas classic *A Christmas Story*. All in-person adult programs during the year were limited to 20-25 attendees. The Adult Book Club led by Library Assistant Kristie Heumann met the first Monday of the month through March then switched to the second Monday of each month for the remainder of the year. Participation in the group remained strong with 15-20 in attendance for each session. In April the Adult Book Club hosted former television reporter and notable Massachusetts author Hank Phillipi Ryan via Zoom for a discussion of her novel *Her Perfect Life*. Mr. Jenrich continued to host the Footnotes Nonfiction Book Club with virtual discussions held quarterly. Participants read and discussed *Travels with George: In Search of Washington and His Legacy* by Nathaniel Philbrick, *Shakespeare: The World as Stage* by Bill Bryson, *The Address Book: What Addresses Reveal About Identity, Race, Wealth, and Power* by Deidre Mask, *The Splendid and the Vile: A Saga of Churchill, Family, and Defiance During the Blitz* by Erik Larson, and *The Greater Journey: Americans in Paris* by David McCullough. The latter three books were chosen via a SurveyMonkey book poll created by Mr. Jenrich which included titles from a list of nonfiction book suggestions members of the group submitted in advance. A highlight for the year was a half-hour virtual visit from Nathaniel Philbrick at the end of the group's discussion of *Travels with George* in January. It was an excellent conversation and Mr. Philbrick was generous with his time, going slightly over the half-hour timeframe, and very considered with his answers. The year featured one more virtual author visit when Ms. Windsor, who had struck up a correspondence with bestselling author Jane Green was able to have her visit over Zoom with an appreciative group in April. Ms. Green discussed her new book *Sister Stardust*, read excerpts from the novel, and took questions from those who attended. Library Assistant Monika Schmid began a Conversations in German Club

early in the year, the group meeting the last Monday of the month. By the end of the year there were regularly 11-14 participants each session practicing their German language skills and all enjoyed a holiday get-together with carols sung in German in December. Ms. Schmid and Ms. Heumann, acting on the suggestion of a patron, began hosting an Adult Handcrafting Group on the first Wednesday of the month downstairs in the library from 2-4pm. Participants could bring whatever craft they were working on and visit with others doing their own craft work. By the end of the year that group had grown to 6-8 participants each session so Ms. Schmid and Ms. Heumann planned to add an additional session the third Wednesday of the month in the new year.

Opportunities for outreach and initiatives in conjunction with the Mendon Upton school system included a visit by Mr. Jenrich to Mrs. Hardin's class at Henry P. Clough Elementary School in March for Community Reading Day, a Taft Library informational table at Clough in September during Open House manned by Mr. Jenrich where parents could sign their families up for library cards and find out about children's library programs, and the annual 1st Grade visits to the library by students from Henry P. Clough Elementary School in October and November. First graders were excited to visit, especially since many of them would be receiving their first library card and checking out a book from the library for the very first time. The library successfully hosted four classes in all issuing just under 100 cards to students. Other collaborations included a library storytime hosted by new Clough principal Liz Garden in August and a visit to Nipmuc Regional High School by Mr. Jenrich and Ms. Windsor to hand out candy, Taft pens, and bookmarks to students for their second annual community Halloween Trick or Treat. While there Mr. Jenrich and Ms. Windsor talked up the Nipmuc Teen Book Club and other upcoming programs. At the end of the year, Ms. Windsor was in discussions with both Brianna Zalusky at Clough to host a 4th grade book club at the school and Principal Jen Mannion at Miscoe Hill Middle School about starting a book club there. Throughout 2022 Mr. Jenrich served as a member of the School Advisory Council at Miscoe Hill. The monthly council meetings were led by Ms. Mannion.

The library continued to offer museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S. Constitution Museum. The Taft Public Library along with other libraries of the Blackstone Valley area continued their shared museum pass program during the year. Each area library's individual museum passes are available to all library cardholders across the Blackstone Valley.

The Taft Public Library continues to be a member of C/W MARS (Central/Western Massachusetts Automated Resource Sharing, Inc.), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Over 180,000 electronic materials are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and offers a mobile-friendly app for Overdrive called Libby. In 2022 Taft Public Library patrons downloaded 6,195 e-books and e-audiobooks from Overdrive, an increase of 289 items over the previous year. In addition to databases provided by the Massachusetts Board of Library

Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *NewsBank*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online*, *Freegal Music*, and other electronic databases for patron use. Except for *Ancestry.com*, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. The library continues to provide onsite access to two educational workstations from AWE Learning which focus on the early literacy needs of children ages 2-8 and literacy and homework help for children ages 6-12. A complete list of databases is available from the library web site at www.taftpubliclibrary.org.

Staff projects during the year included the evaluation and weeding of board books, picture books, early chapter books, and DVDs in the Children's collection. Library Assistants Annie Romano and Kris Heumann worked on a shift of children's nonfiction books to accommodate additional space for the ever-growing children's graphic novels collection. The purchase of a mobile hanging bag rack for kits and audio/book combo packs allowed shelves to be freed up for the expanding collection of children's Playaway audiobooks. Sections evaluated and weeded in the Adult collection included adult audiobooks on CD, adult oversized books, music CDs, and DVDs. Library Assistants Annie Romano, Monika Schmid, and Jennifer O'Brien conducted a shift of the Adult nonfiction collection which opened additional shelves for the Adult fiction section. Further space was created for adult fiction once adult large print books were moved to the back wall next to the recently pared down collection of oversized books. Following that the downstairs staff shifted the entire Young Adult collection which ensured YA nonfiction was shelved together and additional space created for an ever-expanding graphic novel and manga collection.

In 2021 the library became fine-free. By September of 2022 an agreement had been reached between all libraries in the CW MARS system that the Central and Western Massachusetts region itself would be fine-free. It was left to the discretion of individual libraries whether fines would be assessed on overdue items like museum passes, board games, mobile hotspots, and items in a Library of Things collection. The library chose to maintain fines for overdue Library of Things items. Taft patrons continue to be required to pay for materials that have been lost or damaged.

Public computers downstairs in the library were made available to patrons by reservation. Patrons accessed the public terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and Friends Facebook posts. The library continued its use of the Eventkeeper module on the Taft Library website. Through Eventkeeper patrons could consult a calendar of upcoming library events and register online for programs with limited capacity. Patrons continued to utilize the library's fax machine, photocopiers, and printers. During the year the library, through the Public Library Mobile Hotspot Lending program administered by the Massachusetts Board of Library Commissioners and funded by the Institute of Museum and Library Services as part of the American Rescue Plan Act, circulated five T-Mobile hotspots to patrons. It proved to be a very successful initiative so when the program ended in October, the

library chose to continue its association with T-Mobile and cover the monthly hotspot fee out of its operations budget.

Improvements to the library during the year included the purchase of the aforementioned mobile hanging bag rack in the Children's area for kits and for audio and book sets, additional metal shelving flats and ends for bookcases upstairs and down, and the remaining software and equipment for the downstairs hybrid meeting room setup. Other improvements included landscaping work by Library Assistant Monika Schmid and Aisling Scott in July who weeded, mulched, and neatened the three landscaped areas around the front sign, the path to the front entrance, and the pergola at the back. They also did manicuring of areas along the path to the rear entrance of the library and elsewhere around the property. The library would like to thank them for all their assistance with outside improvements. Repairs to the library building included work completed by Superior Roofing of Whitinsville in February to shore up roof leaks by replacing bad roof tiles and installing collars around the rooftop HVAC vent ducts. Replacement chloride batteries for the emergency backup lights mounted throughout the building were purchased by the library and installed by custodian Steve Handley in June and July. Mr. Handley also installed an AED with metal storage cabinet in the upstairs hallway across from the elevator. A failing outdoor strobe connected to the library's alarm system, discovered when Custom Alarm of Mendon came to test the alarm system in June, was subsequently replaced and remounted by them. Worldband, who completed the hybrid meeting setup installation early in the year, sent a technician to replace the uninterrupted power supply for the server in the Director's office in the fall. In December Metropolitan Corporation out of Millis, the company which did the initial electrical work on the library building, was called out to investigate three downstairs HVAC units which were not working. Their technician determined that a phase loss in power was due to a blown fuse in the outside disconnect safety switch which was subsequently replaced.

Library Director Andrew Jenrich, Children's Librarian Tara Windsor and Human Resources Coordinator Shelley Hynes began the search process for a Library Assistant in late 2021 to replace Christin Barnett who tendered her resignation in October of that year. Interviews were held in early January of 2022 with the position being offered to Brenda Whitner, following approval by the Select Board, later that month. As in previous years Mr. Jenrich conducted evaluations of staff in March and April and scheduled staff meetings which took place in March and July, the latter focusing on the details of the Summer Reading program. Staff commitments and vacations made meeting in the fall difficult, but the group did get together informally in December to celebrate the holidays. Having considered the relatively small size of the Taft staff and the scheduling challenges it presents, Mr. Jenrich proposed hiring an On-Call Library Assistant for the next calendar year at the Library Trustees meeting in October. Finding them receptive to the idea, Mr. Jenrich planned to reach out to Ms. Hynes in January to begin the search process.

The Friends of the Taft Public Library were led by officers Gaye Porciello (President), Caitriona Scott (Vice President), Leesa Michael (Treasurer), and Lisa Bibring (Secretary) over the first half of the year. When Gaye Porciello and Leesa Michael were elected to the Taft Public Library Board of Trustees in May, Caitriona Scott took over as President, Lisa Bibring as Treasurer, and Leigh Martin as Secretary. Friends meetings were hybrid early in the year and largely in-person

thereafter. The group moved its meetings to the last Tuesday of the month in the fall. Numerous activities and fundraisers were sponsored by the group in 2022. In April the Friends arranged a visit from the goats of Go Go Goat Mowers. Patrons could watch the goats in action as they devoured the overgrown foliage and knotweed behind the library and children who attended had fun completing goat-themed crafts. The Friends also held a 6-word poetry contest around the theme of springtime and renewal. There were nearly 40 entries in three different age categories. First, second, and third place in each category were chosen by Mr. Jenrich and Ms. Windsor with first place winners receiving gift cards to local businesses. All poetry entries were displayed along the stairwell of the library over the summer. Other activities included a do-it-yourself succulent project for Mother's Day, a health and wellbeing workshop with Meredith Daelhousen, a decorative wreath workshop in October, and two do-it-yourself holiday craft and gift events in December. The Friends continued to maintain their Seed Library program throughout the year as well. Library fundraisers included an online flower bulb sale during the winter, the annual Friends Book Sale in June, a Fourth of July-themed sign-painting fundraiser, the 50/50 Raffle at the boat race, and an online chocolate fundraiser in November and December. Friends funds helped cover the purchase of reading incentives during the Summer Reading program as well as the cost of the ice cream at the End of Summer Reading Party at the Town Beach. Friends funding also made possible the purchase of 25 new metal shelving flats for bookcases in the Adult and Children's areas, a rolling metal book cart for the library's Conversations in German Club, and helped supplement the cost of a Phillips Heartstart Onsite defibrillator and wall mounted storage cabinet largely covered by a donation from Leigh Martin and her family. The library would like to sincerely thank the Friends for their continued funding and program contributions in 2022 as well as for all their assistance in advertising library initiatives and events throughout the year via their monthly MailChimp email blasts and Friends Facebook posts.

The Library Board of Trustees were led by Chair Ellen Agro, Vice Chair Wayne Phipps, and Secretary Shana Miller the first half of the year. When Shana Miller and fellow Trustee Sharron Luttrell's terms ended in May their seats were filled by Gaye Porciello and Leesa Michael who were elected to the Board in June. Ms. Michael subsequently took on the role of Secretary.

The board continued its work early in the new year assembling a 10-person Strategic Planning Committee to be led by Library Director Andrew Jenrich and the list of participants was finalized in March. Another objective for the Trustees was to conduct a search for a library consultant to facilitate the strategic planning sessions and lead the focus groups and community forums necessary to gather feedback from library personnel, local organizations, and the public at large. After reviewing a short list of candidates, Library Director Andrew Jenrich chose former librarian and current Spencer resident Mary Braney and the appointment was finalized at the May Trustees meeting. Ms. Braney's consulting background is considerable having worked as a library consultant since 1987 and owning her own consulting business for the last 15 years. With a strategic planning consultant in place and the Strategic Planning Committee assembled, Ms. Braney and Mr. Jenrich got to work on putting together a schedule for committee meetings, focus groups, and public forums for the summer and fall. Other business of the Trustees in 2022 included revisions and updates to the Library Director's 3-year contract which was finalized and approved by the Board at their meeting in May, reviewing the proposed FY23 budget for the library, work on a vision statement to be included in the library's Strategic Plan, a revision of the library's meeting room policy, and planning for the FY24 budget cycle. The library wishes to

thank Ms. Miller and Ms. Luttrell for serving on the Board, for their insights, and for their tireless advocacy for the Taft.

Members of the Strategic Planning Committee are as follows:

Andrew Jenrich, Library Director
Tara Windsor, Children's Librarian
Alison Chu
Leesa Michael
Sue Ruggiero
Charles Noel
Naomi Vogt
Savannah Histen
Mary Anne Moran
Lauren Scott
Mary E. Braney, Library Consultant

The committee met initially in May to go over the timeline for the planning process with Ms. Braney, learn the expectations for the group, and find out about the SOAR (strengths, opportunities, aspirations, and results) method which would be deployed in gathering information at the upcoming focus groups and public forums. Committee members also brainstormed a list of questions to be included on a survey which would be made available to the community at large. From there, Ms. Braney and Mr. Jenrich began to set the schedule for library and community group SOAR sessions. In all five focus groups were held and two public forums over the summer and into the fall. A focus group consisting of Trustees, Friends, and the Strategic Planning Committee Members convened in June and a Taft Library staff focus group was held in July. Ms. Braney also facilitated a hybrid focus group of Mendon parents and caregivers assembled by Children's Librarian Tara Windsor in the fall. Public forums were held for Mendon residents in late September and early October. Once the school year was underway, Mr. Jenrich reached out to Miscoe Hill Middle School Principal Jen Mannion and Nipmuc Regional High School Principal Mary Anne Moran and two student focus groups were conducted in October and November. The Taft Public Library Strategic Planning Survey was released in September. The library would sincerely like to thank Trustee Gaye Porciello for the time and effort she put into designing a bookmark and a poster with a QR code to the survey. Bookmarks were distributed at both circulation counters in the library and various other departments around the town. The poster was posted at the library, around town, and on the library website, the library's Facebook page, and the Friends of the Library Facebook page. Other town departments posted the poster with QR code on their sites as well. The Friends of the Library incentivized the survey by purchasing gift cards to local restaurants to be used in a raffle. All those completing the survey were eligible for the raffle if they chose.

Nearly 150 survey responses were gathered over the next couple of months. In November the Strategic Planning Committee convened again to discuss the results of the focus groups and public forums and the feedback from the surveys as well as to review the plan's mission statement, needs assessment, goals and objectives and action plans. At the final committee meeting in December the group reviewed the timeline for action plans Ms. Braney and Mr. Jenrich had worked on and a draft vision statement. Over the remaining weeks of 2022 and into

the new year the strategic plan was edited and finalized with the goal of having it reviewed and approved by the Trustees at their January meeting.

For seven consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. It just managed to stay above the Municipal Appropriation Requirement as specified by the state in FY22. The library was certified for state aid at the Massachusetts Board of Library Commissioners' meeting in December 2022.

Respectfully submitted,

Andrew Jenrich, Library Director

on behalf of:

Ellen Agro, Chairman

Wayne Phipps, Vice Chairman

Leesa Michael, Secretary

Alison Chu, Trustee

Gaye Porciello, Trustee

Sean Nicholson, School Committee representative

Dr. Maureen Cohen, School Superintendent

Alejna Brugos, Select Board

TOWN OF MENDON
PARKS & RECREATION DEPARTMENT

20 Main Street
Mendon, Massachusetts 01756
Phone: (508) 473-0600 Fax: (508) 478-8241
Email: parkcomm@mendonma.gov
mendonma.gov/parks

PARKS & RECREATION 2022 ANNUAL REPORT

The Parks & Recreation had another successful year in 2022. Programing participation has returned to pre-COVID-19 levels. As always there was a high demand for our facilities and the fields were all in high demand. The annual election in May saw the re-election of Commissioner AJ Byrne. The Department continues to work towards expanding programming and increasing services offered to the community.

Priorities for the upcoming year include completing improvements to the Town Beach and capital work on our facilities, while maintaining our strong summer programming.

As discussed in past reports, the Commissioners continue to work towards a more permanent solution for storage and workshop space for the Maintenance Crew. Several options are still being explored. The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

The Parks Department would like to extend a special thanks to all those who helped contribute to our efforts to run safe programming this summer, both our own administrative team and staff, as well as the countless volunteers for the youth sports programs.

Keep up to date with activities and events offered by the Parks & Recreation Dept.

mendonma.gov/parks

As always the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

The Parks Department would like to thank all of our employees for the 2022 season:

Director of Parks & Recreation – Daniel Byer

Lifeguards – Kyle Crossley, Jack Cruz, Hannah Lashley, Molly Lashley, Astrid Lee, Jacob Rancourt, and Rachel Thibodeau

Snack Shack Staff – Katelyn Bottoms, Elizabeth DeJesus, Miah Lanagan, Maddison Orff, Gianni Mistretta

Recreation Director – Alan DeAngelis

Assistant Recreation Directors – Jennifer St. John

Recreation Managers – Abby Benoit, Rachel Dunlavey

Senior Counselors – Isabella DeFrancesco, Jack Hughes, Timothy Reed, Lindsey Spindel

Recreation Staff – Hallie Arpin, Matt Caroll, Samantha Chrabszcz, Alyssa Crotty, Megan DeFrancesco, Madison Fairweather, Jonathan Floris, Isabella Gannon, Emma Guadagnoli, Mia Guadagnoli, Ava Larocque, Rylie Loftus, Iris Marcello, Julia Mistretta, Megan O'Meara, Eleanor Poitras, Payton Pomeroy,

Maintenance Forman – Aiden Morcone

Maintenance Crew – Christopher Machione, Brian St. John

Projects Completed in 2022:

Town Beach

During 2022 planning work continued for the Town Beach project. At the 2022 Annual Town Meeting, \$300,000 in Community Preservation Funds were approved for this project. In August 2022, the Commission issued an RFP for the landscape renovations of the Town Beach. This work will include the replacement of the retaining walls, reconstruction of the walkways, replacement of the fence, new playground equipment and site furnishings, and ADA upgrades.

The commission would like to thank UniLock of Uxbridge for their generous donation towards this project including donating the pavers and selling us the wall blocks at their cost.

The contract was awarded to Shawn's Landscaping of Mendon, MA and work began in Oct of 2022. So far the dying trees have been removed and demo of the old walls and walkways is completed and work to install the new wall has begun.

In 2023 the Commission will award a contract to complete the fence and playground work. The project is slated to be completed by May, in time for our 2023 summer season.

Parks Maintenance & Field Maintenance

The commission purchased a used 18' landscape trailer. This trailer will replace the 1997 16' trailer that had reached the end of its useful life.

Nipmuc Youth Softball made several improvements to Lowell Field including expanding the infield dirt area and adding a pathway onto the field from the Millville Rd entrance. They generously donated their time and labor to remove brush and re-grade the parking area on the side of Millville Rd as well as repairing and re-grading the Millville Rd parking lot.

Mendon Parks would like to thank all the volunteers who donated their time and labor to help maintain and improve our fields. The great majority of the work done to keep these fields "game ready" is done by parent volunteers through the youth sports leagues. We are privileged to have a great partnership with the users of our fields and hope those relationships continue in the future.

Parks Department Annual Report (*continued*)

2022 Parks Department Program Updates:

Snack Shack:

The Snack Shack was open daily, 11am-7pm weekdays, and 10am-7pm weekends. Total sales were \$217 less than 2021 which matched the decrease in beach admissions. This year saw some of the highest numbers for rec program lunches, which reflects the growth of the rec program. Payroll costs were higher this summer due to increased staffing levels. Due to increased demand most shifts are now staffed with 2 employees. Despite this increase the Shack still operated at a profit.

2022 Snack Shack P&L*	
Income	\$22,122.29
Payroll	\$11,274.36
Expenses	\$8,862.74
Food Costs	40.06%
Profit	\$1,985.19

**These figures are based on the 2022 calendar year (1/1 – 12/31)*

Field and Facility Use:

As always, the coaches and volunteers for all the youth sports leagues worked tirelessly to provide safe recreation opportunities to our community despite all the challenges. Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all in demand over the course of the season.

The Parks Dept. received and approved 43 permits for facility use representing more than 4,000 hours of reserved field time. Hundreds of children of all ages participated in the many recreation offerings though the many athletic associations and leagues who call Mendon home. Our facilities were host to countless games and countless practices in the 2022 season.

The Scout Pavilion at Memorial Park was very popular as usual. There were 14 permits issued for events there in addition to the frequent use by the general public.

The Mendon Cultural Council funded the annual Blackstone Valley Community Concert Band Concert which took place on 7/6/2022.

FY2022 Facility Use P&L*	
Permits Issued in CY2022	43
Facility Use Fees Collected	\$2,201.00
<i>Capital Improvement Fee Waivers</i>	<i>\$2,419.50</i>
<i>Value of Capital Improvements</i>	<i>\$30,000+</i>
Income	\$2,201.00
Expenses ¹	\$3,624.28
Loss	(\$1,423.28)

**These \$ figures are based on the 2022 Fiscal Year (7/1/21 – 6/30/22)*

1 – These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds (not included) are provided by the Town towards the fields. These include \$2,700 for fertilization, \$1,600 for electricity, and other related funds.

The Parks Commissioners would like to thank all the sports organizations who continue to go above and beyond in their efforts to maintain and improve our parks.

Kids 'N Us Summer Recreation Program:

Our 2022 season was the best on record since detailed record keeping started in 2005. For the first time in years, our program reached full capacity (90 kids per day) on 10 days this summer. The Kids 'N' Us Rec Program provides an essential service to the community in the form of childcare and general recreation opportunities and we are pleased to be able to continue to offer our program to the community.

We continued the use of the Clough School as a backup location for rain days and would like to thank the Mendon Upton Regional School District staff for their assistance. This summer's field trips included Walnut Hill Bowling, Regal Movies, Southwick's Zoo, Aero Trampoline Park, Honey Pot Hill Orchards, and 2 inflatable rentals on-site. We continued to refine the new structures developed in previous years. The program was again split into groups by age.

We are grateful to our leadership team for all their hard work this summer. The success of this program is a direct result of the hard work of our employees. In 2023 plans are in the works for a CIT (counselor in training) program.

2022 Summer Recreation Program P&L*	
Participants	254 kids
Daily Avg.	52 kids/day
Income	\$190,115.42
Payroll	\$86,109.96
Expenses	\$11,953.55
Profit	\$92,051.91

**These figures are based on the 2022 calendar year (1/1 – 12/31)*



At the time of printing, registrations for the 2022 season are open!

mendonma.gov/kids

Mendon Town Beach:

The town beach opened full time for the season on June 22nd and remained open daily 11am-7pm weekdays, and 10am-7pm on weekends until August 27th serving 1,681 patrons.

The beach was open for 66 days in 2022, closing early 13 days for weather or other reasons. Admissions prices were increased for the first time in 12 years from \$2/\$3 to \$3/person for Mendon residents and \$5/person for non-residents. The beach remains free for children 2 & under and seniors 60 & over. Season passes were increased to \$75 for residents and \$150 for non-residents.

This summer again saw a decrease in beach usage. Resident use stayed fairly consistent with just 59 less than 2021. Non-resident use decreased by 300 and season pass usage decreased by 214. As discussed above, work is underway on the beach renovation project and the Commission hopes these improvements will drive more traffic to the beach. Plans are also in the works to create a new beach director position to oversee the day-to-day operations of the beach and create some new programming to attract more business.

There were several issues with failed e-coli tests throughout the summer. These forced closures of the beach which caused issues rescheduling swim lessons. The Commission will continue to work with the Board of Health and Conservation Commission to expand water testing and address any possible contributing factors causing these issues.

This summer the Town Beach was host to a series of summer concerts and events. We also had two children's concerts sponsored by the Taft Public Library.

July

7/6 (Wed) @7pm - Blackstone Valley Community Concert Band

-Sponsored by the Mendon Cultural Council

7/12 (Tues) @ 6:30pm – 22nd Annual Cardboard Boat Race - *Sponsored by the Taft Library*

7/19 (Tues) @ 6:30pm – Rolie Polie Guacamole Children's Concert - *Sponsored by the Taft Library*

7/25 (Mon) @ 6:30pm – Paddle Night #1 at the Town Beach

August

8/3 (Mon) @ 6:30pm – Cable 8 Concert #1 - Back Pages - *ABMI 8 Summer Concert Series*

8/8 (Mon) @ 6:30pm – Paddle Night #2 at the Town Beach

8/9 (Mon) @ 6:30pm – Toe Jam Puppet Band - *Sponsored by the Taft Library*

8/10 (Wed) @ 6:30pm – Cable 8 Concert #2 - Westwood Swing - *ABMI 8 Summer Concert Series*

8/17 (Wed) @ 6:30pm – Cable 8 Concert #3 - Brass Connection - *ABMI 8 Summer Concert Series*

8/27 (Sat) @ 8:30pm – FREE Movie Night - *Sponsored by Custom Home Reality*

Thanks again to the generous sponsors of these events

- The entire crew at ABMI Cable 8
- Custom Home Reality
- Taft Public Library

Parks Department Annual Report (*continued*)

- *Mendon Cultural Council*

Swimming Lessons:

In 2022 the This year's swim lesson program resumed after a 2-year hiatus due to COVID-19. There were 51 participants. A new schedule was tested this summer with Levels 1-3 being offered Mon/Wed/Fri, and Levels 4-6 offered on Tues/Thurs. Water quality issues forced lake closures several times during session 1 and caused scheduling issues. Pricing for classes was \$80 per session for Mendon residents, and \$95 for non-residents.

2022 Lesson Enrollment*	
Mendon Residents	17
Non-Residents	34
Total	51
2022 Lessons P&L*	
Income	\$4,560.00
Payroll	\$1,899.67
Profit	\$2,660.33

Lessons will be offered in 2023 and registrations are open at the time of publishing. Please visit mendonma.gov/swim-lessons to sign up.

**These figures are based on the 2022 calendar year (1/1 – 12/31)*

Paddle Nights:

In 2022 the Commission offered a Paddle Night program at the Town Beach contracting Fin and Feather Sports for rentals. There were three nights planned, 6/21, 7/25, and 8/8. Single and tandem kayaks and canoes were offered. Unfortunately, the first night was cancelled due to poor weather and lack of enrollment. The 2nd 2 nights had minimal participation. The commission may offer this again in the future.

2022 Participation*	
Mendon Residents	13
Non-Residents	5
Total	18
2022 Paddle Night P&L*	
Income	\$265.00
Expense	\$420.00
Loss	(\$155.00)

**These figures are based on the 2022 calendar year (1/1 – 12/31)*

2022 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)
and the Mendon Town Beach Accounts for
Fiscal Year 2022 (July 1st, 2021 – June 30th, 2022)

Parks Revolving Account FY22 P&L	
Opening Balance	\$ 52,671.55
Income	
Kids 'N' Us Rec Program	\$ 172,439.72
Snack Shack	\$ 7,105.47
Field Use Fees	\$ 2,201.00
Total Income	\$ 181,746.19
Payroll	
Kids 'N' Us Rec. Prog. Payroll	\$ 79,916.71
Snack Shack Payroll	\$ 10,297.02
Total Payroll	\$ 90,213.73
Expenses	
Kids 'N' Us Rec. Program	\$ 12,770.07
Snack Shack	\$ 11,928.05
Town Beach	\$ 2,078.28
Field Maintenance & Facilities	\$ 3,624.28
Equipment Maintenance	\$ 3,667.12
Other Expenses*	\$ 11,071.73
(*software fees, credit card fees, office supplies, etc.)	
Total Expenses	\$ 45,139.53
Closing Balance	\$ 99,064.48
FY21 Revolving Profit/Loss	\$ 46,392.93

Town Beach (General Fund) FY22 P&L	
Income	
Beach Admissions	\$ 4,716.00
Beach Season Passes	\$ 1,150.00
Swim Lesson Fees	\$ 2,555.00
Total Income	\$ 8,421.00
Lifeguard Payroll	\$ 15,480.26
Beach Profit/Loss	\$ (7,059.26)

Revolving Account History		
Fiscal Year	Closing Balance	P/L
2007	\$3,294.62	-
2008	\$4,438.14	\$1,143.52
2009	\$4,949.92	\$511.78
2010	\$3,392.25	(\$1,557.67)
2011	\$5,655.90	\$2,263.65
2012	\$10,281.49	\$4,625.59
2013	\$9,926.29	(\$355.20)
2014	\$8,462.62	(\$1,463.67)
2015	\$8,858.25	\$395.63
2016	\$29,808.03	\$20,949.78
2017	\$13,469.73	(\$16,338.30)
2018	\$37,464.32	\$25,994.59
2019	\$42,624.38	\$5,160.06
2020	\$56,055.87	\$13,431.49
2021	\$52,671.55	(\$3,384.32)
2022	\$99,064.48	\$46,392.93

Respectfully Submitted,

Mendon Board of Parks Commissioners:

Thomas Belland, *Chairman*
AJ Byrne
Dan Byer

Parks Department Annual Report (*continued*)

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON
PLANNING BOARD
Mendon Town Hall
18 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2679 Fax: (508) 634-2909

TOWN REPORT – 2022

81P'S - 14

PUBLIC HEARINGS: Subdivision Rules & Regs
Addition – Appendix B

SPECIAL PERMITS FOR HOME/BUSINESS OCCUPATION PERMITS
200 Providence St – approved
14 Massasoit Way – approved
6 Freeman Place - approved

BOND REDUCTIONS
North Pond Estates - approved

BOND RELEASE
Applewood Subdivision

RELEASE OF LOTS:
Locust Hill Drive – Lots 37,38,62, 63, 64 - approved

SPECIAL PERMITS:
5 Morrison Drive- approved
47 Milford St – approved
35-37 Hastings St – pending
147 Hartford Ave East - pending

SITE PLAN/SPECIAL PERMITS
23 Cape Road – pending
5 Morrison Dr - approved

MODIFIED DEFINITIVE SUBDIVISION PLANS
MUDDY BROOK ESTATES– approved

Endorsed Road Acceptances:
Willowbrook Lane
Brookview Estates
Pond Meadow Rd
Applewood Lane

The Planning Board continues to oversee by-law revisions.
Respectfully submitted: Mendon Planning Board



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



Honorable Select Board and Mendon residents,

The Mendon Fire Department provides fire and emergency medical services to the town residents and its visitors. We are a combination department, which means our membership consists of both career (8) and on-call (12) personnel. Our vision is quite simple, "Service with Compassion" which means we are here for you and will do our best to make your worst day a little better.

To provide our service, our response vehicles consist of two pumper, rescue truck, tanker truck, brush unit, ambulance, command vehicle, and two support vehicles. These units are all housed at fire headquarters located at 8 Morrison Drive.

We will start our annual update with a review of personnel changes. Two of our career members, long-time resident Charlie Phipps and James Huth, had to retire as a result of an on-the-job injuries after many years of service. We welcomed two career members, Shane Couming and on-call member Leonard Morgante to fill these two openings. On-call FF/EMT Emily Delphos left when she moved to another town and on-call FF/EMT Nicole Braun resigned so that she could focus on schooling for a different career path. We had two additional on-call personnel, FF/Paramedic Brian Kelley and FF Jason Rogers, join us during the year.

As a result of a donation we were able to acquire two shipping containers and established a training area with them. This allows us to do live fire training which is not only good training for our members, it also gives points towards the ISO rating (property insurance) for the town.

State grants for fire education were received which allowed personnel to provide fire education in the schools and for our more experienced residents. It is nice to be pretty much back to normal after the pandemic restricted many get-togethers.

The department continued to be active in our Fire District which consists of 24 towns and the City of Worcester, as well as provided mutual aid to our surrounding communities when requested. One member, Alex Drella, participates on the District 7 Dive Team.

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



The department responses during the year consisted of the following:

Structure or interior Fires	12
Vehicle/Brush/Trash Fires	15
EMS responses	682

Patient contacts – 708

False alarms	112
Hazardous conditions	27
All other calls	98

Mutual/automatic aid given	144
Mutual/automatic aid received	37

Permits Issued:

Blasting	2
Propane	68
Oil Burners	52
Open air burning	254
Oil tank removal	26
Misc	6

Smoke and Carbon Monoxide compliance certificates - 82

The Department is grateful for the support of the Town leaders and the community as we strive to provide a high level of service. And a special thank you to the members for their continuing efforts to educate and prepare themselves, their professionalism performing their jobs shows the unfaltering commitment they have to the community.

Respectfully submitted,

William T. Kessler, Fire Chief

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Office of Emergency Management
Emergency Operations Center – 22 Main Street
Mendon, Massachusetts 01756

Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2022.

In 2022, one of the OEM's top priorities was to participate in training, exercises, and drills to better prepare for Active Shooter Emergencies in our schools and large event venues.

Another priority was to establish a Community Emergency Response Team (CERT), made up of volunteers to assist with staffing the emergency shelter and dealing with community emergencies.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby throughout the year with Emergency Management personnel assisting the Police and Fire departments during severe weather events. The Emergency Shelter, located at the Mendon Senior Center, was opened on numerous occasions to assist residents as a cooling/warming and recharging center.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers continued throughout the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received one (1) grant in 2022 totaling \$2700.00, from federal, state, and locally funded grant opportunities. The EMPG Grant monies were used to purchase video monitoring equipment for the emergency operations center, to assist with emergency operations at our public schools. Other grants were applied for including updating our town's Hazard Mitigation Plan.

The OEM and town boards completed all necessary documentation which continues making the town eligible for hazard mitigation grant opportunities as they become available through the Central Mass Regional Planning Committee. OEM continues to work with the Mendon Community Preservation Committee to help facilitate the Municipal Vulnerability Preparedness Program. OEM staff are working as part of the Senior Center Architectural and Engineering Study Committee to assist with emergency shelter aspects of the proposed center expansion.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally Mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2022 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief William Kessler, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Deputy Director
Town of Mendon
Office of Emergency Management



TOWN OF MENDON

Police Department
22 Main Street
Mendon, Massachusetts 01756

David H. Kurczy
Chief of Police

To the Honorable Select Board and Citizens of Mendon:

The year ending December 31, 2022, was a productive one for the Mendon Police Department. As we completed our transition into the new station, we also began to focus on modernizing our operations with improved equipment and procedures, including the utilization of grant funds to add a fully electric vehicle to our fleet.

As part of the Mendon Police Department's ongoing efforts toward professional excellence, Officers received training in and began using body worn cameras this year. The Department has upgraded software to make communications and daily operations more efficient. All officers attended in-service training, and officers who wished to enhance their skills and knowledge in all areas of police work attended additional specialized training. Members of this department remain dedicated to maintaining a professional workforce and working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all.

The Mendon Police Department continues to work with the Metacomet Emergency Communications Center (MECC) to provide enhanced dispatch services to the Town. The MECC is a regional dispatch center that provides services for the towns of Mendon, Millville, Franklin, Norfolk, Wrentham, and Plainville.

I am committed to Community Policing and building strong relationships between town departments and the residents of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I have an open-door policy and welcome any questions or concerns anyone may have regarding any aspect of the Police Department. We continue to have an online presence and invite the public to visit our social media pages on Facebook, Instagram and Twitter as we share news, events, and updates with the community.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Select Board, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,

A handwritten signature in black ink that reads "David H. Kurczy".

David H. Kurczy
Chief of Police

Expense Control Report Parameters

Report ID:		Overbudget Only:	No		
Year:	2022	Include Beg. Encumbrance:	Yes		
Period:	7	To:	6	Apply to Budget Columns:	No
Description:	Display	Apply % to Original Budget:	No		
Spacing:	Single	Print Parent Account:	No		
Acct Status:	Active	Use Alt Fund:	No		
Suppress Zero Accts.:	All	Encumber Personal Services:	No		
Summary Only:	No	Grand Totals on Separate Page:	No		
		Include Req:	No		

Account Table:	GEN EX	GENERAL FUND EXPENSES			
	Rule No.	Component	From	To	Acct Type
	1	FUND	001	001	From Expense To Expense

Alt. Sort Table:

Sort:	Sort	Subtotal	Page Break	Subheading
1	Fund	Yes	No	Yes
2	Dept	Yes	No	Yes
3	Item	Yes	No	Yes

Print Display Description: No

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0114	MODERATOR								
Item 5400	EXPENSES								
001.0114.5400.0300	MODERATOR.EXPENSES.GE N. EXPENSES	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Dept 0114	MODERATOR	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Dept 0122	SELECTMAN								
Item 5100	SALARIES								
001.0122.5100.0100	SELECTMAN.SALARIES.WAG ES	3,000.00	6,200.00	6,200.00	6,200.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	3,000.00	6,200.00	6,200.00	6,200.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0122.5400.0340	SELECTMAN.EXPENSES.POS TAGE	137.84	700.00	700.00	137.84	562.16	0.00	562.16	19.69
001.0122.5400.0343	SELECTMAN.EXPENSES.HEA RINGS	0.00	5,000.00	2,724.00	2,723.76	0.24	0.00	0.24	99.99
001.0122.5400.0422	SELECTMAN.EXPENSES.SUP PLIES	22.76	1,300.00	1,300.00	1,277.19	22.81	0.00	22.81	98.25
001.0122.5400.0730	SELECTMAN.EXPENSES.MEE TINGS & DUES	190.00	7,200.00	7,200.00	7,146.76	53.24	0.00	53.24	99.26
001.0122.5400.0780	SELECTMAN.EXPENSES.MIS C.	1,925.43	11,800.00	7,775.00	8,296.49	(521.49)	0.00	(521.49)	106.71
Total Item 5400	EXPENSES	2,276.03	26,000.00	19,699.00	19,582.04	116.96	0.00	116.96	99.41
Item 5418	AUDIT ACCOUNT								
001.0122.5418.0300	SELECTMAN.AUDIT ACCOUNT.GEN. EXPENSES	0.00	18,000.00	18,000.00	18,000.00	0.00	0.00	0.00	100.00
Total Item 5418	AUDIT ACCOUNT	0.00	18,000.00	18,000.00	18,000.00	0.00	0.00	0.00	100.00
Item 5441	INSURANCE DEDUCTIBLE ACCOUNT								
001.0122.5441.0300	SELECTMAN.INSURANCE DEDUCTIBLE ACCOUNT.GEN. EXPENSES	0.00	8,500.00	7,345.00	7,345.00	0.00	0.00	0.00	100.00
Total Item 5441	INSURANCE DEDUCTIBLE ACCOUNT	0.00	8,500.00	7,345.00	7,345.00	0.00	0.00	0.00	100.00
Item 6059	MEADOW BROOK WOODS CABIN RENOVATION								
001.0122.6059.0300	SELECTMAN.MEADOW BROOK WOODS CABIN RENOVATION.GEN.	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 6059	MEADOW BROOK WOODS CABIN RENOVATION								
001.0122.6059.0300	EXPENSES								
Total Item 6059	MEADOW BROOK WOODS CABIN RENOVATION	0.00	0.00	2,422.80	0.00	2,422.80	2,422.80	0.00	0.00
Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15								
001.0122.6089.0300	CPC.OLD MENDON CEMETERY REPAIRS STM 11/17/15 ART 22.GEN. EXPENSES	0.00	(10,868.79)	0.00	0.00	0.00	0.00	0.00	0.00
Total Item 6089	OLD MENDON CEMETERY REPAIRS STM 11/17/15	0.00	(10,868.79)	0.00	0.00	0.00	0.00	0.00	0.00
Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14								
001.0122.7048.0300	SELECTMAN.CPA - TOWN BEACH ART 20 STM 5-2-14.GEN. EXPENSES	0.00	0.00	40,000.00	4,809.04	35,190.96	35,190.96	0.00	12.02
Total Item 7048	CPA - TOWN BEACH ART 20 STM 5-2-14	0.00	0.00	40,000.00	4,809.04	35,190.96	35,190.96	0.00	12.02
Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14								
001.0122.7049.0300	SELECTMAN.CPA - TOWN HALL ADA ART 21 STM 5-2-14.GEN. EXPENSES	0.00	0.00	5,044.75	0.00	5,044.75	5,044.75	0.00	0.00
Total Item 7049	CPA - TOWN HALL ART 21 STM 5-2-14	0.00	0.00	5,044.75	0.00	5,044.75	5,044.75	0.00	0.00
Item 7054	INMAN POND CHESTNUT WEED REMOVAL								
001.0122.7054.0300	LAND BANK ATM 5/6/16 ART 21.INMAN POND CHESTNUT WEED REMOVAL.GEN. EXPENSES	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Total Item 7054	INMAN POND CHESTNUT WEED REMOVAL	0.00	0.00	400.00	0.00	400.00	400.00	0.00	0.00
Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14								
001.0122.7062.2018	SELECTMAN 350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00
Total Item 7062	350TH CELEBRATION (5/5/2017) ARTICLE 14	0.00	0.00	28,769.02	0.00	28,769.02	28,769.02	0.00	0.00

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7071	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17								
001.0122.7071.2020	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17	0.00	0.00	600.00	600.00	0.00	0.00	0.00	100.00
Total Item 7071	SURVEY 79 MILLVILLE ST ATM 5-3-19 ART#17	0.00	0.00	600.00	600.00	0.00	0.00	0.00	100.00
Item 7072	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18								
001.0122.7072.2020	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18	0.00	0.00	2,514.00	0.00	2,514.00	2,514.00	0.00	0.00
Total Item 7072	26/32 PLEASANT ST TITLE SURVEY5-3-19 #18	0.00	0.00	2,514.00	0.00	2,514.00	2,514.00	0.00	0.00
Item 7073	TITLE SURVEY BLANCHARD PROP A5-3-19 #19								
001.0122.7073.2020	TITLE SURVEY BLANCHARD PROP A5-3-19 #19	0.00	0.00	3,000.00	0.00	3,000.00	3,000.00	0.00	0.00
Total Item 7073	TITLE SURVEY BLANCHARD PROP A5-3-19 #19	0.00	0.00	3,000.00	0.00	3,000.00	3,000.00	0.00	0.00
Item 7074	FORESTRY PLAN MEADOW BROOK 5-3-19 #20								
001.0122.7074.2020	FORESTRY PLAN MEADOW BROOK 5-3-19 #20	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Total Item 7074	FORESTRY PLAN MEADOW BROOK 5-3-19 #20	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS								
001.0122.7082.2019	SELECTMAN. STM 11-27-18 #30SCANNER FOR HX DOCUMENTS.2019	0.00	0.00	325.00	0.00	325.00	325.00	0.00	0.00
Total Item 7082	STM 11-27-18 #30SCANNER FOR HX DOCUMENTS	0.00	0.00	325.00	0.00	325.00	325.00	0.00	0.00
Item 7084	CPA - ARCHIVAL BOXES STM 11-20-19 ART 12								
001.0122.7084.0300	SELECTMAN.CPA - ARCHIVAL BOXES STM 11-20-19 ART 12.GEN. EXPENSES	0.00	0.00	57.17	57.17	0.00	0.00	0.00	100.00
Total Item 7084	CPA - ARCHIVAL BOXES STM 11-20-19 ART 12	0.00	0.00	57.17	57.17	0.00	0.00	0.00	100.00
Item 7085	CPA TOWN BEACH ENGINEERING ART18 6.29.20								
001.0122.7085.0300	CPA - TOWN BEACH ENGINEERING ART 18	0.00	0.00	2,875.00	0.00	2,875.00	2,875.00	0.00	0.00

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7085	CPA TOWN BEACH ENGINEERING ART18 6.29.20								
001.0122.7085.0300	6.29.20.GEN. EXPENSES								
Total Item 7085	CPA TOWN BEACH ENGINEERING ART18 6.29.20	0.00	0.00	2,875.00	0.00	2,875.00	2,875.00	0.00	0.00
Item 7086	CPA - RECORDS ROOM GUTTERS ART19 6.29.20								
001.0122.7086.0300	CPA - RECORDS ROOM GUTTERS ART19 6.29.20.GEN. EXPENSES	0.00	0.00	1,200.00	0.00	1,200.00	1,200.00	0.00	0.00
Total Item 7086	CPA - RECORDS ROOM GUTTERS ART19 6.29.20	0.00	0.00	1,200.00	0.00	1,200.00	1,200.00	0.00	0.00
Item 7087	CPA - POLLINATOR GARDEN ART 22 6.29.20								
001.0122.7087.0300	CPA - POLLINATOR GARDEN ART 22 6.29.20.GEN. EXPENSES	0.00	0.00	20,000.00	0.00	20,000.00	20,000.00	0.00	0.00
Total Item 7087	CPA - POLLINATOR GARDEN ART 22 6.29.20	0.00	0.00	20,000.00	0.00	20,000.00	20,000.00	0.00	0.00
Item 7088	CPA WELL PERMIT 52PROV ST ART23 6.29.20								
001.0122.7088.0300	CPA - WELL PERMIT 52PROV ST ART23 6.29.20.GEN. EXPENSES	0.00	0.00	6,800.00	5,250.00	1,550.00	1,550.00	0.00	77.21
Total Item 7088	CPA WELL PERMIT 52PROV ST ART23 6.29.20	0.00	0.00	6,800.00	5,250.00	1,550.00	1,550.00	0.00	77.21
Item 7090	TOWN WELL REPLACEMENT ATM 6-29-20 ART#25								
001.0122.7090.2021	SELECTMAN.TOWN WELL REPLACEMENT ATM 6-29-20 ART#25.FY 2021	0.00	0.00	41,081.25	7,797.65	33,283.60	33,283.60	0.00	18.98
Total Item 7090	TOWN WELL REPLACEMENT ATM 6-29-20 ART#25	0.00	0.00	41,081.25	7,797.65	33,283.60	33,283.60	0.00	18.98
Item 7091	CEMETARY IMPROVEMENTS ART 33 ATM 5/8/21								
001.0122.7091.2022	CEMETARY IMPROVEMENTS ART 33 ATM 5/8/21.FY 2022	0.00	50,868.79	50,868.79	26,067.73	24,801.06	24,801.06	0.00	51.25
Total Item 7091	CEMETARY IMPROVEMENTS ART 33 ATM 5/8/21	0.00	50,868.79	50,868.79	26,067.73	24,801.06	24,801.06	0.00	51.25
Item 7092	BEACH SITE IMPROVEMENT ART 34 ATM 5/8/21								

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Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7092	BEACH SITE IMPROVEMENT ART 34 ATM 5/8/21								
001.0122.7092.2022	BEACH SITE IMPROVEMENT ART 34 ATM 5/8/21	657.49	10,000.00	10,000.00	2,066.24	7,933.76	7,933.76	0.00	20.66
Total Item 7092	BEACH SITE IMPROVEMENT ART 34 ATM 5/8/21	657.49	10,000.00	10,000.00	2,066.24	7,933.76	7,933.76	0.00	20.66
Item 7093	DOCUMENT RESTORATION ART 38 ATM 5/8/21								
001.0122.7093.2022	DOCUMENT RESTORATION ART 38 ATM 5/8/21	0.00	5,000.00	5,000.00	2,383.00	2,617.00	2,617.00	0.00	47.66
Total Item 7093	DOCUMENT RESTORATION ART 38 ATM 5/8/21	0.00	5,000.00	5,000.00	2,383.00	2,617.00	2,617.00	0.00	47.66
Item 7094	SURVEY/MARK INMAN HILL ART 39 ATM 5/8/21								
001.0122.7094.2022	SURVEY/MARK INMAN HILL ART 39 ATM 5/8/21	1,600.00	2,200.00	2,200.00	1,600.00	600.00	600.00	0.00	72.73
Total Item 7094	SURVEY/MARK INMAN HILL ART 39 ATM 5/8/21	1,600.00	2,200.00	2,200.00	1,600.00	600.00	600.00	0.00	72.73
Item 7095	SURVEY/MARK GEORGE ST ART 40 ATM 5/8/21								
001.0122.7095.2022	SURVEY/MARK GEORGE ST ART 40 ATM 5/8/21	2,818.72	3,000.00	3,000.00	2,818.72	181.28	181.28	0.00	93.96
Total Item 7095	SURVEY/MARK GEORGE ST ART 40 ATM 5/8/21	2,818.72	3,000.00	3,000.00	2,818.72	181.28	181.28	0.00	93.96
Item 7100	REG SUBSTANCE ABUSE OUTREACH PROGRAM								
001.0122.7100.2022	REG SUBSTANCE ABUSE OUTREACH PROGRAM STM 11/17/21 ART 6	0.00	5,200.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00
Total Item 7100	REG SUBSTANCE ABUSE OUTREACH PROGRAM	0.00	5,200.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00
Item 7101	2ND PRECINCT VOTE EQUIPMENT ART 10								
001.0122.7101.2022	SECOND PRECINCT VOTING EQUIPMENT STM 11/17/21 ART 10	2.00	12,000.00	12,000.00	11,717.59	282.41	282.41	0.00	97.65
Total Item 7101	2ND PRECINCT VOTE EQUIPMENT ART 10	2.00	12,000.00	12,000.00	11,717.59	282.41	282.41	0.00	97.65
Item 7104	SURVEY MORRISON DRIVE STM 11/17/21 AR 18								
001.0122.7104.2022	SURVEY MORRISON DRIVE STM 11/17/21 AR 18.FY 2022	0.00	3,000.00	3,000.00	1,850.00	1,150.00	1,150.00	0.00	61.67

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Fund 001	GENERAL FUND								
Dept 0122	SELECTMAN								
Item 7104	SURVEY MORRISON DRIVE STM 11/17/21 AR 18								
Total Item 7104	SURVEY MORRISON DRIVE STM 11/17/21 AR 18	0.00	3,000.00	3,000.00	1,850.00	1,150.00	1,150.00	0.00	61.67
Total Dept 0122	SELECTMAN	10,354.24	139,100.00	300,101.78	118,144.18	181,957.60	181,840.64	116.96	39.37
Dept 0131	FINANCE COMMITTEE								
Item 5100	SALARIES								
001.0131.5100.0100	FINANCE COMMITTEE.SALARIES.WAGE S	98.50	2,000.00	2,000.00	1,970.00	30.00	0.00	30.00	98.50
Total Item 5100	SALARIES	98.50	2,000.00	2,000.00	1,970.00	30.00	0.00	30.00	98.50
Item 5112	RESERVE								
001.0131.5112.0300	FINANCE COMMITTEE.RESERVE.GEN. EXPENSES	0.00	58,913.00	11,000.00	11,000.00	0.00	0.00	0.00	100.00
Total Item 5112	RESERVE	0.00	58,913.00	11,000.00	11,000.00	0.00	0.00	0.00	100.00
Item 5119	RESERVE FOR SALARY NEGOTIATION								
001.0131.5119.0100	FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIATION.WAGES	0.00	75,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Item 5119	RESERVE FOR SALARY NEGOTIATION	0.00	75,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Item 5400	EXPENSES								
001.0131.5400.0341	FINANCE COMMITTEE.EXPENSES.REP ORTS	0.00	600.00	600.00	373.20	226.80	0.00	226.80	62.20
001.0131.5400.0730	FINANCE COMMITTEE.EXPENSES.MEE TINGS & DUES	0.00	400.00	400.00	180.00	220.00	0.00	220.00	45.00
Total Item 5400	EXPENSES	0.00	1,000.00	1,000.00	553.20	446.80	0.00	446.80	55.32
Total Dept 0131	FINANCE COMMITTEE	98.50	136,913.00	14,000.00	13,523.20	476.80	0.00	476.80	96.59
Dept 0135	TOWN ACCOUNTANT								
Item 5100	SALARIES								
001.0135.5100.0100	TOWN ACCOUNTANT.SALARIES.WA GES	0.00	0.00	1,405.00	0.00	1,405.00	0.00	1,405.00	0.00

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Fund 001	GENERAL FUND								
Dept 0135	TOWN ACCOUNTANT								
Item 5100	SALARIES								
Total Item 5100	SALARIES	0.00	0.00	1,405.00	0.00	1,405.00	0.00	1,405.00	0.00
Item 5400	EXPENSES								
001.0135.5400.0303	TOWN ACCOUNTANT.EXPENSES.CONTRACT. SERVICES	4,830.15	0.00	60,000.00	57,481.21	2,518.79	0.00	2,518.79	95.80
Total Item 5400	EXPENSES	4,830.15	0.00	60,000.00	57,481.21	2,518.79	0.00	2,518.79	95.80
Total Dept 0135	TOWN ACCOUNTANT	4,830.15	0.00	61,405.00	57,481.21	3,923.79	0.00	3,923.79	93.61
Dept 0141	ASSESSORS								
Item 5100	SALARIES								
001.0141.5100.0100	ASSESSORS.SALARIES.WAGES	400.00	800.00	1,200.00	1,174.10	25.90	0.00	25.90	97.84
Total Item 5100	SALARIES	400.00	800.00	1,200.00	1,174.10	25.90	0.00	25.90	97.84
Item 5113	PRINCIPAL ASSESSOR SALARY								
001.0141.5113.0100	ASSESSORS.PRINCIPAL ASSESSOR SALARY.WAGES	13,220.02	81,846.00	85,846.00	85,777.87	68.13	0.00	68.13	99.92
Total Item 5113	PRINCIPAL ASSESSOR SALARY	13,220.02	81,846.00	85,846.00	85,777.87	68.13	0.00	68.13	99.92
Item 5400	EXPENSES								
001.0141.5400.0302	ASSESSORS.EXPENSES.MAP MAINTENANCE	0.00	800.00	800.00	1,255.00	(455.00)	0.00	(455.00)	156.88
001.0141.5400.0340	ASSESSORS.EXPENSES.POS TAGE	290.00	375.00	375.00	664.68	(289.68)	0.00	(289.68)	177.25
001.0141.5400.0422	ASSESSORS.EXPENSES.SUP PLIES	322.40	300.00	300.00	630.18	(330.18)	0.00	(330.18)	210.06
001.0141.5400.0430	ASSESSORS.EXPENSES.EQUIPMENT MAINTENANCE	0.00	700.00	700.00	500.00	200.00	0.00	200.00	71.43
001.0141.5400.0580	ASSESSORS.EXPENSES.PUBLICATIONS	0.00	50.00	50.00	0.00	50.00	0.00	50.00	0.00
001.0141.5400.0710	ASSESSORS.EXPENSES.TRAVEL/TRAINING	27.61	400.00	400.00	157.23	242.77	0.00	242.77	39.31
001.0141.5400.0730	ASSESSORS.EXPENSES.METINGS & DUES	1,930.92	5,000.00	5,000.00	3,773.99	1,226.01	0.00	1,226.01	75.48
Total Item 5400	EXPENSES	2,570.93	7,625.00	7,625.00	6,981.08	643.92	0.00	643.92	91.56
Item 6004	CYCLICAL INSPECTION								
001.0141.6004.0300	ASSESSORS.CYCLICAL INSPECTION.GEN. EXPENSES	0.00	6,500.00	45,500.00	0.00	45,500.00	45,500.00	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0145	COLLECTOR/TREASURER								
Item 5406	BANKING SERVICES								
Item 5407	TAX TILTLE FORCLOSURE								
001.0145.5407.0300	COLLECTOR/TREASURER.TAX TILTLE FORCLOSURE.GEN. EXPENSES	0.00	2,000.00	2,000.00	95.00	1,905.00	0.00	1,905.00	4.75
Total Item 5407	TAX TILTLE FORCLOSURE	0.00	2,000.00	2,000.00	95.00	1,905.00	0.00	1,905.00	4.75
Total Dept 0145	COLLECTOR/TREASURER	15,942.07	217,375.00	149,576.00	131,593.68	17,982.32	0.00	17,982.32	87.98
Dept 0151	TOWN COUNSEL								
Item 5400	EXPENSES								
001.0151.5400.0300	TOWN COUNSEL.EXPENSES.GEN. EXPENSES	22,425.00	80,000.00	87,293.66	72,118.61	15,175.05	0.00	15,175.05	82.62
Total Item 5400	EXPENSES	22,425.00	80,000.00	87,293.66	72,118.61	15,175.05	0.00	15,175.05	82.62
Total Dept 0151	TOWN COUNSEL	22,425.00	80,000.00	87,293.66	72,118.61	15,175.05	0.00	15,175.05	82.62
Dept 0161	TOWN CLERK								
Item 5115	TOWN CLERK SALARY								
001.0161.5115.0100	TOWN CLERK.TOWN CLERK SALARY.WAGES	7,317.28	66,156.00	67,156.00	67,155.52	0.48	0.00	0.48	100.00
Total Item 5115	TOWN CLERK SALARY	7,317.28	66,156.00	67,156.00	67,155.52	0.48	0.00	0.48	100.00
Item 5400	EXPENSES								
001.0161.5400.0325	TOWN CLERK.EXPENSES.FEE EXPENSE	(55.00)	55.00	55.00	55.00	0.00	0.00	0.00	100.00
001.0161.5400.0340	TOWN CLERK.EXPENSES.POSTAGE	123.38	300.00	300.00	280.38	19.62	0.00	19.62	93.46
001.0161.5400.0422	TOWN CLERK.EXPENSES.SUPPLIES	51.60	400.00	400.00	173.88	226.12	0.00	226.12	43.47
001.0161.5400.0582	TOWN CLERK.EXPENSES.DOG LICENSE EXPENSE ETC	0.00	350.00	350.00	358.68	(8.68)	0.00	(8.68)	102.48
001.0161.5400.0730	TOWN CLERK.EXPENSES.MEETINGS & DUES	959.13	2,560.00	2,560.00	2,185.15	374.85	0.00	374.85	85.36
001.0161.5400.0740	TOWN CLERK.EXPENSES.BONDS	100.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	1,179.11	3,765.00	3,765.00	3,153.09	611.91	0.00	611.91	83.75
Total Dept 0161	TOWN CLERK	8,496.39	69,921.00	70,921.00	70,308.61	612.39	0.00	612.39	99.14

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Fund 001	GENERAL FUND								
Dept 0161	TOWN CLERK								
Dept 0162	ELECTION & REGISTRATION								
Item 5100	SALARIES								
001.0162.5100.0100	ELECTION & REGISTRATION.SALARIES.WAGES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0162.5400.0303	ELECTION & REGISTRATION.EXPENSES.COMT. SERVICES	23.00	4,781.25	4,781.25	4,903.32	(122.07)	0.00	(122.07)	102.55
001.0162.5400.0304	ELECTION & REGISTRATION.EXPENSES.COMPUTER SERVICE	0.00	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00	100.00
001.0162.5400.0340	ELECTION & REGISTRATION.EXPENSES.POSTAGE	0.00	1,765.00	1,965.00	1,927.46	37.54	0.00	37.54	98.09
001.0162.5400.0422	ELECTION & REGISTRATION.EXPENSES.SUPPLIES	0.00	1,000.00	1,000.00	965.71	34.29	0.00	34.29	96.57
001.0162.5400.0490	ELECTION & REGISTRATION.EXPENSES.MEALS	0.00	150.00	150.00	98.62	51.38	0.00	51.38	65.75
001.0162.5400.0511	ELECTION & REGISTRATION.EXPENSES.PRINTING	350.00	350.00	350.00	350.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	373.00	10,046.25	10,246.25	10,245.11	1.14	0.00	1.14	99.99
Total Dept 0162	ELECTION & REGISTRATION	373.00	10,846.25	11,046.25	11,045.11	1.14	0.00	1.14	99.99
Dept 0171	CONSERVATION								
Item 5100	SALARIES								
001.0171.5100.0100	CONSERVATION.SALARIES.WAGES	0.00	16,182.00	6,182.00	5,296.96	885.04	0.00	885.04	85.68
Total Item 5100	SALARIES	0.00	16,182.00	6,182.00	5,296.96	885.04	0.00	885.04	85.68
Item 5400	EXPENSES								
001.0171.5400.0340	CONSERVATION.EXPENSES.POSTAGE	0.00	103.00	103.00	0.00	103.00	0.00	103.00	0.00
001.0171.5400.0343	CONSERVATION.EXPENSES.HEARINGS	0.00	738.00	738.00	0.00	738.00	0.00	738.00	0.00
001.0171.5400.0399	CONSERVATION.EXPENSES.BEAVER MANAGEMENT	1,109.00	5,000.00	0.00	1,109.00	(1,109.00)	0.00	(1,109.00)	0.00

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Fund 001	GENERAL FUND								
Dept 0171	CONSERVATION								
Item 5400	EXPENSES								
001.0171.5400.0422	CONSERVATION.EXPENSES. SUPPLIES	0.00	205.00	205.00	206.64	(1.64)	0.00	(1.64)	100.80
001.0171.5400.0710	CONSERVATION.EXPENSES. TRAVEL/TRAINING	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00
001.0171.5400.0730	CONSERVATION.EXPENSES. MEETINGS & DUES	0.00	695.00	695.00	513.00	182.00	0.00	182.00	73.81
Total Item 5400	EXPENSES	1,109.00	7,741.00	1,741.00	1,828.64	(87.64)	0.00	(87.64)	105.03
Item 5414	WEED CONTROL LAKE NIPMUC								
001.0171.5414.0300	CONSERVATION.WEED CONTROL LAKE NIPMUC.GEN. EXPENSES	4,795.00	11,500.00	11,500.00	9,295.00	2,205.00	0.00	2,205.00	80.83
Total Item 5414	WEED CONTROL LAKE NIPMUC	4,795.00	11,500.00	11,500.00	9,295.00	2,205.00	0.00	2,205.00	80.83
Total Dept 0171	CONSERVATION	5,904.00	35,423.00	19,423.00	16,420.60	3,002.40	0.00	3,002.40	84.54
Dept 0175	PLANNING BOARD								
Item 5100	SALARIES								
001.0175.5100.0100	PLANNING BOARD.SALARIES.WAGES	175.00	925.00	925.00	175.00	750.00	0.00	750.00	18.92
Total Item 5100	SALARIES	175.00	925.00	925.00	175.00	750.00	0.00	750.00	18.92
Item 5400	EXPENSES								
001.0175.5400.0340	PLANNING BOARD.EXPENSES.POSTAGE	0.00	100.00	100.00	116.00	(16.00)	0.00	(16.00)	116.00
001.0175.5400.0343	PLANNING BOARD.EXPENSES.HEARING S	1,558.80	40,000.00	5,581.00	4,591.39	989.61	0.00	989.61	82.27
001.0175.5400.0422	PLANNING BOARD.EXPENSES.SUPPLIES	0.00	400.00	400.00	149.00	251.00	0.00	251.00	37.25
001.0175.5400.0730	PLANNING BOARD.EXPENSES.MEETINGS & DUES	0.00	100.00	100.00	20.00	80.00	0.00	80.00	20.00
001.0175.5400.5314	PLANNING BOARD.EXPENSES.CENTRAL MASS.REG.PLANN.	0.00	1,672.00	1,672.00	1,756.78	(84.78)	0.00	(84.78)	105.07
Total Item 5400	EXPENSES	1,558.80	42,272.00	7,853.00	6,633.17	1,219.83	0.00	1,219.83	84.47
Total Dept 0175	PLANNING BOARD	1,733.80	43,197.00	8,778.00	6,808.17	1,969.83	0.00	1,969.83	77.56
Dept 0176	ZONING BOARD OF APPEALS								
Item 5100	SALARIES								

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Fund 001	GENERAL FUND								
Dept 0176	ZONING BOARD OF APPEALS								
Item 5100	SALARIES								
001.0176.5100.0100	ZONING BOARD OF APPEALS.SALARIES.WAGES	263.76	2,420.00	2,770.00	1,085.93	1,684.07	0.00	1,684.07	39.20
Total Item 5100	SALARIES	263.76	2,420.00	2,770.00	1,085.93	1,684.07	0.00	1,684.07	39.20
Item 5400	EXPENSES								
001.0176.5400.0340	ZONING BOARD OF APPEALS.EXPENSES.POSTAGE	300.00	300.00	300.00	300.00	0.00	0.00	0.00	100.00
001.0176.5400.0343	ZONING BOARD OF APPEALS.EXPENSES.HEARINGS	669.00	2,000.00	2,000.00	1,367.64	632.36	0.00	632.36	68.38
001.0176.5400.0422	ZONING BOARD OF APPEALS.EXPENSES.SUPPLIES	72.99	100.00	100.00	72.99	27.01	0.00	27.01	72.99
Total Item 5400	EXPENSES	1,041.99	2,400.00	2,400.00	1,740.63	659.37	0.00	659.37	72.53
Total Dept 0176	ZONING BOARD OF APPEALS	1,305.75	4,820.00	5,170.00	2,826.56	2,343.44	0.00	2,343.44	54.67
Dept 0179	LAND USE COMMITTEE								
Item 5400	EXPENSES								
001.0179.5400.0340	LAND USE COMMITTEE.EXPENSES.POSTAGE	0.00	550.00	550.00	0.00	550.00	0.00	550.00	0.00
001.0179.5400.0422	LAND USE COMMITTEE.EXPENSES.SUPPLIES	477.04	2,000.00	2,000.00	2,541.04	(541.04)	0.00	(541.04)	127.05
Total Item 5400	EXPENSES	477.04	2,550.00	2,550.00	2,541.04	8.96	0.00	8.96	99.65
Total Dept 0179	LAND USE COMMITTEE	477.04	2,550.00	2,550.00	2,541.04	8.96	0.00	8.96	99.65
Dept 0183	COMMITTEE PRESERVATION - HOUSING								
Item 5190	AFFORDABLE HOUSING COORDINATOR								
001.0183.5190.0300	COMMITTEE PRESERVATION - HOUSING.AFFORDABLE HOUSING COORDINATOR.GEN. EXPENSES	0.00	20,000.00	33,290.90	13,290.90	20,000.00	20,000.00	0.00	39.92
Total Item 5190	AFFORDABLE HOUSING COORDINATOR	0.00	20,000.00	33,290.90	13,290.90	20,000.00	20,000.00	0.00	39.92
Total Dept 0183	COMMITTEE PRESERVATION - HOUSING	0.00	20,000.00	33,290.90	13,290.90	20,000.00	20,000.00	0.00	39.92

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Fund 001	GENERAL FUND								
Dept 0195	TOWN REPORTS								
Item 5400	EXPENSES								
001.0195.5400.0300	TOWN REPORTS.EXPENSES.GEN. EXPENSES	0.00	2,250.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	0.00	2,250.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Dept 0195	TOWN REPORTS	0.00	2,250.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 0196	UNPAID BILLS PR YR.								
Item 5400	EXPENSES								
001.0196.5400.0300	UNPAID BILLS PR YR..EXPENSES.GEN. EXPENSES	0.00	0.00	8,373.00	8,366.91	6.09	0.00	6.09	99.93
Total Item 5400	EXPENSES	0.00	0.00	8,373.00	8,366.91	6.09	0.00	6.09	99.93
Total Dept 0196	UNPAID BILLS PR YR.	0.00	0.00	8,373.00	8,366.91	6.09	0.00	6.09	99.93
Dept 0199	TOWN HALL								
Item 5100	SALARIES								
001.0199.5100.0100	TOWN HALL.SALARIES.WAGES	30,982.93	190,026.00	206,256.00	201,761.31	4,494.69	0.00	4,494.69	97.82
Total Item 5100	SALARIES	30,982.93	190,026.00	206,256.00	201,761.31	4,494.69	0.00	4,494.69	97.82
Item 5108	TOWN ADMINISTRATOR								
001.0199.5108.0100	TOWN HALL.TOWN ADMINISTRATOR.WAGES	20,164.72	128,683.00	134,683.00	134,618.69	64.31	0.00	64.31	99.95
Total Item 5108	TOWN ADMINISTRATOR	20,164.72	128,683.00	134,683.00	134,618.69	64.31	0.00	64.31	99.95
Item 5400	EXPENSES								
001.0199.5400.0342	TOWN HALL.EXPENSES.TELEPHONE	1,684.46	13,000.00	13,000.00	19,764.24	(6,764.24)	0.00	(6,764.24)	152.03
001.0199.5400.0422	TOWN HALL.EXPENSES.SUPPLIES	466.15	615.00	615.00	512.30	102.70	0.00	102.70	83.30
001.0199.5400.0424	TOWN HALL.EXPENSES.COPY MACHINE SUPPLIES	0.00	800.00	800.00	0.00	800.00	0.00	800.00	0.00
001.0199.5400.0430	TOWN HALL.EXPENSES.EQUIPMENT MAINTENANCE	3,724.00	15,000.00	15,000.00	14,182.00	818.00	0.00	818.00	94.55
001.0199.5400.0435	TOWN HALL.EXPENSES.BUILDING MAINTENANCE	32,622.78	21,000.00	116,547.97	36,319.88	80,228.09	85,122.33	(4,894.24)	31.16
001.0199.5400.0450	TOWN	1,616.00	15,180.00	15,180.00	10,147.69	5,032.31	0.00	5,032.31	66.85

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Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 5400	EXPENSES								
001.0199.5400.0450	HALL.EXPENSES.CUSTODIAL SERVICE & SUPPLIES								
001.0199.5400.0711	TOWN HALL.RECRUITMENT,RETENTION, TRAINING EXPENSES	0.00	5,000.00	5,000.00	225.00	4,775.00	0.00	4,775.00	4.50
001.0199.5400.0730	TOWN HALL.EXPENSES.MEETINGS & DUES	0.00	400.00	400.00	570.92	(170.92)	0.00	(170.92)	142.73
001.0199.5400.0780	TOWN HALL.EXPENSES.MISC.	1,615.13	3,825.00	3,825.00	2,711.58	1,113.42	0.00	1,113.42	70.89
Total Item 5400	EXPENSES	41,728.52	74,820.00	170,367.97	84,433.61	85,934.36	85,122.33	812.03	49.56
Item 5404	NEW EQUIPMENT								
001.0199.5404.0300	TOWN HALL.NEW EQUIPMENT.GEN. EXPENSES	27,979.00	15,000.00	41,300.00	41,291.90	8.10	0.00	8.10	99.98
Total Item 5404	NEW EQUIPMENT	27,979.00	15,000.00	41,300.00	41,291.90	8.10	0.00	8.10	99.98
Item 5417	UTILITIES								
001.0199.5417.0410	TOWN HALL.UTILITIES.LIGHTS	16,680.35	40,000.00	40,000.00	43,632.84	(3,632.84)	0.00	(3,632.84)	109.08
001.0199.5417.0411	TOWN HALL.UTILITIES.FUEL	4,301.43	33,600.00	33,600.00	36,227.93	(2,627.93)	0.00	(2,627.93)	107.82
001.0199.5417.0430	TOWN HALL.UTILITIES.EQUIPMENT MAINTENANCE	(9,366.90)	1,500.00	6,500.00	0.00	6,500.00	0.00	6,500.00	0.00
Total Item 5417	UTILITIES	11,614.88	75,100.00	80,100.00	79,860.77	239.23	0.00	239.23	99.70
Item 5429	TOWN HALL COMPUTER EXPENSE								
001.0199.5429.0436	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER MAINTENANCE CONTRACTS	24,817.32	113,000.00	113,000.00	115,019.39	(2,019.39)	0.00	(2,019.39)	101.79
001.0199.5429.0437	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER SUPPLIES	0.00	750.00	750.00	0.00	750.00	0.00	750.00	0.00
001.0199.5429.0439	TOWN HALL.TOWN HALL COMPUTER EXPENSE.INTERNET ACCESS EXPENSE	582.46	3,500.00	10,775.00	9,464.97	1,310.03	0.00	1,310.03	87.84
Total Item 5429	TOWN HALL COMPUTER EXPENSE	25,399.78	117,250.00	124,525.00	124,484.36	40.64	0.00	40.64	99.97

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Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 6080	TOWN HALL HARDWOOD FLOOR RESTORATION								
001.0199.6080.0300	TOWN HALL.TOWN HALL HARDWOOD FLOOR RESTORATION.GEN. EXPENSES	0.00	0.00	16,000.00	12,293.66	3,706.34	3,706.34	0.00	76.84
Total Item 6080	TOWN HALL HARDWOOD FLOOR RESTORATION	0.00	0.00	16,000.00	12,293.66	3,706.34	3,706.34	0.00	76.84
Item 7020	TOWN HALL RENOVATION PROJECT								
001.0199.7020.0300	TOWN HALL.TOWN HALL RENOVATION PROJECT.GEN. EXPENSES	1,688.00	0.00	2,105.86	2,105.86	0.00	0.00	0.00	100.00
Total Item 7020	TOWN HALL RENOVATION PROJECT	1,688.00	0.00	2,105.86	2,105.86	0.00	0.00	0.00	100.00
Item 7021	REPAIR & RENOVATE LOWER TWN HL								
001.0199.7021.0300	TOWN HALL.REPAIR & RENOVATE LOWER TWN HL.GEN. EXPENSES	12,665.00	0.00	12,665.00	12,665.00	0.00	0.00	0.00	100.00
Total Item 7021	REPAIR & RENOVATE LOWER TWN HL	12,665.00	0.00	12,665.00	12,665.00	0.00	0.00	0.00	100.00
Item 7059	ELECTRIC VEHICLE STM 11/22/16 ART 7								
001.0199.7059.0300	TOWN HALL.ELECTRIC VEHICLE STM 11/22/16 ART 7.GEN. EXPENSES	0.00	0.00	1,920.79	0.00	1,920.79	1,920.79	0.00	0.00
Total Item 7059	ELECTRIC VEHICLE STM 11/22/16 ART 7	0.00	0.00	1,920.79	0.00	1,920.79	1,920.79	0.00	0.00
Item 7060	MEETING ROOM EQUIP STM 11/22/2016 ART 8								
001.0199.7060.0300	TOWN HALL.MEETING ROOM EQUIP STM 11/22/2016 ART 8.GEN. EXPENSES	0.00	0.00	7.72	0.00	7.72	7.72	0.00	0.00
Total Item 7060	MEETING ROOM EQUIP STM 11/22/2016 ART 8	0.00	0.00	7.72	0.00	7.72	7.72	0.00	0.00
Item 7069	TOWN HALL REPAIRS STM 11-28-18 #16								
001.0199.7069.2019	TOWN HALL REPAIRS STM 11-28-18 #16	1,295.84	0.00	47,261.32	48,128.05	(866.73)	(866.73)	0.00	101.83
Total Item 7069	TOWN HALL REPAIRS STM 11-28-18 #16	1,295.84	0.00	47,261.32	48,128.05	(866.73)	(866.73)	0.00	101.83

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Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 7099	TOWN HALL PAINTING ATM 5-8-21 #19								
001.0199.7099.2022	TOWN HALL PAINTING ATM 5-8-21 #19	(26,000.00)	125,000.00	125,000.00	72,000.00	53,000.00	53,000.00	0.00	57.60
Total Item 7099	TOWN HALL PAINTING ATM 5-8-21 #19	(26,000.00)	125,000.00	125,000.00	72,000.00	53,000.00	53,000.00	0.00	57.60
Total Dept 0199	TOWN HALL	147,518.67	725,879.00	962,192.66	813,643.21	148,549.45	142,890.45	5,659.00	84.56
Dept 0210	POLICE								
Item 5100	SALARIES								
001.0210.5100.0100	POLICE.SALARIES.WAGES	133,287.81	1,007,982.00	1,053,002.00	987,124.41	65,877.59	0.00	65,877.59	93.74
Total Item 5100	SALARIES	133,287.81	1,007,982.00	1,053,002.00	987,124.41	65,877.59	0.00	65,877.59	93.74
Item 5103	CLERK WAGES								
001.0210.5103.0100	POLICE.CLERK WAGES.WAGES	7,977.00	58,300.00	58,300.00	60,551.08	(2,251.08)	0.00	(2,251.08)	103.86
Total Item 5103	CLERK WAGES	7,977.00	58,300.00	58,300.00	60,551.08	(2,251.08)	0.00	(2,251.08)	103.86
Item 5105	OVERTIME WAGES								
001.0210.5105.0100	POLICE.OVERTIME WAGES.WAGES	33,398.68	120,000.00	120,000.00	186,470.94	(66,470.94)	0.00	(66,470.94)	155.39
Total Item 5105	OVERTIME WAGES	33,398.68	120,000.00	120,000.00	186,470.94	(66,470.94)	0.00	(66,470.94)	155.39
Item 5107	CHIEF								
001.0210.5107.0100	POLICE.CHIEF.WAGES	14,926.11	117,568.00	117,568.00	116,484.24	1,083.76	0.00	1,083.76	99.08
Total Item 5107	CHIEF	14,926.11	117,568.00	117,568.00	116,484.24	1,083.76	0.00	1,083.76	99.08
Item 5118	QUINN BILL								
001.0210.5118.0100	POLICE.QUINN BILL.WAGES	14,050.46	153,099.00	153,099.00	123,637.43	29,461.57	0.00	29,461.57	80.76
Total Item 5118	QUINN BILL	14,050.46	153,099.00	153,099.00	123,637.43	29,461.57	0.00	29,461.57	80.76
Item 5400	EXPENSES								
001.0210.5400.0320	POLICE.EXPENSES.SCHOOL	0.00	4,000.00	4,000.00	2,699.48	1,300.52	0.00	1,300.52	67.49
001.0210.5400.0322	POLICE.EXPENSES.AMMUNITION	0.00	6,000.00	6,000.00	12.00	5,988.00	0.00	5,988.00	0.20
001.0210.5400.0340	POLICE.EXPENSES.POSTAGE	0.00	600.00	600.00	115.24	484.76	0.00	484.76	19.21
001.0210.5400.0342	POLICE.EXPENSES.TELEPHONE	2,992.49	12,000.00	12,000.00	16,048.64	(4,048.64)	0.00	(4,048.64)	133.74
001.0210.5400.0422	POLICE.EXPENSES.SUPPLIES	442.55	8,000.00	8,000.00	8,116.67	(116.67)	0.00	(116.67)	101.46
001.0210.5400.0424	POLICE.EXPENSES.COPY MACHINE SUPPLIES	0.00	2,800.00	2,800.00	2,766.00	34.00	0.00	34.00	98.79

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Fund 001	GENERAL FUND								
Dept 0210	POLICE								
Item 5400	EXPENSES								
001.0210.5400.0430	POLICE.EXPENSES.EQUIPMENT MAINTENANCE	0.00	3,500.00	3,500.00	5,802.16	(2,302.16)	0.00	(2,302.16)	165.78
001.0210.5400.0431	POLICE.EXPENSES.VEHICLE MAINTENANCE	1,125.00	24,000.00	24,000.00	13,352.99	10,647.01	0.00	10,647.01	55.64
001.0210.5400.0435	POLICE.EXPENSES.BUILDING MAINTENANCE	2,984.49	14,000.00	52,000.00	44,344.21	7,655.79	0.00	7,655.79	85.28
001.0210.5400.0436	POLICE.EXPENSES.COMPUTER MAINTENANCE CONTRACTS	14,465.73	38,000.00	38,000.00	38,496.97	(496.97)	0.00	(496.97)	101.31
001.0210.5400.0480	POLICE.EXPENSES.GAS & OIL	9,356.83	35,000.00	35,000.00	38,434.00	(3,434.00)	0.00	(3,434.00)	109.81
001.0210.5400.0580	POLICE.EXPENSES.PUBLICATIONS	0.00	1,500.00	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
001.0210.5400.0583	POLICE.EXPENSES.UNIFORMS	5,329.34	17,000.00	17,000.00	21,920.01	(4,920.01)	0.00	(4,920.01)	128.94
001.0210.5400.0710	POLICE.EXPENSES.TRAVEL/TRAINING	862.85	2,000.00	2,000.00	10,730.57	(8,730.57)	0.00	(8,730.57)	536.53
001.0210.5400.0730	POLICE.EXPENSES.MEETINGS & DUES	0.00	2,500.00	2,500.00	3,664.29	(1,164.29)	0.00	(1,164.29)	146.57
Total Item 5400	EXPENSES	37,559.28	170,900.00	208,900.00	206,503.23	2,396.77	0.00	2,396.77	98.85
Item 5439	CRUSIER REPLACEMENT ACCOUNT								
001.0210.5439.0300	POLICE.CRUSIER REPLACEMENT ACCOUNT.GEN. EXPENSES	10,213.40	64,200.00	64,200.00	63,202.37	997.63	0.00	997.63	98.45
Total Item 5439	CRUSIER REPLACEMENT ACCOUNT	10,213.40	64,200.00	64,200.00	63,202.37	997.63	0.00	997.63	98.45
Item 6002	POLICE MATCHING GRANT FUNDS								
001.0210.6002.0300	POLICE.POLICE MATCHING GRANT FUNDS.GEN. EXPENSES	0.00	2,500.00	2,500.00	1,750.00	750.00	750.00	0.00	70.00
Total Item 6002	POLICE MATCHING GRANT FUNDS	0.00	2,500.00	2,500.00	1,750.00	750.00	750.00	0.00	70.00
Total Dept 0210	POLICE	251,412.74	1,694,549.00	1,777,569.00	1,745,723.70	31,845.30	750.00	31,095.30	98.21
Dept 0220	FIRE								
Item 5100	SALARIES								
001.0220.5100.0100	FIRE.SALARIES.WAGES	15,355.77	112,329.00	129,829.00	111,415.17	18,413.83	0.00	18,413.83	85.82
Total Item 5100	SALARIES	15,355.77	112,329.00	129,829.00	111,415.17	18,413.83	0.00	18,413.83	85.82

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Fund 001	GENERAL FUND								
Dept 0244	SEALER OF WEIGHTS & MEASURES								
Item 5400	EXPENSES								
001.0244.5400.0303	SEALER OF WEIGHTS & MEASURES.EXPENSES.CONT. SERVICES	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Total Dept 0244	SEALER OF WEIGHTS & MEASURES	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
Dept 0245	ELECTRICAL INSPECTOR								
Item 5400	EXPENSES								
001.0245.5400.0710	ELECTRICAL INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	225.00	225.00	0.00	225.00	0.00	225.00	0.00
Total Item 5400	EXPENSES	0.00	225.00	225.00	0.00	225.00	0.00	225.00	0.00
Item 5426	FEE ACCOUNT								
001.0245.5426.0100	ELECTRICAL INSPECTOR.FEE ACCOUNT.WAGES	2,120.00	14,300.00	14,300.00	12,440.00	1,860.00	0.00	1,860.00	86.99
Total Item 5426	FEE ACCOUNT	2,120.00	14,300.00	14,300.00	12,440.00	1,860.00	0.00	1,860.00	86.99
Total Dept 0245	ELECTRICAL INSPECTOR	2,120.00	14,525.00	14,525.00	12,440.00	2,085.00	0.00	2,085.00	85.65
Dept 0291	CIVIL DEFENSE								
Item 5100	SALARIES								
001.0291.5100.0100	CIVIL DEFENSE.SALARIES.WAGES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Total Item 5100	SALARIES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
Item 5400	EXPENSES								
001.0291.5400.0300	CIVIL DEFENSE.EXPENSES.GEN. EXPENSES	0.00	4,250.00	4,250.00	3,180.65	1,069.35	0.00	1,069.35	74.84
Total Item 5400	EXPENSES	0.00	4,250.00	4,250.00	3,180.65	1,069.35	0.00	1,069.35	74.84
Total Dept 0291	CIVIL DEFENSE	0.00	4,650.00	4,650.00	3,180.65	1,469.35	0.00	1,469.35	68.40
Dept 0292	DOG OFFICER								
Item 5400	EXPENSES								
001.0292.5400.0303	DOG OFFICER.EXPENSES.CONT. SERVICES	0.00	10,265.00	11,564.00	11,563.65	0.35	0.00	0.35	100.00
Total Item 5400	EXPENSES	0.00	10,265.00	11,564.00	11,563.65	0.35	0.00	0.35	100.00

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Fund 001	GENERAL FUND								
Dept 0292	DOG OFFICER								
Total Dept 0292	DOG OFFICER	0.00	10,265.00	11,564.00	11,563.65	0.35	0.00	0.35	100.00
Dept 0294	TREE WARDEN								
Item 5100	SALARIES								
001.0294.5100.0100	TREE WARDEN.SALARIES.WAGES	0.00	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	0.00	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0294.5400.0293	TREE WARDEN.EXPENSES.TREE CUTTING/CONSERVATION	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
001.0294.5400.0294	TREE WARDEN.EXPENSES.TREE CUTTING/PARK	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
001.0294.5400.0295	TREE WARDEN.EXPENSES.TREE CUTTING	0.00	33,000.00	33,000.00	33,000.00	0.00	0.00	0.00	100.00
001.0294.5400.0303	TREE WARDEN.EXPENSES.CONT. SERVICES	0.00	7,000.00	9,551.00	9,550.18	0.82	0.00	0.82	99.99
001.0294.5400.0422	TREE WARDEN.EXPENSES.SUPPLIES	0.00	300.00	300.00	300.00	0.00	0.00	0.00	100.00
001.0294.5400.0430	TREE WARDEN.EXPENSES.EQUIPMENT MAINTENANCE	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
001.0294.5400.0710	TREE WARDEN.EXPENSES.TRAVEL/TRAINING	0.00	600.00	600.00	600.00	0.00	0.00	0.00	100.00
001.0294.5400.0730	TREE WARDEN.EXPENSES.MEETINGS & DUES	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
Total Item 5400	EXPENSES	0.00	45,600.00	48,151.00	48,150.18	0.82	0.00	0.82	100.00
Item 7096	TREE WARDEN BUDGET ATM 5/8/21 ART 16								
001.0294.7096.2022	TREE WARDEN BUDGET ATM 5/8/21 ART 16.FY 2022	0.00	20,000.00	5,550.00	5,550.00	0.00	0.00	0.00	100.00
Total Item 7096	TREE WARDEN BUDGET ATM 5/8/21 ART 16	0.00	20,000.00	5,550.00	5,550.00	0.00	0.00	0.00	100.00
Total Dept 0294	TREE WARDEN	0.00	69,100.00	57,201.00	57,200.18	0.82	0.00	0.82	100.00
Dept 0299	DISPATCHING								

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Fund 001	GENERAL FUND								
Dept 0299	DISPATCHING								
Item 5100	SALARIES								
001.0299.5100.0100	DISPATCHING.SALARIES.WAGES	0.00	74,000.00	41,894.00	41,893.28	0.72	0.00	0.72	100.00
Total Item 5100	SALARIES	0.00	74,000.00	41,894.00	41,893.28	0.72	0.00	0.72	100.00
Item 5105	OVERTIME WAGES								
001.0299.5105.0100	DISPATCHING.OVERTIME WAGES.WAGES	0.00	30,000.00	21,457.00	21,456.97	0.03	0.00	0.03	100.00
Total Item 5105	OVERTIME WAGES	0.00	30,000.00	21,457.00	21,456.97	0.03	0.00	0.03	100.00
Item 5400	EXPENSES								
001.0299.5400.0300	DISPATCHING.EXPENSES.GEN. EXPENSES	0.00	20,500.00	20,500.00	19,735.09	764.91	0.00	764.91	96.27
Total Item 5400	EXPENSES	0.00	20,500.00	20,500.00	19,735.09	764.91	0.00	764.91	96.27
Total Dept 0299	DISPATCHING	0.00	124,500.00	83,851.00	83,085.34	765.66	0.00	765.66	99.09
Dept 0301	MENDON/UPTON REG.SCHOOL								
Item 5300	OPERATIONAL ASSESSEMENT								
001.0301.5300.0300	MENDON/UPTON REG.SCHOOL.OPERATIONAL ASSESSEMENT.GEN. EXPENSES	890,480.70	10,215,777.00	10,536,370.00	10,536,371.30	(1.30)	0.00	(1.30)	100.00
Total Item 5300	OPERATIONAL ASSESSEMENT	890,480.70	10,215,777.00	10,536,370.00	10,536,371.30	(1.30)	0.00	(1.30)	100.00
Item 5301	CAPITAL COSTS								
001.0301.5301.0312	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.RENOVATION/CONST RUCTION CLOUGH	26,245.11	314,942.00	314,942.00	314,940.99	1.01	0.00	1.01	100.00
001.0301.5301.0313	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOE HILL GREEN REPAIRS	5,847.04	70,165.00	70,165.00	70,164.36	0.64	0.00	0.64	100.00
Total Item 5301	CAPITAL COSTS	32,092.15	385,107.00	385,107.00	385,105.35	1.65	0.00	1.65	100.00
Total Dept 0301	MENDON/UPTON REG.SCHOOL	922,572.85	10,600,884.00	10,921,477.00	10,921,476.65	0.35	0.00	0.35	100.00
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.								
Item 5300	OPERATIONAL ASSESSEMENT								

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Fund 001	GENERAL FUND								
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.								
Item 5300	OPERATIONAL ASSESSMENT								
001.0310.5300.0300	BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONAL ASSESSMENT.GEN. EXPENSES	0.00	1,073,766.00	1,073,766.00	1,068,082.00	5,684.00	0.00	5,684.00	99.47
Total Item 5300	OPERATIONAL ASSESSMENT	0.00	1,073,766.00	1,073,766.00	1,068,082.00	5,684.00	0.00	5,684.00	99.47
Item 5301	CAPITAL COSTS								
001.0310.5301.0300	BLACKSTONE VALLEY REG.VOC.SCH..CAPITAL COSTS.GEN. EXPENSES	0.00	11,176.00	11,176.00	11,176.00	0.00	0.00	0.00	100.00
Total Item 5301	CAPITAL COSTS	0.00	11,176.00	11,176.00	11,176.00	0.00	0.00	0.00	100.00
Total Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.	0.00	1,084,942.00	1,084,942.00	1,079,258.00	5,684.00	0.00	5,684.00	99.48
Dept 0421	ROAD MACHINERY								
Item 5400	EXPENSES								
001.0421.5400.0422	ROAD MACHINERY.EXPENSES.SUPPLIES	6,772.34	10,940.00	10,940.00	12,403.61	(1,463.61)	0.00	(1,463.61)	113.38
001.0421.5400.0430	ROAD MACHINERY.EXPENSES.EQUIPMENT MAINTENANCE	1,513.59	25,000.00	25,000.00	26,609.54	(1,609.54)	0.00	(1,609.54)	106.44
001.0421.5400.0480	ROAD MACHINERY.EXPENSES.GAS & OIL	1,554.59	5,300.00	5,300.00	4,394.49	905.51	0.00	905.51	82.91
001.0421.5400.0481	ROAD MACHINERY.EXPENSES.DIESEL FUEL	2,968.39	24,258.00	24,258.00	20,717.99	3,540.01	0.00	3,540.01	85.41
Total Item 5400	EXPENSES	12,808.91	65,498.00	65,498.00	64,125.63	1,372.37	0.00	1,372.37	97.90
Total Dept 0421	ROAD MACHINERY	12,808.91	65,498.00	65,498.00	64,125.63	1,372.37	0.00	1,372.37	97.90
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 5100	SALARIES								
001.0422.5100.0100	HIGHWAY CONSTRUCTION/MAINT..SALARIES.WAGES	33,563.51	307,611.00	324,361.00	298,387.30	25,973.70	0.00	25,973.70	91.99
001.0422.5100.0482	HIGHWAY CONSTRUCTION/MAINT..MEAL REIMBURSEMENT	0.00	0.00	0.00	79.00	(79.00)	0.00	(79.00)	0.00

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Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 5100	SALARIES								
Total Item 5100	SALARIES	33,563.51	307,611.00	324,361.00	298,466.30	25,894.70	0.00	25,894.70	92.02
Item 5104	WAGES-OVERTIME POLICE/HIGHWAY								
001.0422.5104.0100	HIGHWAY CONSTRUCTION/MAINT..WAGES-OVERTIME POLICE/HIGHWAY.WAGES	3,775.75	30,000.00	10,000.00	6,611.09	3,388.91	0.00	3,388.91	66.11
Total Item 5104	WAGES-OVERTIME POLICE/HIGHWAY	3,775.75	30,000.00	10,000.00	6,611.09	3,388.91	0.00	3,388.91	66.11
Item 5105	OVERTIME WAGES								
001.0422.5105.0100	HIGHWAY CONSTRUCTION/MAINT..OVERTIME WAGES.WAGES	324.63	4,500.00	4,500.00	3,254.68	1,245.32	0.00	1,245.32	72.33
Total Item 5105	OVERTIME WAGES	324.63	4,500.00	4,500.00	3,254.68	1,245.32	0.00	1,245.32	72.33
Item 5116	HIGHWAY SURVEYOR SALARY								
001.0422.5116.0100	HIGHWAY CONSTRUCTION/MAINT..HIGHWAY SURVEYOR SALARY.WAGES	11,714.40	103,408.00	105,476.00	105,509.78	(33.78)	0.00	(33.78)	100.03
Total Item 5116	HIGHWAY SURVEYOR SALARY	11,714.40	103,408.00	105,476.00	105,509.78	(33.78)	0.00	(33.78)	100.03
Item 5400	EXPENSES								
001.0422.5400.0240	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.ROAD MATERIALS	32,554.51	65,000.00	55,000.00	52,298.24	2,701.76	0.00	2,701.76	95.09
001.0422.5400.0270	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.HIRED EQUIPMENT	47,436.00	50,000.00	58,500.00	58,109.75	390.25	0.00	390.25	99.33
001.0422.5400.0340	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.POSTAGE	0.00	150.00	150.00	16.68	133.32	0.00	133.32	11.12
001.0422.5400.0342	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.TELEPHONE	167.96	1,500.00	1,500.00	1,045.76	454.24	0.00	454.24	69.72
001.0422.5400.0345	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.SIGNS	7,116.50	2,000.00	2,000.00	7,300.30	(5,300.30)	0.00	(5,300.30)	365.02
001.0422.5400.0422	HIGHWAY CONSTRUCTION/MAINT..EXPENSES	125.06	3,500.00	3,500.00	2,049.71	1,450.29	0.00	1,450.29	58.56

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Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 5400	EXPENSES								
001.0422.5400.0422	ENSES.SUPPLIES								
001.0422.5400.0435	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.BUILDING MAINTENANCE	494.00	7,500.00	7,500.00	7,860.72	(360.72)	0.00	(360.72)	104.81
001.0422.5400.0583	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.UNIFORMS	1,749.58	12,500.00	12,500.00	8,301.96	4,198.04	0.00	4,198.04	66.42
001.0422.5400.0730	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.MEETINGS & DUES	253.00	3,000.00	3,000.00	6,267.00	(3,267.00)	0.00	(3,267.00)	208.90
Total Item 5400	EXPENSES	89,896.61	145,150.00	143,650.00	143,250.12	399.88	0.00	399.88	99.72
Item 5436	NEW/USED EQUIPMENT								
001.0422.5436.0432	HIGHWAY CONSTRUCTION/MAINT..NEW /USED EQUIPMENT.LEASE/PURCHASE EQUIPMENT	0.00	56,500.00	13,500.00	12,895.00	605.00	0.00	605.00	95.52
Total Item 5436	NEW/USED EQUIPMENT	0.00	56,500.00	13,500.00	12,895.00	605.00	0.00	605.00	95.52
Item 6088	BRIDGE AND CULVERT REPAIR STM 11/17/15								
001.0422.6088.0300	BRIDGE AND CULVERT REPAIR STM 11/17/15 ARTICLE 18	0.00	0.00	3,821.81	0.00	3,821.81	3,821.81	0.00	0.00
Total Item 6088	BRIDGE AND CULVERT REPAIR STM 11/17/15	0.00	0.00	3,821.81	0.00	3,821.81	3,821.81	0.00	0.00
Item 7025	STORM WATER MANAGEMENT PLAN								
001.0422.7025.0300	HIGHWAY CONSTRUCTION/MAINT..STORM WATER MANAGEMENT PLAN.GEN. EXPENSES	15,590.00	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00	100.00
Total Item 7025	STORM WATER MANAGEMENT PLAN	15,590.00	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00	100.00
Item 7067	HWY - SALT SHED REPAIR 5-4-18 ART 25								
001.0422.7067.2019	HWY - SALT SHED REPAIR 5-4-18 ART 25.2019	0.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00
Total Item 7067	HWY - SALT SHED REPAIR 5-4-18 ART 25	0.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.								
Item 7097	PURCH/LEASE TRUCK W/ PLOW ATM 5-8-21 #17								
001.0422.7097.2022	HWY PURCH/LEASE TRUCK W/ PLOW ATM 5-8-21 #17.	0.00	60,000.00	60,000.00	60,000.00	0.00	0.00	0.00	100.00
Total Item 7097	PURCH/LEASE TRUCK W/ PLOW ATM 5-8-21 #17	0.00	60,000.00	60,000.00	60,000.00	0.00	0.00	0.00	100.00
Item 7098	PURCHASE RADIOS HWY DEPT ATM 5-8-21 #18								
001.0422.7098.2022	HIGHWAY PURCHASE RADIOS HWY DEPT ATM 5-8-21 #18	0.00	40,000.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Total Item 7098	PURCHASE RADIOS HWY DEPT ATM 5-8-21 #18	0.00	40,000.00	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00
Item 7102	WIRELESS FIRE ALARMS STM 11/17/21 AR 11								
001.0422.7102.2022	WIRELESS FIRE ALARM INSTALL STM 11/17/21 AR 11	1,602.00	16,743.00	16,743.00	10,759.84	5,983.16	5,983.16	0.00	64.26
Total Item 7102	WIRELESS FIRE ALARMS STM 11/17/21 AR 11	1,602.00	16,743.00	16,743.00	10,759.84	5,983.16	5,983.16	0.00	64.26
Total Dept 0422	HIGHWAY CONSTRUCTION/MAINT.	156,466.90	783,912.00	746,051.81	660,746.81	85,305.00	53,804.97	31,500.03	88.57
Dept 0423	SNOW /ICE CONTROL								
Item 5105	OVERTIME WAGES								
001.0423.5105.0100	SNOW /ICE CONTROL.OVERTIME WAGES.WAGES	0.00	40,000.00	32,820.04	32,820.04	0.00	0.00	0.00	100.00
Total Item 5105	OVERTIME WAGES	0.00	40,000.00	32,820.04	32,820.04	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0423.5400.0270	SNOW /ICE CONTROL.EXPENSES.HIRED EQUIPMENT	0.00	22,000.00	29,300.00	31,719.50	(2,419.50)	0.00	(2,419.50)	108.26
001.0423.5400.0430	SNOW /ICE CONTROL.EXPENSES.EQUIPMENT MAINTENANCE	6,615.63	18,000.00	18,000.00	18,102.17	(102.17)	0.00	(102.17)	100.57
001.0423.5400.0530	SNOW /ICE CONTROL.EXPENSES.SAND	0.00	5,000.00	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
001.0423.5400.0531	SNOW /ICE CONTROL.EXPENSES.SALT AND CALCIUM	(4,491.00)	104,000.00	104,000.00	101,975.44	2,024.56	0.00	2,024.56	98.05
Total Item 5400	EXPENSES	2,124.63	149,000.00	156,300.00	151,797.11	4,502.89	0.00	4,502.89	97.12

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Fund 001	GENERAL FUND								
Dept 0423	SNOW /ICE CONTROL								
Item 5436	NEW/USED EQUIPMENT								
001.0423.5436.0432	SNOW /ICE CONTROL.NEW/USED EQUIPMENT.LEASE/PURCHASE EQUIPMENT	7,903.15	5,000.00	5,000.00	9,358.45	(4,358.45)	0.00	(4,358.45)	187.17
Total Item 5436	NEW/USED EQUIPMENT	7,903.15	5,000.00	5,000.00	9,358.45	(4,358.45)	0.00	(4,358.45)	187.17
Total Dept 0423	SNOW /ICE CONTROL	10,027.78	194,000.00	194,120.04	193,975.60	144.44	0.00	144.44	99.93
Dept 0424	STREET LIGHTING EXPENSES								
Item 5400	EXPENSES								
001.0424.5400.0300	STREET LIGHTING EXPENSES.GEN. EXPENSES	9,366.90	19,500.00	38,500.00	38,393.15	106.85	0.00	106.85	99.72
Total Item 5400	EXPENSES	9,366.90	19,500.00	38,500.00	38,393.15	106.85	0.00	106.85	99.72
Total Dept 0424	STREET LIGHTING	9,366.90	19,500.00	38,500.00	38,393.15	106.85	0.00	106.85	99.72
Dept 0450	WATER DEPARTMENT								
Item 5100	SALARIES								
001.0450.5100.0100	WATER DEPARTMENT.SALARIES.(GENERAL FUND)	343.32	24,258.00	2,258.00	1,627.75	630.25	0.00	630.25	72.09
Total Item 5100	SALARIES	343.32	24,258.00	2,258.00	1,627.75	630.25	0.00	630.25	72.09
Item 5405	WATER DEPT PUBLIC WATER SUPPLY								
001.0450.5405.0303	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.CONT. SERVICES	1,791.48	10,000.00	10,000.00	10,069.44	(69.44)	0.00	(69.44)	100.69
001.0450.5405.0602	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.WATER TESTS	2,754.22	3,000.00	9,000.00	8,805.25	194.75	0.00	194.75	97.84
001.0450.5405.0603	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.HYDRANT FEES	0.00	9,700.00	9,700.00	9,694.30	5.70	0.00	5.70	99.94
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	4,545.70	22,700.00	28,700.00	28,568.99	131.01	0.00	131.01	99.54
Item 6001	LAW ENFORCEMENT COUNCIL								
001.0450.6001.2017	WATER METER	0.00	0.00	10,602.00	0.00	10,602.00	10,602.00	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0450	WATER DEPARTMENT								
Item 6001	LAW ENFORCEMENT COUNCIL								
001.0450.6001.2017	REPLACEMENT ACCOUNT								
Total Item 6001	LAW ENFORCEMENT COUNCIL	0.00	0.00	10,602.00	0.00	10,602.00	10,602.00	0.00	0.00
Total Dept 0450	WATER DEPARTMENT	4,889.02	46,958.00	41,560.00	30,196.74	11,363.26	10,602.00	761.26	72.66
Dept 0491	SOLDIERS & SAILORS GRAVES EXPENSES								
Item 5400	SOLDIERS & SAILORS GRAVES EXPENSES.GEN. EXPENSES								
001.0491.5400.0300	SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Item 5400	EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Total Dept 0491	SOLDIERS & SAILORS GRAVES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
Dept 0510	BOARD OF HEALTH								
Item 5101	FULL TIME WAGES								
001.0510.5101.0100	BOARD OF HEALTH.SALARIES	3,491.65	5,575.00	5,575.00	5,575.00	0.00	0.00	0.00	100.00
Total Item 5101	FULL TIME WAGES	3,491.65	5,575.00	5,575.00	5,575.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0510.5400.0271	BOARD OF HEALTH.EXPENSES.ENGINEERING	6,775.00	20,000.00	20,000.00	17,175.00	2,825.00	0.00	2,825.00	85.88
001.0510.5400.0300	BOARD OF HEALTH.UNPAID BILLS PR YEAR. EXPENSES	0.00	0.00	250.00	250.00	0.00	0.00	0.00	100.00
001.0510.5400.0303	BOARD OF HEALTH.EXPENSES.CONT. SERVICES	13,500.00	10,000.00	10,000.00	13,990.00	(3,990.00)	0.00	(3,990.00)	139.90
001.0510.5400.0305	BOARD OF HEALTH.EXPENSES.VISITING NURSE ASSOC.	13,338.74	17,500.00	17,500.00	17,713.74	(213.74)	0.00	(213.74)	101.22
001.0510.5400.0306	BOARD OF HEALTH.EXPENSES.CLINIC	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0510.5400.0340	BOARD OF HEALTH.EXPENSES.POSTAGE	123.38	500.00	500.00	297.38	202.62	0.00	202.62	59.48
001.0510.5400.0346	BOARD OF HEALTH.EXPENSES.NEWS PER ADS	700.00	300.00	300.00	991.00	(691.00)	0.00	(691.00)	330.33
001.0510.5400.0422	BOARD OF	414.48	800.00	800.00	482.88	317.12	0.00	317.12	60.36

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Fund 001	GENERAL FUND								
Dept 0510	BOARD OF HEALTH								
Item 5400	EXPENSES								
001.0510.5400.0422	HEALTH.EXPENSES.SUPPLIES								
001.0510.5400.0730	BOARD OF HEALTH.EXPENSES.MEETINGS & DUES	100.00	1,500.00	1,500.00	250.00	1,250.00	0.00	1,250.00	16.67
Total Item 5400	EXPENSES	34,951.60	50,900.00	51,150.00	51,150.00	0.00	0.00	0.00	100.00
Item 5421	TRASH DISPOSAL								
001.0510.5421.0300	BOARD OF HEALTH.TRASH DISPOSAL.GEN. EXPENSES	18,849.88	140,000.00	140,000.00	125,183.28	14,816.72	0.00	14,816.72	89.42
Total Item 5421	TRASH DISPOSAL	18,849.88	140,000.00	140,000.00	125,183.28	14,816.72	0.00	14,816.72	89.42
Item 5422	TRASH COLLECTOR								
001.0510.5422.0300	BOARD OF HEALTH.TRASH COLLECTOR.GEN. EXPENSES	54,636.00	328,000.00	328,000.00	327,816.00	184.00	0.00	184.00	99.94
Total Item 5422	TRASH COLLECTOR	54,636.00	328,000.00	328,000.00	327,816.00	184.00	0.00	184.00	99.94
Item 5423	TESTING-LANDFILL,WELLS & BEACH								
001.0510.5423.0300	BOARD OF HEALTH.TESTING-LANDFILL,WELLS & BEACH.GEN. EXPENSES	5,186.44	20,000.00	20,000.00	15,088.17	4,911.83	0.00	4,911.83	75.44
Total Item 5423	TESTING-LANDFILL,WELLS & BEACH	5,186.44	20,000.00	20,000.00	15,088.17	4,911.83	0.00	4,911.83	75.44
Item 5432	TRASH ADMINISTRATION								
001.0510.5432.0300	BOARD OF HEALTH.TRASH ADMINISTRATION.GEN. EXPENSES	1,360.78	4,000.00	4,000.00	2,993.65	1,006.35	0.00	1,006.35	74.84
Total Item 5432	TRASH ADMINISTRATION	1,360.78	4,000.00	4,000.00	2,993.65	1,006.35	0.00	1,006.35	74.84
Item 7083	SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART								
001.0510.7083.0001	BOARD OF HEALTH.SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART.RECEIPTS	0.00	0.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00
Total Item 7083	SUBSTANCE ABUSE PROGRAM STM 11-20-19 ART	0.00	0.00	5,200.00	0.00	5,200.00	5,200.00	0.00	0.00
Total Dept 0510	BOARD OF HEALTH	118,476.35	548,475.00	553,925.00	527,806.10	26,118.90	5,200.00	20,918.90	95.28
Dept 0541	COUNCIL ON AGING								

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Fund 001	GENERAL FUND									
Dept 0541	COUNCIL ON AGING									
Item 5100	SALARIES									
001.0541.5100.0100	COUNCIL ON AGING.SALARIES.WAGES	14,450.43	51,006.00	52,871.00	52,859.14	11.86	0.00	11.86	99.98	
Total Item 5100	SALARIES	14,450.43	51,006.00	52,871.00	52,859.14	11.86	0.00	11.86	99.98	
Item 5117	COA DIRECTOR SALARY									
001.0541.5117.0100	COUNCIL ON AGING.COA DIRECTOR SALARY.WAGES	10,208.49	61,760.00	65,260.00	65,205.33	54.67	0.00	54.67	99.92	
Total Item 5117	COA DIRECTOR SALARY	10,208.49	61,760.00	65,260.00	65,205.33	54.67	0.00	54.67	99.92	
Item 5400	EXPENSES									
001.0541.5400.0272	COUNCIL ON AGING.EXPENSES.COA VAN	874.99	2,500.00	2,500.00	2,275.39	224.61	0.00	224.61	91.02	
001.0541.5400.0303	COUNCIL ON AGING.EXPENSES.CONT. SERVICES	440.00	3,650.00	3,650.00	3,828.00	(178.00)	0.00	(178.00)	104.88	
128	001.0541.5400.0308	COUNCIL ON AGING.EXPENSES.SENIOR HOME CARE	0.00	1,000.00	1,000.00	939.00	61.00	0.00	61.00	93.90
	001.0541.5400.0340	COUNCIL ON AGING.EXPENSES.POSTAGE	0.00	1,100.00	1,100.00	1,087.00	13.00	0.00	13.00	98.82
	001.0541.5400.0410	COUNCIL ON AGING.EXPENSES.LIGHTS	0.00	2,000.00	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00
	001.0541.5400.0411	COUNCIL ON AGING.EXPENSES.FUEL	1,092.22	2,200.00	2,200.00	2,788.92	(588.92)	0.00	(588.92)	126.77
	001.0541.5400.0422	COUNCIL ON AGING.EXPENSES.SUPPLIES	690.45	2,000.00	2,000.00	2,825.16	(825.16)	0.00	(825.16)	141.26
	001.0541.5400.0710	COUNCIL ON AGING.EXPENSES.TRAVEL/RAINING	193.55	1,240.00	1,240.00	313.55	926.45	0.00	926.45	25.29
	001.0541.5400.0730	COUNCIL ON AGING.EXPENSES.MEETINGS & DUES	0.00	300.00	300.00	413.11	(113.11)	0.00	(113.11)	137.70
	001.0541.5400.0780	COUNCIL ON AGING.EXPENSES.MISC.	0.00	71.00	71.00	0.00	71.00	0.00	71.00	0.00
Total Item 5400	EXPENSES	3,291.21	16,061.00	16,061.00	14,470.13	1,590.87	0.00	1,590.87	90.09	
Item 5500	PRIOR YEAR ENUMBERED EXPENSES									
001.0541.5500.0002	COUNCIL ON AGING.PRIOR YEAR ENUMBERED EXPENSES.EXPENDITURES	0.00	0.00	0.00	10.78	(10.78)	0.00	(10.78)	0.00	
Total Item 5500	PRIOR YEAR ENUMBERED EXPENSES	0.00	0.00	0.00	10.78	(10.78)	0.00	(10.78)	0.00	

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Fund 001	GENERAL FUND								
Dept 0541	COUNCIL ON AGING								
Item 7061	COA WINDOW REPLACEMENT ATM 5/5/17 ART 25								
001.0541.7061.0300	COUNCIL ON AGING.COA WINDOW REPLACEMENT ATM 5/5/17 ART 25.GEN. EXPENSES	0.00	0.00	3,050.00	0.00	3,050.00	3,050.00	0.00	0.00
Total Item 7061	COA WINDOW REPLACEMENT ATM 5/5/17 ART 25	0.00	0.00	3,050.00	0.00	3,050.00	3,050.00	0.00	0.00
Item 7064	SR CENTER FURNANCE 5-4- 18 ART. 12								
001.0541.7064.2019	SR CENTER FURNANCE 5-4- 18 ART. 12.	0.00	0.00	962.74	0.00	962.74	962.74	0.00	0.00
Total Item 7064	SR CENTER FURNANCE 5-4- 18 ART. 12	0.00	0.00	962.74	0.00	962.74	962.74	0.00	0.00
Item 7065	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13								
001.0541.7065.2019	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13	0.00	0.00	6,592.41	1,750.00	4,842.41	4,842.41	0.00	26.55
Total Item 7065	SR CTR ARCH&SITE ENG.STUDY 5-4-18 ART 13	0.00	0.00	6,592.41	1,750.00	4,842.41	4,842.41	0.00	26.55
Total Dept 0541	COUNCIL ON AGING	27,950.13	128,827.00	144,797.15	134,295.38	10,501.77	8,855.15	1,646.62	92.75
Dept 0543	VETERANS DEPARTMENT								
Item 5100	SALARIES								
001.0543.5100.0100	VETERANS DEPARTMENT.SALARIES.WA GES	500.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
Total Item 5100	SALARIES	500.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
Item 5400	EXPENSES								
001.0543.5400.0422	VETERANS DEPARTMENT.EXPENSES.SU PLIES	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0543.5400.0730	VETERANS DEPARTMENT.EXPENSES.ME ETINGS & DUES	0.00	500.00	500.00	584.00	(84.00)	0.00	(84.00)	116.80
Total Item 5400	EXPENSES	0.00	800.00	800.00	584.00	216.00	0.00	216.00	73.00
Item 5424	AID TO VETERANS								
001.0543.5424.0300	VETERANS DEPARTMENT.AID TO VETERANS.GEN.	1,979.92	35,000.00	35,000.00	23,641.49	11,358.51	0.00	11,358.51	67.55

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Fund 001	GENERAL FUND								
Dept 0543	VETERANS DEPARTMENT								
Item 5424	AID TO VETERANS								
001.0543.5424.0300	EXPENSES								
Total Item 5424	AID TO VETERANS	1,979.92	35,000.00	35,000.00	23,641.49	11,358.51	0.00	11,358.51	67.55
Total Dept 0543	VETERANS DEPARTMENT	2,479.92	38,800.00	38,800.00	27,225.49	11,574.51	0.00	11,574.51	70.17
Dept 0610	LIBRARY								
Item 5100	SALARIES								
001.0610.5100.0100	LIBRARY.SALARIES.WAGES	8,665.90	71,064.00	75,412.00	70,759.12	4,652.88	0.00	4,652.88	93.83
Total Item 5100	SALARIES	8,665.90	71,064.00	75,412.00	70,759.12	4,652.88	0.00	4,652.88	93.83
Item 5109	LIBRARY DIRECTOR SALARY								
001.0610.5109.0100	LIBRARY.LIBRARY DIRECTOR SALARY.WAGES	9,084.65	72,304.00	74,004.00	73,929.32	74.68	0.00	74.68	99.90
Total Item 5109	LIBRARY DIRECTOR SALARY	9,084.65	72,304.00	74,004.00	73,929.32	74.68	0.00	74.68	99.90
Item 5400	EXPENSES								
001.0610.5400.0303	LIBRARY.EXPENSES.CONT. SERVICES	3,951.48	31,625.00	31,625.00	29,458.20	2,166.80	0.00	2,166.80	93.15
001.0610.5400.0340	LIBRARY.EXPENSES.POSTAGE	0.00	140.00	140.00	212.00	(72.00)	0.00	(72.00)	151.43
001.0610.5400.0342	LIBRARY.EXPENSES.TELEPHONE	0.00	1,200.00	1,200.00	0.00	1,200.00	0.00	1,200.00	0.00
001.0610.5400.0410	LIBRARY.EXPENSES.LIGHTS	576.06	12,700.00	12,700.00	9,079.26	3,620.74	0.00	3,620.74	71.49
001.0610.5400.0411	LIBRARY.EXPENSES.FUEL	0.00	2,500.00	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00
001.0610.5400.0422	LIBRARY.EXPENSES.SUPPLIES	554.89	9,272.00	9,272.00	10,278.30	(1,006.30)	0.00	(1,006.30)	110.85
001.0610.5400.0435	LIBRARY.EXPENSES.BUILDING MAINTENANCE	2,517.00	5,200.00	5,200.00	8,066.33	(2,866.33)	0.00	(2,866.33)	155.12
001.0610.5400.0680	LIBRARY.EXPENSES.BOOKS	3,730.02	55,669.00	55,669.00	57,432.42	(1,763.42)	0.00	(1,763.42)	103.17
001.0610.5400.0730	LIBRARY.EXPENSES.MEETINGS & DUES	80.00	925.00	925.00	693.00	232.00	0.00	232.00	74.92
001.0610.5400.0780	LIBRARY.EXPENSES.MISC.	0.00	110.00	110.00	0.00	110.00	0.00	110.00	0.00
001.0610.5400.0786	LIBRARY.EXPENSES.CHILDREN'S LIBRARY PROGRAMS	4,045.13	20,873.00	20,873.00	24,374.51	(3,501.51)	0.00	(3,501.51)	116.78
Total Item 5400	EXPENSES	15,454.58	140,214.00	140,214.00	139,594.02	619.98	0.00	619.98	99.56
Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23								
001.0610.7066.2019	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23.	0.00	0.00	978.00	0.00	978.00	978.00	0.00	0.00
Total Item 7066	LIBRARY ELECTRICAL	0.00	0.00	978.00	0.00	978.00	978.00	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0610	LIBRARY								
Item 7066	LIBRARY ELECTRICAL IMPROV. 5-4-18 ART 23 IMPROV. 5-4-18 ART 23								
Total Dept 0610	LIBRARY	33,205.13	283,582.00	290,608.00	284,282.46	6,325.54	978.00	5,347.54	97.82
Dept 0630	RECREATION- PARKS								
Item 5100	SALARIES								
001.0630.5100.0100	RECREATION- PARKS.SALARIES.WAGES	19,471.24	30,500.00	32,500.00	32,427.47	72.53	0.00	72.53	99.78
Total Item 5100	SALARIES	19,471.24	30,500.00	32,500.00	32,427.47	72.53	0.00	72.53	99.78
Item 5106	PARK DIRECTOR WAGES								
001.0630.5106.0100	RECREATION- PARK DIRECTOR WAGES.WAGES	5,651.86	34,417.00	36,417.00	36,401.90	15.10	0.00	15.10	99.96
Total Item 5106	PARK DIRECTOR WAGES	5,651.86	34,417.00	36,417.00	36,401.90	15.10	0.00	15.10	99.96
Item 5120	LIFEQUARD WAGES								
001.0630.5120.0100	RECREATION- PARKS.LIFEQUARD WAGES.WAGES	2,534.73	15,500.00	15,500.00	15,480.26	19.74	0.00	19.74	99.87
Total Item 5120	LIFEQUARD WAGES	2,534.73	15,500.00	15,500.00	15,480.26	19.74	0.00	19.74	99.87
Item 5400	EXPENSES								
001.0630.5400.0340	RECREATION- PARKS.EXPENSES.POSTAGE	0.00	30.00	30.00	10.00	20.00	0.00	20.00	33.33
001.0630.5400.0342	RECREATION- PARKS.EXPENSES.TELEPHO NE	179.48	1,900.00	1,900.00	1,865.99	34.01	0.00	34.01	98.21
001.0630.5400.0398	RECREATION- PARKS.EXPENSES.SANITARY FACILITIES	435.06	1,950.00	4,450.00	2,890.83	1,559.17	0.00	1,559.17	64.96
001.0630.5400.0410	RECREATION- PARKS.EXPENSES.LIGHTS	945.41	5,600.00	5,600.00	5,902.32	(302.32)	0.00	(302.32)	105.40
001.0630.5400.0411	RECREATION- PARKS.EXPENSES.FUEL	813.32	2,400.00	2,400.00	2,303.82	96.18	0.00	96.18	95.99
001.0630.5400.0422	RECREATION- PARKS.EXPENSES.SUPPLIES	91.12	600.00	600.00	633.07	(33.07)	0.00	(33.07)	105.51
001.0630.5400.0430	RECREATION- PARKS.EXPENSES.EQUIPME NT MAINTENANCE	761.22	1,700.00	1,700.00	2,741.77	(1,041.77)	0.00	(1,041.77)	161.28
001.0630.5400.0434	RECREATION- PARKS.EXPENSES.FIELD MAINTENANCE	0.00	2,700.00	2,700.00	2,700.00	0.00	0.00	0.00	100.00

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Fund 001	GENERAL FUND								
Dept 0630	RECREATION- PARKS								
Item 5400	EXPENSES								
001.0630.5400.0435	RECREATION- PARKS.EXPENSES.BUILDING MAINTENANCE	0.00	1,000.00	1,000.00	1,059.44	(59.44)	0.00	(59.44)	105.94
001.0630.5400.0710	RECREATION- PARKS.EXPENSES.TRAVEL/T RAINING	100.00	300.00	300.00	300.00	0.00	0.00	0.00	100.00
001.0630.5400.0785	RECREATION- PARKS.EXPENSES.RECREATION ACCT.	233.57	600.00	600.00	872.76	(272.76)	0.00	(272.76)	145.46
Total Item 5400	EXPENSES	3,559.18	18,780.00	21,280.00	21,280.00	0.00	0.00	0.00	100.00
Item 5425	SITE IMPROVEMENTS								
001.0630.5425.0300	RECREATION- PARKS.SITE IMPROVEMENTS.GEN. EXPENSES	520.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
Total Item 5425	SITE IMPROVEMENTS	520.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
Item 7044	HANDICAPPED-ACCESSIBLE WALKWAYS								
001.0630.7044.0300	RECREATION- PARKS.HANDICAPPED- ACCESSIBLE WALKWAYS.GEN. EXPENSES	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00
Total Item 7044	HANDICAPPED-ACCESSIBLE WALKWAYS	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00
Total Dept 0630	RECREATION- PARKS	31,737.01	100,197.00	116,697.00	106,589.63	10,107.37	10,000.00	107.37	91.34
Dept 0691	HISTORICAL COMMISSION								
Item 5400	EXPENSES								
001.0691.5400.0581	HISTORICAL COMMISSION.EXPENSES.PHOTO	107.06	500.00	500.00	227.48	272.52	0.00	272.52	45.50
001.0691.5400.0780	HISTORICAL COMMISSION.EXPENSES.MIS C.	1,771.79	3,500.00	3,500.00	1,878.34	1,621.66	0.00	1,621.66	53.67
Total Item 5400	EXPENSES	1,878.85	4,000.00	4,000.00	2,105.82	1,894.18	0.00	1,894.18	52.65
Item 7103	HISTORIC DOC PRESERVE STM 11/17/21 AR 15								
001.0691.7103.2022	HISTORIC DOCUMENT PRESERVE & STORAGE STM 11/17/21 ART 15	0.00	3,000.00	3,000.00	587.09	2,412.91	2,412.91	0.00	19.57
Total Item 7103	HISTORIC DOC PRESERVE	0.00	3,000.00	3,000.00	587.09	2,412.91	2,412.91	0.00	19.57

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Fund 001	GENERAL FUND								
Dept 0691	HISTORICAL COMMISSION								
Item 7103	HISTORIC DOC PRESERVE STM 11/17/21 AR 15 STM 11/17/21 AR 15								
Total Dept 0691	HISTORICAL COMMISSION	1,878.85	7,000.00	7,000.00	2,692.91	4,307.09	2,412.91	1,894.18	38.47
Dept 0692	CELEBRATIONS- MEMORIAL DAY EXPENSES								
Item 5400									
001.0692.5400.0300	SPECIAL EVENT EXPENSES.GEN. EXPENSES	246.86	400.00	400.00	246.86	153.14	0.00	153.14	61.72
Total Item 5400	EXPENSES	246.86	400.00	400.00	246.86	153.14	0.00	153.14	61.72
Total Dept 0692	CELEBRATIONS- MEMORIAL DAY	246.86	400.00	400.00	246.86	153.14	0.00	153.14	61.72
Dept 0710	RETIREMENT OF DEBT PRINCIPAL								
Item 5602	MATURING DEBT								
001.0710.5602.0300	RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT.GEN. EXPENSES	454,995.00	530,000.00	530,000.00	529,995.00	5.00	0.00	5.00	100.00
001.0710.5602.2022	CPA POLICE/FIRE DEBT ATM 5/8/21 ART 31	102,055.00	102,055.00	102,055.00	102,055.00	0.00	0.00	0.00	100.00
Total Item 5602	MATURING DEBT	557,050.00	632,055.00	632,055.00	632,050.00	5.00	0.00	5.00	100.00
Total Dept 0710	RETIREMENT OF DEBT PRINCIPAL	557,050.00	632,055.00	632,055.00	632,050.00	5.00	0.00	5.00	100.00
Dept 0751	INTEREST ON LONG TERM DEBT								
Item 5603	INTEREST ON MATURING DEBT								
001.0751.5603.0300	INTEREST ON LONG TERM DEBT.INTEREST ON MATURING DEBT.GEN. EXPENSES	216,495.00	216,495.00	216,495.00	216,495.00	0.00	0.00	0.00	100.00
001.0751.5603.2022	CPA POLICE/FIRE DEPT ATM 5-8-21 ART 32	92,700.00	92,700.00	92,700.00	92,700.00	0.00	0.00	0.00	100.00
Total Item 5603	INTEREST ON MATURING DEBT	309,195.00	309,195.00	309,195.00	309,195.00	0.00	0.00	0.00	100.00
Item 5604	INTEREST ON SHORT TERM BORROWING								
001.0751.5604.0300	INTEREST ON LONG TERM DEBT.INTEREST ON SHORT TERM BORROWING.GEN. EXPENSES	(896,245.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND								
Dept 0751	INTEREST ON LONG TERM DEBT								
Item 5604	INTEREST ON SHORT TERM BORROWING								
Total Item 5604	INTEREST ON SHORT TERM BORROWING	(896,245.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Dept 0751	INTEREST ON LONG TERM DEBT	(587,050.00)	309,195.00	309,195.00	309,195.00	0.00	0.00	0.00	100.00
Dept 0820	STATE ASSESSMENT AND CHARGES								
Item 5640	AIR POLLUTION DISTRICTS								
001.0820.5640	STATE ASSESSMENT AND CHARGES.AIR POLLUTION DISTRICTS	168.00	0.00	700.00	1,028.00	(328.00)	0.00	(328.00)	146.86
Total Item 5640	AIR POLLUTION DISTRICTS	168.00	0.00	700.00	1,028.00	(328.00)	0.00	(328.00)	146.86
Item 5646	RMV NONRENEWAL SURCHARGE								
001.0820.5646	STATE ASSESSMENT AND CHARGES.RMV NONRENEWAL SURCHARGE	429.00	0.00	1,800.00	2,574.00	(774.00)	0.00	(774.00)	143.00
Total Item 5646	RMV NONRENEWAL SURCHARGE	429.00	0.00	1,800.00	2,574.00	(774.00)	0.00	(774.00)	143.00
Total Dept 0820	STATE ASSESSMENT AND CHARGES	597.00	0.00	2,500.00	3,602.00	(1,102.00)	0.00	(1,102.00)	144.08
Dept 0911	WORCESTER COUNTY RET.								
Item 5428	RETIREMENT FUND								
001.0911.5428.0300	WORCESTER COUNTY RET..RETIREMENT FUND.GEN. EXPENSES	0.00	829,000.00	829,000.00	828,542.00	458.00	0.00	458.00	99.94
Total Item 5428	RETIREMENT FUND	0.00	829,000.00	829,000.00	828,542.00	458.00	0.00	458.00	99.94
Total Dept 0911	WORCESTER COUNTY RET.	0.00	829,000.00	829,000.00	828,542.00	458.00	0.00	458.00	99.94
Dept 0912	WORKMENS COMPENSATION								
Item 5102	COMPENSATION								
001.0912.5102.0300	WORKMENS COMPENSATION.COMPENSATION.GEN. EXPENSES	0.00	24,500.00	24,500.00	21,569.00	2,931.00	0.00	2,931.00	88.04
Total Item 5102	COMPENSATION	0.00	24,500.00	24,500.00	21,569.00	2,931.00	0.00	2,931.00	88.04
Total Dept 0912	WORKMENS COMPENSATION	0.00	24,500.00	24,500.00	21,569.00	2,931.00	0.00	2,931.00	88.04
Dept 0913	UNEMPLOYMENT INSURANCE								

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Report Date: 12/28/2022

Account Table: GEN EX

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2022 Period From: 7 To: 6

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Prepared By: SGRIFFITH

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0913	UNEMPLOYMENT INSURANCE								
Item 5102	COMPENSATION								
001.0913.5102.0300	UNEMPLOYMENT INSURANCE.COMPENSATION.GEN. EXPENSES	0.00	500.00	30,060.00	30,059.87	0.13	0.00	0.13	100.00
Total Item 5102	COMPENSATION	0.00	500.00	30,060.00	30,059.87	0.13	0.00	0.13	100.00
Total Dept 0913	UNEMPLOYMENT INSURANCE	0.00	500.00	30,060.00	30,059.87	0.13	0.00	0.13	100.00
Dept 0914	HEALTH INSURANCE								
Item 5410	EMPLOYEE EXPENSE								
001.0914.5410.0300	HEALTH INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	74,397.59	976,530.00	887,617.00	816,075.91	71,541.09	0.00	71,541.09	91.94
Total Item 5410	EMPLOYEE EXPENSE	74,397.59	976,530.00	887,617.00	816,075.91	71,541.09	0.00	71,541.09	91.94
Total Dept 0914	HEALTH INSURANCE	74,397.59	976,530.00	887,617.00	816,075.91	71,541.09	0.00	71,541.09	91.94
Dept 0915	LONG TERM DISABILITY INSURANCE								
Item 5410	EMPLOYEE EXPENSE								
001.0915.5410.0300	LONG &SHORT TERM DISABILITY INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	1,331.49	25,000.00	17,908.00	17,907.84	0.16	0.00	0.16	100.00
Total Item 5410	EMPLOYEE EXPENSE	1,331.49	25,000.00	17,908.00	17,907.84	0.16	0.00	0.16	100.00
Total Dept 0915	LONG TERM DISABILITY INSURANCE	1,331.49	25,000.00	17,908.00	17,907.84	0.16	0.00	0.16	100.00
Dept 0916	MEDICARE								
Item 5411	MEDICARE								
001.0916.5411.0300	MEDICARE.MEDICARE.GEN. EXPENSES	6,488.38	61,000.00	58,258.60	58,250.79	7.81	0.00	7.81	99.99
Total Item 5411	MEDICARE	6,488.38	61,000.00	58,258.60	58,250.79	7.81	0.00	7.81	99.99
Total Dept 0916	MEDICARE	6,488.38	61,000.00	58,258.60	58,250.79	7.81	0.00	7.81	99.99
Dept 0919	OTHER EMPLOYEES BENEFITS								
Item 5410	EMPLOYEE EXPENSE								
001.0919.5410.0300	OTHER EMPLOYEES BENEFITS.FIRE AND POLICE INSURANCE	0.00	28,500.00	60,300.00	60,292.00	8.00	0.00	8.00	99.99
Total Item 5410	EMPLOYEE EXPENSE	0.00	28,500.00	60,300.00	60,292.00	8.00	0.00	8.00	99.99

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Account Table: GEN EX

Prepared By: SGRIFFITH

Alt. Sort Table:

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2022 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0919	OTHER EMPLOYEES								
	BENEFITS								
Item 5410	EMPLOYEE EXPENSE								
Total Dept 0919	OTHER EMPLOYEES	0.00	28,500.00	60,300.00	60,292.00	8.00	0.00	8.00	99.99
Dept 0945	LIABILITY INSURANCE								
Item 5431	LIABILITY INSURANCE								
001.0945.5431.0300	LIABILITY INSURANCE.LIABILITY INSURANCE.GEN. EXPENSES	0.00	110,000.00	110,000.00	110,000.00	0.00	0.00	0.00	100.00
Total Item 5431	LIABILITY INSURANCE	0.00	110,000.00	110,000.00	110,000.00	0.00	0.00	0.00	100.00
Total Dept 0945	LIABILITY INSURANCE	0.00	110,000.00	110,000.00	110,000.00	0.00	0.00	0.00	100.00
Total Fund 001	GENERAL FUND	2,058,480.05	21,620,042.97	22,302,122.70	21,518,809.06	783,313.64	499,480.25	283,833.39	96.49
Grand Total		2,058,480.05	21,620,042.97	22,302,122.70	21,518,809.06	783,313.64	499,480.25	283,833.39	96.49

NOTE: One or more accounts may not be printed due to Account Table restrictions.

SPECIAL REVENUE ACCOUNTS - JUNE 30, 2022

Police Station Cap Project Police Station Bond Premium	24,384.54
Police Station Cap Project Police Station Premium	5,354.88
Fund Balance Reserved for Appropriation	38,803.57
Fund Balance Reserved for CPA	1,769,633.88
FB RESERVED FOR TITLE V.RECEIPTS	(16,969.56)
DPH COVID19 GRANT/BOH.RECEIPTS	832.23
AMBULANCE REC RESERV FOR APPRO.RECEIPTS	295.47
REC RESERVED FOR CPA.RECEIPTS	837,621.00
Receipts Reserved for Open Space	58,343.55
Receipts Reserved for Historic Resources	55,553.36
Receipts Reserved for Community Housing	579,085.05
Receipts Reserved for Administrative Costs	80,502.00
Library Aid	76,289.72
SALE OF REAL ESTATE.RECEIPTS	119,050.00
Law Enforcement Drug Account	7,253.43
Police Building Fund	209.77
GIFT ACCT.RECEIPTS	1,670.40
FD.BAL.ARTS COUNCIL.RECEIPTS	4,420.06
Police Drug Task Force Grant	5,923.18
Fire SAFE Grant	2,634.05
Senior SAFE Grant	2,123.96
Police Bulletproof Vest Grant	8,105.63
COA Food Pantry Gift Account	25,770.44
Elder Affairs Grant	17,432.97
BL.HERITAGE CORRIDOR GRANT.RECEIPTS	190.71
COA Gift Account	6,857.21
EARLY VOTING LAW-ELECTIONS	7,207.58
COA Federal Transportation Grant	2,158.97
Automatic Electronce Defibrillators Gift Account	1,006.53
Police Dispatch 911 Grant	117,334.59
FEMA VACCINATION REIMBURSEMENT	(17,383.80)
Regionalization Planning	13,425.00
BOH Title V Revolving Account	10,560.00
Library Revolving Account	749.25
Planning Board Revolving Account	13,490.47
Highway Department Revolving Account	9,076.15
Coservation Revolving Fund	2,621.70
Community Partners for Health Grant	3,051.30
BALLFIELD /MILLVILLE STREET.RECEIPTS	11,547.76
Historical Commision Grant	1,541.40
Lorna Rhodes Gift Account	290.63
Library Gift Account	460.00
FD.BAL POLICE DETAIL REV..RECEIPTS	(56,923.40)
Library Gift Account - Children's Room	1,521.77
Mass Save Community Initiative Program	6,219.06
MVP Grant - Green Stormwater Infrastructure	(47,421.50)
BFI Scholarships	1,000.00
Founders Park Gift Account	7,805.80
Town Forest Gift Account	148.84
IT Grant Infrastructure Upgrade	10,000.00
Transportation Network Company Disbursement	652.00
Parks Revolving Account	99,064.48
Insurance Refund	45,660.67
Emergency Management Planning Grant	12,605.88
Green Communities Grant	571.00
Master Plan and Website Gift Account	22,856.76
SPRING BROOK F/B.RECEIPTS	1,215.43
SWANDALE DEVELOP..RECEIPTS	4,667.00
Cobbler Shop Gift Account	385.27
ARPA (Fed)	916,048.61
Town Hall Campus Earmark	(100,000.00)
Elderly & Disabled Taxation Relief	895.50
Election and Registration COVID-19 Response Grant	0.10
Conservation - 34 George Street	13,800.00
Applewood Conservation Restriction Fund	15,575.00
Solarize Mass Plus Land Use Grant	3,583.09
Lake Nipmuc Association Donations - Treatments	2,304.50
Conservation - Gaskill Meadows Native Plant Mitigation	10.20
Zoning CH 44 53 G Brookview Estates 22 Dudley Rd	(9,457.75)

EXPENDABLE TRUST FUNDS - JUNE 30, 2022

Land Bank	\$ 4,288.90
Conservation Fund	\$ 1,096.02
Leonard Library	\$ 702.94
Cox/Bates Cemetary	\$ 102.35
Gaskill Cemetary	\$ 69.98
Bicknell Cemetary	\$ 2,013.66
Clough Library	\$ 6,114.63
Taft Library	\$ 153.06
Ellis Library	\$ 63.32
Fletcher Library	\$ 1,704.40
Rachel Bates Cemetary	\$ 69.72
Scott Cemetary	\$ 1,126.19
Ober Library	\$ 20.39
Daniels Relief	\$ 26,610.42
George Relief	\$ 11,274.53
Wood Relief	\$ 9,759.77
Stabilization	\$ 1,420,506.65
Capital Expenditure Account	\$ 395,031.83
Lawrence Niro Scholarship fund	\$ 11,861.73
OPEB Trust Account	\$ 154,592.99
 TOTAL	 \$ 2,047,163.48

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2022

Cox/Bates Cemetary	\$ 100.00
Gaskill Cemetary	\$ 100.00
Bicknell Cemetary	\$ 1,084.40
Clough Library	\$ 17,414.68
Ellis Library	\$ 500.00
Fletcher Library	\$ 5,000.00
Rachel Bates Cemetary	\$ 100.00
Scott Cemetary	\$ 1,000.00
Daniels Relief	\$ 2,709.29
George Relief	\$ 1,000.00
Wood Relief	\$ 500.00
 TOTAL	 \$ 29,508.37

Mendon

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General		Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	
ASSETS								
Cash and cash equivalents	1,656,827.38		4,954,626.68	57,565.87	10,772.15		2,117,036.79	8,796,828.87
Investments								0.00
Receivables:								
Personal property taxes	41,203.03							41,203.03
Real estate taxes	606,292.18		12,706.90					618,999.08
Allowance for abatements and exemptions	(377,154.03)							(377,154.03)
Tax liens	337,359.66		1,994.37					339,354.03
Deferred taxes								0.00
Motor vehicle excise	190,972.00							190,972.00
Other excises								0.00
User fees	52,025.80				66.16			52,091.96
Utility liens added to taxes								0.00
Departmental								0.00
Special assessments	1,500.00							1,500.00
Due from other governments								0.00
Other receivables	160,657.41							160,657.41
Foreclosures/Possessions	53,562.74		103.36					53,666.10
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							7,400,000.00	7,400,000.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	2,723,246.17		4,969,431.31	57,565.87	10,838.31	0.00	2,117,036.79	7,400,000.00
								17,278,118.45

LIABILITIES AND FUND EQUITY

Liabilities:								
Warrants payable								0.00
Accounts payable								0.00
Accrued payroll								0.00
Withholdings	52,079.31							52,079.31
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
Deferred revenue:								
Real and personal property taxes	270,341.18		12,706.90					283,048.08
Tax liens	337,359.66		1,994.37					339,354.03
Deferred taxes								0.00
Foreclosures/Possessions	53,562.74		103.36					53,666.10
Motor vehicle excise	190,972.00							190,972.00
Other excises								0.00
User fees	52,025.80				66.16			52,091.96
Utility liens added to taxes								0.00
Departmental								0.00
Special assessments	1,500.00							1,500.00
Due from other governments								0.00
Other receivables	175,449.84							175,449.84
Deposits receivable								0.00
Prepaid taxes/fees	11,012.32		284.28					11,296.60
Tailings								0.00
IBNR								0.00
Agency Funds								0.00
Notes payable								0.00
Bonds payable							7,400,000.00	7,400,000.00
Vacation and sick leave liability								0.00
Total Liabilities	1,144,302.85	15,088.91	0.00	66.16	0.00	0.00	7,400,000.00	8,559,457.92
Fund Equity:								
Reserved for encumbrances	85,122.33					R		85,122.33
Reserved for expenditures	333,850.00							333,850.00
Reserved for continuing appropriations	414,357.92							414,357.92
Reserved for petty cash								0.00
Reserved for appropriation deficit	(121.42)							(121.42)
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums	3,038.15							3,038.15
Reserved for working deposit								0.00
Undesignated fund balance	742,696.34	4,954,342.40	57,565.87	10,772.15		2,117,036.79		7,882,413.55
Unreserved retained earnings								0.00
Investment in capital assets								0.00
Total Fund Equity	1,578,943.32	4,954,342.40	57,565.87	10,772.15	0.00	2,117,036.79	0.00	8,718,660.53
Total Liabilities and Fund Equity	2,723,246.17	4,969,431.31	57,565.87	10,838.31	0.00	2,117,036.79	7,400,000.00	17,278,118.45

**REPORT OF THE TOWN TREASURER/ COLLECTOR
REVENUES COLLECTED
FOR THE PERIOD ENDING JUNE 30, 2022**

	Committed	Abated/Exempted	Collected
Real Estate Tax (R/E)	\$ 18,163,658	\$ 77,720	\$ 17,418,221
Personal Property Tax (P/P)	\$ 881,008	\$ 7,158	\$ 833,566
RE & PP Interest			\$ 45,105
Community Preservation Act (CPA)	\$ 419,846	\$ 10,274	\$ 408,287
Community Preservation Act (CPA) Interest			\$ 467
Betterment Principal	\$ 934		\$ 934
Betterment Interest	\$ 858		\$ 858
Motor Vehicle Excise Tax (MVE)	\$ 1,203,832	\$ 28,940	\$ 1,126,462
Motor Vehicle Excise Tax (MVE) Interest			\$ 6,826
Trash Service Fees			\$ 461,402
Demand Fees			\$ 27,684
Municipal Lein Certificates			\$ 6,275

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN CASH POSITION
FOR THE PERIOD ENDING JUNE 30, 2022**

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Charles River Bank	Checking	0.10%	1,229.95	
Unibank	Checking - P/R	0.02%	372.70	
RocklandTrust	Checking A/P	0.01%	<u>199,594.03</u>	201,196.68

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Unibank	Online Payments	0.02%	52,566.15	
Rockland Trust	Money Market	0.03%	1,886,243.19	
Bartholomew	Stabilization	n/a	698,710.71	
Bartholomew	Capital Expenditure	n/a	213,952.67	
Unibank	WPAT loan funds	0.03%	12,529.55	
Unibank	Loan Proceeds	0.02%	1,650,561.05	
Rockland Trust	Muni Investments	0.06%	3,086,959.05	
Bartholomew	OPEB	n/a	<u>114,592.99</u>	7,716,115.36

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Rockland Trust	Const Bond Grey Wolf	0.10%	13,509.44	
Bartholomew	Various Trusts	N/A	<u>1,417,259.68</u>	1,430,769.12
				<u>9,348,081.16</u>

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

REPORT OF THE TOWN TREASURER
BONDS/NOTES AND DEBT PAYMENTS
FOR THE PERIOD ENDING JUNE 30, 2022

City/Town/District of: Mendon

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY 2022
Buildings	7,603,800.00		522,000.00	7,081,800.00	245,895.50
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	506,200.00		188,000.00	318,200.00	15,349.50
TOTAL Inside Debt	\$ 8,110,000.00	\$ -	\$ 710,000.00	\$ 7,400,000.00	\$ 261,245.00

Long Term Debt Inside the Debt Limit - Reported by Issuance	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY 2022
11/01/13 Land Acquisition - Library	206,200.00	0.00	28,000.00	178,200.00	6,349.50
11/01/13 Building Remodeling - Library	973,800.00	0.00	132,000.00	841,800.00	29,988.00
02/15/18 Building Construction - Community Preservation Act	1,330,000.00	0.00	60,000.00	1,270,000.00	42,055.00
02/15/18 Building Construction - Police	3,255,000.00	0.00	90,000.00	3,165,000.00	99,902.50
02/15/18 Land Acquisition	210,000.00	0.00	70,000.00	140,000.00	6,300.00
02/15/18 Land Acquisition - Community Preservation Act	90,000.00	0.00	90,000.00	0.00	2,700.00
02/15/18 Other Building - Fire	860,000.00	0.00	165,000.00	695,000.00	25,800.00
06/30/20 Building Construction - Police	1,185,000.00	0.00	75,000.00	1,110,000.00	48,150.00
TOTAL Inside Debt	\$ 8,110,000.00	\$ -	\$ 710,000.00	\$ 7,400,000.00	\$ 261,245.00
GRAND TOTAL All Debt	\$ 8,110,000.00	\$ -	\$ 710,000.00	\$ 7,400,000.00	\$ 261,245.00

Respectfully Submitted,

Jody Kurczy
 Finance Director - Treasurer / Collector

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN TRUST & OTHER FUNDS CASH POSITION
FOR THE PERIOD ENDING JUNE 30,2022**

FUND NAME	FY 2022 BEGINNING NON- EXPENDABLE	FY 2022 BEGINNING EXPENDABLE	FY 2022 NET EARNINGS	FY 2022 ENDING NON- EXPENDABLE	FY 2022 ENDING	FY 2022 ENDING CASH VALUE
COMMUNITY PRESERVATION	\$1,119,820.47	\$178,219.45	12,854.82	1,119,820.47	191,074.27	1,310,894.74
SUBTOTALS	\$1,119,820.47	\$178,219.45	\$12,854.82	\$1,119,820.47	\$191,074.27	\$1,310,894.74
CULTURAL COUNCIL	\$4,310.20	\$670.10	49.33	4,310.20	719.43	5,029.63
SUBTOTALS	\$4,310.20	\$670.10	\$49.33	\$4,310.20	\$719.43	\$5,029.63
TRUST FUNDS						
CLOUGH LIBRARY	17,414.68	11,321.59	284.57	17,414.68	11,606.16	29,020.84
ELLIS LIBRARY	500.00	68.72	5.64	500.00	74.36	574.36
FLETCHER LIBRARY	5,000.00	1,768.74	67.03	5,000.00	1,835.77	6,835.77
LEONARD LIBRARY	-	709.69	7.02	-	716.71	716.71
OBER LIBRARY	-	20.58	0.21	-	20.79	20.79
TAFT LIBRARY	-	154.53	1.53	-	156.06	156.06
BICKNELL CEMETERY	1,084.40	2,043.37	30.99	1,084.40	2,074.36	3,158.76
GASKILL CEMETERY	100.00	71.60	1.71	100.00	73.31	173.31
COX/BATES CEMETERY	100.00	104.29	2.02	100.00	106.31	206.31
RA BATES CEMETERY	100.00	71.32	1.73	100.00	73.05	173.05
SCOTT CEMETERY	1,000.00	1,155.78	21.38	1,000.00	1,177.16	2,177.16
DANIELS RELIEF	2,709.29	26,891.77	293.14	2,709.29	27,184.91	29,894.20
GEORGE RELIEF	1,000.00	11,383.14	122.59	1,000.00	11,505.73	12,505.73
WOOD RELIEF	500.00	9,858.20	102.60	500.00	9,960.80	10,460.80
CONSERVATION FUND	-	1,661.79	16.48	-	1,678.27	1,678.27
LAND BANK TRUST	-	19,070.16	188.85	-	19,259.01	19,259.01
SUBTOTALS	\$ 29,508.37	\$ 86,355.27	\$ 1,147.49	\$ 29,508.37	\$ 87,502.76	\$ 117,011.13
SCHOLARSHIP FUNDS						
LARRY C. NIRO MEMORIAL	10,585.42	1,390.15	118.58	10,585.42	1,508.73	12,094.15
SUBTOTALS	\$ 10,585.42	\$ 1,390.15	\$ 118.58	\$ 10,585.42	\$ 1,508.73	\$ 12,094.15
GRAND TOTALS	\$ 1,164,224.46	\$ 266,634.97	\$ 14,170.22	\$ 1,164,224.46	\$ 280,805.19	\$ 1,445,029.65

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

2022 WAGE REPORT

EMPLOYEE	POSITION	OT WAGES	DETAIL WAGES	TOTAL WAGES
Kloczkowski Guy	Sergeant	\$ 41,384.24	\$ 9,256.47	\$ 161,599.77
Kurczy David	Chief of Police			\$ 155,838.40
Kessler William	Fire Chief			\$ 154,827.57
Newman Kimberly	Town Administrator			\$ 138,813.00
Hoar T	Sergeant	\$ 25,480.58	\$ 681.55	\$ 138,013.68
Sinko Stephen	Patrolman	\$ 40,053.40		\$ 137,124.95
Nudd Christopher	Lieutenant/Medic	\$ 24,013.54	\$ 400.00	\$ 120,202.56
Drella Alexander	Fire Fighter Paramedic	\$ 36,811.85	\$ 672.00	\$ 119,187.94
Erskine Nicholas	Patrolman	\$ 39,401.75	\$ 2,317.98	\$ 115,916.42
Coffey John	Police Officer	\$ 15,018.60	\$ 546.25	\$ 114,518.40
Tetreault Alan	Highway Surveyor			\$ 111,846.76
Burnham Jr Craig	Fire Fighter/EMT	\$ 21,841.25	\$ 400.00	\$ 111,678.34
Tetreault Jr Alan	Patrolman	\$ 19,804.95	\$ 2,159.07	\$ 99,403.21
Taft Wayne	Firefighter/EMT	\$ 13,782.49	\$ 1,472.00	\$ 99,102.21
Paradiso Joshua	Patrolman	\$ 17,437.57	\$ 1,435.83	\$ 96,333.82
Mason Pamela	Detective	\$ 2,390.70		\$ 94,000.21
Berthold Jean	Principal Assessor			\$ 89,734.97
Morgante Leonard	Firefighter/EMT	\$ 21,434.28	\$ 1,200.00	\$ 89,251.03
Malone Sean	Police Officer	\$ 21,317.91	\$ 581.47	\$ 86,546.04
Pichel Matthew	K-9 Patrolman	\$ 8,768.61		\$ 81,582.05
Jenrich Andrew	Library Director			\$ 76,632.41
Chaprales Charles	Police Officer	\$ 5,428.92	\$ 5,400.00	\$ 75,970.30
Kurczy Jody	Finance Director-Treasurer/Collector			\$ 71,997.66
Agro Ellen	Town Clerk			\$ 71,438.59
Chauvin Peter	Foreman/Heavy Equipment Operator	\$ 7,632.21		\$ 67,534.31
Wilson Kent Amy	COA Director			\$ 65,853.45
Couming Shane	Firefighter Paramedic	\$ 8,150.94	\$ 336.00	\$ 62,530.31
Bicki Andrea	Administrative Assistant - Public Safety			\$ 61,683.24
St John-Dupuis Laura	Executive Assistant -BOS/TA			\$ 60,284.68
Russell Theresa	Executive Assistant	\$ 20.66		\$ 60,175.94
Dudley Jonathan	Heavy Equipment Operator	\$ 4,730.67		\$ 55,846.27
Palmer Gregory	Patrolman	\$ 4,228.73		\$ 50,185.14
Wellman Gail	Administrative Assistant - Building/Planning			\$ 48,845.45
Byer Daniel	Parks and Recreation Director			\$ 46,869.80
Simpson Darren	Firefighter/EMT	\$ 6,778.59		\$ 45,351.50
Marville Paul	Head Mechanic	\$ 3,704.66		\$ 43,352.28
Cournoyer Michael	Heavy Equipment Operator/Mechanic	\$ 5,770.54		\$ 41,922.09
Hynes Shelley	Human Officers Officer			\$ 41,132.36
Baker Daniel	Mechanic/Heavy Equipment Operator	\$ 3,157.32		\$ 39,378.60
McLellan John	Inspectional Services Office Coordinator/He			\$ 38,450.36
Cormier Darlene	Highway Administrative Assistant			\$ 37,173.02
Blanchette Jr Donald	Lieutenant			\$ 32,799.50
Erickson John	Building Inspector			\$ 32,652.10
Aicardi Tracy	Assistant Treasurer/Collector	\$ 349.80		\$ 32,188.33
Hubener Janet	Outreach Coordinator/Administrative Assist			\$ 28,447.17
Cora Cynthia	Assistant Treasurer/Collector			\$ 28,100.85
Phipps Charles	Firefighter/EMT			\$ 23,913.60
Windsor Tara	Childrens Librarian			\$ 23,375.01
Thompson Joseph	Police Officer	\$ 175.12	\$ 300.00	\$ 20,587.68
Carson Ronald	Heavy Equipment Operator	\$ 727.32		\$ 19,924.97
Matellian Toros	Police Officer	\$ 187.27		\$ 19,265.83
Bucchino Mark	Deputy Director of Emergency Mgt/Dispatch			\$ 16,150.00
Bangma Jason	Call Deputy Chief			\$ 16,093.83
Goyette Andrew	Heavy Equipment Operator	\$ 694.99		\$ 15,796.27
Rezek Melissa	COA Administrative Assistant			\$ 15,779.77
Kakela-Boisvert Melissa	Administrative Assistant -Board of Health			\$ 14,937.15
Grenga John	Electrical Inspector			\$ 12,840.00

Plumb Jared	Per diem EMT - Basic	\$	400.00	\$	12,372.76
Phipps Wayne	Van Driver			\$	12,279.49
Farragher Kaelan	Patrolman	\$	305.28	\$	11,766.60
Schmid Monika	Library Assistant			\$	11,692.61
Phillips Zachary	Firefighter/EMT	\$	744.90	\$	11,308.22
Taft Aram	Call Firefighter			\$	10,914.88
Morcone Aiden	Maintenance Crew Forman	\$	207.09	\$	10,625.31
Romano Ann	Library Assistant			\$	9,977.03
Tetreault Margaret	Asst Town Clerk/Municipal Clerk			\$	9,865.09
DeAngelis Alan	Recreation Program Director	\$	371.18	\$	9,861.67
Zacchilli Joseph	Plumbing Inspector			\$	9,840.00
Heumann Kristie	Library Assistant			\$	9,765.46
O'Brien Jennifer	Library Assistant			\$	9,016.36
Rousseau Mark	Substitute Van Driver			\$	8,619.86
St. John Jennifer	Recreation Program Asst. Director	\$	354.60	\$	8,017.40
St. John Brian	Maintenance Crew Member	\$	196.32	\$	7,859.20
Whitner Brenda	Library Assistant			\$	7,265.76
Kelley Brian	Firefighter/EMT			\$	5,865.70
Machione Christopher	Maintenance Crew	\$	181.69	\$	5,848.93
Dunlavey Rachel	Recreation Program Manager			\$	5,458.35
Benoit Abigail	Recreation Program Sr Counselor			\$	5,434.66
Marvelle Jr. Roger	Plow Driver	\$	2,227.50	\$	5,182.50
Estey Scott	Recycling Center Attendant	\$	648.00	\$	5,026.04
Reed Timothy	Recreation Program Sr Counselor			\$	4,357.50
Spindel Lindsey	Recreation Program Counselor			\$	4,263.66
Hughes John	Recreation Program Counselor			\$	4,205.08
Petro Emily	Conservation Agent			\$	3,870.00
Chuck Maya	Conservation Agent			\$	3,840.00
Minichiello Frank	Detail Officer	\$	3,700.00	\$	3,700.00
Floris Jonathan	Recreation Program Counselor			\$	3,693.90
DeFrancesco Isabella	Recreation Program Sr Counselor			\$	3,691.35
Braza Loriann	Zoning Enforcer			\$	3,678.66
Cruz Jack	Lifeguard	\$	72.74		
Merolli Michael	Select Board			\$	3,100.00
Rancourt Jacob	Lifeguard			\$	3,059.92
Tinio Lawney	Selectman			\$	3,000.00
Fletcher Robin	Veterans Agent			\$	3,000.00
Bottoms Katelyn	Snack Shack			\$	2,958.70
Lee Astrid	Lifeguard	\$	77.63		
Pomeroy Payton	Recreation Program Counselor			\$	2,771.24
Anderson Kevin	Call Firefighter			\$	2,735.93
Thibodeau Rachel	Lifeguard	\$	64.26		
DeFrancesco Megan	Recreation Program Counselor			\$	2,709.20
Delphos Emily	Per diem FF/EMT-B			\$	2,675.58
Lanagan Miah	Snack Shack			\$	2,675.42
Dunlavey Philip	Detail Officer	\$	2,625.00	\$	2,625.00
Fleury David	Call Firefighter			\$	2,508.77
Crossley Kyle	Lifeguard	\$	70.46		
Fairweather Madison	Counselor			\$	2,441.61
Carroll Matthew	Counselor			\$	2,419.10
Arpin Hallie	Counselor			\$	2,382.62
Lashley Hannah	Lifeguard			\$	2,376.75
Crotty Alyssa	Recreation Program Counselor			\$	2,362.93
Clifton Shawn	Seasonal Plow Driver	\$	678.38		
Loftus Riley	Counselor			\$	2,251.78
Mistretta Julia	Recreation Program Counselor			\$	2,239.53
Marcello Iris	Counselor			\$	2,221.58
Sinni Alexander	Detail Police Officer			\$	2,175.00
Carbone Maximilian	Animal Inspector			\$	2,083.35

O'Meara Megan	Recreation Program Counselor	\$	2,068.59
Chrabszcz Samantha	Counselor	\$	2,053.57
Lashley Molly	Lifeguard	\$	1,975.96
Guadagnoli Emma	Recreation Program Counselor	\$	1,968.25
Dejesus Elizabeth	Snack Shack	\$	1,937.73
Mistretta Gianni	Snack Shack	\$	1,907.53
Prior Steven	Detail Officer	\$	1,900.00
Gannon Madison	Counselor	\$	1,860.65
Orff Maddison	Snack Shack	\$	1,794.96
Borruso Gregg	Plow Driver	\$	1,650.38
Guadagnoli Mia	Recreation Program Counselor	\$	1,627.49
Gannon Isabella	Counselor	\$	1,582.90
Smoot Benjamin	Detail Officer	\$	1,507.50
Poitras Eleanor	Counselor	\$	1,462.90
O'Rourke Bryan	Detail Police Officer	\$	1,325.00
Davoren Jeanne	Finance Committee Clerk	\$	1,280.50
Vandersluis Ann	Election Worker	\$	1,185.26
Reil Mark	Chairman of the Board of Selectman	\$	1,100.00
Loether Travis	Detail Officer	\$	1,085.00
Chu Alison	Election Worker	\$	1,029.57
Benoit Stephanie	On Call Firefighter/EMT	\$	1,026.56
Sutherland Michael	Detail Police Officer	\$	1,025.00
Rogers Jason	Call Firefighter	\$	1,002.63
Goddard Michael	Selectman	\$	1,000.00
Chenelle Brendon	Selectman	\$	1,000.00
Carlson Susan	Election Worker	\$	1,000.00
Kirby Amy	Drug Task Force	\$	1,000.00
Leighton Dorothy	Sr Abatement Worker	\$	1,000.00
Kearsley Cheryl	Sr Abatement Worker	\$	1,000.00
Ouillette John	Detail Officer	\$	990.00
Rich Kathryn	Election Worker	\$	869.26
Jarvis Christopher	Call Firefighter	\$	828.56
Gorman Richard	Detail Officer	\$	820.00
O'Leary Michael	Detail Police Officer	\$	800.00
Gebelein Martha	Senior Worker	\$	640.75
Brennan Jean	Senior Worker	\$	638.00
Iadarola Barry	Plumbing Inspector	\$	615.00
Larocque Ava	counselor	\$	602.64
O'Rourke Liam	Detail Officer	\$	600.00
Ryan Richard	Detail Police Officer	\$	600.00
Howell Diane	Senior Abatement Worker	\$	508.75
Jones Albert	Electrical Inspector	\$	440.00
O'Grady Ruth	Election Worker	\$	434.63
Laporta Stephen	Detail Police Officer	\$	400.00
White Jeffrey	Detail Police Officer	\$	400.00
Kelley Lindsay	Call Fire EMT	\$	358.27
Turcotte Brian	Call Firefighter	\$	357.06
Muldoon-Moors Janice	Election Worker	\$	306.38
Zablocki Jacob	Detail Police Officer	\$	300.00
Richards Tyler	Detail Police Officer	\$	300.00
Cook Carol	Sr Abatement Worker	\$	292.13
Goddard Barbara	Election Worker	\$	285.00
O'Brien Kenneth	Assessor	\$	275.00
Rudden Kevin	Assessor Clerk	\$	275.00
Edmonds Susan	Assessor	\$	250.00
Michael Leesa	Election Worker	\$	213.76
Gould Travis	Detail Police Officer	\$	200.00
Ciccone Anthony	Detail Police Officer	\$	200.00
Roy Donald	Detail Police Officer	\$	200.00

Warchol Walter	Detail Police Officer	\$	200.00	\$	200.00
Fleury Nancy	Election Worker			\$	192.38
Wiersma Janet	Sr Abatement Worker			\$	189.75
Braun Nicole	Per diem EMT - Basic			\$	187.44
Pond Ellen	Registrar			\$	150.00
Perro Deborah	Election Worker			\$	150.00
Restic David	Election Worker			\$	150.00
Kotros Carol	Election Worker			\$	149.63
Edmondson Susan	Election Worker			\$	135.38
Merolli Thomas	Town Moderator			\$	100.00
Murphy Joanne	Sr Abatement Worker			\$	71.25
Boisvert Todd	Sr Abatement Worker			\$	44.00

Report of the Taxation Aid Committee

The Tax Aid Committee administers a program as described under MGL Ch. 60 s.3D, "City or town aid to elderly and disabled taxation fund," which allows for a donation-based fund to help elderly or disabled homeowners with real estate taxes. Mendon voted to accept MGL Ch. 60 s.3D at the Special Town Meeting on March 21st, 2016.

2022 Taxation Aid Committee Members:

By law, the committee consists of the Chair of the Board of Assessors, the Town Treasurer, and 3 residents appointed by the Select Board.

Alejna Brugos	Appointed Seat #1	Resigned 6/01/22
Joyce Gilmore	Appointed Seat #2	Term Expires 6/30/22
Kathleen Nicholson	Clerk, Appointed Seat #3	Term Expires 6/30/23
Jody Kurczy	Town Treasurer	Starting May, 2021
Kevin Rudden	Board of Assessors	Starting May, 2020

2022 Tax Aid Committee Activities:

In 2022 we completed our 7th cycle of Tax Aid Fund applications and awards. For the FY2023 cycle, we received 1 application and made 1 award totaling \$1,056. This award will be distributed in FY2023. In addition to the application and award process, the committee followed the progress of the Means-Tested Real Estate Tax Exemption through the State Legislature. The committee brought forward this proposal as an article at the May 8, 2021 Annual Town Meeting, where it was passed unanimously. State Representative Brian Murray filed the petition with the State Legislature in June 2021. After passing through the legislature in 2021 and 2022, it was signed by Governor Baker as Chapter 241 of the Acts of 2022 on October 19, 2022.

2022 Tax Aid Fund Donations and Disbursements:

	Fiscal Year 2022 (7/1/21 – 6/30/22)	Calendar Year 2022 (1/1/22- 12/31/22)
Starting balance	4,045.50	4,045.50
Donations	-	2,450.00
Disbursements	(3,150.00)	(3,150.00)
Ending balance	895.50	3,345.50

Future Goals:

The Tax Aid Committee will continue to encourage donations and publicize availability of the Tax Aid Fund to qualified applicants. We will evaluate and update the application and award process in preparation for the FY2024 cycle for applications for Tax Aid fund award. We expect our next applications to be due in the fall of 2023.

We will assist the Board of Assessors as they begin to offer the Means-Tested Real Estate Property Tax Exemption, for Fiscal Year 2024. And, the committee will continue to work with the Board of Assessors, the Senior Center and the Town website administrator to increase visibility of information and documentation on aid programs.

Respectfully submitted,

Report of the Mendon Town Forest Committee

Project summary:

- Spring cleanup and clearing of downed trees after several storms.
- Addition Beaver Deceiver device installed on Taft Trail to prevent flooding.
- Installed more intuitive trail markers.
- Rerouted a portion of the Zoo Access trail to avoid seasonal muddy conditions.

This year started with members of the MTF Committee getting out on the trails early in the spring to assess conditions. The trails were cleared of the typical branches and some larger blow downs that the winter storms bring. This year there were also several storms late summer and into the fall that brought additional trees down. One area of concern was the seasonal wetness on sections of the Zoo access trail. We decided the best approach would be to reroute the trail to avoid muddy conditions.

Over the course of spring, we also noticed flooding issues on Taft Trail, which was caused by beavers damming under the stone bridge. We assisted Beaver Solutions with installing a Beaver Deceiver device similar to the one we did in 2017. The \$2,609 cost was covered by a \$1,000 grant from the MSCP, \$1,109 from the Conservation Commission, and \$500 from the Blackstone Valley chapter of the New England Mountain Bike Association (BVNEMBA). We continue to monitor both devices and they continue to be effective with maintaining water levels.

We had also been getting feedback that our trail markers could be a little clearer and that there could be more of them. We were able to remark the entire trail system with more markers and clearer indicators for changes in direction.

As we look forward to 2023 we are in the planning stages of the Mendon Hike Challenge with the Land Use Committee. This challenge features 9 different hikes that feature conservation land in Mendon and surrounding towns. Three of the hikes will take place in the Mendon Town Forest.

To the Good Townsfolk of Mendon

First, I would like to thank the people of Mendon for affording me the opportunity to serve my community. Tree care has been my life's work, and I am pleased to bring my experience and ability to the town square. This is a new role for me, so I ask only that everyone would bear with me as I learn to navigate some new challenges.

My hat goes off to the Police Department and the Highway Department, both of whom I must obviously depend. We all must understand and appreciate all these first-responders do to keep the roadways open and safe. My role, as I understand it, is to assume a more proactive approach to the safety of our streets and public places.

Over the past six years or so, Alan Tetrault has served as Tree Warden in Mendon. Given everything he's had to deal with, I must say he's done an excellent job. Over the past decade or so, we've experienced a die-off of trees which I've never witnessed in my lifetime. Not since the scourge of Dutch Elm disease, which devastated so many of the elm trees during the first half of the twentieth century, have we seen such destruction. More recently, the gypsy moth infestation has killed many of our oak trees. Most of the roadside threats have been removed, thanks in large part to Alan's efforts. Today, though a few dead oaks remain, our attention has shifted to the dying ash trees which are falling victim to Emerald Ash Borer (ELB). The decline is slower, but every bit as fatal. There is no viable remedy known. Typically, the individual ash tree will die slowly over a decade or more - but experience has shown us that there is no recovery.

Currently, we are engaged in the systematic removal of dead and seriously compromised trees (primarily ash & oaks) from alongside our roadways and at our public spaces (parks, library, etc.). They pose the greatest threat to our safety. You will also be seeing National Grid removing and pruning trees which impact and threaten the power grid. That lies outside my purview, though I've been graciously brought in to consult on questionable situations. I've found Grid very pleasant to deal with.

I look forward to a time when we will have greater discretion with our tree care budget - a time when we can focus on pruning trees for safety and aesthetic purposes. Currently we are contracting with Bob's Tree Service out of Uxbridge, and have been very pleased with their expertise and productivity. Following is a brief summary of the tree work I oversaw during my tenure, from 17 May to the end of 2022:

June: Major removals on George St., Blackstone St., and Millville St.

August: Removed a large & very tall, dead white pine tree on Mowry St.

September: Removal of more dead ash trees on Blackstone St., and Millville St., as well as an emergency removal on Carpenter Hill Rd.

October & November: More dead ash removals Hartford Ave, E., and Millville St. and the removal of a tree apparently struck by lightning on Providence St.

I am accessible through my town email, and I welcome questions and comments.

Faithfully submitted

Ted Steeves
Tree Warden

Report of the Department of Veteran's Services

The year 2022 was marked by a small change in the number of people receiving benefits under Chapter 115, Massachusetts General Laws, which is the legislative authority under which the Town of Mendon and the Commonwealth of Massachusetts provides benefits to the veterans of our community. However, the number of Veterans Administration claims has filled the void as new authorizations by the Congress of the United States opened new opportunities for veterans to apply for benefits under the PACT Act. This Act provides veterans with benefits as compensation for a variety of issues, including exposure to burn pit emissions, the Camp Lejeune toxic drinking water exposure, and Vietnam Agent Orange exposure. As a result, veterans have been filing claims at an unusually high pace nationwide.

The number of cases applying for federal benefits by resident veterans in Mendon has also generally increased. As in the past, federal benefits paid to local veterans in the community continues to grow, resulting in increased local spending in the community. As the community grows, so do the number of claims. This is due in part to an awareness brought to the public that the benefits are not just a handout, but that the veterans earned their benefits, based upon their service to the nation.

Throughout the year 2022, we have not seen a significant increase in requests for financial assistance, and may not unless the federal and state unemployment conditions change dramatically. We have had no new cases under Chapter 115 MGL where the Town pays the benefit and the Commonwealth reimburses the town at the rate of 75%. Many of our older veterans are on fixed incomes resulting from decades of contributions to retirement funds and programs such as Social Security. However, not all our veterans or their widows have been so fortunate as to have a strong retirement source.

We continue to see a shift from one veteran era to the next (Korean War to the Vietnam War and the first Gulf War of the early 1990's.) While it has been over twenty-five years since the first Gulf War. Veterans from each of these eras are getting older and needing more and more help. As previously noted, large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retiring. Widows and widowers of those veterans are receiving their spouse's survivor benefits, in certain circumstances. Many Veterans have moved into retirement when they otherwise might have continued to work into their early and late seventies.

While the number of eligible veterans claiming disabilities based on presumptive illnesses related to Agent Orange, and issues such as contamination of the water supply at Camp Lejeune in the 1960's has been minimal, we still anticipate additional claims for disabilities based upon expansion of the physical boundary of the impact of Agent Orange as it pertained to those who were in the "Blue Water Navy" off the coast of Vietnam. That offshore Naval group comprises a

very large number of people who may have been exposed to that insidious chemical compound, and may soon be claiming disabilities based on the long-term effects of Agent Orange.

And we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military of the 1980's, as well as the Global War on Terror (which includes the wars in Iraq, and Afghanistan.) As a result, the eligibility requirement changed in the federal benefit programs as well as in health care. It continues to be my mission to make our veterans aware of these changes in special circumstances and programs. I am constantly working to help them apply for benefits to which they may be entitled. My goal is always to assist them in achieving their goals in education, training, health care, mental health care, and other benefits.

As always, as your Veteran's Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully Submitted,
Robin Fletcher,
Mendon Veteran's Services Officer

TOWN OF MENDON

WATER COMMISSION

20 Main Street
Mendon, Massachusetts 01756
Phone: (508) 473-2547 Fax: (508) 478-8241
Email: watercom@mendonma.gov
mendonma.gov/water

Water Commission – 2022 Annual Town Report

DEP Public Water Supply (PWS) ID #217900

The Water Commission consists of three elected members, Chairman Allan Kent, Kevin Rudden and Vincent Roy. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2022 Annual Town Election, Kevin Rudden was elected for another 3 year term. Vincent Roy was elected to the open 2 year seat following his appointment to a 1 year term in 2021.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

Supply of Water

As required by our contract with the Town of Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In 2022 the Commission continued that work. In addition to \$150,000 state funds, Mendon received a \$150,000 Community One Stop grant towards an ongoing water and sewer study. The engineering firm Woodward & Curran was awarded the contract in April of 2022. Work began immediately, starting with a review of all previous studies and historical records. Woodward & Curran began a series of meetings with surrounding towns to explore opportunities to purchase water as well as with Mendon departments and staff to better understand the town's needs and priorities. The Commission expects the report from phase 1 of the study to be released in early 2023. The Commission hopes to continue work on these projects in the coming year and looks forwards to phase 2 of the projects which will develop preliminary designs and cost estimates for the solutions identified in the first phase.

Leaks

In 2022 the Commission had two major leaks on Talbott Farm Drive. These leaks were identified by the Hopedale Water Department based on unusually high-water usage. A leak detection survey located the leak on Dec 12th, 2021, near 7 Talbott Farm Dr of approximately 10 gallons per minute (gpm). It was repaired on Dec. 17th, 2021. The cause of the leak was determined to be a failure at a joint in the section of 8" PVC water main, likely due to improper installation. On February 17th, 2022, a second leak was identified in the same area approximately 20' away, again estimated around 10gpm. This leak was repaired on February 18th, 2022. The cause was the same as the previous leak, this section of main was likely already

compromised and stress from the first repair caused this second joint to fail. Both leaks cost a total of \$13,680 in repairs and approximately \$16,000 in lost water. Fortunately, the enterprise fund retained earnings balance was available to cover these costs but as a result of these leaks the balance is now depleted.

A subsequent leak detection survey was conducted in October 2022 and identified no issues other than a leaking hydrant at 2 Dudley Rd. This hydrant was turned off at the gate valve, stopping the leak, until the commission is able to repair it.

Financial Updates

Fiscal Year 2022 saw the completion of the 3rd year of the new enterprise fund. The FY21 budget closed out with a surplus of \$10,772.31. The total surplus balance in the fund at the close of FY22 is \$10,772.31. As previously discussed, the intention behind this fund balance is to ensure any revenue generated remains under the control of the Water Commission and any profits can be set aside to fund the future repairs or expansion of the system.

Sampling

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2021 Consumer Confidence Report was published in April of 2022 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2021 (or in 2022). *(Consumer Confidence Reports are issued for the preceding year)*

The Commission also oversaw required testing of the Town's four public water supply wells:

Town Hall Campus – PWS ID # 2179027

Senior Center – PWS ID # 2179028

Memorial Park Complex – PWS ID # 2179029

Taft Library – PWS ID # 2179031

Town Hall Well

As previously discussed, the well serving the Town Hall Campus has been failing. The Town contracted with McClure Engineering to design and permit a new PWS well for the campus. The well was drilled in the early fall of 2022 and plans were underway to install new water lines as part of the campus landscape project. Unfortunately, on October 28th, 2022, the well pump failed completely. Thanks to the quick work of UEL Contractors and A.S. Jones & Co., the replacement water line and electrical connections were expedited and installed in a week. The Town got emergency permission from DEP to activate the new well for bathrooms use so the campus buildings could re-open. Work is ongoing to complete the pump test and other permitting requirements for final DEP approval to operate the new PWS.

As discussed in the 2021 report, the Commission is hopeful this new well will also resolve PFAS issues and eliminate the need for costly monthly testing.

Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new, radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. As of December 2017, the replacement project was 63% complete with 95 replaced and

57 remaining. In 2018 three additional meters were replaced. In 2019, 4 more meters were replaced, including 1 of 3 large commercial meters, and 2 more were removed from service due to demolitions, bringing the total remaining to 48 meters (69% replaced). In 2020, an additional 7 meters were replaced bringing the total to 42 remaining (73% replaced). In 2021, 3 more meters were replaced bringing the total to 39 remaining (75% replaced). In 2022, 2 more meters were replaced bringing the total to 37 remaining (76%).

Infrastructure:

In 2022 work continued on researching and mapping the water infrastructure.

A joint agreement was signed between the Town's of Mendon and the Town of Hopedale as well as Bluewater Property Group LLC to allow for a new fire-line connection for a proposed development at 23 Cape Rd.

The Commission continued work on the replacement of the master meters from Hopedale to Mendon. Using funds from a \$25,000 earmark in the state budget the commission purchased two new 8" ultrasonic meters and related electronics. At the close of the year work was in progress to obtain quotes for the replacement of the Dudley Road meter. Work on the Cape Road meter is on hold pending a possible relocation of the meter pit from its current location at the Cape Road/Hartford Avenue East intersection to the Talbott Farm Drive/Hartford Avenue East/Plains Road intersection as part of a large development project in Hopedale. Thanks to state funds Mendon has the supplies needed and will just need to secure the labor to complete the installations.

Additionally, these state funds were used to purchase parts and materials to support future repairs to the system including sections of PVC mains and repair clamps. Having these supplies on hand will reduce the cost of future repairs to the system.

FY22 Financial Report – Water Commission

The 2022 water rate was \$30 for the first 0-50 cubic feet of water and 9.2¢ per cubic foot for additional use over 50 cubic feet. Starting with the 2nd quarter of FY22, the rate was increased to \$35 for the first 0-50 cubic feet of water and 10.12¢ per cubic foot for additional use over 50 cubic feet following notice of an increase in Hopedale's rates from 6.70 to 7.63 (305% increase).

All properties are also assessed the Hopedale quarterly capital impact fee of \$52.81 and the quarterly local capital impact fee of \$12.50. A fire connection fee is also charged to the 3 properties with fire sprinkler connections. These flat rates remained the same in FY22.

Purchase of water from Hopedale	Q1 July-Sept.	Q2 Oct.-Dec.	Q3 Jan.-March	Q4 April-June	TOTALS
Hydrant Rental Fees	\$2,421.90	\$2,421.90	\$2,421.90	\$2,421.90	\$9,687.60
Fire Connection Fees	\$400.00	\$400.00	\$400.00	\$400.00	\$1,600.00
Capital Impact Fee	\$7,974.31	\$7,974.31	\$7,974.31	\$7,974.31	\$31,897.24
Westcott Rd. Meter	\$2,242.47	\$1,283.67	\$1,046.18	\$2,792.08	\$7,364.40
So. Main St. Meter	\$38,808.10	\$37,999.72	\$22,449.02	\$27,735.05	\$126,991.89
				TOTAL	\$177,541.13

Water, Fire Connection, & Capital Impact Fees TOTAL PAID	\$167,853.53
Hydrant Rental Fees TOTAL PAID	\$9,687.60

FY22 Revenue									
	Water	Hopedale Capital Impact Fees	Local Capital Impact Fees	Fire Connect Fees	Misc. Charges³	Late Fees (\$25)	Admin Fees (\$50)	Interest	TOTAL
Committed	\$118,518.98	\$32,545.89	\$7,682.38	\$1,720.00	\$50.00	\$2,075.00	\$2,650.00	\$538.76	\$165,781.01
Abatements ¹	(\$256.00)	-	-	-	-	-	-	-	(\$256.00)
Adjustments ²	-	(\$44.08)	(\$10.64)	-	-	(\$75.00)	(\$50.00)	(\$5.66)	(\$185.38)
Total Collected	\$116,940.45	\$31,865.42	\$7,536.06	\$1,545.00	\$75.00	\$3,400.00	\$1,300.00	\$533.10	\$163,195.03

¹Abatements are charges removed with the authorization of the water commission.

²Adjustments are bill corrections due to incorrect billing or administrative errors.

³Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

Previous Fiscal Year Liens		
Total Past Due Uncollected FY21 Balances		(\$4,400.36)
Total Collected in FY22 through the Lien Process		\$4,400.36
<i>Outstanding Uncollected Liens</i>		\$ 0.00
Total Collections for FY22		\$169,531.75

FY22 Water Usage (in Cubic Feet)			
	Cape Rd	Dudley Rd	TOTAL
Total Water Usage billed from Hopedale	1,696,700	167,400	1,864,100
Total Water Usage billed to Mendon Customers	860,949	162,983	1,023,932
Reported Hydrant Usage	3,000	0	3,000
Difference	(832,751)	(4,417)	(837,168)
Percent Loss	-49.08%	-2.64%	-44.91%

Fiscal Year 2021 Water Enterprise Fund P&L	
Income	
Water Billing Receipts	\$116,940.45
Hopedale Capital Impact	\$31,865.42
Local Capital Impact	\$7,536.06
Fire Sprinkler Fees	\$1,545.00
Penalties, Interest, & Liens	\$9,708.46
FY21 Appropriation to Retained Earnings and FY20 Fund Balance	\$55,261.04
Total Income	\$222,856.43
Expenses	
Salaries	\$4,357.31
Contracted Services	\$11,764.62
Expenses	\$4550.83
Purchase of Water from Hopedale	\$179,787.96
Water Infrastructure Repair/Replacement Fund	\$11,623.40
Total Expenses	\$212,084.12
Closing Balance to Enterprise Fund Free Cash	\$10,772.31

Fiscal Year 2022 General Fund P&L	
<i>Town Owned PWS Wells & Hydrants</i>	
Budget Appropriation	\$46,958.00
Expenses	
Water Dept. Salaries	\$23,627.75
Public Contractor Services	\$10,069.44
Public Water Testing	\$2,805.25
Public Hydrant Fees	\$9,694.30
Total Expenses	\$46,196.74
Closing Balance to General Fund Free Cash	\$ 761.26

Respectfully submitted,
Mendon Water Commissioners
 Allan Kent - *Chairman*
 Vincent Roy
 Kevin Rudden

Daniel Byer - *Clerk*

**Zoning Board of Appeals
2022 Annual Town Report**

**To the Honorable Select Board and Residents, the following had taken place
in the year 2022:**

Variance Applications:

Property: 20 Hartford Ave W.

Petitioner: Randy & Jessica Smith

Decision: 05/06/2022

Variance Granted

Property: 56 Uxbridge Rd.

Petitioner: Thomas and Kathy Hackenson

Decision: 06/27/2022

Variance Granted

Property: 44 Milford St.

Petitioner: Robert and Laurie Sweet

Decision: 06/27/2022

Variance Granted

Property: 51 Kinsley Ln.

Petitioner: Kathleen Howard

Decision: 08/01/2022

Variance Granted

Property: 13A Asylum St.

Petitioner: Nightview LLC

Decision: 08/01/2022

Variance Granted

Property: 101A-D Blackstone St.

Petitioner: Andrew Fiske

Decision: 08/01/2022

Variance Granted

Property: 7 Taft Ave.

Petitioner: Gregory Lambert

Decision: 08/25/2022

Variance Granted

Property: 3 Tower Rd.
Petitioner: Christine & Daniel Switz
Decision: 09/19/2022
Variance Granted

Property: 18 Washington St.
Petitioner: Hastings St. LLC
Decision: Ongoing public hearing

Appeal of Determination

Property: 106 Millville St.
Petitioner: Attorney Jay Talerman on behalf of abutters
Disposition: Ongoing public hearing

Special Permit Applications

Property: 35-37 Hastings St.
Petitioners: Hastings St. LLC
Decision: Ongoing public hearing

All recorded decisions can be found at the Town Clerk's office and are recorded with the Worcester Registry of Deeds Office.

Respectfully Submitted by Ellen Agro, for:

James P. Carty, Jr. - Chairman
Patrick Guertin - Member
John Vandersluis - Member
John D'Amelio - Alternate Member
Thomas Merolli - Alternate Member

Blackstone Valley Vocational Regional School District
Fiscal Year 2022 Annual Report
July 1, 2021 – June 30, 2022

Message from our Superintendent Director:

With your continued support, we prepare our students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills. Therefore, it is our custom to go beyond the facts and figures of our operation and share student success stories and district achievements that exemplify our mission.

In FY22, we were strategic and resilient in carrying out our mission despite the ongoing challenges of the pandemic. We expanded our vocational offerings and opened our Biotechnology program, which welcomed its first class of students. We embraced the arts and culture within our community with our Arts Heals: Shine Your Light Chalk Festival, Day of Silence, and Multicultural Festival. And we pursued nearly \$2 million in grants that continue to support your regional vocational-technical school system.

To uphold this level of success, we encourage our students, administrators, and staff to hone their skills, believe in themselves, and pursue their dreams. To do this, we must harness the powerful driving force from within and come to understand that the distance between our dreams and reality is action.

Demonstrating what is achievable with their high-quality education, our alumni are our best ambassadors for vocational-technical education. You can see this drive, passion, and call to action in Lindsey Testa's story. With an open mind and skilled hands, she, like many of our graduates, is taking what she learned and shaping our future workforce while giving back to her alma mater.

At BVT, we cheer each other on, celebrate our success, and take pride in our continuous improvements and growth. I encourage you to read on and discover how our powerful driving force has allowed us to deliver high-quality education and help our students navigate the road ahead.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Lindsey Testa (Dental Assisting, Class of 2019)

A Powerful Driving Force

Although most people find their career paths later in life, there are a few who, from an early age, have an experience that speaks to them in such a way they can't ignore it. Learn how the adage: "follow your heart, it knows the way" takes on new meaning for one of our alumni, Lindsey Testa (Dental Assisting, Class of 2019), and how a childhood event inspired her to harness a powerful driving force within and shape her future career success.

When Lindsey was in the 5th grade, she got braces, and unlike most kids, she liked everything about the experience. "I was in my braces for about four years," said Lindsey. "I loved my orthodontist, Dr. Hamilton, and the orthodontic assistants at Family Orthodontics in Milford. I looked up to them and dreamed of working in orthodontics. So when I learned about the Dental Assisting program at BVT, I was eager to attend the school and one day pursue a career in the dental field."

With an interest in the dental field, it came as no surprise during Freshmen Exploratory that Dental Assisting was Lindsey's top choice. She also explored Business & Entrepreneurship, Culinary Arts, Electrical, Electronics & Engineering Technology, Health Services, and HVAC&R. "I had such a great time during the HVAC&R exploratory. I considered changing my mind to HVAC for a little while!" exclaimed Lindsey. "But after I explored the Dental Assisting shop, I knew there was no other program I would enjoy as much as that one."

Utilizing the skills acquired at BVT, Lindsey coincidentally earned a co-op job with Family Orthodontics in Milford during her senior year. "It was a dream come true. This was the office I had always dreamed of working in!" said Lindsey. "I learned so much about orthodontics, sterilization, and talking with patients."

"After working in orthodontics, I realized I was more interested in general dentistry," said Lindsey. "The dental assistant is most frequently the first person a patient will see, so it is important in that position to learn how to talk to patients in a caring manner. You truly only learn by working in an office and experiencing it for yourself. I also found it to be a fun experience."

However, when it came time to apply to college, Lindsey wasn't sure if she wanted to become a dentist or a dental hygienist. But, she knew she would need further education to achieve those goals. "I talked it over with my parents, and I decided to pursue a degree in Dental Hygiene at the Massachusetts College of Pharmacy and Health Sciences (MCPHS)," said Lindsey. "I fell in love with the clinic at MCPHS and the technology they had for their students."

"While in college, I worked as a dental assistant at Uxbridge Family Dental in Uxbridge, MA, and the Milford Dentist Office in Milford, MA. It was a busy schedule at both offices, and it taught me how to be timely and efficient," said Lindsey. "Assisting a dentist consists of taking a lot of radiographs and passing instruments to the dentist. I can thank my vocational instructors for teaching me how to do that effectively."

"My vocational-technical training at BVT prepared me for success in hygiene school at MCPHS," said Lindsey. "We spent about a month learning the names of teeth, the positions of teeth, the anatomical features of the teeth, and much more basic terminology crammed into such little time. But I already knew this, which helped a lot. When we began patient care, I felt more prepared than some of my peers because of my history of working with patients as a dental

assistant. If I had never attended a vocational high school, I can easily say that I would not be where I am today."

"I was asked by professors at MCPHS to be a peer tutor for clinical and academic courses," explained Lindsey. "I excelled in many of my courses because of my previous knowledge in dental assisting, and I can solely thank BVT for that."

"During my last semester at MCPHS, I had a capstone project, which required that I teach to those with dental hygiene-related needs," explained Lindsey. "I immediately thought about visiting my alma mater's Dental Assisting program to educate students on topics important to dental assistants and dental hygienists. I am thankful to my Dental Assisting instructors, Mrs. Fleisher, Mrs. Donovan, and Mrs. Langin, who pushed me when I was at BVT and welcomed me to work with them and their students for this project."

"The dental students were welcoming, eager to learn, and engaged in our group discussions. I had forgotten how much I had enjoyed teaching. I taught dance classes at the Milford Dance Center during high school. This experience reminded me that teaching might be in my future. The vocational instructors worked with me in planning our discussion topics and scheduling time for clinical to teach those hands-on topics to their students," said Lindsey. "It opened my eyes to the real possibility of teaching dental assisting at a vocational high school."

Lindsey graduated in May of 2022 from the Massachusetts College of Pharmacy and Health Sciences. Having earned a Bachelor of Science in Dental Hygiene in three years instead of four, she was eligible to take regional and national dental hygiene board examinations.

"Looking back at how much I have learned truly amazes me. I never thought I would end up back at BVT, especially in front of a group of students teaching. I could not be happier that my path in life went this way," said Lindsey. "I have a full-time position as a dental hygienist at the Milford Dentist Office. I plan on working clinically for a few years while working towards a degree in vocational education. This experience has made me realize that even though I have reached my goal of becoming a dental hygienist, my journey is not over. The options are endless to where I go from here."

"If you are considering a career in the dental industry, there are many career possibilities in this growing field," said Lindsey. She smiled and shared this advice, "Never doubt yourself, don't quit, or compare yourself to others; everyone's path is different. It doesn't matter how you get to the end of the path; what matters is that you get there!"

See how other alumni are benefiting from BVT's career, college, and life ready educations...

"All the skills I learned in Health Services have helped make my clinical experience in college and overall patient care/interactions less difficult. My job as a CNA has helped me become a more well-rounded and understanding nurse, thanks to BVT."

- Elizabeth May Rondeau, Night Nursing Supervisor at Bethany Healthcare Center

"In fashion school, the main components consisted of creativity and knowledge of Adobe products. Multimedia Communications pushed me to excel beyond my classes and helped me get internships/jobs in my first semester of college. Today, I run a team of designers for a Los Angeles based company, and my job solely depends on the foundations I learned at BVT."

- Erin Kalousdian, Senior Apparel Designer at Avid Apparel

"I earned a paid internship at Neles Metso in Worcester during my senior year, utilizing the machining and CNC skills I learned at BVT. I continued working there full-time upon graduation and stayed for another five years. I was hired into a senior position at my new job based on my real-world work experience, which has given me a huge advantage over my same-age peers, all due to my BVT training and the internship."

- Tristram Fritchey, Manufacturing Engineer at Lufkin Industries

On The Cutting Edge of Science

While the biotech industry in Massachusetts continues to grow, so does the need for talented employees. With a history of providing our students with in-demand skills through vocational training, we officially commemorated the opening of our Biotechnology program with a ribbon cutting ceremony on December 8th.

We were proud to welcome the first class of students from the Class of 2025 to our newest vocational-technical program, Biotechnology, for the 2021–2022 school year. These sixteen students completed the Freshmen Exploratory process and selected Biotechnology as their first choice shop placement. On December 3rd, they were excited to learn that the Biotechnology program would be their vocational shop for the next three years.

"Before the Exploratory process, I was interested in Health Services," said Isabelle Kling. "But then I explored Biotechnology which showed me a whole other side of medicine that I didn't know existed. I knew that Biotechnology was right for me when I came back to shop every morning, excited to see what the day would bring."

Biotechnology Instructor Susan Piraino said, "I enjoyed meeting many students during the exploratory process. It is an exciting time for this first class. I look forward to introducing them to the many branches of biotechnology."

Ms. Piraino is a molecular and cell biologist with extensive experience in drug discovery and gene therapy. She has co-authored several scientific publications, is a co-inventor on three U.S. patents, and has been recognized for innovation in science and excellence in teaching.

In speaking with Susan, it is evident that she loves teaching and is passionate about science. She said, "I will always remember my high school teacher, Mr. Thomas, who one day commented that I should probably pursue a career in science because I was pretty good at it. I took his advice and chose to major in Biology in college. Just one comment from a teacher can direct which path you choose to take in life, which was true for me." Susan has come full circle and is excited about her new position and the opportunities to inspire students at BVT.

"I am proud of my career and accomplishments in this field," said Piraino. "I know that it takes work and creativity, but you can do great things in science. I want my students to recognize that they can do amazing things and are aware of the many careers available to them in this field."

This first class quickly got to know each other and their new shop. They began by exploring biotechnology history and became acquainted with the lab safety policies. They also performed agarose gel electrophoresis, a standard lab procedure for separating DNA by size for visualization and purification, experimented with yeast fermentation and produced cheese curds.

"I am excited to be in this first Biotechnology class setting the blueprint in this program," said Kallie Allen. "We are fortunate to have Ms. Piraino as our instructor, challenging us in new and exciting ways."

A Curious Collaboration

Forensics is an exciting discipline in science, often capturing worldwide attention. Our students discover what it's like to be a crime scene investigator through hands-on projects that allow for

learning the science behind evidence analysis. They use fluorescent fingerprint powder and black lights to analyze fingerprints as they investigate staged crime scenes, identify hairs and fibers from different sources, and evaluate fake bloodstain patterns to reconstruct the events.

Collaborating with the State Police Crime Lab and the Upton Police Department reveals behind-the-scenes realities of working in the field. Detective John Bergstrom of the Upton Police Department spoke with our inquisitive Biotechnology students and demonstrated forensic fingerprinting techniques. The uniqueness of each print WOWED our students!

Celebrating Our Seniors on Their Journey to Commencement

Spring can be a bittersweet time for our seniors as they conclude their high school careers and prepare to graduate. For the Class of 2022, the journey to commencement was an ideal time to appreciate every last moment that we had together. See how we celebrated our seniors and their achievements:

Senior Class Day

This ceremony included Academic and Vocational Awards, Attendance Awards, Yearbook Dedication, Class Officer, and Commendation recognition for the Class of 2022.

Scholarships & Awards Ceremony

We were excited to recognize and celebrate the achievements of the Class of 2022 at their scholarships & awards ceremony. During this evening event held on May 24th in our Competition Center, we distributed 97 Community, Memorial, and Military awards. Take a peek at the achievements: www.valleytech.k12.ma.us/scholarshiprecipients2022.

Marking a Milestone

We celebrated our graduates and said farewell as they embarked on their next great adventure. The Class of 2022 Graduation Ceremony was held on our athletic field on the evening of May 26th. We welcomed extended family and friends to view the live stream at www.valleytech.k12.ma.us/classof2022.

What a Way to Make a Living!

We know every career path is unique. So we congratulated and celebrated our senior co-op and career placement students who are going directly into high-skill, high-wage employment after graduation. www.valleytech.k12.ma.us/careersigningday2022

"There are many paths to success, and while I am proud of all of our career-focused students, I am particularly proud of these students heading directly into the workforce. Using their high school vocational-technical training to launch their careers is the essence of our mission. They have a lot of confidence in their skills, and it takes guts and grit to go against the cultural grain of heading to college."

- Principal Anthony E. Steele

Career, College & Life Ready

College is a continuation of learning. Many of our students simultaneously pursue a post-secondary education while working in their vocations.

Class of 2022 - 297 Graduates:

Workforce/Apprenticeship Program: 20.20 percent (60 students)
4 Year College/Tech College: 70.37 percent (209 students)
2 Year College/Certificate Program: 6.73 percent (20 students)
Military: 0 percent (0)
Gap or Service Year: 2.69 percent (8 students)

Class of 2021 - 300 Graduates:

Workforce/Apprenticeship Program: 13.33 percent (40 students)
4 Year College/Tech College: 72.67 percent (218 students)
2 Year College/Certificate Program: 9.67 percent (29 students)
Military: 1.67 percent (5 students)
Gap or Service Year: 2.67 percent (8 students)

Class of 2020 - 298 Graduates:

Workforce/Apprenticeship Program: 17.45 percent (52 students)
4 Year College/Tech College: 67.45 percent (201 students)
2 Year College/ Certificate Program: 10.07 percent (30 students)
Military: 1.34 percent (4 students)
Gap or Service Year: 2.35 percent (7 students)
Unknown: 1.34 percent (4 students), due to the COVID-19 pandemic some 2020 data is missing.

Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees.

ACE Temperature Control, Assumption University, Baylor University, Blasius Auto Group, Braza & Mancini Electrical, Cambridge Port Manufacturing, Chromatics, Clark University, Dean College, Elite Woodworking, Georgia Institute of Technology, J.M. Mazzone Electric, JJ Mechanical Services, Johnson & Wales University, Kadant Solutions, Keen State College, Loyola University, Massachusetts College of Art and Design, Milford Regional Medical Center, Milton CAT, Nicholson Plumbing, Rochester Institute of Technology, Salve Regina University, Santon Plumbing & Heating, United States Air Force Academy, Waters Corporation, and Worcester Polytechnic Institute.

FY22: An Amazing Year of Achievements

Our students continually demonstrate mastery of rigorous academic studies and industry-validated vocational-technical competencies during the pandemic.

Members of the Class of 2022 earned more than 330 scholarships and awards with a collective renewable value nearly exceeding **11 million**.

A total of 272 **juniors and sophomores** participated in the fall PSAT/NMSQT and early spring PSAT-10 test administrations. The tests designed by the College Board are an early indicator of potential student success on the SATs and in the Advanced Placement program.

We provided our students with a traditional testing experience in May 2022. All Advanced Placement students took their AP College Board Exams in person. These traditional and difficult exams are designed for students to earn college credit for an AP class. Spring 2022, **341 AP course exams** were given to 232 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture. Our English Literature & Composition students also participated in the College Board's pilot study by taking their exams online.

For the past **23 years**, the Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the state. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers.

As schools throughout Massachusetts strived to keep students learning and on task while dealing with COVID-19-related issues, DESE reverted to in-person testing for sophomores as they participated in the Next-Gen MCAS in ELA and Mathematics. Some of our sophomores and advanced freshmen took the new Next-Gen Science tests in Biology and Physics.

Students are required to achieve a Competency Determination, a graduation requirement, on the Next-Gen MCAS test. In FY21, the Massachusetts Board of Education voted to waive some of those requirements. Nevertheless, our students, who have a history of exemplary achievement on the MCAS exams, remained vigilant in their participation. Spring 2021, despite obstacles presented by the ongoing pandemic, members of the BVT Class of 2023 performed well on the Next-Gen tests. Seventy-nine percent achieved Exceeding or Meeting Expectations on the English Language Arts portion, while 62 percent were in the Exceeding or Meeting Expectations category in Mathematics. Both were well above the state averages.

Looking Ahead...

Unfortunately, due to the ongoing pandemic, there had been a significant interruption in gathering valid assessment data on Massachusetts enrolled students. However, state officials are confident that because of the dedicated administrators and staff in MA school districts, students will continue to be near the top levels compared to other K-12 students nationally and internationally. BVT is proud to have an enviable history of high student growth and achievement that most certainly will be evident when the new data is available.

A Powerful Message, Artfully Delivered

It was an honor to welcome Bob Upgren, an internationally recognized motivational speaker and world-renowned chalk artist, to speak to our students at our school-wide assemblies. On January 25th, Upgren opened the presentation speaking our language, "BVT is a school that transforms education, and by design, transforms lives." He immediately had the students engaged and on their feet with a shiny silver quarter and a quick game of heads or tails to illustrate a point.

"I used to wonder if life was like a flip of the coin, a mere chance that some people make it and some people don't," said Upgren. "As you work with more people, you might compare yourself to others and find yourself thinking they are more than me or better than me. More athletic. More creative. More mathematical. Until I realized they were simply different than me. They were unique."

"What I love about a school like this is that it not only celebrates uniqueness, but it nurtures and ignites it," said Upgren. "You have a purpose. Every person here has a purpose. I know that it is not easy to figure out what that is. One of the great secrets to being successful is figuring out how to stand out, and that is through your uniqueness. You have a big decision to make as you figure out your purpose. Are you going to choose to embrace your uniqueness?"

Upgren shared his proven formula to living a life of significance with this three-step process. He said, "Learn a skill, master a skill, and deliver a skill."

Learn a Skill – You have to be humble to learn a skill. The value in that is it can never be taken away.

Master a Skill – Once you've learned a skill, don't stop. You are capable of exemplifying mastery, which only occurs over time through perseverance.

Deliver a Skill – When you deliver a skill you've learned in an amazing way, it has the potential to open doors to decades of work.

Upgren's skill is his art. His tool is chalk, and his canvas is a black sheet upon which he artfully delivers an inspirational message of perseverance.

The lights go down, a spotlight illuminates a black canvas, and the music is inspirational. Upgren picks up the chalk, dust starts to fly, and the canvas comes alive with color as he works to the song, "This Is Me," from The Greatest Showman soundtrack, "Look out 'cause here I come. And I'm marching on to the beat I drum. I'm not scared to be seen. I make no apologies, this is me."

At BVT, students have an opportunity to learn, master, and deliver a skill. They are encouraged to take that message with them and to ask themselves, what is my purpose? Remember, do not give up. It is going to be hard, but keep going. Believe in yourself and celebrate your uniqueness. Let your hands get dirty, and your dreams get bigger. Check out Upgren's art: www.valleytech.k12.ma.us/bobupgren.

Activities & Clubs

Our Students Shine at SkillsUSA

The annual SkillsUSA competition series is a showcase for vocational technical education where students test their competency by competing with each other in hands-on technical exams designed and judged by industry leaders and experts. In 2022, our students proved their technical skills are among the best in the country by earning 176 medals at the district, state, and national levels.

Massachusetts District V Conference

33 Gold, 37 Silver, 32 Bronze

Massachusetts State Leadership & Skills Conference

29 Gold, 27 Silver, 10 Bronze

National Leadership & Skills Conference

7 GOLD:

- Julia Drapeau: Health Occupations Professional Portfolio
- Adam Pratt & Bryan Wheeler: Robotics & Automation Technology
- Riley Holt & Robert Mellen: Mechatronics
- Daniel Cardone & Brett Staples: Web Design

1 BRONZE:

- Allana Atstupenas: CNC Turning Specialist

4th place:

- John Kearney & Chloe Vescio: Additive Manufacturing
- Sara Lewis: Principles of Technology
- Autumn Herrick: Telecommunications Cabling

5th place:

- Chloe Terrell, Kyle Penta, Andrew Konicki & Nicholas Valoras: Entrepreneurship

8th place:

- Natalie Lambert: Culinary Arts

10th place:

- Myra Dehestani: Prepared Speech

All contestants who medaled or met a threshold contest score were awarded a Skill Point Certificate.

NATIONAL VOTING DELEGATES

- Mia Bellacqua of Uxbridge
- Haley McKinnon of Blackstone
- Camila Ramirez of Hopedale
- Samantha Stephens of Mendon

STATE OFFICER

- Hunter Claflin, National Officer Candidate Elect

BVT's Got Talent

Hidden talent is everywhere. But it's the courageous ones who share their unique gifts with the world. Some of those brave souls stepped up to the mic and competed for cash prizes and a chance to be crowned BVT's Got Talent winner on April 12th.

The first round of the competition was open to the public and featured comedians, beatboxers, singers, and dancers. With so much talent displayed, it was difficult for the judges to determine which contestants would advance to the final round.

Our final round of contestants:

- Mikaela Sadik & John Fumia
- Haley Bilodeau
- Emily Muniz
- Dante Hastings
- Ethan Herron, Jackson Lapointe, Luke Scholl & Mason Day

And the Winner was... Haley Bilodeau of Douglas, a freshman in our Biotechnology program. She was crowned the BVT's Got Talent winner for her mad skills on the electric violin. Way to go, Haley!

Day of Silence

Our Gender Sexuality Alliance (GSA) Club serves the LGBTQ+ community on campus and works to create a safe and inclusive environment that fosters a sense of community among students of all sexual orientations and gender identities. The club seeks to promote the understanding of the issues facing gay, lesbian, bisexual, transgender, and allied students.

Club members and other interested students took part in the Day of Silence on May 3rd. Silently and peacefully, they protested anti-lesbian, gay, bisexual, transgender, and queer or questioning (LGBTQ+) bullying, harassment, and name-calling. The vow of silence represents the silence faced by LGBTQ+ people and their allies each and every day. Rather than speaking, they handed out "speaking cards" explaining their reasons for remaining silent. By taking part, students teach one another about diversity, respect, and empower themselves by realizing they CAN make a difference in the world. To learn more, visit: www.dayofsilence.org.

Accolades & Awards – Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY22.

John H. Chafee Heritage Award

During an awards presentation held at BVT on April 11, 2022, our sophomore Painting & Design Technology class and their instructor, Tom Lamont, were recognized as John H. Chafee Heritage Award recipients for restoring a sign on the Northbridge Town Common in collaboration with the Blackstone River Valley National Heritage Corridor. Chafee Awards recipients at this ceremony also included Congressman Jim McGovern and Ross Weaver from Sutton, MA, and Senator Jack Reed and John Marsland from Rhode Island, who received their awards at different ceremonies later in April.

Project Lead the Way Distinguished School

The nationally recognized nonprofit organization Project Lead the Way (PLTW) has named BVT a 2021-22 PLTW Distinguished School. It is the fifth consecutive year that we have earned this national recognition.

Chairman's Award

Our Robotics Team, Team 61, The Intimidators, competed against the top robotics teams across New England during the New England FIRST Robotics Competition (NEFRC) District event held at Worcester Polytechnic Institute in April. Team 61 came home with the District Chairman's Award. It is the most prestigious award at FIRST; it honors the team that best represents a model for other teams to emulate and embodies the mission of FIRST. It was created to keep the central focus of FIRST Robotics Competition on the goal of transforming the culture in ways that will inspire greater levels of respect and honor for science and technology and encourage more of today's youth to become science and technology leaders.

Practical Nursing Program Recognition

With the demand for skilled nurses particularly significant, our Practical Nursing (post-secondary) program was recently ranked #3 in the state by Nursing Schools Almanac. This organization annually ranks the best nursing schools in Massachusetts to help aspiring nurses with a resource for selecting their future nursing school.

MAVA/MVA Outstanding Vocational Student of the Year

Each year, this award is presented by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational-technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA, and vocational-related work experience. In addition, the students must demonstrate leadership qualities, technical competence, involvement in the community, and extracurricular activities. Noelle "Ellie" McDonald of Grafton, a well-rounded and dedicated senior in Construction Technology, earned the 2022 MAVA/MVA Outstanding Vocational Student of the Year award.

Community Investments

Our students participate in community projects each year, which provide a tangible return on investment for District residents and provide our students with invaluable hands-on, real-world experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe in giving back by using our vocational training and skills to enhance the communities that support our students. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We're proud to provide additional savings to District residents by welcoming our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center.

A few examples of the FY22 community projects include:

Neighbors Helping Neighbors

When the Upton Cemetery Commission needed to repair and replace sections of a fence at the Maplewood Cemetery in Upton, which borders our school grounds, they reached out to us to discuss the repairs. It was the perfect opportunity for our students in Construction Technology and Painting & Design Technology to use their training and skills to help a neighbor.

The two shops collaborated as the Construction Technology students cut 160 pickets from stock cedar that were then primed and painted by our Painting & Design Technology students.

The next time you drive down Maple Avenue, be sure to slow down and check out Maplewood Cemetery's beautiful white picket fence. Once again, our students have left their mark on our community.

Preserving the Past

When a weathered map of the National Register that showcased the Historic District of Whitinsville required a facelift, a creative collaboration between the Blackstone River Valley National Heritage Corridor (BHC) and our Painting & Design Technology (P&D) program was born.

The hand-drawn map was created years ago by town historian Ken Warchol and displayed proudly on the Northbridge Town Common, highlighting local historic landmarks. Luckily, Mr. Warchol had the original artwork rolled up and tucked away for reference, but it required some attention.

So, under the watchful eye of Tom Lamont, our P&D instructor, his students worked to flatten, clean, and restore the original artwork that the BHC used to create a digital image. Then, the students were able to use that digital image and the technology in their shop to print a vinyl graphic of the map and produce the new signage. They also freshened up the existing frame with a fresh coat of paint.

Get a behind-the-scenes look at the map creation and installation process:
www.valleytech.k12.ma.us/preservingthepast.

Return on Investment

Our Budget Enhances Learner-Centered Education with Federal and State Funds

Our School Committee prepared the District's FY22 budget so that it complements local assessments and supports student-focused learning with various skill development opportunities for our students through established relationships with local businesses and industries while adhering to strict state requirements. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the budget to a 3.10% increase. Also, to help offset the state-mandated escalation of our member town's minimum contributions (3.62% in FY22), the District applied \$225,000 of its state Department of Revenue certified E&D funds to reduce a portion of each town's appropriation request.

We continuously search for new ways to collaborate with our administration, faculty, and students to be efficient, embrace recycling initiatives, and decrease energy consumption while providing quality education. Additionally, we encourage lifelong learning with opportunities for professional development and promote the importance of a healthy lifestyle in our school community, which has enhanced our incredibly positive learning environment.

The FY22 operating budget of \$26,396,702 was funded primarily by \$9,499,922 in Chapter 70 & 71 State Aid and \$16,438,780 in Member Assessments. BVT is a fiscally responsible partner in seeing our District towns through fiscal management, austerity, and planning by presenting a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Quote for sidebar:

"Our Administration, through the leadership of Lt. Governor Polito and the STEM Advisory Council, has worked hard for the past several years to help kids across the state gain experience in STEM fields. Especially now, with the most technology jobs per capita in the country, the demand for highly-skilled people is a pressing issue and STEM Week is an important way to highlight the many opportunities that exist in science, technology, engineering and math."

- Governor Charlie Baker

Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY2020	% Increase	FY2021	% Increase	FY2022	% Increase
Member Town Assessments						
Minimum Contribution	\$11,910,802	4.82%	\$12,576,061	5.59%	\$13,031,695	3.62%
Non Net School Spending Items*	\$1,706,267		\$1,676,735		\$1,698,994	
Member Credits/Charges**	\$886,879		\$1,045,617		\$1,278,241	
Debt Service	\$458,250		\$446,550		\$429,850	
Total Member Assessments	\$14,962,198	4.20%	\$15,744,963	5.23%	\$16,438,780	4.41%

State Aid						
Chapter 70 – Regional Aid	\$8,152,073		\$8,211,324		\$8,228,565	
Transportation Reimbursement	\$1,103,644		\$1,204,663		\$1,271,357	
Total State Aid	\$9,255,717	2.43%	\$9,415,987	1.73%	\$9,499,922	0.89%

Other Revenue Sources						
Miscellaneous Income	\$199,000		\$217,000		\$233,000	
Unreserved Fund Balance	\$225,000		\$225,000		\$225,000	
Total Other Revenue	\$424,000		\$442,000	4.25%	\$458,000	3.62%

Grand Totals	\$24,641,915	3.53%	\$25,602,950	3.90%	\$26,396,702	3.10%
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*Non NSS Items Include: Transportation (over state aid), Capital Equipment, and Retiree Medical.

**Credits or additional assessments are directly affected by increases in state aid, 9C cuts implemented through the Governor's Office, or other economic factors beyond the District's control, which impacts state aid and member assessments.

Complementing Community Support

Community support is complemented with non-taxpayer resources through the ongoing pursuit to secure public and private grants and donations to support programs and services and enhance learning opportunities for our students. In FY22, local assessments were complemented by nearly \$2 million in grants, private sector support, and efficiencies.

We're proud to enhance our academic, vocational, and community offerings with grants that strengthen our ability to serve our students and the greater community. With the support of a \$225,000 MA Skills Capital Grant, we are enhancing our highly-popular Heating, Ventilation, Air Conditioning & Refrigeration program and purchasing new shop equipment. Combined with labor and student project design, renovations are taking place without financially impacting our member communities. The Baker-Polito Administration has awarded BVT over \$2.69 million to our school through the MA Skills Capital Grant program.

The District received needed support in FY22 to help respond to Covid-related challenges and implementation plans for a safe return to in-person instruction. BVT received \$349,454 in Elementary and Secondary Education Emergency Relief (ESSER II&III) funds to increase access to educational materials and technology, as well as mental and physical health supports for students and staff.

The funding helped BVT address learning loss resulting from the pandemic and support overall student success in FY22 and for years to come. Through developing AP courses and conducting math acceleration academies, we are continuing to use our ESSER funding to expand course offerings utilizing evidence-based methods. We implemented a school-wide social-emotional learning curriculum, Character Strong, and are monitoring the mental health of students and staff while expanding the positive and supportive learning environment that we have created. All students and staff have access to technology, devices, resources, and support systems needed for their overall success.

Thanks to the funding of competitive grants, we share some examples of our students having fun in FY22 with learning opportunities that were made possible by:

- Toshiba America Foundation for 3D Printers that our Engineering students use to understand that engineering design process.
- Blackstone Valley Education Foundation for Precision Balances & pH Meters that our Biotechnology students can use in their lab.
- Member Town Cultural Councils for supporting our Multicultural event and Art Heals: Shine Your Light Chalk Festival.

Quote for sidebar:

"Massachusetts, like the rest of the country, will face workforce challenges in the next few years, but we are poised to handle them better because of programs like the Skills Capital Grants. The grants enable schools, colleges, and other educational institutions to revamp how students learn and gain crucial experience that serves them and employers well."

- Lt. Governor Karyn Polito

Grants

Grant	Amount
Competitive Grants	
MassHire (Student Mentoring Program)	\$51,300
Project Lead the Way BioMedical (Year 2)	\$29,468
Toshiba America Foundation (Engineering 3D Printers)	\$5,006
NESDEC (Admin Team Leadership Retreat)	\$5,000
Member Town Cultural Councils (Multicultural Festival)	\$3,103
BVEF (Biotechnology Labs - Precision Balances & pH Meters)	\$3,000
LRIG-NE (Information Technology - Drones)	\$2,000
Member Town Cultural Councils (Chalk Art Festival)	\$2,000
Project Bread (School Meal Support Grant)	\$1,500
Competitive Grants Subtotal	\$102,377

State Entitlement Grants	
Elementary & Secondary School Emergency Relief 3 (ESSER III)	\$234,924
MA Skills Capital Grant (HVAC Shop)	\$225,000
Elementary & Secondary School Emergency Relief 2 (ESSER II)	\$114,530
Higher Ed Emergency Relief (HEERF III) (PN)	\$81,585
Special Education COVID Related (ARP IDEA)	\$64,735
FCC Emergency Connectivity Fund (Laptops)	\$33,200
MA COVID Recovery Needs Special Support Earmark III (Utility Vehicle)	\$25,000
Career Voc Tech Equitable Access (EL Recruitment)	\$21,200
MA COVID Summer Program Reimbursement (Transition Camp)	\$18,125
Grade 10 Math Acceleration Academy, Summer 2021 & April 2022 (ESSER I & II)	\$29,750
MA Financial Literacy Plan & Implement (Curriculum Development)	\$1,920
USDA School EBT Admin Reimbursement	\$614
State Entitlement Grants Subtotal	\$850,583

Federal Entitlement Grants	
Special Education 94-142 (IDEA)	\$326,406
Perkins	\$177,303
Title I	\$35,464
Title IIA	\$15,805
Title IV	\$10,000
Perkins Post-Secondary (PN Program)	\$2,842
Federal Entitlement Grants Subtotal	\$567,820

FY22 Grand Total	\$1,520,780
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Note: The District also secured substantial donations in the form of cash, tools, raw materials, and technology. Also, at the time of the printing of this report, additional grant awards were under consideration.

Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chair: Joseph M. Hall, Bellingham

Vice Chair: Gerald M. Finn, Millville

Assistant Treasurer: Chester P. Hanratty, Jr., Millbury

Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone

Mark J. Potter, Douglas

Mitchell A. Intinarelli, Hopedale

Edward D. Cray, III, Mendon

Paul J. Braza, Milford

Jeff T. Koopman, Northbridge

Julie H. Mitchell, Sutton

David R. Bartlett, Upton

James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent – Director/Principal: Anthony E. Steele, II

Business Manager: Lorna M. Mangano

District Treasurer: Christopher C. Pilla

Thank You for Your Support

The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

- Advanced Manufacturing & Fabrication
- Automotive Collision Repair & Refinishing
- Automotive Technology
- Biotechnology
- Construction Technology
- Cosmetology
- Culinary Arts
- Dental Assisting
- Drafting & Design Technology (2-year program for Juniors and Seniors only)
- Electrical
- Electronics & Engineering Technology
- Engineering & Robotics
- Health Services
- Heating, Ventilation, Air Conditioning & Refrigeration
- Information Technology
- Multimedia Communications
- Painting & Design Technology
- Plumbing

We also offer Moonlight Programs for adult learners:

- Advanced Manufacturing Foundational Skills
- Practical Nursing (Post-Secondary)

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2022

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Mendon Share 0.05632
Al-Haza	Khalid M.	\$99,052.00	\$ 5,578.61
Allain Paul	Courtney L.	\$73,562.46	\$ 4,143.04
Allen	Craig M.	\$96,245.00	\$ 5,420.52
Antonelli	Jennifer B.	\$69,336.40	\$ 3,905.03
Auger	Barbara A.	\$17,151.17	\$ 965.95
Aukstikalnis	James A.	\$96,245.00	\$ 5,420.52
Austin	Darrin B.	\$78,277.00	\$ 4,408.56
Awiszus	Molly	\$59,443.36	\$ 3,347.85
Badjo	Deanna J.	\$90,866.00	\$ 5,117.57
Baldwin	Kerry Moynihan	\$85,341.00	\$ 4,806.41
Barrett	Roland	\$59,695.00	\$ 3,362.02
Bates	Christine L.	\$93,695.00	\$ 5,276.90
Beaudreau	David A.	\$91,328.00	\$ 5,143.59
Beauregard	Lindsay L.	\$56,655.97	\$ 3,190.86
Bell	Yakaira	\$67,115.00	\$ 3,779.92
Belland	Thomas R.	\$21,620.15	\$ 1,217.65
Bird	James L.	\$102,320.00	\$ 5,762.66
Bisceglia	Shayne M.	\$57,320.65	\$ 3,228.30
Bogdan	Elise T.	\$53,173.75	\$ 2,994.75
Bogere	Sharon P	\$5,550.93	\$ 312.63
Boisvert	Russell A.	\$80,924.00	\$ 4,557.64
Bomba	Skye D.	\$102,000.00	\$ 5,744.64
Bram	Jonathan	\$74,699.00	\$ 4,207.05
Brault	Jenna	\$80,000.00	\$ 4,505.60
Brochu	James A.	\$58,998.11	\$ 3,322.77
Brown	Robert D.	\$44,338.30	\$ 2,497.13
Brown	Stephanie	\$47,856.38	\$ 2,695.27
Buono	Timothy J.	\$59,695.00	\$ 3,362.02
Burke	John M.	\$80,035.00	\$ 4,507.57
Burnett	Keri B.	\$39,172.42	\$ 2,206.19
Calderon	Richard	\$59,222.22	\$ 3,335.40
Caligaris	Steven P.	\$96,245.00	\$ 5,420.52
Campagna	Laura E.	\$70,309.00	\$ 3,959.80
Cann	Danielle N.	\$90,521.00	\$ 5,098.14
Chipman	David A.	\$3,496.00	\$ 196.89
Christiansen	Nathalie	\$62,345.00	\$ 3,511.27

Cirignano	George A.	\$45,579.56	\$	2,567.04
Collamati	Joseph E.	\$11,400.00	\$	642.05
Collins	Timothy S.	\$77,757.12	\$	4,379.28
Colonero	Anne-Marie	\$53,940.45	\$	3,037.93
Conley	Mark L.	\$57,097.97	\$	3,215.76
Connors	Matthew J.	\$123,577.24	\$	6,959.87
Coonan	Barry J.	\$35,156.10	\$	1,979.99
Corda	Rebecca A.	\$63,682.84	\$	3,586.62
Corriveau Jr.	Joseph E.	\$96,245.00	\$	5,420.52
Cote	Christine L.	\$85,341.00	\$	4,806.41
Cox	Colton R.	\$77,164.00	\$	4,345.88
Cunningham	Katie E.	\$77,383.00	\$	4,358.21
Cunningham	Meghan	\$3,639.85	\$	205.00
Curley	Patricia F.	\$41,570.88	\$	2,341.27
Cuzzupe	Mary Teresa I.	\$61,950.00	\$	3,489.02
Denise	Michael R.	\$118,737.50	\$	6,687.30
Denise	Michele S.	\$128,992.81	\$	7,264.88
Diesenhaus	Scott M.	\$96,245.00	\$	5,420.52
Dolegiewicz	Robert L.	\$71,984.33	\$	4,054.16
Donovan	Meghan R.	\$69,422.00	\$	3,909.85
Donovan	Pamela	\$102,320.00	\$	5,762.66
Dunton	Joshua	\$85,692.00	\$	4,826.17
Elder	Kimberly L.	\$63,364.47	\$	3,568.69
Evans III	Edward W.	\$115,853.67	\$	6,524.88
Ferguson	Nicole	\$81,254.41	\$	4,576.25
Ferrandino-Bedard	Amy E.	\$102,320.00	\$	5,762.66
Fiore	Jonathan M.	\$96,245.00	\$	5,420.52
Fitzpatrick	Mark J.	\$93,695.00	\$	5,276.90
Fitzpatrick	Michael F.	\$253,456.97	\$	14,274.70
Flagg	John P.	\$69,764.00	\$	3,929.11
Fleisher	Amy J.	\$99,052.00	\$	5,578.61
Foley	Erin	\$44,449.65	\$	2,503.40
Forgit	Caitlin M.	\$93,609.00	\$	5,272.06
Garabadian	Kelly	\$77,354.00	\$	4,356.58
Garrison	Jennifer	\$99,052.00	\$	5,578.61
Gervais	Erika B.	\$59,695.00	\$	3,362.02
Godowski	Michael	\$70,043.52	\$	3,944.85
Gothier	Brent D.	\$77,383.00	\$	4,358.21
Grabowski	Stephen C.	\$63,019.00	\$	3,549.23
Granger	Gillian E.	\$93,609.00	\$	5,272.06
Greenlaw	Tina M.	\$80,387.00	\$	4,527.40
Gremo	Michele J.	\$75,613.00	\$	4,258.52
Grimes	Elizabeth L.	\$102,320.00	\$	5,762.66
Haigh	Marcia	\$79,679.02	\$	4,487.52
Halacy	Brian	\$47,802.98	\$	2,692.26
Hale	Karen L.	\$80,006.00	\$	4,505.94
Hanington	Cheryl A.	\$52,851.52	\$	2,976.60

Hollingworth	Holly B.	\$90,521.00	\$	5,098.14
Hubbard	Matthew D.	\$90,621.00	\$	5,103.77
Hughes	Tersilia	\$58,877.03	\$	3,315.95
Hughes	Thomas A.	\$41,760.00	\$	2,351.92
Iacovelli	Deanna L.	\$26,271.18	\$	1,479.59
Johnson	Brooke K.	\$85,385.00	\$	4,808.88
Jordan	Robert E.	\$69,764.00	\$	3,929.11
Kahler	James C.	\$93,695.00	\$	5,276.90
Kehowski	Shaun D.	\$93,695.00	\$	5,276.90
Koopman	Priscilla T.	\$28,403.28	\$	1,599.67
Lacroix	Philip	\$99,052.00	\$	5,578.61
LaForce	Danielle M.	\$82,644.00	\$	4,654.51
Lajoie	Matthew L.	\$80,924.00	\$	4,557.64
Lamont	Thomas E.	\$87,998.00	\$	4,956.05
Langin	Colleen E.	\$99,052.00	\$	5,578.61
Laprade	David M.	\$46,458.00	\$	2,616.51
Lathrop	Alysen M.	\$26,538.98	\$	1,494.68
LeBoeuf-Dubois	Sharon	\$97,726.03	\$	5,503.93
Ledoux	Nicole R.	\$77,252.00	\$	4,350.83
Lee	Slavka	\$28,119.00	\$	1,583.66
Lehner Jr.	Raymond A.	\$99,052.00	\$	5,578.61
Lehtinen	Brian J.	\$102,320.00	\$	5,762.66
LeMay	Georgette M.	\$43,771.91	\$	2,465.23
Linfield	Tara M.	\$99,052.00	\$	5,578.61
Locwin	Brian F.	\$93,273.00	\$	5,253.14
Lovejoy	Dana	\$14,336.00	\$	807.40
MacKenzie	Jessica M.	\$93,695.00	\$	5,276.90
MacLure	Ashley S.	\$49,468.92	\$	2,786.09
MacWilliams	Marcia J.	\$106,573.37	\$	6,002.21
Maloney	Nicholas J.	\$69,764.00	\$	3,929.11
Mancone	John M.	\$53,119.34	\$	2,991.68
Mangano	Lorna M.	\$119,451.63	\$	6,727.52
Manoogian	Kathleen A.	\$80,006.00	\$	4,505.94
Mantoni	Joseph M.	\$72,419.00	\$	4,078.64
Martell	Kristin	\$102,320.00	\$	5,762.66
Martin	Yvette Normandin	\$132,076.44	\$	7,438.55
Masso	Kaitlin A	\$67,652.00	\$	3,810.16
Mayo	Thomas G.	\$50,861.40	\$	2,864.51
McCabe	Monique A.	\$85,315.00	\$	4,804.94
Merchant	Susan L.	\$65,696.21	\$	3,700.01
Miles	Danielle S.	\$87,964.00	\$	4,954.13
Milewski	Susan C.	\$24,024.36	\$	1,353.05
Millette Jr.	James E.	\$102,320.00	\$	5,762.66
Mitchell	John T.	\$91,328.00	\$	5,143.59
Morin	Daniel J.	\$85,692.00	\$	4,826.17
Mota-Medeiros	Ashleigh	\$72,962.00	\$	4,109.22
Naff	Dawn	\$12,432.95	\$	700.22

Naper	Justine A.	\$102,320.00	\$	5,762.66
Nigro	Ann	\$99,052.00	\$	5,578.61
Norton	Michael A.	\$96,245.00	\$	5,420.52
O'Callahan	Michael C.	\$85,078.00	\$	4,791.59
O'Connor	Stephen A.	\$55,791.36	\$	3,142.17
Odell	Eileen C.	\$46,118.25	\$	2,597.38
O'Grady	Robert	\$2,340.00	\$	131.79
O'Leary	Justin P.	\$102,320.00	\$	5,762.66
Oliveira	Timothy J.	\$96,353.00	\$	5,426.60
Olson	Jessica Ladiue	\$99,052.00	\$	5,578.61
O'Neil	Leonard P.	\$93,695.00	\$	5,276.90
O'Neil	Rosario M.	\$96,245.00	\$	5,420.52
Paldino	Jessica	\$72,419.00	\$	4,078.64
Pehl	Luanne	\$99,052.00	\$	5,578.61
Pellegrino	Martha M.	\$73,162.96	\$	4,120.54
Perreault	Paul T.	\$93,695.00	\$	5,276.90
Piazza	August	\$72,962.00	\$	4,109.22
Pilger	Rachel S.	\$85,341.00	\$	4,806.41
Pilla	Christopher	\$8,783.52	\$	494.69
Piraino	Susan	\$80,924.00	\$	4,557.64
Polselli	Jerry C.	\$93,695.00	\$	5,276.90
Potenti	Megan A.	\$96,245.00	\$	5,420.52
Power	Arianna	\$32,045.98	\$	1,804.83
Reynolds	Douglas M.	\$52,638.48	\$	2,964.60
Reynolds	Peter F.	\$78,277.00	\$	4,408.56
Rhodes	Brian K.	\$102,320.00	\$	5,762.66
Rivas	Genesis D	\$12,606.15	\$	709.98
Rivera	Daniel	\$102,320.00	\$	5,762.66
Roberts	Jessica M.	\$19,200.00	\$	1,081.34
Robinson	Emily A.	\$27,168.31	\$	1,530.12
Rogers	Susan E	\$2,816.09	\$	158.60
Rose	Donna L.	\$99,052.00	\$	5,578.61
Salazar	Angela M.	\$21,939.23	\$	1,235.62
Savard Jr.	Paul D.	\$72,419.00	\$	4,078.64
Sherman	Elizabeth A.	\$83,039.00	\$	4,676.76
Smith	Anne M.	\$49,516.09	\$	2,788.75
Smith	Eithne J.	\$102,320.00	\$	5,762.66
Spino	Rosetta P.	\$115,919.08	\$	6,528.56
St. Hilaire	Nicole N.	\$65,003.53	\$	3,661.00
Stanley	Richard E.	\$53,560.00	\$	3,016.50
Steele II	Anthony E.	\$169,200.04	\$	9,529.35
Stienstra	Derek J.	\$99,052.00	\$	5,578.61
Swan	Chelsea A.	\$72,419.00	\$	4,078.64
Swanick	Michael S.	\$96,245.00	\$	5,420.52
Taft	Yajaila	\$62,817.30	\$	3,537.87
Tandy	Jodie L.	\$33,169.50	\$	1,868.11
Teague	Erika	\$55,755.00	\$	3,140.12

Theroux	David O.	\$65,855.52	\$ 3,708.98
Toulouse	Christopher W.	\$93,695.00	\$ 5,276.90
Turner	Alyson M.	\$59,738.70	\$ 3,364.48
Urquhart	Matthew P.	\$120,077.25	\$ 6,762.75
Ursoleo	Joseph M.	\$82,560.00	\$ 4,649.78
VanKeuren	Michael J.	\$43,952.40	\$ 2,475.40
Walker	Matthew W.	\$56,376.00	\$ 3,175.10
Walsh	Lisamarie A.	\$19,532.03	\$ 1,100.04
Ward	Constance A.	\$90,621.00	\$ 5,103.77
Wentworth	Kristina J.	\$99,052.00	\$ 5,578.61
Whetstone	Ryan L.	\$90,521.00	\$ 5,098.14
Willar	Stacy A.	\$27,810.00	\$ 1,566.26
Williams	Matthew D.	\$102,320.00	\$ 5,762.66
Winske	Alicia J.	\$85,341.00	\$ 4,806.41
Wissler	Joanna E.	\$96,245.00	\$ 5,420.52
Wood	Elizabeth B.	\$38,804.22	\$ 2,185.45
Woodward	James T.	\$91,328.00	\$ 5,143.59
		\$14,357,847.15	\$808,633.95

January 2023

Mendon-Upton Regional School District

Annual Report
2022

Superintendent's Report
Dr. Maureen M. Cohen

Dear Mendon and Upton Communities:

We have had an outstanding year in the Mendon-Upton Regional School District as we have transitioned out of the pandemic. Thank you for your continued partnerships and investment in our students through financial investment so we can provide high-quality instruction, innovative programming, and systemic support that ensure that we meet our mission to *“Empower all Learners to Thrive.”* One of the many lessons we learned from the pandemic was the critical importance of all aspects of our school system (healthy and safe facilities, high-quality instruction, student support services, technology infrastructure, food security, transportation, leadership and support staff), in providing a high-quality education of the whole child. Across the nation, and locally in our own communities, the academic, social-emotional, behavioral, and mental health needs of our students have increased as a result of the pandemic. As a result, to meet our mission to empower all learners to thrive, we have centered our work on building exceptional multi-tiered systems of support (MTSS).

In building these systems of support we recognize the need to ‘Understand, Support, and Engage’ our students. We begin by building personalized systems to fully understand each of our students’ strengths, hopes, dreams, interests, and needs. Then, through staffing, structures, and programs, we provide tiered levels of support based on systemic data assessments of student data. Next, we increase opportunities across all levels for students to engage in deeper learning and authentic experiences that not only bring their interests to life but also enable them to develop the competencies of our portrait of a learner by the time they graduate.

In addition to our commitment to ‘Understand, Support, and Engage’ all learners, we continue our relentless and unwavering commitment to our district’s strategic plan, which is in its fifth year. This plan serves as a blueprint for our district, school, and classroom commitment for continuous

improvement. The following are our four strategic objectives of our district strategic plan:

Strategic Objectives:

1. We will engage the community as partners in learning
2. We will support social-emotional learning, so our schools are safe, healthy, and balanced learning environments
3. We will align our professional practices with the MURSD beliefs about learning
4. We will redefine and reimagine school to empower learning for the modern context

Some of our strategic initiatives for this year included:

1. Improving School & Classroom Communication with Our Families
2. Sustaining and Ensuring Efficiency of District Operations
3. Defining, Communicating, and Celebrating Authentic Learning
4. Developing Partnerships That Draw Upon the Expertise of the Community
5. Providing Tiered Supports and Interventions
6. Developing Structures & Practices that Support Student Agency
7. Teaching and Modeling the SEL (CASEL) Core Competencies
8. Bring the Portrait of a Learner to Life through Deeper Learning Experiences

In the Mendon-Upton School District's Annual Report, you will find that our school leadership, teachers, and support staff are committed not only to continuous improvement and our strategic priorities listed above, but are also dedicated to our community, families, and most importantly, our students.

We are able to continue to provide a high-quality education for our Mendon-Upton students due to the active engagement and partnerships with community members and the financial investment in our strategic goals. It is an honor and a privilege to serve the community as Superintendent of Schools and to be entrusted with the care of your children, our most precious

members of our communities. We do not take this privilege lightly. Our annual report will provide a window into the world that is the Mendon-Upton Regional School District. Please follow us on our upgraded websites and expanded social media outlets to learn more about our student successes and district outcomes.

As always, thank you for your active engagement and unwavering support.

Respectfully submitted,

Dr. Maureen M. Cohen
Superintendent of Schools

Administrator's Report
Assistant Superintendent of Schools

Department of Teaching Learning

The Department of Teaching and Learning is responsible for coordinating the following activities:

- Professional development for district faculty and staff
- Curriculum review, revision, and alignment to the Massachusetts Curriculum Frameworks
- Ongoing development and articulation of curriculum both vertically and horizontally
- State and federal entitlement grants and competitive grants
- Mentoring and new teacher induction program
- Support, resources, and professional development for the Educator Evaluation System
- Evaluation and recommendations of instructional materials, methods, and programs to support curriculum
- Support for the implementation of data inquiry
- English Language Learner programming
- Implementation of Department of Elementary and Secondary Education (DESE), state, and federal regulations

We have been fortunate to be back in school, in-person, providing programs and services in the Mendon-Upton Regional School District (MURSD) that enable all learners to thrive. Our goals have been focused on building multi-tiered systems of support (MTSS) to provide equitable access to strong, grade-appropriate instruction; connecting with our students using strength-based approaches that prioritize social emotional learning; and incorporating authentic learning experiences that integrate Portrait of a Learner competencies and engage students in deeper learning.

Curriculum, Instruction, and Assessment

MURSD believes that exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and diverse world. The curriculum review process provides the Mendon-Upton Regional School district with systematic ongoing evaluation of curriculum, instruction, and assessment across all content areas. The adoption of High Quality Instructional Materials (HQIM) in mathematics (Bridges and Desmos), was supported through professional learning during 2022. This year we also resumed the process of curriculum review for English Language Arts (ELA) that began prior to the pandemic.

Multi-tiered Systems of Support (MTSS) Supported by Data Inquiry: Our district continues to solidify its multi-tiered systems of support (MTSS) to ensure that every student receives a high-quality educational experience. We regularly assess our progress in this regard through a process of data inquiry that uses a combination of universal screeners, benchmark, and formative assessments in key academic and social emotional areas to assess our Tier 1 areas of strength and growth and to identify the students who need additional support, intervention, and extension. FY22 was our second year using i-Ready, an assessment and targeted instruction platform, and Panorama, a universal screener for social-emotional learning (SEL) competencies and well-being. As a compliment to these assessment platforms, the district introduced Thrively, a personalized learning platform that identifies students' strengths and interests. We provided professional development to help educators use these platforms and began organizing for data inquiry, a process of collaboratively analyzing data to understand and address the needs of the whole learner.

Equity, Diversity, and Inclusion (EDI): An Equity, Diversity, and Inclusion (EDI) Team formed in 2021, established shared beliefs that guide our work in 2022 and beyond. We are committed to living our mission of empowering all learners to thrive by ensuring that each member of our community is known, valued, celebrated, and nurtured; We believe in ensuring educational equity where all students receive what they need to develop their full academic, social and emotional potential; We endeavor to create systems to ensure that all students have equal access to opportunities

regardless of their background. In addition to professional learning, book studies, and programming that bring this mission to life, we collected feedback from students and staff in Panorama, and applied for grants and partnerships to guide and support our efforts.

District-wide Development of Portrait of a Learner Competencies

One of the foundational frameworks guiding the district's 2018-2023 strategic plan is the creation of six Portrait of a Learner competencies that evolved as strengths-based ways to engage students in six competencies providing a framework for each student's personal narrative that evolves throughout their Pre-K-12 experience. Over the last five years, we have accomplished much in enabling students to develop these competencies through authentic learning experiences including two Inspired Learning Days in 2022 that enabled high school students to share talents with their younger peers and encouraged students to participate in community-based learning experiences. The high school also launched a Portrait of a Learner scholars pilot through which students identify the competency that they identify with the best.

Mentoring and Induction

The district implements a multi-year induction program for its newest educators. This program matches educators who are new to the district with more experienced mentors. Mentors are trained in areas like providing feedback, asking questions, and supporting adult learners. They meet with new educators regularly and observe them teaching. Part of our new teacher induction also includes inviting second and third-year educators to participate in learning walks organized in partnership with Milford and Ashland Public Schools.

Grants

In 2022, the district received several entitlement and competitive grants totaling over \$1.7 million. The Curriculum and Instruction Office is

responsible for the writing and management of many of the district grants, which provide supplemental funding for our programming. We are always seeking additional funds from external sources to meet the growing needs of our students and schools. Below is a list of some of the entitlement and competitive grants received:

- Title I Grant: Targeted assistance to students in reading, writing, and mathematics through Title I tutors at eligible schools
- Title IIA Grant: Teacher quality/mentoring program and professional development
- Title IV Grant: Innovative practices and social-emotional learning system of supports
- Summer Extended Learning Grant: Support for academic and social well-being of students who are at risk
- ESSER Grant: Investments in digital textbooks and online assessment system
- Acceleration Math Grant: i-Ready Math assessments and personalized learning
- Project-Based Learning Leadership Academy: Training for project-based learning instruction
- PLTW Grant: Expansion of Project Lead the Way programming to grades 5-8

Professional Development

The Mendon-Upton Regional School District is committed to providing high-quality educator professional development that is systematic, purposeful, and structured over a sustained period with the goal of improving teacher practice and student outcomes. Guided by the district's PD Committee, our professional learning has supported our commitment to "Understand, Support and Engage" our students and in 2022 focused on the following areas: 1) The implementation of newly adopted HQIMs in math and early literacy, 2) Using collaborative data inquiry to assess student needs and strategize for adjustments to Tier 1 instruction, 3) Understanding and implementing the MTSS framework and developing increasingly effective Tier 1 inclusive practices including Project Lead the Way, Project-Based Learning, Co-Teaching, and Small Group Instruction and, 4)

Incorporating Social-Emotional Learning such as mindfulness, de-escalation techniques, and executive functioning skills in the Tier 1 classroom. We also provide annual mandated state and federal training in bullying, cyberbullying, child abuse, discrimination, FERPA, sexual harassment, and health emergencies for all educators.

Educators are encouraged to attend seminars and workshops that address district goals and/or areas of certification. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff. Additionally, the district supports the professional learning of educators through a variety of regional networks and affiliations. Some of our affiliations include Blackstone Valley Curriculum Consortium, Local Staff Development Opportunities (LSDO), Primary Source, Curriculum Leadership Council, SafeSchools, and MA Partnerships for Youth. Our new partnerships with the PBL Leadership Network, S3, and CRPLA will also support our professional growth over the next several years. To view our district professional development website, please go to:

www.mursdpd.weebly.com

Respectfully submitted,

Dr. Cheryl L. Kirkpatrick
Assistant Superintendent of Schools

Administrator's Report
Director of Student Support Services

The Student Support Services Department of the Mendon-Upton Regional School District provides a continuum of services, accommodations, and modifications designed to meet the unique needs of each student identified through the IEP process. Our district is dedicated to providing meaningful instructional practices to ensure high-quality learning for all students within the least restrictive environment. Services are provided for students eligible for special education from the ages of 3-22 years. The Mendon-Upton faculty and administration adhere to our shared vision to create an inclusive classroom environment that complements all ability levels and learning styles. The Student Support Services department is committed to collaborating with families, general and special educators, related services providers, administrators, and community partners to ensure equity and access for all students. Updates to support our collaboration include the addition of a school psychologist working between Miscoe Hill Middle School and Nipmuc Regional High School, the addition of a Board Certified Behavior Analyst, and the implementation of several new skill based courses providing specially designed instruction in such areas as executive functioning, literacy, and transition services.

The Mendon-Upton Regional School District recognizes the importance of Least Restrictive Environment (LRE) outlined in the IDEA and substantiated by decades of research that show that the more normative the environment the better the outcomes for children. To this end, each of our four district school buildings promote collaborative planning, teaching and assessing student progress among general and special educators, service providers, and paraeducators in the general education setting. The co-teaching model consists of a general educator and special educator working as equal partners sharing instructional responsibility for all students in a single classroom. Students with significant skill deficits in the areas of reading, written language, spoken language,

and/or math skills may also receive explicit instruction in a small group setting at the elementary and middle school levels. In this small, specialized setting, information is presented in a highly structured, organized manner, using a multi-sensory approach to support both written and spoken language comprehension emphasizing key concepts and main ideas.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The Integrated Pre-Kindergarten Program provides identification, educational and support services for preschool age children. Pre-kindergarten classes are located at the H.P. Clough and Memorial Elementary Schools and typically enroll 15 to 16 students at each location. Our integrated pre-kindergarten utilizes the World of Wonders curriculum which aligns with our K-4 Wonders curriculum. The World of Wonders curriculum provides developmentally appropriate instruction for young learners including cross-curricular activities, focus on socio-emotional development, and preparation for kindergarten and beyond. Children with disabilities are provided additional support and specialized instruction as directed by their Individualized Education Programs. A comprehensive range of services is provided by the pre-kindergarten staff as well as related service providers including speech language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

In addition to a comprehensive inclusion model, the district also offers more intensive programming to meet the needs of students with significant disabilities requiring a varied learning environment to make

effective progress. The elementary and secondary levels offer the STAR Program (Success through Alternative Resources) for students who require intensive behavioral, academic and communication support. The instructional practices in the STAR classrooms are primarily based on the principles of Applied Behavioral Analysis (ABA), which feature teaching methods including task analyzed instruction, discrete trial training, fluency-based instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, family support and engagement, as well as consultative support to general educators. The district was fortunate to receive a Playground Communication Board from the Doug Flutie, Jr. Foundation for Autism. The District's grant submission was approved in the fall of 2021 but due to supply chain delays the board was received in the spring and installed during the summer. The District also wishes to recognize the Upton Police Department and Upton Police Association, which sold special patches during Autism Awareness Month in April. The effort raised \$1,080, which was donated to the Flutie Foundation. The efforts of our local community partners assist in creating grant opportunities for our students and for that we are appreciative. We are also appreciative of the continued generosity of The Doug Flutie, Jr. Foundation for Autism.

Nipmuc Regional High School also offers the Vista Program providing individualized services, programming, and instruction to students relevant to their needs. The Vista curriculum is provided in a small group setting but allows for inclusion opportunities as well as community-based activities to maximize the potential and independence of each student. Academically, core content instruction focuses on reading, written language, mathematics, social studies, and science as the base curricula within each day. A life skills component related to current events, health, nutrition, safety, money handling skills, and community involvement, including travel within the area, is also part of this

comprehensive curriculum. In addition, transition services are offered for students accessing support and services through our VISTA and STAR programs for students from the ages of 18 through 21. The transition curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the instruction integrate specific academic, social, communication, self-determination, and activities of daily living skills into a variety of learning environments including school, community, home, and vocational training sites. The transition curriculum provides a foundational bridge for school services to adult services.

The Mendon-Upton Regional School District's Special Education Parent Advisory Committee (SEPAC) meets regularly across the context of the school year. SEPAC meetings provide a forum for parents to share relevant information and create a network of support. SEPAC contact information and meeting schedule can be found on the district's website.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to empower all learners to thrive. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully submitted,

Ms. Jennifer D'Angelo
Director of Student Support Services

Administrators' Report
Nipmuc Regional High School

For Nipmuc Regional, 2022 provided the opportunity to move forward from the challenges of the pandemic, reestablish student activities that were interrupted by the health crisis, and celebrate the resilience and togetherness of our community. Through the collaboration of students, staff, and families - the Nipmuc community had a great deal to celebrate in 2022. Included below are some updates and highlights from an eventful year.

Empowering All Learners to Thrive

This year, Nipmuc continued to design learning experiences aligned with our district mission “to empower all learners to thrive.” Examples of these learning experiences include:

- Expanding exhibitions of learning across all departments, allowing students to present their learning to community members, professionals, higher-education representatives, and the Nipmuc community.
- Developing a computer science pathway that provides a four-year course of study aligned with professional learning opportunities.
- Establishing a partnership with the Mastery Transcript Consortium, joining approximately 400 schools across the globe that are pioneering a digital, ungraded, and dynamic school transcript.
- Creating a pilot group of students who applied to colleges and universities using the Mastery Learning Record rather than a traditional transcript.
- Launching the freshman seminar course, providing all students with intentional opportunities to explore the MURSD Portrait of a Learner and develop a positive personal narrative.
- Establishing a civics project for all high school juniors that supports students to explore what democratic citizenship looks like in action.

Academic Achievement

Despite the challenges of learning during the pandemic, Nipmuc's students achieved success in MCAS testing and Advanced Placement (AP)

courses. Highlights from student performance on the MCAS include earning “high growth” designation in English Language arts and in math, earning a higher average score than students from across the state (ELA = 26% above average, math = 15% above average, science = 10% above average).

In Advanced Placement courses - Nipmuc’s most rigorous courses that allow students to earn college credit - Nipmuc’s students earned the second highest percentage of qualifying scores in the past decade. Nipmuc’s AP program continues to grow in achievement and enrollment. In the past ten years the school has increased AP course offerings from six to eighteen courses (200% increase). Additionally, in 2022 students took 342 AP exams, a 22% increase from ten years ago. In addition to increasing courses, enrollment, and the number of tests taken each year - Nipmuc’s average score has increased by 6% over this ten-year timeframe.

A Return to Student Activities

As the health crisis subsided, Nipmuc’s students returned safely to many of the student activities and traditions that play such an important part of the high school experience. Included below are some of the highlights of student life and extracurricular programming for the high school.

- Nipmuc Drama Guild - To the delight of audiences, Nipmuc’s theater students performed the spring musical *The Addams Family*, the fall 2022 production of the play *She Kills Monsters*, as well as a selection of student-directed plays in the One Acts Festival.
- Nipmuc Music - Band and choral students performed 12 times including the annual pops concert, ensemble performances, and the annual winter concert.
- Travel - Student travelers explored the globe with trips to Paris, the Côte d’Azur, the Italian Riviera, and Cambodia.
- Faculty and Students Together (FAST) - The annual tradition of FAST returned to Nipmuc, providing students with a day of culture-building, spirited competition, and school pride.

Celebrating the Class of 2022

On June 4, 2022, Nipmuc celebrated the graduation of the 151 members of the Class of 2022. This talented group of students, leaders, artists, musicians, athletes, and community members demonstrated resilience and positivity through the challenges of their years at Nipmuc. Upon graduation, 86% of students attended two or four-year colleges, 11% took a gap year, 2.5% matriculated in career education programs, and .5% sought employment. The graduates gained acceptances to 447 universities and enrolled at 139 different schools. The class earned more than \$15 million in scholarship funds and accepted \$3.6 million from schools they attended.

Nipmuc Athletics

Nipmuc's athletic program continues to thrive with 575 athletes participating over 24 sports. Nipmuc's athletes earned seven league championships (boys and girls indoor track, baseball, softball, girls soccer, boys and girls volleyball). Additionally, teams earned four Central Massachusetts Championships in boys lacrosse, boys and girls volleyball, and girls soccer. The school also expanded its programming with the launching of Nipmuc's first e-sports team. Additionally, in September 2022, Nipmuc inducted its second class of distinguished athletes into the Nipmuc Athletic Hall of Fame. As part of homecoming weekend, the school celebrated the induction of eight alumni and two teams. (See bit.ly/Nipmuc-HOF for more information.)

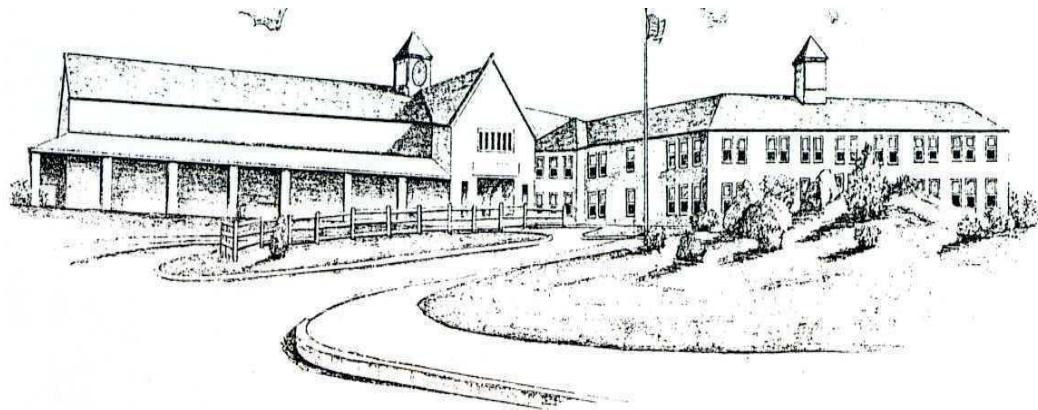
Reflection

We remain grateful for the ongoing support, dedication, and caring of our students, staff, and community. This year provided a sense of hope and encouragement about Nipmuc's journey beyond the challenges of the pandemic. We look forward to the year ahead and the chance to be part of learning that inspires.

Respectfully submitted,

Mr. John Clements and Ms. Mary Anne Moran
Co-Principals

Sixty-second Annual
Commencement Exercises



Mendon-Upton Regional School District

Nipmuc Regional High School
Upton, MA

Saturday, June 4, 2022
10:00 am

Graduation Program

*Processional – Nipmuc High School Band
“Pomp and Circumstance” by Sir Edward Elgar, arranged by Merle J. Isaac

*National Anthem – All Present
“The Star Spangled Banner” arranged by Steve Smith

Welcome – Alex Rock, Senior Class President
Trailblazers

Principals Address – Mr. John Clements and Mary Anne Moran
Nipmuc Co-Principals

Musical Selection – Meghan Lawrence & Emma Offord
“For Good” by Stephen Schwartz

Essay – Macey Spangenberg
In a Moment

Musical Selection – Nipmuc High School Band
“Landslide” by Stevie Nicks, arranged by Ed Jojeski

Remarks – Dr. Maureen Cohen, Ed.D
Superintendent of Schools

Presentation of Diplomas – Kerry Laurence, School Committee

*Recessional – Nipmuc High School Band
“Marche Romaine” by Charles Gounod, arranged by John Cacavas

*Audience Standing

Congratulations to the Class of 2022

CLASS OFFICERS

President	Alex Rock
Vice President.....	Lucienne Nicholson
Secretary	Sydney Vanasse
Treasurer	Harrison Rausch

CLASS ADVISORS

Alycia Beatrice and Leigh-ann Miklavic

NIPMUC ADMINISTRATION

John K. Clements, M.Ed., Co-Principal
Mary Anne Moran, M.Ed., Co-Principal

DISTRICT ADMINISTRATION

Maureen M. Cohen, Ed.D., Superintendent of Schools
Cheryl L. Kirkpatrick, Ed.D., Interim Assistant Superintendent
Jay Byer, B.A., Director of Finance and Operations
Jennifer D'Angelo, M.B.A., M.Ed., Director of Student Support Services
David J. Quinn, Ph.D., Director of Technology Integration
Joseph S. Leacu, M.P.P., Director of Technology Operations

SCHOOL COMMITTEE

Erick Brown, Philip De Zutter, Matthew Hagen, Kerry Laurence, Vikki Ludwigson, and Sean Nicholson

NIPMUC REGIONAL HIGH SCHOOL FACULTY AND STAFF

Deborah Abalos-Coyle	Shelley Cook	Courtney Henry	Samuel O'Neil
Julie Ahmed-Jussaume	Peter Curley	Ellen Hester	Kristen Oberg
Sandra Alibozek	Erin Dailey	Lisa Hurd	Lauren Plante
Patrick Allen	Darcy Daniels	Laura Jionzo	Kathryn Reardon
Jennifer Andrews	Steven Dellarovere	Brian Kelly	Nancy Robbins
Johanna Annunziata	Kathleen Deschenes	Gina Keniry	Rachel Robbins
David Antonelli	Katy Dreher	Mary Ellen Kennedy	Cassidy Rousseau
Kaitlyn Asam	Erin Ellis	Marc King	Amy Schmidt
Maryann Auty	Brian Espanet	Melisa Kinkela	Christopher Schmidt
Emily Ayers	Christopher Evans	Courtney Leja	Michelle Sheehan
Donna Barry Moilanen	Kerry Fagan	Chelsea LeMaire	Whitney Simmonds
Alycia Beatrice	Scott Felper	Daniel MacIsaac	Ana Soto
Lori Beaudoin	Anthony Ferreira	Michelle Manoogian	Nicole Swanson
Bruce Bisbee	Jennifer Field	Christine Manzella	Kendra Swenson
Elizabeth Black	Kathleen Foisy	Leslie McInnis	Stephen Thompson
Lauren Blackburn	Amy Gilchrist	Matthew Merten	Samantha Tolys
Meagan Brazil-Sheehan	Samantha Glynn	Robert Messick	Allison Towne
Kristin Burns	James Gorman	Leigh-ann Miklavic	Justin Townsend
Amy Buzzell	Bret Hackenson	Brian Moloney	Cari White
Kevin Campbell	Kevin Hackenson	Tricia Moloney	Anna Young
James Caparella	Karen Hadley-Nawrocki	Dianne Mucci	Denise Zinno
Christopher Carron	Simon Harding	Bonnie Nieves	
Alison Clish	Meredith Hefez	Jennifer O'Brien	
Ronald Cochran	Diane Hegarty	Ciara O'Connor	

Class of 2022 Future Plans

Evan Spencer Abate

Upton Bloomer Girls Scholarship

Future Plans: Lineman Institute of the Northeast

Pasant Ayman Abdelmesih

Mendon Lions Club Scholarship

Murphy Insurance Agency Scholarship

National Honor Society

National Business Honor Society

Nipmuc Business Proficiency Award

Nipmuc Portrait of a Learner Scholar

Nipmuc Service Award

Spanish Honor Society

Future Plans: University of Massachusetts - Amherst

Joseph Edward Acker

Franklin Pierce Doctorate of Physical Therapy Scholarship

Franklin Pierce University Health Scholarship

Franklin Pierce University Presidential Scholarship

Milford Chamber of Commerce Scholar

National Honor Society

Next Step Athletic Scholarship

Future Plans: Franklin Pierce University

Quinn Thomas Anderson

Spanish Honor Society

Future Plans: University of Massachusetts - Amherst

Emily Else Aron	National Honor Society Rochester University Harper Scholarship Spanish Honor Society <i>Future Plans: University of Rochester</i>
Kamaria Adara Baham	National Honor Society Nipmuc Portrait of a Learner Scholar Spanish Honor Society Upton Police Association Scholarship <i>Future Plans: Military - Air Force</i>
Avery Austin Birdsey	<i>Future Plans: Undecided</i>
Isaac Steven Daniel Borst	<i>Future Plans: Quinsigamond Community College</i>
Emma Lauren Braun	<i>Future Plans: Gap Year</i>
Julia Emily Brereton	John and Abigail Adams Scholar Homefield Credit Union Scholarship National Business Honor Society National Honor Society Spanish Honor Society University of Connecticut Leadership Scholarship <i>Future Plans: University of Connecticut</i>
John Francis Bruno	University of Southern Maine Dirigo Scholar Award

Future Plans: University of Southern Maine

Rowan Delaney Callahan

Future Plans: Quinsigamond Community College

Brady Robert Campbell

Nipmuc Physical Education Medal Award

Stonehill College Founders Award

Stonehill College Scholarship

Future Plans: Stonehill College

Joseph Healey Carlson

Future Plans: Employment

Alyson Marion Casey

Andrew Sala Memorial Scholarship

First Unitarian Society of Upton Scholarship

National Business Honor Society

National Honor Society

Nipmuc Gridiron Club Scholarship

Nipmuc Portrait of a Learner Scholar

Spanish Honor Society

Upton Men's Club Scholarship

Warriors' Club Scholarship

Future Plans: University of Massachusetts - Amherst

Lorenzo Vincent Cassano

John and Abigail Adams Scholar

NCSSMST Scholarship

Worcester Polytechnic Institute Presidential Scholarship

Future Plans: Worcester Polytechnic Institute

Anna Cedrone	Eileen Lucier Award MURSD Spanish Immersion Scholar Spanish Honor Society University of New England Merit Award University of New England NorEaster Scholarship <i>Future Plans: University of New England</i>
Allison Antonina Ceruti	Italian Honor Society Mendon Upton Regional Teachers Association Scholarship National Business Honor Society <i>Future Plans: Bridgewater State University</i>
Caleigh Ann Christensen	French Honor Society Next Step Athletic Scholarship <i>Future Plans: Merrimack College</i>
Hannah Rose Clark	Jenna Giardini Memorial Scholarship Spanish Honor Society University of Rhode Island Presidential Scholarship <i>Future Plans: University of Rhode Island</i>
Oscar Daniel Clark	<i>Future Plans: University of New England</i>
Allison Elizabeth Clemons	Endicott Presidential Art Scholarship Endicott Scholar Italian Honor Society

National Honor Society

Future Plans: Endicott College

Avery Jayne Consigli

Spanish Honor Society

University of New Hampshire Trustee's Scholarship

Future Plans: University of New Hampshire

David Peter Cook

Mendon Upton Regional Teachers Association Scholarship

MURSD Spanish Immersion Scholar

Saint Joseph's College Grant

Saint Joseph's College of Maine Early Action Scholarship

Saint Joseph's College of Maine Merit Scholarship

Saint Joseph's College of Maine Visit Scholarship

Spanish Honor Society

Future Plans: Saint Joseph's College of Maine

Clara Meaghan Cooney

Endicott College Presidential Academic Scholarship

MURSD Spanish Immersion Scholar

Nipmuc Portrait of a Learner Scholar

Spanish Honor Society

Future Plans: Endicott College

Patrick Didier Cormier

John and Abigail Adams Scholar

MURSD Spanish Immersion Scholar

Future Plans: Apprenticeship

Jack Steven Coskie	<i>Future Plans: Gap Year</i>
Grace Violet Cotter	John and Abigail Adams Scholar Nipmuc Artistic Craftsmanship Medal Award <i>Future Plans: Gap Year</i>
Eric James Coyle	John and Abigail Adams Scholar Mendon Upton Regional Teachers Association Scholarship <i>Future Plans: Pennsylvania State University</i>
Joshua Ethan Honor Crosby	Allan Frederick Rawson Memorial Scholarship <i>Future Plans: University of Massachusetts - Amherst</i>
Noah Michael Curley	Jesse A. Taft Scholarship at UMass Amherst National Business Honor Society Nipmuc Faculty Recognition Award Nucor Corporation Educational Award Spanish Honor Society Warriors' Club Scholarship <i>Future Plans: University of Massachusetts - Amherst</i>
Aidan Clayton Dankwardt	<i>Future Plans: University of North Carolina - Charlotte</i>
Arin James Demerjian	<i>Future Plans: University of New Hampshire</i>
Joseph Roger Denaro	Keene State College Enrichment Scholarship <i>Future Plans: Keene State College</i>

Samuel Patrick Denson	John and Abigail Adams Scholar Milford Chamber of Commerce Scholar National English Honor Society National Honor Society Spanish Honor Society <i>Future Plans: University of Massachusetts - Amherst</i>
Christina Adeline Derocher	Italian Honor Society Milford Chamber of Commerce Scholar National English Honor Society National Honor Society Upton Fire & EMS Association, Inc. Scholarship <i>Future Plans: Northeastern University</i>
Caroline Ellen De Zutter	Broadway Youth Dance Theater Scholarship John and Abigail Adams Scholar MURSD Spanish Immersion Scholar Roger Williams Presidential Scholarship Spanish Honor Society <i>Future Plans: Roger Williams University</i>
Aidan Ellery Doe	<i>Future Plans: Gap Year</i>
Spencer Wraffton Doe	University of Massachusetts - Dartmouth Admissions Award <i>Future Plans: University of Massachusetts - Dartmouth</i>

Jason Robert Drummeey	<i>Future Plans: Framingham State University</i>
Jonathan Richard Elliott	<p>Saint Joseph's College of Maine Grant</p> <p>Saint Joseph's College of Maine Merit Scholarship</p> <p>Saint Joseph's College of Maine Visit Scholarship</p> <p>Spanish Honor Society</p>
	<i>Future Plans: Saint Joseph's College of Maine</i>
Lillette Ehab Emile	<p>John and Abigail Adams Scholar</p> <p>Milford Chamber of Commerce Scholar</p> <p>National Honor Society</p> <p>Seal of Biliteracy</p> <p>Spanish Honor Society</p> <p>University of Massachusetts - Amherst Dean's Award</p>
	<i>Future Plans: University of Massachusetts - Amherst</i>
Jason David Ferrandino	<p>Andrew Sala Memorial Scholarship</p> <p>Endicott Presidential Academic Scholarship</p> <p>First Unitarian Society of Upton Scholarship</p> <p>John and Abigail Adams Scholar</p> <p>Milford Chamber of Commerce Scholar</p> <p>National Honor Society</p> <p>Spanish Honor Society</p>
	<i>Future Plans: Endicott College</i>

Cole Bryan Ferris	National Business Honor Society <i>Future Plans: Quinnipiac University</i>
Ryan Thomas Fior	<i>Future Plans: Trade - Plumbing</i>
Catherine Reilly Flanagan	National Business Honor Society Siena College Presidential Scholarship Siena College Soccer Scholarship <i>Future Plans: Siena College</i>
Michel Patrick Flanagan	John Philip Sousa Award MURSD Spanish Immersion Scholar National Honor Society National School Development Council Leadership Award Nipmuc Social Studies Medal Award Nipmuc Spanish Medal Award Nipmuc Student Council Recognition Award Seal of Biliteracy Spanish Honor Society <i>Future Plans: University of Massachusetts - Amherst</i>
Drew Arthur Fleming	John and Abigail Adams Scholar Spanish Honor Society <i>Future Plans: Quinsigamond Community College</i>
Charles Jacob Fraser	<i>Future Plans: Coastal Carolina University</i>

Amanda Grace Frieswick	Italian Honor Society Milford Chamber of Commerce Scholar National Honor Society National English Honor Society Nipmuc Portrait of a Learner Scholar Providence College Albertus Magnus Scholarship Providence College PC Book Award <i>Future Plans: Providence College</i>
Megan Elisabeth Gamache	<i>Future Plans: Bridgewater State University</i>
Sheamus Michael Gately	MURSD Spanish Immersion Scholar <i>Future Plans: Bridgewater State University</i>
Nicholas Seferino Giardini	<i>Future Plans: University of Rhode Island</i>
Michael Liam Gibbons	<i>Future Plans: Employment</i>
Angelo Michael Giordani	<i>Future Plans: Gap Year</i>
Laela Mae Giroux	Nipmuc Portrait of a Learner Scholar University of Massachusetts - Boston Beacon Scholarship <i>Future Plans: University of Massachusetts - Boston</i>
Kailey Ann Golden	Bentley University Presidential Scholarship Milford Chamber of Commerce Scholar MURSD Spanish Immersion Scholar

National Business Honor Society

National Honor Society

Seal of Biliteracy

Spanish Honor Society

Future Plans: Bentley University

Nadia Gomolko

French Honor Society

John and Abigail Adams Scholar

Milford Chamber of Commerce Scholar

National Honor Society

Seal of Biliteracy

Future Plans: Trinity College - Dublin

Nora Arlene Gould

MURSD Spanish Immersion Scholar

Spanish Honor Society

University of New Hampshire Trustee's Scholarship

Future Plans: University of New Hampshire - Durham

Grace Nicole Grant

Future Plans: Undecided

Kylie Hope Grant

French Honor Society

Jill M. Carboni Memorial Scholarship

John and Abigail Adams Scholar

Michael G. Anderson Scholarship

National Honor Society

	Sacred Heart Presidential Excellence Scholarship
	Sacred Heart Pioneer Service Grant
	Sacred Heart Thomas More Scholarship
	<i>Future Plans: Sacred Heart University</i>
Illiana Marie Grossman	<i>Future Plans: University of Massachusetts - Dartmouth</i>
Ramez Emad Guirguis	<i>Future Plans: University of Massachusetts - Boston</i>
Jacob Keith Hamburger	<i>Future Plans: University of Massachusetts - Amherst</i>
Liam Donald Hartwig	MURSD Spanish Immersion Scholar Seal of Biliteracy Spanish Honor Society University of New Hampshire Trustee's Scholarship <i>Future Plans: University of New Hampshire</i>
Quinn Kathleen Henderson	Mendon Upton Regional Teachers Association Scholarship Spanish Honor Society University of Maine - Farmington Academic Distinction Scholarship University of Maine - Farmington Diversity Grant <i>Future Plans: University of Maine - Farmington</i>
Jayme Rose Hershberger	<i>Future Plans: Gap Year</i>
Lauren Catherine Heye	DECA Proficiency Award Italian Honor Society

National Business Honor Society

National Honor Society

Future Plans: University of Massachusetts - Amherst

Emma Catherine Hoff

French Honor Society

Milford Chamber of Commerce Scholar

National Honor Society

Future Plans: Purdue University

Alexis Rain Hogue

Future Plans: University of Massachusetts - Dartmouth

Bennett David House

Spanish Honor Society

Future Plans: Arizona State University

Grace Soleil Hughes

Future Plans: University of Massachusetts - Boston

Andrew James Jacques

John Cruden Memorial Scholarship

Massachusetts Maritime Academy Admirals Scholarship

Spanish Honor Society

Future Plans: Massachusetts Maritime Academy

Hailey Pamela Jameson

Future Plans: Coastal Carolina University

Cooper Louis Johnson

Italian Honor Society

John and Abigail Adams Scholar

Milford Chamber of Commerce Scholar

National English Honor Society

National Honor Society

Future Plans: Boston University

Nathan William Jokela

French Honor Society

Future Plans: Gap Year

Michael Christopher Joseph

Dean Bank Scholarship

Mendon Upton Music Boosters Senior Music Scholarship

University of Massachusetts - Boston Beacon Scholarship

Future Plans: University of Massachusetts - Boston

Allison Christine Julian

Italian Honor Society

University of New Hampshire Trustee's Scholarship

Future Plans: University of New Hampshire - Durham

Hassan Raza Kazmi

Future Plans: University of Massachusetts - Boston

Chloe Jayne Kelly

Italian Honor Society

Future Plans: Clemson University

Travis James Kierstead

MURSD Spanish Immersion Scholar

Spanish Honor Society

University of New Hampshire Presidential Scholarship

Future Plans: University of New Hampshire

Kathleen Elizabeth Kilcoyne	Italian Honor Society Milford Chamber of Commerce Scholar National English Honor Society National Honor Society Nipmuc History Medal Award Nipmuc Portrait of a Learner Scholar <i>Future Plans: Hamilton College</i>
Emily Rose Kirby	Italian Honor Society University of Massachusetts - Boston Chancellor's Merit Scholarship <i>Future Plans: University of Massachusetts - Boston</i>
Christian Alfred Kleya	<i>Future Plans: Quinsigamond Community College</i>
Alexander Stanley Kraft	<i>Future Plans: Employment</i>
Natalie Walton Kurze	MURSD Spanish Immersion Scholar <i>Future Plans: Gap Year</i>
Aaron James LaBastie	Excellence in Technical Theater Award <i>Future Plans: Gap Year</i>
Jack Chenowith LaBonne	<i>Future Plans: Quinsigamond Community College</i>
Connor James LaCross	Endicott College Presidential Academic Scholarship National Honor Society Spanish Honor Society

Future Plans: Endicott College

Jack Gordon Lahar	French Honor Society
	Milford Chamber of Commerce Scholar
	National Business Honor Society
	National Honor Society

Future Plans: University of Miami

Ralph Joseph Langdon	Louis Armstrong Award
	Wentworth Institute of Technology Early Action Award
	Wentworth President's Award

Future Plans: Wentworth Institute of Technology

Luke David Lange	John and Abigail Adams Scholar
	National English Honor Society
	National Honor Society
	Spanish Honor Society

Future Plans: Northeastern University

Christopher Jamar Lanier	<i>Future Plans: Continuing Education</i>
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Rowan Matthew Tennyson Laufik	Italian Honor Society
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Future Plans: College of the Holy Cross

Meghan Elizabeth Laurence	National Choral Award
	Spanish Honor Society

University of Vermont Presidential Scholarship

Future Plans: University of Vermont

Alexis Felicia Lavigne	MURSD Spanish Immersion Scholar National English Honor Society National Honor Society Seal of Biliteracy Spanish Honor Society The Catholic University of America Cornerstone Scholarship
	<i>Future Plans: The Catholic University of America</i>
Cameran Jane Leary	Broadway Youth Dance Theater Scholarship University of Rhode Island University Scholarship
	<i>Future Plans: University of Rhode Island</i>
Benjamin J. Lee	Nipmuc Portrait of a Learner Scholar Spanish Honor Society
	<i>Future Plans: Brandeis University</i>
Haleigh Theresa Lemay	French Honor Society
	<i>Future Plans: University of Massachusetts - Amherst</i>
Matthew Robert Leombruno	<i>Future Plans: Nichols College</i>
Kelly Grace Locklin	Italian Honor Society National English Honor Society

	Nipmuc Portrait of a Learner Scholar
	University of Massachusetts - Boston Dean's Merit Scholarship
	<i>Future Plans: University of Massachusetts - Boston</i>
Rylie Mackenzie Loftus	Nipmuc Physical Education Medal Award
	Nipmuc Portrait of a Learner Scholar
	Nipmuc School Spirit Award
	Roger Williams Presidential Scholarship
	Spanish Honor Society
	<i>Future Plans: Roger Williams University</i>
Darryl Francis Lubin	Excellence in Acting Award
	Nipmuc French Medal Award
	Nipmuc Portrait of a Learner Scholar
	<i>Future Plans: University of Toronto</i>
Patrick Michael Lynch	Johnson & Wales University Merit Scholarship
	MURSD Spanish Immersion Scholar
	<i>Future Plans: Johnson & Wales University - Providence</i>
Amelia Lynn Manocchio	Italian Honor Society
	<i>Future Plans: Bridgewater State University</i>
William George Marshall	<i>Future Plans: University of Massachusetts - Amherst</i>
Amy Lynn Mazzarelli	Italian Honor Society

Johnson & Wales University Presidential Scholarship

National Honor Society

Future Plans: Johnson & Wales University - Providence

Matthew Allin McCarthy

Future Plans: Suffolk University

Aidan Frederick McCrea

Future Plans: Quinsigamond Community College

Samuel Robert McElligott

John and Abigail Adams Scholar

National Honor Society

University of Rhode Island Presidential Scholarship

Future Plans: University of Rhode Island

Benjamin Michael
McEnaney

Future Plans: Employment

Kyle Thomas McLaughlin

Future Plans: Florida Gulf Coast University

Jessica Ann McNamara

Lasell University Award

Future Plans: Lasell University

Brennan Max Miller

National Business Honor Society

University of Rhode Island Founders Grant

University of Rhode Island Presidential Scholarship

Future Plans: University of Rhode Island

Hailey Camille Moore

MURSD Spanish Immersion Scholar

Seal of Biliteracy

Future Plans: Keene State College

Emily Ruth Morehouse Western New England University Success Grant

Future Plans: Western New England University

Thomas Richard Morrell *Hall Memorial Scholarship*

Future Plans: University of Massachusetts - Boston

Madison Quinn Murphy French Honor Society

Marist College Scholarship

National Honor Society

Future Plans: Marist College

Gabrielle Sylvia Murray Italian Honor Society

University College Dublin International Student Scholarship

Future Plans: University College Dublin

Jacob Douglas Murray University of Massachusetts - Boston Chancellor's Scholarship

Future Plans: University of Massachusetts - Boston

Andrew Nicholas Nagda *Future Plans: Bryant University*

Emerson Taylor Nealley *Future Plans: Suffolk University*

Elicia Nicole Newton *Future Plans: Southern New Hampshire University*

Khue Quynh Nguyen Nipmuc Portrait of a Learner Scholar

Future Plans: Quinsigamond Community College

Lucienne Noelle Nicholson	Italian Honor Society Joan M. Scribner Leadership Award Milford Chamber of Commerce Scholar National Honor Society Nipmuc Class of 2022 Vice President Nipmuc Portrait of a Learner Scholar Nipmuc Statistics Medal Award The Columbia Book Award Worcester County Superintendents' Scholar <i>Future Plans: United States Military Academy at West Point</i>
Olivia Ann O'Brien	Franklin Pierce University President's Honors Scholarship Spanish Honor Society <i>Future Plans: Franklin Pierce University</i>
Carly Elizabeth O'Connell	Clark University Richard P. Traina Scholarship Award Spanish Honor Society <i>Future Plans: Clark University</i>
Emma Katherine Offord	Director's Award for Chorus Italian Honor Society National English Honor Society National Honor Society <i>Future Plans: Providence College</i>

Wesley Grant Overholt	MURSD Spanish Immersion Scholar National English Honor Society Seal of Biliteracy with Distinction Spanish Honor Society <i>Future Plans: Skidmore College</i>
Cole Alexander Palinkas	<i>Future Plans: Bridgewater State University</i>
Marissa Ashleigh Perkins	<i>Future Plans: University of Maine - Orono</i>
Anthony Lawrence Perry	<i>Future Plans: Trade - Plumbing</i>
Cameron Francis Pierce	Spanish Honor Society University of Rhode Island Presidential Scholarship <i>Future Plans: University of Rhode Island</i>
Samuel Alexander Pismenny	<i>Future Plans: Continuing Education and Employment Training</i>
Leana Melissa Polanco	<i>Future Plans: Massachusetts Bay Community College</i>
Cody Robert Porter	National Business Honor Society <i>Future Plans: Nichols College</i>
Kelly Grace Powers	French Honor Society John and Abigail Adams Scholar Nipmuc Science Book Award University of Massachusetts - Boston Dean's Merit Scholarship

Future Plans: University of Massachusetts - Boston

Jason Michael Ramsey

Future Plans: University of New Hampshire

Eric William Rapiejko

French Honor Society

Mendon Upton Music Boosters Senior Music Scholarship

Milford Chamber of Commerce Scholar

National English Honor Society

National Honor Society

Saint Gabriel Catholic Women's Scholarship

Future Plans: Siena College

Harrison John Rausch

John and Abigail Adams Scholar

Milford Chamber of Commerce Scholar

MURSD Spanish Immersion Scholar

National Honor Society

Nipmuc Class of 2022 Treasurer

Nipmuc Portrait of a Learner Scholar

Spanish Honor Society

Future Plans: University of Massachusetts - Amherst

Hayley Shannon Roach

Future Plans: Continuing Education

Alex Nicholas Rock

John and Abigail Adams Scholar

Nipmuc Class of 2022 President

Seton Hall University Scholarship

Seton Hall University Summer Scholarship

Future Plans: Seton Hall University

Ethan Christopher Schulte Italian Honor Society

National Business Honor Society

National English Honor Society

Future Plans: Providence College

Clara Marie Scott Bentley University Founders Scholarship

French Honor Society

John and Abigail Adams Scholar

National Business Honor Society

National Honor Society

Future Plans: Bentley University

Kaylee Irene Servis First Unitarian Society of Upton Scholarship

John and Abigail Adams Scholar

Liz Wernig Memorial Scholarship

Milford Chamber of Commerce Scholar

Mount Holyoke College Leadership Award

National Honor Society

Spanish Honor Society

Upton VFW Scholarship

USVMCMA Scholarship

Future Plans: Mount Holyoke College

Edward Cornelius Shea	<i>Future Plans: Quinsigamond Community College</i>
Zachary Richard Shilale	Dean Bank Scholarship Endicott College Presidential Scholarship Mendon Upton Regional Teachers Association Scholarship
	<i>Future Plans: Endicott College</i>
Chloe Jane Small	MURSD Spanish Immersion Scholar Nipmuc Italian Medal Award Seal of Biliteracy
	<i>Future Plans: University of Massachusetts - Amherst</i>
Emerson Elizabeth Smith	Bryant University Dean's Scholarship John and Abigail Adams Scholar Spanish Honor Society
	<i>Future Plans: Bryant University</i>
Macey Lynn Spangenberg	Massachusetts School Administrators' Association Award Mendon Upton Music Boosters Senior Music Scholarship Milford Chamber of Commerce Scholar National English Honor Society National Honor Society Nipmuc English Medal Award Nipmuc Portrait of a Learner Scholar Spanish Honor Society

University of Connecticut Academic Excellence Award

Future Plans: University of Connecticut

Emma Lynn Steel

Connecticut College Founders Scholarship

Future Plans: Connecticut College

Julia Josephine Stewart

Italian Honor Society

Future Plans: University of Massachusetts - Amherst

Holli Jo Strapponi

Future Plans: Hawaii Pacific University

Benjamin David Studley

Future Plans: Entrepreneurship

Julia Marie Sullivan

Endicott College Presidential Academic Scholarship

Jenna Giardini Memorial Scholarship

John and Abigail Adams Scholar

MURSD Spanish Immersion Scholar

National Honor Society

Nipmuc Gridiron Club Scholarship

Seal of Biliteracy

Spanish Honor Society

Future Plans: Endicott College

Nathaniel David Survell

French Honor Society

Future Plans: Bridgewater State University

Michael Salvatore Tinio

Future Plans: Employment

Melody Rose Todd	Colorado School of Mines Merit Award John and Abigail Adams Scholar National Honor Society National School Development Council Leadership Award Nipmuc Artistic Creativity Medal Award Nipmuc Portrait of a Learner Scholar Spanish Honor Society <i>Future Plans: Colorado School of Mines</i>
Sean Andrew Jerry Trimble	Deborah Beltramini Memorial Scholarship <i>Future Plans: University of Massachusetts - Amherst</i>
Sydney Doreen Vanasse	MURSD Spanish Immersion Scholar National Honor Society Nipmuc Class of 2022 Secretary Seal of Biliteracy Spanish Honor Society University of New Hampshire Trustee's Scholarship <i>Future Plans: University of New Hampshire - Durham</i>
Alexander Andrew Walsh	French Honor Society <i>Future Plans: Tilton School</i>
Jack Bauer Watchmaker	Bentley University Gary F. Merrill Award Bentley University Grant

	Bentley University President's Scholarship
	National English Honor Society
	Nipmuc Portrait of a Learner Scholar
	Spanish Honor Society
	<i>Future Plans: Bentley University</i>
Jesse Kurtis Wiersma	Stonehill College Founders Award
	Stonehill College Scholarship
	<i>Future Plans: Stonehill College</i>
Lucy Amber Wiklund	John and Abigail Adams Scholar
	Spanish Honor Society
	<i>Future Plans: University of Massachusetts - Amherst</i>
Samantha Rose Woloski	Johnson & Wales University Presidential Academic Scholarship
	<i>Future Plans: Johnson & Wales University - Providence</i>
Victoria Wood	<i>Future Plans: Suffolk University</i>
Ryan Louis Zani	<i>Future Plans: Salem State University</i>

Administrators' Report

Miscoe Hill Middle School

Miscoe Hill Middle School staff, students, families, and community members have embraced the mission of the District Strategic Plan: Empowering all learners to thrive. The developmental needs of students in early adolescence are unique and require a unique skill set of the adults who support their learning. For students to grow and thrive requires expertise in supporting the many physical, mental, emotional, and social changes that occur between the ages of ten and fourteen. This is the focus of Miscoe Hill Middle School.

Miscoe was proud to be selected to be part of the PBLWorks' *Project Based Learning Leadership Network*. The *MA School Leader Network* is an exclusive opportunity for Massachusetts school leadership teams to engage in professional learning designed to create the ideal conditions for PBL. Miscoe's team is comprised of a district champion, assistant superintendent Cheryl Kirkpatrick; teachers Betsy Lambert, Rob MacMurray, and Brenda Webster; assistant principal Nick Cuomo, and Principal Jennifer Mannion. This two-year commitment engages the team in off-site training, coaching, site visits, and learning walks in neighboring districts. It also offers professional development for faculty that involves a three-day training in PBL 101 and follow up support workshops for those who complete the initial training. As defined by PBLWorks, when teachers utilize the high quality instructional practice of project-based learning, *students work on a project over an extended period of time – from a week up to a semester – that engages them in solving a real-world problem or answering a complex question. They demonstrate their knowledge and skills by creating a public product or presentation for a real audience. As a result, students develop deep content knowledge as well as critical thinking, collaboration, creativity, and communication skills. Project Based Learning unleashes a contagious, creative energy among students and teachers*. Our goal is to engage each student in two project-based learning experiences each year by the end of year two and to have fifty percent of faculty complete the PBL 101 training by the end of year two.

Miscoe hosted two successful Inspired Learning Days for students, one in February and the second in June. Our students engaged in self-selected Inspired Learning sessions throughout the day. The planning started by soliciting student feedback on topics or skills that students want to learn. Teachers then signed up to host sessions based on the student feedback and teacher interests. The menu of options was long, and the facilitators diverse, as we had all staff members and many students offering or supporting sessions. Feedback was incredibly positive, and during the reflection session in February, students enthusiastically shared what they appreciated about the day as well as ideas for the June event. We appreciate the many donations of materials made by families and community members to support the learning.

We were honored to have the works of a select number of students chosen to represent Miscoe during Youth Art Month (YAM). This is a nationally celebrated event held each year during the month of March. It is designed to call attention to the importance of quality art education as it celebrates the talents of our youth. Being selected is quite an honor for Miscoe Hill Middle School students, as art teachers Mr. Hansen and Mr. Williams are only permitted to submit six pieces of artwork. Typically held in Boston, due to Covid, this year's exhibit was virtual and subsequently posted on Massachusetts Art Education Association's website.

In addition, Mr. Hansen was awarded a grant by The Mendon-Upton Education Foundation, which funds creative, innovative, and sustainable programming in our school and classrooms. The initiatives supported extend beyond the normal operating budget of the district as determined by State and Federal Departments of Education. Mr. Hansen was awarded a grant to purchase glasses for people who are colorblind which allow the wearer to see and experience color. He is using these instructionally in art classes both for colorblind students and to build empathy and inspire innovation in those who are not colorblind.

Our Inspired Innovation Center, the brainchild of Dr. David Quinn, the District's Director of Technology Integration, is up and running once again. This instructional space is used by faculty members to inspire students to

be makers and innovators. Students engage in learning through things like paper circuitry, laser cutting wood, and 3D printing. Our Art Club students designed functioning pinball machines from recycled cardboard. In one of our evening family events, parents/guardians and students created and launched rockets. In another, they designed family logos and printed t-shirts. Use of this space has expanded, and teachers are using it for STEM activities such as the ice cream-chemistry lab in which our eighth graders engage.

Lastly, as a district, we are committed to monitoring students' progress in learning, both in relation to the content and skills of the Massachusetts Frameworks and in social-emotional skills. To do so, we gather evidence of learning from many sources. Therefore, iReady is now administered in the fall, winter, and spring to offer valuable data around growth in literacy and mathematical skills. The Panorama survey allows us to measure and improve social-emotional teaching and learning. The Metrowest Youth Health Survey is administered every two years and provides data used to set building goals. This year the district used Thrively to support students' discovery of individual strengths and interests as they relate to potential careers. And MCAS offers information on how well our curriculum and teaching align with the MA Frameworks as well as how well cohorts or individual students are learning the content and skills of those frameworks. At times it can seem like a lot, but teaching is a complex craft, and as a research-based profession, we are always looking at ways to improve the learning. The data generated allows us to analyze instruction, evaluate our resources, and create curriculum that supports our mission of empowering all learners to thrive. We will continue to focus on developing skills in the use of data to drive instruction and monitor progress in the coming year.

Respectfully submitted,

Ms. Jennifer Mannion
Principal

Administrator's Report
H. P. Clough Elementary School

H.P. Clough Elementary School's Mission Statement is: "We, at H.P. Clough Elementary School, are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research-based instruction that is focused on the unique needs of each child. Exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

During 2022, we experienced a major leadership transition with the retirement of Janice Gallagher after proudly serving the school district for many years. After a search was completed, Liz Garden was hired to become the new principal as of July 1. Part of 2022 was spent closing out the school year and saying goodbye to Principal Gallagher, while the second half of the year has been focused on transitioning in Principal Garden, along with several other new staff members.

This year, our school community has come together and set student-centered goals as we transition out of the pandemic. Our primary focus has been on serving the whole child in our school. We want to continue to provide our students with the highest quality educational experience, but we also want to make sure we are meeting their social, emotional, and behavioral learning needs as well. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, acceptance, trust, friendship, and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology, and societal values and to be productive and responsible citizens as well as acknowledging and addressing social and emotional needs. It is our belief that developing academic skills, obtaining

increased knowledge, and connecting and collaborating with peers is paramount in growing life-long learners who become successful adults.

We have continued to invest in improvements to our early education literacy and math instruction. Students in Pre-k through grade 4 receive literacy instruction, utilizing the Wonders Reading program as well as other supplemental resources. We have continued to implement our new Math Program K-4, called Bridges. Both programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. We have been working collaboratively in grade level teams to learn more about and implement new strategies that help us provide effective Tier 1 instruction for all students. Students have also continued to utilize online tools such as STMath, a visual instructional program that provides students with access to learning through challenging puzzles and formative feedback. It builds a deep conceptual understanding, builds confidence, and helps students to become active problem solvers. We also have access to Thrively with our students; this is a digital platform with a wide range of tools to help students better understand their strengths and interests while also allowing teachers to better know their students' individual strengths and the class.

As part of our Multi-Tiered Systems of Support, we have embraced universal screeners. Clough utilizes iReady as our screening tool in both math and reading for students in K-4. The use of i-Ready assists our teachers to determine student's needs, personalize their learning, and monitor progress throughout the school year. Additionally, we incorporate a full inclusion model with special education co-teachers in grades 1 through 4, a reading specialist, and academic and Title 1 tutors working with small groups to provide intervention as needed. We have been taking a closer look at our literacy instruction which includes teaching foundational reading skills, teaching reading comprehension, and teaching writing. Clough has implemented phonics instruction, utilizing the FUNdations program, with K through 2nd grade, and has even been incorporating important phonics instruction into 3rd grade as well. The district instructional coach has been working with teams to develop a data inquiry cycle, help them strategize about their instructional practice, and push new and veteran teachers to

continuously grow and improve. Last spring, Clough was able to host a successful Family Literacy Night in order to bring families together to celebrate a love of reading.

H.P. Clough Elementary School continues to be recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in the International Spanish Academy, (ISA) which promotes high academic standards, and to provide students with the values of multicultural education.

Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church and the Mendon's Lion's Club, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, Christmas, and a summer lunch program for children. Clough staff sponsored the annual Giving Tree to provide holiday gifts for Clough families. Clough PTO and the school counselor have coordinated ways to assist students experiencing financial hardship through the Good Neighbor Program.

To promote conflict resolution and prevent bullying, we utilize the Second Step Social-Emotional Learning Curriculum at all grade levels, a research-based curriculum that integrates academics with social and emotional learning, as well as focusing on key core values across all grades with lessons and read-alouds from the school counselor, the specialists, and the classroom teachers. We revamped and brought back our SOAR (our Positive Behavior Intervention and Support program) plan. SOAR is an acronym for being Safe, On task, Acting KCR (kind, caring and respectful) and Responsible. This year our Safety Committee has worked with our school resource officer, Officer Sinko, to resume our ALICE safety training.

To increase student voice and leadership, we have a grade 4 student council. Members continually shared creative and innovative ideas to improve the school during their meetings with Principal Gallagher, and the new group

of 4th graders this year have begun to plan some great community and school events with Principal Garden.

Our music program at Clough Elementary School continues to thrive, as well as our innovative opportunities for students. The 4th grade chorus performed numerous times this year. They sang at the town common as the kindergartners put their holiday decorations on the tree, sang at a Worcester Railers game, and will be holding a winter concert for families. In the fall, all Clough students enjoyed a Cardboard Creation Day and a Play Day. Parent volunteers, as well as district administrators were able to support these engaging and inspiring learning experiences.

The Clough community is most fortunate to have the constant support of our PTO, our parents, and the school committee. The success of our students is a direct result of this strong community partnership. We are also grateful for our Mendon Fire Department coming in and teaching our students about fire safety, and the Taft Public Library for opening their doors to our first grade and second grade students and giving many of them their first library card.

We are thankful for the ongoing opportunity to work together towards a common goal: to assist each student to reach his or her highest potential and to keep them safe and happy. With the constant involvement and support from staff, families, and the community, we will continue to enhance our reputation for excellence.

Respectfully submitted,

Ms. Liz Garden
Principal

Administrator's Report

Memorial Elementary School

Memorial Elementary School's Mission Statement is, "In partnership with families and the community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world."

Memorial School's goals for the school year are to actively support the social, emotional, behavioral, and academic growth of every student and meet the needs of all learners. We have added layers to our social and emotional learning routines to include a "first six weeks of school" curriculum, the addition of "families", small groups of multi-age students assigned to an adult to increase positive connections, and the addition of a daily morning meeting routine for all classrooms to share together every day.

At Memorial Elementary School, we view teaching and learning from a holistic perspective, understanding that social, emotional, and behavioral skills are essential components in education. Students receive explicit social and emotional instruction in their classrooms weekly using the Second Step curriculum as well as classroom and school read-alouds. Second Step is a program that promotes conflict resolution, perspective taking, and effective communication through a variety of activities, including role-playing. We continue to center our learning around our core values of RISE, based on Positive Behavior Intervention and Supports (PBIS). RISE is an acronym for Respect, Inclusivity, Safety, and Empathy. Through monthly all school meetings, classroom incentives, and school-wide supports, students are explicitly taught how to be positive members of our school community. We use Positive Office Referrals as a way to recognize acts of kindness and to build rapport between the students and administration. In addition, students and staff are all taught the Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc.

In the fall of 2020, we began a full 1:1 iPad program from grades preschool through four and we continue to utilize them for instruction. Moving towards redefining learning through the use of technology is a goal for us and we are tapping into our innovative educators to help us to move forward with this implementation. We have continued our implementation of ST Math across the school and are enjoying the opportunities to problem solve and build our conceptual understanding of mathematics. We have set school goals to get 80% of our students through the grade level ST Math journey this year. Every classroom is also equipped with an interactive whiteboard to promote greater engagement through the use of online features with our literacy, math, and science programs. Programs such as Lexia, Raz-Kids, and Epic allow students to practice their skills independently.

Memorial Elementary School has been recognized as an International Spanish Academy for our Spanish Immersion Program. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. This year, we are hosting six visiting teachers from Spain who have joined our staff at Memorial School. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. We continue to use the iReady screening tool three times a year for both reading and math and have a team of educators who complete weekly progress monitoring in the area of reading for our most at-risk students. As a team, our classroom teachers, special educators, reading specialist, and Title 1 and Academic Tutors are able to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics.

A new addition to our Tier 2 and Tier 3 supports this year is the implementation of a W.I.N. (What I Need) block at each grade level. Four days a week, Tier 1 instruction is paused for 30-40 minutes so that students can be flexibly grouped among the grade level. Students are grouped for math or literacy instruction based on formative assessment data that has been collected. Within these groups, students are provided with intervention or enrichment based on what they currently need to support their continued development. Aside from the WIN block, all students are provided with small group instruction to receive remediation and pre-teaching of specific skills as needed within the classroom. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial Elementary School, we provide special education services in the least restrictive learning environment. There are co-taught classrooms at the second through fourth grade levels in which a general education teacher and a special education teacher co-plan, co-instruct, and co-assist, meeting the needs of all students in their classroom.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. In addition, MUEF (Mendon Upton Education Foundation) has funded grants for innovative programs. The Upton Fire Department teaches fire safety to our students in a virtual environment. We continue to work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents can access care from 7:00 a.m. until 6:00 p.m. We continue to have a wide variety of after-school enrichment opportunities this year and the participation has been tremendous. We have been able to offer everything from dodgeball to Legos to art classes to a running club.

In addition to the academic programming at Memorial, The Memorial Elementary School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. To support our students during the summer months, "Beyond Bundles" were shared with several families. We are grateful for the generous hearts and the giving culture within our community.

Respectfully submitted,

Ms. Wendy Bell
Principal

Administrator's Report
Director of Technology Integration

The Technology Integration Department serves as the bridge between our technology infrastructure and teaching and learning. Our core work ensures that our 1:1 Learning program is functioning smoothly and efficiently so that students and teachers have the devices required for the 21st Century of education. In addition, our team provides professional learning and on-demand support for educators to enhance their instructional designs to leverage the power of our district's digital investments.

While we are proud of our day-to-day work that benefits our school community, we want to highlight three major undertakings that took place during 2022.

Secondary iPad Refresh

One of the most significant endeavors of 2022 was our iPad refresh which provided MURSD students in the Classes of 2022 through 2027 with a new Apple device and keyboard. The refresh was made possible due to an Emergency Connectivity Fund grant from the Federal Communications Commission.

Beginning in January, over 1000 iPads were processed, inventoried, asset tagged, and set up for student use. The iPads were delivered in waves beginning in March before the start of MCAS testing. Students benefited from the enhanced functionality of the devices as their prior iPads were more than three years old, and the newly added keyboard cases aided students engaged in extended writing tasks.

Over the summer, our team collected and organized the iPads from the graduating Class of 2022 and other departing students for the purpose of reissuing iPads. Our inventory revealed that we had ample devices to expand our refresh efforts to the Classes of 2028 and 2029, thus ensuring students in grades 6 - 12 had access to a 9th-generation iPad and case for in-school and home-based learning.

Project Lead the Way & Innovation Pathway Expansion

This year also marked the growth of several significant STEM programming endeavors in the district. Much of our new STEM development has come via the Project Lead the Way (PLTW) program, which provides a real-world, hands-on, and problem-based approach to learning. The district has partnered with the Mass STEM Hub to ensure grant funding and teacher training for these endeavors. As of 2022, MURSD has been awarded more than \$50,000 to support and implement this work.

Our PLTW pathway has been a multi-year project that began in the Fall of 2019. Students entering grades 6-8 in 2022 were offered quarter-long modules via the PLTW Gateway program designed for middle school students. Our existing modules, hosted in our technology classes, include Design and Modeling, Computer Science for Innovators and Makers, and Automation and Robotics. Grade 5 technology students are offered the shorter, multi-week unit called Infection: Modeling and Simulation. In Spring 2022, the district expanded its offerings as Grade 8 science teachers implemented the Science of Technology unit. Our Grade 7 students participated in a pilot of the Energy and the Environment module.

This Fall, we continued our PLTW expansion to Nipmuc Regional High School, Memorial Elementary School, and Henry P. Clough Elementary School. At the elementary level, district technology teachers and Grade 3 and Grade 4 educators completed training to implement the PLTW Launch program. Launch, an onramp to the Gateway program, provides educators with a range of 10-hour STEM modules focused on technology and engineering, physical science, life science, and Earth and space science. Launch module implementation is scheduled to begin in January of 2023.

At Nipmuc Regional High School, the PLTW Computer Science program began this fall as the district offered two courses: Computer Science Essentials and Computer Science A. Teachers were trained in the PLTW approach during the Summer and Fall months, so they were able to implement the program's applied project and problem-based learning approach that empowers students to develop both core computer science

conceptual knowledge as well as collaboration, communication, and creative thinking skills. Two more courses, Computer Science Principles, and Cybersecurity are expected to be added in 2023 to create a four-course pathway for students.

In concert with the creation of PLTW CS Pathway, Nipmuc Regional High School also sought Innovation Pathways designation from the Massachusetts Department of Elementary and Secondary Education for the Computer Science program. Innovation Pathways programs offer students a four-course, two college-level courses, and two technical courses pathway in a high-demand career sector. Innovation Pathways designation also offers students in their program access to career exposure throughout their four years in high school and culminating in a 100-hour capstone or internship program. Nipmuc submitted an application in the Fall of 2022 and received notification in December of 2022 that we were invited to continue on to the Part B application. Innovation Pathways designation, in addition to providing outstanding career education for students, also provides the district with additional grant funding to support programming. The Innovation Pathways application was a joint endeavor by the technology department, the math department, the school counseling department, administrators, the Career, Community, & Innovations Coordinator, and the Nipmuc Media Center Specialist. The planning work was partially funded by a \$5000 grant from the Blackstone Valley Education Foundation.

Inspired Innovation Center

In the Spring of 2022, we wrapped up our three-year middle school career exploration grant partnership with American Student Assistance (ASA). With the support of ASA, we were able to launch our Inspired Innovation Center (IIC) at Miscoe Hill Middle School. The IIC provides students, teachers, and families with a dedicated fabrication lab equipped with 3D printers, a laser cutter, a vinyl cutter, and a CNC machine, as well as other electronics and hand tools. The IIC also provides resources for video conferencing and digital media creation.

The ASA partnership also led to the creation of numerous career-oriented learning opportunities at Miscoe Hill Middle School. For example, in

February and March, Grade 7 students investigated core financial literacy concepts and then designed games, podcasts, and instructional videos to teach peers key ideas. These end products were presented live and over Zoom to financial experts from the Mendon and Upton communities as well as financial industry professionals from across the globe. Additionally, Grade 8 students worked with a local graphic designer and graphic design students to apply their understanding of the properties of geometric rotations, reflections, and translations to design logos advocating for a personally meaningful cause. Students prepped and cut their prototypes using the IIC vinyl cutters. Finally, the IIC also offered monthly workshops for students and families. These workshops engaged families in creating meaningful products via the tools in the Innovation Center while learning about different careers aligned with the challenges they completed.

Summary

The aforementioned projects represent the highlights of the work for 2022. Though not outlined above, we would be remiss if we did not also note our role in the ongoing work to enhance school climate, student well-being, and sense of belonging. Throughout 2022, our team took an active role in organizing and distributing numerous surveys on our Panorama and Thrively digital platforms to help ensure each member of our community will be known, valued, celebrated, and nurtured. We distributed the resulting data and provided professional learning to celebrate strengths and address important gaps. Further, our team has worked to provide curricula on Digital Citizenship for students across their K-12 experience. We are proud of our continued efforts from 2022 and look forward to reporting our achievements in 2023.

Respectfully submitted,

Dr. David J. Quinn
Director of Technology Integration

Administrator's Report
Director of Technology Operations

In 2022, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with state mandated programs and services. The district maintained the 1:1 learning initiative at all schools, now serving all students grades K-12.

The district will continue to evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. The district made a significant investment this year in communications equipment by replacing the district telephone system. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The Director of Technology Integration coordinated and provided virtual technology professional development to staff throughout the year and coordinated several student projects around the district. We also have made program investments in software applications such as Zoom and Thrillshare to improve communications with parents and staff.

The district has made advancements in following the current MURSD Technology Plan and MURSD Strategic Plan. The district is eligible for State and Federal grant funding opportunities in the 2022-2023 school year and has received over \$100,000 in Federal and State technology funding in 2022.

Respectfully submitted,

Mr. Joseph S. Leacu
Director of Technology Operations

District Employee Listing – Year Ending June 30, 2022

Name	Amount	Description
Abalos Coyle, Deborah Y	\$78,016.00	Teacher
Abdelmasieh, Sara	\$6,754.50	Lunch/Recess Aide
Adams, Angelina C	\$48,932.80	Administrative Assistant
Adams, Christine T	\$14,070.49	Paraprofessional
Adams, Jason D	\$22,282.65	SpEd Paraprofessional
Adcock, Patrick R	\$57,499.00	Teacher
Aguilar, Ana M	\$22,282.65	Paraprofessional
Ahmed-Jussaume, Julie A	\$86,541.00	Teacher
Alibozek, Sandra N	\$96,620.00	Teacher
Allen, Kathleen M	\$94,420.00	Guidance
Allen, Patrick J	\$86,541.00	Teacher
Alsen, Sheila C	\$98,552.00	Teacher
Amitrano, Lauren M	\$86,541.00	Teacher
Angel, Felipe A	\$61,500.00	Tech. Assistant
Annunziata, Johanna M	\$62,538.00	Teacher
Antonelli, David C	\$94,420.00	SpEd Teacher
Appleby, Stacy L	\$89,019.00	Teacher
Armstrong, Laurie J	\$23,325.68	Cafeteria Worker
Asam, Kaitlyn E	\$61,547.39	Teacher
Aube, Kristen L	\$86,541.00	Teacher
Auty, Maryanne	\$23,325.68	Cafeteria Worker
Ayers, Emily R	\$57,499.00	Teacher
Baer-Clark, Kenya I	\$16,614.50	ABA Tech
Baker, John C	\$45,510.40	Custodian
Baumann, Elyse LT	\$1,480.50	ABA Tech
Bean, Bailey A	\$9,947.08	Paraprofessional
Beatrice, Alycia M	\$20,698.28	SpEd Paraprofessional
Beaudoin, Lori L	\$89,019.00	SpEd Teacher
Beauregard, Victoria L	\$98,552.00	Guidance
Bell, Rebecca J	\$16.25/hour	Before/After School Aide
Bell, Wendy L	\$123,900.00	Principal

Belland, Kimberly A	\$51,704.69	Accountant/HR
Bellefontaine, Tara A	\$94,420.00	Nurse
Benham, Holly A	\$8,596.91	Nurse Assistant
Bergeron, Brett R	\$50,294.40	Custodian
Bisbee, Bruce R	\$93,355.00	Teacher
Black, Elizabeth S	\$62,260.00	Data Administrator
Blackburn, Lauren S	\$74,919.00	Teacher
Blackwood, Erica L	\$44,583.04	Speech Pathologist
Boczanowski, Carla A	\$25,527.45	SpEd Paraprofessional
Bohan, Carol B	\$14,571.60	Nurse Assistant
Boucher, Charlene M	\$15.00/hour	Daycare Aide
Boucher, Gianna M	\$15.00/hour	Daycare Aide
Boudreau-McAlister, Stefanie A	\$32,242.00	ABA Tech.
Bradshaw, Kathryn A	\$11,216.64	Cafeteria
Brazil-Sheehan, Meagan M	\$89,019.00	Teacher
Brennick, Melissa D	\$22,282.65	SpEd Paraprofessional
Brigham, Marie E	\$96,620.00	Teacher
Brunelle, Mollie F	\$3,970.96	ABA Tech
Bukunt, Cheryl N	\$34,562.00	Academic Tutor
Burns, Kristin A	\$24,792.30	SpEd Paraprofessional
Burroughs, Denise	\$20,698.28	SpEd Paraprofessional
Busby, Julia S	\$55,640.00	Administrative Assistant
Buzzell, Amy K	\$43,111.68	Administrative Assistant
Byer, Jay R	\$115,000.00	Financial Officer
Cahill, Amelia S	\$14.25/hour	After School Aide
Calcagni, Aubrey L	\$16.00/hour	Daycare Aide
Calhoun, Donald S	\$46,032.52	Teacher
Camara, Jill T	\$22,041.83	Paraprofessional
Camire, Jonathan R	\$13,392.96	Custodian
Campbell, Kevin M	\$86,541.00	Teacher
Campbell, Roseann M	\$24,792.30	Paraprofessional
Cangi, Deborah L	\$16.25/hour	After School Aide
Carlson, Richard P	\$21,166.00	Custodian

Carron, Christopher J	\$30,880.00	Tech. Assistant
Carter, Maureen P	\$16.25/hour	Before School Aide
Carter, Nadine L	\$25,527.45	SpEd Paraprofessional
Casey, Linda J	\$48,989.40	SpEd/PT
Ceruti, Suzanne	\$78,016.00	Teacher
Charest, James R	\$78,807.00	Teacher
Chianese, Margaret A	\$16,935.38	Academic Tutor
Chiarelli, Victoria L	\$54,382.00	Teacher
Choiniere, Kenneth H	\$114,496.00	Dir. of Maintenance
Clark, Robert E	\$96,620.00	Teacher
Clark, Sarah A	\$14.25/hour	Daycare Aide
Clements, John K	\$132,755.00	Principal
Clish, Alison L	\$98,552.00	Teacher
Coburn, Douglas E	\$52,748.80	Custodian
Cochran, Ronald A	\$94,420.00	Teacher
Cody, Ryan J	\$47,354.45	Teacher
Cohen, Maureen M	\$178,326.92	Superintendent
Cole, Jeffrey A	\$4,069.26	Paraprofessional
Cole, Maryellen E	\$10,954.13	SpEd Paraprofessional
Connolly, Kerry P	\$94,420.00	SpEd/Vision Teacher
Cook, Shelley A	\$86,372.00	Teacher
Costello, Ann T	\$86,541.00	SpEd Teacher
Cote, Linda	\$86,541.00	Teacher
Couture, Alyssa L	\$89,019.00	Teacher
Cramer, Jennifer A	\$70,696.27	Teacher
Crawford, Alyssa A	\$98,552.00	Teacher
Creighton, Cheryl M	\$14,396.85	Title I
Cudmore, Patricia L	\$8,336.25	Lunch/Recess Aide
Cullen, Alyson	\$86,541.00	Teacher
Cuomo, Nicholas B	\$102,000.00	Assistant Principal
Curley, Peter J	\$25,527.45	SpEd Paraprofessional
Curran, Catherine A	\$33,833.52	ABA Tech.
Curry, Amy L	\$89,019.00	SpEd Team Chairperson
Dailey, Erin A	\$57,522.00	Guidance

D'Angelo, Jennifer L	\$118,738.00	Dir. of Pupil Personnel Services
Dawson, Katherine W	\$14.25/hour	After School Aide
DellaRovere, Steven J	\$86,541.00	Teacher
Deluca, Charlene F	\$24,646.80	Cafeteria
DeLuca, Cristiana M	\$76,991.00	Speech Pathologist
DeLuca, Sherry Lynn	\$24,735.75	ABA Tech.
Deschenes, Kathleen P	\$94,420.00	SpEd Teacher
Devlin Ellis, Kami R	\$98,552.00	Teacher
DiGiovanni Eby, Dawn		
Marie	\$62,658.00	Teacher
Dixon, Janet R	\$29,090.40	Cafeteria
Doe, Charlene A	\$10,394.16	Cafeteria
Dominguez, Santiago	\$86,541.00	Teacher
Dreher, Katy A	\$60,529.00	Teacher
Duclos, Beverly T	\$12,216.96	Administrative Assistant
Dunham, Patrick R	\$14.25/hour	After School Aide
Dunton, Kati Lyn	\$89,019.00	Teacher
Eagan, Bram A	\$22,282.65	SpEd Paraprofessional
Eagan, Michael A	\$86,541.00	Teacher
Edwards, Susan N	\$51,931.00	Vision Teacher
El Khoury, Antoinette	\$2,756.16	Preschool Paraprofessional
Elliot, Elizabeth L	\$14,396.85	Title I
Ellis, Erin KM	\$68,037.00	Teacher
Ellis, Gary R	\$46,633.60	Custodian
Engblom, Gary A	\$45,510.40	Custodian
Espanet, Brian N	\$4,973.54	Paraprofessional
Ethier, Charlese V	\$14.25/hour	Daycare Aide
Evans, Christopher P	\$89,019.00	Teacher
Evans, Leigh Ann	\$86,737.00	Teacher
Fagan, Kerry A	\$94,420.00	Guidance Counselor
Farley, Amanda J	\$98,552.00	Speech Pathologist
Farquharson, Gail E	\$86,541.00	Nurse
Farrell, Denise A	\$57,408.00	Administrative Assistant
Felper, Scott	\$28,539.76	Custodian

Fermin, Miriam M	\$70,728.00	Teacher
Ferreira, Anthony C	\$9,495.92	ABA Tech
Ferris, Jay C	\$6,946.88	Lunch/Recess Aide
Fichtner, Jeanne M	\$2,611.84	Nurse Assistant
Field, Jennifer C	\$98,552.00	Teacher
Figgins, Nancy Q	\$22,675.58	SpEd Paraprofessional
Fior, Cora L	\$35,315.28	ABA Tech.
Fitzgerald, Deborah A	\$1,026.00	Lunch/Recess Aide
Floum, Erika L	\$70,132.00	Teacher
Foisy, Kathleen A	\$11,428.56	Paraprofessional
Fournier, Elizabeth L	\$22,041.83	SpEd Paraprofessional
Fowler, Jessica A	\$89,019.00	Teacher
Frary, Cathy A	\$89,019.00	Teacher
Gale, Karlyn M	\$34,562.00	Library Asst.
Gallagher, Janice E	\$125,965.00	Principal
Gannon, Nancy E	\$22,078.16	Cafeteria
Gardner, Lauren E	\$20,343.38	SpEd Paraprofessional
Gaskill, Karen M	\$32,242.00	ABA Tech.
Gervais, Beth A	\$89,019.00	Teacher
Gibbons, Abigail K	\$14.25/hour	After School Aide
Gibbons, Kristen M	\$8,336.25	Lunch/Recess Aide
Gibson, Carol A	\$57,408.00	Administrative Assistant
Giglio, Hannah E	\$14.25/hour	After School Aide
Gilchrist, Amy E	\$96,620.00	Teacher
Glassman, Scott R	\$86,541.00	Teacher
Glynn, Samantha L	\$66,649.00	School Psychologist
Goddard, Barbara A	\$22,675.58	Preschool Paraprofessional
Golini, Kristin H	\$34,327.00	Nurse Assistant
Gorman, James J	\$96,620.00	Teacher
Gorman, Susan E	\$32,831.96	ABA Tech.
Grady, Rose M	\$16,017.20	Cafeteria
Grau De Arcieri, Olgalexandra	\$76,279.00	Teacher
Griswold, Abigail L	\$56,095.00	Teacher

Gronda, Judith L	\$20,596.20	Nurse Assistant
Guertin, Kathy A	\$98,552.00	Guidance Counselor
Hack, Catherine A	\$70,132.00	Teacher
Hackenson, Bret T	\$21,122.40	Custodian
Hackenson, Kevin A	\$51,459.20	Custodian
Hadley Nawrocki, Karen A	\$30,856.80	Cafeteria Worker
Hagen, Leah M	\$67,240.00	Teacher
Hall, Jennifer S	\$86,541.00	Teacher
Hall, Wendi	\$16.25/hour	Before School Aide
Handley, Steven M	\$48,526.40	Custodian
Hansen, Jonathan M	\$89,019.00	Teacher
Hanson, Evan P	\$57,499.00	Guidance Counselor
Harding, Simon P	\$89,019.00	Teacher
Hayes, Daniel P	\$86,541.00	Teacher
Heath, David L	\$78,807.00	Teacher
Hefez, Meredith J	\$78,016.00	Guidance Counselor
Henderson, Amy E	\$89,827.00	Teacher
Henry, Courtney A	\$86,541.00	Teacher
Herd, Jacqueline R	\$24,095.18	SpEd Paraprofessional
Hernandez Perez, Marta	\$68,283.00	Teacher
Herrera Ligero, Elisa M	\$81,649.00	Teacher
Hess, Mary E	\$32,831.96	ABA Tech.
Hester, Ellen M	\$35,607.60	Speech Pathologist
Higgins, Sara Jean	\$86,541.00	Teacher
Ho, Hong	\$1,881.00	Lunch/Recess Aide
Hodgens, Tammy A	\$25,527.45	Paraprofessional
Hollander, Elizabeth S	\$15.00/hour	Daycare Aide
Holloway, Laurie A	\$98,552.00	Teacher
Hopkins, Christy M	\$27,276.68	SpEd
Horn, Christine K	\$78,547.00	Teacher
Hovey, Michelle A	\$5,557.50	Lunch/Recess Aide
Howard, Sabrina K	\$10,626.66	Preschool Paraprofessional
Hurd, Lisa M	\$34,807.64	ABA Tech.
Ibanez Moreno, Macarena	\$86,541.00	Teacher

Ionata, Grace K	\$16.25/hour	Before School Aide
Ishler, Marabeth	\$94,420.00	Teacher
Jacob, Vahid S	\$5,016.00	Lunch/Recess Aide
Jandrow, Ryan J	\$10,702.41	Custodian
Jayyosi, Amany	\$30,197.72	ABA Tech.
Jionzo, Laura J	\$22,712.04	Cafeteria Worker
Johnson, Grace M	\$14.25/hour	After School Aide
Johnson, Lucia	\$31,029.76	Cafeteria
Jordan, Katie J	\$11,802.50	Teacher
Joyce, Carla J	\$94,420.00	Teacher
Kadra, Elisabeth M	\$94,420.00	Teacher
Kahler, Brittney A	\$81,859.00	Teacher
Kairit, Matthew A	\$22,041.83	SpEd Paraprofessional
Kanak, Svitlana	\$10,738.33	Paraprofessional
Keenan, Jaclyn M	\$86,541.00	Teacher
Keniry, Gina M	\$64,345.00	Teacher
Kennedy, Mary Ellen	\$93,355.00	Teacher
Kevorkian, Kimberly E	\$5,557.50	Lunch/Recess Aide
Kilcoyne, Cheryl L	\$16,023.28	ABA Tech.
King, Marc W	\$52,977.60	Custodian
Kinkela, Melisa J	\$94,420.00	Teacher
Labarre, Ryan G	\$76,279.00	Teacher
Labonte, Lydia R	\$14.25/hour	Before/After School Aide
LaButti, Rachel A	\$89,019.00	Teacher
Lacasse, Alyssa C	\$22,976.92	Administrative Assistant
Laczka, Lana M	\$46,252.56	After School Director
Lafreniere, Brielle M	\$20,343.38	SpEd Paraprofessional
Lajoie, Lauren B	\$86,541.00	Teacher
Lamb, Crystal M	\$3,088.80	SpEd Paraprofessional
Lambert, Elizabeth E	\$98,552.00	Teacher
Langdon, Heather B	\$89,019.00	Teacher
Leacu, Joseph S	\$105,000.00	Dir. of Technology
Leblanc, Michael E	\$18,827.90	Custodian
Leja, Courtney M	\$94,420.00	Teacher

LeMaire, Chelsea L	\$75,729.00	Teacher
Leone, Melissa A	\$94,420.00	Teacher
Lepe, Olaya G	\$22,675.58	Paraprofessional
Lilburn, Janice R	\$4,570.80	SpEd Paraprofessional
Locklin, Kelly G	\$14.25/hour	Daycare Aide
Loeper, Lorraine G	\$25,527.45	SpEd Paraprofessional
Lopes, Kimberly A	\$86,737.00	Teacher
Lopes, Nancy M	\$96,620.00	Teacher
Lopez, Alexandria L	\$14.25/hour	Before/After School Aide
Lowther, Kimberly M	\$56,617.60	Administrative Assistant
Luccini, Christine L	\$3,302.52	SpEd Paraprofessional
Macdonald, Brooke A	\$22,675.58	Preschool Paraprofessional
MacDonald, Robert H	\$28,331.84	Custodian
MacIsaac, Daniel A	\$94,420.00	Teacher
Mackinnon, Bonnilee	\$33,280.00	Daycare Aide
MacMurray, Robert T	\$86,541.00	Teacher
MacNaughton, Lianne E	\$7,573.35	Paraprofessional
Maglione, Janet R	\$98,552.00	Teacher
Maloney, Pamela J	\$9,883.09	ABA Tech.
Mannion, Jennifer L	\$128,030.00	Principal
Manoogian, Michelle M	\$3,314.70	Cafeteria Worker
Manser, Caterina A	\$96,620.00	Teacher
Mansy, Aghaby L	\$3,964.92	Preschool Paraprofessional
Manzella, Christine D	\$83,505.00	Teacher
Manzella, Deborah R	\$17,307.78	Administrative Assistant
Marques, Heather L	\$86,541.00	Teacher
Martin, Melinda R	\$17,996.06	Title I
Maruszczak, Joseph P	\$14,966.77	Superintendent
Massey, Christopher K	\$60,529.00	Guidance Counselor
Mateer, Lisa A	\$31,659.39	ABA Tech.
McCourt, Heather A	\$86,541.00	Teacher
McGovern, Denise M	\$88,066.00	Teacher
McInnis, Leslie E	\$78,547.00	Nurse
McInnis, William R	\$86,541.00	Teacher

McQuilkin, Erika K	\$29,567.70	ABA Tech/Paraprofessional
Merten, Matthew N	\$94,420.00	Teacher
Messick, Robert S	\$98,552.00	Teacher
Miklavic, Leigh Ann	\$60,529.00	Teacher
Miller, Linara M	\$14.25/hour	After School Aide
Milton, Lori A	\$32,831.96	ABA Tech.
Moeckel, Benjamin H	\$14.25/hour	After School Aide
Moloney, Brian J	\$78,547.00	Teacher
Moloney, Tricia E	\$86,541.00	Teacher
Monroe, Wanda B	\$94,420.00	Preschool Teacher
Montano, Sarah C	\$86,541.00	Teacher
Monterotti, Lori A	\$81,859.00	Teacher
Moran, Mary Anne	\$132,755.00	Principal
Moschini, Nancy L	\$12,854.40	Administrative Assistant
Motyka, Lisa C	\$32,831.96	ABA Tech.
Moussa, Mariana	\$7,695.00	Lunch/Recess Aide
Murphy, Barbara J	\$16.25/hour	After School Aide
Murphy, Karen S	\$2,351.25	Lunch/Recess Aide
Naples, Amy B	\$94,420.00	Teacher
Nealley, John H Jr	\$25,599.60	Custodian
Nieves, Bonnie	\$83,271.00	Teacher
Nieviera, Kathleen M	\$89,019.00	Teacher
Niro, Laurie J	\$34,320.00	Daycare Aide
Noreau, Catherine A	\$32,242.00	ABA Tech.
Nulty, Jessica L	\$22,656.96	Speech Pathologist
Oberg, Kristen M	\$13,071.36	Cafeteria
Oberg-Braga, Dianne L	\$66,284.00	Cafeteria Director
O'Brien, Jennifer A	\$22,282.65	Paraprofessional
O'Brien, Shannon L	\$32,242.00	ABA Tech.
O'Connell, Ryan T	\$14.25/hour	After School Aide
Oglesby, Pamela M	\$32,831.96	ABA Tech
Oldfield, Frederick G III	\$98,552.00	SpEd Teacher
Oleksyk, Amy C	\$22,282.65	SpEd Paraprofessional
O'Neal, Samuel N	\$52,000.00	Tech. Assistant

O'Neil, Maureen A	\$86,541.00	Teacher
Paiva, Susan J	\$34,807.64	ABA Tech.
Parent, Jennifer L	\$81,100.00	Teacher
Parent, Karen E	\$16,935.38	Academic Tutor
Partlow, Danielle M	\$30,019.36	ABA Tech.
Paul, Abigail	\$15.25/hour	After School Aide
Pelletier, Jill M	\$32,831.96	ABA Tech.
Perry, Kathleen B	\$96,620.00	Teacher
Peterson, Lisa M	\$15.00/hour	Daycare Aide
Petrie, Sandra L	\$34,807.64	ABA Tech
Petti, Laurie A	\$76,794.23	Accountant/HR
Piche, Sabrina L	\$33,616.00	After School Assistant
Pike, Meagan ED	\$86,541.00	Teacher
Pilkington, Rebecca J	\$78,807.00	Teacher
Pilla, Michael A	\$17,378.96	Custodian
Pisano, Kari M	\$7,641.56	Lunch/Recess Aide
Plante, Lauren R	\$65,470.00	Teacher
Plumb, Lindsey R	\$14.25/hour	After School Aide
Pokornicki, Lauren E	\$86,541.00	SpEd Team Chair
Pool, Grace G	\$51,924.60	SpEd/SLP
Porter, Kathleen A	\$20,698.28	SpEd Paraprofessional
Poxon, Lauren N	\$86,541.00	Teacher
Prairie, Kayla M	\$54,747.00	Teacher
Presbrey, Karen A	\$98,552.00	SpEd Teacher
Prior, Keith R	\$42,244.80	Custodian
Quimby, Adam L	\$22,675.58	SpEd Paraprofessional
Quinn, David J	\$110,000.00	Dir. Instr. Technology
Rabbitt, Brian J	\$42,244.80	Custodian
Rae, Astrid M	\$53,588.00	Teacher
Ramsey, Paula J	\$16,935.38	Academic Tutor
Raposa, Ann MO	\$98,552.00	SpEd Teacher
Reardon, Kathryn M	\$86,541.00	Teacher
Reilly, Pamela D	\$20,343.38	SpEd Paraprofessional
Reis, Monica V	\$19,857.28	Paraprofessional

Rempe Obrador, Kira E	\$76,279.00	Teacher
Renk, Jonathan M	\$14.25/hour	After School Aide
Rhodes, Casey A	\$58,878.00	Teacher
Richardson, Mary E	\$1,224.90	Administrative Assistant
Robbins, Heather R	\$67,240.00	Teacher
Robbins, Nancy C	\$36,429.00	Nurse Assistant
Robbins, Rachel A	\$20,698.28	SpEd Paraprofessional
Robeau, Marc J	\$7,812.56	Custodian
Robinson, Justin J	\$48,630.40	Custodian
Rodriguez, Cindy A	\$16.25/hour	Before/After School Aide
Rogers, Daniel D	\$89,019.00	Teacher
Rogers, Mallory S	\$16.25/hour	Before/After School Aide
Rosenau, Brendon T	\$83,271.00	Teacher
Round, Barbara A	\$22,206.60	Paraprofessional
Rousseau, Cassidy L	\$51,024.00	Teacher
Russell, Linda J	\$32,831.96	ABA Tech.
Rutkowski, Andrea L	\$94,420.00	Teacher
Ryan, Lisa	\$86,541.00	Nurse
San Clemente, Mark R	\$22,282.65	SpEd Paraprofessional
Sanford, Amanda A	\$96,620.00	SpEd
Sannicandro, Lauren	\$73,308.00	Administrative Assistant
Saucier, Caleigh C	\$36,684.48	Administrative Assistant
Savini, Christina M	\$9,143.81	Paraprofessional
Scanlon, Nancy J	\$33,833.52	ABA Tech.
Schaffer Tatro, Frances M	\$1,539.00	Lunch/Recess Aide
Schechter, Dana M	\$14.25/hour	After School Aide
Schmidt, Amy C	\$51,417.60	Administrative Assistant
Schmidt, Christopher P	\$86,541.00	Teacher
Schneider, Deborah E	\$16.25/hour	Before/After School Aide
Schwartz, Mary L	\$17,996.06	Title I
Sheehan, Michelle R	\$32,831.96	ABA Tech.
Sheehan, Paula R	\$78,547.00	Teacher
Shifflett, Sophia M	\$24,811.92	ABA Tech
Shilale, Donna M	\$66,538.65	Teacher

Silva, Kimberly A	\$16.25/hour	After School Aide
Simmonds, Whitney M	\$78,807.00	Teacher
Simon, Sara R	\$16.25/hour	Before/After School Aide
Simoneau, Alison M	\$53,588.00	Teacher
Smith, Heather A	\$98,552.00	Teacher
Smith, Molly J	\$51,024.00	Teacher
Smith, Rene D	\$22,206.60	Paraprofessional
Snelgrove, Rebecca K	\$98,552.00	School Psychologist
Soto, Ana M	\$94,420.00	Teacher
Spector, Kathryn M	\$73,989.00	Teacher
Spindel, Roy R	\$98,552.00	Teacher
St. Pierre, Lauren K	\$89,019.00	Teacher
Stanas, Julie T	\$89,019.00	Teacher
Steiger, Danielle L	\$33,833.52	ABA Tech.
Stone, Chelsea M	\$70,132.00	Teacher
Studley, Sophia M	\$14.25/hour	Before/After School Aide
Swanson, Nicole L	\$9,492.48	Administrative Assistant
Swenson, Kendra C	\$81,100.00	Guidance Counselor
Taylor, Kelly S	\$22,206.60	SpEd Paraprofessional
Testa, Joseph N III	\$41,454.40	Custodian
Thibault, Kristine L	\$86,541.00	Teacher
Thibodeau, Georgia G	\$16.25/hour	Before/After School Aide
Thomas, Alicia E	\$18,054.66	SpEd Paraprofessional
Thomas, Laurie A	\$47,746.00	Accounting Clerk
Thompson, Stephen J	\$27,572.81	ABA Tech
Tinio, Angela M	\$53,456.00	Administrative Assistant
Tolys, Samantha E	\$76,279.00	Teacher
Townsend, Justin P	\$70,132.00	Teacher
Trimble, Lara S	\$34,562.00	Library Assistant
Vandervalk, Mary A	\$23,550.15	SpEd Paraprofessional
Verrone, Marcy K	\$16,935.38	Academic Tutor
Villemaire, Lori A	\$69,178.00	Administrative Assistant
Walsh, Molly A	\$73,367.00	Teacher
Walsh, Rebecca R	\$15,422.88	Cafeteria

Ward, Hannah D	\$58,878.00	Teacher
Ward, Layne M	\$57,499.00	SpEd
Warren, Cindy	\$40,040.00	Daycare Director
Weber, Michael J	\$67,240.00	Teacher
Webster, Brenda L	\$89,019.00	Teacher
Webster, Riley Q	\$14.25/hour	After School Aide
Welch, Erin J	\$76,991.00	Teacher
Welch, Marney P	\$86,541.00	Teacher
Wellington, Heather A	\$67,240.00	Teacher
Wheet, Jeffrey M	\$48,526.40	Custodian
White, Allison L	\$83,505.00	Teacher
White, Cari A	\$86,541.00	Teacher
White, Sarah A	\$44,928.24	Guidance Counselor
Whitney, Denise J	\$45,760.00	Daycare Director
Whitney, Trevor M	\$42,244.80	Custodian
Williams, Justin	\$54,382.00	Teacher
Williams, Kimberly A	\$23,550.15	SpEd Paraprofessional
Willinski, John J	\$55,432.00	Custodian
Willinski, Maria E	\$96,620.00	Teacher
Wood, Kelly I	\$6,400.80	Cafeteria
Yordanopoulos, Gillian B	\$14.25/hour	After School Aide
Young, Anna E	\$39,552.00	Administrative Assistant
Young, Steven W	\$43,846.40	Custodian
Zalusky, Brianna P	\$48,602.83	Teacher
Zinno, Denise L	\$43,083.60	Administrative Assistant

October 1, 2022 Foundation Report

	Voc	Pre														SP	Totals
	Out	School	K	1	2	3	4	5	6	7	8	9	10	11	12		
Mendon																	829
Clough		4	49	78	60	55	55										301
Memorial			10		5	7	7										29
Miscoe								55	52	79	66						252
Nipmuc												50	67	68	51	1	237
Out Of District									1			1		3	2		7
Servies only		3															3
Upton																	1133
Clough																	0
Memorial		12	98	90	86	89	88										463
Miscoe								97	71	77	84						329
Nipmuc												74	89	81	81	3	328
Out Of District								1			1	3		5			10
Servies only		3															3
Choice In																	130
Clough		8	5	7	5	7											32
Memorial			1		1	5											7
Miscoe							16	15	5	18							54
Nipmuc												12	8	8	9		37
PK - Tuition																	39
Mendon-Mem																	0
Mendon-Clo		21															21
Upton-Clo																	0
Upton-Mem		18															18
Totals	0	61	165	174	158	157	162	169	138	162	169	139	165	162	144	6	2131

CONTACT INFORMATION

POLICE EMERGENCY 911

Animal Control Officer	508 876-5826
Animal Inspector	508 634-2656
Assessor's Office	508-473-2738
Board of Health	508-634-2656
Building Inspector	508-473-2679
Building / Planning	508-473-2679
Conservation Commission	508-634-6898
Council on Aging/Senior Ctr	508-478-6175
Emergency Management	508-478-2737
Fire Dept - Business	508-473-5330
Burning Permits	508-473-3434
Building Permits (Alternate)	508-473-5330
Highway Department	508-473-0737
Library	508-473-3259
Children's/Young Adult Librarian	508-473-3259
Parks/Rec Dept	508-473-0600
Parks/Rec Dept (Beach-Summer Only)	508-473-1771
Police Dept - Business	508-478-2737
Police Dept- Business	508-473-2727
Police Dept - Business	508-478-2797
Select Board	508-473-2312
Select Board, Exec. Assistant	508-473-2312
Town Accountant	508-473-5114
Town Administrator	508-478-8863
Town Clerk	508-473-1085
Tax Collector	508-473-6410
Treasurer	508-634-2413
Veterans' Agent	508-473-8461
Water Board	508-634-2656
Town Hall Fax	508-478-8241

FIRE EMERGENCY 911

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wkessler@mendonma.gov
highwaydept@mendonma.gov
librarydirector@mendonma.gov
taftkids@mendonma.gov
parkcomm@mendonma.gov
dkurczy@mendonma.gov
bos@mendonma.gov
bosadmin@menonma.gov
accountant@mendonma.gov
knewman@mendonma.gov
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