358th
Annual Report
2024

MENDON
MASSACHUSETTS

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In Memoriam

During the year we were saddened by the passing of three individuals who have served our community. The Select Board dedicate this Annual Town report in their memory.

David B. Lowell

Mendon Housing Authority

Helen A. Gibson

Town Clerk

Paula S. Pearlman

Taft Public Library, Teacher Clough Elementary School

AT MENDON, MASSACHUSETTS
BY THE

Mendon Select Board

Senior Citizen of the Year 2024 Proclamation

Awarded to
Anne Mazar

Whereas: Anne is the Community Preservation Committee and Land Use Committee Chair and has collaborated with committee members for many years.

Whereas: Anne organized to have Mendon adopt the Community Preservation Act in 2004 and has since managed CPA bringing millions of dollars into the town through state matching funds, private donations and various grants. CPA projects have included preserving land, improving recreational facilities, restoring historical buildings and working towards providing affordable homes in Mendon.

Whereas: Anne worked to designate Mendon as a Green Community in 2010 improving energy efficiency in town buildings, saving over $500,000 through energy savings and grants.

Whereas: With Anne's direction Mendon became a MVP Community, renovating the Town Hall Campus landscape and incorporating low-impact development practices into the town by-laws.

Whereas: Anne has served on Mendon's Economic Development Committee.

Whereas: Anne has lived in Mendon since 1987, with her husband Brian and their three children, Jake, Jessie and Casey. She has two grandchildren with a third on the way!

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM
Anne Mazar

AS SENIOR CITIZEN OF THE YEAR SIGNED THIS SEVENTH DAY OF AUGUST IN THE YEAR TWO THOUSAND AND TWENTY-FOUR IN **MENDON, MASSACHUSETTS.**

TOWN OF MENDON

Select Board

Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2312

Alejna Brugos, Chair
Brendan Chenelle, Vice Chair
Michael Goddard
Jason Kuter
Michael Merolli

To the Mendon Community:

The Mendon Select Board would like to start this letter by expressing our deep appreciation for the many talented and dedicated employees, past and present, whose work is so central to our Town. 2024 was a year of major transition for much of the organization of our Town government, including changes in many key positions. Not every resident sees all the hard work that happens daily behind the scenes, but we on the Select Board recognize that without these competent members of this team, our town would simply not run.

We were thrilled to welcome aboard Jeremy Stull as our new Town Administrator in July. Jeremy brings to the Town key experience in financial management, and an impressive knowledge of municipal government and public policy. He hit the ground running in his new position, facing many unexpected hurdles with expertise, competence, thoughtfulness, and good humor. He has centered communication and collaboration with department heads and staff, and with elected and appointed boards and committees, plus he also keeps an open door for community members.

This critical appointment of the Town Administrator was preceded by a full year of searching for the right candidate in a highly competitive market. We are indebted to the many volunteer hours invested by the Town Administrator Search Committee, and the guidance of professionals from the Collins Center. We also recognize the hard work and expertise provided by the two seasoned professionals who served as Interim Town Administrators during the first half of 2024, David Demanche and Greg Balukonis.

In 2024, we welcomed experienced professional assessor Sherrie Bates as Mendon's new Principal Assessor. We also welcomed Katie Moxam as new Executive Assistant, another key role in the office of the Select Board following the departure of longtime Executive Assistant Laura St. John-Dupuis in May. We were also fortunate to promote Tracy Aicardi to Treasurer/Collector following the departure of our Finance Director Jody Kurczy in July.

2024 saw the retirement of several longtime town employees. In August, Principal Assessor Jean Berthold and Planning Board Administrative Assistant Gail Wellman both retired. At the end of the year, Margaret (Peg) Tetreault, officially (re-)retired from the office of the Town Clerk. The extensive knowledge and passion for town government of these individuals benefitted Mendon for many years and we wish them luck in their retirements.

This was a year during which every Town department experienced challenges not only due to turnover of personnel, but also due to budgetary limitations in a time of rapid inflation. It is a testament to the department leadership, along with the teamwork, camaraderie, and professionalism of our many continuing and new employees that we made it through to the other side with an organization that is not only continuing to function well, but is well positioned to strengthen and grow in the future. We want to express our sincere gratitude and deep respect for all of our staff for keeping the Town of Mendon running. We cannot thank you enough!

On the public board side, 2024 was also a year of sustained efforts at communication, transparency, and collaboration, with all public meetings accessible remotely as well as being recorded and shared online. We continue to seek new ways to engage with the community, including the establishment of a town Facebook page, the added capability of responding to texted inquiries via the TextMyGov app, and a contract for a new enhanced municipal website that will roll out in 2025.

The Select Board conducted 40 meetings during the calendar year 2024. In addition to the regular cadence of our twice monthly meetings to conduct regular Select Board business, additional meetings included interviews for Town Administrator candidates, budget season discussions, and other aspects of organizational planning. While much of the Select Board's time and

attention was directed to the filling of key staff positions, we continued to work and make progress towards goals set in 2023, and to develop new goals. Some key achievements in fulfillment of these goals are:

- Completion of an updated Select Board policy manual.
- Refinement and implementation of a 5-year capital planning process and progress towards the re-establishment of a Capital Planning Committee.
- Creation of an IT working group to establish policies and procedures for virtual meetings and IT resources.
- Successfully completed allocation of all available ARPA (American Rescue Plan Act)
  monies towards furthering our capital goals.
- Continued progress with the Water Study, through a combination of state grant funding and ARPA money.

As Select Board members, we continued to work to connect with the many facets of our Town government and the larger Mendon community. As liaisons to other Town boards and committees, we have seen the hard work and dedication from those volunteers, whose efforts enhance and protect the character of Mendon.

In addition to the many long-term and ongoing boards and committees whose contributions have filled the pages of the Annual Town Report in past years, we have worked to respond to needs brought to our attention.

- Responding to public desire for more athletic fields, the Select Board created the Recreation Field Committee.
- The General By-laws Review Committee: With the goal of reviewing, updating, and modernizing the general bylaws on an ongoing basis.
- The Zoning By-laws Review Committee: Operating in conjunction with the Planning Board and CMRPC and funded via a grant, this Committee is reviewing the Zoning bylaws with the goal of updating and modernizing them.
- Recognizing that the space of the current Senior Center is too small to meet the needs of the community, the Senior Center Expansion Committee (formed by the Select Board in 2023) worked towards a plan for a new municipal building to function as a Senior & Community Center. While the many who worked enthusiastically to make the project

a reality were disappointed that the proposal did not reach a majority at the ballot, the Select Board has committed to continuing to work towards long-term solutions around which we can build consensus, and to address in the short-term some of the deficiencies of the current space.

While there is a lot of work that goes into running a town, we also recognize that community engagement and fun are part of what make a Town a great place to live and work. A handful of these Town and community events include (but are not limited to):

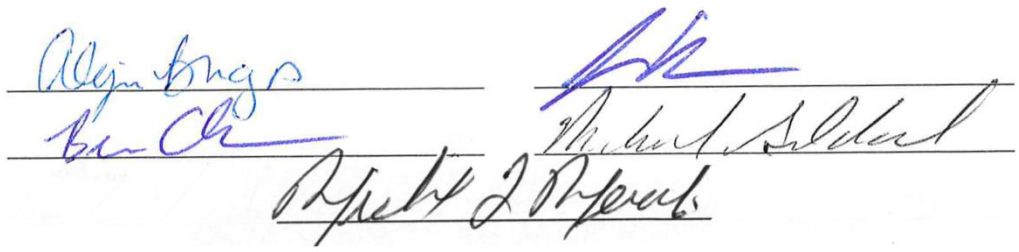
- The Annual Memorial Day Parade organized by the Mendon Roger L. Wood Post #355 of the American Legion in May
- The Grand re-opening of the Mendon Town Beach in June followed by the Parks Department's Summer Concert series at the Town Beach
- The Taft Public Library's Great Cardboard Boat Race in July
- Mendon Public Safety Day in September with Mendon Police, Mendon Fire, the Mendon Highway Department, and more
- Mendon Cultural Council's first annual scarecrow contest in October, with participation from multiple Town departments as well as residents and businesses around Mendon
- The Annual Veteran's Day Brunch hosted by the Mendon Senior Center in November
- Annual Santa Parade in December put on by the Brothers of the Brush

Mendon also saw positive recognition at the state and federal level for several achievements:

- The Central Massachusetts Regional Planning Commission (CMRPC) honored the Town of Mendon with their CMRPC Comprehensive Planning Award for the work done on Mendon's first Master Plan, which was completed in 2023. This achievement was a collaborative effort by the Planning Board and Planning staff along with volunteers on The Master Planning Committee.
- Congressman Jake Auchincloss recognized the plans for the proposed new Mendon Senior & Community Center by selecting it as one of his top Community Project Funding proposals and brought it forward in the Fiscal 2025 Congressional appropriations process.

- State Representative Brian Murray nominated Mendon resident and Town Clerk Ellen Agro as a Commonwealth Heroine, an award that recognizes the many contributions to her community by an individual.
- Several Mendon students made the news when the Nipmuc High School girls soccer team won the State Championship in November. Congratulations!

It has been a pleasure and our privilege to serve on your Select Board another year. This community reminds us every day how much our Town has to offer, and how lucky we are to live here in Mendon.



Alejna Brugos, Chair
Brendan Chenelle, Vice Chair
Michael Goddard
Jason Kuter
Michael Merolli

Town Officers

TOWN OF MENDON
Town of Mendon Incorporated May 15, 1667
Population 6,345 – 2024 Town Census
Registered Voters – 4,882
Annual Meeting First 2 weeks in May
Annual Election Tuesday eleven days after the first Friday

Fourth Congressional District: Newton

Jake Auchincloss

Worcester & Hampden Senatorial District: Sutton
Ryan Fattman

Tenth Worcester Representative District: Milford
Representative in General Court
Brian W. Murray

Sherrif of Worcester County: Holden
Lewis Evangelidis

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Thomas Merolli Term expires 2025

SELECT BOARD

Alejna Brugos, Chair	Term expires 2025
Michael Goddard	Term expires 2026
Brendan Chenelle, Vice-Chair	Term expires 2027
Jason Kuter	Term expires 2026
Michael Merolli	Term expires 2027

TOWN CLERK

Ellen Agro	Term expires 2027

BOARD OF ASSESSORS

Kenneth M. O'Brien, Chair	Term expires 2025
David Kurczy	Term expires 2026
Kevin G. Rudden	Term expires 2027

BOARD OF HEALTH

Thomas Fichtner	Term expires 2027
Alan Greenberg	Term expires 2026
B. Joyce Gilmore	Term expires 2025

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Kerry Buxton	Term expires 2025
Sean R. Nicholson	Term expires 2026
Erick Brown	Term expires 2027

BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER

Edward Cray	Term expires 2026

TRUSTEES OF TAFT PUBLIC LIBRARY

Alison Chu	Term expires 2027
Gabrielle Porciello, Vice-Chair	Term expires 2025
Leesa Michael, Chair	Term expires 2025
James Thach	Term expires 2026
Howard Phipps III	Term expires 2026
Sean Nicholson, MURSD	School Committee representative

WATER COMMISSIONERS

Allan Kent	Term expires 2026
Kevin G. Rudden	Term expires 2025
Vincent Roy	Term expires 2027

PARK COMMISSIONERS

Allan J. Byrne, Jr.	Term expires 2025
Daniel Byer	Term expires 2026
Jonathan Dudley	Term expires 2027

TREE WARDEN

Ted Steeves	Term expires 2025

PLANNING BOARD

William Ambrosino, Chair	Term expires 2026
Jason Krauss	Term expires 2028
Eric Hodge	Term expires 2029
Damon Tinio	Term expires 2027
Barry Iadarola	Term expires 2025

HOUSING AUTHORITY

Peter Denton	Term expires 2029
William Vitalini- Governor's Appointee	Holdover
Mary Garagliano	Term expires 2028
Ed Blair Appointed Resident	Term expires 2026
Anthony Genna	Term expires 2025

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Denton — Term expires 2025
Board is inactive

CAPITAL PLANNING COMMITTEE

There is currently no active committee

COMMUNITY PRESERVATION COMMITTEE

Anne Mazar,	
Chair	Term expires 2027
Kathy Schofield,	
Historical Commission representative	Term expires 2026
Daniel Byer,	
Park Commissioner representative	Term expires 2026
Peter Denton,	
Housing Authority representative	Term expires 2027
Mike Ammendolia,	
Conservation Commission representative	Term expires 2027
Michael Goddard,	
Select Board representative	Term expires 2025
Barry Iadarola,	

Planning Board representative	Term expires 2025

CONSERVATION COMMISSION

Carl Hommel, Chair	Term expires 2026
Susan Cahalan, Vice Chair	Term expires 2027
Peter Coffin	Term expires 2025
Michael Ammendolia	Term expires 2027
Timothy Aicardi	Term expires 2025
Robert Sweet	Term expires 2027
Lea Botta-Whiting	Term expires 2026

CONSTABLES

Kenneth O'Brien	Term expires 2027
Peter Powers	Term expires 2027

COUNCIL ON AGING

Earl Pearlman, Co-chair	Term expires 2026
Margaret Nogueira, Co-chair	Term expires 2027
Carol Kotros	Term expires 2026
Phil Cieply	Term expires 2026
Anne Vandersluis, Secretary	Term expires 2027
Diane Howell	Term expires 2025
Dona Son	Term expires 2025

CULTURAL COUNCIL

Shannon Elliott	Term expires 2025
Sandy Petralia	Term expires 2027
James Stover	Term expires 2025
Paul Lamarre	Term expires 2026
Joanne Lamothe	Term expires 2026
Barbara Beyer	Term expires 2027

ECONOMIC DEVELOPMENT COMMITTEE

Thomas Merolli, Chair	Term expires 2025
Anthony Davis	Term expires 2026
Falgun Patel	Term expires 2027

FENCE VIEWERS

Michael Merolli, Alejna Brugos, Brendan Chenelle, Michael Goddard, Jason Kuter

FINANCE COMMITTEE

Michael Krager, Chair	Term expires 2026
Michael Ammendolia	Term expires 2027
Ron Zammuto	Term expires 2026
John Hodgens, Jr	Term expires 2025
Nicholas Ciantra	Term expires 2025
William Haddad	Term expires 2027
Jesse Curll	Term expires 2026

GENERAL BY-LAWS REVIEW COMMITTEE

Established in 2024

Thomas Merolli, Chair	Term expires 2027
Carl Hommel, Vice-Chair	Term expires 2027
Kristina Campbell	Term expires 2026
Joanne Lamothe	Term expires 2026

HISTORICAL COMMISSION

Kathy Schofield	Term expires 2026
Debra Broe	Term expires 2025
Dan Byer	Term expires 2027
Kristina Campbell	Term expires 2025
Karen Meade	Term expires 2026

INSURANCE ADVISORY COMMITTEE

There is currently no active committee.

LAKE NIPMUC TASK FORCE

Donna Son	Lake Nipmuc Association
Jonathan Dudley, Chair	Highway Department
Dan Byer	Parks Department
B. Joyce Gilmore	Board of Health
Robert Sweet	Conservation Commission
	Select Board

LAND USE COMMITTEE

Anne Mazar, Chair	Term expires 2025
Peter Coffin	Term expires 2025
Barry Iadarola, Planning Board rep	Term expires 2025
Alejna Brugos, Select Board rep	Term expires 2025
Frank Niro	Term expires 2027
Carolyn Barthel, alternate	Term expires 2027

LOCAL HISTORIC DISTRICT COMMISSION

Deborah Flanagan, Chair	Term expires 2027
Dan Byer	Term expires 2027
Jane Lowell, Taft Homestead District rep	Term expires 2025
Ruth O'Grady, Historical Society rep	Term expires 2025
Kristina Campbell	Term expires 2027
Debra Broe	Term expires 2026
Karen Meade	Term expires 2026

REGISTRARS OF VOTERS

David Restic	Term expires 2026
Deborah Perro	Term expires 2025
Albert Crisfield	Term expires 2027
Ellen Agro, Secretary	

SENIOR COMMUNITY CENTER BUILDING COMMITTEE

Phil Cieply, Chair	Upon Completion
David Kurczy, Vice-chair	Upon Completion
Lawney Tinio	Upon Completion
Mike Ammendolia	Upon Completion
Peg Nogueira, Secretary	Upon Completion
Mark Bucchino	Upon Completion
Alejna Brugos, Select Board	Upon Completion
Michael Goddard, Select Board alternate	Upon Completion
Mike Byrne	Upon Completion
Jack Hunter, Planner	

TAXATION AID COMMITTEE

B. Joyce Gilmore	Term expires 2025
Kevin Rudden	Term expires 2027
Kathleen Nicholson	Term expires 2026
Tracy Aicardi	Treasurer/Collector

TOWN FOREST COMMITTEE

Ryan Oliva	Term expires 2027
Moritz Schmid	Term expires 2026
Bill Dakai	Trail Steward

ZONING BOARD OF APPEALS

Matthew Clark, Chair	Term expires 2025
Thomas Merolli	Term expires 2026
John Vandersluis	Term expires 2027
Lawney Tinio, Alternate	Term expires 2025
David Allen, Alternate	Term expires 2024

ZONING BY-LAWS REVIEW COMMITTEE

Established in 2024

William Ambrosino, Chair	Term expires 2025
Lawney Tinio, Vice-Chair	Term expires 2025
Lisa Hilton	Term expires 2025
Liana Moore	Term expires 2025
Frank Niro	Term expires 2025
Anne Mazar	Term expires 2025
Matthew Clark	Term expires 2025
Ellen Agro	Term expires 2025*
Brendan Chenelle, Select Board	

OFFICERS APPOINTED BY THE SELECT BOARD

Jeremy Stull	Town Administrator
David Kurczy	Police Chief
Jason Bangma	Fire Chief
Jonathan Dudley	Highway Surveyor
Murphy, Hesse, Toomey and LeHane LLP	Town Counsel
Jeremy Stull	Chief Procurement Officer
Jonathan Dudley	Highway Procurement Officer

Eric Kinsherf Accounting Services	Town Accountant
Kelley & Ryan Associate	Deputy Collector
Roselli, Clark & Associates	Financial Auditor
Kevin Rudden	ADA Coordinator
John Erickson	Building Inspector
Jack Grenga	Wiring Inspector
Albert Jones	Wiring Inspector Asst.
Isabella Genova	Conservation Agent
Jack Hunter	Planner
Dylan Lindholm	Assistant Planner
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veterans' Agent
Robin Fletcher	Veterans' Burial Agent
Mark Bucchino	Emergency Mgmt. Deputy Director
Kathryn Rich	Election Warden
Leigh Martin	Election Warden
Tracy Aicardi	Treasurer/Collector
Ellen Agro	Ethics Commission Liaison
Ellen Agro	Municipal Hearings Officer
William Ambrosino	CMRPC. Rep.

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro	Burial Agent
Margaret Tetreault	Burial Agent*
Danielle Edmands	Animal Inspector
Colleen Strapponi	Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli	Gas and Plumbing Inspector

Barry Iadarola	Assistant Gas and Plumbing Inspector
Benny Pinto	Assistant Gas and Plumbing Inspector

MENDON - UPTON REGIONAL SCHOOL DISTRICT

Dr. Maureen Cohen	Superintendent

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Dr. Michael F. Fitzpatrick	Superintendent – Director

* Denotes resigned

Town Clerk

Greetings from the Town Clerk's office!

I will begin my report at the end of this year. Our Assistant Town Clerk, Margaret (Peg) Tetreault, has officially retired from the Town Clerk's office and is enjoying time with family now. Peg was originally elected as Town Clerk in 1988 and remained in that role until 2000. She then took a position in the Select Board's office until her retirement (the first time) in 2006. She continued to work in that office as a volunteer after her retirement. In 2013, the opportunity to become Assistant Town Clerk came up and she was hired for that role. She remained in that role until November of 2024 after seeing us through yet another Presidential election. Over the years, Peg also served (briefly) as a Select Board member, on the Housing Authority, and on the Insurance Advisory Committee. Peg currently serves as a steward of the Swandale and Quaker Cemeteries.

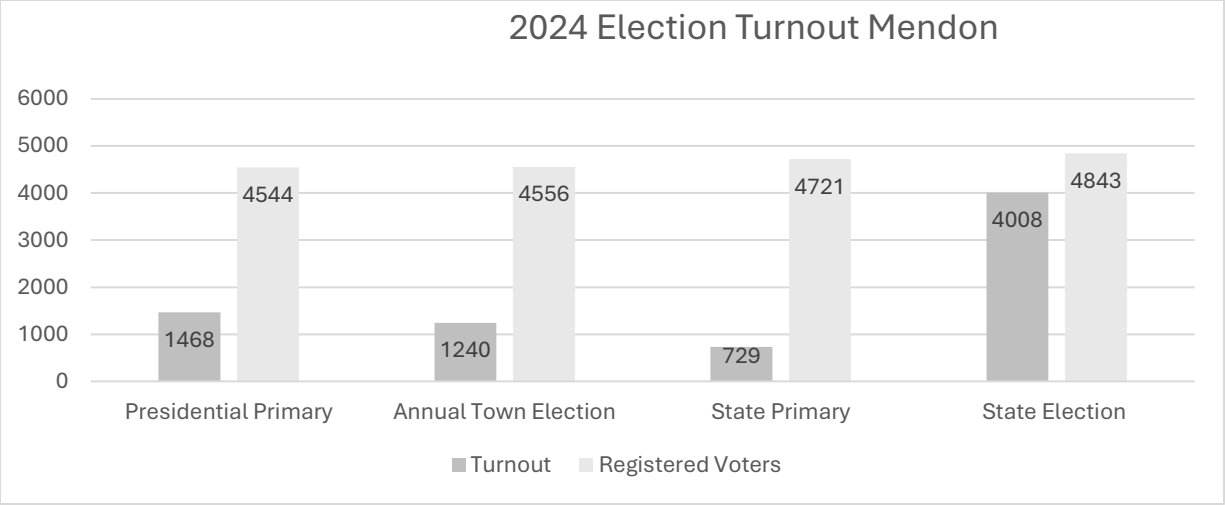
I will be forever grateful for Peg's unwavering support. She stayed on as Assistant after I was elected in 2018 and provided the guidance I needed as a new clerk. There were a lot of changes in our 6+ years together and Peg took them in stride. I will miss our office dynamic. I wish Peg the best retirement years full of family and travel and good health. If you happen to see her around town, please thank her for her service to the Town of Mendon.

2024 was a very busy year for this office, most notably because it was the year the voters went the polls to choose a President. This adds an additional election, the Presidential Primary, to our already full State election calendar. I am pleased to report that all elections ran very smoothly in Mendon.

It takes many hands to run fair, impartial, and secure elections and Mendon has dedicated election workers to ensure that is the case here. I am thankful to the tellers, clerks, and wardens who take their responsibilities seriously and keep our democratic process flowing smoothly. My gratitude goes out to Carol Cook, Ruth O'Grady, Barbara

Goddard, Alison Chu, Sue Edmondson, Nancy Fleury, Leesa Michael, Peg Tetreault, Nancy Phipps, Wayne Phipps, Ann Vandersluis, Kathy Alexander, Jeff Kroesen, Rosie Hare, Mary Ellen Dean, Carol Saari, Cheryl Lemon, Diane Howell, Rory Crisfield, Robin Lander and Kelley Aubut. In addition, there are other unsung heroes that help with setup, security, and breaking down. Many thanks to Jonathan Dudley and his crew at the Highway Department for their assistance with setting up the polling place. Thank you to Chief David Kurczy and the Mendon Police Department for providing secure transportation of election equipment and ballots and for election day security at the polls. Thank you to Assistant Town Clerk, Peg Tetreault for her tireless assistance in helping make sure everything gets done. Thanks to the administration and staff at Miscoe Hill School for assistance with scheduling, maintenance, and providing the space to conduct our elections. It really takes collaboration between many departments to have successful elections. I am grateful to work with so many dedicated professionals.

New voter registrations in 2024 totaled 392. As of December 31, Mendon had 4,882 registered voters, including 288 inactive. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Inactive voters are still registered to vote but must show ID and sign an affidavit to vote. Voters on the inactive list will be deleted if the voter does not vote or participate in election activities for 2 consecutive federal election cycles. Remember, you can register to vote at any time online. Visit our website for a convenient link https://www.mendonma.gov/elections



January starts the dog licensing period (January 1 – March 31) every year. All dogs ages 6 months or older must be vaccinated against rabies and have a current license. New dog licenses and renewals can be done through the mail and in person. For the residents' convenience, we include a license application in the annual census mailing. Dog licensing can also be done online through the town website at https://www.mendonma.gov/home/pages/online-payment-center. Dog owners aged 70 and older receive free licensing for their dogs. Rabies must be kept current. In late December the new license is mailed out to all over 70 owners with current vaccinations for their pet. Failure to license a dog will result in late fees and fines. In 2024, this office registered 1,034 dogs and 5 kennels.

Did you know that responding to the annual census is required by MA general law Chapter 51, §4? We typically mail the annual census the second week of January. Please look for it in your mailbox and respond immediately. Do not let it sit in that pile of junk mail, never to be found again! Census data is used to create the street listing and it is used to determine eligibility for the Senior Trash Discount program; no census, no discount, so send it in! Any voter who has not responded to the current year's census will be made inactive in June of that year.

Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. We had two town meetings in 2024, The Annual Town Meeting in May and Special Town Meeting in November. Much of the work for them is done before the Town Meetings, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard. We can always use fresh ideas and opinions, so please consider volunteering for one of these boards. A list of vacancies can be found on the town website.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths, and marriages. There were 55 births, 34 marriages, and 47 deaths recorded in Mendon in 2024. In 2024 it was my honor to perform 10 of these marriages in the area.

Vital Record	Description	Number
Births	Males	33
	Females	22
Marriages	Both parties Mendon residents	16
	One party Mendon Resident	3

	Neither party Mendon resident	15
	Marriage Intentions	38
Deaths	Age 55 and under	2
	Over age 55	45
	Over age 100	0

Additional duties of the Clerk's office include:

- Filing/renewing business certificates
- Maintaining the official Town web site
- Renewing underground storage permits
- Filing Zoning and Planning submissions
- Posting agendas for public meetings of boards and committees
- Issuing junk licenses and raffle permits
- Ensuring compliance of the State Ethics requirements for all employees and board/committee members
- Ensuring Campaign Finance Reports are filed
- Responding and fulfilling public records requests
- Conducting genealogy searches
- Creating street lists
- Submission of all by-law changes to the State Attorney General's office
- Parking Clerk
- Official keeper of the Town Seal

Lastly, it is with great sadness that I share that Helen Gibson, Mendon's Town Clerk from 1973 -1985 passed away in June at the age of 95. Helen was well-respected in the Town and performed many marriages in her tenure. She served the Town well and we thank her for her dedication to Mendon.

2025 is upon us and I look forward to continuing to serve the residents of Mendon. Thank you for your support.

Respectfully submitted,

Ellen Agro

Town Clerk

Town Meetings & Elections

ANNUAL TOWN ELECTION – May 14, 2024, proceedings

Pursuant to the foregoing warrant the Annual Town Election was held on Tuesday May 14, 2024, at the Miscoe Hill School gymnasium. Polls opened at 6:57 am. Kathy Rich and Leigh Martin served as Wardens. The greeters were Jeff Kroesen, Carol Saari, Mary Ellen Dean, and Debra Schmitt. Tellers were Rory Crisfield, Nancy Phipps, Barbara Goddard, Sue Edmondson, Peg Tetreault, Leesa Michael, and Kathy Alexander. Clerks were Carol Cook, Ruth O'Grady, Ann Vandersluis, and Wayne Phipps. The officers were duty officers and Phil Dunleavey.

Polls closed at 8:00pm. 1,240 votes were cast. Results were announced and posted at 8:10 pm by Kathy Rich.

CANDIDATE	P1	P2	TOTAL VOTE
MODERATOR			
THOMAS MEROLLI	447	494	941
BLANKS	153	136	289
WRITE-INS	0	0	0
ALL OTHERS	6	4	10
TOTAL	606	634	1240
TOWN CLERK			
ELLEN AGRO	461	523	984
BLANKS	143	110	253
WRITE-INS	0	0	0
ALL OTHERS	2	1	3
TOTAL	606	634	1240
SELECT BOARD - VOTE FOR 2			

BRENDAN CHENELLE	411	436	847
MICHAEL MEROLLI	395	427	823
BLANKS	389	398	787
WRITE-INS Lawney **Tinio**	6	4	10
WRITE-INS Kurt **Bellefontaine**	5	0	5
ALL OTHERS	6	2	8
TOTAL	1212	1267	2480
ASSESSORS 3 YEAR			
BLANKS	508	511	1019
WRITE - INS **Kevin Rudden**	78	107	185
WRITE-INS **David Kurczy**	5	6	11
ALL OTHERS	15	10	25
TOTAL	606	634	1240
ASSESSORS 2 YEAR			
BLANKS	527	548	1075
WRITE - INS **Kevin Rudden**	5	5	10
WRITE-INS **David Kurczy**	65	74	139
ALL OTHERS	9	7	16
TOTAL	606	634	1240
BOARD OF HEALTH			
THOMAS FICHTNER	439	476	915
BLANKS	166	158	324

WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240
HOUSING AUTHORITY			
PETER DENTON	436	476	912
BLANKS	169	158	327
WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240
MURSD SCHOOL COMMITTEE			
ERICK BROWN	423	457	880
BLANKS	182	176	358
WRITE-INS	0	0	0
ALL OTHERS	1	1	2
TOTAL	606	634	1240
PARKS			
BLANKS	566	593	1159
WRITE-INS **Jonathan Dudley**	16	30	46
WRITE - INS **Dan Byer**	10	6	16
WRITE - INS **Keleigh Aten**	1	5	6
ALL OTHERS	13		13
TOTAL	606	634	1240
PLANNING BOARD			
ERIC HODGE	423	425	849
BLANKS	182	205	387
WRITE-INS	0	0	0
ALL OTHERS	1	3	4

TOTAL	606	633	1240
TAFT LIBRARY TRUSTEES			
ALISON CHU	443	483	926
BLANKS	162	151	313
WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240
WATER COMMISSIONER			
VINCENT ROY	428	464	892
BLANKS	177	170	347
WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240

QUESTION 1 - Senior Community Center			
YES	297	280	577
NO	288	341	629
BLANKS	21	13	34
TOTAL	606	634	1240

*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

Ellen S. Agro

Town Clerk

ANNUAL TOWN MEETING MAY 3, 2024-PROCEEDINGS

The Moderator, Tom Merolli called the meeting to order at 7:00 pm. The meeting was immediately recessed in order to check in voters that were still in line. The meeting came out of recess at 7:18 pm. The Moderator led Town Meeting in the Pledge of Allegiance. He dispensed with the reading of the warrant. The Moderator went over the rules and procedures for the meeting.

The voters allowed the following non-residents/voters into the meeting:
Dr. Maureen Cohen-MURSD Superintendent
Dr. Michael Fitzpatrick – BVT Superintendent
Anthony Steele – Asst. Superintendent BVT
Greg Balukonis-Interim Town Administrator
Karis North-Town Counsel
Jack Hunter – Town Planner
Dylan Lindholm – Asst. Town Planner
Isabella Genova – Conservation Agent
Colleen Strapponi – Board of Health
Jack McLellan – Board of Health
Tyler James – ABMI
Michael Petrovick – Architect for Article 21
Lisa Mosczynski – Metacomet Land Trust
Andrew Jenrich – Taft Library Director
Andrew Sergi – non-voter
One minor

ARTICLE 1 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, another line item, another article, or some combination that will be reduced by the same amount

YES 203
NO 15
PASSED MAJORITY

CONSENT CALENDAR Voted to add articles 5 – 8, 11, 12, 14 to the consent calendar

YES 207
NO 25
PASSED 2/3rds MAJORITY

ARTICLE 5 Voted to appropriate funds provided to the Town by the Commonwealth pursuant to so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money and such other funds allocated to the Town for FY25.

ARTICLE 6 Voted to raise and appropriate $10,100 to fund the FY25 portion of the Assessor's Cyclical Inspection Program.

ARTICLE 7 Voted that the Town vote to raise and appropriate $19,800 to fund the FY25 portion of the Update Valuation Account.

ARTICLE 8 Voted to raise and appropriate $3,500 for Police Department State/Federal General Matching Grants in FY25.

ARTICLE 11 Voted to transfer $101,355 from the Community Preservation Budgeted Reserve Account to fund the FY25 Police Station Debt Exclusion.

ARTICLE 12 Voted to set aside for later spending from the FY25 Community Preservation Revenues (10%) $64,927 for open space; (10%) $64,927 for historic preservation; (10%) $64,927 for Affordable Housing, (65%) $422,023 Budgeted Reserve and (5%) $32,463 for Administration.

ARTICLE 14 Voted to approve the Mendon Five-Year Land Use Program, copies of which are available in the Town Clerk's office and at the Town website.

CONSENT CALENDAR
YES 215
NO 19
PASSED 2/3rds MAJORITY

ARTICLE 2 Voted to fix the salaries and compensations of the elected officials of the Town for FY25, as follows,

Elected Officials	Stipends	Salary	FY25 Total
Board of Health - Chair	$ 225		$ 225
Board of Health - Member 2	$ 175		$ 175
Board of Health - Member 3	$ 175		$ 175
Planning Board - Chair	$ 225		$ 225
Planning Board - Member 2	$ 175		$ 175
Planning Board - Member 3	$ 175		$ 175
Planning Board - Member 4	$ 175		$ 175
Planning Board - Member 5	$ 175		$ 175
Selectboard - Chair	$ 2,200		$ 2,200
Selectboard - Member 2	$ 2,000		$ 2,000
Selectboard - Member 3	$ 2,000		$ 2,000
Selectboard - Member 4	$ 2,000		$ 2,000
Selectboard - Member 5	$ 2,000		$ 2,000
Board of Assessors - Member1	$ 300		$ 300
Board of Assessors - Member2	$ 250		$ 250
Board of Assessors - Member3	$ 250		$ 250
Moderator	$ 100		$ 100
Town Clerk	$ 3,800	$ 69,744	$73,544
Tree Warden	$ 5,000		$ 5,000

YES 186
NO 17
PASSED MAJORITY

ARTICLE 3 Voted to raise and appropriate and/or transfer $20,487 from Free Cash to pay Bills of a Prior Year.
YES 226
NO 7
PASSED 4/5ths MAJORITY

ARTICLE 4 Voted to raise and appropriate the sums of money as read under Article 4 to defray FY 25 charges and expenses of the Town including debt & interest and to provide for a reserve fund for the ensuing year.
YES 210
NO 23
PASSED MAJORITY

ARTICLE 9 Voted to transfer $7500 from the National Opioid Settlement Program funds to the Police Department budget, line-item National Opioid Settlement Expenses, for qualified opioid remediation programs.
YES 220
NO 12
PASSED MAJORITY

ARTICLE 10 Voted to transfer $50, 000 from Free Cash to the FY24 Finance Committee Reserve Fund account.
YES 206
NO 19
PASSED MAJORITY

ARTICLE 13 Voted to transfer $8,360 from the CPA Affordable Housing Account to fund the FY25 Part time Affordable Housing Coordinator Position
YES 194
NO 31
PASSED MAJORITY

ARTICLE 15 Voted to accept MA General laws Chapter 44, §53F ½ establishing the municipal subscriber curbside trash and recycling service as an enterprise fund, effective fy25.
YES 193
NO 10
PASSED MAJORITY

ARTICLE 16 Voted to raise and appropriate $681,200 to operate the municipal subscriber curbside trash and recycling service enterprise fund.
YES 190
NO 10
PASSED MAJORITY

ARTICLE 17 Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on July 1, 2024 (FY25):

Salaries - $4,900.00
Contracted Services - $14,000
Expenses - $13,700
Water Infrastructure Repair & Replacement Fund - $26,375
Purchase of Water - $165,000
Indirect Costs - $6,615

For a total of $230, 590 to be raised as follows:
Department Receipts - $204,988

Retained Earnings - $15,000
Transfer from Special Article (5.6.16 Art. 9) - $10,602

YES 216
NO 13
PASSED MAJORITY

ARTICLE 18 Voted to set the limits on the Revolving Funds in accordance with M.G L.C. 53E ½ as follows

Revolving Fund	Limit on Spending
Library	**$6,000**
Planning Board	**$30,000**
Highway	**$25,000**
Conservation	**$25,000**
Parks	**$165,000**
Fire Department	**$10,000**
Title V (Board of	**$25,000**
Police Department	**$15,000**

YES 217
NO 9
PASSED MAJORITY

ARTICLE 19 Voted to transfer $35,000 from Free Cash to fund retirement payouts for municipal employees.
YES 200
NO 22
PASSED MAJORITY

ARTICLE 20 Voted to transfer $250,00 from the Sale of Town Owned Land Account to undertake road improvement capital projects as determined by the Select Board.
YES 216
NO 13
PASSED MAJORITY

ARTICLE 21 Voted to appropriate and borrow $13,200,000 for the design and construction of the Mendon Senior and Community

Center, including costs incidental thereto to be located on town-owned property at 3 North Avenue and shown on Assessor's Parcel #8-189-3 consisting of 20.96 acres more or less, and authorize the treasurer, with the approval of the selectboard, to issue any bonds or notes that may be necessary for that purpose, as authorized by General Laws Chapter 44, §7 (1), or any other general or special law, for a period not to exceed 30 years, provided however, that this appropriation and debt authorization be contingent upon the passage of a Proposition 2 ½ debt exclusion question, General Laws Chapter 59 §21 (C) (k). Any premium received by the Town form the sale of bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with General Laws Chapter 44 § 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

YES 156
NO 78
PASSED 2/3rds MAJORITY

ARTICLE 22 Voted to transfer $20,000 from Free Cash to purchase and install a generator to support the legacy senior center.

YES 140
NO 46
PASSED MAJORITY

ARTICLE 23 Voted to transfer $208,000 from the CPA Budgeted Reserve Account to install two pickleball courts, one bocce court, one basketball court, and two shuffleboard courts, including costs incidental thereto at the site of the proposed new Senior/Community Center at 3 North Avenue.

YES 149
NO 59

PASSED MAJORITY

ARTICLE 24 Voted to transfer $3,500 from the CPA Open Space Account to hire an engineer to design a walking loop trail from 3 North Avenue to 20 Milford Street to 31 Brookview Lane and a separate loop trail from 131 North Avenue to Hopedale conservation areas with portions to include ADA accessible trails.
YES 169
NO 39
PASSED MAJORITY

ARTICLE 25
Defeated the motion to transfer $63,500 from the CPA Budgeted Reserve Account to fund design, excavation, purchase of disc golf equipment and installation of a 9-hole disc golf course.
YES 88
NO 112
FAILED MAJORITY

ARTICLE 26 Voted to transfer $50,000 from the CPA Budgeted Reserve Account for lighting the tennis and basketball courts at 29 Millville Street.
YES 156
NO 31
PASSED MAJORITY

ARTICLE 27 Voted to transfer $3,000 from the CPA Open Space Account for phragmites removal at Meadow Brook Woods, 100 Park Street.
YES 154
NO 17
PASSED MAJORITY

ARTICLE 28 Voted to transfer $500,000 from the CPA Affordable Housing to subsidize an affordable housing project at 52 Providence Street.

YES 91
NO 80
PASSED MAJORITY

ARTICLE 29 Voted to appropriate the sum of $1,800,000 to purchase a conservation restriction on 201 +/- acres owned by Peter I. Denton as shown on the Mendon Tax Maps 23-227-30, 23-227-34, 23-227-36, 23-227-46 and 28-206-192, to be managed and controlled by Metacomet Land Trust and the Mendon Conservation Commission, in accordance with M.G.L. Chapter 184, sections 31-32 and Chapter 40, Section 8C, and Section 12(a) of Chapter 44B, for conservation and passive recreation by the public, and to meet this appropriation the Town is authorized to : (1) transfer $500,000 from CPA Accounts ($60,000 from the CPA Open Space Account and $440,000 from the CPA Undesignated Fund Balance) and (2) the Treasurer, with the approval of the Select Board, is authorized to borrow up to $1,300,000 under Massachusetts General laws Chapter 44B, Section 11, or any other enabling authority, and to issue any bonds or notes or the Town that may be necessary for that purpose, and further, that the Mendon Select Board be authorized to file on behalf of the Town of Mendon any and all applications deemed necessary under the LAND Grant program (M.G.L. Chapter 132A, Section 11) or any other program for funds in any way connected with the scope of this acquisition to reduce the amount borrowed, and the Town Administrator and the Select Board and the Conservation Commission be authorized to enter into all agreements

and execute any and all instruments including the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184, as may be necessary on behalf of the Town of Mendon to affect said purchase. Said conservation restriction may be granted to the Metacomet Land or any other qualified and willing to hold such a restriction and to the Mendon Conservation Commission.
YES 127
NO 46
PASSED 2/3rds MAJORITY

ARTICLE 30 Voted to amend the Town of Mendon Zoning Map, as amended through May 3, 2021, by changing the zoning district in which 3 Bates Street, Mendon, Massachusetts is located from partly or completely in the Highway Business District to completely in the Rural Residential District.
YES 137
NO 7
PASSED 2/3rds MAJORITY

ARTICLE 31 Voted to amend the text in the motion by replacing Section 7 with Section G and Section 8 with Section H in every instance it occurs.
YES 146
NO 4
PASSED MAJORITY

Voted to amend the Mendon Zoning By-Laws by inserting section 5. 06 Groundwater Protection District and amend the Mendon Zoning Map accordingly.
YES 149
NO 4
PASSED 2/3rds MAJORITY

ARTICLE 32 Voted to accept Pond Street as laid out by the Select Board, as a public way within the Town, and to further authorize the Select Board to acquire, by gift, purchase, taking or otherwise, any fee, easement, or other interest in Pond Street.

YES 132
NO 14
PASSED 2/3rds MAJORITY

ARTICLE 33 Voted to approve the $10,000,000 debt authorized by the Blackstone Valley Vocational Regional District School Committee on February 15, 2024 and amended by its actions of March 14, 2024 to pay costs of roof reconstruction and the replacement of energy efficient rooftop HVAC units at the Blackstone Valley Regional Vocational Technical High School, located at 65 Pleasant Street, Upton, MA including the payment of all costs incidental or related thereto, such debt approval by the Town to be contingent upon the District's ability to secure grant approval from the Massachusetts School Building Authority Accelerated Repair grant program..

YES 122
NO 12
PASSED MAJORITY

A motion to dissolve the warrant was made at 9:58 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. Sgt. Guy Kloczkowski was the officer on duty. There were 249 voters in attendance.

Ellen S Agro

Ellen Agro
Town Clerk

Attachments:
Article 30 Zoning Map
Article 31 Groundwater By-law and map
Article 34 General By-Law change

Article 31 – Proposed Amendment
Amended Language

5.06 Groundwater Protection District

Purpose.

The purpose of this Groundwater Protection District is to:

(i) promote the health, safety, and general welfare of the community by ensuring an adequate quality and quantity of drinking water for the Town of Mendon;

(ii) preserve and protect existing and potential sources of drinking water;

(iii) conserve natural resources in the Town of Mendon; and

(iv) prevent temporary and permanent contamination of the environment.

(b) Scope of Authority.

The Groundwater Protection District is an overlay district superimposed on the zoning districts. This overlay district shall apply to all new construction, reconstruction, or expansion of existing buildings and new or expanded uses. Applicable activities and uses in a portion of one of the underlying zoning districts that fall within the Groundwater Protection District must additionally comply with the requirements of this bylaw. Uses prohibited in the underlying zoning districts shall not be permitted in the Groundwater Protection District.

(c)Definitions.

(i) Automobile Graveyard: An establishment that is maintained, used, or operated for storing, keeping, buying, or selling wrecked, scrapped, ruined, or motor vehicle parts as defined in MGL c.140B, s.1.

(ii) Aquifer: A geologic formation composed of rock, sand or gravel that contains significant amounts of potentially recoverable water.

(iii) CMR: Code of Massachusetts Regulations.

(iv) Commercial Fertilizer: Any substance containing one or more recognized plant nutrients which is used for its plant nutrient content and which is designed for use, or claimed to have value in promoting plant growth, except un-manipulated animal and vegetable manures, marl, lime, limestone, wood ashes, and gypsum, and other products exempted by state regulations.

(v) Discharge: The accidental or intentional disposal, deposit, injection, dumping, spilling, leaking, pouring, or placing of toxic or hazardous material or hazardous waste upon or into any land or water such that it may enter the surface or ground waters.

(vi) Dry Well: A subsurface pit with open-jointed lining or holes through which storm-water drainage from roofs, basement floors, foundations or other areas seep into the surrounding soil.

(vii) Groundwater Protection District: The land area consisting of aquifers and Zone II recharge areas as identified on a map and adopted pursuant to this bylaw.

(viii) Hazardous Material: Any substance in any form which because of its quantity, concentration, or its chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with one or more substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment, when improperly stored, treated, transported, disposed of, used, or otherwise managed. Hazardous material includes, without limitation, synthetic organic chemicals, petroleum products, heavy metals, radioactive or infectious materials, and all substances defined as toxic or hazardous under MGL c. 21E. This term shall not include hazardous waste or oil.

(ix) Historical High Groundwater Table Elevation: A groundwater elevation determined from monitoring wells and

historical water table fluctuation data compiled by the United States Geological Survey.

(x) Hazardous Waste: A substance or combination of substances, which because of quantity, concentration, or physical, chemical or infectious characteristics may cause, or significantly contribute to an increase in mortality or an increase in serious irreversible, or incapacitating reversible illness or pose a substantial present or potential hazard to human health, safety, or welfare or to the environment when improperly treated, stored, transported, used or disposed of, or otherwise managed. This term shall include all substances identified as hazardous pursuant to the Hazardous Waste Regulations, 310 CMR 30.000.

(xi) Impervious Surface: Material or structure on, above, or below the ground that does not allow precipitation or surface water runoff to penetrate into the soil.

(xii) Interim Wellhead Protection Area (IWPA): The MassDEP designated protection radius around a public water well that lacks a Zone II.

(xiii) Junkyard: An establishment that is maintained, operated, or used for storing, keeping, buying, or selling junk, or for the maintenance or operation of an automobile graveyard, as defined in MGL c.140B, s.1.

(xiv) Landfill: A facility established in accordance with a valid site assignment for the purposes of disposing solid waste into or on the land, pursuant to the Solid Waste Regulations, 310 CMR 19.006.

(xv) MassDEP: Massachusetts Department of Environmental Protection.

(xvi) MGL: Massachusetts General Law.

(xvii) Petroleum Product: Includes, but not limited to, fuel oil; gasoline; diesel; kerosene; aviation jet fuel; aviation gasoline; lubricating oils; oily sludge; oil refuse; oil mixed with other wastes; crude oils; or other liquid hydrocarbons regardless of specific gravity. Petroleum product shall not include

liquefied petroleum gas including, but not limited to, liquefied natural gas, propane or butane.

(xviii) Non-Sanitary Wastewater: Wastewater discharges from industrial and commercial facilities containing wastes from any activity other than collection of sanitary sewage including, but not limited to, activities specified in 310 CMR 15.004(6).

(xix) Open Dump: A facility operated or maintained in violation of the Resource Conservation and Recovery Act 42 U.S.C. 4004(a)(b), or state regulations and criteria for solid waste disposal.

(xx) Recharge Areas: Land areas, such as a Zone II or Interim Wellhead Protection Area, where precipitation and surface water infiltrates into the ground to replenish groundwater and aquifers used for public drinking water supplies.

(xxi) Septage: The liquid, solid, and semi-solid contents of privies, chemical toilets, cesspools, holding tanks, or other sewage waste receptacles. This term shall not include any material that is a hazardous waste, as defined by 310 CMR 30.000.

(xxii) Sludge: The solid, semi-solid, and liquid residue that results from a process of wastewater treatment or drinking water treatment including wastewater residuals. This term shall not include grit, screening, or grease and oil which are removed at the head-works of a facility

(xxiii) Treatment Works: Any and all devices, processes and properties, real or personal, used in the collection, pumping, transmission, storage, treatment, disposal, recycling, reclamation, or reuse of waterborne pollutants, but not including any works receiving a hazardous waste from off the site of the works for the purpose of treatment, storage, or disposal.

(xxiv) Utility Works: Regulated activities providing for public services, including roads, water, sewer, electricity, gas, telephone, transportation and their associated maintenance

activities. This term shall include the installation of detention and retention basins for the purpose of controlling stormwater.

(xxv) Very Small Quantity Generator: Any public or private entity, other than residential, which produces less than 27 gallons (100 kilograms) a month of hazardous waste or waste oil, but not including any acutely hazardous waste as defined in 310 CMR 30.136.

(xxvi) Waste Oil Retention Facility: A waste oil collection facility for automobile service stations, retail outlets, and marinas which is sheltered and has adequate protection to contain a spill, seepage, or discharge of petroleum waste products in accordance with MGL c.21. s.52A.

(xxvii) Zone II: The delineated recharge area to a public drinking water well as approved by MassDEP and defined under the Massachusetts Drinking Water Regulations 310 CMR 22.00.

(d) Establishment and Delineation of Groundwater Protection District.

For the purposes of this bylaw, there are hereby established within the Town of Mendon certain groundwater protection areas consisting of aquifers or recharge areas. These areas are delineated on a map entitled Groundwater Protection District, dated_____ which is hereby made part of the Groundwater Protection District Bylaw and is on file in the office of the Town Clerk.

(e)District Boundary Disputes.

(i) If the location of the Groundwater Protection District in relation to a particular parcel is in doubt, resolution of the boundary dispute shall be through a Special Permit application to the Special Permit Granting Authority. Any application for a special permit for this purpose shall be accompanied by adequate documentation.

(ii) Burden of proof shall be upon the land owner to demonstrate that the location of the Groundwater Protection District with respect to a particular parcel(s) of land is uncertain. At the request of the land owner, the Town may engage a

professional engineer, hydrologist, geologist, or soil scientist to determine more accurately the boundaries of the Groundwater Protection District with respect to a particular parcel(s) of land, and may charge the owner for the cost of the investigation. Changes to the Groundwater Protection District require town meeting approval.

(iii) Where the boundary line of the Groundwater Protection District divides a lot or parcel, the requirements established by this bylaw shall apply to the entire lot or parcel.

(f) Permitted Uses.

(i) The following uses are permitted within the Groundwater Protection District, provided that all necessary permits, orders, or approvals required by local, state, or federal law are also obtained:

i. conservation of soil, water, plants, and wildlife;
ii. outdoor recreation, nature study, boating, fishing, and hunting where otherwise legally permitted;
iii. foot, bicycle and/or horse paths, and bridges;
iv. normal operation and maintenance of existing water bodies and dams, splash boards, and other water control, supply and conservation devices;
v. maintenance, repair, and enlargement of any existing structure, subject to Section 7 G and Section 8 H of this bylaw;
vi. residential development, subject to Sections 7 G and 8 H of this bylaw;
vii. farming, gardening, nursery, conservation, forestry, harvesting, and grazing, subject to Section 7 G and Section 8 H of this bylaw;
viii. construction, maintenance, repair, and enlargement of drinking water supply related facilities such as, but not limited to, wells, pipelines, aqueducts, and tunnels; and
ix. any use permitted in the underlying zoning except for those uses specifically prohibited in Sections 7 G and 8 H of this bylaw.

(g) Prohibited Uses.

(i) The following land uses and activities are prohibited unless designed in accordance with the specified performance standards:

i. landfills and open dumps;

ii. automobile graveyards and junkyards;

iii. landfills receiving only wastewater residuals and/or septage, including those approved by MassDEP pursuant to MGL c. 21 s.26 through s.53, MGL c.111 s.17, and MGL c.83 s.6 and s.7;

iv. facilities that generate, treat, store, or dispose of hazardous waste that are subject to MGL c.21C and 310CMR 30.000, except for:

1. very small quantity generators as defined under 310 CMR 30.000;
2. household hazardous waste centers and events under 310 CMR 30.390;
3. waste oil retention facilities required by MGL c. 21, s.52A;
4. water remediation treatment works approved by MassDEP for the treatment of contaminated waters.

v. petroleum, fuel oil, and heating oil bulk stations and terminals including, but not limited to, those listed under North American Industry Classification System (NAICS) Codes 424710 and 454311, except for liquefied petroleum gas.

vi. storage of liquid hazardous materials and/or liquid petroleum products unless such storage is above ground level and on an impervious surface and either:

1. in container(s) or above ground tank(s) within a building; or
2. outdoors in covered container(s) or above ground tank(s) in an area that has a containment system designed and operated to hold either; 10% of the

total possible storage capacity of all containers or 110% of the largest container's storage capacity, whichever is greater,however, these storage requirements shall not apply to the replacement of existing tanks or systems for the keeping, dispensing or storing of gasoline provided the replacement is performed in a manner consistent with state and local requirements;

vii. storage of sludge and septage, unless such storage is in compliance with 310 CMR 32.30 and 310 CMR 32.31;

viii. storage of deicing chemicals unless such storage, including loading areas, is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;

ix. storage of animal manure unless contained within a structure designed to prevent the generation and escape of contaminated runoff or leachate;

x. storage of commercial fertilizers unless such storage is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;

xi. stockpiling and disposal of snow and ice containing deicing chemicals brought in from outside the Groundwater Protection District;

xii. earth removal, consisting of the removal of soil, loam, sand, gravel, or any other earth material to within 4 feet of historical high groundwater as determined from monitoring wells and historical water table fluctuation data compiled by the United States Geological Survey, except for excavations for building foundations, roads, utility works or wetland restoration work conducted in accordance with a valid Order of Condition issued pursuant to MGL c. 131, s.40; and

xiii. treatment or disposal works subject to 314 CMR 5.00, for non-sanitary wastewater, including those activities listed under 310 CMR 15.004(6), except for:

1. treatment works approved by MassDEP designed for the treatment of contaminated ground or surface water and operating in compliance with 314 CMR 5.05(3) or 5.05(13); and
2. publicly owned treatment works.

(h) Uses and Activities Requiring a Special Permit.

(i) The following uses and activities are permitted only upon the issuance of a Special Permit by the Special Permit Granting Authority (SPGA) under such conditions as they may require:

i. Enlargement or alteration of existing uses that do not conform to the Groundwater Protection District;

ii. except as prohibited under Section 7 G of this bylaw, activities that involve the handling of toxic or hazardous materials in quantities greater than those associated with normal household use and which are permitted in the underlying zoning district;

iii. rendering impervious any lot or parcel more than 15% or 2,500 square feet, whichever is greater; unless artificial recharge, that will not degrade water quality, is provided using methods demonstrated to be capable of removing contaminants from storm water and which are consistent with methods described in MassDEP's Stormwater Handbook, Vol. I, II and III, as amended.

(i) Procedures for Issuance of a Special Permit.

(i) The Special Permit Granting Authority (SPGA) under this bylaw shall be the Mendon Planning Board. A special permit shall be granted if the SPGA determines, in conjunction with the Select Board, Highway Department, Building Department, Police and Fire Departments, the Town Engineer, Board of Health, and such other departments, agencies, committees, boards, and town officials (collectively "Town Officials") as the Planning Board may determine necessary, that the intent of this bylaw, as well as its specific

criteria, is met. The SPGA shall not grant a special permit under this section unless the petitioner's application materials include, in the SPGA's opinion, sufficiently detailed, definite, and credible information to support positive findings in relation to the standards given in this section. The SPGA shall document the basis for any departures from the recommendations of the other municipal boards, departments or commissions in its decision.

(ii) Upon receipt of the special permit application, the SPGA shall transmit one copy to the Town Officials.

(iii) Failure to respond in writing within 35 days of receipt shall indicate approval, or no desire to comment. The necessary number of copies of the application shall be furnished by the applicant.

(iv) The SPGA may grant the required special permit only upon finding that the proposed use meets the following standards, those specified in Section 7 G of this bylaw, and any regulations or guidelines adopted by the SPGA. The proposed use must:

i. in no way, during construction or thereafter, adversely affect the quality or quantity of the water supplies protected by the Groundwater Protection District; and

ii. be designed to avoid substantial disturbance of the soils, topography, drainage, vegetation, and other water-related natural characteristics of the site to be developed.

(v) The SPGA may adopt controls to govern design features of projects. Such controls shall be consistent with the Town's subdivision regulations.

(vi) The applicant shall file eight (8) copies of a site plan and attachments. The site plan shall be drawn at a proper scale as determined by the SPGA and be stamped by a professional engineer. All additional submittals shall be prepared by qualified professionals. The site plan and its attachments

shall at a minimum include the following information where pertinent:

i. a complete list of chemicals, pesticides, herbicides, fertilizers, fuels, and other potentially hazardous materials to be used or stored on the premises in quantities greater than those associated with normal household use; and

ii. for activities using or storing hazardous materials or wastes, a management plan shall be prepared and filed with the Fire Chief and Board of Health. The plan will be consistent with the requirements of Section 7 G and shall include:

1. provisions to protect against the discharge of hazardous materials or wastes to the environment due to spillage, accidental damage, corrosion, leakage, or vandalism, including spill containment and clean-up procedures;
2. provisions for indoor, secured storage of hazardous materials or wastes with impervious floor surfaces;
3. evidence of compliance with the Massachusetts Hazardous Waste Regulations 310 CMR 30.000; and
4. proposed down-gradient location(s) for groundwater monitoring well(s), should the SPGA deem the activity a potential groundwater threat.

(vii) The SPGA shall hold a hearing, in conformity with the provision of MGL c.40A s. 9, within 65 days after the filing of the application. Notice of the public hearing shall be given by publication and posting and by first-class mailings to "parties of interest" as defined in MGL c.40A s.11. The decision of the SPGA and any extension, modification, or renewal thereof shall be filed with the SPGA and Town Clerk within 90 days following the closing of the public hearing.

Failure of the SPGA to act within 90 days shall be deemed as a granting of the permit.

(j) Enforcement.

(i) Written notice of any violations of this bylaw shall be given by the Building Inspector to the responsible person as soon as possible after detection of a violation or a continuing violation. Notice to the assessed owner of the property shall be deemed notice to the responsible person. Such notice shall specify the requirement or restriction violated and the nature of the violation, and may also identify the actions necessary to remove or remedy the violations and preventive measures required for avoiding future violations and a schedule of compliance.

(ii) A copy of such notice shall be submitted to the Town Officials. The cost of containment, clean-up, or other action of compliance shall be borne by the owner/operator of the premises.

(k) Severability.

If any provision of this bylaw is held invalid by a court of competent jurisdiction, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections or parts of any section or sections of this bylaw shall not affect the validity of the remainder of this bylaw.

Article 34

CHAPTER II – Town Meetings

Section 1. The Annual Town Meeting of the Town of Mendon for the transaction of business relating to the affairs for the Town shall be held on the first Friday in May.

Amended 5/11/2007; AG Approved 8/8/2007; Effective 8/13/2007

Section 2. The annual Town Meeting for the election of Town officers and the determination of such matters as are required by law to be elected or determined by ballot shall be held on the Tuesday occurring eleven days after the first Friday.

Amended 5/8/1998; AG Approved 8/27/1998; Effective 9/3/1998
Amended 5/11/2007; AG Approved 8/8/2007; Effective 8/13/2007

The polls for the annual Town Meeting for the election of Town officers and the determination as such matters as are required by law to be elected or determined by ballot shall be opened at seven (7) o'clock in the forenoon and shall remain open until (8) o'clock in the evening.
Amended 2/14/1964; AG Approved 2/26/1964; Effective 2/27/1964
Amended 6/25/2002; AG Approved 8/9/2002; Effective 8/13/2002

Section 3. Notices of all Town Meetings shall be given by posting an attested copy of the warrant for such meeting in three (3) or more public places in the Town of Mendon and on the Town of Mendon Website at least fourteen (14) days before said meeting; Copies of all town meeting warrants shall also be delivered by hand or other means to every household.

Amended 5/3/1998; AG Approved 8/27/1998; Effective 9/3/1998
Amended 5/5/2000; AG Approved 7/24/2000; Effective 7/26/2000
Amended 6/25/2002; AG Approved 8/9/2002; Effective 8/13/2002
Amended 5/2/2014; AG Approved 6/20/2014; Effective 6/20/2014

Section 4. Whenever a Town Meeting shall adjourn to a future date, the Select Board shall cause a notice of the date, time, and place of adjournment to be published in a newspaper circulated in the Town. Such notice shall briefly state the business to come before the adjourned meeting.

Section 5. All articles to be included in the annual Town warrant shall be submitted to the Select Board seven (7) weeks before the date of the annual Town Meeting.

Section 6. All citizens' petitioned warrant articles submitted pursuant to MGL C. 39, § 10, for the inclusion on any Town Meeting warrant, must be delivered to the Select Board's office no later than 30 calendar days prior to the date of such Town Meeting.

Section 7. Copies of the warrant and of the report of the Finance Committee thereon shall be made available to the voters at or prior to the annual Town Meeting.

Section 8. The Moderator shall appoint tellers, who shall permit only registered voters to enter upon the floor of the meeting place at the annual or any Town Meeting; the stage may be

occupied under the direction of the Moderator. The presence of persons on the floor other than registered voters shall be allowed only with the approval of the majority of the members present at the time of the meeting.

Amended 11/8/1965; AG Approved 11/29/1965; Effective 11/30/1965

Section 9. If a motion can be sub-divided, it shall be divided, and the question shall be put separately upon each part thereof, if (10) ten voters so request.

Section 10. When a question is before the meeting, the following motions, namely: to adjourn; to lay on the table; for the previous question; to postpone to a time certain; to commit; to recommit or refer; to amend; to postpone indefinitely; shall be received and shall have precedence in the foregoing order: the first three (3) shall be decided without debate.

Section 11. On proposed amendments involving sums of money, the larger or largest amount shall be put to the question first, and an affirmative vote thereon shall be a negative vote on any smaller amount.

Section 12. Any voter desiring to speak upon a question or matter on debate shall rise to his feet, and each person shall, in turn, be recognized by the Moderator.

Section 13. Any person who is employed as an attorney by another interested in any matter under discussion at Town Meeting shall disclose the fact of his employment before speaking thereon.

When a question is put, the consensus of the Meeting shall be determined by the voices of the voters and the Moderator shall declare the vote as it appears to him. If the Moderator is unable to decide the vote by sound of the voices, or if his decision is immediately questioned by seven (7) or more voters rising in their places for that purpose, he shall determine the vote by ordering a show of hands and he may appoint tellers to make and return the count.

Amended 5/8/1998; AG Approved 8/29/1998; Effective 9/3/1998

Section 14. Ten voters rising in their places for that purpose shall determine that the vote on any motion shall be taken by secret ballot.

Section 15. No vote shall be reconsidered at an adjourned session of a Town Meeting unless that adjourned session is held on the same day, and no vote shall be reconsidered later than one (1) hour from the time the vote is declared by the Moderator; no vote may be reconsidered on a Motion to Adjourn, lay on the table, or for the previous question, and no question shall be reconsidered more than once.

Amended 5/8/1998; AG Approved 8/27/1998; Effective 9/3/1998

Section 16. All Special Committees, unless directed otherwise, shall submit a report within a year after their appointment, or shall be discharged.

Section 17. When necessary or desirable, the Town may hold annual or special town meetings outside its geographic boundaries at either Mendon-Upton Regional High school facilities or at the Blackstone Valley Vocational Regional School.

Amended 12/15/1997; AG Approved 2/9/1998; Effective 2/17/1998
Amended 5/8/1998; AG Approved 8/27/1998; Effective 9/3/1998

On matters requiring a two thirds vote by statute, a count need not be taken unless the vote so declared is immediately questioned by seven (7) or more voters as provided in Mass. General Laws, Chapter 39, Section 15.

STATE PRIMARY - SEPTEMBER 3, 2024, PROCEEDINGS

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 3, 2024 at the Miscoe Hill School. Polls opened at 7:00 am. Poll workers were sworn in. Kathy Rich and Leigh Martin served as Wardens. Workers from opening to 5:00pm were Ruth O'Grady, Barbara Goddard, Carol Cook, Alison Chu, Sue Edmondson, and Nancy Phipps. The officer was Phil Dunleavey from 5:45 am – 1:45 pm and Guy Kloczkowski from 1:45 pm - until close of counting. Poll workers serving from 5:00pm to close were Wayne Phipps, Nancy Phipps, Peg Tetreault, Alison Chu, Barbara Goddard, Sue Edmondson. Greeters were Jeff Kroesen, Mary Ellen Dean, and Carol Saori.

Polls closed at 8:00pm. 729 votes were cast. Results were posted at 8:10 pm by Town Clerk Ellen Agro.

DEMOCRAT – 421 Ballots Cast

SENATOR IN CONGRESS	**TOTAL**
Elizabeth Ann Warren	408
Write-ins*	0
All Others	2
Blanks	11
REPRESENTATIVE IN CONGRESS	**TOTAL**
Jake Auchincloss	402
Write-ins*	0
All Others	0

Blanks	19
COUNCILLOR	**TOTAL**
Paul M. DePaulo	386
Write-ins*	0
All Others	0
Blanks	35
SENATOR IN GENERAL COURT	TOTAL
Anthony JM Allard	382
Write-ins*	0
All Others	0
Blanks	39
REPRESENTATIVE IN GENERAL COURT	**TOTAL**
Brian William Murray	394
Write-ins*	0
All Others	0
Blanks	27
CLERK OF COURTS	**TOTAL**
Dennis McManus	381
Write-ins*	0

All Others	**0**
Blanks	40
REGISTER OF DEEDS	**TOTAL**
Kathryn Toomey	390
Write-ins*	0
All Others	1
Blanks	30

REPUBLICAN – 305 Ballots Cast

SENATOR IN CONGRESS	**TOTAL**
Robert J. Antonellis	61
Ian Cain	13
John Deaton	216
Write-ins*	0
All Others	2
Blanks	13
REPRESENTATIVE IN CONGRESS	**TOTAL**
Write-ins*	0
All Others	15
Blanks	290
COUNCILLOR	**TOTAL**

Andrew Couture	203
Write-ins*	0
All Others	1
Blanks	101
SENATOR IN GENERAL COURT	**TOTAL**
Ryan Fattman	270
Write-ins*	0
All Others	1
Blanks	34
REPRESENTATIVE IN GENERAL COURT	**TOTAL**
Write-ins*	0
All Others	8
Blanks	297
CLERK OF COURTS	**TOTAL**
Write-ins*	0
All Others	9
Blanks	296
REGISTER OF DEEDS	**TOTAL**
Write-ins*	0

All Others	9
Blanks	296

LIBERTARIAN – 3 Ballots Cast

SENATOR IN CONGRESS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
REPRESENTATIVE IN CONGRESS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
COUNCILLOR	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
SENATOR IN GENERAL COURT	TOTAL
Write-ins*	0
All Others	0
Blanks	3

REPRESENTATIVE IN GENERAL COURT	TOTAL
Write-ins*	0
All Others	0
Blanks	3
CLERK OF COURTS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
REGISTER OF DEEDS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3

*Write-ins must receive a minimum of 5 votes to be listed, unless registered with the State. Write-ins that do not receive 5 votes are listed as All Others.

Ellen S. Agro
Town Clerk

STATE ELECTION – NOVEMBER 5, 2024, PROCEEDINGS

Pursuant to the foregoing warrant the State Election was held on Tuesday, November 5, 2024, at the Miscoe Hill School. Polls opened at 7:00 am. Poll workers were sworn in. Kathy Rich and Leigh Martin served as Wardens. Election workers were Ruth O'Grady, Barbara Goddard, Jeff Kroesen, Rosie Hare, Alison Chu, Sue Edmondson, Nancy Fleury, Wayne Phipps, Nancy Phipps, Ann Vandersluis, Kathy Alexander, Peg Tetreault, Kelley Aubut, and Robin Landon. Greeters were Cheryl Lemon, Mary Ellen Dean, Diane Howell, and Carol Saari. The officer was Guy Kloczkowski from 5:45 am – 1:45 pm and Matt Hoar from 1:45 pm - until close of counting

Polls closed at 8:00pm. 4008 votes were cast. Results were posted at 8:10 pm by Town Clerk Ellen Agro.

CANDIDATE/QUESTION	**TOTAL VOTE**
ELECTORS OF PRESIDENT/VP	**4008**
AYYADURAI/ELLIS	**20**
DE LA CRUZ/GARCIA	**3**
HARRIS /WALZ	**1972**
OLIVER/TER MAAT	**33**
STEIN/CABALLERO-ROCA	**15**
TRUMP/VANCE	**1877**
	0

Write-in	**0**
Blank	**67**
All Others	**21**
TOTAL	**4008**
SENATOR IN CONGRESS	
ELIZABETH ANN WARREN	**1775**
JOHN DEATON	**2113**
Write-In	**0**
Blank	**113**
All Others	**7**
TOTAL	**4008**
REP. IN CONGRESS	
JAKE AUCHINCLOSS	**2491**
	0
Write-In	**0**
Blank	**1478**
All Others	**39**
TOTAL	**4008**
COUNCILLOR	
PAUL M. DEPAOLO	**1878**

ANDREW COUTURE	**1728**
	0
Write in	**0**
Blank	**400**
All Others	**2**
TOTAL	**4008**
SEN. IN GEN COURT	
RYAN FATTMAN	**2441**
ANTHONY JM ALLARD	**1331**
	0
Write-In	**0**
Blank	**235**
All Others	**1**
TOTAL	**4008**
REP. IN GEN. COURT	
BRIAN W. MURRAY	**2566**
Write-In - Kurt Bellefontaine	**6**
Write-In	**0**
Blank	**1402**
All Others	**34**

TOTAL	**4008**
CLERK OF COURTS	
DENNIS MCMANUS	**2498**
Write in	**0**
Blank	**1483**
All Others	**27**
TOTAL	**4008**
REGISTER OF DEEDS	
KATHRYN TOOMEY	**2444**
Write in	**0**
Blank	**1536**
All Others	**28**
TOTAL	**4008**
QUESTION 1 – Audit Legislature	
YES	**2694**
NO	**1038**
BLANK	**276**
TOTAL	**4008**
QUESTION 2 - MCAS	
YES	**2318**

NO	**1598**
BLANK	**92**
TOTAL	**4008**
QUESTION 3 -Unionize Uber/Lyft	
YES	**1701**
NO	**2101**
BLANK	**206**
TOTAL	**4008**
QUESTION 4 - Psychedelics	
YES	**1544**
NO	**2353**
BLANK	**111**
TOTAL	**4008**
QUESTION 5 – Tipped Workers	
YES	**952**
NO	**2946**
BLANK	**110**
TOTAL	**4008**
QUESTION 6 – Local Senior Center	

YES	**1879**
NO	**1947**
BLANK	**182**
TOTAL	**4008**

*Write-ins must receive a minimum of 5 votes to be listed, unless registered with the State. Write-ins that do not receive 5 votes are listed as All Others.

Ellen S. Agro
Town Clerk

Town Moderator

This past year, Mendon had our annual Town Meeting on May 3, 2024, which was attended by 249 voters, and a special Town Meeting on November 18, 2024, which was attended by 101 voters. The electronic voting system the town has implemented continues to work very well. Pre-meeting run-throughs continue to be offered in order to clear up confusion about town meeting warrants, and suggestions continue to be solicited to continue to improve the flow of the Town Meeting process.

Respectfully submitted,
Thomas Merolli
Mendon Town Moderator

Agricultural Commission

The Agricultural Commission did not meet in 2024.

Agricultural Commission Members,

Peter Denton

3 Vacancies

Board of Assessors

The primary role of the Board of Assessors is to value all Real Estate and Personal Property at full and fair market value as of January 1st of each year, based on real estate sales from the prior calendar year.

Both Massachusetts General Laws and the Massachusetts Department of Revenue's Rules and Regulations govern the actions of the Board and its professional staff. All processes and activities of the Board and the professional staff are monitored and reviewed by several Department of Revenue units and field personnel.

Tax Rate Recapitulation of Mendon

Fiscal Year 2025

TAX RATE SUMMARY:

Amount to be raised…….. $28,871,326.59

Estimated Receipts & Other Revenue Sources…….. $8,265,457.45

Tax Levy (Includes $744,550 for debt exclusions) …... $20,605,869.14

VALUATIONS:

Real Property Tax……$19,673,034.26

Personal Property Tax…….....$932,834.88

Total Taxes Levied on Property……..$20,605,869.14

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	89.6332	$18,469,699.90	$1,382,951,493.00	$13.39*
III	5.5139	1,136,187.02	85,074,487.00	13.36
IV	0.3275	67,484.22	5,052,660.00	13.36
V	4.5254	932,498.00	68,822,970.00	13.36

*Senior Means Tested Exemption = $.03/$1,000 Residential Valuation.

In August, longtime Principal Assessor, Jean Berthold retired. The Board of Assessors wishes to thank Jean Berthold for her many years of service to the town and wish her well upon her retirement. The Board welcomed Sherrie Bates as the new Principal Assessor.

Respectfully submitted,
Kenneth O'Brien, MAA, Chair

David Kurczy, Clerk

Kevin Rudden, MAA, Member

Sherrie Bates, MAA, Principal Assessor
BOARD OF ASSESSORS

General By-Law Review Committee

This year, Mendon has organized a General By-Law Review Committee to perform a top-to-bottom review of the town's general bylaws, offer suggestions to improve them, and solicit feedback from the community for additions and edits. Our first meeting was held on December 5, 2024 and we have begun this process.

Respectfully submitted,

Thomas Merolli

Mendon General By-Law Review Committee Chair

Town of Mendon

Board of Health

Alan Greenberg | ***Chairman***
Tom Fichtner | ***Vice-Chairman***
Joyce Gilmore | ***Member***

18 Main Street | Mendon, MA 01756

PH: (508) 634-2656 | Email: BOH@MendonMA.Gov

Greetings To All Mendon Residents & Business Owners,

For 2024, the Board of Health was actively engaged in a variety of topics. The former Mendon Landfill was front and center as we worked with MassDEP to stay in compliance, and we submitted an application for testing reduction which if approved will help in reducing the costs to the Town. We engaged extensively with residents to address their concerns of blasting as it relates to the potential negative impacts on groundwater, private wells, and natural resources (i.e. – Lake Nipmuc). Additionally, through extensive dialogue, the Board has determined that a restructuring of our BOH Fee Schedule is warranted for which changes will start in Calendar Year 2026. Further details on fee changes will follow in 2025. We look forward to the fiscal 2026 implementation of the Solid Waste/Recycling Enterprise Fund. Engagement on the above topics, along with addressing the various daily functions implemented by our team, did indeed make 2024 a very active year and continued reading of this report will provide further details and insight.

With Massachusetts being in a critical drought, some people with private wells may have encountered water quality problems. A very common problem is increased concentrations of naturally occurring iron and manganese. Under normal precipitation conditions, the water being drawn from your well is typically coming from certain portions of the groundwater aquifer and, with certain exceptions, that water tends to have higher concentrations of dissolved oxygen due to the oxygen that is brought into the aquifer from the percolation of water through the overlying sediment from precipitation. During a drought, as the

groundwater elevation declines, water is probably being drawn from further distances toward your well and it probably has lower dissolved oxygen content and is of an older average age. All of these issues can contribute to higher concentrations of iron and manganese, in addition to higher concentrations of other naturally occurring contaminants that you may not taste, such as arsenic.

Just like the recommendation from the U.S. Fire Administration, that states that you should change smoke detector batteries at least once a year, and ideally when you change the clocks in the spring or fall, the same should go for private well owners and have your well water tested at a Massachusetts certified laboratory for the following at a minimum of once a year: Total Coliform Bacteria, E. Coli Bacteria, and Nitrate/Nitrite. Water treatment systems may be needed to treat your well water for the safety and health of you and your family.

On the topic of health, the Mendon BOH, in collaboration with the Salmon Visiting Nurses Association, has provided two Flu Clinics that were available to residents and Town employees. The first clinic was held on October 2nd at the Senior Center and the second was held on October 15th at Miscoe School. We showed another drop in attendance as 48 flu shots were received in 2023, and 36 flu shots were received in 2024. The Annual Mendon Flu Clinics are held in October and Ann Labonte continues to be our main contact. Ann is a Registered Nurse, and along with her team, provides great support to the Town of Mendon with Health Screening/Health Education Clinics, the annual Flu Clinics, and Maternal-Child Health Services.

Mendon is also in collaboration with the Blackstone Valley Partnership for Public Health (BVPPH) through the Public Health Excellence for Shared Services Grant. The BVPPH is a regional collaborative created in partnership with the Central Mass Regional Planning Commission (CMRPC), and includes the towns of Blackstone, Douglas, Hopedale, Mendon, Millville, Northbridge, Upton, and Uxbridge. Through the Public Health Excellence Grant, the BVPPH provides supplemental public health services to its communities along with providing educational services and

materials to its community members. This is done as part of the BVPPH's goal to share municipal services to better promote, protect, and preserve public health.

Our BOH Health Agent, Colleen Strapponi, is a seasoned professional with over 20 years' experience in her field. Colleen has been very busy with the inspections of all the restaurants in Town and the numerous mobile food trucks for various one-day events throughout the year. Colleen also conducts on-site visits to restaurants, residential, and commercial properties in response to various complaints the Board may receive throughout the year that pertain to the public health of the community. The Board greatly appreciates Colleen's approach to problem resolution, which is one of equity as opposed to punitive, incorporating education and guidance with the ultimate goal of being in compliance.

The Mendon Board of Health would also like to recognize Tom Ryder and Steven Donatelli. Tom Ryder is our BOH Engineer who reviews all Engineering Plans submitted to our office. He develops and maintains our Private Well Regulations, as well as providing site inspection support as needed. Steve Donatelli is our Title V Inspector who oversees the inspections regarding septic systems and deep hole and percolation testing. Both Tom and Steve are highly skilled in their fields, and both are imperative in the enforcement of Title V Regulations of the State Environmental Code.

Additional services that the Board of Health coordinates are the trash and recycling program for the Mendon Resident Subscribers provided by E.L. Harvey & Sons based in Westborough along with the Annual Household Hazardous Waste and Document Shredding which in 2024 was held on Saturday, August 24th. With great thanks and appreciation to Clean Harbors for their hazardous waste disposal services and EL Harvey for providing the town shredding services, we received 112 vehicles for this annual event. The next date for the Town's Household Hazardous Waste and Document Shredding event will be on **Saturday – October 11, 2025**, so mark your calendars! And special thanks and recognition to Mike

Szczepan, our EL Harvey representative, and Phil, who is beloved by the subscribers, and has been the Truck Driver in Mendon for years.

The Board of Health also has a Sharps Kiosk located in its office. Residents can bring in their needles, syringes, lancets, etc., but please note that used sharps should be immediately placed in a sharps disposal container before depositing them into the Sharps Kiosk. For more information, please visit the Board of Health Webpage and click on ***Sharps Kiosk Disposal Program*** link.

Jack McLellan is our Inspectional Services Office Coordinator and Health Administrator. Jack oversees the Town's trash and recycling program, the issuance of various licenses/permits related to health and sanitation along with receiving/responding to questions/concerns regarding housing, sanitary sewage disposal, hazardous materials/waste, solid waste, air quality noises and nuisances. Jack has provided solid administrative support to the Board Members and Staff alike, to ensure a quality response and effective resolution to our residents for needs that arise.

The Board of Health would like to remind all residents that any news and announcements from the Board are readily available on our website at **https://www.mendonma.gov/boh** and try to keep the most important and useful information up to date. You may also *Subscribe to News & Alerts* from the main webpage and select Board of Health ***News or Announcement Updates*** and be notified automatically via email of new information as it becomes available.

The Board of Health issued the following permits in 2024:

• Deep Hole & Perc Applications	24	• Food Permits	94
• Disposal System Construction Permits	36	• Tobacco Permits	8

• Septic Installer Permits	26	• Private Well Permits	13
• Offal Permits	46	• Private Well Certificates	11

The Board of Health continues to network with other Public Health Groups, as our goal is to help keep the public safe and healthy and assist with understanding the compliance of guidelines and regulations designed to protect all of us. The Board of Health works very effectively toward accomplishing our objectives and work toward providing fair, timely decisions that are in the best interests of all our residents and businesses, and it is with this approach that the Board engages residents and various entities to address situations, issues, and concerns that arise throughout the year. The Board of Health wishes you all a safe, healthy & prosperous 2025!

Let us remember those in our Town who have gone before us!

Let us embrace a strong sense of community spirit!

Let us look out for those less fortunate or in need in our community!

Respectfully Submitted,

Alan Greenberg • ***Chair*** *Tom Fichtner* • ***Vice-Chair*** *Joyce Gilmore* • ***Member***

Town of Mendon

Building Department

18 Main St.
Mendon, MA 01756
(508) 473-2679

2024 ANNUAL REPORT

John Erickson…… Building Commissioner
Tim Aicardi…… Building Inspector
Jack Grenga……...Wiring Inspector
Joe Zacchilli……...Plumbing & Gas Inspector
Bento Pinto…… Assistant Plumbing & Gas Inspector
Barry Iadarola…… Assistant Plumbing & Gas Inspector
Al Jones……. Assistant Wiring Inspector
Elisa Bowery…… Administrative Assistant

Building Permits Issued:

New Single-Family Dwellings	14
Alterations and Repairs	29
Additions	13
Detached Garage/ Accessory Structure	9
Pools	9
Stoves/ Chimney	9
Replacement Roof/ Siding/ Windows	87
Demolition	2
Solar	45
Insulation/ Weatherization	33
Commercial	12

Fees Collected $256,774.00

Wiring Permits Issued:

During the year 2024, a total of two hundred seventy-eight (278) Wiring Permits were issued, with $34,998 collected in Fees.

Plumbing Permits Issued:

During the year 2024, a total of one hundred four (104) Plumbing Permits were issued, with $13,800 collected in Fees.

Gas Permits Issued:

During the year 2024, a total of ninety-four (94) Gas Permits were issued, with $6,920 collected in Fees.

John Erickson
Building Commissioner/ Zoning Enforcement Officer
Email: Jerickson@MendonMA.gov

Community Preservation Committee

The Town of Mendon has received Community Preservation Act (CPA) Trust Fund dollars from the state for 21 years. Over these years, for every dollar that Mendon has collected through the property tax surcharge Mendon has received more than a dollar of additional funding and project support from sources outside of the Town of Mendon for CPA projects. This is well over a 100% return on Mendon's CPA investment. This does not include the countless hours of volunteer time.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee (CPC). All CPC meetings are open to the public. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the Town plan for its future and have helped to improve the quality of life in Mendon.

- February 7, 2024, a public hearing was held to solicit ideas for using the CPA funds.
- May 3, 2024, Annual Town Meeting (ATM) voted to transfer $101,355 from the CPA Accounts to fund the FY24 Police Station Debt Exclusion.
- May 3, 2024, ATM voted to transfer $8,360 from the CPA Affordable Housing Account to fund the FY25 Part time Affordable Housing Coordinator Position.
- May 3, 2024, ATM voted to transfer $208,000 from the CPA Budgeted Reserve Account to install two pickleball courts, one bocce court, one basketball court and two shuffleboard courts at the site of the proposed new Senior/Community Center at 3 North Avenue.
- May 3, 2024, ATM voted to transfer $3,500 from the CPA Open Space Account to hire an engineer to design a walking loop trail from 3 North Avenue to 20 Milford Street to 31 Brookview Lane and a separate loop trail from 131 North Avenue to 101 North Avenue to Hopedale conservation areas with portions to include ADA accessible trails.

- May 3, 2024, ATM voted to transfer $50,000 from the CPA Budgeted Reserve Account for lighting the tennis and basketball courts at 29 Millville Street.
- May 3, 2024, ATM voted to defeat a transfer of $63,500 from the CPA Budgeted Reserve Account to fund design, excavation, purchase of disc golf equipment and installation of a 9-hole disc golf course.
- May 3, 2024, ATM voted to transfer $3,000 from the CPA Open Space Account for phragmites removal at Meadow Brook Woods, 100 Park Street.
- May 3, 2024, ATM voted to transfer $500,000 from the CPA Affordable Housing Account to subsidize an affordable housing project at 52 Providence Street.
- May 3, 2024 ATM voted to transfer $500,000 to purchase a conservation restriction on 201 +/- acres owned by Peter I. Denton as shown on the Mendon Tax Maps 23-227-30, 23-227-34, 23-227-36, and 23-227-46 and 28-206-192, to be managed and controlled by the Metacomet Land Trust and the Mendon Conservation Commission, in accordance with M.G.L. chapter 184, sections 31-32 and Chapter 40, Section 8C, and section 12(a) of Chapter 44B, for conservation and passive recreation by the public… in conjunction with $200,000 from Mass Audubon, $500,000 from the MA LAND Grant and $600,000 from the Nature Conservancy.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative

Mike Ammendolia, Conservation Commission Representative

Dan Byer, Park Commission Representative

Peter Denton, Mendon Housing Authority Representative

Mike Goddard, Select Board Representative

Barry Iadarola, Planning Board Representative

Kathy Schofield, Historical Commission Representative

Conservation Commission

The Mendon Conservation Commission is the official agency responsible for the protection of Mendon's natural resources. Authority is granted under the Conservation Commission Act (MGL C.40 §8c), the Wetlands Protections Act (MGL C.131 § 40), and Mendon's Wetlands Protection By-law, giving the Commission jurisdiction over all proposed filling, dredging, building, discharging, removing, or altering within 100 feet of wetlands and land subject to flooding, or within 200 feet of a riverfront area. Residents are encouraged to seek information about the Wetland Protection Act from the Conservation office in the Town Hall when contemplating projects within wetland resource areas.

Conservation Commission Members and Staff

The Conservation Commission is comprised of 7 residents who serve 3-year terms and are appointed by the Select Board. Currently serving on the Commission are Carl Hommel (Chair and member since 2016), Susan Cahalan (Vice-Chair and member since 2021), Michael Ammendolia (member since 1991), Peter Coffin (member since 1999), Timothy Aicardi (member since 2002), Robert Sweet (member since 2022), and Leandra Whiting (member since 2023). Members also serve as Conservation Commission representatives: Michael Ammendolia (Community Preservation Committee), Peter Coffin (Land-use Committee), Robert Sweet (Lake Nipmuc Task Force). Members have enjoyed attending training classes and annual conferences with the Massachusetts Association of Conservation Commissions (MACC).

Isabella Genova serves as the Mendon Conservation Agent. The role includes reviewing applications near wetland resource areas, drafting permits, and monitoring construction activities to ensure compliance with the Wetlands Protection Act. In addition, the Conservation Agent provides education and guidance on the wetland permitting process for residents and manages Conservation Land. In March, Isabella received a certificate for completing the MACC Fundamentals for Conservation Commissioners training course. This past fall, Isabella completed a Land Protection and Acquisition course with

UMass Amherst Extension, which wrapped up with a weekend training retreat at the Wildlands Institute in Plymouth Massachusetts.

Wetland Protection Act Administration

In 2024, the Conservation Commission held 22 public meetings to review applications subject to the jurisdiction of the Wetlands Protection Act and Mendon's Wetlands Protection By-law. The Commission reviewed 18 Notices of Intent and 1 Request for Determination of Applicability. In addition, the Commission issued 15 Orders of Conditions, four Emergency Certifications for Beaver Dam removal, four Enforcement Orders, seven Certificates of Compliance, and six Hazard Tree Removals.

Historic Ice Pond in the Maple Farm Wildlife Preserve

Land Management and Stewardship

The Conservation Commission has remained committed to the responsible use and management of approximately 1300 acres of Conservation Land. The Commission monitors several Conservation Restrictions in coordination with the Metacomet Land Trust, the Trustees of Reservations, and the Massachusetts Division of

Fish and Wildlife. This year, the Conservation Commission collaborated with the Metacomet Land Trust and Community Preservation Committee to successfully finalize the Maple Farm Wildlife Preserve Conservation Area at 101 North Avenue. These 116 acres of conservation land are now protected in perpetuity and further Mendon's conservation values, including the addition of open space, scenic and cultural landscapes, and the protection of priority wildlife habitat. This property will become available to the public for trail access, passive recreation, and education opportunities.

Water & Wetland also conducted herbicide treatment for a small patch of the invasive species Phragmites (*Phragmites australis)* found within a beaver pond in Meadow Brook Woods Conservation Area. Due to the aggressive and suffocating behavior of Phragmites, the Conservation Commission and

the Community Preservation Committee jointly engaged with Water & Wetland to treat the area. The patch will continue to be monitored, with the goal of eradication of Phragmites in the pond.

Lake Nipmuc and Other Water Bodies In July, the Commission implemented a new Dock Licensing Guidance policy for lakes and ponds in Mendon, including Lake Nipmuc. This policy aims to bring all docks and structures into compliance and is available on the Commission's website. In collaboration with the Board of Health and the Parks Department, the Conservation Agent assisted in water quality monitoring and collection at 6 strategic points around Lake Nipmuc. The monitoring is mainly for compliance with swimming regulations at the Town Beach, however additional samples around the lake were collected to monitor E. coli, phosphorus and nitrogen levels. The Commission is interested in these results to investigate potential sources of contaminants, including septic systems, sump pumps, and stormwater discharges. Water & Wetland, based out of South Grafton Massachusetts, has continued to monitor and maintain Lake Nipmuc. Permitted as DEP #218-0725, the annual lake treatment targets aquatic invasive species Variable Milfoil *(Myriophyllum heterophyllum*), along with nuisance populations of Bushy Pondweed *(Najas flexilis)* and filamentous algae. Water & Wetland conducted the treatment in June which was advertised around the lake. Following state regulations, Lake Nipmuc was closed to swimming for 24 hours. Water & Wetland monitored regrowth of Variable Milfoil at the end of the summer and their report is available on the Commission's website.

Frozen Beaver Pond in Meadow Brook Woods

The Conservation Commission engaged with Beaver Solutions to install a pond leveler at the beaver pond along Wigwam Brook in Meadow Brook Woods, to help manage water height. The increasing water height in the beaver pond was flooding out a trail and rising towards Asylum St. Since installing the pond leveler, the water height has dropped approximately 4 feet. Beaver Solutions will continue to monitor the pond leveler at this site, as well as other devices in town such as at the outlet of Inman Pond.

Appreciation and Assistance

The Commission would like to thank the volunteer land stewards who monitor and manage the trails on conservation land. The Commission would also like to thank volunteers who helped with the invasive water chestnut pull on Inman Pond in Meadow Brook Woods Conservation Area. Since the start of the water chestnut pull in 2010, the species has almost been eradicated. The Commission is also greatly appreciative to the members of the Metacomet Land Trust, whose time and dedication to protecting land in Mendon is invaluable.

Crates from Invasive Water Chestnut Pull

The Commission conducts hybrid public meetings on the second and fourth Thursday of every month in the 2nd floor meeting room of Town Hall, unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Isabella Genova

Conservation Agent

Council on Aging

The mission of the Mendon Council on Aging is to assess the needs of Mendon's senior community and to respond to those needs by developing, promoting, and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of healthy aging with grace and dignity.

For the Council on Aging and many of Mendon's senior residents, 2024 began with a sense of hope and excitement as we started to engage the town in our vision to increase the size of our Senior Center. This involved exhaustive meetings, site visits, working closely with an architect who specialized in senior center expansions, and presentations to various community groups. The committee is grateful for the outpouring of support the project received.

None of this, however, took away from our adherence to our main mission of serving the needs of Mendon residents of all ages including caregivers, the economically insecure and the ever-increasing local senior population. In 2024 people aged sixty and over continued to account for 28% of the entire Mendon population. To serve these diverse groups the center operates with a full-time director (40 hours per week), a part-time administrative assistant (18 hours per week), a full-time, partially grant-funded outreach coordinator (32 hours per week) and two part-time van drivers sharing a twenty-one (21) hour per week position.

Services available from the Senior Center:

- Transportation for any senior or disabled person residing in Mendon for shopping, errands, attending center programs and local medical appointments
- Advocacy, information and referrals for aging related issues and services including home care, personal care, meals on wheels, caregiver's support, and protective services
- Health and insurance information and counseling for Medicare beneficiaries

- Fuel Assistance Intake for all Mendon residents
- Nutritional programs including twice weekly luncheons coordinated through the Tri-Valley Nutrition Program and served by Tri-Valley/Senior Center volunteers as well as special functions coordinated by the Council on Aging
- Monthly Food Pantry distributions to all eligible Mendon residents in need
- Wellness clinics and evidence-based health programs, including the annual flu shot and monthly blood pressure clinics, in cooperation with area agencies such as the Mendon Board of Health, the area Visiting Nurse Association and Tri-Valley Elder Services
- Educational, recreational, and social programs held at the center on a regular basis
- Veterans' programs including benefits counseling and appreciation programs
- Weekly fitness programs including Walking Group, Chair Fitness, Qigong and Yoga
- Weekly chorus and periodic musical programs; arts & crafts activities and
- Numerous volunteer opportunities for residents of all ages

In 2024 the Mendon Senior Center was open 233 days for recreational, educational, nutritional, and health-related services. The total duplicated number of individuals served was 9,545. This figure includes 882 visits by individuals under 60 years of age including van riders, caregivers, food pantry and fuel assistance recipients and younger volunteers. The Senior Center was fortunate to have the support of 64 dedicated volunteers in 2024 who assisted staff in the day-to-day running of the Center's essential programs, as well as the food pantry, contributing a combined total of 2,497 documented hours. Additionally, in 2024, the Council on Aging and Senior Services Director provided coordination of the town's Senior/Veteran Work-off program available to both Town departments and participating retirees and veterans themselves.

In 2024 the Council on Aging coordinated 1,227 rides for seniors and persons with disabilities utilizing its 13-passenger grant-funded van for local medical appointments, grocery shopping, Senior Center activities, and other errands. While a nominal donation is requested for riders, no client was denied transportation due to an inability to pay.

The Council on Aging also offered general assistance to Mendon residents of all ages, managing 1,840 phone inquiries from the public regarding benefits, programs and services including transportation and caregiver support as well as medical equipment loans and volunteer opportunities. Our intake staff managed South Middlesex Opportunity Council (SMOC) federally funded fuel assistance applications for 45 Mendon households of all ages. Our Outreach Coordinator was also available to assist with the completion of the Supplemental Nutritional Assistance Program (SNAP, commonly referred to as food stamps) applications.

The Council on Aging staff continues to work collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, the Alzheimer's Association, and local Visiting Nurses Associations to provide a variety of health-related services and educational programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain safe in their homes.

In 2024 we offered a variety of supportive services and health-related clinics including: the town's annual flu shot, monthly blood pressure and grief support programs. We also offered an eight-week evidence-based program for individuals at risk for falls entitled *Matter of Balance* led by certified Tri-Valley representatives. Our full-time Outreach Coordinator provided confidential advocacy and information and referral services for aging related issues including home care, personal care, and caregiver's support to 190 Mendon clients including caregivers, for a total of 938 documented contacts, including home and office consultations-free of charge.

In 2024, the Council on Aging provided confidential coordination and space for weekly health insurance and prescription drug counseling for free to Medicare beneficiaries of all ages through the Serving Health Information Needs of Everyone (SHINE) Program funded by the Massachusetts State Executive Office of Elder Affairs and staffed by trained, dedicated, volunteers Chet Twardzicki and Robin Fletcher, and staff member Janet Hubener. Additionally, a variety of other educational programs were offered by professional presenters on a regular basis to keep seniors well informed of topics such as consumer rights, real estate tax exemptions, planning for Medicare, fire safety, fraud alerts, deeds, trusts and estates as well as probate and elder law.

The generosity of many individuals and local organizations has allowed special events annually at the senior center. In 2024, quality programs were supported with grants from the Mendon Cultural Council, a member of the Massachusetts Cultural Council including in April, an *Old Time Sing-Along* lead by musician Roger Tincknell and in May the portrayal of Amelia Earhart by performer Sheryl Faye. When necessary, programs were held off-site due to space constraints. The Mendon Lions Club sponsored its 47th annual Senior Citizens Day, honoring Anne Mazar as Seniors of the Year 2024 at the Unitarian Universalist Church of Mendon & Uxbridge. The Mendon Police Association sponsored the annual Veterans' Appreciation Program hosted by the Council on Aging at the Senior Center- although space constraints were quite apparent.

The Mendon Food Pantry operated by the Council on Aging serves Mendon residents of all ages including individuals, seniors, and families in financial need who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances. Staff and food pantry volunteers coordinated 428 food pantry distributions, for Mendon seniors, individuals and families including 137 home deliveries. The Council is grateful for the tremendous effort made by the Mendon Cub Scouts and Boy Scouts and their families during the annual food drive held in November. It also recognizes the supportive responses of the following organizations to help us meet the needs of those less

fortunate: Southwick's Zoo, Mendon Upton Regional School District, Mendon Girl Scouts, Mendham Brothers of the Brush, Mendon Lion's Club, Mendon Neighbor Brigade, Nipmuc Yacht Club, Taft Public Library, Saint Gabriel the Archangel Church in Upton, as well as numerous local organizations, businesses, and numerous private citizens. We are grateful to all the volunteers, including high school students, who continue to give countless hours to organizing the pantry and distributing food monthly.

The Council on Aging wishes to collectively thank the many individuals who shared their time and talent at the center in 2024, including volunteer instructors and coordinators. The Council cannot overstate the importance of all its volunteers' contributions – of all ages – that assist with the many tasks that need to be completed on a daily and weekly basis including office support, lunch servers, food pantry volunteers, newsletter collators, custodial/recycling volunteers, and gardeners.

In 2024, the Senior Center was available as a meeting place for community groups to use outside of normal operating hours, especially in the evening and on weekends. Eleven local civic and recreational clubs utilized the center for a total of 97 meetings, trainings, and recreational programs during the calendar year under the coordination of the Senior Services Director. The Senior Center also continues to be on standby as a registered American Red Cross Emergency Shelter, in coordination with Mendon's Emergency Management Department.

The Council on Aging is most grateful for the continued commitment and fundraising efforts of the Friends of the Mendon Elders, Inc., which have allowed for essential items and extras. The Friends of Elders is a vital 501-c (3) non-profit organization whose generous support of the senior center allows for facility enhancement and program development. In 2024 The Friends once again contracted with LPi Publications to print (at no charge) the *Mendon Senior Scene* newsletter ten times annually which is mailed to Mendon seniors utilizing the Friends' bulk mailing permit. The Friends continue to subsidize exercise classes, arts and crafts, educational

programs such as photography, and quality entertainment. Finally, to support our helpful youth volunteers The Friends offers college scholarships annually. The Council on Aging wishes to congratulate the following recipients of the Friends of Mendon Elders annual scholarships, each chosen to receive a $1,000 scholarship: Yara Alomar, a 2024 Blackstone Valley Regional Technical High School graduate pursuing further education in nursing at Worcester State University, and Owen Thompson, a 2024 graduate of Nipmuc Regional High School who will be studying neuroscience at Hamilton College in Clinton NY.

The Council on Aging is grateful for the continued interest and support of the Mendon Select Board and the many voters of Mendon regarding the Senior Center expansion project. Regrettably, the new Senior and Community Center was voted down by a narrow margin at two Town Elections this year: May 14, 2024, and November 5, 2024. Sadly, this does not eliminate the continued needs of the community. The building committee, with the input from senior center staff, Council on Aging members, and the Friends of Mendon Elders will continue to advocate for the growing needs of seniors in our Town. We will continue to work with our Town officials to seek alternative proposals for the benefit of all.

Respectfully submitted,
Amy Wilson Kent
Senior Services Director

On behalf of:
Earl Pearlman, Peg Nogueira, Co-Chairs
Ann Vandersluis, Secretary
Carol Kotros, Treasurer
Diane Howell, Board Member
Dona Son, Board Member
Phil Cieply, Board Member

MENDON SENIOR CENTER
SERVICES 2024

Town Population (as of 2/14/25 & year prior)	6,431	6,321
SENIORS AGE 60+ (as of 2/14/25 & year prior)	1,793	1,698

CALENDAR YEAR	**2024**	**2023**
DAYS OPEN	233	247
PHONE INQUIRIES RECORDED & HANDLED	1,840	2,289
TOTAL PEOPLE SERVED	9,545	9,675
INDIVIDUALS/Families (less than 60 years)	882	778
VAN TRANSPORTATION - (31 riders) RIDES	1,227	1,000
OUTREACH/ADVOCACY - Clients/ Interactions	190 / 938	186 / 966

PROGRAM PARTICIPATION:		
GENERAL INFO / COMMUNITY EDUCATION	1,404	1,562
MEALS / OTHER NUTRITIONAL PROGRAMS	2,106	2,219
FITNESS / EXERCISE	1,003	1,342
RECREATION / SOCIALIZATION / CULTURAL	1,889	1,768
HEALTH EDUC/ BENEFITS COUNSELING	172	167
MEDICAL EQUIPMENT LOANS – ALL AGES	72	60
FUEL ASSISTANCE – TOTAL HOUSEHOLDS	45	45
TOTAL FOOD PANTRY DISBURSEMENTS	428	410
	51 Households, 87 household members	
FOOD PANTRY HOME DELIVERIES	137	131
PICK-UPS – 111, “SHOPPING” at Pantry	180	178
VETERANS SERVED	44	45
VOLUNTEERS – TOTAL INDIVIDUALS	64	62
TOTAL COMBINED VOLUNTEER HOURS	2,497	1,797
COMMUNITY USE OF BLDG- Groups	11	10
TOTAL # MEETINGS	97	83

Economic Development Committee

The Town of Mendon's Economic Development Committee (EDC) was formed in order to help attract, retain and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long-term needs of the community. This past year, the Economic Development Committee has continued to work with other boards and committees to ensure that Mendon's Master Plan is implemented. To this end, we have met with Mendon's Town Planners on multiple occasions to solicit feedback on how the EDC can shape these discussions moving forward.

Respectfully submitted,

Thomas Merolli

Economic Development Chair

Cultural Council

In 2024, the Mendon Cultural Council awarded $7,450 in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded by the State is based on the town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated "Granting Priorities" which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2024 grant cycle, 17 grants were awarded to:

Grant Applicant/Organization	Event	Award
Blackstone Valley Community Chorus, Inc.	BVCC Concerts - Spring 2024 & Fall 2024	$500
Blackstone Valley Community Concert Band	2024 Summer Concert Series	$500
Blackstone Valley Regional Vocational Technical High School	BVT Multicultural Festival	$500
Providence Mandolin Orchestra	Providence Mandolin Orchestra Concert	$500
Greater Milford Community Chorus	GMCC Spring 2024 Concert	$200
Miniscalco, Sheryl	Amelia Earhart	$350
Tincknell, Roger	Old Time Sing-alongs	$250
The Wizard Ed	Basic Balloon Animal Twisting Workshop	$450
Mendon Historical Society	The impact of historical misinformation on the lives of present day local Native Americans	$300
Edgecomb, Diane	The Winter Solstice: a Story & Harp Concert	$675
Moffett, William	BIRCH ALLEY BRASS CHRISTMAS CONCERT	$200
Silvia, Elizabeth	The Mike and Beth Cabaret Show Live!	$325
Richards, Raianne	Blackstone Valley Music Coffeehouse Series	$350
Blackstone Valley Art Association, Inc.	Free Community Art Celebration of Mendon 2024	$350
Edgecomb, Diane	Flutissimo for 2024 Thimble Pleasures Quilt Show	$300

Gallerani, Amanda	Science with Amanda	$900
The Daniels Farmstead Foundation, Inc.	Fall Music Series	$800

Respectfully submitted by the Mendon Cultural Council:

Joanne Lamothe, Chair
Shannon Elliott, Publicity
Paul Lamare- Secretary
Jim Stover, Treasurer
Sandy Petralia
Barbara Beyer

Highway Department

Mission Statement

The Highway Department is committed to providing a safe Public Way Infrastructure to the residents, businesses, and visitors in the Town of Mendon. The infrastructure consists of 56 miles of paved roadways, storm drainage systems, signage, and traffic control devices. We strive to provide dependable, high quality, and responsive services on behalf of the Town of Mendon.

Highway Department Personnel

Jonathan Dudley - Highway Surveyor

Darlene Cormier - Administrative Assistant

Peter Chauvin - Heavy Equipment Operator/Foreman

Michael Cournoyer - Heavy Equipment Operator/ Mechanic

Andrew Goyette - Heavy Equipment Operator

Justin Specht - Heavy Equipment Operator

Karen Slattery Meade - Recycle Center Attendant

The winter of 2023-2024 saw snowfall well below average. The temperatures were favorable for sleet, freezing rain, and icy conditions. The Highway Department responded to multiple events throughout the season. On top of the 56 miles of paved, accepted roadways the Highway Department also keeps five private roadways safe for emergency vehicles during snow and ice operations.

Other work completed throughout the year:

- Roadway repair (potholes) at various locations throughout town year-round

- All roads were swept in accordance with the Town of Mendon's MS4 (Stormwater) permit
- 1,084 catch basins were cleaned and inspected
- Roadside and intersection mowing and brush cutting to allow for safe lines of sight for motorists and pedestrians
- Asphalt berms were installed in various locations to allow for proper stormwater runoff
- Addressed beaver activity at five locations in Town where drainage is affected
- Replaced worn out/damaged street and road signs throughout Town
- Addressed various drainage issues throughout the Town
- Painted stop lines and crosswalks throughout the Town
- Addressed maintenance issues at Town buildings
- Assisted other departments such as Fire, Police, Board of Health, and Parks
- Worked with Tighe and Bond to ensure compliance and submittal of the Town of Mendon Stormwater (MS4) Permit

Paving Projects: Using the new Pavement Management Study and local knowledge, Mendon Highway was able to complete the following projects:

- Millville Street was redone from Route 16 to Millville Road with hot in-place recycling and 1 ½ inches of asphalt for a top course
- Northbridge Street was redone from Washington Street to the Mendon /Northbridge Town Line with hot in-place recycling and a rubber chip seal for a top course

New Equipment

- Falcon 3-ton Tow Behind Hot Box for repairing roadways
- Ford F-600 Dump Truck with spreader and snowplow setup for snow and ice operations
- Ford F350 Pickup with plow

- SCAG Tow Behind Leaf Vacuum for cleaning drainage swales and storm drains
- Elgin Pelican Sweeper for road sweeping

Mendon Highway would like to thank the residents of the Town of Mendon for their continued support and patience, especially during the winter months and snow and ice operations.

Respectfully submitted,

Jonathan S. Dudley

Highway Surveyor

Mendon Historical Commission

In 2024 work continues to survey and record historically significant architecture and sites and develop plans for the future of these assets.

In 2023 the Commission was awarded a Mass Historic Preservation Grant in the amount of $64,000 towards the restoration of the "Record Room" located at 13 Main Street. In addition to this grant, the Commission received $110,000 in matching funding from Community Preservation Act Funds. In 2024 the project went out to bid and a contract was awarded to JJB Enterprises out of Westford MA. Work was completed in June of 2024. The final reports and inspections were completed over the summer and in the late fall of 2024 the Commission received the final approval from Mass Historic.

This project represents the first phase in badly needed improvements to the structure. During this first phase the priority was to stabilize the structure of the building and remediate damage from flooding in the basement and remediate damage from powder post beetles.

The basement was excavated, drainage installed, and a new concrete floor was installed. Proper footings were poured to support new columns and beams to support the floor above. The floor was sloped to a new sump basin and a sump pump with a battery backup installed ensuring any water that does enter will be removed. Lighting was also added.

In the main building space, the divider installed sometime in the 1950s was removed. The flooring was pulled to facilitate repairs to the subfloor and connections to the new beams and support columns installed in the basement. While the project initially intended to re-install and re-finish the flooring, the condition of the old flooring was worse than anticipated and beyond the scope that was anticipated in the initial project bid. Due to the complexity of the grant program and the timing of the project, additional funds were not available to finish the flooring before the June 30th deadline. Instead, all flooring material was carefully pulled and stored in the building to be re-installed and finished during the next phase of the project using the surplus funds available after the receipt of final grant pay-outs.

The original windows were repaired and repainted. Some of the more compromised joints in the exterior brick work were repointed. Over the years

sporadic repairs have been made with incorrect materials. This repair utilized proper historical materials under guidance of the contractor and supervising architect.

Following this completed stage of the project the Historic Commission will continue to work on this project. Many items have been identified for phase two of the project. These include the flooring, repairs to the HVAC system, repairs to gutters and chimney, securing a land donation for additional parking and future ADA access, and a plan to get water and septic. Most importantly the Commission will work to develop a long-range plan for the building to ensure it remains in good condition. Discussion has already begun regarding possible future uses of the structure.

The Commission would like to thank all those who contributed to this project including the Mass Historic Commission and the voters of Mendon

Designer: Comprehensive Design Build Services, Armando M. Pereira

Architect: Micharl Petrovic Architects, PLCC

Contractor: JJB Enterprises

In 2024 the commission held five hearings for Demolition Delay Review under the new by-laws. In all five cases, no delays were implemented, and demolition was permitted. Unfortunately, several more historic properties have been lost.

Demolition Delay Public Hearings held by the Commission				
Record Number	**Date**	**Property**	**Description**	**Disposition**
D-24-1	1/4/2024	29 North Ave	Detached Garage structure "Carriage House"	**Not Preferably Preserved** *While this structure is historically significant, its condition has deteriorated to the point it is no longer structurally sound or safe. There are no viable options to preserve the structure and therefore the commission finds no delay shall be implemented and demolition may proceed.*
D-24-2	n/a duplicate of D-24-3			

D-24-3	1/9/2024	35 Cape Rd	Single family house and outbuildings	**Not Preferably Preserved** *While this property is historically significant, no alternative to demolition has been found since the 2020 determination. The commission determined that all reasonable efforts to preserve this building have failed and there is no reason to enact any delay or oppose demolition. We would appreciate an opportunity to document the interior and exterior of the property and ask to be notified prior to demolition.*
D-24-4	4/24/2024	24 Maple St	Shed attached to house	**Not Preferably Preserved** *The commission determined this shed structure was not historically significant and may be demolished as part of the process to construct an addition to the existing historic residence.*
D-24-5	10/14/2024	63 Milford St	Single family house	**Not Preferably Preserved** *While this house meets the standard for age it does not meet any of the other three standards for preservation. The commission believes this house was likely built closer to the 1930's than 1900. The Commission finds there is no reason to implement a demolition delay on this property.*
D-24-6	11/19/2024	71 North Ave	Single family house	**Not Preferably Preserved** *While this structure meets the standard for age, it does not meet any other standards for preservation. The Commission determined this building shall not be preferably preserved and has no objection to the issuance of a demolition permit.*

Respectfully Submitted,
The Mendon Historical Commission

Dan Byer - Chair

Kathy Schofield – Recording Secretary

Debra Broe

Kristina Campbell

Karen Meade

Historic District Commission

20 Main Street Mendon, Massachusetts 01756

Phone: (508) 458-6707 • Fax: (508) 478-8241 • Email: hdc@mendonma.gov

mendonma.gov/historic-district-commission

Local Historic District Commission

2024 Annual Town Report Submission

The Town of Mendon currently has four Local Historic Districts.

1. Mendon Center District
2. Taft Homestead District
3. Washington Street Historic District
4. Jotham Hayward Historic District

The Historic District Commission is charged with administrating these local historic districts. The purpose of this by-law is to help property owners and the Town of Mendon in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Mendon, to encourage and support new and innovative building designs and techniques compatible with the existing architecture, and the promotion of those purposes as set forth in Massachusetts General Laws Chapter 40C.

A copy of the Design Guidelines is available on our website at

mendonma.gov/hdc-design-guidelines

In 2024 the commission held five public hearings and issued eight certificates. An additional 20 permits for work offered within the districts and were found to not require a hearing or issuance of a certificate. The Commission continues to work on expanding design guidelines and offering resources for those within the districts to maintain their properties. Progress continues on the possible expansion of a new district on North Avenue to coincide with the National Historic Register designation.

In 2024 the Historic District Commission reviewed the following projects and applications for certificates:

Public Hearings held by the Commission				
Certificate Number	**Date**	**Property**	**Description**	**Disposition**
HDC-24-1	2/7/24	15 Main St	Replace windows	Cert. of Appropriateness issued *As discussed, the replacement windows shall be 2 over 1 style to match the originals. All existing trim will remain and any changes to the siding will require a new hearing.*
HDC-24-2	2/22/24	1 Maple St	Install sign on top of awning for new business	Cert. of Appropriateness issued *The proposed sign is 24"x93" carved wood with gold leaf lettering to be mounted on the roof above the entrance. It is a replica of historical signage that previously existed on this building.*

				The Commission determined this new sign would be insubstantial in its effect on the district and did not warrant a full hearing as it was a replica of past historical signage and reflected the historic commercial use of this property.
HDC-24-3	2/26/24	31 Washington St	Ground mounted solar	Cert. of Hardship issued *The commission determined a certificate of hardship would be issued instead of a certificate of appropriateness for this project. Due to the restrictions of the roof pitch, rooftop solar is not feasible in this location. The commission recommends screening plantings around the panels where possible to screen their view from the public way.*
HDC-24-4	4/22/24	24 Maple St	Renovation/ addition to single family house, demo of shed at rear	Cert. of Appropriateness issued *Replacement windows to be 2 over 2 style to match originals* *Street facing façade to be wood siding, vinyl siding*

				permitted for sides and rear of structure.
HDC-24-5	7/8/24	17 Hastings St	Install sign in front yard of Historic Museum	Cert. of Hardship issued *Due to a lack of quorum the commission was not able to review this application in a timely manner (60 days) and per section 7.11 of the by-law a certificate of hardship shall be issued.*
HDC-24-6	9/23/24	1 Maple St	Replace window and repair doorway threshold	Cert. of Non-Applicability issued *The commission discussed at the 8/26/24 meeting and determined these projects constitute ordinary repair and are exempt from review.*
HDC-24-7	9/23/24	15 Main St	Rebuilt stairs at back of house, repaint house	Cert. of Non-Applicability issued *The commission discussed at the 8/26/24 meeting and determined these projects constitute ordinary repair and are exempt from review.*
HDC-24-8	10/28/24	2 Maple & Main St	Exterior sign for new business	Cert. of Appropriateness issued

Building Permits flagged for review, no hearing required, or certificate issued				
RES-24-33	2/7/24	10 Hastings St	Repair part of roof	No certificate issued, Exempt per §9.3
RES-24-39 & E-24-31	2/14/24	31 Washington St	Ground mounted solar	Cert. of Appropriateness issued *See HDC-24-*
SIGN-24-1	2/21/24	1 Maple St	Rooftop Sign	Cert. of Appropriateness issued *See HDC-24-*
E-24-47	3/21/24	15 Maple St	Install generator	No certificate issued, Exempt per §6.1 *(not visible from public way)*
RES-24-79	4/14/24	27 Washington St	Repair and expand deck on rear of house	No certificate issued, Exempt per §9.3 and §6.1 *(not visible from public way)*
COM-24-4	5/7/24	13 Main St	Renovation of Historic building	Cert. of Appropriateness issued *See HDC-23-3*
COM-24-6	5/28/24	2 Maple & Main St	Continued work to replace siding and remove exterior ductwork	Cert. of Appropriateness issued *See HDC-20-2 & COM-20-13*
COM-24-7	6/3/24	2 Maple & Main St	Interior work	No certificate issued, Exempt per §6.1 *(not visible from public way)*
E-24-97	6/12/24	2 Maple & Main St	Interior work	No certificate issued, Exempt per §6.1 *(not visible from public way)*

E-24-99	6/17/24	13 Main St	Renovation of Historic building	Cert. of Appropriateness issued *See HDC-23-3*
E-24-114	7/16/24	26 Maple St	Install EV Charger	No certificate issued, Exempt per §6.1 *(not visible from public way)*
E-24-135	8/16/24	9 Main St	Replace exterior lights	No certificate issued, Exempt per §9.3
SIGN-24-2	8/30/24	9 Hastings St	Temporary sign	No certificate issued, Exempt per §9.1.1
RES-24-215	10/17/24	24 Maple St	Renovation/ addition to single family house, demo of shed at rear	Cert. of Appropriateness issued *See HDC-24-4*
SIGN-24-4	10/26/24	2 Maple & Main St	Exterior sign for new business	Cert. of Appropriateness issued *See HDC-24-8*
E-24-187	11/6/24	38 Maple St	Install generator	No certificate issued, Exempt per §6.1 *(not visible from public way)*
E-24-198	11/21/24	1 Hastings St	Emergency electrical service repair	No certificate issued, Exempt per §9.3
RES-24-245	11/26/24	10 Washington St	Roof repair	No certificate issued, Exempt per §9.1.5 & §9.3
RES-24-262	12/17/24	24 Maple St	Insulation	No certificate issued, Exempt per §9.3

Exemptions:

6.1 – Not visible from a public street, public way, public park, or public body of water

9.1 The COMMISSION shall exclude from its purview the following:

9.1.1 Temporary, STRUCTURES or SIGNS subject, however, to such conditions pertaining to the duration of use, location, lighting, removal and similar matters as the COMMISSION may reasonably specify.

9.1.2 Terraces, walks, driveways, sidewalks and similar STRUCTURES, provided that any such STRUCTURE is substantially at grade level.

9.1.3 Storm windows and doors, screen for windows and doors, and window air conditioners.

9.1.4 The color of paint.

9.1.5 The color of materials used on roofs.

9.1.6 Signs of not more than one (1) square foot in DISPLAY AREA in connection with use of a residence for a customary home occupation or for professional purposes, provided only one (1) such sign is displayed in connection with each residence and if illuminated is illuminated only indirectly; and one (1) sign in connection with the nonresidential use of each BUILDING or STRUCTURE which is not more than twelve (12) square feet in DISPLAY AREA, consists of letters painted on wood without symbol or trademark and if illuminated is illuminated indirectly.

9.1.7 The reconstruction, substantially similar in exterior design, of a BUILDING, STRUCTURE or EXTERIOR ARCHITECTURAL FEATURE damaged or destroyed by fire, storm or other disaster, provided such reconstruction is begun within one (1) year thereafter and carried forward with due diligence.

9.1.8 Pools and Play Structures

9.2 Upon request the COMMISSION shall issue a CERTIFICATE of Non-Applicability with respect to CONSTRUCTION or ALTERATION in any category not subject to review by the COMMISSION in accordance with the above provisions.

9.3 Nothing in this By-law shall be construed to prevent the ordinary maintenance, repair or replacement of any EXTERIOR ARCHITECTURAL FEATURE within a DISTRICT which does not involve a change in design, material, or the outward appearance thereof, nor to prevent landscaping with plants, trees or shrubs, nor construed to prevent the meeting of requirements certified by a duly authorized public officer to be necessary for public safety because of an unsafe or dangerous condition, nor construed to prevent any CONSTRUCTION or ALTERATION under a permit duly issued prior to the effective date of this By-law.

Respectfully submitted,

Historic District Commission

Deborah Flanagan – Chair and Realtor Represented

Dan Byer – Vice Chair and Member-at-Large

Debbie Broe – Member-at-Large

Kristina Campbell – Historic Commission Representative

Jane Lowell – Taft Homestead District Owner Representative

Karen Meade – *Member-at-Large*

Ruth O'Grady – Mendon Historical Society Representative

Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the Town money, preserve Mendon's rural and historic landscapes, and utilize land for the best use. The committee also promoted energy efficiency and renewable energy projects through state grant programs to save residents money and help reduce the emission of greenhouse gases.

- A public hearing was held on February 7, 2024, to solicit ideas for the Five-Year Land Use Program.

- At the May 3, 2024, Annual Town Meeting (ATM), the Mendon Five Year Land Use Program, copies of which are available in the Town Clerk's office and at the town website, was approved.

- At the May 3, 2024 ATM, it was voted to transfer $500,000 of Community Preservation Act (CPA) funds to purchase a conservation restriction on 201 +/- acres owned by Peter I. Denton as shown on the Mendon Tax Maps 23-227-30, 23-227-34, 23-227-36, and 23-227-46 and 28-206-192, to be managed and controlled by the Metacomet Land Trust and the Mendon Conservation Commission, in accordance with M.G.L. chapter 184, sections 31-32 and Chapter 40, Section 8C, and section 12(a) of Chapter 44B, for conservation and passive recreation by the public, in conjunction with $200,000 from Mass Audubon, $500,000 from the MA LAND Grant and $600,000 from the Nature Conservancy.

- In September, Mendon launched the Community Choice Power Supply Program providing electricity to residents at a rate below the National Grid Basic rate, while including more renewable energy. Residents receiving the National Grid Basic electricity were automatically signed up for the program and can opt out at any time and other residents can opt in. To learn more visit www.mendonma.gov/town-administrator/pages/community-choice-power-supply-program.

- Mendon received a $59,500 Mass Housing Grant to give the town technical assistance in determining what type of quality affordable housing could be built on approximately 10 acres at the town-owned land at 73 and 75 Providence Street.

- The Land Use Committee supported efforts for the Bay State Trail Riders Association to build trails at Inman Hill Wildlife Conservation Area around the hayfields.

- The 13-year-old Beaver Solution Device was replaced on Inman Pond and a new one installed in Meadow Brook Woods. This device allows beavers, a keystone species that is important for healthy ecosystems, to build their dams, but the device allows water to flow under the dam preventing flooding.

- CPA funding supported working with Conservation Works to design two trails: one starting on the Maple Farm Preserve on North Avenue and the other starting at Muddy Brook North Conservation Area off of Route 16. The information in the trail design will be used to apply for a Mass Trail Grant to construct the trails.

- The committee voted to have the management of the Founders' Park and control of the Founders' Park Gift Account transferred to the Parks Department.

Respectfully Submitted,

Anne Mazar, Chair and Member-at-Large

Carolyn Barthel, Alternate

Alejna Brugos, Select Board Representative

Peter Coffin, Conservation Commission Representative

Barry Iadarola, Planning Board Representative

Frank Niro, Member-at-Large

Taft Public Library

Total hours the library was open to the public in 2024	1,552
Total patron attendance at the library	28,424
Total reference transactions at the library	2,336

Thirty-eight percent of Mendon area residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Through participation in C/W MARS (CENTRAL/ Western Massachusetts Automated Resource Sharing inc. library consortium, a system of over 100 member libraries in Central and Western Massachusetts, the library sends and receives materials within the region daily.

Library Holdings

Total print materials (books and periodicals)	33,347
Total audio materials	2,339
Total video materials	2,828
Total E-books and E-audio through CWMARS consortium	240,894

2024 Circulation Statistics

Number of registered borrowers of library materials	2,365
Number of items loaned to Taft Public Library patrons	33,608
Number of interlibrary loan items provided to other libraries	6,276
Number of interlibrary loan items received from other libraries	2,599

Total use of the collection including downloadable materials (e-books, e-audio, and e-video) was up 3.3%. Circulation of downloadable materials alone increased by 24.3%. The library remained a net lender sending out 3,677 more items than it took in through interlibrary loan. Interlibrary loans to other libraries were up by 1% from 2023.

2024 Program Statistics

Number of in-person programs for adults and young adults	72
Number of adults and young adults at in-person programs	1,091
Number of in-person programs for children	242
Number of children at in-person programs	6,112
Number of in-person programs for all ages	12
Number of all ages of participants at in-person programs	965

8,168 individuals participated in in-person programs for children, young adults, and adults in 2024, a 23.8% increase from the previous year. This year's Summer Reading Program, *Read, Renew, Repeat*, consisted of the regular slate of Summer Reading events including the Oreo Stacking Contest, the Worm Race, the Egg Drop Challenge, and the Great Cardboard Boat Race. Individual Summer Reading incentive programs were run for children, teens, and adults over the summer and 171 people took part, keeping track of their hours online and earning prizes which they could pick up in-person. The summer program calendar boasted 46 programs and performances with 2,002 children and adults in attendance. All Summer Reading events were covered by library programming money in 2024. Children's Librarian Tara Windsor continued with what has now become a staple of Summer Reading in Mendon, Read Around Town sessions hosted at several local businesses and Town departments in July and August. Read Around Town visits were made to the Mendon Police Station, Southwick's Zoo, JJ's Ice Cream, West Hill Dam, and Henry P. Clough Elementary School. Popular programs over the summer included Flying High Dogs, Kidding Around Yoga with Meredith Daelhousen, Mr. Vinny's Bubble Show at Veteran's Park, family concerts with Rolie Polie Guacamole and the Toe Jam Puppet Band at the Town Beach co-hosted by the library and the Mendon Parks Department, story times and nature walks at West Hill Dam with Ranger Viola, Mobile Mini-Golf inside the library, a balloon creation workshop with Ed the Wizard, Christmas in July with Santa at the Town Beach, puppet story times from Leigh Baltzer of Through Me to You Puppetry, the crazy stylings of Jungle Jim, Giant Game Day, the return of the Southwick's Zoo mobile for an animal program, and Music & Movement

with Deb Hudgins. Itty Bitty Storytime sessions and Story & Craft Times were regularly hosted throughout the summer by Ms. Windsor. The biggest event of the summer, the 24th Taft Public Library Great Cardboard Boat Race, was attended by 160 people with seven boat entries taking to the waters of Lake Nipmuc. Events for adults and young adults over the summer included the adult handcraft group which met the first and third Wednesday of each month, a virtual mosaic pendant program with Cheryl Cohen, the Footnotes Nonfiction Book Club, and Conversations in German with Monika Schmid on the last Monday of each month. The weekly summer ice cream raffle in conjunction with JJ's Ice Cream Shoppe in Upton was back by popular demand. Prize drawings for ice cream were recorded each Thursday by Ms. Windsor and Library Director Andrew Jenrich and the resulting video segments posted to the library's Facebook page.

Ms. Windsor was responsible for hosting story times, playgroups, seasonal activities, and craft sessions in the Children's Room during the year. Ms. Windsor regularly conducted a Monday morning playgroup with Beginning Bridges CFCE, Itty Bitty Storytimes for toddlers and Story & Craft Times on Tuesday Mornings and selected Wednesday mornings, Alphabet Storytimes on Wednesday mornings, and a second playgroup with Beginning Bridges on Thursday mornings. Beginning Bridges CFCE also sponsored parenting programs via Zoom during the year with therapist Jill Vetstein, and Coffee and Conversations morning get-togethers for parents on select Wednesdays with Ms. Windsor. Popular programs like Through Me to You Puppetry story times with Leigh Baltzer, Music & Movement with performer Deb Hudgins, Kidding Around Yoga sessions with Meredith Daelhousen, and the Tutors with Tails program featuring Sprite the therapy dog were held throughout the year. Two new programs, a Kids Lego Club hosted by local resident Kim Steadman and Science with Amanda, a monthly STEM offering sponsored in part by a grant from the Mendon Cultural Council, began in the fall. Children who took part in the science program learned how to make film canister rockets, pumpkin volcanoes, glow-in-the-dark pictures, and fake snow. Special holiday programs included a visit from the Toe Jam Puppet Band for a Halloween party in October (attended by 46 participants) and two visits from Santa Claus in December, an in-person Santa Storytime enjoyed by 79 attendees and a Cookies with Santa event on Zoom with 78 children and caregivers in attendance.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. Ms. Windsor hosted the 6–9-year-old book club which focused on early chapter books and the 8–12-year-old book club. Ms. Windsor also continued her popular Graphic Novel Book Club for ages eight and up. The Teen Book Club sessions were hosted by Mr. Jenrich, Ms. Windsor, and Library Assistant Jennifer O'Brien at Nipmuc Regional High School from January through June, picking up in September again after the summer. Sessions were held monthly with Nipmuc High School Media Center Specialist Amy Townsley facilitating the discussions.

Adult and teen programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included virtual cooking demonstrations with Long Island-based chef Rob Scott in the winter and spring, Slow Flow Yoga sessions with Katie Aissis throughout the year, two programs with popular medium Ellen Henry in April and November, and mosaic classes with Cheryl Cohen on Zoom. Supplies for mosaic classes could be picked up in-person by participants prior to each program. Other programs and performers during the year included Exploring Multidimensional Wellness with Denise Hildreth, Painted Wild Dogs, Cheetahs, and Elephants, Oh My: A South African Presentation by Jennifer Carlino, a local resident who in March shared her volunteer vacation In South Africa with Wildlife ACT, Danielle Beaudette of the Cozy Tea Cart with her program The Social Impact of Tea in Our History (also in March), and a May visit from Mendon resident and author Michael Tougias who talked about his recent book Extreme Survival: Lessons From Those Who Have Triumphed Against All Odds. Ms. Windsor gave a presentation of her own entitled Training with Tara in April in which she highlighted her health and fitness journey over the last few years and led an enthusiastic group of attendees through fitness exercises she teaches as a part-time trainer at Upper Kuts Boxing Club in Ashland. In the fall, local author and paranormal expert Jeff Belanger returned to Taft with his Ghosts & Legends program, followed by mentalist and magician Greg Dwyer who captivated his audience with mindreading and tricks during his Magic of Halloween event. In December storyteller Diane Edgecomb and Celtic harpist Margot Chamberlain visited with The Winter Solstice in Story and Song and Television personality and paranormalism Dustin Pari closed out the year with a popular program The Ghosts of Christmas Past.

The Adult Book Club led by Senior Library Assistant Kristie Heumann met the second Monday of the month from January through May and September through December. Participation in the group remained strong with 15-20 in attendance for each session. Mr.Jenrich hosted the Footnotes Nonfiction Book Club. The quarterly discussions, this year featuring nonfiction titles like *The Revolutionary Samuel Adams* by Stacy Schiff, *A Fever in the Heartland* by Timothy Egan, and *Sociopath: A Memoir* by Patric Gagne, were typically attended by 10-12 participants. Taft Library Assistant Jane Blackwood began what will be a quarterly book club to discuss the year's literary award winners. The first book, the 2024 Pulitzer Prize winner in fiction, *Night Watch* by Jayne Anne Phillips, was discussed in November and the group will discuss the 2024 Booker Prize winner *Orbital* by Samantha Harvey in February of the new year. Library Assistant Monika Schmid continued her Conversations in German Club, the group regularly meeting the last Monday of the month. Ms. Schmid and Ms. Heumann also continued to host an Adult Handcrafting Group on the first and third Wednesday of each month downstairs in the library from 2-4pm.

Outreach and initiatives in conjunction with the Mendon Upton Regional School District included the Teen Book Club at Nipmuc Regional High School and a visit by Mr. Jenrich to Henry P. Clough Elementary School to read to a 3rd grade class on Community Reading Day in April. Mr. Jenrich also attended the 1st and 2nd grade Open Houses at Clough in September to promote Taft kids' book clubs and other afterschool programs and sign families up for library cards. The four Clough 1st grade classes made their annual visits to the library in October and early November. Students were reading stories selected by Mr. Jenrich and Ms. Windsor and were given a tour of the Children's Area. Nearly 80 children received their first library cards and checked out a book from the collection. Mr. Jenrich was pleased to serve for a third year as a member of the School Advisory Council at Miscoe Hill Middle School.

The library continued to offer museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S. Constitution Museum. The library also began offering passes to the Plimoth Patuxet Museums in 2024. The Taft Public Library along with other libraries of the Blackstone Valley area continued their

shared museum pass program during the year. Each area library's individual museum passes are available to all library cardholders across the Blackstone Valley.

The Taft Public Library continues to be a member of C/W MARS, a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Over 200,000 electronic materials are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and offers a mobile-friendly app for Overdrive called Libby. In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased World Book Online, News Bank, Encyclopedia Britannica Online, Ancestry.com, Heritage Quest Online, Free gal Music, Mango Languages (including Mango ASL and Mango Little Pim for early language learners), and other electronic databases for patron use. Except for Ancestry.com, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. A complete list of databases is available from the library web site at www.taftpubliclibrary.org.

Patrons made reservations to use public computers downstairs in the library during the year, accessing the public terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and Friends Facebook posts. Patrons utilized the library's fax machine, photocopiers, and printers and regularly checked out its T-Mobile hotspots. The library continued its use of the Event Keeper program reservation module on the Taft Library website up until late October when its parent company Plymouth Rocket, citing a security breach, said it could no longer offer the module to libraries with which it had partnered. This led to the library shifting gears quickly to adopt a new calendar and program reservation module. All credit to Children's Librarian Tara Windsor who reviewed other available scheduling and reservation software, eventually landing on a module created by WhoFi which was successfully

launched on the Taft website in November. Through WhoFi patrons could consult a calendar of upcoming library events and register online for programs with limited capacity.

Technology improvements included an upgrade from C/W MARS of the Meraki hardware for two wireless access points in the library as well as a five-year renewal of the library's cloud license which was set to expire in June. C/W MARS also unveiled a new OPAC interface in March to replace Evergreen called Aspen. Aspen's public-side catalog proved to be more customizable than Evergreen's allowing individual library's logos and designs, curation of library-created lists of materials, and the creation of special browsable categories. The Evergreen staff-side cataloging and circulation modules did not change. In the fall Worldband – the Town's contracted Information Technology vendor – responding to complaints of sound issues encountered during group recordings, made an upgrade of the microphone used for Teams meetings and Zoom sessions downstairs in the Art Holmes Community Room

Staff projects during the year included a sizeable weeding of the adult fiction collection, adult fiction and nonfiction audiobooks on CD, Large Print fiction and nonfiction, Young Adult fiction, nonfiction, graphic novels, and audiobooks, and Adult DVDs. Children's board books and juvenile fiction were weeded as well. Replacement of faded and handwritten spine labels on older materials is ongoing throughout the library. The library began a collection of Playaway Launchpads, handheld devices which teach children PreK – 5 years old early learning concepts, as well as a collection of Wonder books, picture books and easy readers with built-in audio components. The library expects to add to these collections in the coming year. The library revived a tradition in April with a visit to Barnes & Noble Booksellers in Bellingham for a staff meeting which included a shop around the store for books and other materials for circulation in the Taft collection. While staff found items for every age, there was an emphasis on the purchase of nonfiction materials for the adult collection including regional and travel books to enhance that collection in the library.

Improvements to the library included spring and summer landscaping work by Library Assistant Monika Schmid and volunteer Aisling Scott along with visits from local outfit Duest Landscaping in April for a spring clean-up and two

visits in October and November for fall clean-up. Landscaped areas around the front sign, the path to the front entrance, and the pergola at the back of the library property were worked on as well as areas along the rear entrance of the library and elsewhere around the property. In November PGP Landscaping was hired to clean up the bushes and overgrowth at the front of the rectory attached to the library. A rectory roof leak was addressed in March by Copeland Roofing with the replacement of tiles and flashing around the chimney. The work was paid for by the town's building maintenance budget. In late May, the Leos (a volunteer arm of the Lions Club at the Blackstone Valley Regional Vocational Technical High School) did a thorough cleaning and repainting of the Taft sign out front with Signs Plus of Milford replacing the plastic sign slats for program notices. Earlier in the year Hopedale Handyman installed a streetside parcel mailbox for the library. Use of the Taft P.O. Box at the Mendon post office was discontinued soon after. In the spring, library janitor Steve Handley did interior plasterwork, painting, and touch-ups upstairs in the Periodicals Area and downstairs around the adult circulation desk and in the Art Holmes Community Room. Track lights which had been installed in the Children's Area prior to the opening of the library in 2016 began to fail over the summer leading to a search for replacement fixtures. While only three needed replacing, the track lights were old enough that the specific model was no longer being manufactured. After consultation with the Trustees, it was decided that all fourteen of the track lights in Children's should be swapped out for new fixtures**.** New model lights were purchased through North East Electrical in Milford generously funded by money from the Friends of the Taft Public Library Relocation Fund. In late November electrician Joe Bianchi replaced all the track lights as well as a couple of the fluorescent lamps in the Periodicals Area.

The Taft Public Library benefitted from the efforts of several volunteers and senior abatement workers over the course of the year. Volunteer Autumn Morrice continued to work alongside Library Technician Jennifer O'Brien on Wednesday evenings downstairs assisting with shelving, shelf reading, shifting of the collection, and weeding of the Adult and Young Adult shelves. Over the course of the year, she also learned to process and catalog adult books and audiobooks. In September the library was pleased to welcome senior abatement workers Carol Saari and Jeff Kroesen who rotated work in the Children's Area every other Tuesday for the remainder of the year. Both Ms.

Saari and Mr. Kroesen were taught use of the circulation computers at the upstairs desk, shelving, shelf reading, and how to ready materials for interlibrary loan. Former Trustee Sarah Burghart joined the library as a volunteer in October assisting with shelving, shelf reading, and processing books and other materials on Wednesday afternoons. In December Izzy Nicholson joined the volunteer staff to help with reshelving books, shelf reading, and book processing on select Tuesday and Thursday nights. The library wishes to thank all our volunteers and senior abatement staff for their concerted efforts this past year.

The Friends of the Taft Public Library were led by officers Caitriona Scott (President), Lisa Bibring (Treasurer), and Leigh Martin (Secretary). Friends' meetings were normally held on the last Tuesday of the month. The Friends continued to maintain their successful Seed Library program, refreshing and replenishing it with new seed packages in the spring. The Friends also sponsored a Neighborhood Forest free tree giveaway in the spring. Fifty-one pine saplings were distributed to 28 families in celebration of Arbor Day. Activities sponsored by the group in 2024 included a flower arranging class with Lucille's of Uxbridge in November and a DIY holiday gift making session in December for children and their families. Library fundraisers included an aloe plant fundraiser in the spring, the annual Friends Book Sale in June, the 50/50 Raffle at the Cardboard Boat Race, and a Dairy Queen fundraiser in October. Aside from the aforementioned track lights in the Children's Area, Friends' funds covered the library's annual fee to Zoom (for hosting virtual programming) and its accompanying cloud storage fee. The library extends a sincere thank you to the Friends for their continued support, funding and program contributions in 2024 as well as for all their assistance in advertising library initiatives and events throughout the year via their monthly MailChimp email blasts and Friends Facebook posts.

The Taft Library Board of Trustees were led by Chair Leesa Michael, Vice Chair Gaye Porciello, and Secretary Alison Chu. Much of the Board's business during the year involved working toward the goals set out in the library's 5-Year Strategic Plan. With that in mind, each monthly Trustees meeting included the review and approval of Taft Library policies and library staff job descriptions. By the close of the year that review was complete. It was agreed by the group that all policies would be reviewed every five years going forward. One of the first priorities of the board in January was to resolve the

issue of the carriage house behind the rectory which had been deemed a hazard by the town's building inspector. Board members Leesa Michael, Gaye Porciello, and Library Director Andrew Jenrich attended the January meeting of the Historic Commission to discuss the building and it was decided that there would be a demolition by-law hearing conducted by the commission later that month. The hearing determined that the building should be taken down and in April, following a positive test for asbestos on the building, Banner Environmental performed asbestos remediation. In June the building was taken down by the Mendon Highway Department. Discussion between the Trustees and the town is still ongoing about what will be done with the concrete foundation that remains. An equally pressing issue during the year was the need for an assessment of the rectory attached to the library building which had remained vacant since the library opened in 2016. The Rectory Working Group, which was formed in 2023 to consider the viability of that building, in consultation with the Trustees, determined a feasibility study of the rectory should be done to judge the fitness of the building for renovation and repurposing as a library space. Library Director Jenrich was asked to approach Representative Brian Murray about the possibility of obtaining an appropriation from the state which would cover the cost of hiring an architectural firm for the study. Representative Murray agreed and submitted the request, the proposed earmark made it through the state budget process, and it was awarded in late November. Mr. Jenrich filed the necessary earmark paperwork with the Massachusetts Office of Travel and Tourism and the library is awaiting the distribution of the first half of that award. Understanding that the town had funds remaining from the American Rescue Plan Act which needed to be encumbered by the end of the calendar year, the Trustees and Mr. Jenrich asked Town Administrator Jeremy Stull if some funds could be used to have the library parking lot repaired, asphalted and restriped to accommodate additional vehicle traffic, another of the goals set forth in the library's 5-year strategic plan. Mr. Stull and the town Select Board approved use of funds for that purpose in the fall. The Town Administrator prepared a bid document, reviewed by Mr. Jenrich and the head of the Highway Department Jon Dudley, which was posted in November. Following the opening and review of submitted bids in early December, the town contracted with winning bidder Harshaw Paving & Reclamation in Uxbridge for the work. The asphalting project will commence in the spring.

Trustee James Thach, who is a Public Safety Officer for the town, offered to put together an emergency procedures manual for Taft library employees. At the close of the year the Trustees were reviewing that document. Mr. Thach mentioned that emergency response training (including CPR and Narcan instruction) could be arranged for staff in the new year. Mr. Thach also worked with Mr. Jenrich and Ms. Windsor early in the year to develop a list of requirements for a new website, a necessity considering the limitations of the current version which was adopted more than ten years ago.

For nine consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. The library was certified for state aid at the Massachusetts Board of Library Commissioners' meeting in December 2024.

Respectfully submitted,

Andrew Jenrich, Library Director

on behalf of:

Leesa Michael, Chair
Gabrielle Porciello, Vice Chair
Alison Chu, Secretary
James Thach, Trustee
Howard Phipps, Trustee
Sean Nicholson, School Committee representative
Dr. Maureen Cohen, School Superintendent
Alejna Brugos, Select Board

Parks & Recreation Department

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mendonma.gov/parks

PARKS & RECREATION 2024 ANNUAL REPORT

Parks & Recreation had another successful year in 2024. Participation in our summer programming continued to remain at an all-time high. As always there was a high demand for our facilities and the fields were all in high demand. The annual election in May saw the retirement of Commissioner Thomas Belland and the election of Jonathan Dudley to the commission. **The Commission would like to thank Tom Belland for his 9 years of service and dedication to the Town.**

The Department continues to work towards expanding programming and increasing services offered to the community. Priorities for the upcoming year include expansion of programming for the newly renovated Town Beach, completion of the Memorial Park lighting project, and maintaining our strong summer programming.

As discussed in past reports, the Commissioners continue to work towards a more permanent location for storage and workshop space for the Maintenance Crew. Several options are still being explored. A new Senior Center was proposed at the annual town meeting in 2024 and the possibility of Parks taking over the old building was discussed. Unfortunately, this vote failed, and the project did not move forward. The Commission began researching options to renovate the Morrison Drive shell. The lack of a "home" for the landscape maintenance crew is a

significant obstacle to the department and limits our ability to effectively care for town properties.

Another major issue facing the department is staffing. The demands of the landscape maintenance crew have grown to a point that cannot be sustained by seasonal, part-time staff. We need to create a full-time position to oversee this work. The Commission is proposing a full time Grounds and Facilities Maintenance Foreman position and requesting funding for the Fiscal 2026 Budget.

The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

The Parks Department would like to extend a special thanks to all those who helped contribute to our efforts to run programming this summer, both our own administrative team and staff, as well as the countless volunteers for the youth sports programs.

Keep up to date with activities and events offered by the Parks & Recreation Dept.
mendonma.gov/parks

As always, the Parks Department would like to thank the Highway Department for their continued help and support.
The Parks Department would like to thank all of our employees for the 2024 season:

Director of Parks & Recreation – Daniel Byer
Landscape Maintenance Foreman – Brian St. John
Landscape Maintenance Crew – Samuel Aubut, Jonathan Donahue, Gavin Metcalf, Cage Witham
Beach Director – n/a
Lifeguards –Ava Bryant, Astrid Lee, Maddox Lee, Maggie Schmalenberger, Lauren Scott, Abigail Kay, Mason Lanzillo, Patrick Scott

Snack Shack Crew – Kayla Aubut, Lilly Harvey, Miah Lanagan, Kyah Montano, Aisling Scott, Cillian Scott, Maddison Orff, Chloe Burke, Brandon Wood

Recreation Director – Alan DeAngelis

Assistant Recreation Director – Jennifer St. John

Recreation Managers – Hallie Arpin, Samantha Chrabaszcz

Senior Counselors – Matt Caroll, Rylie Loftus, Julia Mistretta, Eleanor Poitras

Rec. Program Counselors – Nicholas Byrne, Danielle Chrabaszcz, Maddie Daniello, Rebecca Dunlavey, Madison Fairweather, Savannah Gaskill, Ainsley Hogan, Danielle Jolie, Lily Killeen, Tatum Loftus, Fallon Lozano, Iris Marcello, Delia McAlister, Gianni Mistretta, Avery Orff, Gabby Palmer, Ella Pezzullo, Gabby Rinehart, Andie Taraborelli

Rec. Prog. Junior Counselors – Samantha Boates, Aubrey Bouchard, Bryant Corbett, Kelly Kavanaugh, Peyton Keefe, Faith MacDonald, Connor McFeeters, Elizabeth Moriarty, Brooke Palmer, Kylie Robinson

Projects in 2024:

Memorial Park Field Lighting

In late 2023 the Parks Commission was awarded a $100,000 Parkland Acquisitions and Renovations for Communities (PARC) grant towards the Memorial Park Field lighting project. This project will install lights on the Pezzella Baseball and Lowell Softball Fields. In addition to the grant funding, $220,000 in Community Preservation Act (CPA) funds were approved by voters as well as $10,000 in American Rescue Plan Act funds (ARPA) by the Select Board. An additional $50,000 in CPA funding was approved to replace the lighting on the Basketball and Tennis Courts. Nipmuc Youth Baseball and Nipmuc Youth Softball also agreed to donate $24,500 towards this project.

FY2024 Facility Use P&L*	
Permits Issued in FY2024	35
Facility Use Fees Collected	$2,068.25
Capital Improvement Fee Waivers	*$3,837.00*
Value of Capital Improvements	*$33,000+*
Income	$2,068.25
Expenses[1]	$4,681.97
Loss	**($2,613.72)**

******These figures are based on the Fiscal Year (7/1 – 6/30)*

1 – These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds (not included) are provided by the Town towards the fields. These include $4,500 for fertilization, $2,000 for electricity, and other related funds.

In late 2024 a contract was awarded to Island Lighting and Power for $297,500.00 to complete the project. Work is expected to start in the early spring of 2025 and the project is to be completed by July 1, 2025. Lighting the fields has been a long-term goal of the Commission for years. We are excited to see this project come to fruition.

2024 Parks Department Program Updates:

Field and As always, the coaches and volunteers for all the youth sports leagues worked tirelessly to provide safe recreation opportunities to our community. Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all in demand over the course of the season.

The Parks Dept. received and approved 35 permits for facility use representing more than 4,000 hours of reserved field time. Hundreds of children of all ages participated in the many recreation offerings though the many athletic associations and leagues who call Mendon home. Our

facilities were host to countless games and countless practices in the 2024 season.

The Scout Pavilion at Memorial Park was very popular as usual. There were 16 permits issued for events there in addition to the frequent use by the general public.

While operating at a "loss" our facility use program was able to leverage tens of thousands of dollars in donations and support from the youth sports leagues to improve our facilities. These improvements included repairs to Grover Field ($5,000), donation towards basketball court repairs ($5,000), repairs to the fields at Memorial and Veteran's Park ($4,000), donation towards the field lighting project ($24,500) and general continued maintenance, and improvements to the fields.

Mendon Parks would like to thank all the volunteers who donated their time and labor to help maintain and improve our fields. The great majority of the work done to keep these fields "game ready" is done by parent volunteers through the youth sports leagues. We are privileged to have a great partnership with the users of our fields and hope those relationships continue in the future.

Eagle Projects:

In 2024 we were fortunate to partner with another eagle scout candidate to complete a project at Memorial Park. The commission would like to congratulate Connor Belleville on obtaining the rank of Eagle Scout and thank him for his project to construct two Gaga Ball pits at Memorial Field. These courts were used by the summer recreation program and a big hit.

Tennis in the Parks Program:
This program was suspended in 2024 due to a lack of instructors; however, we hope to bring it back in 2025.

2024 Tennis Participation*	
Mendon Residents	0
Non-Residents	0
Total	**0**
2024 Tennis P&L*	
Income	$0.00
Expense	$0.00
Profit	**$0.00**

**These figures are based on the calendar year (1/1 – 12/31)*

Snack Shack:
The Snack Shack was open daily, 11am-7pm. Again in 2024 total sales were the highest on record since 2006. The majority of the shack's revenue is generated by preparing lunch for the summer rec program. A total of nine employees worked in the shack this summer. Food costs are up, likely due to increases to food supply costs and prices will have to go up in 2025. Payroll was higher this summer due to increased staffing levels. The shack operated at a slight loss this summer.

2024 Snack Shack P&L*	
Income	$24,560.52
Payroll	$14,993.79
Expenses	$10,801.74
Food Costs	*43.98%*
Loss	**($-1,235.01)**

**These figures are based on the calendar year (1/1 – 12/31)*

Swimming Lessons:

In 2024 the swimming lesson program had similar numbers to the previous year. Pricing for classes was $80 per session for Mendon residents, and $95 for non-residents.

Lessons will be offered in 2025, and registrations are open at the time of publishing. Please visit mendonma.gov/swim-lessons to sign up.

Mendon Town Beach:

The town beach opened full time for the season on June 24th and remained open daily 11am-7pm until August 25th serving 1,863 patrons.

The beach was open for 63 days in 2024, closing early 11 days for weather or other reasons.

2024 Beach Usage*	
Season Length	63 days
Mendon Residents	492
Non-Residents	1,313
Season Pass & Free* *ages 2 & under / 60+	607 (8 passes sold)
Total Usage	**1,863**
2024 Beach P&L*	
Admissions	$8,041.00
Passes	$600.00
Lessons	$4,570.00
Total Income	**$13,211.00**
Guard Payroll	**$18,902.07**
Loss	**($5,691.07)**

**These figures are based on the calendar year (1/1 – 12/31)*

Admission prices remained the same as 2023, $3/person for Mendon residents and $5/person for non-residents. The beach remains free for children 2 & under and seniors 60 & over. Season passes were $75 for residents and $150 for non-residents.

This summer we were able to fully enjoy the updated beach facility with the completion of the renovation project. A ceremony was held in June on the 29th to thank all those involved in the project.

Although 2024 saw a slight decrease in attendance (by 7) we again saw the highest amount of admission revenue collected ($8,041.00). Most beach attendees are non-residents. With the

renovations complete the commission can work towards increased programming to drive more attendance to the beach.

The beach and lake continue to struggle with failed e-coli tests. While the beach did not have to close in 2024, there was one elevated result in August. The Lake Nipmuc Task Force in coordination with the Board of Health completed a round of water sampling around the lake on a bi-weekly basis. These results are available on the town's website. Unfortunately, there doesn't appear to be any clear pattern to the elevated issues. Work to monitor water quality will continue in 2025. A weather station was purchased and will be installed.

This summer the Town Beach hosted a series of summer concerts and events. We also had two children's concerts sponsored by the Taft Public Library.

July

6/29 (Sat) – Grand Re-Opening Ceremony

7/9 (Tues) @ 6:30pm – 24th Annual Cardboard Boat Race - S*ponsored by the Taft Library*

7/25 (Wed) @ 10am – Christmas in July Story Time - S*ponsored by the Taft Library*

August

7/31 (Wed) @ 6:30pm – Cable 8 Concert #1 - Jesse Liam - *ABMI 8 Summer Concert Series*

8/8 (Tues) @ 6:30pm – Rolie Polie Guacamole Children's Concert - S*ponsored by the Taft Library*

8/7 (Wed) @ 6:30pm – Cable 8 Concert #2 – Quintessential Brass - *ABMI 8 Summer Concert Series*

8/13 (Tues) @ 6:30pm – Toe Jam Puppet Band - S*ponsored by the Taft Library*

8/14 (Wed) @ 6:30pm – Cable 8 Concert #3 – Alexander's Jazz Time Band - *ABMI 8 Summer Concert Series*

Sponsored by Dean Bank

Thanks again to the generous sponsors of these events

- *The entire crew at ABMI Cable 8*
- *Dean Bank*
- *Taft Public Library*

Kids 'N Us Summer Recreation Program:

The 2024 season once again broke records since detailed record keeping started in 2005. The Kids 'N' Us Rec Program provides an essential service to the community in the form of childcare and general recreation opportunities, and we are pleased to be able to continue to offer our program to the community.

Our new Junior Counselor program was a great success with 10 participants. Of those 10 we expect 9 to return for the 2025 season (all ten were eligible to return). We plan to continue this program in 2025.

2024 Summer Recreation Program P&L*	
Participants	230 kids
Daily Avg.	82 kids/day
Income	$204,829.00
Payroll	$106,126.76
Expenses	$12,760.54
Profit	**$85,941.70**

**These figures are based on the calendar year (1/1 – 12/31)*

We continued the use of the Clough School as a backup location for rainy days and would like to thank the Mendon Upton Regional School District staff for their assistance. This summer's field trips included Walnut Hill Bowling, Regal Movies, Southwick's Zoo, Aero Trampoline Park, a touch-a-truck event, and two inflatable rentals on-

site. We continued to refine the new structures developed in previous years.

We are grateful to our leadership team for all their hard work this summer. The success of this program is a direct result of the hard work of our employees.

At the time of printing, registrations for the 2025 season are open!

mendonma.gov/kids

2024 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)

and the Mendon Town Beach Accounts for

Fiscal Year 2024 (July 1st, 2023 – June 30th, 2024)

Parks Revolving Account FY24 P&L		
Opening Balance		**$ 172,206.89**
Income		
Kids 'N' Us Rec Program		$ 206,013.63
Snack Shack		$ 4,921.25
Field Use Fees		$ 2,068.25
Programming/Misc		$ 620.00
Total Income	**$213,623.13**	
Payroll		
Kids 'N' Us Rec. Prog. Payroll		$ 93,930.15
Snack Shack Payroll		$ 13,812.95
Total Payroll	**$107,743.10**	
Expenses		
Kids 'N' Us Rec. Program		$ 19,812.14
Snack Shack		$ 9,949.75
Town Beach		$ 3,361.73
Programming		$ 1,320.00
Field Maintenance & Facilities		$ 4,681.97
Equipment Maintenance		$ 2,075.95
Other Expenses*		$ 15,014.27
*(*software fees, credit card fees, office supplies, etc.)*		
Total Expenses		**$56,215.81**
Closing Balance		**$ 221,871.11**
FY24 Revolving Profit/Loss		**$ 49,994.22**

Town Beach (General Fund) FY24 P&L	
Income	
Beach Admissions	$ 6,429.00
Beach Season Passes	$ 1,350.00
Swim Lesson Fees	$ 4,730.00
Total Income	**$12,509.00**
Lifeguard Payroll	**$ 17,292.25**
Beach Profit/Loss	**$ (4,783.25)**

Fiscal Year	Closing Balance	P/L
2007	$3,294.62	-
2008	$4,438.14	$1,143.52
2009	$4,949.92	$511.78
2010	$3,392.25	($1,557.67)
2011	$5,655.90	$2,263.65
2012	$10,281.49	$4,625.59
2013	$9,926.29	($355.20)
2014	$8,462.62	($1,463.67)
2015	$8,858.25	$395.63
2016	$29,808.03	$20,949.78
2017	$13,469.73	($16,338.30)
2018	$37,464.32	$25,994.59
2019	$42,624.38	$5,160.06
2020	$56,055.87	$13,431.49
2021	$52,671.55	($3,384.32)
2022	$99,064.48	$46,392.93
2023	$172,206.89	$73,142.41
2024	$221,871.11	$49,664.22

Respectfully Submitted,
Mendon Board of Parks Commissioners:
AJ Byrne, Chairman
Dan Byer
Jonathan Dudley

Planning Board

The Planning Board is responsible for providing wide-range support to the Boards and Committees of Mendon, engaging in long-range planning for Mendon, maintaining and further developing the Town's Zoning By-laws and Subdivision Rules, enforcing zoning and other Town By-laws, fulfilling various State and federally required reporting and monitoring functions, and other community improvements.

The Planning Board reviews, approves, and/or issues the following: 81P/Approval Not Required plans, site plan reviews, special permits, preliminary subdivisions, and definitive subdivisions.

The Planning Board is staffed by Town Planner Jack Hunter, Assistant Town Planner Dylan Lindholm, and Administrative Assistant Elisa Borowy. In 2024, the Planning Board's long-time Administrative Assistant, Gail Wellman, retired after many years of service to Mendon, and Elisa Borowy was hired to fill the vacancy.

The Planning Board holds hybrid public meetings on the first and third Monday of each month in the 2nd floor meeting room of Town Hall, unless posted otherwise.

Applications heard by the Planning Board this year:
81P/Approval Not Required – 8
Special Permits – 3
Site Plan Reviews - 4
Preliminary Subdivisions – 0
Definitive Subdivisions – 0

Respectfully submitted,
Jack Hunter, Town Planner
Dylan Lindholm, Assistant Planner
Elisa Borowy, Administrative Assistant

On behalf of:
William Ambrosino, Chair
Damon Tinio, Vice Chair
Barry Iadarola, Board Member
Jason Krauss, Board Member
Eric Hodge, Board Member

TOWN OF MENDON

Office of Emergency Management

Emergency Operations Center – 22 Main Street

Mendon, Massachusetts 01756

Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2024.

In 2024, one of the OEM top priorities was continued participation in training, exercises, and drills to better prepare for Active Shooter Emergencies in our schools and large event venues.

The second priority was to participate in the planning for a new Senior Community Center design with both Police Chief David Kurczy and Deputy Director Bucchino serving as committee members.

The establishment of a Community Emergency Response Team (CERT), made up of volunteers to assist with staffing the emergency shelter and dealing with community emergencies continued in 2024. The program is headed up by James Thach, a Mendon resident and retired Coast Guard Commander.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby throughout the year with Emergency Management personnel assisting the Police, Fire, and Highway departments during severe weather events. The Emergency Shelter, located at the Mendon Senior Center, was opened on numerous occasions to assist residents as a cooling/warming and recharging center.

Federal Emergency Management Agency (FEMA) and Massachusetts Emergency Management Agency (MEMA) mandated training for Emergency Managers continued throughout the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive federal and state grant monies when available.

The Town of Mendon received one (1) grant in 2024 totaling $2,700, from federal, state, and locally funded grant opportunities. The Emergency Management Performance Grant (EMPG) monies were used to purchase additional video monitoring equipment for the emergency operations center, to assist with emergency operations at our public schools. Additional funds were used to update the emergency shelter supplies. The Hazard Mitigation Grant Program (HMPG) grant received from FEMA in 2024 is being used to update our town's Hazard Mitigation Plan. This update will continue to take place in 2025 and will include all town departments.

The OEM and Town boards completed all necessary documentation which continues making the Town eligible for hazard mitigation grant opportunities as they become available through the Central Massachusetts Regional Planning Committee. OEM continues to work with the Mendon Community Preservation Committee to help facilitate the Municipal Vulnerability Preparedness Program.

The Mendon OEM is part of the Blackstone Valley Regional Emergency Planning Committee (BVREPC), made up of 11 communities, local businesses, and the Milford Regional Medical Center.

The Town's two emergency shelters, located at the Mendon Senior Center and the HP Clough School, were visited by members of the American Red Cross, where site surveys were completed, and the information forwarded to the National Database for emergency shelters.

The OEM continues to work with MEMA to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The federally mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2024 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director, assisted by CERT Coordinator, James Thach.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief Jason Bangma, Highway Superintendent Jon Dudley, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Deputy Director
Town of Mendon, Office of Emergency Management

Town of Mendon

Fire Department

Fire and Emergency Services

8 Morrison Drive

Mendon MA 01756

Honorable Select Board and Mendon Residents,

Writing this, my first annual report for the Mendon Fire Department, is a true honor. I appreciate your trust in allowing me to lead this department into the future. The Mendon Fire Department provides fire and emergency medical services to the Town's residents and visitors. We are a combination department, meaning our membership consists of a career Fire Chief, seven career Firefighters who staff the firehouse with two Firefighters 24/7, they cover the ambulance or the fire apparatus depending on the call, and 17 on-call personnel who supplement the career when needed from their homes.

Our Mission and Purpose are to "By any means necessary, save lives and property and bring calm during chaos by providing the highest quality emergency response to the community we serve and making people's lives better." With that, Our Vision is to be an empathetic, well-trained team of professionals who constantly develop and empower our people to best serve those we are sworn to protect.

We Commit to:

- Protecting our community by any means necessary, whether that be saving lives or property during a medical emergency, fire, rescue, or weather-related emergency
- We will actively locate and occupy all searchable spaces within a structure fire.
- Be innovative industry leaders in all-hazard service delivery
- Promoting a culture of resiliency, accountability, and teamwork
- Bringing empathy and professionalism to every situation
- A culture of fiscal responsibility and transparency

- Continually earning the trust of and maintaining relevance to our community
- Versatility, adapting to change, and fostering creativity
- Providing the highest level of training to ensure personal and professional growth and performance
- Enhancing all personnel's personal and professional health, safety, and wellness

It has been an exciting year of constant growth and development. We started the year with Chief Jason Bangma taking over the reins from retiring Chief William Kessler, who had tirelessly served the town of Mendon for over five years; we cannot thank him enough for paving the road for us to move forward as an organization. Throughout the year, we have added ten members to the on-call Department: Peter Ostroskey Jr as On-Call Captain, Kyle Marcinkiewicz, Griffin Blake, and Jean St George as call Firefighters, Richie Melpignano, Moritz Schmid, Hal Krause, Ken McGann, Cody Jones, and Greg Mauldin as recruit firefighters. The recruits will be attending training courses to become certified as firefighters. In March, Firefighter/Paramedic Chrisitan Drella joined the career staff, replacing Firefighter/Paramedic Zak Phillips, who moved on to another career department but remained in the call department. Throughout the year we had multiple internal promotions, In June, firefighter Leonard Morgante to the rank of Lieutenant, and in December, Peter Ostroksey Jr to the rank of On-Call Deputy Chief and Kyle Marcinkiewicz to On-Call Captain.

Our response vehicles include two engines, a ladder truck, a tanker, a brush truck, an ambulance, a command vehicle, and two support vehicles. These units are all housed at the Fire headquarters at 8 Morrison Drive. This year, we saw some significant changes and improvements in our fleet. Rescue 1, the heavy rescue, was removed from service due to extensive maintenance needs; we were fortunate enough to replace this vehicle with a used ladder truck that increases our capabilities with the aerial but also can act as an engine if needed. Engine-1(2003 HME/Central states) was replaced by a 2024 Spartan/Toyne custom-built for the needs of our community; both of these vehicles were funded utilizing federal American Rescue Plan Act funds.

The Department continued to be active in Massachusetts Fire District 7 and provided mutual aid to our surrounding communities when requested. One member, Alex Drella, participated in the district 7 Dive Team and was also

selected to be on a new specialized team that provides medical care within technical rescue operations. State grants for fire education were received, which allowed Firefighter Darren Simpson to provide fire education in the schools and for our more experienced residents.

The Department is grateful for the continuous support of the Town leaders and the community as we strive to provide the highest level of service. And a special thank you to all the members for their continuing efforts to educate and prepare themselves; their true professionalism in performing their jobs shows their unfaltering commitment to the community. An even more important thank you goes out to the families of our members; being a member of the Fire Department is highly time-consuming and takes away countless hours of time with their families, missing sporting events, holidays, and birthdays to serve the community, I know that it can be hard picking up the slack on the home front, but let it be known you are appreciated.

As the Mendon Fire Department enters its 100th year of organization, we must embrace its history while looking forward to its bright future.

Mendon Fire Department 2024 Incident totals

Incident Type	2024 Total
Fire	49
Rescue/EMS	709
Hazardous Condition	22
Service Call	52
Good Intent	81
False Alarm	106
Severe Weather	5
Special Incident type	34

Total Incidents: 1058

Fire Prevention inspections: 183

Permits Issued:	424
Blasting	7
Oil Burner	47
Propane	110
Open Air Burning	247
Oil Tank Removal	1
Miscellaneous	12
Smoke/CO certificate	64

Response Highlights:

Structure Fires: 21
Vehicle/Brush Fires: 28
Medical Responses: 632
Motor Vehicle Accident: 77
Mutual Aid Received:46
Mutual Aid Given: 280
Simultaneous calls: 232

Respectfully submitted,

Jason T Bangma, Fire Chief

David H. Kurczy
Chief of Police

TOWN OF MENDON

Police Department

22 Main Street
Mendon, Massachusetts 01756

To the Honorable Select Board and Citizens of Mendon:

The year ending December 31, 2024, saw many positive developments and accomplishments for the Mendon Police Department.

This year, the Department achieved accreditation through the Massachusetts Police Accreditation Commission. It is my hope that this accomplishment, which was achieved through the dedication and cooperation of the entire department, will demonstrate our commitment to maintaining the highest standards of professionalism and accountability in law enforcement.

In 2024, the department responded to over 6,000 calls for service, reflecting the community's trust in our work. Officers conducted more than 3,000 motor vehicle stops to promote safety and accountability on Mendon's roadways. We also investigated 250 motor vehicle crashes, assisting those involved and improving traffic conditions. Of the nearly 900 police reports filed this year, 350 resulted in criminal charges, addressing issues such as theft and other public safety concerns. Fifty-three of those criminal charges involved physical custody arrests, ensuring accountability while prioritizing community safety. These numbers highlight our balanced approach to enforcement, prevention, and support.

The department introduced the Family Services Unit to provide proactive support for individuals and prevent crises before they escalate. This team brings together police officers, mental health clinicians, peer specialists, and recovery coaches to address safety, behavioral health, and long-term

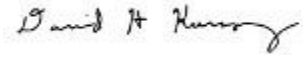
stability. Through a partnership with the Community Impact Program, the unit enhances community well-being by focusing on intervention, follow-up, and officer training.

The department is proud to have launched cadet and intern programs to engage with future law enforcement professionals. These programs offer hands-on experience and help the department meet administrative and operational needs while also creating a succession plan for the future.

I remain committed to Community Policing and building strong relationships between Town departments and the residents and business owners of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I welcome questions or concerns anyone may have regarding any aspect of the Police Department. We continue to have an online presence and invite the public to visit our social media pages on Facebook, Instagram, and X (formerly known as Twitter) as we share news, events and updates with the community.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Select Board, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,



David H. Kurczy
Chief of Police

General Ledger

Budget Status

User: sean@erickinsherfcpa.com
Printed: 1/6/2025 - 9:32 AM
Period: 1 to 12, 2024

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Fund 1000	General Fund							
Dept 1000-114	Town Moderator							
E10	Salary And Wages							
1000-114-5110-0000	Salaries/Wages	100.00	100.00	100.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	100.00	100.00	100.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-114-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	100.00	100.00	100.00	0.00	0.00	0.00	0.00
	Dept 114 Sub Totals:	100.00	100.00	100.00	0.00	0.00		
Dept 1000-122	Selectboard							
E10	Salary And Wages							
1000-122-5110-0000	Salaries/Wages	149,500.00	144,861.67	144,861.67	4,638.33	0.00	4,638.33	3.10
	E10 Sub Totals:	149,500.00	144,861.67	144,861.67	4,638.33	0.00	4,638.33	3.10
E20	Expenditures							
1000-122-5119-0000	Selectboard Res for Negotation	51,500.00	0.00	0.00	51,500.00	0.00	51,500.00	100.00
1000-122-5191-0000	Stipends	10,200.00	5,100.00	5,100.00	5,100.00	0.00	5,100.00	50.00
1000-122-5313-0000	Audit Account	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-122-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-122-5343-0000	Hearings	5,000.00	900.92	900.92	4,099.08	0.00	4,099.08	81.98
1000-122-5343-8000	Selectman Hearings ENC	396.06	396.06	396.06	0.00	0.00	0.00	0.00
1000-122-5348-0000	Town Reports	892.22	1,814.67	1,814.67	-922.45	0.00	-922.45	0.00
1000-122-5422-0000	Supplies	2,800.00	1,343.84	1,343.84	1,456.16	0.00	1,456.16	52.01
1000-122-5730-0000	Meetings & Dues	7,600.00	6,465.80	6,465.80	1,134.20	0.00	1,134.20	14.92
1000-122-5742-0000	Insurance Deductible	0.00	5,133.56	5,133.56	-5,133.56	0.00	-5,133.56	0.00
1000-122-5780-0000	Miscellaneous Expenses	15,650.00	12,894.67	12,894.67	2,755.33	0.00	2,755.33	17.61
1000-122-5780-8000	TH Misc Exp Encumbrance	37.42	37.42	37.42	0.00	0.00	0.00	0.00
	E20 Sub Totals:	94,075.70	34,086.94	34,086.94	59,988.76	0.00	59,988.76	63.77

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	243,575.70	178,948.61	178,948.61	64,627.09	0.00	64,627.09	26.53
	Dept 122 Sub Totals:	243,575.70	178,948.61	178,948.61	64,627.09	0.00		
Dept 1000-131	Finance Committee							
E10	Salary And Wages							
1000-131-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-131-5119-0000	Salary Negotiation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-131-5341-0000	Reports	600.00	0.00	0.00	600.00	0.00	600.00	100.00
1000-131-5700-0000	Meetings and Dues	400.00	190.00	190.00	210.00	0.00	210.00	52.50
1000-131-5780-0000	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,000.00	190.00	190.00	810.00	0.00	810.00	81.00
	Expense Sub Totals:	1,000.00	190.00	190.00	810.00	0.00	810.00	81.00
	Dept 131 Sub Totals:	1,000.00	190.00	190.00	810.00	0.00		
Dept 1000-132	Reserve Fund							
E20	Expenditures							
1000-132-5780-0000	Reserve Fund	1,630.00	0.00	0.00	1,630.00	0.00	1,630.00	100.00
	E20 Sub Totals:	1,630.00	0.00	0.00	1,630.00	0.00	1,630.00	100.00
	Expense Sub Totals:	1,630.00	0.00	0.00	1,630.00	0.00	1,630.00	100.00
	Dept 132 Sub Totals:	1,630.00	0.00	0.00	1,630.00	0.00		
Dept 1000-135	Accountant							
E10	Salary And Wages							
1000-135-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-135-5303-0000	Contract Services	60,000.00	55,000.00	55,000.00	5,000.00	0.00	5,000.00	8.33
1000-135-5313-0000	Audit Account	19,000.00	18,000.00	18,000.00	1,000.00	0.00	1,000.00	5.26
	E20 Sub Totals:	79,000.00	73,000.00	73,000.00	6,000.00	0.00	6,000.00	7.59
	Expense Sub Totals:	79,000.00	73,000.00	73,000.00	6,000.00	0.00	6,000.00	7.59

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Dept 135 Sub Totals:	79,000.00	73,000.00	73,000.00	6,000.00	0.00		
Dept 1000-141	Assessors							
E10	Salary And Wages							
1000-141-5110-0000	Salaries/Wages	800.00	675.00	675.00	125.00	0.00	125.00	15.63
1000-141-5111-0000	Salaries/Wages Principal Assessor	88,650.00	88,161.49	88,161.49	488.51	0.00	488.51	0.55
	E10 Sub Totals:	89,450.00	88,836.49	88,836.49	613.51	0.00	613.51	0.69
E20	Expenditures							
1000-141-5302-0000	Map Maintenance	1,400.00	1,355.00	1,355.00	45.00	0.00	45.00	3.21
1000-141-5307-0000	Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-141-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-141-5422-0000	Supplies	700.00	1,801.31	1,801.31	-1,101.31	0.00	-1,101.31	0.00
1000-141-5430-0000	Equipment Maintenance	700.00	500.00	500.00	200.00	0.00	200.00	28.57
1000-141-5710-0000	Travel/Training	400.00	57.64	57.64	342.36	0.00	342.36	85.59
1000-141-5730-0000	Meetings & Dues	5,000.00	3,542.83	3,542.83	1,457.17	0.00	1,457.17	29.14
	E20 Sub Totals:	8,200.00	7,256.78	7,256.78	943.22	0.00	943.22	11.50
	Expense Sub Totals:	97,650.00	96,093.27	96,093.27	1,556.73	0.00	1,556.73	1.59
	Dept 141 Sub Totals:	97,650.00	96,093.27	96,093.27	1,556.73	0.00		
Dept 1000-145	Finance Dept							
E10	Salary And Wages							
1000-145-5110-0000	Salaries/Wages	149,500.00	149,017.80	149,017.80	482.20	0.00	482.20	0.32
	E10 Sub Totals:	149,500.00	149,017.80	149,017.80	482.20	0.00	482.20	0.32
E20	Expenditures							
1000-145-5300-0000	Professional Services	10,650.00	11,244.21	11,244.21	-594.21	0.00	-594.21	0.00
1000-145-5310-0000	Banking Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-145-5311-0000	Tax Title Foreclosures	2,000.00	3,196.51	3,196.51	-1,196.51	0.00	-1,196.51	0.00
1000-145-5340-0000	Postage	0.00	25.66	25.66	-25.66	0.00	-25.66	0.00
1000-145-5422-0000	Supplies	3,750.00	964.44	964.44	2,785.56	0.00	2,785.56	74.28
1000-145-5423-0000	Tax Bills	12,400.00	11,884.28	11,884.28	515.72	0.00	515.72	4.16
1000-145-5730-0000	Meetings & Dues	4,100.00	7,055.45	7,055.45	-2,955.45	0.00	-2,955.45	0.00
1000-145-5730-8000	Finance Meeting/Dues Enc	170.00	170.00	170.00	0.00	0.00	0.00	0.00
1000-145-5740-0000	Bonds	700.00	110.00	110.00	590.00	0.00	590.00	84.29
1000-145-5741-0000	Bond Costs	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
1000-145-5780-0000	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	35,770.00	34,650.55	34,650.55	1,119.45	0.00	1,119.45	3.13

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	185,270.00	183,668.35	183,668.35	1,601.65	0.00	1,601.65	0.86
	Dept 145 Sub Totals:	185,270.00	183,668.35	183,668.35	1,601.65	0.00		
Dept 1000-151	Legal							
E20	Expenditures							
1000-151-5700-0000	General Expenses	84,000.00	82,229.08	82,229.08	1,770.92	0.00	1,770.92	2.11
	E20 Sub Totals:	84,000.00	82,229.08	82,229.08	1,770.92	0.00	1,770.92	2.11
	Expense Sub Totals:	84,000.00	82,229.08	82,229.08	1,770.92	0.00	1,770.92	2.11
	Dept 151 Sub Totals:	84,000.00	82,229.08	82,229.08	1,770.92	0.00		
Dept 1000-152	Human Resources							
E20	Expenditures							
1000-152-5110-0000	Salaries/Wages	37,250.00	23,577.31	23,577.31	13,672.69	0.00	13,672.69	36.71
1000-152-5711-0000	Recruitment,Retention Training	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
	E20 Sub Totals:	42,250.00	23,577.31	23,577.31	18,672.69	0.00	18,672.69	44.20
	Expense Sub Totals:	42,250.00	23,577.31	23,577.31	18,672.69	0.00	18,672.69	44.20
	Dept 152 Sub Totals:	42,250.00	23,577.31	23,577.31	18,672.69	0.00		
Dept 1000-155	Information Systems/Technology							
E20	Expenditures							
1000-155-5342-0000	Telephone/Internet	29,500.00	29,826.49	29,826.49	-326.49	0.00	-326.49	0.00
1000-155-5430-0000	Equipment Maintenance	895.00	8,491.15	8,491.15	-7,596.15	0.00	-7,596.15	0.00
1000-155-5433-0000	Computer Supplies	750.00	420.92	420.92	329.08	0.00	329.08	43.88
1000-155-5436-0000	Computer Maintenance Contracts	115,598.29	96,023.05	96,023.05	19,575.24	0.00	19,575.24	16.93
1000-155-5851-0000	New Equipment	15,000.00	15,282.00	15,282.00	-282.00	0.00	-282.00	0.00
	E20 Sub Totals:	161,743.29	150,043.61	150,043.61	11,699.68	0.00	11,699.68	7.23
	Expense Sub Totals:	161,743.29	150,043.61	150,043.61	11,699.68	0.00	11,699.68	7.23
	Dept 155 Sub Totals:	161,743.29	150,043.61	150,043.61	11,699.68	0.00		
Dept 1000-161	Town Clerk							
E10	Salary And Wages							
1000-161-5110-0000	Salaries/Wages	10,680.00	8,981.28	8,981.28	1,698.72	0.00	1,698.72	15.91
1000-161-5111-0000	Town Clerk Salary	73,760.00	73,417.60	73,417.60	342.40	0.00	342.40	0.46
	E10 Sub Totals:	84,440.00	82,398.88	82,398.88	2,041.12	0.00	2,041.12	2.42

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Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
E20	Expenditures							
1000-161-5190-0000	Town Clerk Fee	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-161-5303-0000	Contract Services	500.00	485.10	485.10	14.90	0.00	14.90	2.98
1000-161-5340-0000	Postage	0.00	491.00	491.00	-491.00	0.00	-491.00	0.00
1000-161-5344-0000	Printing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-161-5345-0000	Town Clerk Fee	50.00	50.00	50.00	0.00	0.00	0.00	0.00
1000-161-5422-0000	Supplies	1,000.00	474.52	474.52	525.48	0.00	525.48	52.55
1000-161-5582-0000	Dog License Expense	400.00	278.55	278.55	121.45	0.00	121.45	30.36
1000-161-5730-0000	Meetings & Dues	2,600.00	1,822.90	1,822.90	777.10	0.00	777.10	29.89
1000-161-5740-0000	Bonds	100.00	100.00	100.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	4,650.00	3,702.07	3,702.07	947.93	0.00	947.93	20.39
	Expense Sub Totals:	89,090.00	86,100.95	86,100.95	2,989.05	0.00	2,989.05	3.36
	Dept 161 Sub Totals:	89,090.00	86,100.95	86,100.95	2,989.05	0.00		
Dept 1000-162	Elections							
E10	Salary And Wages							
1000-162-5110-0000	Salaries/Wages	800.00	799.63	799.63	0.37	0.00	0.37	0.05
	E10 Sub Totals:	800.00	799.63	799.63	0.37	0.00	0.37	0.05
E20	Expenditures							
1000-162-5303-0000	Contract Services	10,000.00	9,405.16	9,405.16	594.84	0.00	594.84	5.95
1000-162-5304-0000	Computer Service	4,000.00	3,855.84	3,855.84	144.16	0.00	144.16	3.60
1000-162-5340-0000	Postage	0.00	3,192.86	3,192.86	-3,192.86	0.00	-3,192.86	0.00
1000-162-5344-0000	Printing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-162-5422-0000	Supplies	5,650.00	2,457.33	2,457.33	3,192.67	0.00	3,192.67	56.51
1000-162-5712-0000	Meals	0.00	141.45	141.45	-141.45	0.00	-141.45	0.00
1000-162-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	19,650.00	19,052.64	19,052.64	597.36	0.00	597.36	3.04
	Expense Sub Totals:	20,450.00	19,852.27	19,852.27	597.73	0.00	597.73	2.92
	Dept 162 Sub Totals:	20,450.00	19,852.27	19,852.27	597.73	0.00		
Dept 1000-171	Conservation Commission							
E10	Salary And Wages							
1000-171-5110-0000	Salaries/Wages	25,000.00	23,793.75	23,793.75	1,206.25	0.00	1,206.25	4.83
	E10 Sub Totals:	25,000.00	23,793.75	23,793.75	1,206.25	0.00	1,206.25	4.83
E20	Expenditures							
1000-171-5303-0000	Contract Services	16,500.00	10,540.70	10,540.70	5,959.30	0.00	5,959.30	36.12

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-171-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5343-0000	Hearings	63.16	371.93	371.93	-308.77	0.00	-308.77	0.00
1000-171-5343-8000	Conservation Hearings ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5381-0000	Beaver Management	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5382-0000	Weed Control Lake Nipmuc	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5422-0000	Supplies	300.00	305.97	305.97	-5.97	0.00	-5.97	0.00
1000-171-5710-0000	Travel/Training	1,000.00	944.39	944.39	55.61	0.00	55.61	5.56
1000-171-5730-0000	Meetings & Dues	700.00	683.00	683.00	17.00	0.00	17.00	2.43
	E20 Sub Totals:	18,563.16	12,845.99	12,845.99	5,717.17	0.00	5,717.17	30.80
	Expense Sub Totals:	43,563.16	36,639.74	36,639.74	6,923.42	0.00	6,923.42	15.89
	Dept 171 Sub Totals:	43,563.16	36,639.74	36,639.74	6,923.42	0.00		
Dept 1000-175	Planning							
E10	Salary And Wages							
1000-175-5110-0000	Salaries/Wages	24,800.00	24,457.90	24,457.90	342.10	0.00	342.10	1.38
1000-175-5191-0000	Stipends	950.00	0.00	0.00	950.00	0.00	950.00	100.00
	E10 Sub Totals:	25,750.00	24,457.90	24,457.90	1,292.10	0.00	1,292.10	5.02
E20	Expenditures							
1000-175-5303-0000	Contract Services	68,500.00	71,176.19	71,176.19	-2,676.19	0.00	-2,676.19	0.00
1000-175-5312-0000	Central MA Reg Planning	1,800.00	1,920.65	1,920.65	-120.65	0.00	-120.65	0.00
1000-175-5340-0000	Postage	0.00	536.00	536.00	-536.00	0.00	-536.00	0.00
1000-175-5343-0000	Hearings	0.00	501.48	501.48	-501.48	0.00	-501.48	0.00
1000-175-5343-8000	Town Planning Hearing ENC	13,203.31	13,203.31	13,203.31	0.00	0.00	0.00	0.00
1000-175-5422-0000	Supplies	500.00	856.42	856.42	-356.42	0.00	-356.42	0.00
1000-175-5730-0000	Meetings & Dues	5,100.00	0.00	0.00	5,100.00	0.00	5,100.00	100.00
	E20 Sub Totals:	89,103.31	88,194.05	88,194.05	909.26	0.00	909.26	1.02
	Expense Sub Totals:	114,853.31	112,651.95	112,651.95	2,201.36	0.00	2,201.36	1.92
	Dept 175 Sub Totals:	114,853.31	112,651.95	112,651.95	2,201.36	0.00		
Dept 1000-176	Zoning/Appeals Board							
E10	Salary And Wages							
1000-176-5110-0000	Salaries/Wages	22,450.00	0.00	0.00	22,450.00	0.00	22,450.00	100.00
	E10 Sub Totals:	22,450.00	0.00	0.00	22,450.00	0.00	22,450.00	100.00
E20	Expenditures							
1000-176-5340-0000	Postage	0.00	200.00	200.00	-200.00	0.00	-200.00	0.00
1000-176-5343-0000	Hearings	4,510.16	2,451.88	2,451.88	2,058.28	0.00	2,058.28	45.64

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-176-5343-8000	Zoning Hearings ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-176-5422-0000	Supplies	400.00	38.43	38.43	361.57	0.00	361.57	90.39
1000-176-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	4,910.16	2,690.31	2,690.31	2,219.85	0.00	2,219.85	45.21
	Expense Sub Totals:	27,360.16	2,690.31	2,690.31	24,669.85	0.00	24,669.85	90.17
	Dept 176 Sub Totals:	27,360.16	2,690.31	2,690.31	24,669.85	0.00		
Dept 1000-179	Other Land Use							
E20	Expenditures							
1000-179-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-179-5422-0000	Supplies	2,950.00	2,750.00	2,750.00	200.00	0.00	200.00	6.78
1000-179-5422-8000	Land Use Supplies Encumbrance	22.80	22.80	22.80	0.00	0.00	0.00	0.00
	E20 Sub Totals:	2,972.80	2,772.80	2,772.80	200.00	0.00	200.00	6.73
	Expense Sub Totals:	2,972.80	2,772.80	2,772.80	200.00	0.00	200.00	6.73
	Dept 179 Sub Totals:	2,972.80	2,772.80	2,772.80	200.00	0.00		
Dept 1000-183	CPC-Housing							
E10	Salary And Wages							
1000-183-5111-0000	Affordable Housing Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 183 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-192	Public Buildings & Prop Maint							
E20	Expenditures							
1000-192-5110-0000	Salaries/Wages	3,750.00	3,830.19	3,830.19	-80.19	0.00	-80.19	0.00
1000-192-5303-0000	Contract Services	13,000.00	6,856.00	6,856.00	6,144.00	0.00	6,144.00	47.26
1000-192-5410-0000	Utilities- Lights/Fuel	89,285.87	95,953.89	95,953.89	-6,668.02	0.00	-6,668.02	0.00
1000-192-5410-8000	Town Hall Lights ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5422-0000	Supplies	600.00	235.28	235.28	364.72	0.00	364.72	60.79
1000-192-5430-0000	Equipment Maintenance	21,000.00	20,660.00	20,660.00	340.00	0.00	340.00	1.62
1000-192-5435-0000	Building Maintenance	35,000.00	34,596.23	34,596.23	403.77	0.00	403.77	1.15
1000-192-5435-8000	Building Maintenance ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5853-0000	Capital Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	162,635.87	162,131.59	162,131.59	504.28	0.00	504.28	0.31

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	162,635.87	162,131.59	162,131.59	504.28	0.00	504.28	0.31
	Dept 192 Sub Totals:	162,635.87	162,131.59	162,131.59	504.28	0.00		
Dept 1000-195	Town Reports							
E20	Expenditures							
1000-195-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 195 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-199	Other General Government							
E10	Salary And Wages							
1000-199-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-199-5116-0000	Town Administrator Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-199-5401-0000	Unpaid Bills of Prior Year	19,655.43	17,245.97	17,245.97	2,409.46	0.00	2,409.46	12.26
1000-199-5410-8000	Town Hall Lights ENC	1,500.82	1,500.82	1,500.82	0.00	0.00	0.00	0.00
1000-199-5436-0000	Computer Maintenance Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	21,156.25	18,746.79	18,746.79	2,409.46	0.00	2,409.46	11.39
	Expense Sub Totals:	21,156.25	18,746.79	18,746.79	2,409.46	0.00	2,409.46	11.39
	Dept 199 Sub Totals:	21,156.25	18,746.79	18,746.79	2,409.46	0.00		
Dept 1000-210	Police							
E10	Salary And Wages							
1000-210-5110-0000	Salaries/Wages	1,285,750.00	1,185,655.74	1,185,655.74	100,094.26	0.00	100,094.26	7.78
1000-210-5114-0000	Police Clerk Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5115-0000	Chief Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5117-0000	Police Quinn, Bill Salaries/Wages	155,450.00	154,439.68	154,439.68	1,010.32	0.00	1,010.32	0.65
1000-210-5130-0000	Overtime Salaries/Wages	182,000.00	180,257.90	180,257.90	1,742.10	0.00	1,742.10	0.96
	E10 Sub Totals:	1,623,200.00	1,520,353.32	1,520,353.32	102,846.68	0.00	102,846.68	6.34
E20	Expenditures							
1000-210-5240-0000	Vehicle Maintenance	24,000.00	20,837.75	20,837.75	3,162.25	0.00	3,162.25	13.18
1000-210-5307-0000	Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5323-0000	School Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-210-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5342-0000	Telephone	0.00	857.19	857.19	-857.19	0.00	-857.19	0.00
1000-210-5422-0000	Supplies	12,900.00	5,228.88	5,228.88	7,671.12	0.00	7,671.12	59.47
1000-210-5424-0000	Copy Machine Supplies	-135.00	1,215.00	1,215.00	-1,350.00	0.00	-1,350.00	0.00
1000-210-5430-0000	Equipment Maintenance	3,500.00	16,178.37	16,178.37	-12,678.37	0.00	-12,678.37	0.00
1000-210-5435-0000	Building Maintenance	45,000.00	26,491.07	26,491.07	18,508.93	0.00	18,508.93	41.13
1000-210-5436-0000	Computer Maintenance Contracts	50,000.00	56,230.87	56,230.87	-6,230.87	0.00	-6,230.87	0.00
1000-210-5480-0000	Gas & Oil	35,000.00	34,739.08	34,739.08	260.92	0.00	260.92	0.75
1000-210-5583-0000	Uniforms	17,000.00	20,664.64	20,664.64	-3,664.64	0.00	-3,664.64	0.00
1000-210-5584-0000	Ammunition	6,000.00	4,182.00	4,182.00	1,818.00	0.00	1,818.00	30.30
1000-210-5710-0000	Travel/Training	14,000.00	12,723.84	12,723.84	1,276.16	0.00	1,276.16	9.12
1000-210-5721-0000	Opioid Settlement Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5730-0000	Meetings & Dues	2,500.00	5,225.73	5,225.73	-2,725.73	0.00	-2,725.73	0.00
1000-210-5850-0000	Cruiser Replacement	64,200.00	69,265.81	69,265.81	-5,065.81	0.00	-5,065.81	0.00
	E20 Sub Totals:	273,965.00	273,840.23	273,840.23	124.77	0.00	124.77	0.05
	Expense Sub Totals:	1,897,165.00	1,794,193.55	1,794,193.55	102,971.45	0.00	102,971.45	5.43
	Dept 210 Sub Totals:	1,897,165.00	1,794,193.55	1,794,193.55	102,971.45	0.00		
Dept 1000-220	Fire							
E10	Salary And Wages							
1000-220-5110-0000	Salaries/Wages	924,950.00	920,949.29	920,949.29	4,000.71	0.00	4,000.71	0.43
1000-220-5113-0000	Full Time Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-220-5115-0000	Chief Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-220-5130-0000	Overtime Salaries/Wages	126,250.00	121,068.32	121,068.32	5,181.68	0.00	5,181.68	4.10
	E10 Sub Totals:	1,051,200.00	1,042,017.61	1,042,017.61	9,182.39	0.00	9,182.39	0.87
E20	Expenditures							
1000-220-5240-0000	Vehicle Maintenance	21,500.00	15,129.84	15,129.84	6,370.16	0.00	6,370.16	29.63
1000-220-5303-0000	Contract Services	33,000.00	38,321.94	38,321.94	-5,321.94	0.00	-5,321.94	0.00
1000-220-5340-0000	Postage	0.00	21.38	21.38	-21.38	0.00	-21.38	0.00
1000-220-5342-0000	Telephone	-189.48	2,330.82	2,330.82	-2,520.30	0.00	-2,520.30	0.00
1000-220-5342-8000	FD Telephone ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-220-5346-0000	Communications	5,800.00	3,297.60	3,297.60	2,502.40	0.00	2,502.40	43.14
1000-220-5422-0000	Supplies	40,500.00	7,268.12	7,268.12	33,231.88	0.00	33,231.88	82.05
1000-220-5430-0000	Equipment Maintenance	16,941.00	13,998.17	13,998.17	2,942.83	0.00	2,942.83	17.37
1000-220-5435-0000	Building Maintenance	10,000.00	10,786.07	10,786.07	-786.07	0.00	-786.07	0.00
1000-220-5436-8000	Computer Maint Encumbrance	248.96	248.96	248.96	0.00	0.00	0.00	0.00
1000-220-5480-0000	Gas & Oil	10,000.00	11,323.14	11,323.14	-1,323.14	0.00	-1,323.14	0.00
1000-220-5500-0000	Medical Supplies	-28.70	15,010.90	15,010.90	-15,039.60	0.00	-15,039.60	0.00
1000-220-5500-8000	FD Medical Supplies ENC	1,474.95	1,474.95	1,474.95	0.00	0.00	0.00	0.00
1000-220-5583-0000	Uniforms	12,000.00	9,570.84	9,570.84	2,429.16	0.00	2,429.16	20.24

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-220-5710-0000	Travel/Training	5,000.00	5,955.13	5,955.13	-955.13	0.00	-955.13	0.00
1000-220-5712-0000	Meals	0.00	860.49	860.49	-860.49	0.00	-860.49	0.00
1000-220-5730-0000	Meetings & Dues	4,500.00	3,467.05	3,467.05	1,032.95	0.00	1,032.95	22.95
1000-220-5780-0000	Miscellaneous Expenses	0.00	18,172.99	18,172.99	-18,172.99	0.00	-18,172.99	0.00
1000-220-5852-0000	Ambulance Lease/Purchase	42,300.00	42,313.72	42,313.72	-13.72	0.00	-13.72	0.00
1000-220-5853-0000	Capital Equipment	75,550.00	75,577.17	75,577.17	-27.17	0.00	-27.17	0.00
	E20 Sub Totals:	278,596.73	275,129.28	275,129.28	3,467.45	0.00	3,467.45	1.24
	Expense Sub Totals:	1,329,796.73	1,317,146.89	1,317,146.89	12,649.84	0.00	12,649.84	0.95
	Dept 220 Sub Totals:	1,329,796.73	1,317,146.89	1,317,146.89	12,649.84	0.00		
Dept 1000-241	Building Inspector							
E10	Salary And Wages							
1000-241-5110-0000	Salaries/Wages	90,300.00	88,592.44	88,592.44	1,707.56	0.00	1,707.56	1.89
1000-241-5111-0000	Inspector Salaries/Wages	27,000.00	21,740.88	21,740.88	5,259.12	0.00	5,259.12	19.48
	E10 Sub Totals:	117,300.00	110,333.32	110,333.32	6,966.68	0.00	6,966.68	5.94
E20	Expenditures							
1000-241-5303-0000	Contract Services	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00
1000-241-5307-0000	Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-241-5314-0000	Weights & Measures	3,700.00	3,665.00	3,665.00	35.00	0.00	35.00	0.95
1000-241-5340-0000	Postage	0.00	553.36	553.36	-553.36	0.00	-553.36	0.00
1000-241-5420-0000	Forms	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-241-5422-0000	Supplies	2,650.00	530.06	530.06	2,119.94	0.00	2,119.94	80.00
1000-241-5710-0000	Travel/Training	3,050.00	0.00	0.00	3,050.00	0.00	3,050.00	100.00
1000-241-5730-0000	Meetings & Dues	300.00	100.00	100.00	200.00	0.00	200.00	66.67
	E20 Sub Totals:	10,700.00	4,848.42	4,848.42	5,851.58	0.00	5,851.58	54.69
	Expense Sub Totals:	128,000.00	115,181.74	115,181.74	12,818.26	0.00	12,818.26	10.01
	Dept 241 Sub Totals:	128,000.00	115,181.74	115,181.74	12,818.26	0.00		
Dept 1000-242	Gas Inspector							
E10	Salary And Wages							
1000-242-5112-0000	Gas Inspector Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-242-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 242 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-243	Plumbing Inspector							
E10	Salary And Wages							
1000-243-5112-0000	Plumbing Inspector Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-243-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 243 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-244	Weights & Measures							
E20	Expenditures							
1000-244-5303-0000	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 244 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-245	Electrical Inspector							
E10	Salary And Wages							
1000-245-5112-0000	Electrical Inspector Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-245-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 245 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-291	Civil Defense-EMA							
E10	Salary And Wages							
1000-291-5110-0000	Salaries/Wages	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E10 Sub Totals:	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-291-5700-0000	General Expenses	4,450.00	4,397.53	4,397.53	52.47	0.00	52.47	1.18
	E20 Sub Totals:	4,450.00	4,397.53	4,397.53	52.47	0.00	52.47	1.18
	Expense Sub Totals:	7,950.00	7,897.53	7,897.53	52.47	0.00	52.47	0.66
	Dept 291 Sub Totals:	7,950.00	7,897.53	7,897.53	52.47	0.00		
Dept 1000-292	Animal Control							
E20	Expenditures							
1000-292-5303-0000	Contract Services	29,750.00	26,926.01	26,926.01	2,823.99	0.00	2,823.99	9.49
	E20 Sub Totals:	29,750.00	26,926.01	26,926.01	2,823.99	0.00	2,823.99	9.49
	Expense Sub Totals:	29,750.00	26,926.01	26,926.01	2,823.99	0.00	2,823.99	9.49
	Dept 292 Sub Totals:	29,750.00	26,926.01	26,926.01	2,823.99	0.00		
Dept 1000-294	Forestry							
E10	Salary And Wages							
1000-294-5110-0000	Salaries/Wages	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-294-5293-0000	Tree Cutting-Conservation	1,500.00	250.00	250.00	1,250.00	0.00	1,250.00	83.33
1000-294-5294-0000	Tree Cutting-Parks	4,500.00	5,862.00	5,862.00	-1,362.00	0.00	-1,362.00	0.00
1000-294-5295-0000	Tree Cutting	33,000.00	33,550.00	33,550.00	-550.00	0.00	-550.00	0.00
1000-294-5303-0000	Contract Services	7,000.00	6,595.49	6,595.49	404.51	0.00	404.51	5.78
1000-294-5422-0000	Supplies	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-294-5430-0000	Equipment Maintenance	100.00	0.00	0.00	100.00	0.00	100.00	100.00
1000-294-5710-0000	Travel/Training	600.00	0.00	0.00	600.00	0.00	600.00	100.00
1000-294-5730-0000	Meetings & Dues	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	E20 Sub Totals:	47,100.00	46,257.49	46,257.49	842.51	0.00	842.51	1.79
	Expense Sub Totals:	50,600.00	49,757.49	49,757.49	842.51	0.00	842.51	1.67
	Dept 294 Sub Totals:	50,600.00	49,757.49	49,757.49	842.51	0.00		
Dept 1000-299	Dispatch							
E10	Salary And Wages							
1000-299-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-299-5130-0000	Overtime Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-299-5700-0000	General Expenses	40,000.00	39,325.59	39,325.59	674.41	0.00	674.41	1.69
	E20 Sub Totals:	40,000.00	39,325.59	39,325.59	674.41	0.00	674.41	1.69
	Expense Sub Totals:	40,000.00	39,325.59	39,325.59	674.41	0.00	674.41	1.69
	Dept 299 Sub Totals:	40,000.00	39,325.59	39,325.59	674.41	0.00		
Dept 1000-301	Mendon/Upton Regional School							
E20	Expenditures							
1000-301-5320-0000	School Assessment	10,579,150.00	10,579,127.00	10,579,127.00	23.00	0.00	23.00	0.00
1000-301-5321-0000	Renovation/Construction Clough	336,410.00	286,944.00	286,944.00	49,466.00	0.00	49,466.00	14.70
1000-301-5322-0000	Miscoe Hill Green Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-301-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	10,915,560.00	10,866,071.00	10,866,071.00	49,489.00	0.00	49,489.00	0.45
	Expense Sub Totals:	10,915,560.00	10,866,071.00	10,866,071.00	49,489.00	0.00	49,489.00	0.45
	Dept 301 Sub Totals:	10,915,560.00	10,866,071.00	10,866,071.00	49,489.00	0.00		
Dept 1000-310	Blackstone Valley Reg. Voc. Sch.							
E20	Expenditures							
1000-310-5320-0000	School Assessment	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00	426.00	0.03
1000-310-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00	426.00	0.03
	Expense Sub Totals:	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00	426.00	0.03
	Dept 310 Sub Totals:	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00		
Dept 1000-320	Norfolk Aggie							
E20	Expenditures							
1000-320-5320-0000	School Assessment	296,750.00	290,395.70	290,395.70	6,354.30	0.00	6,354.30	2.14
	E20 Sub Totals:	296,750.00	290,395.70	290,395.70	6,354.30	0.00	6,354.30	2.14
	Expense Sub Totals:	296,750.00	290,395.70	290,395.70	6,354.30	0.00	6,354.30	2.14
	Dept 320 Sub Totals:	296,750.00	290,395.70	290,395.70	6,354.30	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-420	Highway and Streets							
E10	Salary And Wages							
1000-420-5110-0000	Salaries/Wages	388,150.00	347,969.64	347,969.64	40,180.36	0.00	40,180.36	10.35
1000-420-5111-0000	Surveyor Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5130-0000	Overtime Salaries/Wages	34,500.00	16,594.36	16,594.36	17,905.64	0.00	17,905.64	51.90
	E10 Sub Totals:	422,650.00	364,564.00	364,564.00	58,086.00	0.00	58,086.00	13.74
E20	Expenditures							
1000-420-5242-0000	Road Materials	65,000.00	45,196.42	45,196.42	19,803.58	0.00	19,803.58	30.47
1000-420-5270-0000	Hired Equipment	49,389.08	31,377.50	31,377.50	18,011.58	0.00	18,011.58	36.47
1000-420-5270-8000	Highway Hired Equip ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5297-0000	Stormwater Management Plan	44,800.00	44,800.00	44,800.00	0.00	0.00	0.00	0.00
1000-420-5342-0000	Telephone/Internet	1,212.24	1,127.49	1,127.49	84.75	0.00	84.75	6.99
1000-420-5342-8000	Highway Telephone/Int ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5422-0000	Supplies	16,600.00	10,496.48	10,496.48	6,103.52	0.00	6,103.52	36.77
1000-420-5430-0000	Equipment Maintenance	25,000.00	69,376.06	69,376.06	-44,376.06	0.00	-44,376.06	0.00
1000-420-5435-0000	Building Maintenance	7,500.00	7,098.29	7,098.29	401.71	0.00	401.71	5.36
1000-420-5480-0000	Gas & Oil	29,550.00	23,194.74	23,194.74	6,355.26	0.00	6,355.26	21.51
1000-420-5583-0000	Uniforms	12,500.00	13,497.94	13,497.94	-997.94	0.00	-997.94	0.00
1000-420-5730-0000	Meetings & Dues	13,000.00	7,484.78	7,484.78	5,515.22	0.00	5,515.22	42.42
1000-420-5853-0000	Capital Equipment	56,500.00	55,536.80	55,536.80	963.20	0.00	963.20	1.70
	E20 Sub Totals:	321,051.32	309,186.50	309,186.50	11,864.82	0.00	11,864.82	3.70
	Expense Sub Totals:	743,701.32	673,750.50	673,750.50	69,950.82	0.00	69,950.82	9.41
	Dept 420 Sub Totals:	743,701.32	673,750.50	673,750.50	69,950.82	0.00		
Dept 1000-421	Road Machinery							
E20	Expenditures							
1000-421-5422-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-421-5430-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-421-5480-0000	Gas & Oil	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-421-5481-0000	Diesel Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 421 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-422	Highway							
E10	Salary And Wages							
1000-422-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5111-0000	Surveyor Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-422-5130-0000	Highway OT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5131-0000	Highway Detail OT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5712-0000	Meals	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-422-5242-0000	Road Materials	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5270-0000	Hired Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5297-0000	Stormwater Management Plan	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5342-0000	Telephone	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5422-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5431-0000	Signs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5435-0000	Building Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5583-0000	Uniforms	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5854-0000	Purchased Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 422 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-423	Snow & Ice Removal							
E10	Salary And Wages							
1000-423-5130-0000	Overtime Salaries/Wages	24,000.00	23,749.41	23,749.41	250.59	0.00	250.59	1.04
	E10 Sub Totals:	24,000.00	23,749.41	23,749.41	250.59	0.00	250.59	1.04
E20	Expenditures							
1000-423-5270-0000	Hired Equipment	22,000.00	20,005.95	20,005.95	1,994.05	0.00	1,994.05	9.06
1000-423-5430-0000	Equipment Maintenance	18,000.00	24,692.46	24,692.46	-6,692.46	0.00	-6,692.46	0.00
1000-423-5432-0000	Purchased Equipment	5,000.00	6,127.77	6,127.77	-1,127.77	0.00	-1,127.77	0.00
1000-423-5530-0000	Sand	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
1000-423-5531-0000	Salt and Calcium	149,000.00	147,653.38	147,653.38	1,346.62	0.00	1,346.62	0.90
	E20 Sub Totals:	199,000.00	198,479.56	198,479.56	520.44	0.00	520.44	0.26
	Expense Sub Totals:	223,000.00	222,228.97	222,228.97	771.03	0.00	771.03	0.35
	Dept 423 Sub Totals:	223,000.00	222,228.97	222,228.97	771.03	0.00		
Dept 1000-424	Street Lighting							
E20	Expenditures							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-424-5410-0000	Street Lighting	43,000.00	22,206.15	22,206.15	20,793.85	0.00	20,793.85	48.36
1000-424-5410-8000	Street Lights ENC	1,531.73	1,531.73	1,531.73	0.00	0.00	0.00	0.00
	E20 Sub Totals:	44,531.73	23,737.88	23,737.88	20,793.85	0.00	20,793.85	46.69
	Expense Sub Totals:	44,531.73	23,737.88	23,737.88	20,793.85	0.00	20,793.85	46.69
	Dept 424 Sub Totals:	44,531.73	23,737.88	23,737.88	20,793.85	0.00		
Dept 1000-430	Waste Collection							
E20	Expenditures							
1000-430-5291-0000	Trash Disposal	148,000.00	161,746.48	161,746.48	-13,746.48	0.00	-13,746.48	0.00
1000-430-5292-0000	Trash Collector	502,250.00	459,141.81	459,141.81	43,108.19	0.00	43,108.19	8.58
1000-430-5347-0000	Trash Administration	4,250.00	1,800.96	1,800.96	2,449.04	0.00	2,449.04	57.62
	E20 Sub Totals:	654,500.00	622,689.25	622,689.25	31,810.75	0.00	31,810.75	4.86
	Expense Sub Totals:	654,500.00	622,689.25	622,689.25	31,810.75	0.00	31,810.75	4.86
	Dept 430 Sub Totals:	654,500.00	622,689.25	622,689.25	31,810.75	0.00		
Dept 1000-450	Water Distribution							
E10	Salary And Wages							
1000-450-5110-0000	Salaries/Wages	2,200.00	1,546.48	1,546.48	653.52	0.00	653.52	29.71
	E10 Sub Totals:	2,200.00	1,546.48	1,546.48	653.52	0.00	653.52	29.71
E20	Expenditures							
1000-450-5230-0000	Water Tests	4,000.00	5,705.22	5,705.22	-1,705.22	0.00	-1,705.22	0.00
1000-450-5243-0000	Hydrant Fees	12,950.00	9,693.32	9,693.32	3,256.68	0.00	3,256.68	25.15
1000-450-5244-0000	Hydrant Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-450-5303-0000	Contract Services	11,500.00	11,568.45	11,568.45	-68.45	0.00	-68.45	0.00
	E20 Sub Totals:	28,450.00	26,966.99	26,966.99	1,483.01	0.00	1,483.01	5.21
	Expense Sub Totals:	30,650.00	28,513.47	28,513.47	2,136.53	0.00	2,136.53	6.97
	Dept 450 Sub Totals:	30,650.00	28,513.47	28,513.47	2,136.53	0.00		
Dept 1000-491	Cemetery							
E20	Expenditures							
1000-491-5426-0000	Soldiers&Sailors Graves	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	E20 Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	Expense Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Dept 491 Sub Totals:	100.00	0.00	0.00	100.00	0.00		
Dept 1000-512	Board of Health							
E10	Salary And Wages							
1000-512-5110-0000	Salaries/Wages	61,900.00	60,399.60	60,399.60	1,500.40	0.00	1,500.40	2.42
	E10 Sub Totals:	61,900.00	60,399.60	60,399.60	1,500.40	0.00	1,500.40	2.42
E20	Expenditures							
1000-512-5291-0000	Trash Disposal	0.00	300.00	300.00	-300.00	0.00	-300.00	0.00
1000-512-5291-8000	BOH Trash Disposal ENC	1,750.00	1,750.00	1,750.00	0.00	0.00	0.00	0.00
1000-512-5292-0000	Trash Collector	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-512-5296-0000	Testing Landfill, Wells, & Beach	-4,785.88	12,571.68	12,571.68	-17,357.56	0.00	-17,357.56	0.00
1000-512-5301-0000	Newspaper Ads	0.00	324.92	324.92	-324.92	0.00	-324.92	0.00
1000-512-5303-0000	Contract Services	46,500.00	2,500.00	2,500.00	44,000.00	0.00	44,000.00	94.62
1000-512-5305-0000	Visiting Nurse Assoc.	0.00	5,250.00	5,250.00	-5,250.00	0.00	-5,250.00	0.00
1000-512-5306-0000	Clinic	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-512-5309-0000	Engineering Fees	20,000.00	0.00	0.00	20,000.00	0.00	20,000.00	100.00
1000-512-5340-0000	Postage	0.00	446.75	446.75	-446.75	0.00	-446.75	0.00
1000-512-5347-0000	Trash Administration	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-512-5422-0000	Supplies	4,500.00	1,896.16	1,896.16	2,603.84	0.00	2,603.84	57.86
1000-512-5730-0000	Meetings & Dues	1,500.00	600.90	600.90	899.10	0.00	899.10	59.94
	E20 Sub Totals:	69,464.12	25,640.41	25,640.41	43,823.71	0.00	43,823.71	63.09
	Expense Sub Totals:	131,364.12	86,040.01	86,040.01	45,324.11	0.00	45,324.11	34.50
	Dept 512 Sub Totals:	131,364.12	86,040.01	86,040.01	45,324.11	0.00		
Dept 1000-541	Council on Aging							
E10	Salary And Wages							
1000-541-5110-0000	Salaries/Wages	138,700.00	135,826.64	135,826.64	2,873.36	0.00	2,873.36	2.07
1000-541-5111-0000	COA Director Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	138,700.00	135,826.64	135,826.64	2,873.36	0.00	2,873.36	2.07
E20	Expenditures							
1000-541-5303-0000	Contract Services	3,650.00	4,015.44	4,015.44	-365.44	0.00	-365.44	0.00
1000-541-5308-0000	Senior Home Care	1,000.00	939.00	939.00	61.00	0.00	61.00	6.10
1000-541-5340-0000	Postage	0.00	1,080.00	1,080.00	-1,080.00	0.00	-1,080.00	0.00
1000-541-5401-0000	Unpaid Bills of Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-541-5410-0000	Lights	4,200.00	589.64	589.64	3,610.36	0.00	3,610.36	85.96
1000-541-5411-0000	Fuel	0.00	2,112.45	2,112.45	-2,112.45	0.00	-2,112.45	0.00
1000-541-5422-0000	Supplies	3,150.00	2,133.09	2,133.09	1,016.91	0.00	1,016.91	32.28
1000-541-5482-0000	COA Van	2,500.00	3,836.68	3,836.68	-1,336.68	0.00	-1,336.68	0.00
1000-541-5710-0000	Travel/Training	1,250.00	690.00	690.00	560.00	0.00	560.00	44.80

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-541-5730-0000	Meetings & Dues	300.00	522.68	522.68	-222.68	0.00	-222.68	0.00
1000-541-5780-0000	Miscellaneous Expenses	0.00	8.00	8.00	-8.00	0.00	-8.00	0.00
	E20 Sub Totals:	16,050.00	15,926.98	15,926.98	123.02	0.00	123.02	0.77
	Expense Sub Totals:	154,750.00	151,753.62	151,753.62	2,996.38	0.00	2,996.38	1.94
	Dept 541 Sub Totals:	154,750.00	151,753.62	151,753.62	2,996.38	0.00		
Dept 1000-543	Veterans Services							
E10	Salary And Wages							
1000-543-5110-0000	Salaries/Wages	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-543-5422-0000	Supplies	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-543-5730-0000	Meetings & Dues	850.00	449.00	449.00	401.00	0.00	401.00	47.18
1000-543-5770-0000	Veteran's Benefits	35,000.00	27,539.51	27,539.51	7,460.49	0.00	7,460.49	21.32
	E20 Sub Totals:	36,150.00	27,988.51	27,988.51	8,161.49	0.00	8,161.49	22.58
	Expense Sub Totals:	39,150.00	30,988.51	30,988.51	8,161.49	0.00	8,161.49	20.85
	Dept 543 Sub Totals:	39,150.00	30,988.51	30,988.51	8,161.49	0.00		
Dept 1000-610	Library							
E10	Salary And Wages							
1000-610-5110-0000	Salaries/Wages	164,270.00	150,080.69	150,080.69	14,189.31	0.00	14,189.31	8.64
1000-610-5111-0000	Director Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	164,270.00	150,080.69	150,080.69	14,189.31	0.00	14,189.31	8.64
E20	Expenditures							
1000-610-5303-0000	Contract Services	33,650.00	30,384.81	30,384.81	3,265.19	0.00	3,265.19	9.70
1000-610-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-610-5342-0000	Telephone	1,200.00	0.00	0.00	1,200.00	0.00	1,200.00	100.00
1000-610-5350-0000	Children's Programs	23,900.00	29,677.93	29,677.93	-5,777.93	0.00	-5,777.93	0.00
1000-610-5410-0000	Utilities/Fuel	16,700.00	11,030.57	11,030.57	5,669.43	0.00	5,669.43	33.95
1000-610-5411-0000	Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-610-5422-0000	Supplies	11,150.00	8,623.68	8,623.68	2,526.32	0.00	2,526.32	22.66
1000-610-5435-0000	Building Maintenance	7,688.32	8,742.14	8,742.14	-1,053.82	0.00	-1,053.82	0.00
1000-610-5435-8000	Building Maintenance ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-610-5585-0000	Books	68,100.00	66,021.90	66,021.90	2,078.10	0.00	2,078.10	3.05
1000-610-5730-0000	Meetings & Dues	1,700.00	714.00	714.00	986.00	0.00	986.00	58.00
1000-610-5780-0000	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E20 Sub Totals:	164,088.32	155,195.03	155,195.03	8,893.29	0.00	8,893.29	5.42
	Expense Sub Totals:	328,358.32	305,275.72	305,275.72	23,082.60	0.00	23,082.60	7.03
	Dept 610 Sub Totals:	328,358.32	305,275.72	305,275.72	23,082.60	0.00		
Dept 1000-630	Recreation							
E10	Salary And Wages							
1000-630-5110-0000	Maintenance Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5111-0000	Park Director Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5120-0000	Lifeguard Salaries/Wages	20,500.00	17,292.25	17,292.25	3,207.75	0.00	3,207.75	15.65
	E10 Sub Totals:	20,500.00	17,292.25	17,292.25	3,207.75	0.00	3,207.75	15.65
E20	Expenditures							
1000-630-5241-0000	Field Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5342-0000	Telephone/Internet Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5380-0000	Sanitary Facilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5410-0000	Lights	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5411-0000	Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5411-8000	Parks Fuel ENC	663.44	663.44	663.44	0.00	0.00	0.00	0.00
1000-630-5421-0000	Recreation Supplies	600.00	600.00	600.00	0.00	0.00	0.00	0.00
1000-630-5422-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5425-0000	Site Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5430-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5435-0000	Building Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5700-0000	Special Events	400.00	400.00	400.00	0.00	0.00	0.00	0.00
1000-630-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,663.44	1,663.44	1,663.44	0.00	0.00	0.00	0.00
	Expense Sub Totals:	22,163.44	18,955.69	18,955.69	3,207.75	0.00	3,207.75	14.47
	Dept 630 Sub Totals:	22,163.44	18,955.69	18,955.69	3,207.75	0.00		
Dept 1000-650	Parks							
E10	Salary And Wages							
1000-650-5110-0000	Salaries/Wages	68,800.00	59,556.54	59,556.54	9,243.46	0.00	9,243.46	13.44
	E10 Sub Totals:	68,800.00	59,556.54	59,556.54	9,243.46	0.00	9,243.46	13.44
E20	Expenditures							
1000-650-5241-0000	Field Maintenance	4,500.00	4,500.00	4,500.00	0.00	0.00	0.00	0.00
1000-650-5340-0000	Postage	50.00	36.00	36.00	14.00	0.00	14.00	28.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-650-5342-0000	Telephone/Internet	1,900.00	1,493.05	1,493.05	406.95	0.00	406.95	21.42
1000-650-5380-0000	Sanitary Facilities	2,400.00	2,890.71	2,890.71	-490.71	0.00	-490.71	0.00
1000-650-5410-0000	Lights	6,600.00	7,440.26	7,440.26	-840.26	0.00	-840.26	0.00
1000-650-5411-0000	Fuel	2,700.00	2,316.40	2,316.40	383.60	0.00	383.60	14.21
1000-650-5422-0000	Supplies	600.00	566.21	566.21	33.79	0.00	33.79	5.63
1000-650-5425-0000	Site Improvement	2,500.00	2,223.54	2,223.54	276.46	0.00	276.46	11.06
1000-650-5430-0000	Equipment Maintenance	1,900.00	1,792.77	1,792.77	107.23	0.00	107.23	5.64
1000-650-5435-0000	Building Maintenance	1,200.00	1,029.56	1,029.56	170.44	0.00	170.44	14.20
1000-650-5710-0000	Travel/Training	300.00	361.50	361.50	-61.50	0.00	-61.50	0.00
	E20 Sub Totals:	24,650.00	24,650.00	24,650.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	93,450.00	84,206.54	84,206.54	9,243.46	0.00	9,243.46	9.89
	Dept 650 Sub Totals:	93,450.00	84,206.54	84,206.54	9,243.46	0.00		
Dept 1000-691	Historical Commission							
E20	Expenditures							
1000-691-5581-0000	Historic District Commission	4,000.00	929.36	929.36	3,070.64	0.00	3,070.64	76.77
1000-691-5780-0000	Historic Commission	0.00	691.95	691.95	-691.95	0.00	-691.95	0.00
1000-691-5780-8000	Historic Commission Exp ENC	115.96	115.96	115.96	0.00	0.00	0.00	0.00
	E20 Sub Totals:	4,115.96	1,737.27	1,737.27	2,378.69	0.00	2,378.69	57.79
	Expense Sub Totals:	4,115.96	1,737.27	1,737.27	2,378.69	0.00	2,378.69	57.79
	Dept 691 Sub Totals:	4,115.96	1,737.27	1,737.27	2,378.69	0.00		
Dept 1000-692	Special Event							
E20	Expenditures							
1000-692-5700-0000	Special Event Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 692 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-710	Retirement of Debt							
E20	Expenditures							
1000-710-5910-0000	Retirement of Debt Principal	763,300.00	763,295.00	763,295.00	5.00	0.00	5.00	0.00
1000-710-5911-0000	CPA Debt Exclusion from ATM	133,306.00	0.00	0.00	133,306.00	0.00	133,306.00	100.00
	E20 Sub Totals:	896,606.00	763,295.00	763,295.00	133,311.00	0.00	133,311.00	14.87

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	896,606.00	763,295.00	763,295.00	133,311.00	0.00	133,311.00	14.87
	Dept 710 Sub Totals:	896,606.00	763,295.00	763,295.00	133,311.00	0.00		
Dept 1000-751	Interest on LT Debt							
E20	Expenditures							
1000-751-5915-0000	Interest on Long Term Debt	109,500.00	109,500.00	109,500.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	109,500.00	109,500.00	109,500.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	109,500.00	109,500.00	109,500.00	0.00	0.00	0.00	0.00
	Dept 751 Sub Totals:	109,500.00	109,500.00	109,500.00	0.00	0.00		
Dept 1000-752	Interest on ST Debt							
E20	Expenditures							
1000-752-5925-0000	Interest on Short Term Debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 752 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-820	State Assessments & Charges							
E20	Expenditures							
1000-820-5631-0000	Intergovernmental-Special Educatio	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-820-5640-0000	State Assessment-Air Pollution	1,000.00	2,174.00	2,174.00	-1,174.00	0.00	-1,174.00	0.00
1000-820-5646-0000	State Assessment-RMV Renewal	2,500.00	2,940.00	2,940.00	-440.00	0.00	-440.00	0.00
	E20 Sub Totals:	3,500.00	5,114.00	5,114.00	-1,614.00	0.00	-1,614.00	0.00
	Expense Sub Totals:	3,500.00	5,114.00	5,114.00	-1,614.00	0.00	-1,614.00	0.00
	Dept 820 Sub Totals:	3,500.00	5,114.00	5,114.00	-1,614.00	0.00		
Dept 1000-830	County Assessment & Charges							
E20	Expenditures							
1000-830-5621-0000	Intergovernmental-County Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 830 Sub Totals:	0.00	0.00	0.00	0.00	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-911	Retirement & Pension Contributions							
E20	Expenditures							
1000-911-5620-0000	Worcester County Retirement	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00	18,117.00	1.72
	E20 Sub Totals:	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00	18,117.00	1.72
	Expense Sub Totals:	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00	18,117.00	1.72
	Dept 911 Sub Totals:	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00		
Dept 1000-912	Workers Compensation							
E10	Salary And Wages							
1000-912-5170-0000	Workmen's Compensation	24,500.00	15,047.00	15,047.00	9,453.00	0.00	9,453.00	38.58
	E10 Sub Totals:	24,500.00	15,047.00	15,047.00	9,453.00	0.00	9,453.00	38.58
	Expense Sub Totals:	24,500.00	15,047.00	15,047.00	9,453.00	0.00	9,453.00	38.58
	Dept 912 Sub Totals:	24,500.00	15,047.00	15,047.00	9,453.00	0.00		
Dept 1000-913	Unemployment Compensation							
E10	Salary And Wages							
1000-913-5170-0000	Unemployment Insurance	30,000.00	3,546.89	3,546.89	26,453.11	0.00	26,453.11	88.18
	E10 Sub Totals:	30,000.00	3,546.89	3,546.89	26,453.11	0.00	26,453.11	88.18
	Expense Sub Totals:	30,000.00	3,546.89	3,546.89	26,453.11	0.00	26,453.11	88.18
	Dept 913 Sub Totals:	30,000.00	3,546.89	3,546.89	26,453.11	0.00		
Dept 1000-914	Health Insurance							
E20	Expenditures							
1000-914-5170-0000	Health Insurance	959,076.13	769,968.06	769,968.06	189,108.07	0.00	189,108.07	19.72
	E20 Sub Totals:	959,076.13	769,968.06	769,968.06	189,108.07	0.00	189,108.07	19.72
	Expense Sub Totals:	959,076.13	769,968.06	769,968.06	189,108.07	0.00	189,108.07	19.72
	Dept 914 Sub Totals:	959,076.13	769,968.06	769,968.06	189,108.07	0.00		
Dept 1000-915	Life Insurance							
E20	Expenditures							
1000-915-5170-0000	Long&Short Term Disibility Ins	25,000.00	17,706.74	17,706.74	7,293.26	0.00	7,293.26	29.17
	E20 Sub Totals:	25,000.00	17,706.74	17,706.74	7,293.26	0.00	7,293.26	29.17

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	25,000.00	17,706.74	17,706.74	7,293.26	0.00	7,293.26	29.17
	Dept 915 Sub Totals:	25,000.00	17,706.74	17,706.74	7,293.26	0.00		
Dept 1000-916	Medicare							
E20	Expenditures							
1000-916-5170-0000	Medicare	68,000.00	63,026.33	63,026.33	4,973.67	0.00	4,973.67	7.31
	E20 Sub Totals:	68,000.00	63,026.33	63,026.33	4,973.67	0.00	4,973.67	7.31
	Expense Sub Totals:	68,000.00	63,026.33	63,026.33	4,973.67	0.00	4,973.67	7.31
	Dept 916 Sub Totals:	68,000.00	63,026.33	63,026.33	4,973.67	0.00		
Dept 1000-919	Other Insurance							
E20	Expenditures							
1000-919-5170-0000	Fire and Police Other Insurance	60,000.00	60,000.00	60,000.00	0.00	0.00	0.00	0.00
1000-919-5401-0000	Unpaid Bills of Prior Year	20,487.00	20,487.00	20,487.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	80,487.00	80,487.00	80,487.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	80,487.00	80,487.00	80,487.00	0.00	0.00	0.00	0.00
	Dept 919 Sub Totals:	80,487.00	80,487.00	80,487.00	0.00	0.00		
Dept 1000-945	Liability Insurance							
E20	Expenditures							
1000-945-5740-0000	Liability Insurance	127,750.00	127,545.00	127,545.00	205.00	0.00	205.00	0.16
1000-945-5742-0000	Insurance Deductable	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00	100.00
	E20 Sub Totals:	133,750.00	127,545.00	127,545.00	6,205.00	0.00	6,205.00	4.64
	Expense Sub Totals:	133,750.00	127,545.00	127,545.00	6,205.00	0.00	6,205.00	4.64
	Dept 945 Sub Totals:	133,750.00	127,545.00	127,545.00	6,205.00	0.00		
Dept 1000-990	Transfer To/From Funds							
E32	Transfer to Other Funds							
1000-990-5960-0000	Transfers out to Other Funds	0.00	10,000.00	10,000.00	-10,000.00	0.00	-10,000.00	0.00
	E32 Sub Totals:	0.00	10,000.00	10,000.00	-10,000.00	0.00	-10,000.00	0.00
	Expense Sub Totals:	0.00	10,000.00	10,000.00	-10,000.00	0.00	-10,000.00	0.00
	Dept 990 Sub Totals:	0.00	10,000.00	10,000.00	-10,000.00	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00	941,223.71	4.02
	Fund 1000 Sub Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00		
	Revenue Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00	941,223.71	4.02
	Report Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00		

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SPECIAL REVENUE ACCOUNTS - JUNE 30, 2024

Account Number	Account Description	Balance
2000-000-3590-0000	ARPA	1,209,816.59
2001-000-3590-0000	Ambulance Stimulus	3,408.86
2002-000-3590-0000	BOH COVID-19 Grant	2,959.20
2003-000-3590-0000	Heritage Corridor	190.71
2004-000-3590-0000	COVID-19 Response Grant	0.10
2005-000-3590-0000	FEMA Vaccine Reimbursement	1,315.80
2007-000-3590-0000	Fiscal 97 DEP Grant	832.23
2100-000-3590-0000	E911 Development Grant	117,334.59
2101-000-3590-0000	Library State Aid	87,422.04
2103-000-3590-0000	IT Upgrade Grant	10,000.00
2104-000-3590-0000	Emergency Management Planning Grant	15,305.88
2105-000-3590-0000	Drug Task Force	18,678.91
2106-000-3590-0000	Elder Affairs Grant	11,722.77
2107-000-3590-0000	Law Enforcement Drug	7,253.43
2108-000-3590-0000	Special Elections	7,552.36
2109-000-3590-0000	Bullet-Proof Vest Grant	10,671.13
2110-000-3590-0000	Solarize Plus Grant	3,714.09
2112-000-3590-0000	Dispatch 911 Grant	46,670.04
2113-000-3590-0000	Transportation Grant	1,103.57
2114-000-3590-0000	Historical Commission Grant	1,541.40
2115-000-3590-0000	Arts Council LLC	7,469.93
2116-000-3590-0000	Green Energy Grant	571.00
2120-000-3590-0000	MVP Grant - Green	71,088.60
2121-000-3590-0000	Fire SAFE Grant	(859.53)
2122-000-3590-0000	Senior SAFE Grant	(946.17)
2125-000-3590-0000	Community Partners Health	3,051.30
2130-000-3590-0000	MED Project Grant	1,777.02
2131-000-3590-0000	Comm Compact Hwy Study	6,500.00
2132-000-3590-0000	Chapter 268 Earmark	(52,570.00)
2136-000-3590-0000	Municipal Road Safety Grant	709.41
2300-000-3590-0000	Insurance RRAP	45,660.67
2301-000-3590-0000	Con Wetland RRAP	44,050.97
2302-000-3590-0000	Amulance RRAP	295.47
2303-000-3590-0000	Sale of Land	400,000.00
2304-000-3590-0000	Transportation Network RRAP	1,123.30
2460-000-3590-0000	CPA Fund	1,622,547.20
2460-000-3012-0000	CPA Fund Special Article Encumbrance	546,653.23
2460-000-3241-0000	CPA Reserved for Open Space	7,589.55
2460-000-3242-0000	CPA Reserved for Historic Resources	4,446.36
2460-000-3243-0000	CPA Reserved for Community Housing	707,696.05

2460-000-3244-0000	CPA Reserved for Admin Costs	54,452.97
2460-000-3246-0000	CPA Reserved for Admin Paddock	15,296.29
2460-000-3247-0000	CPA Wetlands Design/Permit 52 Prov	5,735.95
2460-000-3248-0000	CPA Disc Golf Consultation	1,397.00
2460-000-3249-0000	CPA Mass Housing Grant Support	5,000.00
2460-000-3580-0000	CPA Budgeted Reserve	146,365.00
2500-000-3590-0000	Fire Revolving Cisterns	34,613.55
2501-000-3590-0000	Recreation Revolving	221,871.11
2502-000-3590-0000	PB Revolving	25,813.99
2503-000-3590-0000	BOH Title V	3,055.00
2504-000-3590-0000	Highway Recycling Center	8,608.06
2505-000-3590-0000	Conservation Revolving	3,044.20
2506-000-3590-0000	Library Revolving	785.77
2600-000-3590-0000	Brookview Estates 53G	(10,165.87)
2601-000-3590-0000	Hastings Street Plaza 53G	(837.65)
2602-000-3590-0000	45-49 Uxbridge Road 53G	587.50
2760-000-3590-0000	Reserved for Title V	(14,956.60)
2800-000-3590-0000	Sylvan Springs Gift	20,915.83
2801-000-3590-0000	Food Pantry Gift	20,834.89
2802-000-3590-0000	Master Plan and Web Grant	22,856.76
2803-000-3590-0000	Applewood Conservation	13,304.80
2804-000-3590-0000	34 George St	13,800.00
2805-000-3590-0000	Millville St Fields	11,547.76
2806-000-3590-0000	Founders Park Gift	6,386.52
2807-000-3590-0000	COA Gift	8,054.80
2808-000-3590-0000	Mass Save	6,219.06
2809-000-3590-0000	Swandale Development	4,667.00
2811-000-3590-0000	Lake Nipmuc Donations	2,304.50
2812-000-3590-0000	Gas Mead Native Plant	10.20
2813-000-3590-0000	Traffic Enf&Equip	1,865.47
2814-000-3590-0000	D.A.R.E. Gift	1,670.40
2815-000-3590-0000	Elderly Tax Relief	5,614.48
2816-000-3590-0000	Children's Room Gift	1,461.77
2817-000-3590-0000	Spring Brook	1,215.43
2818-000-3590-0000	Auto Elec Defib Gift	883.53
2819-000-3590-0000	EL Harvey Scholarship	2,000.00
2820-000-3590-0000	Fire Gift	1,281.01
2821-000-3590-0000	Library Gift	460.00
2822-000-3590-0000	COA Buildings	1,490.00
2823-000-3590-0000	Cobler Shop Gift	385.27
2824-000-3590-0000	Lorna Rhodes Gift	290.63
2825-000-3590-0000	POL Building Gift	209.77
2826-000-3590-0000	Town Forest Gift	148.84

2827-000-3590-0000	Police Details	(89,029.40)
2828-000-3590-0000	RRFA-Pol Station Premium	5,354.88
2829-000-3590-0000	RRFA-Cap Project Bond Premium	24,384.54
2830-000-3590-0000	Rock the Block Party	2,931.80
2831-000-3590-0000	Fire Details	(5,977.00)
2832-000-3590-0000	Election Activity Donation	1,000.00
2833-000-3590-0000	MB Trail Donation	40,000.00
2834-000-3590-0000	Opioid Settlement	15,894.74
TOTAL		**5,619,452.61**

EXPENDABLE TRUST FUNDS - JUNE 30, 2024

Stabilization	1,121,513.28
Capital Expenditure Account	322,941.40
Cox/Bates Cemetery	120.82
Gaskill Cemetery	85.50
Bicknell Cemetery	2,296.19
Fletcher Library	2,315.80
Rachel Bates Cemetery	85.20
Scott Cemetery	1,320.89
George Relief	12,392.98
Clough Library	8,710.28
Ellis Library	114.72
Land Bank	9,511.41
Conservation Fund	1,246.17
Leonard Library	767.04
Ober Library	22.25
Taft Library	167.04
OPEB Trust Account	190,297.82
Lawrence Niro Scholarship fund	12,943.47
Wood Relief	10,695.35
Daniels Relief	29,284.16
TOTAL	**$ 1,726,831.77**

NON-EXPENDABLE TRUST FUNDS - JUNE 30, 2024

Cox/Bates Cemetery	**$ 100.00**
Gaskill Cemetery	**$ 100.00**
Bicknell Cemetery	**$ 1,084.40**
Clough Library	**$ 17,414.68**
Ellis Library	**$ 500.00**
Fletcher Library	**$ 5,000.00**
Rachel Bates Cemetery	**$ 100.00**
Scott Cemetery	**$ 1,000.00**
Daniels Relief	**$ 2,709.29**
George Relief	**$ 1,000.00**
Wood Relief	**$ 500.00**

Town of Mendon
Undesignated Fund Balance Roll-forward
as of June 30, 2024
(Unaudited)

Beginning Undesignated Fund Balance		1,806,914.02
Add:		
	Prior Year Reserved for Encumbrances	1,058,340.32
	Prior Year Reserved for Expenditures	66,309.00
	Prior Year Reserved for Continuing Appropriations	
	Prior Year Reserved for Petty Cash	
	Prior Year Reserved for Bond Premium	2,260.70
	Prior Year Reserved for	
	Prior Year Reserved for	
	Prior Year Reserved for	
	Prior Year Reserved for	
	Prior Year Reserved for	
Less:		
	Prior Year Reserved for Appropriation Deficits	
	Prior Year Reserved for Snow and Ice Deficits	
Prior Year Total Fund Balance		**2,933,824.04**
Deduct:		
	Current Year Reserved for Encumbrances	772,906.69
	Current Year Reserved for Expenditures	55,000.00
	Current Year Reserved for Continuing Appropriations	
	Current Year Reserved for Petty Cash	
	Current Year Reserved for Bond Premium	1,601.58
	Current Year Reserved for	
	Current Year Reserved for	
	Current Year Reserved for	
	Current Year Reserved for	
	Current Year Reserved for	
Add:		
	Current Year Reserved for Appropriation Deficits	
	Current Year Reserved for Snow and Ice Deficits	
Add:	Current Year Revenue Closeouts	24,361,163.25
	Other Financing Sources	308,306.00
	Audit Adjustments	(659.12)
Less:		
	Current Year Expenditure Closeouts	22,971,218.48
	Other Financing Uses	549,039.87
	Audit Adjustments	
Current Year Undesignated Fund Balance		**3,252,867.55**

Treasurer/ Collector

TOWN CASH POSITION

FOR THE PERIOD ENDING JUNE 30, 2024

Interest Bearing Checking Accounts

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Unibank	Checking - P/R	0.05%	384.59	
RocklandTrust	Checking A/P	5.12%	6,122.68	**6,507.27**

Liquid Investments

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Unibank	Online Payments	0.25%	443,322.92	
Rockland Trust	Depository	3.04%	1,307,038.50	
Rockland Trust	Muni Investments	3.04%	6,107,364.01	
Bartholomew	Stabilization	n/a	749,717.34	
Bartholomew	Capital Expenditure	n/a	332,726.11	
Bartholomew	General Funds	n/a	1,681.11	
Bartholomew	OPEB	n/a	190,297.82	
MMDT	General Funds	Cash Pool	1,618,808.90	**10,750,956.71**

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Bartholomew	Various Trusts	N/A	1,530,089.95	1,530,089.95
				12,287,553.93

Respectfully Submitted,

Tracy A Aicardi
Treasurer / Collector

REPORT OF THE TOWN TREASURER

BONDS/NOTES AND DEBT PAYMENTS

FOR THE PERIOD ENDING JUNE 30, 2024

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
Buildings	6,544,800.00		537,000.00	5,987,800.00	228,735.50
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	220,200.00		98,000.00	122,200.00	6,769.50
TOTAL Inside Debt	$ 6,765,000.00	$ -	$ 655,000.00	$ 6,110,000.00	$ 217,795.00
Long Term Debt Inside the Debt Limit - Reported by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
11/01/13 Land Acquisition - Library	150,200.00		28,000.00	122,200.00	4,669.50
11/01/13 Building Remodeling - Library	709,800.00		132,000.00	577,800.00	22,068.00
02/15/18 Building Construction - Community Preservation Act	1,205,000.00		65,000.00	1,140,000.00	38,305.00
02/15/18 Building Construction - Police	3,075,000.00		100,000.00	2,975,000.00	94,502.50
02/15/18 Land Acquisition	70,000.00		70,000.00		2,100.00
02/15/18 Other Building - Fire	525,000.00		175,000.00	350,000.00	15,750.00
06/30/20 Building Construction - Police	1,030,000.00		85,000.00	945,000.00	40,400.00
TOTAL Inside Debt	$ 6,765,000.00	-	$ 655,000.00	$ 6,110,000.00	$ 217,795.00
GRAND TOTAL All Debt	**$ 6,765,000.00**	**-**	**$ 655,000.00**	**$ 6,110,000.00**	**$ 217,795.00**

Respectfully Submitted,

Tracy A Aicardi
Treasurer / Collector

Salaries and Wages of Town Employees

Name	OT AMT	DETAIL AMT	GROSS AMT
Agro, Ellen			$75,157.60
Aicardi, Tracy	$768.00		$66,984.99
Alexander, Kathleen			$1,728.75
Anderson, Kevin			$ 2,403.25
Anderson, Paige			$1,354.95
Arpin, Hallie	$200.69		$6,270.88
Aubut, Kayla			$ 1,940.41
Aubut, Samuel	$188.11		$ 4,772.26
Balukonis, Greg			$ 27,900.00
Bangma, Jason			$134,481.60
Bates, Sherrie			$ 31,732.80
Beaudoin, Robert			$ 300.00
Berthold, Jean			$76,124.58
Bicki, Andrea			$64,946.51
Blackwood, Jane			$8,290.10
Blake, Griffin			$1,707.94
Blanchette Jr, Donald			$34,517.49
Boates, Margaret			$ 2,377.32
Boates, Samantha			$1,636.44
Bohanan, Matthew			$775.00
Borowy, Elisa			$ 14,686.67
Borruso, Gregg	$ 450.00		$ 1,177.50
Bouchard, Audrey			$ 596.70
Bouchard, Elyse			$ 1,691.09
Brodeur, Shawn			$100.00
Brugos, Alejna			$ 2,100.00
Bryant, Ava	$47.35		$ 2,880.65
Bucchino, Mark			$24,200.00
Burke, Chloe			$1,015.52
Burnham Jr, Craig	$ 19,527.04	$6,528.00	$121,540.62
Byer, Daniel	$ 786.81		$50,275.21
Byrne, Nicholas			$2,517.47
Carlson, Susan			$1,406.25
Carroll, Matthew	$ 17.01		$ 3,954.98
Cervantes, Harry			$1,000.00

Chauvin, Peter	$ 6,939.32		$ 70,978.45
Chenelle, Brendon			$2,000.00
Chrabaszcz, Danielle			$2,191.20
Chrabaszcz, Samantha	$48.97		$ 5,244.34
Chu, Alison			$885.00
Coffey, John	$12,081.01	$300.00	$145,566.29
Cook, Carol			$521.25
Corbett, Bryant			$1,223.95
Cormier, Darlene			$42,648.45
Cournoyer, Michael	$5,697.00		$68,134.90
Crisfield, Albert			$150.00
Crisfield, Rory			$307.50
Daniello, Madison			$1,411.05
Dean, Mary-Ellen			$1,245.00
DeAngelis, Alan	$1,506.20		$10,948.64
Demanche, David			$26,240.04
Dias, Coryn			$450.00
Dirosa, Michael			$1,000.00
Donahue, Jonathan	$178.43		$1,452.23
Donohoe, Andrew	$1,224.16	$2,800.00	$4,024.16
Drella, Alexander	$27,284.32		$119,347.88
Drella, Christian	$8,602.92	$480.00	$ 67,373.18
Dudley, Jonathan			$ 85,566.61
Dunlavey, Philip	$400.00	$5,662.50	$6,062.50
Dunlavey, Rebecca			$1,947.28
Edmands, Danielle			$5,000.00
Edmondson, Susan			$1,068.75
Ellard, Katherine	$7,111.69	$1,290.00	$81,844.61
Erickson, John			$34,349.04
Erskine, Nicholas	$21,873.66	$3,647.09	$110,345.73
Fairweather, Madison			$2,510.86
Farragher, Kaelan	$10,984.66	$2,557.56	$ 90,571.26
Finnerty O'Neill, Jennifer			$29,971.80
Fletcher, Robin			$2,750.00
Fleury, David			$4,248.58
Fleury, Nancy			$543.75
Forbes, Shawn			$12,384.27
Furno, Steven	$1,584.39		$3,948.77
Gaskill, Savannah			$2,184.72
Genova, Isabella			$50,782.93

Gibson-Hare, Roselaine			$285.00
Goddard, Barbara			$671.25
Goddard, Michael			$2,000.00
Gorman, Richard			$1,675.00
Goyette, Andrew	$5,909.70		$59,507.56
Grenga, John			$ 12,360.00
Hannon, Timothy	$ 7,762.10		$80,959.34
Harvey, Lily			$ 1,598.51
Heumann, Kristie			$ 8,751.83
Hoar, Matthew T.	$ 18,358.85	$2,075.96	$138,177.86
Hogan, Ainsley			$ 1,800.30
Howell, Diane			$ 1,368.75
Hubener, Janet			$39,262.45
Iadarola, Barry			$ 200.00
Jenrich, Andrew			$ 80,056.47
Jolie, Danielle			$ 1,427.26
Jones, Albert			$ 640.00
Jordan, Jeremy	$ 51.51		$884.68
Kavanaugh, Kelly			$739.05
Kay, Abigail			$ 1,930.69
Kearsley, Cheryl			$1,500.00
Keefe, Payton			$1,047.67
Kelley, Brian			$ 4,773.07
Kessler, William	$ 540.00	$ 1,525.00	$3,107.50
Kileen, Lily			$1,479.75
Kirby, Amy			$ 675.00
Kloczkowski, Guy	$ 26,438.94	$16,327.43	$169,743.50
Krause, Harold			$ 555.00
Kroesen, Jeffrey			$521.25
Kulesza, Justin	$ 8,548.29	$ 600.00	$ 72,106.94
Kurczy, David			$ 168,806.68
Kurczy, Jody			$ 63,414.52
Kuter, Jason			$ 2,000.00
Lanagan, Miah			$ 2,169.55
Lanzillo, Mason			$ 2,829.82
LeBlanc, Kandi			$1,164.81
Lee, Astrid			$ 2,331.72
Lee, Maddox			$ 2,717.06
Liriano, Riniel			$ 1,125.00
Loether, Travis			$ 750.00

Loftus, Rylie			$ 5,338.72
Loftus, Tatum			$ 2,115.24
Lozano, Fallon			$2,263.42
MacDonald, Faith			$1,470.30
Marcello, Iris			$ 2,594.71
Marcinkiewicz, Kyle			$ 3,864.05
Marino, Michael		$1,060.00	$ 1,060.00
Marvelle Jr, Roger	$1,280.00		$1,400.00
Mason, Pamela	$1,928.42		$98,084.90
McAllister, Delia			$1,217.56
McFeeters, Connor			$ 1,328.08
McGann, Kenneth			$570.00
McLellan, John	$ 276.93		$ 62,285.73
Meade, Karen			$ 1,800.00
Melpignano, Richard			$255.00
Merian, David		$ 400.00	$ 400.00
Merolli, Michael			$2,100.00
Merolli, Thomas			$50.00
Metcalf, Gavin	$181.59		$4,592.64
Michael, Leesa			$ 120.00
Mistretta, Gianni			$1,606.95
Mistretta, Julia			$4,964.96
Montano, Kyah			$ 1,488.25
Morgante, Leonard	$ 22,378.81	$ 928.00	$107,319.29
Moriarty, Elizabeth			$ 1,276.34
Moxam, Katie			$30,000.00
Murray, Peter		$450.00	$ 450.00
Nudd, Christopher	$ 33,805.12	$ 448.00	$135,526.02
O'Brien, Jennifer			$10,166.79
O'Brien, Kenneth			$125.00
O'Grady, Ruth			$ 615.00
O'Leary, Michael			$4,450.00
Orff, Avery			$2,289.64
Orff, Madison			$1,739.59
O'Rourke, Liam			$1,000.00
Ostroskey, Peter			$ 5,519.74
Ouillette, John			$1,925.00
Palmer, Brooke			$1,569.49
Palmer, Gabrielle			$2,062.80
Perro, Deborah			$150.00

Pezzullo, Ella			$ 2,374.95
Phillips, Zachary	$1,272.96		$ 13,102.36
Phipps, Nancy			$ 536.25
Phipps, Wayne			$ 9,242.82
Plumb, Jared			$1,617.99
Poitras, Eleanor			$ 3,872.46
Pushee, Christopher	$1,211.61		$ 21,683.61
Ravenelle, Paige			$ 500.00
Reiffarth, Timothy	$ 3,265.00		$ 25,786.59
Restic, David			$150.00
Rhodes, Darlene			$ 450.00
Rich, Kathryn			$1,960.00
Richard, Gary			$1,152.00
Rinehart, Gabriella			$1,744.32
Robinson, Kylie			$1,349.79
Rogers, Jason			$2,757.73
Romano, Ann			$ 756.13
Rudden, Kevin			$ 150.00
Russell, Theresa			$ 61,926.81
Ryan, Richard		$525.00	$ 525.00
Saari, Carol			$ 1,500.00
Savoie, Johnathan			$650.00
Schmalenberger, Margaret			$ 2,482.29
Schmid, Monika			$12,505.86
Schmid, Moritz			$ 457.50
Schmitt, Debra			$ 1,308.75
Scott, Aisling			$1,885.22
Scott, Cillian			$ 2,412.72
Scott, Lauren			$1,599.24
Scott, Patrick			$ 3,015.80
Simpson, Darren	$12,755.64	$3,456.00	$ 93,886.30
Sinko, Stephen	$4,121.39	$1,560.00	$110,988.07
Sinni, Alexander			$ 2,750.00
Smoot, Benjamin			$1,075.00
Specht, Justin	$6,846.51		$52,418.51
St. John-Dupuis, Laura			$29,529.13
St. John, Brian	$ 385.23		$ 14,763.39
St. John, Jennifer	$ 339.14		$7,008.68
Steeves, Frederick			$3,500.00
Strapponi, Colleen			$ 29,415.00

Stull, Jeremy			$73,153.92
Sutherland, Mchael			$ 425.00
Taft, Aram			$ 9,089.79
Taft, Wayne	$12,743.57	$ 688.00	$ 103,311.65
Taraborelli, Andie			$1,799.10
Tetreault Jr, Alan	$13,541.80	$2,619.26	$ 95,374.42
Tetreault, Margaret			$ 9,502.99
Tredeau, Jordan			$ 1,600.00
Tripp, Kyle			$ 400.00
Tulacro, Julie			$ 18,415.74
Turcotte, Brian			$ 10,939.00
Vandersluis, Ann			$ 1,668.50
Vartabedian, Helen			$ 1,500.00
Wass, Carolyn			$ 1,500.00
Weiss, Elijah	$8,814.21	$3,545.08	$ 84,561.85
Wellman, Gail			$ 42,100.72
Whitner, Brenda			$ 8,859.32
Wiersma, Janet			$ 630.00
Wilson Kent, Amy			$ 68,582.08
Windsor, Tara			$ 40,953.15
Witham, Cage	$239.09		$5,544.02
Wood, Brandon			$ 972.27
Zacchilli, Joseph			$ 7,240.00

Taxation Aid Committee

The Tax Aid Committee administers a program as described under MGL Ch. 60 s.3D, "City or town aid to elderly and disabled taxation fund," which allows for a donation-based fund to help elderly or disabled homeowners with real estate taxes. Mendon voted to accept MGL Ch. 60 s.3D at the Special Town Meeting on March 21st, 2016.

2024 Taxation Aid Committee Members:

By law, the committee consists of the Chair of the Board of Assessors, the Town Treasurer, and 3 residents appointed by the Select Board.

Vacant	Appointed Seat #1	
Joyce Gilmore	Appointed Seat #2	Term Expires 6/30/25
Kathleen Nicholson	Clerk, Appointed Seat #3	Term Expires 6/30/26
Tracy A Aicardi	Town Treasurer	Starting 9/25/24
Kennith O'Brian	Board of Assessors Chair	Term Expires 5/13/25

2024 Tax Aid Fund Donations and Disbursements:

	Fiscal Year 2024 (7/1/23 – 6/30/24)	**Calendar Year 2024** (1/1/24- 12/31/24)
Starting balance	**$4514.48**	**$4514.48**
Donations	$320.00	$670.00
Disbursements		
Ending balance	**$4834.48**	**$5184.48**

Future Goals:

The Tax Aid Committee will continue to encourage donations and publicize the availability of the Tax Aid Fund to qualified applicants. We will evaluate and update the application and award process in preparation for the FY2026 cycle for applications for Tax Aid fund award. We expect our next applications to be due in the fall of 2025.

The committee will continue to work with the Board of Assessors, the Senior Center and the Town website administrator to increase visibility of information and documentation on aid programs.

Respectfully submitted,

Tracy Aicardi

Treasurer Collector

Town Forest Committee

This Committee did not meet in 2024

Tree Warden

To the Good Townsfolk of Mendon

2024 was a respectable year for tree management in Mendon. We started the year off with some tree preservation instead of removal, which was a nice change of pace. In January, Holliston Tree Specialists structurally pruned the two large Sycamore trees along Main St. at Founder's Park. They did a lovely job and my hat goes off to them.

Date	Location	Work Done	Cost	Vendor
01/31/24	Founders Park	Pruned 2 Large Sycamore Trees	9,112.00	Tree Specialists
02/07/24	Blackstone Street	Misc. Pruning & Removals	2,750.00	Bob's Tree Svc.
02/08/24	Emerson Street	Misc. Pruning & Removals	2,750.00	Bob's Tree Svc.
02/08/24	Quisset Road	Misc. Pruning & Removals		
02/08/24	Providence Street	Misc. Pruning & Removals		
02/20/24	Kelly Road	Removal of Multiple Ash Trees	4,000.00	Bob's Tree Svc.
02/20/24	Millville Street	Removal of Multiple Ash Trees		
02/20/24	Willowbrook Lane	Removal of Multiple Ash Trees		
03/01/24	Blackstone Street	Misc. Pruning & Removals	1,875.00	Bob's Tree Svc.
03/15/24	72-72 Blackstone Street	Tree Removals	1,000.00	Bob's Tree Svc.
03/25/24	Millville Street	Misc. Pruning & Removals	2,500.00	Bob's Tree Svc.
04/01/24	West Hill Street	Hanger Removed	400.00	Bob's Tree Svc.
05/24/24	Millville Street	2 Large Ash Tree Removed	2,750.00	Bob's Tree Svc.
05/31/24	Northbridge Rd.	Removal of 1/2 Cherry Tree & Prune other half	3,550.00	Bob's Tree Svc.
05/31/24	North Avenue	Removal of Large Hickory Tree		
07/02/24	Millville Street	Removed Ash Tree	4,000.00	Bob's Tree Svc.
07/02/24	Willow brook Lane	Removed Ash Tree		
07/08/24	Town Beach	Removed 4 Fallen Poplar & Multiple Standing Trees	4,000.00	Bob's Tree Svc.
07/30/24	Cemetery Street	Removed Large Oak Tree	4,000.00	Bob's Tree Svc.
07/30/24	Pleasant Street	Ash Tree Removal		
10/08/24	Asylum Street	Tree Removals	2,750.00	Bob's Tree Svc.
10/08/24	Pleasant	Tree Pruning		
10/09/24	Blackstone Street	Removals & Pruning	2,500.00	Bob's Tree Svc.
10/09/24	Millville Street	Removals & Pruning		
11/07/24	Asylum Street	Removed 3 Trees	2,500.00	Bob's Tree Svc.
12/10/24	167 Blackstone Street	Removed 2 Oak Trees	2,500.00	Bob's Tree Svc.
12/16/24	West Hartford Avenue	Removed 3 Massive Ash Trees	4,800.00	Bob's Tree Svc.
12/20/24	Town Library	Removed Hazardous Trees next to Parking Lot	1,650.00	Bob's Tree Svc.

Weatherwise, the year was relatively uneventful, so we were able to focus on the systematic removal of hazardous (primarily dead) trees along the roadways. Remember, the town is only able to address those town trees on the side of the road, avoiding power lines. Trees impacted by power lines are National Grid's responsibility. It's been a pleasant experience dealing with NG. They've been very responsive and timely, and their representatives are extremely helpful.

Most of our removals remain Ash trees. These trees continue to succumb to the Emerald Ash Borer beetle. I'm happy to report that there were no lightning strikes this year, but the wind still blew. The town beach experienced some severe tree damage during the summer due to wind. Our contractor needed his crane to remove several large Poplar trees which uprooted by the boat landing.

All in all, it has been a productive year. My thanks to our Police and Fire departments, who are always helpful and professional; and, our Highway department, is so good at keeping our roads open and safe.

Finally, thank you to the residents. I appreciate your support, including the calls and texts to help me identify tree issues. My hope is to continue to serve the community for many years to come.

Respectfully

Ted Steeves

Tree Warden

Mendon Department of Veterans Services

The year 2024 once again was marked by a small change in the number of people receiving benefits under Chapter 115, Massachusetts General Laws, which is the legislative authority under which the Town of Mendon and the Commonwealth of Massachusetts provides benefits to qualified veterans and their spouses, or widows of veterans who live in our community. However, the number of Veterans Administration claims has once again filled the void as recent authorizations by the Congress of the United States opened new opportunities for veterans to apply for benefits under the PACT Act. This Act provides veterans with benefits as compensation for a variety of issues, including exposure to bum pit emissions, the Camp Lejeune toxic drinking water exposure, as well as the ongoing Vietnam Agent Orange, and other toxic exposure programs. As a result, veterans have been filing claims at an unusually high pace nationwide. Most of the applicants for benefits under the PACT Act have already filed under a Class Action Suit brought at the national level. However, there may be a few individuals who were unaware of the breadth of the Act, and who may still file claims.

The number of cases applying for federal benefits by resident veterans in Mendon has been steady in 2024. As in the past, federal benefits paid to local veterans in the community continue to grow, resulting in increased local spending in the community. As the community grows, so also do the number of claims. This is due in part to an awareness brought to the public that the benefits are not just a handout, but that the veterans earned these benefits, based upon their service to the nation.

Throughout the year 2024, we have not seen a significant increase in requests for financial assistance based on need and may not unless the federal and state unemployment conditions change dramatically. We have had no new cases under Chapter 115 MGL where the Town pays the benefit, and the Commonwealth reimburses the town at the rate of 75%. Many of our older veterans are on fixed incomes resulting from decades of contributions to retirement funds and programs such as Social Security. However, not all our veterans or their widows have been so fortunate as to have strong retirement resources.

Once again, we continue to see a shift from one veteran era to the next: (Korean War to the Vietnam War, the first Gulf War of the early 1990's, and now the results of the War on Terror, which has finally ended, (for the most part in Iraq and Afghanistan) While it has been over thirty years since the first Gulf War, veterans from each of these eras are getting older and needing more and more help. Most of the Korean War era veterans are deceased. As previously noted, large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retired, as the beginning of that war was 60 (plus) years ago. Widows and widowers of those veterans are receiving their spouse's survivor benefits, in certain circumstances. Many Veterans have moved into retirement when they otherwise might have continued to work into their early and late seventies.

While the vast number of eligible veterans claiming disabilities these days are based on presumptive illnesses related to exposure of Agent Orange, issues such as contamination of the water supply at Camp Lejeune in the 1960's have recently expanded. However, we still anticipate additional claims for disabilities based upon expansion of the physical boundary of the impact of Agent Orange as it pertained to those who were in the "Blue Water Navy" off the coast of Vietnam, or part of the delivery system of the herbicide Agent Orange in places like Guam, Thailand, as well as other similar places like the Demilitarize Zone of Korea. The offshore Naval group comprises a very large number of people who may have been exposed to that insidious chemical compound without their knowledge (through deliveries of water on barges from mainland Vietnam.) The Veteran's Administration is working to clarify the breadth of that and other exposures, as more and more veterans may soon be claiming disabilities based on the long-term effects of Agent Orange, beyond the "Boots on the Ground," requirement that allowed disability claims to be granted based on presumptions.

And we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military of the 1980's, as well as the Global War on Terror (which

includes the wars in Iraq, and Afghanistan.) As a result, the eligibility requirements changed in federal benefit programs as well as in health care. It continues to be my mission to make our veterans aware of these changes in special circumstances and programs. I am constantly working to help them apply for benefits to which they may be entitled. My goal is always to assist them in achieving their goals in education, training, health care, mental health care, and other benefits.

As always, as your Veteran's Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully submitted,

Robin Fletcher
Veterans Service officer

Town Of Mendon

Water Commission

20 Main Street
Mendon, Massachusetts 01756
Phone: (508) 473-2547 Fax: (508) 478-8241
Email: watercom@mendonma.gov
mendonma.gov/water

Water Commission – 2024 Annual Town Report

DEP Public Water Supply (PWS) ID #217900

The Water Commission consists of three elected members, Chairman Kevin Rudden, Allan Kent, and Vincent Roy. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2024 Annual Town Election, Vincent Roy was re-elected for another three-year term.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

Supply of Water

As required by our contract with the Town of Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In 2024, work continued the Water and Sewer study in partnership with engineering firm Woodward and Curran. Test wells were drilled and water samples taken. In late fall of 2024, an extended pump test took place. The commissioners look forwards to the results of

these tests at a presentation early in 2025. The Mendon Water Commission is very appreciative of Representative Brian Murray for his help in securing state funds towards this study and to Town Planner and Jack Hunter, Assistant Town Planner Dylan Lindholm for their work on this project.

Leaks

In August 2024 there was another water main break on Talbott Farm Dr in the same location as the previous ones. In October 2024 another main break occurred near 16 Cape Rd. Both were repaired and service was restored within 8 hours. A leak detection survey will be scheduled for the spring of 2025.

Financial Updates

Fiscal Year 2024 saw the completion of the 5th year of the water enterprise fund. The FY24 budget closed out with a surplus of $19,888.01 and the total balance in the enterprise fund at the close of FY24 is $50,810.61.

As previously discussed, the intention behind this fund balance is to ensure any revenue generated remains under the control of the Water Commission and any profits can be set aside to fund the future repairs or expansion of the system.

In FY24, we were once again faced with a rate increase from Hopedale. Hopedale increased their rates by 3.14% and restructured some tiers. Mendon is now paying $9.85 per 100 cubic feet for water purchased. The Mendon Commission held a public hearing on May 5th, 2023, and increased rates by 5%.

Description	FY24 Rates	FY25 Rates (increased at 6/13/24 mtg)

Flat fee for all users	$41.25 / quarter	$43.31 / quarter
0-50 cubic feet	4.13¢ / cu. ft.	4.34¢ / cu. ft.
51-1,500 cubic feet	11.64¢ / cu. ft.	12.22¢ / cu. ft.
1,501-4,000 cubic feet	12.13¢ / cu. ft.	12.74¢ / cu. ft.
4,001+ cubic feet	12.64¢ / cu. ft.	13.27¢ / cu. ft.
Hopedale Capital Impact Fee	$51.82/quarter	$51.82/quarter
Local Capital Impact Fee	$13.75/quarter	$13.75/quarter
Fire Connection Fees	<6" $126.50 /quarter ≥6" $187.00 /quarter	<6" $151.50 /quarter ≥6" $212.00 /quarter

Sampling and Water Quality

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2023 Consumer Confidence Report (CCR) was published in April of 2024 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2023 (or in 2024). *(CCR are issued for the preceding year)*

The Commission also oversaw required testing of the Town's four public water supply wells:

Town Hall Campus – *PWS ID # 2179027*
Senior Center – *PWS ID # 2179028*
Memorial Park Complex – *PWS ID # 2179029*
Taft Library – *PWS ID # 2179031*

Town Hall Well

Work to replace the failed well at the Town Hall Campus continued in 2024. The new treatment system is operating correctly. Working with McLure Engineering, the Town applied for and received a permit to

decommission the old well from MA DEP. Work is scheduled to take place in January 2025. This will conclude this project

Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. Replacements have been slow going due to limited staffing. In 2024, two additional meters were replaced, leaving 32 old meters remaining to be replaced.

Year	Updated Meters	Old Meters Remaining	Percent Replaced
2017	95	57	63%
2018	3	54	65%
2019	4[1]	48	69%
2020	7	41	73%
2021	3	39	75%
2022	2	37	76%
2023	3	34	78%
2024	2	32	79%

[1] *In 2019 2 meters removed from service due to demolitions.*

Infrastructure:

The Commission is awaiting the reconstruction of the Plains Rd /Talbott Farm Dr intersection and installation of our new master meter pit for the Cape Rd system. This work is planned for the spring of 2025.

In the late fall of 2024, the Commission contracted Hydra Tech to repair several hydrants in the system.

2 Dudley - complete rebuild, replace seat

10 Cape - inspected for leaks and re-built upper

1 Whitten - inspected for leaks and repaired

43 Cape, 55 Cape - rebuilt upper

149, 157 HAE, 38 Cape, 19 Edwards, 27 Edwards, 4, 8, 19, 22, 26, 30, Talbott, 35 Bates, 11 Dudley - stuck caps repaired

In 2024 development of the 23 Cape Rd property began. A new 8" Ductile Iron main was installed to by-pass the existing 8" AC mains. Valves and two new hydrants were installed. In the summer of 2024 this new main was tested and placed in service and the old Asbestos Cement mains were removed and disposed of by the contractor.

FY24 Financial Report – Water Commission

Purchase of water from Hopedale	**FY23Q4** April-June	**FY24Q1** July-Sept.	**FY24Q2** Oct.-Dec.	**FY24Q3** Jan.-March	**TOTALS**
Hydrant Rental Fees	$2,421.90	$2,427.64	$2,421.88	$2,421.90	**$9,693.32**
Fire Connection Fees	$400.00	$400.00	$399.67	$476.74	**$1,676.41**
Capital Impact Fee	$7,974.31	$7,974.31	$7,974.31	$7,974.31	**$31,897.24**
Westcott Rd. Meter	$2.825.91	$2,174.13	$1,596.81	$1,766.13	**$5,540.805**
So. Main St. Meter	$33.905.16	$33,285.06	$26,339.94	$24,309.80	**$83,968.865**
				TOTAL	**$132,776.640**

Water, Fire Connection, & Capital Impact Fees TOTAL PAID	$123,083.32
Hydrant Rental Fees TOTAL PAID	$9,693.32

FY24 Revenue									
	Water	**Hopedale Capital Impact Fees**	**Local Capital Impact Fees**	**Fire Connect Fees**	**Misc. Charges[3]**	**Late Fees ($25)**	**Admin Fees ($50)**	**Interest**	**TOTAL**
FY23 Committed	$128,064.58	$24,131.21	$6,282.80	$1,651.50	$75.00	$1,075	$1,650.00	$813.17	**$163,743.26**
Abatements[1]	-	-	-	-	-	($75)	-	-	**$($75.00)**
Adjustments[2]	-	-	-	-	-	($50)	-	-	**($50.00)**
Total FY24 Billing	**$128,064.58**	**$24,131.21**	**$6,282.80**	**$1,651.50**	**$75.00**	**$950.00**	**$1,650.00**	**$813.17**	**$163,618.26**

[1]Abatements are charges removed with the authorization of the water commission.
[2]Adjustments are bill corrections due to incorrect billing or administrative errors.
[3]Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

Previous Fiscal Year Liens	
Total Past Due Uncollected FY23 Balances	($5,916.63)
Total Collected in FY24 through the Lien Process	$5,916.63
Outstanding Uncollected Liens	*$ 0.00*

FY24 Water Usage *(in Cubic Feet)*			
	Cape Rd	Dudley Rd	TOTAL
Total Water Usage billed by Hopedale	1,272,800	138,326	1,411,126
Total Water Usage billed to Mendon Customers	864,056	129,887	993,943
Reported Hydrant Usage	6,000	0	6,000
Difference	(402,744)	(8,439)	(411,183)
Percent Loss	-31.64%	-6.10%	-29.14%

Fiscal Year 2024 Water Enterprise Fund P&L	
Income	
Water Billing Receipts	$139,587.16
Hopedale Capital Impact	$32,065.52
Local Capital Impact	$8,322.67
Fire Sprinkler Fees	$1,510.96
Penalties & Interest	$4,024.93
Water Liens	$5,916.63
FY24 Appropriation to Retained Earnings	$10,772.15

Total Income	**$202,200.02**
	Expenses
Salaries	$4,829.24
Contracted Services	$14,807.43
Expenses	$3,120.39
Purchase of Water from Hopedale	$159,554.95
Water Infrastructure Repair/Replacement Fund	$0.00
Total Expenses	**$182,312.01**
Closing Balance / Free Cash	**$19,888.01**
Enterprise Fund Balance as of close of FY24	***$50,810.61***

Fiscal Year 2024 General Fund P&L ***Town Owned PWS Wells & Hydrants***	
Budget Appropriation	**$30,650.00**
Expenses	
Water Dept. Salaries	$1,546.48
PWS Contractor Services	$11,568.45
PWS Water Testing	$5,705.22
Hydrant Fees	$9,693.32
Hydrant Maintenance	$0.00
Total Expenses	**$28,513.47**
Closing Balance to General Fund Free Cash	**$2,136.53**

Respectfully submitted,

Mendon Water Commissioners
Kevin Rudden - *Chairman*
Allan Kent
Vincent Roy
Daniel Byer - *Clerk*

Zoning Board of Appeals

The Mendon Board of Appeals is made up of a three (3) member Board and two (2) alternates. Meetings and Public Hearings are generally held on the third Thursday of the month in the 2nd-floor meeting room of Town Hall, unless posted otherwise.

The ZBA reviews, approves, and/or issues the following: special permits, variances, and appeals of the Building Commissioner's decision.

The ZBA is staffed by Administrative Assistant Elisa Borowy.

Applications heard by the ZBA this year:

Special Permits - 2

Variances - 5

Appeals of the Building Commissioner's Decision - 2

Respectfully submitted,

Elisa Borowy, Administrative Assistant

On behalf of:
Matthew Clark, Chair
Tom Merolli, Vice Chair
John Vandersluis, Member
David Allen, Alternate
Lawney Tinio, Alternate

Blackstone Valley Vocational Regional School District
Fiscal Year 2024 Annual Report
(July 1, 2023 – June 30, 2024)

Message from our Superintendent Director:
As responsible stewards of your regional vocational-technical school system, we express sincere appreciation on behalf of the District School Committee for entrusting us to oversee and protect your investment. Thanks to your continued support, we have the means to carry out our mission.

At BVT, we create a positive learning community that prepares our students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills. All paths are worth exploring, and we take immense pride in seeing our students and alums, who are a testament to your support, take what they have learned and find their true passion and purpose in their professional careers.

Therefore, our FY24 annual report goes beyond the facts and figures of our operation to illustrate how the budget is maximized and used to prepare our students to be career- and life-ready by the time they graduate. We share their success and achievement as evidence of a positive return on your thoughtful investment.

When it comes to launching careers, finding one's true passion and purpose is a process for some people, while others know precisely the path they want to explore from an early age. We invite you to turn the page to learn how one of our alums, Tom Kuik (Electrical, Class of 1982), discovered his true passion by looking to his past, following a childhood curiosity, paying attention to what he finds engaging, consistently strengthening his technical skills, and ultimately shaping a successful career - all while staying current.

Safeguarding the future begins with preserving the past and nurturing the present. At BVT, we hold this principle dear. We hope you join us in seeing the value in the lessons from our past, present, and future. As our graduates share their craft and passion for their trade, they pass on the foundation for future career success, and ultimately their legacy, from generation to generation. The knowledge, skill, and mastery of our trained tradespeople are awe-inspiring and in demand.

Respectfully,
Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Tom Kuik (Electrical, Class of 1982)

Generation to Generation

It is always awe-inspiring to see one of our alums master their trade, take an apprentice under their wing, and help them launch their career. Learn how Tom Kuik (Electrical, Class of 1982) discovered his true passion by looking to his past, following a childhood curiosity, paying attention, learning from those who came before him, and ultimately shaping a successful career generations to generations of tradespeople would be proud of.

Tom was an inquisitive child, curious about the world around him and eager to understand how things worked. "My parents had to keep a close eye on me," said Tom. "I was always interested in wires and switches. I was drawn to the electrical outlets in the house and was known to pull out the power plug to take a closer look. They actually have a picture of me as a little kid examining the plug and outlet. But to their credit, they saw something in me, and I have them to thank for nurturing that burning curiosity, which has led me to where I am today."

Growing up in the Blackstone Valley, Tom attended Whitinsville Christian School in Northbridge before attending BVT. "There were no tradespeople in my immediate family," said Tom. "My father was a truck driver, and my mother was a stay-at-home mom. I was not an academic scholar by any means. Reading books was challenging, and I struggled with book reports. But I did have a knack for hands-on learning and figuring things out. I had a cousin who attended BVT, and I was genuinely interested when I realized it was an option for me."

"The first day I arrived at BVT in 1978, I remember being scared," shared Tom. "I went from a class of 16 to a couple of hundred kids from different towns; it was intimidating. I'm sure it was for all of us. But I found like-minded students, settled into my first-choice shop, Electrical, and even made the honor roll a few times."

"I didn't appreciate it then as much as I do now, but looking back, I owe a lot to my shop teachers – Hank Nydam and Bob Belland. They were

great guys who went out of their way to take me under their wing, helping me find my way and teaching me the fundamentals of the electrical trade," said Tom. "They had all this incredible knowledge that they passed on to me. This foundational knowledge has served me well; I use it daily and feel it is only right to pass it on to others."

While at BVT, Tom learned about residential wiring and motor control. He also participated in the Cooperative Education (Co-Op) program, which still allows students to start working in a professional environment. Tom's Co-Op employer was Safety Signal, a residential and commercial security system supplier in Millis. "I learned how to fish wire and install burglar and fire alarms. I appreciated the opportunity and real-world experience that prepared me to enter the workforce with them as a full-time employee immediately after high school."

After being laid off from the alarm company, Tom found a job with another BVT alum, John Stratton *(Electrical, Class of 1972)*, a full-service master electrician at Stratton Electric Company in Uxbridge. "I had always wanted to work for an electrician," said Tom. "I worked for John for four years, and it was an incredible experience. He taught me about the electrical field, modeled a good work ethic, and the confidence and credentials to start my own company."

Tom worked independently and, in 1987, opened his own electrical contracting company. Today, Kuik Electric in Uxbridge is a family-owned and operated business that provides friendly, reliable service to residential, commercial, and retail clients. Their expertise also extends to installing and monitoring fire alarm systems for commercial buildings. Tom obtained his Journeyman's license in 1985 and became a master electrician in 2000. He has enjoyed teaching his son, Connor, the electrical trade.

"It's good to give back to the community," said Tom, who has a soft spot for his origins and pride in his vocational training. A few years ago, Tom offered to purchase the materials and install light plugs on the

ornamental lamp posts to support larger, brighter lights along Church Street in Whitinsville from Memorial Square to St. Patrick's Church. He enjoyed working with others to bring a festive feeling to the downtown area during the holiday season.

Mentoring the Next Generation of Tradespeople

The Kuik's take pride in their work and mentoring the next generation of skilled tradespeople. "We don't have enough people in this trade or any of the trades," said Tom. "Over the years, we've worked with Co-Op students, recently Julia Saksa *(Electrical, Class of 2024)*, joined us during her senior year. She has a great work ethic, an eye for detail, and good people skills."

Tom has come full circle and now mentors others interested in a lucrative career in the electrical trade. While on Co-Op, Julia had a unique opportunity to work with Tom on a special project for the Northbridge Fire Department, which involved repairing and rewiring an antique fire alarm control panel, a crucial component of the fire alarm system.

The control panel is a large, heavy metal panel with 58 street names painted onto a pane of glass that covers a corresponding light bulb. Though primitive compared to the newer fire alarm control panels made today, these older control panels have stood the test of time.

The successful restoration is a testament to the fire department's commitment to preserving our shared history and maintaining historic fire safety equipment for the town of Northbridge.

Women at Work

"Having worked in a male-dominated field, I see more female tradespeople on job sites now, which is great," said Tom. "We notice that our residential customers are more comfortable when Julia is with us. We are happy that she has agreed to continue working with us after she graduates as an apprentice electrician and will work towards a

Journeyman's license. As a female in the electrical trade, I think Julia has the skills for a successful career. There's also job security - customers always need skilled trade professionals to install and service electrical systems in their homes and businesses."

Cooperative Education: Real-World Experience

The Cooperative Education (Co-Op) program at BVT is an ideal opportunity for our highly motivated students eager to begin working within a professional environment. For most, it is that first “real” full-time job where they simultaneously get their feet wet in the industry of their trade while showing off the skills they learned in their vocational shop. It is a tradition and opportunity that is part of the upperclassman experience.

We’re proud to have had 167 members of the Class of 2024 placed on Co-Op during their BVT career. These students chose to use their vocational training and academic education to contribute to the local workforce and gain valuable real-world experience. In turn, the Co-Op experience brought young talent to 120 area companies looking for a cost-effective, low-risk way to evaluate and tap into emerging talent. When hiring a BVT graduate, these industry leaders know they gain a well-educated, talented, and hard-working employee with an invaluable perspective and skill set.

We all benefit from an educated workforce, which is one of the reasons we’re dedicated to helping our students become career- and life-ready. What each graduate chooses to do next with their dual high school education is entirely up to them.

But we know that their collective impact, which is already impressive, will be immense. We cannot wait to see what they do next!

The Class of 2024 Co-Op data is a testament to our students' dedication and hard work:

an impressive **$1,075,173.73** in pay and **65,027** hours worked.

Class of 2024: 167 Students on Co-Op				
MONTHS	**HOURS**	**PAY**	**STUDENTS**	**EMPLOYERS**
April (2023)	386	$6,471.00	6	5
May	1,282	$19,637.00	23	20
June	548	$8,279.66	28	24
Aug/Sept	6,305	$106,991.75	92	78
October	5,997	$102,813.50	109	90
November	7,102	$108,141.18	118	101
December	8,461	$142,164.55	124	106
January (2024)	8,610	$142,682.60	132	109
February	7,485	$121,979.46	133	116
March	8,727	$143,611.99	137	117
April	3,853	$65,169.32	142	120
May	6,271	$107,231.72	142	120
TOTAL	**65,027**	**$1,075,173.73**	**167**	**120**

See how other alums are benefiting from a career- and life-ready BVT education…

"Shop honed my communication skills with patients and working cooperatively as a team."
- Madelyn Hill, Health Services. Studied at Anna Maria College, Nursing and working at VNA of Rhode Island.

"Shop skills allowed me to enter the workforce directly."
- Tyler Serafin, Electrical. Apprenticeship Program, Electrical at Santon Plumbing & Heating, Electrical Technician.

"The skills I learned in shop showed me what I liked about the industry."
- Kindred Cain, Cosmetology. Studied at Center Avida, Esthetician Licensure and working at Massage Envy, Esthetician.

"The technical skills I learned in shop helped me excel in college and the

workplace. Co-Op gave me a clear understanding of the workplace well before I graduated college. Career Enrichment gave me resume and cover letter skills."
- Jonathan Lynch, Engineering & Robotics. Studied at UMass Amherst, Mechanical Engineering and working at Sig Sauer, Design Engineer.

Celebrating Our Seniors
Spring is a bittersweet time for our seniors as they prepare to graduate and conclude their high school careers. The Class of 2024 cherished every moment they had together leading up to the commencement. See how we celebrated our seniors and their many accomplishments:

Senior Class Day
This ceremony included Academic and Vocational Awards, Attendance Awards, Yearbook Dedication, Class Officer, and Commendation recognition for the Class of 2024.

Career Signing Day
Our Cooperative Education Program (Co-Op) held its fourth annual Career Signing Day on May 17th. The event celebrated the achievements of our senior Co-Op and career placement students. Students announced their career plans during the ceremony and signed a commitment letter to work with their employer after graduation.

Class of 2024 Scholarship Night

The generous donation of scholarships and awards makes a difference in the lives of our graduates. At the Senior Memorial Scholarship Night on May 28th, we thanked our donors for their generosity and continued partnership in support of our future graduates, and we distributed community, memorial, and military awards. These scholarships and awards helps propel our graduates toward a bright future.

Class of 2024 Commencement Ceremony
The Class of 2024 Commencement Ceremony was held at the Hanover Theatre & Conservatory for the Performing Arts in Worcester on May 30th. The evening ceremony celebrated the accomplishments of our newest graduates with all the pomp and pageantry they deserve.

"From their first day of school, I encouraged this class to put their best effort into their work, work their hardest, and to leave BVT just a little bit better than they found it. The Class of 2024 met that challenge and then some. They have been outstanding stewards of their school, and after tonight, I do not doubt that they will carry that torch as BVT alumni."
- Anthony E. Steele II, Assistant Superintendent-Director/Principal

Career & Life Ready!
College is a continuation of learning. Many of our students simultaneously pursue a post-secondary education while working in their vocations.

Workforce/Apprenticeship Program: 18.57% (57 students)
4 Year College/Tech College: 66.45% (204 students)

2 Year College/Certificate Program: 9.12% (28 students)
Military: 1.95% (6 students)

Gap or Service Year: 3.91% (12 students)

Class of 2023 - 294 Graduates:

Workforce/Apprenticeship Program: 15.65% (46 students)

4 Year College/Tech College: 73.47% (216 students)

2 Year College/Certificate Program: 5.10% (15 students)
Military: 2.04% (6 students)

Gap or Service Year: 3.74% (11 students)

Class of 2022 - 297 Graduates:

Workforce/Apprenticeship Program: 20.20% (60 students)

4 Year College/Tech College: 70.37% (209 students)

2 Year College/Certificate Program: 6.73% (20 students)
Military: 0% (0 students)

Gap or Service Year: 2.69% (8 students)

Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees.

Air Force, Assumption University, Army National Guard, Barrows Contracting Inc., Bryant University, Centerline Mechanical LLC, Concord Electrical Supply, Clark University, Dean College, Dileo Gas Inc., Emmanuel College, Frank I. Rounds Company, General Mechanical Contractors, Georgia Institute of Technology, Grieco Electric, KUIK Electric, La Mare Salon, Massachusetts College of Art & Design, MiltonCAT, New England Institute of Technology, Primetals, Rensselaer Polytechnic Institute, RJ's Plumbing & Heating, Tegra Medical, United States Postal Service, University of Massachusetts-Amherst-Boston-Dartmouth-Lowell, University of the Arts London, Victory HVAC, Wayne J. Griffin Electric Inc., Worldband, and Worcester Polytechnic Institute.

FY24: An Amazing Year of Accomplishments
Our students continually demonstrate mastery of rigorous academic studies and industry validated vocational-technical competencies, including many accomplishments, awards, and recognitions in FY24.

$9 Million
Members of the Class of 2024 earned more than 330 scholarships and awards that exceeded $9 million in collective renewable value.

PSAT/NMST

During the 2023-24 school year, 228 students participated in the fall PSAT/NMSQT and spring PSAT-10 exams. These exams designed by the College Board are an early indicator of potential student success on the SAT and in our Advanced Placement courses. We had 142 juniors with a score of 1055 on the PSAT/NMSQT, above the state average of 964, and 86 sophomores with a score of 1042 on the PSAT-10, above the state average of 1007.

AP

In May 2024, 252 AP students took the AP College Board Exams. These traditional exams are designed for students to earn college credit for an AP course. BVT gave 418 AP exams in the following courses: English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Pre-calculus, Computer Science A, Physics 1, Music Theory, Psychology, and Spanish Language & Culture. Of the students who took at least one exam, 172 earned a score of 3 to 5, meaning at least 68.25 percent of students may have earned college credit in at least one subject area. That percentage is the highest for BVT in the past five years, up 13 percent over the spring of 2023.

MCAS: The Results Are In!

For the past **25 years**, the Massachusetts Comprehensive Assessment System (MCAS) exams have played a role in determining a student's readiness for career and college. The Department of Elementary and Secondary Education released the 2023 MCAS results on September 19, 2023, providing the state with its third overview of statewide learning since the pandemic.

The data reflected the scores of the Class of 2025, who took the MCAS exam as sophomores, and the results showed improved achievement and growth. The percentages of our students were in the Exceeding or

Meeting Expectations category:
80% of students in English Language Arts,
62% of students in Mathematics,
70% of students In Science (Biology & Physics).
All were well above the reported state averages.

BVT is proud to have an enviable history of high student growth and achievement well above the state averages.

Partnerships: A Win-Win!
Building partnerships is not just about collaboration; it fosters innovation, communication, and connection. With a shortage of skilled technical workers and the hiring challenges that all companies face, developing mutually beneficial professional associations between our students and local companies is more than a strategy. It is a win-win for both parties - our students use their education and technical training to contribute to the organization, which gains access to a pool of talented and motivated individuals interested in advancing their professional experience.

We appreciate the local companies and industry representatives supporting vocational-technical education across the Blackstone Valley. These Co-Ops and career opportunities make a difference in the lives of our students and our communities. We value established partnerships that make our Co-Op program possible.

Where Medical Devices Come to Life
We are proud to have established a partnership with Tegra Medical, a contract manufacturer of finished medical devices and complex components, including surgical instruments, needles, and implants.

Known as the company that brings medical devices to life, Tegra Medical is focused exclusively on the medical device industry, providing true end-to-end solutions from prototyping to full production, and from complex components to finished medical devices. Offering a

wide range of manufacturing technologies, the company creates devices used in cutting-edge procedures for leading surgical, interventional, and orthopedic companies.

Our partnership with Tegra Medical, headquartered in Franklin, MA, opens up exciting avenues for our students. It offers them opportunities to gain distinctive industry experience and insight. Through mentorships, meetings, and Co-Op opportunities, our students can immerse themselves in the world of medical device manufacturing.

In FY24, Tegra Medical employed ten of our Engineering & Robotics students working in various roles, such as Grinding Operator, EDM Operator I, Laser Operator, Cell Technician, Machine Operator, Document Control, and Swiss Operator. This real-world experience is a stepping stone toward their future careers, providing them with a competitive edge when furthering their education and entering in the job market.

Like a proud parent, we're excited to receive positive feedback from our Co-Op employers. Here's what Tegra Medical says about our students …

"They are doing a great job!"
"BVT students are able to work independently."
"They picked up on our process very quickly."
"Such a pleasure to work with."
"Very attentive to training."
"Work cooperatively with their coworkers."

You can't ask for better reviews than that!

It's a Golden Year for Our Students & SkillsUSA
SkillsUSA marks its golden celebration for 50 years of showcasing vocational-technical education. At its annual competition series, students test their competency by competing with each other in hands-on

technical exams designed and judged by industry leaders and experts. In 2024, our students proved their technical skills are among the best in the country by earning 165 medals at the district, state, and national levels.

National Officer Elect
• Kallie Allen of Hopedale

National Voting Delegates
• Charlotte Lewis of Uxbridge
• Elizabeth Moroz of Millbury
• Nicolette Paradis of Northbridge

All contestants who medaled of met a threshold contest score were awarded a Skills Point Certificate.

Massachusetts District V Conference
36 Gold, 27 Silver, 31 Bronze

Massachusetts State Leadership & Skills Conference
27 Gold, 23 Silver, 19 Bronze

National Leadership & Skills Conference
2 Silver
• Skyler Robinson, Restaurant Service
• Darshannie Francis Drackett, Health Occupations Professional Portfolio

6th Place
• Sosie DerKosrofian, Medical Terminology
• Cooper Often, Mechatronics
•Justin Fransen, Mechatronics

9th Place
• Om Patel, Mobile Robotics
• Dylan Leeds, Mobile Robotics

Activities & Clubs

Students for Environmental Action (SEA) Club

Our Students for Environmental Action (SEA) Club educates our school community about environmental issues on campus and worldwide. The club sponsors campus-wide programs and initiatives that make BVT a greener school and increase awareness and sensitivity about our environment. Club members encourage recycling and compost initiatives, hiking trips, gardening, and holding large companies accountable for sustainable practices.

Recycle Beyond the Bag

The SEA Club asks our school community to help them in the Trex® Plastic Film Recycling Challenge. It is an annual competition where students collect and recycle as much stretchy plastic film as possible during the school year. The community joins the cause by collecting the following plastic items and having their teen put them in the recycling bins located throughout the school.

- Produce bags
- Store bags
- Ice bags
- Wood pellet bags
- Ziploc/Reclosable bags
- Cereal box liners
- Case overwrap
- Bread bags
- Newspaper sleeves
- Dry cleaning bags
- Bubble wrap
- Plastic e-commerce mailers

Thanks to everyone who participated in the recycling challenge this year! With your help, the club recycled and kept 1,121 pounds of stretchy plastic out of landfills, and also won a bench made out of the recycled plastic material. Keep reducing, reusing, and recycling!

Day of Silence

Our Gender Sexuality Alliance (GSA) Club serves the LGBTQ+ community on campus. It works to create a safe and inclusive environment that fosters a sense of community among students of all sexual orientations and gender identities. The club promotes the understanding of the issues facing gay, lesbian, bisexual, transgender, and allied students.

Club members and other interested students participated in the Day of Silence on April 12th. Silently and peacefully, they protested anti-lesbian, gay, bisexual, transgender, and queer or questioning (LGBTQ+) bullying, harassment, and name-calling. The vow of silence represents the silence faced by LGBTQ+ people and their allies each and every day.

Accolades & Awards

The accomplishments of our students and staff included numerous awards and recognitions in FY24.

Project Lead the Way Distinguished High School

The collective effort of our students and staff, year after year, has resulted in BVT earning national recognition from the nonprofit organization Project Lead the Way (PLTW) for the seventh consecutive year. We are proud to be named a 2023-24 PLTW Distinguished School, a testament to our shared commitment and dedication.

The FIRST Judges' Award

Our Robotics Team, The Intimidators, showcased their exceptional skills and teamwork at the 2024 NE FIRST Western NE District Event in Springfield, MA. Their outstanding performance earned them the prestigious Judges' Award, a testament to their dedication and excellence. The Judges' Award is a team attribute award that recognizes a team's success in developing strong partnerships with their community, recruiting members, fundraising, and outreach efforts to spread FIRST's

mission. During the competition, the judging panel decided The Intimidators unique effort, performance, and dynamics merits this recognition.

Promising Practices Award
The Promising Practices Award recognizes outstanding educators within Blackstone Valley who demonstrate exemplary work within their district. The administrators at BVT were proud to identify English Teacher Scott Diesenhaus as the Blackstone Valley Promising Practices 2024 award recipient. Mr. Diesenhaus is a dedicated educator who has found innovative and effective ways to meet the needs of his students. His hard work, time, and dedication to his profession have not gone unnoticed, as he positively impacts his students and colleagues.

National Gold Council of Excellence
Our Student Council has been recognized as a 2024 National Gold Council of Excellence by the National Student Council for its exemplary record of leadership, service, and activities that assist the school and community. This is the sixth consecutive year our council has earned this top award, and it is an honor to earn this national recognition. We thank our student council for their hard work and appreciation for strengthening our school and communities.

Outstanding Vocational Technical Student Award
The 38th annual MAVA/MassCTE Outstanding Vocational Technical Student Awards Ceremony was held on April 11, 2024, at Mechanics Hall in Worcester. The event, co-sponsored by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Career & Technical Educators Organization (MassCTE), allows schools to recognize an exceptional student with this award. Each student recipient has excelled in their academic and career pursuits while actively engaging in service to their school and community. Sara Lewis of Bellingham, a well-rounded and dedicated student in our Engineering

& Robotics program, earned the 2024 MAVA/MassCTE Outstanding Vocational Technical Student Award.

Community Investments
Our students participate in a diverse range of community projects each year, which provide a tangible return on investment for District residents. Their work, whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, is a testament to our commitment to giving back. We believe in using our vocational training and skills to enhance the communities, and we're happy to see the positive impact it has on our residents. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We provide additional savings to District residents by welcoming our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center. Examples of the FY24 community projects include:

With A Little Help from Friends

Troopers assigned to the Massachusetts State Police Barracks in Millbury were proud to partner with our Painting & Design (P&D) Technology program. With a little help from our students, the barracks now have a fresh coat of paint.

Our P&D students have successfully undertaken a unique painting project. They meticulously painted walls, doors, windows, and garage bays, breathing new life into the barracks. Additionally, they skillfully incorporated intricate State Police patches, badges, and logos, adding an artistic touch to the building.

"These students did an amazing job," said Trooper Cory Hetu. "I could not be happier with the work they completed. I look forward to working with BVT again in the coming school years."

Partners in Preservation
One longstanding partnership we have is with the Department of

Conservation and Recreation (DCR). Together, we work towards preserving and maintaining the Civilian Conservation Corps (CCC) Camp at the Upton State Forest. The CCC Camp is a unique and historically significant site, and the last CCC Camp Headquarters Building in Massachusetts. As part of our collaborative efforts, DCR Commissioner Brian Arrigo visited the camp on May 8, 2024, to witness our students' practical engagement and deliver a brief address.

This visit highlights the importance of vocational skills-based training at the state level and supports the priorities outlined by Governor Maura Healey's administration. We are thrilled to be part of this effort and look forward to continuing our partnership with DCR to preserve these local cultural resources for future generations.

Return on Investment

Reducing Costs, Maximizing Our Budget & Enhancing Education

As a regional school district, we take many steps to create a mindful and sustainable operational budget that compliments local assessments. Our proposed fiscal year 2024 (FY24) annual operating budget was advanced and approved unanimously by its 13-member town district. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the budget to a **5.90%** increase. Also, to help offset the state-mandated escalation of our member town's minimum contributions (**4.27% in FY24**), the District applied **$100,000** of its available reserve funds to reduce the assessment impact on its municipal partners.

Our Excess & Deficiency (E&D) Funds are generated by maximizing federal, state, and local grant opportunities and pursuing donations through individual and business partnerships. The District realizes cost savings through investments in utility efficiencies, identifying and securing rebates, sound purchasing practices, and providing technical services via on-campus trade specialists and students. Each identified source provides savings that directly contribute to E&D and reflect our commitment to fiscal austerity.

The FY24 operating budget of **$29,323,858** was funded primarily by **$10,626,754** in Chapter 70 & 71 State Aid and **$18,384,104** in Total Member Assessments. BVT is a fiscally responsible partner in seeing our District towns through fiscal management, austerity, and planning by presenting a consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY2022	% Increase	FY2023	%Increase	FY2024	% Increase
Member Town Assessments						
Minimum Contribution	$13,031,695	3.62%	$13,631,634	4.60 %	$14,213,597	4.27%
Non Net School Spending Items*	$1,698,994		$2,020,867		$2,095,127	
Member Credits/Charges**	$1,278,241		$1,167,276		$1,683,330	
Debt Service	$429,850		$408,300		$392,050	
Total Member Assessments	**$16,438,780**	**4.41%**	**$17,228,077**	**4.80%**	**$18,384,104**	**6.71%**
State Aid						
Chapter 70 – Regional Aid	$8,228,565		$8,564,738		$9,194,104	
Transportation Reimbursement	$1,271,357		$1,312,325		$1,432,650	
Total State Aid	**$9,499,922**	**0.89%**	**$9,877,063**	**3.97 %**	**$10,626,754**	**7.05%**
Other Revenue Sources						
Miscellaneous Income	$233,000		$360,000		$213,000	
Unreserved Fund Balance	$225,000		$225,000		$100,000	
Total Other Revenue	**$458,000**	**3.62%**	**$585,000**	**27.73%**	**$313,000**	**-86.90%**
Grand Totals	**$26,396,702**	**3.10%**	**$27,690,140**	**4.90%**	**$29,323,858**	**5.90%**

The use of unreserved fund balance decreased by $125,000 and other funding sources decreased by $150,000, for total decreases of $275,000. When offset by a slight increase of $3,000 in investment income, net

decreases in total other revenue is $272,000, which explains the -86.90%.

*****Non NSS Items Include: Transportation (over state aid), Capital Equipment, and Retiree Medical.

**Additional assessments constitute contributions over and above the Massachusetts Department of Revenue established absolute minimum obligation (AMO) levels. The Commonwealth has acknowledged the AMO does not include all costs nor address actual inflationary expenses. Additional assessments are calculated under equalized per-student charges for all member communities.

Grants & Cost Savings for the District

With a steadfast commitment to operating with the dollars requested in our annual budget, we carry out our mission with meticulous care and prudent cost consideration. We aggressively pursue available public and private grants or donations to enhance our programs and services for our students. In FY24, local assessments were complemented by nearly $1 million in grants, private-sector support, and efficiencies, which have significantly bolstered our resources and capabilities.

We're proud to enhance our vocational, academic, and community offerings with grants that strengthen our ability to serve our students and the greater community. We continually explore and investigate self-funding options whenever it is feasible and affordable to address the upkeep and enhancement of our well-loved school, which houses 18 vocational shops. Each shop has state-of-the-art tools and equipment that provide our students with industry experience and skills to prepare them for future careers in their trade.

Thanks to the funding of competitive grants, we share some examples of learning opportunities and enhancements that were made possible by:

° **Action for Healthy Kids - Healthy Meals Incentives** allowed our Food Services program to upgrade the cafeteria walk-in refrigerator and meal prep workstations. The funds support training and conferences for cafeteria staff that focus on improving the nutritional quality of school meals through scratch-prepared food items, recipe development, and incorporating more local foods into school meals. These efforts support our ongoing measures to fuel our students for success with high-quality breakfast and lunch offerings that are nutritious and delicious, a task we consider vital for our students' health and academic performance.

° **MetroWest Health Foundation** funding will support our continued partnership with Cartwheel Care in the 2024–2025 school year. As a Cartwheel Care partner, our students have increased access to telehealth mental health services through our school counseling department.

° **New England School Development Council (NESDEC)** funding provided an opportunity for school leaders to advance our constant improvement process with professional development focused on engagement, excellence, and strategic planning.

° **Bayer Fund** supported the entry fees for our robotics team to participate in the FIRST® Robotics competitions, enhancing their science and engineering skills.

° **Blackstone Valley Education Foundation (BVEF)** funded architectural/engineering ruler sets and yardsticks used by our Engineering & Robotics students.

° **Member Town Cultural Councils** supported our arts and cultural initiatives like our Multicultural Festival, Paint Night, and a Holiday Art Show.

FY24 Grants Grant	Amount
Competitive Grants	
Action for Healthy Kids (School Meal Program)	$65,800
MetroWest Health Foundation (Cartwheel Care Telehealth)	$20,000
NESDEC (PD for School Leaders)	$5,000
Bayer Fund (FIRST Robotics Team 61 Competition Entry Fees)	$3,000
Town Cultural Councils *(Multicultural Festival)*	$3,110
Rochester Institute of Technology *(PLTW Engineering College Credit)*	$1,500
BVEF *(Engineering Ruler Sets and Yardsticks)*	$1,000
Town Cultural Councils *(Holiday Art Show 2024)*	$800
Competitive Grants Subtotal	**$100,210**
State Entitlement Grants	
Dept. of Public Health *(School Based Health Center/Milford Reg. Medical Center)*	$150,000
Career Tech Ed. Perkins Program Improvement *(Auto Tech Equip.)*	$31,830
State Entitlement Grants Subtotal	**$181,830**
Federal Entitlement Grants	
Special Education 94-142 *(IDEA)*	$353,593
Perkins V *(Secondary)*	$175,650
Title I	$40,781
Title IIA	$15,732
IDEA Part B *(Special Ed. Prog. Improvement)*	$11,314
Title IV	$10,000
CTE Postsecondary Programs-Perkins Reserve *(PN Program)*	$4,386
Federal Entitlement Grants Subtotal	**$611,456**
FY24 Grand Total	**$893,496**

Note: The district also secured substantial donations in the form of cash, tools, raw materials, and technology.

Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chair: Joseph M. Hall, Bellingham
Vice Chair: Gerald M. Finn, Millville
Assistant Treasurer: Chester P. Hanratty, Jr., Millbury
Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone
Mark J. Potter, Douglas
Mitchell A. Intinarelli, Hopedale
Edward D. Cray, III, Mendon
Paul J. Braza, Milford
Jeff T. Koopman, Northbridge
James M. Mitchell, Sutton
Tyler D. Bartlett, Upton
James H. Ebbeling, Uxbridge
Superintendent-Director: Dr. Michael F. Fitzpatrick
Assistant Superintendent-Director/Principal: Anthony E. Steele, II
Business Manager: Nicole M. Ferguson
District Treasurer: Christopher C. Pilla

Thank You for Your Support
The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

• Advanced Manufacturing & Fabrication
• Automotive Collision Repair & Refinishing
• Automotive Technology
• Biotechnology
• Construction Technology
• Cosmetology
• Culinary Arts
• Dental Assisting
• Drafting & Design Technology *(2-year program for Juniors and*

Seniors only)
• Electrical
• Electronics & Engineering Technology
• Engineering & Robotics
• Health Services
• Heating, Ventilation, Air Conditioning & Refrigeration
• Information Technology
• Multimedia Communications
• Painting & Design Technology
• Plumbing

We also offer Moonlight Programs for adult learners:
• Advanced Manufacturing Foundational Skills
• Heating, Ventilation, Air Conditioning & Refrigeration
• Emergency Medical Technician
• Practical Nursing (Post-Secondary)

Town Ration Salary Listing

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Mendon Share 0.06833
Abbruzzese	Kerri-Lyn	$22,300.90	$1,523.82
Al-Haza	Khalid M.	$105,524.00	$7,210.45
Allen	Craig M.	$102,534.00	$7,006.15
Antonelli	Jennifer B.	$105,524.00	$7,210.45
Aukstikalnis	James A.	$102,534.00	$7,006.15
Badjo	Deanna J.	$101,132.00	$6,910.35
Baldwin	Kerry Moynihan	$98,343.00	$6,719.78
Baltramaitis	Kerri A.	$117,788.46	$8,048.49
Barrett	Roland	$70,444.00	$4,813.44
Bates	Christine L.	$99,818.00	$6,820.56
Beaudreau	David A.	$97,296.00	$6,648.24
Beauregard	Lindsay L.	$65,000.00	$4,441.45
Beggs	Paul	$37,120.00	$2,536.41
Bell	Yakaira	$76,011.00	$5,193.83
Bellacqua	Michael A.	$43,836.80	$2,995.37
Bisceglia	Shayne M.	$63,255.00	$4,322.21
Blodgett	Benjamin	$76,581.00	$5,232.78
Bogdan	Elise T.	$58,823.00	$4,019.38
Boisvert	Russell A.	$89,943.00	$6,145.81
Bomba	Skye D.	$125,313.00	$8,562.64
Bonati	Jesse A.	$6,720.00	$459.18
Bram	Jonathan	$86,743.00	$5,927.15
Brault	Jenna	$9,553.86	$652.82
Brooks	Katherine	$95,011.00	$6,492.10

Brown	Robert D.	$60,333.49	$4,122.59
Brown	Stephanie	$51,017.59	$3,486.03
Buono	Timothy J.	$78,404.00	$5,357.35
Burke	John M.	$89,574.00	$6,120.59
Caligaris	Steven P.	$102,534.00	$7,006.15
Campagna	Laura E.	$92,502.00	$6,320.66
Cann	Danielle N.	$102,534.00	$7,006.15
Carey	Michael J.	$84,938.00	$5,803.81
Chesley	Michelle L.	$61,000.00	$4,168.13
Chipman	David A.	$25,650.00	$1,752.66
Christiansen	Marc A.	$76,581.00	$5,232.78
Christiansen	Nathalie	$71,008.00	$4,851.98
Collins	Timothy S.	$91,228.80	$6,233.66
Colonero	Anne-Marie	$57,503.55	$3,929.22
Conley	Mark L.	$100,000.00	$6,833.00
Connors	Matthew J.	$143,647.00	$9,815.40
Corriveau Jr.	Joseph E.	$105,524.00	$7,210.45
Cox	Colton R.	$86,743.00	$5,927.15
Cunningham	Katie E.	$92,327.00	$6,308.70
Cunningham	Meghan	$1,923.08	$131.40
Curley	Patricia F.	$26,587.98	$1,816.76
Cuzzupe	Mary Teresa I.	$69,202.00	$4,728.57
Dauphinee	Derek J.	$111,510.00	$7,619.48
de Oliveira	Alicia	$82,160.00	$5,613.99
Denise	Michael R.	$138,807.00	$9,484.68
Denise	Michele S.	$144,807.00	$9,894.66
Diesenhaus	Scott M.	$102,534.00	$7,006.15
Dolegiewicz	Miranda C	$24,230.77	$1,655.69
Dolegiewicz	Miranda C	$21,562.50	$1,473.37
Dolegiewicz	Robert L.	$98,105.00	$6,703.51
Donovan	Meghan R.	$83,974.00	$5,737.94
Donovan	Pamela	$109,006.00	$7,448.38
dos Santos	Jaylene EA	$101,132.00	$6,910.35
Dulmaine	Craig A.	$17,280.00	$1,180.74

Dunton	Joshua	$97,296.00	$6,648.24
Ellis	Mary E.	$76,581.00	$5,232.78
Erhardt	Courtney B.	$67,291.00	$4,597.99
Erickson	Bryan D.	$76,581.00	$5,232.78
Esposito	Beth A.	$9,000.00	$614.97
Evans III	Edward W.	$139,393.00	$9,524.72
Ferguson	Nicole M	$120,000.00	$8,199.60
Ferrandino-Bedard	Amy E.	$109,006.00	$7,448.38
Fiore	Jonathan M.	$102,534.00	$7,006.15
Fitzpatrick	Mark J.	$99,818.00	$6,820.56
Fitzpatrick	Michael F.	$266,286.65	$18,195.37
Flagg	John P.	$81,221.00	$5,549.83
Fleisher	Amy J.	$105,524.00	$7,210.45
Foley	Erin	$48,750.00	$3,331.09
Funari	Ariel M.	$65,437.00	$4,471.31
Garrison	Jennifer	$105,524.00	$7,210.45
Germain	Caitlin M.	$107,395.00	$7,338.30
Gervais	Erika B.	$68,222.00	$4,661.61
Godowski	Michael	$79,364.00	$5,422.94
Gothier	Brent D.	$86,793.00	$5,930.57
Granger	Gillian E.	$107,395.00	$7,338.30
Graves	Deborah J.	$35,634.62	$2,434.91
Gray	Jason A.	$102,534.00	$7,006.15
Greenlaw	Tina M.	$92,363.00	$6,311.16
Gremo	Michele J.	$87,158.00	$5,955.51
Grimes	Elizabeth L.	$109,006.00	$7,448.38
Halacy	Brian	$60,917.50	$4,162.49
Hale	Karen L.	$89,547.00	$6,118.75
Hassett	Paul J.	$84,005.00	$5,740.06
Hassett	Robert L. III	$20,124.96	$1,375.14
Hollingworth	Holly B.	$102,534.00	$7,006.15
Howland	Charlene L	$3,350.00	$228.91
Hubbard	Matthew D.	$103,965.00	$7,103.93
Huber	Sarah R	$65,437.00	$4,471.31

Hughes	Thomas A.	$25,197.92	$1,721.77
Johnson	Brooke K.	$95,373.00	$6,516.84
Jordan	Robert E.	$81,221.00	$5,549.83
Kaczor	Melissa L.	$65,437.00	$4,471.31
Kahale	Tammy L.	$65,728.00	$4,491.19
Kahler	James C.	$99,818.00	$6,820.56
Kehowski	Shaun D.	$99,818.00	$6,820.56
Knall	Gerald R.	$86,793.00	$5,930.57
Lacroix	Philip	$105,524.00	$7,210.45
Ladieu	Jessica	$105,524.00	$7,210.45
LaForce	Danielle M.	$41,744.49	$2,852.40
LaFrance	Amy E.	$55,473.60	$3,790.51
LaFrance	Amy E.	$45,759.04	$3,126.72
Lajoie	Matthew L.	$95,858.00	$6,549.98
Lamont	Thomas E.	$102,534.00	$7,006.15
Langin	Colleen E.	$105,524.00	$7,210.45
Lapomardo	Alicia L.	$107,395.00	$7,338.30
Laprade	David M.	$45,396.96	$3,101.97
LaRocca	Timothy J.	$49,738.98	$3,398.66
LeBoeuf-Dubois	Sharon	$104,433.70	$7,135.95
Ledoux	Nicole R.	$89,547.00	$6,118.75
Lehtinen	Brian J.	$109,006.00	$7,448.38
Lilly	Christopher	$3,960.00	$270.59
Linfield	Tara M.	$105,524.00	$7,210.45
Locwin	Brian F.	$105,524.00	$7,210.45
Lovejoy	Dana	$60,132.80	$4,108.87
MacKenzie	Jessica M.	$99,818.00	$6,820.56
MacWilliams	Marcia J.	$118,888.00	$8,123.62
Maloney	Nicholas J.	$81,221.00	$5,549.83
Mancone	John M.	$84,938.00	$5,803.81
Mangano	Lorna M.	$46,703.27	$3,191.23
Manoogian	Kathleen A.	$89,547.00	$6,118.75
Mantoni	Joseph M.	$81,591.00	$5,575.11
Martell	Kristin	$109,006.00	$7,448.38

Martin	Yvette Normandin	$146,807.00	$10,031.32
Masso	Kaitlin A	$78,802.00	$5,384.54
Mattair	Dawn M.	$24,734.62	$1,690.12
McCabe	Monique A.	$95,116.00	$6,499.28
McCann	Robin	$79,364.00	$5,422.94
Merchant	Susan L.	$70,035.86	$4,785.55
Miles	Danielle S.	$97,900.00	$6,689.51
Millette Jr.	James E.	$109,006.00	$7,448.38
Mitchell	John T.	$97,296.00	$6,648.24
Monks	Joann L.	$117,293.00	$8,014.63
Morin	Daniel J.	$99,818.00	$6,820.56
Mota-Medeiros	Ashleigh	$82,160.00	$5,613.99
Naff	Dawn	$56,787.50	$3,880.29
Nigro	Ann	$105,524.00	$7,210.45
Norton	Michael A.	$102,534.00	$7,006.15
O'Callahan	Michael C.	$98,087.50	$6,702.32
O'Connell	Patrick	$52,000.00	$3,553.16
O'Connor	Stephen A.	$36,864.08	$2,518.92
O'Leary	Justin P.	$109,006.00	$7,448.38
O'Neil	Leonard P.	$99,818.00	$6,820.56
O'Neil	Rosario M.	$102,534.00	$7,006.15
Oliveira	Timothy J.	$109,006.00	$7,448.38
Pandolfo	Jeremy E.	$84,938.00	$5,803.81
Patriarca	Jaime L.	$47,596.15	$3,252.24
Pavone	Deanna	$84,938.00	$5,803.81
Pehl	Luanne	$105,524.00	$7,210.45
Pelham	Zachary J.	$98,343.00	$6,719.78
Piazza	August	$82,160.00	$5,613.99
Pilger	Rachel S.	$98,343.00	$6,719.78
Pilla	Christopher	$20,069.00	$1,371.31
Piraino	Susan	$84,938.00	$5,803.81
Polselli	Jerry C.	$99,818.00	$6,820.56
Powers	Beth	$42,621.45	$2,912.32

Powers	Nicole B.	$37,211.54	$2,542.66
Prince	Kyle S.	$11,960.00	$817.23
Raad	Jacquenette V.	$61,769.23	$4,220.69
Ramos	Jacob F.	$67,291.00	$4,597.99
Reynolds	Douglas M.	$55,640.00	$3,801.88
Reynolds	Peter F.	$84,938.00	$5,803.81
Rhodes	Brian K.	$109,006.00	$7,448.38
Rivera	Daniel	$109,006.00	$7,448.38
Savard Jr.	Paul D.	$81,591.00	$5,575.11
Scarborough	Meghan	$11,215.38	$766.35
Sherman	Elizabeth A.	$98,343.00	$6,719.78
Smith	Anne M.	$52,531.31	$3,589.46
St. Hilaire	Nicole N.	$101,019.00	$6,902.63
Steele II	Anthony E.	$184,825.00	$12,629.09
Stienstra	Derek J.	$105,524.00	$7,210.45
Swan	Chelsea A.	$84,005.00	$5,740.06
Teague	Erika	$65,000.00	$4,441.45
Toulouse	Christopher W.	$99,818.00	$6,820.56
Urquhart	Matthew P.	$143,870.00	$9,830.64
Ursoleo	Joseph M.	$95,116.00	$6,499.28
VanKeuren	Michael J.	$46,446.40	$3,173.68
Walker	Matthew W.	$59,425.60	$4,060.55
Wentworth	Kristina J.	$105,524.00	$7,210.45
Whetstone	Ryan L.	$102,534.00	$7,006.15
Wilk	Megan A.	$102,534.00	$7,006.15
Williams	Matthew D.	$109,006.00	$7,448.38
Winske	Alicia J.	$98,343.00	$6,719.78
Woodward	James T.	$97,296.00	$6,648.24
Wunschel	Tara	$84,938.00	$5,803.81
		$15,594,213.89	$1,065,552.64

Mendon-Upton Regional School District

Annual Report 2024

Superintendent's Report
Dr. Maureen M. Cohen

As we reflect on the accomplishments of the 2024 school year, I am filled with immense pride in our students, faculty, and staff. The achievements this past year were attributed to the dedication, creativity, and innovation that continue to define our school district, staying true to our mission "To Empower All Learners To Thrive."

Our incredible MURSD students continued to shine, demonstrating exceptional academic achievement and a deep commitment to learning. From state-level recognition in civics and history to groundbreaking engineering projects that reached the stratosphere, our students consistently exceeded expectations. The dedication and innovation of our teachers also continued to inspire great outcomes. Two of our own were honored as State Teachers of the Year, a testament to their exceptional skills and steadfast commitment to our student's success.

In the Mendon-Upton Regional School District's 2024 Annual Report, you will find numerous examples that display our commitment to our four district strategic priorities:

1. Deeper Learning: Our students demonstrated the hallmarks of deeper learning through projects that integrated real-world challenges and fostered collaboration, authenticity, agency, and reflection. Our teachers embraced our deeper learning framework, fostering engaging and authentic learning experiences that ignited a passion for learning in our students.

2. High-Quality Instruction: Our teachers implemented innovative instructional practices that engaged all learners and met the diverse needs of our students through our multi-tiered systems of support

(MTSS). We researched and implemented high-quality instructional materials that support deeper learning for all students.

3. Equitable Learning: We continued to foster an inclusive and equitable learning environment where all students felt a sense of belonging and had access to the resources they needed to succeed.

4. Collaboration: Our ongoing partnerships with families, community organizations, and higher education institutions provided enriching opportunities for our students and further strengthened our commitment to student success.

In the Mendon-Upton Regional School District, we are committed to providing a well-rounded education that prepares our students for success beyond the classroom. Some avenues for real-world experiences included our expanded internship programs, innovative career pathways, robust athletics programs, and co-curricular activities that provide opportunities for personal growth and development.

The consistent support of our community is the cornerstone of our success. Your continuous backing allows us to invest in the critical areas that enhance educational experience for all students. This includes continued investments in mental health support programs, ensuring appropriate class sizes through strategic staffing, and expanding access to innovative learning opportunities such as career pathways, internships, and cutting-edge STEM programs.

We are also committed to ensuring that our facilities provide a safe, secure, and inspiring learning environment for all students. To this end, with our five-year capital plan, we have prioritized long-term capital improvement projects to modernize our schools and enhance their functionality. Our long-term plan addresses the evolving needs of our district and ensures that our facilities remain a source of pride for our community.

It is an immense privilege to serve as Superintendent of Schools for the Mendon-Upton Regional School District. We cherish the trust placed in

us by our community and are dedicated to providing the highest quality education for every student. Our annual report will provide a comprehensive overview of the accomplishments and ongoing initiatives within our district. We encourage you to explore our updated website https://www.mursd.org/ and expanded social media channels to stay connected with the exciting happenings within the Mendon-Upton Regional School District.

Respectfully submitted,

Dr. Maureen M. Cohen

Superintendent of Schools

Mendon-Upton Regional School District
Assistant Superintendent's Report

Dr. Cheryl L. Kirkpatrick

Department of Teaching Learning:

The Department of Teaching and Learning is responsible for coordinating the following activities:

- Professional development for the district faculty and staff
- Curriculum review, revision, and alignment to the Massachusetts Curriculum Frameworks
- Curriculum resource and assessment selection and implementation
- Support for district-wide application of Deeper Learning including student reflection on the Portrait of a Learner competencies.
- Ensuring equitable access to the curriculum for all students, including DCAP and 504 accommodations
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources, and professional development for the Educator Evaluation System
- Supporting data inquiry and the use of multiple sources of student performance and SEL data
- English Language Learner programming
- Implementation of Department of Elementary and Secondary Education (DESE), state, and federal regulations.

In the second year of our 5-year strategic plan, the Mendon-Upton Regional School District (MURSD) has accomplished many of our action steps and is making great progress in our four strategic priorities. First, we have developed a unified deeper learning framework that will guide educators in engaging students in experiences that integrate Portrait of a Learner competencies through authentic, real-world challenges. Through our commitment to continuously seek to improve rigorous, grade-appropriate, high-quality instruction that attends to the diverse strengths and needs of all learners through multi-tiered systems of support (MTSS) we implement curriculum review cycles and review curriculum maps. Because school cultures that are equitable, inclusive and focused on well-being generate a true sense of belonging for each learner and family, we have made adjustments to our assessment calendar that support formative assessments, and the incorporation of an Equity Pause into our data inquiry process. Our collaboration with families and community partners is essential to best support the strengths and needs of each learner. Here are some of our 2024 highlights that support these priorities:

Curriculum, Instruction, and Assessment

MURSD continues to develop multi-tiered systems of support (MTSS) to ensure that every student can engage in rigorous, grade-appropriate and authentic learning experience that exhibit the four elements of MURSD Deeper Learning framework: Collaboration, Authenticity, Agency, and Reflection & Revision. In support of this work, we deliver instruction that enables all learners to experience deeper learning, regularly review our curriculum and curriculum resources, and collaboratively engage in data inquiry with a focus on equity.

Instruction that enables deeper learning for all

We strive to deliver instruction in ways that will engage all learners in authentic, deeper learning experiences by ensuring that all students can access deeper learning through our Multi-Tiered System of Supports (MTSS). In our second year of partnering with Systemic Student

Supports (S3), we developed a whole student review process at each of our four schools that helps us truly know our students' strengths and as they progress through their MURSD journey. We continue to support Project-Based Learning (PBL) and Project Lead the Way (PLTW) - instructional programs that embrace our deeper learning philosophy and framework. This year Miscoe Hill joined Nipmuc in the Applied Learning Leadership Network, supported by the One8 Foundation, which enables leaders at both schools to network with other educational leaders who are also passionate about helping students engage with content to make real-world connections. This year Nipmuc also expanded their student internship program and added another Instructional Career Pathway (ICP) in Business and Finance to its offerings. Instructional Partners at each school assist their colleagues in leveling up their instruction through the use of protocols focused on the elements of deeper learning at each school.

Curriculum and Curriculum Resource Review

Curriculum review cycles provide grade level teams and departments with an opportunity to reflect on their instructional vision and guide the selection of high-quality curriculum resources and common assessments. In 2024 K-12 English Language Arts (ELA), Spanish Immersion, and curriculum to support our English Learners are all being reviewed this year as part of our curriculum review cycles. This year grade 5 ELA teachers and grade 5-7 Social Studies teachers piloted new resources. Curriculum resource acquisition has been supported by several competitive grants awarded to the district. Additionally, writing instruction has been the focus at both the elementary and middle levels. This work will continue into 2025 and is supported by a partnership with the WELL Collaborative out of Harvard University.

Data Inquiry and Equity Pause:

Our district regularly monitors student progress through a process of data inquiry that uses a combination of benchmark and formative assessments in key academic and social emotional areas. Through data

inquiry cycles grade-level and department teams identify areas of strength and focus, as well as identify students who may need additional support, intervention or extension. In addition to MCAS, we administer i-Ready assessments in grades K-8 three times a year to formatively assess progress in reading and math, and DIBELS assessments as a universal early literacy screener for grades K-3. We also administer screeners for social-emotional learning (SEL) competencies and well-being for all students in grades K-12. In 2024 the district provided all educators with rostered access to Open Architects, a data platform that displays the results of these assessments in one place and enables educators to build a data record for each student that highlights strengths and areas of growth that will build as students' progress from K-12. Additionally, teacher leaders led their grade levels teams and departments incorporating an equity pause during data inquiry cycles to see if observable trends are consistent for all students.

We are in the final year of our partnership with the Systemic Student Support (S3) network, facilitated by the Rennie Center and Boston College, through which teams of educators conduct whole student reviews to identify extensions and interventions responsive to each student's strengths and needs. These Tier 1 efforts support our Student Success Teams, which guide educators in identifying appropriate Tier 2 & 3 interventions that support a student's unique needs and learning styles.

Professional Development

MURSD is dedicated to helping its educators improve their practice through participation in high-quality professional development. Aligned with our strategic plan, and guided by the district's PD Committee, we identify focused and sustained professional development to support our district priorities. Our PD offerings have included the development of teacher-led workshops focused on strategies for English Language Learners, de-escalation techniques, the use of DCAP accommodations, to name a few. To support our focus on Deeper Learning members of our Instructional Partners team offered a book study of The Shift to

Student Led, by Tucker and Novak; and Ed Tech Teacher offered an asynchronous, multi-series workshop on using technology to enhance UDL. Additionally, the WELL Collaborative offered demo lessons and PD to K-1 teachers focused on early writing skills. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our educators' professional learning. Opportunities for PD are also offered through our partnerships with the Blackstone Valley Curriculum Consortium (BVCC), Local Staff Development Opportunities (LSDO), Primary Source, MA Partnerships for Youth, ST Math, S3, and the Applied Learning Network. We also provide annual mandated state and federal training in bullying, cyberbullying, child abuse, discrimination, FERPA, sexual harassment, and health emergencies for all educators. To view our district professional development website, go to www.mursdpd.weebly.com

Mentoring and Induction

MURSD implements a multi-year induction program for its newest educators. This program matches educators who are new to the district with experienced mentors. New educators participate in an induction seminar that meets five times over the course of the year and focuses on topics like parent engagement, and culturally responsive teaching. Mentors meet with educators regularly and are trained in areas like providing feedback, asking questions, and supporting adult learners. Our induction support also includes inviting second and third-year educators to participate in Learning Walks with Milford Public Schools and Ashland Public Schools.

Grants

In FY25, MURSD received several entitlement and competitive grants that provided over $450,000 in funding to support our work. The Department of Teaching and Learning collaborates with others to write and manage many of these grants. We are always seeking additional funds from external sources to meet the growing needs of our students

and schools. Below are some of the entitlement grants and competitive grants received:

- Title I Grant: targeted assistance to students in literacy and math to students through Title I tutors at Clough and Memorial Elementary Schools
- Title IIA Grant: teacher quality/mentoring program and professional development
- Title IV Grant: innovative practices using technology and addressing social-emotional learning
- Title III Grant: supports English Learner programming
- Summer Acceleration Academy: Sumer support for the academic and social well-being of students who are at risk
- Civics Teaching and Learning: Providing professional learning and curriculum resources for civic engagement across the curriculum
- Applied Learning Network: Leadership training for schools looking to enhance applied learning
- PLTW Grant: Continued expansion of Project Lead the Way programming to grades K-8
- ST Math Grant: fiscal support for ST Math continuation and implementation in grades 5 & 6
- Student Opportunities Act Evidence-Based Practices Grant: support for co-teaching, professional learning, teacher leadership development, and supplemental curriculum resources

Respectfully,

Dr. Cheryl L. Kirkpatrick

Assistant Superintendent of Schools

Mendon-Upton Regional School District

Administrator's Report
Director of Student Support Services

The Student Support Services Department of the Mendon-Upton Regional School District provides a continuum of services, accommodations, and modifications designed to meet the unique needs of each student identified through the IEP process. Our district is dedicated to providing meaningful instructional practices to ensure high-quality learning for all students within the least restrictive environment. Services are provided for students eligible for special education from the ages of 3-22 years. The Student Support Services department is committed to collaborating with families, general and special educators, related services providers, administrators, and community partners to ensure equity and access for all students. Updates to support our collaboration include the addition of a contracted Board-Certified Behavior Analyst and Reading Specialist at the high school level.

The Mendon-Upton Regional School District recognizes the importance of Least Restrictive Environment (LRE) outlined in the IDEA and substantiated by decades of research that show that the more normative the environment the better the outcomes for children. To this end, each of our four district school buildings promote collaborative planning, teaching and assessing student progress among general and special educators, service providers, and paraeducators in the general education setting. The co-teaching model consists of a general educator and special educator working as equal partners sharing instructional responsibility for all students in a single classroom. Students with significant skill deficits in the areas of reading, written language, spoken language, and/or math skills may also receive explicit instruction in a small group setting at the elementary and middle school levels. In this small, specialized setting, information is presented in a highly structured, organized manner, using a multi-sensory approach to support both written and spoken language comprehension emphasizing key concepts and main ideas.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The Integrated Pre-Kindergarten Program provides identification, educational and support services for preschool age children. Pre-kindergarten classes are located at the H.P. Clough and Memorial Elementary Schools and typically enroll 15 to 16 students at each location. Our integrated pre-kindergarten utilizes the World of Wonders curriculum which aligns with our K-4 Wonders curriculum. The World of Wonders curriculum provides developmentally appropriate instruction for young learners including cross-curricular activities, focus on social-emotional development, and preparation for kindergarten and beyond. A comprehensive range of services is provided by the pre-kindergarten staff as well as related service providers including speech language therapist, occupational therapist, and physical therapist as needed in an integrated service-learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

In addition to a comprehensive inclusion model, the district also offers more intensive programming to meet the needs of students with significant disabilities requiring a varied learning environment to make effective progress. The elementary and secondary levels offer support and services through the STAR Program (Success through Alternative Resources). The instructional practices in the STAR classrooms are primarily based on the principles of Applied Behavioral Analysis (ABA), which feature teaching methods including task analyzed instruction, discrete trial training, fluency-based instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, family support and engagement, as well as consultative support to general educators.

Nipmuc Regional High School also offers support and services through the Vista Program. The Vista curriculum is provided in a small group setting but allows for inclusion opportunities as well as community–based activities to maximize the potential and independence of each student. Academically, core content instruction focuses on reading, written language, mathematics, social studies, and science as the base curricula within each day. A life skills component related to current events, health, nutrition, safety, money handling

skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum. In addition, transition services are offered for students, accessing support and services through our VISTA and STAR programs for students from the ages of 18 through 21. The transition curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the instruction integrate specific academic, social, communication, self-determination, and activities of daily living skills into a variety of learning environments including school, community, home, and vocational training sites. The transition curriculum provides a foundational bridge for school services to adult services.

New this year was the addition of a therapeutic classroom at Miscoe Hill providing therapeutic support and services within a hybrid model for students who require specialized instruction and therapeutic support in order to make effective progress. Ongoing communication with parents, guardians, and school personnel is an integral part of the model. Additionally, the therapeutic team engages in communication and collaboration with parents and community-based mental health providers to encourage a wraparound system of therapeutic support.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to empower all learners to thrive. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully submitted,

Dr. Jennifer D'Angelo
Director of Student Support Services

Mendon-Upton Regional School District

Administrators' Report

Nipmuc Regional High School

For Nipmuc Regional High School, 2024 was a year focused on expanding authentic learning experiences, immersive career opportunities, and future-focused programming to meet the diverse needs of all learners. Included below are some updates from an exciting year.

Teaching and Learning Highlights

- Two Nipmuc teachers earned state teachers of the year awards. Mr. James Gorman was named STEM Teacher of the Year and Ms. Darcy Daniels was named History Teacher of the Year.
- With the support of Mr. Gorman and Ms. Daniels, Nipmuc hosted the Massachusetts Global Climate Challenge Kick-off with professionals and educators from across the state.
- Over 150 students completed their junior year civics project with two student groups being selected to represent Nipmuc at the state level. These students also presented their projects at the National Council for Social Studies (NCSS) Conference in Boston in November 2024.
- Nipmuc's DECA program continues to expand its reach across the state with two Nipmuc students serving as state officers, Nipmuc students participating in DECA Day on the Hill at State House, and students representing Nipmuc at state (78 students) and international competitions (27 students).
- Authentic learning continued to be a focus of teaching and learning in 2024. An example of this came to life as four students in Mr. Gorman's Engineering 2 class designed and built a payload that traveled on NASA's high-altitude balloon launched in August

2024 in New Mexico. Students were able to gather and analyze the data from the payload after its trip to the stratosphere.

- The Nipmuc Drone Team participated in the second annual Aerospace Robotics Competition at Saint Anselm College in May winning second place.
- Nipmuc kept its international connections alive by hosting 30 students from Miyagi Prefecture Sendai Daini High School in Japan as part of a cultural exchange program as well as hosting 16 students from Leon, Spain for two weeks as part of its Spanish dual exchange program.

Student Achievement

Nipmuc's students succeeded in MCAS testing and Advanced Placement (AP) courses. Some of the highlights from MCAS testing include:

- Achieving 10% above the state average in English language arts, 11% above the state average in math, and 17% above the state average in science.
- Recognizing 39 members of the Class of 2025 as recipients of the John and Abigail Adams Scholarship based on their performance on the MCAS testing.
- Administering 479 Advanced Placement (AP) exams to 193 students. Students taking AP exams earned qualifying scores at a rate of 79%.
- Supporting the success of 78 AP Scholars, including 14 students with honors and 25 students who achieved status as AP Scholars with distinction.

Celebrating the Class of 2024

On June 1, 2024, Nipmuc celebrated the graduation of the Class of 2024 at the Hanover Theater in Worcester, MA. 83% of the Class of 2024 enrolled in further education beyond high school with 76% of students attending 4-year colleges or universities.

Junior Internship Program In the spring of 2024, Nipmuc launched a junior internship program providing the opportunity for 20 students to engage in authentic work-based learning opportunities during the second semester of the school year. With the support of professional mentors, students applied their learning from school, developed workplace readiness skills, and learned valuable lessons through these internship experiences.

Innovation Career Pathways

In 2024, Nipmuc received additional designations of Innovation Career Pathways from the Department of Elementary and Secondary Education in Business Marketing & Finance. This is in addition to the designation of computer science that was awarded in 2023. Through these designations, Nipmuc has received approximately $155,000 to support the development of the pathways. Students in the program will engage in a specialized course of study and career-immersive experiences that culminate in a 100-hour internship with a professional partner.

Mastery Learning Records

As one of approximately 400 member schools of the Mastery Transcript Consortium, Nipmuc continued its pilot program in which students applied to college using a digital, ungraded, digital, and dynamic school transcript called the Mastery Learning Record. The program highlights Nipmuc’s leadership in helping students tell powerful stories of learning beyond traditional measures of achievement.

Athletics

Some of the highlights from athletics in 2024 included:

- The Girls Soccer team won the MIAA Division 3 state championship. (Their first championship since 2014)
- Nipmuc teams won four Central Massachusetts championships (boys' basketball, boys lacrosse, girls soccer, and field hockey)
- Fourteen student-athletes committed to compete in NCAA athletics at Division 1, 2, and 3 levels.

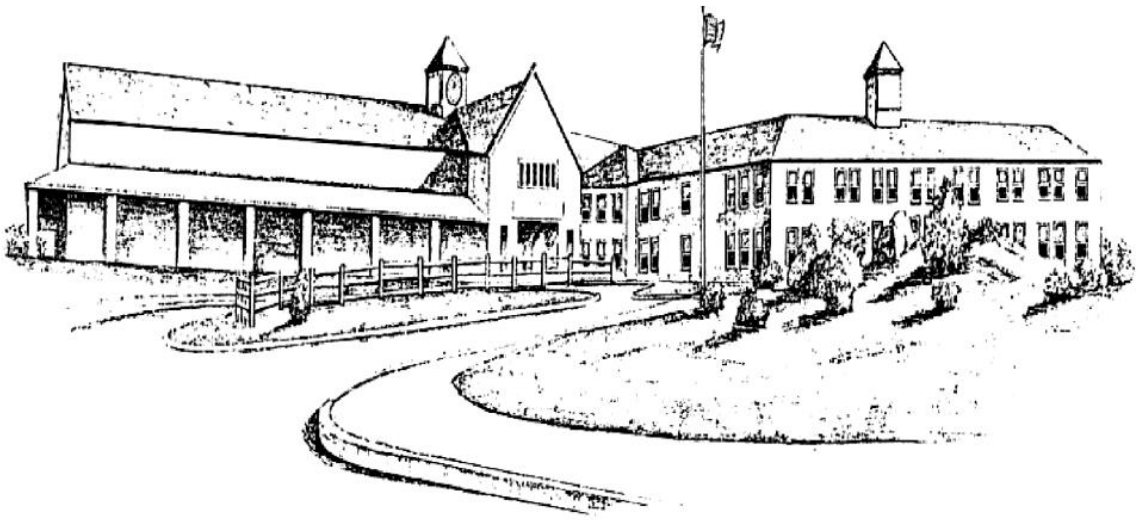
Reflection

We continue to be thankful to be part of a vibrant, caring, and dynamic community that is dedicated to the success of our students. We look forward to another year of growth and learning in 2025.

Respectfully Submitted,

John Clements and Mary Anne Moran, Co-Principals

Nipmuc Regional High School



Sixty-fourth Annual Commencement Exercises

Saturday, June 1, 2024

Nipmuc Class of 2024

Ana Victoria Acedo Del Olmo Martinez
Fernando Acedo Del Olmo Martinez
Avery Kaylen Allcock
Cameron Wentworth Allen
Matthew Stephen Allington
Joe Antoun
Samuel Thomas Aubut
Chloe Kathleen Ball
Aidan David Bandstra
Tyler Peter John Bevan
Piper Black
Kylie Lynn Bodzinski
Victoria LeeAnn Bottoms
Giovanna Gioia Bruni
Jack Alerick Byrne
Michael Patrick Byrne
Amelia Stephanie Cahill
Ella Grace Calvey
Evan Michael Campbell
Carlie Jo Capistran
Christian Michael Carneiro
Sydney Cecelia Casamento
Christopher Michael Casey
Sabrina Rose Cassano
Maria Jane Ceruti
Max Anthony Chiaradonna
Phallon Elizabeth Clark
Audrey Eunice Clish
Danielle Alison Clish
Grace Marianne Corriveau
Aidan Edward Cotton
Ned Edward Cotton
Ainsley Lefave Cronin
Leandro Conte DaCosta
Naomi Elizabeth de Grood
Alyssa Rose Dean
Sera Isabelle DeBaggis
Isabella Hannah Deligiannides
Dalton Mac DeMarzo
Ethan Campbell Dolbec
Liam Strachan Dorr
Matthew Carl dos Santos
Reed Nora Dunster
Aidan Thomas Ellis
Kristina Medeiros Fabische
Poula Khaled Fahmy
Libby Margaret Fernald
Jake David Ferrandino
Anna Susan Flaherty
Brett Christopher Flanders
Cecelia Jean Flynn
Kelsey Elizabeth Fournier
Joseph Andrew Fraser
Madison Lorraine Gamache
Atavia Roselynn Georges
Sofia Szamreta Geremia
Jacob Cardoso Giardini
Rachael Frances Gibbs
Nickolus Anthony Gilbar
Alexander James Glasgow
Andrey Gomes Correa
Stephen Aidan Graham
Emma Paige Haley
Tyler Dalton Halnon
Leah Finau'Alai Harris
Daniel Michael Heisler
Clementine Anne Henderson
Thomas Michael Howell
Isabella Safia Hughes
Nathan Paul Hutnak
Cody Benjamin Jameson
Taylor Serafia Javanainen
Jhon Edgar Jimbo Veliz
Katelyn Elizabeth Julian
Madelyn Jeanne Karmelek
Jordan Emanuel Katzen
Brayden Robert Kelly
Casey Elizabeth Keyes
Leah Josephine Kirby
Stefanos Kourkouliotis
Carter James Kovacs
Samantha Lynn Kulesza
Madison Kylee LaCortiglia
Caleb Stephan Langdon
Elizabeth Donna Lange
Ethan Charles LaRue
Lucas Alexander Lashus
Hannah Noelle Laurence
Dennis Georgievich Levchuk
Cadence Pearl Link
Ashleigh Paige Lupien
Kylie Frances Macdonald
Lily Xue Er Malloy
Patrick Edward Marsh
Sarah Kathryn Martel
Allison Rae Martin
John Dennis Mattson
Meghan Elizabeth McCobb
Jacob Henry McEvoy
Derek Jason McGovern
Celio Henrrique Melicio
Julia Maria Moreira Pessoa de Melo
Natalie Leonor Mendiola Guevara
Linara Marie Miller
Leah Morrell
Lilly Marie Moshier
Jade Elizabeth Muñoz
Elijah Ryan Nieves
Liam Joseph O'Reilly
James Matthew Overholt
Matthew William Pace
Peyton Kismet Parrino
Noah Stephen Parrotta
Laura Maeve Piekarski
Leodices Noel Polanco
Ethan Fenway Porciello
Molli Theresa Powers
Nathaniel Eric Priest
Brody Thomas Ramsey
Megan May Reilly
Jackson Nicholas Richie
Felicia Melinda Rivers
Anthony Jonathan Roca
Ryan Michael Rock
Anthony Michael Ruggiero
Ari Robert Ruggiero
Kelly Estefan Saeteros Pizha
Dana Marie Schechter
Alexis Schwartzberg
Janelle Patrice Scirocco
Lauren Sadie Scott
Ashlyn Brooke Harp Seligman
Sierra Nicole Cabrera Sherwin
Kendra Lynne Shilale
Ava Halloran Smith
William John Spargo
Alysse Rae Stasio
Lindsey Mae Stephens
Joseph John Sullivan
Ty Gerrit Sullivan
Lillian Margaret Sweeney
Lilli Irene Swift
Maverick James Szewczynski
Owen Michael Thompson
Joseph Quinn Trainor
Kelsey Jean Veloz
Kiana Juliett Veloz
Annalise Grace Weibe
Eric David White
Cage Coleman Witham
Lilia Rose Young

Program

Processional*.....Nipmuc High School Band
"Pomp and Circumstance" by Sir Edward Elgar, arranged by Merle J. Isaac

National Anthem*.....All Present
"The Star Spangled Banner" arranged by Steve Smith

Welcome.....John Mattson, Madelyn Karmelek, Owen Thompson and Annalise Weibe
Senior Class Officers

Principals' Address.....John K. Clements and Mary Anne Moran
Nipmuc Principals

Musical Selection.....Ana Victoria Acedo Del Olmo Martinez, Isabella Deligiannides, Leah Harris, Hannah Laurence and Lauren Scott
"The Climb" by Jessi Alexander & Jon Mabe

Essay.....Avery Allcock
A Reflection on the Class of 2024

Musical Selection.....Nipmuc Choruses
"I Am Leaving" by Miriam Sonstenes

Essay.....Leah Harris
The Oceans of Tomorrow

Musical Selection.....Nipmuc Wind Ensemble
"March-Bou-Shu" by Satoshi Yagisawa

Remarks.....Maureen M. Cohen, Ed.D.
Superintendent of Schools

Presentation of Diplomas.....John K. Clements and Mary Anne Moran
Nipmuc Principals

Recessional*.....Nipmuc High School Band
"Marche Romaine" by Charles Gounod arranged by John Cacavas

*Audience Standing

Congratulations to the Class of 2024

Senior Class Officers

President .....John Mattson
Vice President .....Madelyn Karmelek
Secretary .....Owen Thompson
Treasurer .....Annalise Weibe

Senior Class Advisors

Johanna Annunziata
Rachel Robbins

Nipmuc Administrators

John K. Clements, Co-Principal
Mary Anne Moran, Co-Principal

District Administratators

Dr. Maureen M. Cohen, Superintendent of Schools
Dr. Cheryl L. Kirkpatrick, Assistant Superintendent of Schools
Jay Byer, Director of Finance and Operations
Jennifer D'Angelo, Director of Student Support Services
Colleen Terrill, Director of Technology Integration
Joseph S. Leacu, Director of Technology Operations

School Committee Members

Erick Brown
James Forkey
Matthew Hagen
Kerry Laurence
Vikki Ludwigson
Sean Nicholson

Nipmuc Regional High School Faculty and Staff

Julie Ahmed-Jussaume
Sandra Alibozek
Patrick Allen
Johanna Annunziata
David Antonelli
John Baker
Lori Beaudoin
Tara Bennett
Zoe Bird
Bruce Bisbee
Elizabeth Black
Lauren Blackburn
Meagan Brazil-Sheehan
Kristin Burns
Amy Buzzell
Kevin Campbell
James Caprarella
Christopher Carron
Alison Clish
Ronald Cochran
Christopher Cook
Shelley Cook
Peter Curley
Darcy Daniels
Jay Deiana
Steven Dellarovere
Kate DiMaio
Katy Dreher
Erin Ellis
Christopher Evans
Kerry Fagan
Scott Felper
Cora Fior
Kathleen Foisy
Amy Gilchrist
Samantha Glynn
James Gorman
Leah Guanipa
Kevin Hackenson
Karen Hadley-Nawrocki
Simon Harding
Meredith Hefez
Courtney Henry
Amy Huchowski
Lisa Hurd
Laura Jionzo
Brian Kelly
Gina Keniry
Mary Ellen Kennedy
Melisa Kinkela
Meghan Kirby
Rebecca Lauzon
Courtney Leja
Kim Lopes
Daniel MacIsaac
Michelle Manoogian
Christine Manzella
Leslie McInnis
Emily McPherson
Matthew Merten
Robert Messick
Leesa Michael
Lori Milton
Brian Moloney
Tricia Moloney
Dianne Mucci
Bonnie Nieves
Jennifer O'Brien
Samuel O'Neal
Kristen Oberg
Michael Pilla
Jessica Polselli
Lauren Plante
Robert Radke
Kathryn Reardon
Rachel Robbins
Cassidy Rousseau
James Royster
Nicole Savickas
Amy Schmidt
Christopher Schmidt
Whitney Simmonds
Ana Soto
Kendra Swenson
Allison Towne
Amy Townsley
Justin Townsend
Jeff Wheet
Cari White
Steve Young
Denise Zinno

Class of 2024

NIPMUC REGIONAL

Awards
Scholarships
Future Plans

Please note that scholarships listed are at the time of the printing.

Nipmuc Regional High School
Class of 2024

Ana Victoria Acedo Del Olmo Martinez	Global Seal of Biliteracy - Working Fluency Massachusetts State Seal of Biliteracy *Future Plans: Four Year College*
Fernando Acedo Del Olmo Martinez	Global Seal of Biliteracy - Functional Fluency Massachusetts State Seal of Biliteracy *Future Plans: Four Year College*
Avery Kaylen Allcock	Joan M. Scribner Leadership Award John and Abigail Adams Scholar National English Honor Society National Honor Society Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar University of Delaware Tuition Exchange Scholarship *Future Plans: University of Delaware*
Cameron Wentworth Allen	Missouri University of Science and Technology Groundbreaker Scholarship Spanish Honor Society *Future Plans: Missouri University of Science and Technology*
Matthew Stephen Allington	Lesley University Faculty Scholarship *Future Plans: Lesley University*
Joe Antoun	*Future Plans: Framingham State University*
Samuel Thomas Aubut	All Nipmuc Team Award Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar

	Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar Rensselaer Polytechnic Institute Early Application Scholarship Rensselaer Polytechnic Institute Leadership Award Rensselaer Polytechnic Institute Recognition Award Scholar Athlete Award Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar *Future Plans: Rensselaer Polytechnic Institute*
Chloe Kathleen Ball	*Future Plans: Bridgewater State University*
Aidan David Bandstra	*Future Plans: San Diego State University*
Tyler Peter John Bevan	Andrew Sala Memorial Scholarship Western New England University Provost's Scholarship *Future Plans: Western New England University*
Piper Black	Drexel University Founder's Scholarship Italian Honor Society John and Abigail Adams Scholar *Future Plans: Drexel University*
Kylie Lynn Bodzinski	Charles River Bank Scholarship Michael G. Anderson Scholarship National English Honor Society National Honor Society Nipmuc Field Hockey Scholarship Nipmuc Service Award Spanish Honor Society *Future Plans: James Madison University*

Victoria LeeAnn Bottoms	John and Abigail Adams Scholar *Future Plans: Worcester State University*
Giovanna Gioia Bruni	Italian Honor Society *Future Plans: Worcester State University*
Jack Alerick Byrne	William Leaver Leadership Award William Leaver Leadership in Athletics Scholarship *Future Plans: University of Connecticut*
Michael Patrick Byrne	French Honor Society John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society University of South Carolina Merit Award *Future Plans: University of South Carolina*
Amelia Stephanie Cahill	Computer Science Award First Unitarian Society of Upton Memorial Scholarship French Honor Society John and Abigail Adams Scholar Liz Wernig Memorial Scholarship National English Honor Society National Honor Society Nipmuc Faculty Recognition Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: University of California, Berkeley*
Ella Grace Calvey	Bentley University Provost's Scholarship Bentley University Women's Leadership Program Scholarship National English Honor Society

	National Honor Society *Future Plans: Bentley University*
Evan Michael Campbell	*Future Plans: Gap Year*
Carlie Jo Capistran	*Future Plans: Worcester State University*
Christian Michael Carneiro	*Future Plans: Employment*
Sydney Cecelia Casamento	Italian Honor Society *Future Plans: Auburn University*
Christopher Michael Casey	Best Buddies Scholarship Eileen Lucier Award First Unitarian Society of Upton Memorial Scholarship Homefield Credit Union Scholarship Mendon Upton Education Foundation Scholarship Nipmuc Gridiron Club Scholarship Upton Men's Club Scholarship Warriors Club Scholarship *Future Plans: University of Massachusetts, Amherst*
Sabrina Rose Cassano	Italian Honor Society John and Abigail Adams Scholar National English Honor Society National Honor Society Northeastern University Honors Scholarship Tri-County Chamber of Commerce Honors Scholar *Future Plans: Northeastern University*
Maria Jane Ceruti	Andrew Sala Memorial Scholarship Class of 1978 Memorial Scholarship Dennis Ceruti Memorial Scholarship Italian Honor Society

	Jack Gaskill Award Nipmuc Youth Basketball Scholarship Young Runner Award Scholarship - Hopkinton Running Club *Future Plans: University of Massachusetts, Amherst*
Max Anthony Chiaradonna	French Honor Society John and Abigail Adams Scholar *Future Plans: Florida State University*
Phallon Elizabeth Clark	DAR Good Citizen Scholarship DECA Award Nipmuc Gridiron Club Scholarship University of New Hampshire Dean's Scholarship *Future Plans: University of New Hampshire*
Audrey Eunice Clish	Mendon-Upton Regional Teachers Association Scholarship *Future Plans: Worcester State University*
Danielle Alison Clish	Mendon-Upton Regional Teachers Association Scholarship Social Studies Medal Award Spanish Honor Society *Future Plans: University of Massachusetts, Amherst*
Grace Marianne Corriveau	Bridgewater State University Presidential Merit Scholarship Nipmuc Portrait of a Learner Scholar French Honor Society John and Abigail Adams Scholar National English Honor Society *Future Plans: Bridgewater State University*

Aidan Edward Cotton	Bentley University Provost's Scholarship Italian Honor Society National Honor Society *Future Plans: Bentley University*
Ned Edward Cotton	Best Buddies Scholarship *Future Plans: Worcester State University*
Ainsley Lefave Cronin	Italian Honor Society *Future Plans: Bridgewater State University*
Leandro Conte DaCosta	John and Abigail Adams Scholar Spanish Honor Society *Future Plans: University of Massachusetts, Dartmouth*
Naomi Elizabeth de Grood	French Honor Society John and Abigail Adams Scholar National English Honor Society University at Albany, SUNY, Flagship Match Scholarship *Future Plans: University at Albany, SUNY*
Alyssa Rose Dean	*Future Plans: Continuing Education*
Sera Isabelle DeBaggis	Italian Honor Society National English Honor Society Western Connecticut State University Wolves Den Housing Scholarship Western Connecticut State University Wolves Merit Scholarship *Future Plans: Western Connecticut State University*
Isabella Hannah Deligiannides	Director's Award for Chorus Excellence in Acting Award Global Seal of Biliteracy - Functional Fluency

	MSAA Principals' Award National Honor Society Spanish Honor Society *Future Plans: Liberty University*
Dalton Mac DeMarzo	*Future Plans: Employment*
Ethan Campbell Dolbec	*Future Plans: Colorado State University*
Liam Strachan Dorr	All Nipmuc Team Award Colorado State University Green and Gold Scholarship *Future Plans: Colorado State University*
Matthew Carl dos Santos	Computer Science Award Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar Spanish Honor Society Worcester Polytechnic Institute NCSSSMST Scholarship Worcester Polytechnic Institute Presidential Scholarship *Future Plans: Worcester Polytechnic Institute*
Reed Nora Dunster	Global Seal of Biliteracy - Working Fluency John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy with Distinction MURSD Spanish Immersion Scholar Spanish Honor Society The University of South Carolina Recognition Award *Future Plans: The University of South Carolina*

Aidan Thomas Ellis	*Future Plans: Employment*
Kristina Medeiros Fabische	Global Seal of Biliteracy - Functional Fluency Massachusetts College of Pharmacy & Health Sciences Healthcare Profession Scholarship Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar *Future Plans: Massachusetts College of Pharmacy & Health Sciences*
Poula Khaled Fahmy	Emmanuel College Dean's Scholarship John and Abigail Adams Scholar *Future Plans: Emmanuel College*
Libby Margaret Fernald	Jesse A. Taft Memorial Scholarship John and Abigail Adams Scholar National English Honor Society National Honor Society Warriors Club Scholarship *Future Plans: University of Massachusetts, Amherst*
Jake David Ferrandino	*Future Plans: Job/Vocational Training & Continuing Education*
Anna Susan Flaherty	Italian Honor Society Framingham State University Honors Program Scholarship *Future Plans: Framingham State University*
Brett Christopher Flanders	*Future Plans: Gap Year*
Cecelia Jean Flynn	*Future Plans: Job/Vocational Training & Continuing Education*
Kelsey Elizabeth Fournier	Fitchburg State University Presidential

	Scholarship Global Seal of Biliteracy - Functional Fluency Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar Spanish Honor Society *Future Plans: Fitchburg State University*
Joseph Andrew Fraser	John and Abigail Adams Scholar Milford Federal Savings and Loan Scholarship National Honor Society Nipmuc Portrait of a Learner Scholar Tri-County Chamber of Commerce Honors Scholar *Future Plans: Boston College*
Madison Lorraine Gamache	Warren Wilson College Trustee Scholarship Warren Wilson College Work Scholarship *Future Plans: Warren Wilson College*
Atavia Roselynn Georges	Endicott College Presidential Academic Scholarship *Future Plans: Endicott College*
Sofia Szamreta Geremia	Italian Honor Society John and Abigail Adams Scholar National English Honor Society National Honor Society *Future Plans: University of Georgia*
Jacob Cardoso Giardini	French Honor Society Nipmuc Gridiron Club Scholarship Nipmuc Youth Basketball Scholarship *Future Plans: University of Massachusetts, Amherst*
Rachael Frances Gibbs	Broadway Youth Dance Theater Scholarship

	Italian Honor Society *Future Plans: Massachusetts Bay Community College*
Nickolus Anthony Gilbar	*Future Plans: Trade School*
Alexander James Glasgow	Spanish Honor Society *Future Plans: University of Massachusetts, Lowell*
Andrey Gomes Correa	Global Seal of Biliteracy - Working Fluency Massachusetts State Seal of Biliteracy with Distinction Spanish Honor Society *Future Plans: Gap Year*
Stephen Aidan Graham	Johnson & Wales University Academic Achievement Award Johnson & Wales University Presidential Academic Scholarship *Future Plans: Johnson & Wales University*
Emma Paige Haley	University of New Hampshire Dean's Scholarship *Future Plans: University of New Hampshire*
Tyler Dalton Halnon	Wentworth Institute of Technology Presidential Merit Scholarship *Future Plans: Wentworth Institute of Technology*
Leah Finau'Alai Harris	George L. Wood Post #5594 Scholarship - Upton VFW Italian Honor Society Italian Medal Award National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Upton Bloomers Girls Scholarship *Future Plans: Brigham Young University*,

	Hawaii
Daniel Michael Heisler	All Nipmuc Team Award Johnson & Wales University Academic Achievement Award Johnson & Wales University Academic Excellence Award Johnson & Wales University Presidential Academic Scholarship *Future Plans: Johnson & Wales University*
Clementine Anne Henderson	French Honor Society Roger Williams University Presidential Scholarship *Future Plans: Roger Williams University*
Thomas Michael Howell	Best Buddies Scholarship John Cruden Memorial Scholarship Stonehill College Founders Award Stonehill College Scholarship *Future Plans: Stonehill College*
Isabella Safia Hughes	French Honor Society John and Abigail Adams Scholar National English Honor Society University of Massachusetts, Amherst, Dean's Award *Future Plans: University of Massachusetts, Amherst*
Nathan Paul Hutnak	Spanish Honor Society Westfield State University Presidential Merit Scholarship *Future Plans: Westfield State University*

Cody Benjamin Jameson	Massachusetts Maritime Academy Captain's Scholarship *Future Plans: Massachusetts Maritime Academy*
Taylor Serafia Javanainen	John and Abigail Adams Scholar Spanish Honor Society *Future Plans: University of Massachusetts, Amherst*
Jhon Edgar Jimbo Veliz	*Future Plans: Employment*
Katelyn Elizabeth Julian	All Nipmuc Team Award Italian Honor Society John and Abigail Adams Scholar National English Honor Society Regis College Academic Scholarship Regis College Honors Program Scholarship *Future Plans: Regis College*
Madelyn Jeanne Karmelek	National English Honor Society National Honor Society Nipmuc Class of 2024 Vice President Tri-County Chamber of Commerce Honors Scholar *Future Plans: University of Florida*
Jordan Emanuel Katzen	Lasell University Award Lasell University Early Action Award *Future Plans: Lasell University*
Brayden Robert Kelly	*Future Plans: University of Tennessee*
Casey Elizabeth Keyes	All Nipmuc Team Award Jenna Giardini Memorial Scholarship National Honor Society University of New Hampshire Trustee's Scholarship

	Future Plans: University of New Hampshire
Leah Josephine Kirby	Italian Honor Society University of New Hampshire Trustee's Scholarship William Leaver Leadership Award William Leaver Leadership in Athletics Scholarship *Future Plans: University of New Hampshire*
Stefanos Kourkouliotis	*Future Plans: Trade School*
Carter James Kovacs	Italian Honor Society *Future Plans: University of Vermont*
Samantha Lynn Kulesza	Bryant University Trustee Scholarship Hall Memorial Scholarship John and Abigail Adams Scholar National English Honor Society National Honor Society Spanish Honor Society *Future Plans: Bryant University*
Madison Kylee LaCortiglia	French Honor Society John and Abigail Adams Scholar Roger Williams University Presidential Scholarship *Future Plans: Roger Williams University*
Caleb Stephan Langdon	Keene State College Enrichment Scholarship Keene State College Scholarship Mendon-Upton Regional Teachers Association Scholarship Physical Education Medal Award *Future Plans: Keene State College*
Elizabeth Donna Lange	All Nipmuc Team Award

	Career Athlete Award French Honor Society French Medal Award John and Abigail Adams Scholar National English Honor Society National Honor Society Next Step Sports Academy Scholarship Nipmuc Portrait of a Learner Scholar Scholar Athlete Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: Vassar College*
Ethan Charles LaRue	Italian Honor Society John and Abigail Adams Scholar *Future Plans: Virginia Tech*
Lucas Alexander Lashus	*Future Plans: Bridgewater State University*
Hannah Noelle Laurence	Excellence in Technical Theatre Award Spanish Honor Society *Future Plans: Quinnipiac University*
Dennis Georgievich Levchuk	Italian Honor Society *Future Plans: University of Massachusetts, Amherst*
Cadence Pearl Link	*Future Plans: Job/Vocational Training & Continuing Education*
Ashleigh Paige Lupien	John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National Honor Society Nipmuc Portrait of a Learner Scholar Rochester Institute of Technology

	Presidential Scholarship Rochester Institute of Technology Recognition Award Rochester Institute of Technology National Recognition Statistics Medal Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: Rochester Institute of Technology*
Kylie Frances Macdonald	French Honor Society *Future Plans: University of Connecticut*
Lily Xue Er Malloy	Framingham State University Honors Program Scholarship Spanish Honor Society *Future Plans: Framingham State University*
Patrick Edward Marsh	*Future Plans: Gap Year*
Sarah Kathryn Martel	High Point University Presidential Fellowship Scholarship Spanish Honor Society *Future Plans: High Point University*
Allison Rae Martin	Dean Bank Scholarship George L. Wood Post #5594 Scholarship - Upton VFW John and Abigail Adams Scholar Mendon-Upton Music Boosters Senior Music Scholarship National English Honor Society National Honor Society Suffolk University Dean's Scholarship *Future Plans: Suffolk University*

John Dennis Mattson	French Honor Society John and Abigail Adams Scholar Nichols College President's Scholarship Nipmuc Class of 2024 President *Future Plans: Nichols College*
Meghan Elizabeth McCobb	John and Abigail Adams Scholar National English Honor Society National Honor Society Nipmuc Youth Basketball Scholarship Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar Providence College Albertus Magnus Scholarship *Future Plans: Providence College*
Jacob Henry McEvoy	*Future Plans: Quinsigamond Community College*
Derek Jason McGovern	*Future Plans: University of Maine*
Celio Henrrique Melicio	*Future Plans: Gap Year*
Julia Maria Moreira Pessoa de Melo	Italian Honor Society *Future Plans: University of Massachusetts, Amherst*
Natalie Leonor Mendiola Guevara	*Future Plans: University of Massachusetts, Boston*
Linara Marie Miller	Business Award John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Honors

	Scholar University of Massachusetts, Amherst, Dean's Award *Future Plans: University of Massachusetts, Amherst*
Leah Morrell	French Honor Society *Future Plans: University of Alabama*
Lilly Marie Moshier	*Future Plans: University of Tampa*
Jade Elizabeth Muñoz	National English Honor Society Spanish Honor Society University of Massachusetts, Dartmouth, Chancellor's Scholarship *Future Plans: University of Massachusetts, Dartmouth*
Elijah Ryan Nieves	*Future Plans: Gap Year*
Liam Joseph O'Reilly	*Future Plans: University of Maine*
James Matthew Overholt	Calculus Medal Award Global Seal of Biliteracy - Working Fluency John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy with Distinction MURSD Spanish Immersion Scholar Spanish Honor Society Spanish Medal Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: Tufts University*
Matthew William Pace	Western New England University Provost's Scholarship *Future Plans: Western New England University*

Peyton Kismet Parrino	Artistic Creativity Medal Award Dean Bank Scholarship National English Honor Society Spanish Honor Society University of Massachusetts, Boston, Dean's Merit Scholarship *Future Plans: University of Massachusetts, Boston*
Noah Stephen Parrotta	Italian Honor Society *Future Plans: University of Connecticut*
Laura Maeve Piekarski	Italian Honor Society National English Honor Society *Future Plans: Esthetician School*
Leodices Noel Polanco	Allan Frederick Rawson Memorial Scholarship Global Seal of Biliteracy - Functional Fluency Jack Gaskill Award National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc School Spirit Award Spanish Honor Society *Future Plans: Four Year College*
Ethan Fenway Porciello	Hazel M. Schroder Memorial Scholarship – Greenleaf Garden Club Italian Honor Society John and Abigail Adams Scholar University of Massachusetts, Boston, Beacon's Merit Scholarship *Future Plans: University of Massachusetts, Boston*
Molli Theresa Powers	Dean Bank Scholarship

	Upton Bloomers Girls Scholarship Upton Fire & EMS Association, Inc. Scholarship Upton Police Union Association Scholarship *Future Plans: University of Massachusetts, Amherst*
Nathaniel Eric Priest	*Future Plans: Trade School*
Megan May Reilly	Artistic Craftsmanship Medal Award Dean Bank Scholarship Emmanuel College Dean's Scholarship First Unitarian Society of Upton Memorial Scholarship Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar National English Honor Society National Honor Society Spanish Honor Society Upton Men's Club Scholarship *Future Plans: Emmanuel College*
Jackson Nicholas Richie	Italian Honor Society John and Abigail Adams Scholar *Future Plans: University of Massachusetts, Amherst*
Felicia Melinda Rivers	Mendon-Upton Music Boosters Senior Music Scholarship Nichols College Dean's Scholarship *Future Plans: Nichols College*
Anthony Jonathan Roca	*Future Plans: Trade School*
Ryan Michael Rock	French Honor Society *Future Plans: University of Miami*

Anthony Michael Ruggiero	All Nipmuc Team Award Career Athlete Award Italian Honor Society Next Step Sports Academy Scholarship *Future Plans: Northeastern University*
Ari Robert Ruggiero	Bridgewater State University Bear Merit Scholarship John and Abigail Adams Scholar *Future Plans: Bridgewater State University*
Kelly Estefan Saeteros Pizha	*Future Plans: Massachusetts College of Pharmacy and Health Sciences*
Dana Marie Schechter	All Nipmuc Team Award John and Abigail Adams Scholar National English Honor Society National Honor Society *Future Plans: University of Florida*
Alexis Schwartzberg	John and Abigail Adams Scholar John Philip Sousa Award National Honor Society Tri-County Chamber of Commerce Honors Scholar Worcester County Superintendent Association Scholar *Future Plans: University of Arizona*
Janelle Patrice Scirocco	All Nipmuc Team Award Physical Education Medal Award Spanish Honor Society *Future Plans: Tri-County Regional Vocational Adult Education*
Lauren Sadie Scott	Blackstone Valley Scholarship

	Deborah Beltramini Memorial Scholarship Emerson College Alliance Scholarship Emerson College Trustee's Scholarship Global Seal of Biliteracy - Working Fluency James M. Samarco Memorial Scholarship John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy with Distinction Mendon-Upton Music Boosters Senior Music Scholarship MURSD Spanish Immersion Scholar National Choral Award National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar *Future Plans: Emerson College*
Ashlyn Brooke Harp Seligman	Blackstone Valley Scholarship Charles River Bank Scholarship Emily Suzanne Irons Memorial Scholarship English Medal Award French Honor Society John and Abigail Adams Scholar National English Honor Society National Honor Society Upton Bloomers Girls Scholarship Tri-County Chamber of Commerce Honors Scholar *Future Plans: Boston College*

Sierra Nicole Cabrera Sherwin	Framingham State University Honors Scholarship National English Honor Society Spanish Honor Society *Future Plans: Framingham State University*
Kendra Lynne Shilale	French Honor Society Mendon-Upton Regional Teachers Association Scholarship *Future Plans: Tri-County Regional Vocational Adult Education*
Ava Halloran Smith	First Unitarian Society of Upton Memorial Scholarship National English Honor Society National Honor Society Spanish Honor Society *Future Plans: Auburn University*
William John Spargo	Italian Honor Society John and Abigail Adams Scholar University of Rhode Island Presidential Scholarship *Future Plans: University of Rhode Island*
Alysse Rae Stasio	Class of 1978 Memorial Scholarship Massachusetts Maritime Academy Admiral's Scholarship *Future Plans: Massachusetts Maritime Academy*
Lindsey Mae Stephens	Global Seal of Biliteracy - Functional Fluency MURSD Spanish Immersion Scholar Spanish Honor Society *Future Plans: Framingham State University*
Joseph John Sullivan	*Future Plans: Gap Year* Global Seal of Biliteracy - Functional Fluency

Ty Gerrit Sullivan	John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy Mendon-Upton Music Boosters Senior Music Scholarship MURSD Spanish Immersion Scholar Spanish Honor Society *Future Plans: Northeastern University*
Lillian Margaret Sweeney	Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar National Honor Society Spanish Honor Society *Future Plans: CLI Conservatory*
Lilli Irene Swift	*Future Plans: University of New Hampshire*
Maverick James Szewczynski	Spanish Honor Society *Future Plans: United States Coast Guard*
Owen Michael Thompson	Friends of Mendon Elders Scholarship Hamilton College Scholarship John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society Nipmuc Class of 2024 Secretary Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar *Future Plans: Hamilton College*
Joseph Quinn Trainor	John and Abigail Adams Scholar Louis Armstrong Award National Honor Society Spanish Honor Society

	Future Plans: University of Massachusetts, Amherst
Kelsey Jean Veloz	*Future Plans: Job/Vocational Training & Continuing Education*
Kiana Juliett Veloz	*Future Plans: Job/Vocational Training & Continuing Education*
Annalise Grace Weibe	Dennis Ceruti Memorial Scholarship French Honor Society History Medal Award Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society Nipmuc Class of 2024 Treasurer Nipmuc Portrait of a Learner Scholar Upton Bloomers Girls Scholarship *Future Plans: University of Maryland*
Eric David White	*Future Plans: Wentworth Institute of Technology*
Cage Coleman Witham	Spanish Honor Society *Future Plans: University of Connecticut*
Lilia Rose Young	First Unitarian Society of Upton Memorial Scholarship James M. Samarco Memorial Scholarship Mendon Lions Club Scholarship Milford Rotary Club Scholarship Providence College Albertus Magnus Scholarship Upton Men's Club Scholarship *Future Plans: Providence College*

Mendon-Upton Regional School District
Administrator's Report
Miscoe Hill Middle School

Miscoe Hill Middle School is proud to reflect on a year of growth, innovation, and collaboration. As a community, we remain dedicated to fostering an environment where every learner is empowered to thrive. This report highlights the many ways our school has grown to support student achievement, well-being, and engagement. This past year has been marked by developments in our teaching practices, ongoing commitment to the support of our students, and updates to our facilities. Below are highlights from an eventful year:

Advancing Instruction and Student Engagement

At Miscoe Hill, our commitment to innovative instruction and curriculum development was evident throughout the year. As part of the PBLWorks Leadership Network, we have continued to advance our Project-Based Learning (PBL) efforts. With more than 70% of faculty completing PBL 101 training, students were engaged in at least two meaningful project-based experiences during the year. These projects fostered critical thinking, creativity, and collaboration, preparing students to tackle real-world challenges. Additionally, as part of efforts to promote applied learning experiences for our students, we continued to develop our use of Project Lead the Way in our technology classes, revised our offerings for Computer Science to connect with experiences at the high school, and offered a new Rock Band elective to promote increased engagement with music instruction. We are thankful for grant funding from the Mendon-Upton Educational Foundation (MUEF) for their contribution of new instruments, which allowed the Rock Band course to get off the ground, and for the generous support of our PTO for supporting cultural arts events for each grade level.

Our engagement in Inspired Learning Days further enriched our educational offerings. Held in February and June, these events allowed students to delve deeply into engaging topics of their choice in mixed grade-level sessions. Each day included ties to our Portrait of a Learner competencies and the

opportunity for student reflection and feedback that will help us continue to develop future Inspired Learning Days. These days were made possible through the creative efforts of faculty members, support from our high school partners, and contribution from our PTO, which showcases the power and importance of collaboration in fostering dynamic learning experiences.

We also made strides in curriculum review and refinement. In the spring, we piloted new English Language Arts (ELA) resources for 5th grade, culminating in the implementation of MyView this fall. Additionally, 5th-grade students began exploring two new social studies units from Investigating History, while 7th-grade students piloted two project-based math units as part of our continued partnership with PBLWorks. These efforts underscore our commitment to ensuring all students receive a rigorous and engaging education.

As a faculty, we have also worked collaboratively throughout the year to promote positive behavior and culture within our school community. These efforts have included professional learning focused on utilizing trauma-informed practices and Universal Design for Learning (UDL) to support all students. We have refined and reinforced positive behavioral expectations and supports for students while expanding the use of restorative practices within our disciplinary system. These school-wide efforts have positively impact classroom learning environments and reflect our dedication to fostering a safe and inclusive environment where every student can succeed.

Monitoring and Supporting Student Growth

At Miscoe Hill, monitoring and supporting the holistic development of our students remains a top priority. To this end, we continue to conduct iReady assessments in literacy and mathematics during the fall, winter, and spring to track individual and cohort progress. The data gathered from these assessments, along with insights from the Massachusetts Comprehensive Assessment System (MCAS) and classroom assessments, enabled us to refine our instructional practices and ensure alignment with state frameworks.

Collaboration among grade-level teams and our use of the student review process play a critical role in monitoring student growth. Through regular discussions, teachers identify student needs and develop targeted interventions, ensuring a cohesive approach to support. Additionally, we are

engaged in an ongoing review of our Multi-Tiered System of Supports (MTSS) to refine strategies for addressing the diverse needs of our student population.

Updates to Facilities and Resources

This year, Miscoe Hill Middle School benefited from several facility upgrades. Some notable improvements include the installation of a new stage floor in our auditorium, tiled flooring in our science and STAR classrooms, and sound-damping tiles to help with noise levels in the cafeteria.

Our school library and bathrooms also underwent some cosmetic renovations and minor repairs. These renovations were made possible through the collaboration of the district, WeCare Miscoe, and many dedicated community volunteers, whose efforts significantly improved the functionality and experiences within these spaces. The library was transformed with updated paint and artwork, a new layout, an expanded collection of titles, and a digital self-checkout system, creating a more inviting and functional space for our students. Four of our bathrooms also received updates, enhancing their overall aesthetics.

Together, these enhancements reflect our shared commitment to creating an environment that supports student learning and well-being.

Reflection

Looking ahead, Miscoe Hill Middle School will continue to prioritize innovative teaching and learning experiences, leverage data to enhance instruction and strengthen partnerships with our community. We remain committed to empowering all learners to thrive in an ever-changing world and supporting the holistic needs of our students.

Respectfully submitted,

Dr.Robin Benoit
Principal, Miscoe Hill Middle

Mendon-Upton Regional School District
Administrator's Report
H. P. Clough Elementary School

H.P. Clough Elementary School's Mission Statement is: "We at H.P. Clough Elementary School are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research-based instruction that is focused on the unique needs of each child. Exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

This year, we continue to focus on serving the whole child in our school. We want to continue to provide our students with the highest quality educational experience, but we also want to make sure we meet their social, emotional, and behavioral learning needs as well. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, acceptance, trust, friendship, and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology, and societal values and to be productive and responsible citizens as well as acknowledging and addressing social and emotional needs. It is our belief that developing academic skills, obtaining increased knowledge, and connecting and collaborating with peers is paramount in growing life-long learners who become successful adults. We continue to embed the Portrait of a Learner (P.O.L.) competencies into various activities and events, utilizing a superhero theme to help our learners recognize the P.O.L. superpowers that they each possess. One way that teachers have embedded these competencies

into the day is by having students set goals for themselves related to one of the competencies.

We have continued to invest in improvements to our early education literacy and math instruction. Students in Pre-k through fourth grade receive literacy instruction, utilizing the Wonders Reading program as well as other supplemental resources. Teachers in grades K through third grade have been utilizing Foundation to develop foundational literacy skills. We have continued to implement our Math Program K-4, called Bridges, adding in enrichment opportunities in grades 2-4 through the use of Bridges Concept Quests. Both programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. We have been working collaboratively in grade level teams to learn more about and implement new strategies that help us provide effective Tier 1 instruction for all students. We have identified a need to focus on writing instruction and have been providing professional development to teachers related to writing. We were able to establish a three-research partnership with the WELL (Written and Expressive Language Lab) Collaborative. As a result, our teachers receive training in explicit writing strategies, and we have researchers tracking the writing progress of our students. We continue to collaborate on ways to increase students' stamina in writing and to provide opportunities for them to write across all curriculum areas throughout the day. Students have also continued to utilize online tools such as STMath, a visual instructional program that provides students with access to learning through challenging puzzles and formative feedback. It builds a deep conceptual understanding, builds confidence, and helps students to become active problem solvers. We have been rolling out select modules of Project Lead the Way, a STEM curriculum resource, in technology class, as well as all 4th grade classrooms. We trained first grade teachers and are in the process of training 2nd and 3rd grade teachers in PLTW.

As part of our Multi-Tiered Systems of Support, we have embraced Universal Screeners. Clough utilizes iReady as our screening tool in

both math and reading for students in K-4. The use of i-Ready assists our teachers to determine student's needs, personalize their learning, and monitor progress throughout the school year. Additionally, we incorporate a full inclusion model with special education co-teachers in grades 1 through 4, a reading specialist, and academic and Title 1 tutors working with small groups to provide intervention as needed. We are in the beginning stages of a partnership with the Bryt Program to support students with significant trauma and social emotional needs. The district instructional coach and the principal have been working with teams to utilize the district data inquiry cycle, helping them strategize about their instructional practice, and push new and veteran teachers to continuously grow and improve. Grade level teams meet each week to focus on a different academic subject. In January, Clough hosted a successful Math Night, "Winter Wonders By the Number", to bring families together to celebrate a love of math. We plan on hosting another literacy night, and we held several book swaps so that students could bring home lots of books during vacations.

H.P. Clough Elementary School continues to be recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in the International Spanish Academy (ISA). The International Spanish Academy Program was established by the Education Office of the Embassy of Spain to promote high academic standards, as well as provide students with the values of multicultural education. We have Spanish Immersion classes in kindergarten, 1st grade, and 3rd grade.

Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church and the Mendon's Lion's Club, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, Christmas, and a summer lunch program for children. We distributed summer activity backpacks to several families in need. Clough staff and Clough PTO sponsored the annual Giving Tree to provide holiday gifts for Clough families. Clough PTO and the school

counselor have coordinated ways to assist students experiencing financial hardship through the Good Neighbor Program.

To promote conflict resolution and prevent bullying, we have utilized components of the Second Step Social-Emotional Learning Curriculum at all grade levels, a research-based curriculum that integrates academics with social and emotional learning, as well as focusing on key core values across all grades with lessons and read-aloud from the school counselor, the specialists, and the classroom teachers. The counselor has been teaching Zones of Regulation to every class. Clough continues to utilize the Choose To Be Nice program to all students. Every student took the pledge and signed the banner, committing to focus on kindness whenever and wherever possible. Through the Choose To Be Nice program all students focus on core values, such as honesty, respect, acceptance, and friendship. We have hosted monthly whole school assemblies where we review some of the core values. We have also had guest speakers, such as the Ned Program and Chris Poulos, as part of an anti-bullying program. We revamped and brought back our SOAR (our Positive Behavior Intervention and Support program) plan. SOAR is an acronym for being Safe, on task, Acting KCR (kind, caring and respectful) and Responsible. Our Safety Committee has continued to work with our school resource officer, Officer Sinko, to review our ALICE safety training and plan for our safety drills.

To increase student voice and leadership, we have a grade 4 student council. Members continually shared creative and innovative ideas to improve the school during their meetings. The Student Council has helped with community drives to collect clothing and canned goods. They were able to lead a coin war to raise money for cancer research. They have also helped spread positive messages to all of the students and staff, and they have assisted in leading school assemblies.

Our music program and art program at Clough Elementary School continues to thrive, as well as our innovative opportunities for students. The 4th grade chorus performed numerous times this year. They sang at a Worcester Railers game and will be holding a winter concert for

families. Student artwork has been selected to be displayed at the local libraries. In the fall, all Clough students enjoyed a Cardboard Creation Day and several Play Days. Parent volunteers, as well as district administrators were able to support these engaging and inspiring learning experiences.

The success of our students is a direct result of this strong community partnership. The Clough community is most fortunate to have the constant support of our PTO, our parents, and the school committee. The success of our students is a direct result of this strong community partnership. We are also grateful for our Mendon Fire Department coming in and teaching our students about fire safety, and the Taft Public Library for opening their doors to our first grade and second grade students and giving many of them their first library card. Clough has also partnered with the public library to host book clubs for 4th graders.

We are thankful for the ongoing opportunity to work together towards a common goal: to assist each student to reach their highest potential and to keep them safe and happy. With constant involvement and support from staff, families, and the community, we will continue to enhance our reputation for excellence.

Respectfully submitted,

Ms. Liz Garden

Principal

Mendon-Upton Regional School District
Administrator's Report
Memorial Elementary School

Memorial Elementary School is a warm, inviting, and thriving learning environment for students in grades preschool through fourth grade. We pride ourselves on being a place where students feel safe, nurtured, and are able to be known by all members of our school staff.

Memorial School's goals for the school year are to deepen learning opportunities for students through authentic learning tasks, and to use ongoing, formative assessment to track student progress throughout the year. Our curriculum proudly includes a deep focus on both academics as well as the social and emotional development of every child. To ensure that our students learn in a safe environment, we employ a variety of social and emotional strategies throughout our school day to develop that environment. All our students engage in a daily morning meeting, participate monthly in small group families, engage in a monthly all school meeting, and follow the RISE (Respect, Inclusivity, Safety, Empathy) acronym throughout the school day. We use Positive Office Referrals as a way to recognize acts of kindness and to build rapport between the students and administration. In addition, students and staff are all taught the Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc.

At Memorial Elementary School, we have continued to invest in our early education literacy and math instruction. Students in Pre-k through grade 4 receive literacy instruction, utilizing the Wonders Reading program. In grades K-3, we are also in year three of using the Foundations phonics program. This year, our ELA Curriculum Council, comprised of educators from all MURSD schools, is reviewing our current curriculum to begin the process of selecting a new resource for language arts instruction. We have continued to implement our Bridges in Mathematics as our core mathematics curricular resource. All our

curricular resource programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. We have been working collaboratively in grade level teams to learn more about and implement new strategies that help us provide effective Tier 1 instruction for all students.

In MURSD, we utilize a 1:1 iPad program from grades preschool through four to enhance instruction. Moving towards redefining learning through the use of technology is a goal for us and we are tapping into our innovative educators to help us to move forward with this implementation. We have continued our implementation of ST Math across the school and are enjoying the opportunities to problem solve and build our conceptual understanding of mathematics. We have set school goals to get each of our students through the grade level ST Math journey this year.

Memorial Elementary School has continued to be recognized as an International Spanish Academy for our Spanish Immersion Program. The International Spanish Academy Program was established by the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. In 2024, we hosted seven different visiting teachers from Spain who joined our staff at Memorial School as well as two separate Spanish Language assistants. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. We continue to use the iReady screening tool three times a year for both reading and math. Additionally, all students in K-4 use the DIBELs assessments as a reading screening three times a year. We have a team of educators who complete ongoing progress monitoring in the area of reading for our most at-risk students. As a team, our classroom teachers, special educators, reading specialist, and Title 1, and Academic Tutors are able

to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics.

As part of our Tier 2 and Tier 3 support, we utilize a W.I.N. (What I Need) block at each grade level. Four days a week, Tier 1 instruction is paused for 30-40 minutes so that students can be flexibly grouped among the grade level. Students are grouped for math or literacy instruction based on formative assessment data that has been collected. Within these groups, students are provided with intervention, extra practice, or enrichment based on what they currently need to support their continued development. Aside from the WIN block, all students are provided with small group instruction to receive remediation and pre-teaching of specific skills as needed within the classroom. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial Elementary School, we provide special education services in the least restrictive learning environment. We currently have four co-taught classrooms- one each in grades two and four and two classrooms in grade 3, in which a general education teacher and a special education teacher co-plan, co-instruct, and co-assist in meeting the needs of all students in their classroom.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. This year, the Memorial PTO held a hugely successful fundraiser, our Fun Run, with the help of a company called Booster. This event raised nearly $30,000.00 for our school, funding everything from water bottle filling stations to field trip bussing for all grades. The Upton Fire Department continues to teach fire safety to our students through lessons with Firefighter Bonnie. We continue to

work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents can access care from 7:00 a.m. until 6:00 p.m. We have a wide variety of before and after-school enrichment opportunities this year and the participation has been tremendous. We have been able to offer classes for both physical activity as well as calmer classes with crafts and puzzles.

In addition to the academic programming at Memorial, The Memorial Elementary School staff participated in the *Giving Tree* program again in 2024, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. We are grateful for the generous hearts and the giving culture within our community.

Respectfully submitted,

Ms. Wendy Bell

Principal

Mendon-Upton Regional School District
Administrator's Report
Director of Learning and Innovation

The role of Learning and Innovation is the crucial link connecting educational technology infrastructure with teaching and learning processes. Our primary focus is to provide students and educators with access to digital tools and resources that can support teaching and learning in classrooms throughout the Mendon-Upton Regional School District. Additionally, our team is dedicated to delivering professional learning opportunities and on-demand support for educators, empowering them to optimize their instructional designs and harness the potential of our district's digital investments.

Instructional Technology

This year, we continued to expand our digital learning environment by rolling out next-generation iPads to kindergarten classrooms. This initiative aims to enhance digital literacy and provide equitable access to technology for all students, Kindergarten through high school graduation.

As a district we are proactively safeguarding the personal identifiable information of our students and staff while using district-approved digital tools. We are members of the Massachusetts Student Data Privacy Consortium (https://sdpc.a4l.org) which provides resources to vet software applications with respect to data privacy regulations and policies. This year we have included this software vetting in our district curriculum review process.

Over the past year, in collaboration with Open Architects, we have developed and coordinated access to data dashboards that provide educators with insights into student performance and school-level data. These dashboards include academic data, such as course grades and MCAS scores, and Social-Emotional Learning (SEL) data related to Portrait of a Learner, Whole Child Reviews, and Panorama surveys.

Cybersecurity and Data Security

In addition to data privacy, the technology department and district are focused on cybersecurity and data privacy. Last spring, we were recipients of the Municipal Cybersecurity Awareness Grant Program (MCAGP) through the Executive Office of Technology Services and Security (EOTSS). The grant provides our district with training modules to help educate our staff on how to be cyber safe. Engaging in the modules will not only provide us with knowledge to ensure our online safety within the district, but it will also instruct us on safeguarding personal information for online use.

Innovation Career Pathways

At Nipmuc Regional High School, we have received Innovation Career Pathways designation from the Massachusetts Department of Elementary and Secondary Education for multiple programs. These programs offer students a four-course, two college-level courses, and two technical courses pathway in a high-demand career sector. Participation in the grant will also afford our Nipmuc students the opportunity to have career exposure by taking advantage of a 100-hour internship or completion of a capstone project.

Last fall was the launch of our Computer Science Innovation Career Pathway (ICP) at Nipmuc Regional High School. As of December 1, 2024, we have 11 students who have committed to the Computer Science Pathway. Last spring, we also received the Innovation Pathways designation for another program, Business and Finance. As of December 1, 2024, we have 15 students who have committed to the Business and Finance Pathway.

In an effort to further increase student experience with authentic learning, Nipmuc Regional High School applied for a third Innovation Career Pathways designation, Life Science and Healthcare. The collaborative team, composed of the Career, Community, & Innovations Coordinator, science department, Nipmuc Media Specialist, the technology department, and the school counseling department received notification in early December 2024 that we were invited to continue on the Part B application. The application will be submitted to the Massachusetts Department of Elementary and Secondary Education in January 2025.

Offering these career pathways addresses the increasing demand for a skilled and versatile workforce in industries that prioritize innovation. By guiding students along these pathways, we will be able to contribute to the

development of a talent pool that can drive innovation, productivity, and competitiveness in the broader economy. However, as a district, we also understand that these career pathways do not begin in high school. Therefore, we have multiple programs to ensure students are engaged with and prepared for these Innovation Career Pathways.

This year we have continued to expand the implementation and training of the Project Lead the Way (PLTW) program, which provides a real-world, hands-on, and problem-based approach to learning. Currently, at Miscoe Hill Middle School, the PLTW modules are hosted in our technology classes, including Design and Modeling, Computer Science for Innovators and Makers, and Automation and Robotics. Moving forward, we intend to integrate PLTW modules into our science curriculum, as part of the curriculum review process.

At Henry P. Clough Elementary School and Memorial Elementary school, our Lead PLTW Teacher trained elementary teachers to expand PLTW to implement at least one (1) PLTW Launch module at each grade level. We have been awarded grants funds to continue building these programs so there will be two (2) PLTW modules implemented at each grade level, K-4. Currently, Technology Teachers at both elementary schools also implement PLTW modules. These modules follow the PLTW Computer Science pathway, aligning with the computer science goals Miscoe Hill Middle School and the Nipmuc Regional High School Innovation Career Pathway.
Deeper Learning Across the District

This year the Mendon-Upton Regional School District has been focused on building capacity for deeper learning across the district. Elements of deeper learning include student agency, reflection and revision, collaboration, and authenticity. Throughout the year we have provided professional development opportunities for teachers to leverage technology for deeper learning. These have included district-wide professional learning days and asynchronous, online training.

Each school in the Mendon-Upton Regional School district took the lead in implementing deeper learning initiatives:

- Nipmuc Regional High School has developed an authenticity protocol to create real-world learning experiences, collaborating with the

Applied Learning Leadership Institute. Each teacher at Nipmuc High School has designed an authentic learning experience that is integrated with their curriculum. These experiences provide students with the opportunity to use tools and solve problems related to issues in industry and the community.

- Miscoe Hill Middle School focused on building classroom routines for collaborative learning, also in partnership with the Applied Learning Leadership Institute.
- Memorial Elementary School implemented a protocol to increase student agency, empowering students to take ownership of their learning.
- Clough Elementary School developed classroom practices centered around reflection and revision.

Our district is committed to innovation, technological advancement, and comprehensive efforts to ensure the privacy and security of student and staff data. These initiatives collectively contribute to a dynamic educational environment, preparing students for success beyond the walls of school.

Respectfully submitted,

Ryan Robidoux

Director of Learning and Innovation

Mendon Upton Regional School District

Administrator's Report

Director of Technology and Operations

In 2024, the district continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district maintained the 1:1 learning initiative at all schools, serving all students grades K-12.

The district continued to evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. The district made targeted investments in instructional technology, purchasing new laptops for teachers. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The district upgraded the audio-visual equipment in the Nipmuc Professional Development Center using a state grant over the summer of 2024. This equipment will enhance online broadcasting of school committee meetings online and in-person.

The district has made advancements in following the current MURSD Strategic Plan. Emphasis was given to communications and technologies supporting the physical security of the school, as well as the security of the district's staff and student data. The district plans to continue these priorities into 2025.

The district is eligible for State and Federal grant funding opportunities in the 2024-2025 school year and has received over $100,000 in Federal and State technology funding in 2024.

Respectfully Submitted,

Joseph S. Leacu,

Director of Technology Operations

Mendon Upton Regional School District Salary Report

Name	Description	Amount
Abalos Coyle, Deborah Y	Teacher	$88,234
Abdulwahab, Kawther	Paraprofessional	$23,525
Adams, Angelina C	Administrative Assistant	$56,035
Aguilar, Ana M	Paraprofessional	$23,525
Ahmed-Jussaume, Julie A	Teacher	$90,700
Alibozek, Sandra N	Teacher	$103,289
Allen, Kathleen M	Guidance	$98,959
Allen, Patrick J	Teacher	$90,700
Alsen, Sheila C	Teacher	$103,289
Amato, Christina A	Title I	$15,882
Amitrano, Lauren M	Teacher	$90,700
Anderson, Hannah M	Daycare Aide	$16,320
Angel, Felipe A	Tech. Assistant	$70,000
Annunziata, Johanna M	Teacher	$71,307
Antonelli, David C	SpED Teacher	$98,959
Anzivino, Kathleen M	Daycare Aide	$37,440
Appleby, Stacy L	Teacher	$93,297
Armstrong, Laurie J	Cafeteria - General Worker	$24,742
Asam, Kaitlyn E	BCBA	$55,925
Aube, Kristen L	Teacher	$90,700
Auty, Maryanne	Cafeteria - General Worker	$3,900
Baker, John C	Custodian	$47,341
Bangma, Jennie L	Lunch/Recess Monitor	$6,615
Barr, Mazie L	Daycare Aide	$35,360
Beaudoin, Lori L	SpED Teacher	$93,297
Bell, Wendy L	Principal	$130,855
Bellefontaine, Tara A	Nurse	$98,959
Bennett, Tara B	Teacher	$93,297
Benoit, Robin M	Principal	$133,200
Benyamin, Mariam B	ABA Tech.	$31,532
Bergeron, Brett R	Custodian	$52,125

Bird, Zoe E	Paraprofessional	$21,471
Bisbee, Bruce R	Teacher	$103,289
Black, Elizabeth S	Data Administrator	$67,485
Black, Shelby B	Teacher	$57,379
Blackburn, Lauren S	Teacher	$84,997
Blackney, Anne F	Guidance Counselor	$70,472
Bliss, Kimberly A	Lunch/Recess Monitor	$7,740
Boczanowski, Carla A	Paraprofessional	$26,960
Bohan, Carol B	Nurse Assistant	$15,272
Borst, Trinity F	Paraprofessional	$14,237
Boudreau-McAlister, Stefanie A	ABA Tech.	$18,235
Bourassa, Brittany T	Teacher	$82,594
Bradshaw, Kathryn A	Cafeteria - General Worker	$11,539
Brazil-Sheehan, Meagan M	Teacher	$93,297
Brennick, Melissa D	Paraprofessional	$2,945
Brogioli, Victoria L	Teacher	$63,439
Bukunt, Cheryl N	Academic Tutor	$36,223
Burns, Kristin A	Paraprofessional	$26,174
Burns, Megan L	ABA Tech.	$3,444
Busby, Julia S	Administrative Assistant	$59,342
Buzzell, Amy K	Administrative Assistant	$39,792
Byer, Jay R	Financial Officer	$120,527
Calvo Lillo, Marta	Teacher	$62,908
Camara, Jill T	Paraprofessional	$23,525
Camire, Jonathan R	Custodian	$49,546
Campbell, Kevin M	Teacher	$90,700
Campbell, Lauren R	Teacher	$34,085
Campbell, Roseann M	Paraprofessional	$26,960
Caprarella, James R	Teacher	$54,794
Carron, Christopher J	Tech. Assistant	$51,125
Casasanta, Nicole J	Social Worker	$70,472
Casey, Linda J	SpED Teacher	$17,580
Ceruti, Suzanne	Teacher	$90,524
Chavira Gomez, Carlos	Custodian	$43,950

Chavira, Alejandro E	Custodian	$41,460
Choiniere, Kenneth H	Dir. of Maintenance	$119,999
Chuk, Lauren	Assistant Principal	$110,430
Clark, Melissa A	Teacher	$98,959
Clark, Robert E	Teacher	$103,289
Clements, John K	Principal	$139,136
Clish, Alison L	Teacher	$103,289
Coburn, Douglas E	Custodian	$51,750
Cochran, Ronald A	Teacher	$98,959
Cohen, Maureen M	Superintendent	$187,200
Cole, Maryellen E	Title I	$14,242
Connolly, Kerry P	SpED Teacher	$98,959
Considine, Skyler M	Teacher	$54,794
Cook, Shelley A	Teacher	$101,263
Cote, Linda	Teacher	$90,700
Couture, Alyssa L	Teacher	$93,297
Crawford, Alyssa A	Teacher	$103,289
Creighton, Cheryl M	Title I	$14,242
Cudmore, Patricia L	Lunch/Recess Monitor	$7,740
Cuomo, Nicholas B	Assistant Principal	$110,430
Curley, Peter J	Paraprofessional	$26,960
Curry, Amy L	SpED Team Chairperson	$93,297
DAngelo, Jennifer L	Dir. of Student Support Services	$124,445
Daniels, Darcy L	Teacher	$84,997
DelDotto, Danielle M	Teacher	$60,261
DellaRovere, Steven J	Teacher	$90,700
Deluca, Charlene F	Cafeteria - Kitchen Manager	$25,640
Demoga, Cara A	Teacher	$98,959
Denietolis, Kristina	Teacher	$82,594
Deschenes, Kathleen P	SpED Teacher	$30,118
Desruisseaux, Maria L	Teacher	$98,959
Devlin Ellis, Kami R	Teacher	$103,289
DiGiovanni Eby, Dawn M	Teacher	$71,565
DiMaio, Katherine M	Teacher	$52,313

Dixon, Janet R	Cafeteria - Kitchen Manager	$30,871
Doe, Charlene A	Cafeteria - General Worker	$10,814
Dominguez, Santiago	Teacher	$90,700
Dreher-Morse, Katy A	Teacher	$70,472
Duncan, Diane E	Academic Tutor	$16,724
Dunton, Kati Lyn	Teacher	$101,263
El Khoury, Antoinette	Paraprofessional	$21,471
Elliot, Elizabeth L	Title I	$14,242
Ellis, Erin K	Teacher	$79,945
Engblom, Gary A	Custodian	$4,734
Ethier, Charlese V	Daycare Aide	$37,440
Ethier, Nicole M	Daycare Aide	$37,440
Evans, Christopher P	Teacher	$98,959
Fagan, Kerry A	Guidance Counselor	$101,263
Farley, Amanda J	Speech Pathologist	$103,289
Farquharson, Gail E	Nurse	$90,700
Fater, Erin	Paraprofessional	$23,930
Felper, Scott	Custodian	$44,762
Fermin, Miriam M	Teacher	$82,321
Fernandes, Hilary	Adjustment Counselor	$53,129
Figgins, Nancy Q	ABA Tech.	$33,866
Fior, Cora L	ABA Tech.	$36,568
Flannery, Sondra	ABA Tech.	$31,532
Floum, Erika L	Teacher	$79,945
Foisy, Kathleen A	Paraprofessional	$21,471
Foley, Meghan L	Teacher	$58,421
Fowler, Jessica A	Teacher	$93,297
Frary, Cathy A	Teacher	$98,959
Gale, Karlyn M	Library Asst.	$36,223
Gannon, Nancy E	Cafeteria - General Worker	$22,975
Garcia Quero, Carlos M	Teacher	$67,437
Garden, Elizabeth M	Principal	$122,700
Gaskill, Karen M	ABA Tech.	$36,568
Gatewood, Emily R	Paraprofessional	$23,525

Gauthier, Katlyn	Speech Language Pathologist Assistant	$71,565
Gauvin, Lendine E	Lunch/Recess Monitor	$7,190
Gervais, Beth A	Teacher	$93,297
Giardono, Lori A	Lunch/Recess Monitor	$7,740
Gilchrist, Amy E	Teacher	$103,289
Glassman, Scott R	Teacher	$90,700
Glynn, Samantha L	School Psychologist	$77,573
Gorman, James J	Teacher	$101,263
Gowen, Sarah E	Administrative Assistant	$43,120
Grady, Rose M	Cafeteria - General Worker	$4,380
Grieve, Crystal M	Physical Therapist	$49,845
Griswold, Abigail L	Teacher	$63,439
Gronda, Judith L	Nurse Assistant	$22,460
Guanipa, Leah	Cafeteria - General Worker	$11,666
Guertin, Alisa E	Paraprofessional	$18,820
Guertin, Kathy A	Guidance Counselor	$103,289
Hack, Catherine A	Teacher	$79,945
Hackenson, Kevin A	Custodian	$53,352
Hadley Nawrocki, Karen A	Cafeteria - Cook-Baker	$32,099
Hagen, Leah M	Teacher	$76,893
Hall, Jennifer S	Teacher	$90,700
Handley, Steven M	Custodian	$50,357
Hansen, Jonathan M	Teacher	$93,297
Hanson, Evan P	Guidance Counselor	$71,199
Hanson, Gretchen	Paraprofessional	$23,525
Hardin, Rebecca A	Teacher	$93,297
Harding, Simon P	Teacher	$93,297
Hart, Amanda E	Occupational Therapist	$82,594
Hayes, Daniel P	Teacher	$90,700
Heath, David L	Teacher	$93,297
Hefez, Meredith J	Guidance Counselor	$90,524
Hegarty, Diane C	Physical Therapy Assistant	$50,326
Hemingway, Marabeth	Teacher	$98,959
Henault, Stephanie	BCBA	$12,323

Henderson, Amy E	Teacher	$103,289
Henry, Courtney A	Teacher	$90,700
Herd, Jacqueline R	Administrative Assistant	$57,060
Hess, Mary E	ABA Tech.	$36,568
Higgins, Sara Jean	Teacher	$90,700
Ho, Hong	Nurse Assistant	$35,977
Hodgens, Tammy A	Paraprofessional	$26,960
Holloway, Laurie A	Teacher	$103,289
Hopkins, Christy M	SpED Teacher	$34,754
Howard, Sabrina K	Paraprofessional	$23,930
Huchowski, Amy P	Teacher	$56,996
Hurd, Lisa M	ABA Tech.	$36,568
Ibanez Moreno, Macarena	Teacher	$90,700
Jandrow, Ryan J	Custodian	$16,786
Jayyosi, Amany	ABA Tech.	$33,866
Jionzo, Laura J	Cafeteria - Cook-Baker	$23,633
Johns, Allison	Teacher	$58,813
Johnson, Asimina	Administrative Assistant	$15,468
Johnson, Lucia	Cafeteria - Cook-Baker	$32,296
Johnson, Sarah J	Teacher	$54,794
Joseph, Benjamin E	Tech. Assistant	$17,680
Joyce, Carla J	Teacher	$98,959
Kadra, Elisabeth M	Teacher	$103,289
Kahler, Brittney A	Teacher	$90,700
Kairit, Matthew A	Paraprofessional	$23,525
Karayan, Nikoletta A	Teacher	$54,794
Keenan, Jaclyn M	Teacher	$90,700
Kelly, Brian J Jr.	Teacher	$58,792
Keniry, Gina M	Teacher	$77,381
Kennedy, Mary Ellen	Teacher	$103,289
Kennedy, Scott D	Custodian	$43,950
Kennett, Brielle M	Paraprofessional	$23,525
Kerls, Rachel E	Physical Therapist	$76,405
Kevorkian, Kimberly E	Paraprofessional	$23,525
King, Marc W	Custodian	$55,120

Kinkela, Melisa J	Teacher	$101,263
Kirby, Meghan A	Paraprofessional	$25,426
Kirkpatrick, Cheryl L	Asst. Superintendent	$149,285
Korpi, Heather L	Administrative Assistant	$20,462
Labarre, Ryan G	Teacher	$85,794
LaButti, Rachel A	Teacher	$93,297
Laczka, Lana M	After School Director	$48,483
Lajoie, Lauren B	Teacher	$90,700
Lalakidis, Evmorfili R	Speech Language Pathologist Assistant	$58,813
Lambert, Elizabeth E	Teacher	$24,700
Langdon, Heather B	Teacher	$93,297
Lauzon, Rebecca A	Teacher	$19,224
Leacu, Joseph S	Dir. of Technology	$115,000
Leblanc, Michael E	Custodian	$20,329
Leja, Courtney M	Teacher	$101,263
Lizotte, Vanessa I	Tech. Assistant	$15,912
Lloyd, Kimberly L	Administrative Assistant	$38,269
Lopes, Kimberly A	Teacher	$97,842
Lopes, Nancy M	Teacher	$101,263
Lowther, Kimberly M	Administrative Assistant	$72,000
Macdonald, Brooke A	Paraprofessional	$23,930
MacIsaac, Daniel A	Teacher	$98,959
Mackinnon, Bonnilee	Daycare Aide	$37,440
MacMurray, Robert T	Teacher	$90,700
MacNaughton, Lianne E	Paraprofessional	$23,525
Maglione, Janet R	Teacher	$103,289
Maisonave, Eneida	Academic Tutor	$34,130
Manoogian, Michelle M	Cafeteria - Cook-Baker	$10,937
Manser, Caterina A	Teacher	$101,263
Mansy, Aghaby L	Paraprofessional	$23,525
Manzella, Christine D	Teacher	$94,145
Marques, Heather L	Teacher	$98,959
Martin, Melinda R	Title I	$14,242

Martinez Perez, Maria Dolores	Teacher	$94,145
Massey, Christopher K	Guidance Counselor	$70,472
McCourt, Heather A	Teacher	$90,700
McDonald, Michele M	Teacher	$103,289
McGovern, Denise M	Teacher	$101,263
McGrath, Meryl T	Teacher	$53,129
McInnis, Leslie E	Nurse	$82,321
McInnis, William R	Teacher	$90,700
McNeil, Kevin	Teacher	$90,700
McPherson, Emily R	Adjustment Counselor	$41,163
Merten, Matthew N	Teacher	$101,263
Messick, Robert S	Teacher	$103,289
Micelotti, Kenya I	ABA Tech.	$27,093
Michael, Leesa M	Teacher	$53,325
Milton, Lori A	ABA Tech.	$35,531
Molina Heredia, Maria Nazaret	Teacher	$67,437
Moloney, Brian J	Teacher	$82,321
Moloney, Tricia E	Teacher	$90,700
Monroe, Wanda B	Preschool Teacher	$101,263
Monterotti, Lori A	Teacher	$93,297
Moran, Mary Anne	Principal	$139,136
Moreno Lopez, Ana Belen	Teacher	$82,321
Moss, Lorna	Lunch/Recess Monitor	$7,740
Motyka, Lisa C	ABA Tech.	$34,480
Mulligan, Jeremy E.	Teacher	$101,263
Mumbiela Sierra, Rosa	Teacher	$90,700
Murphy, Karen S	Lunch/Recess Monitor	$7,740
Naples, Amy B	Teacher	$98,959
Nealley, John H Jr	Custodian	$19,460
Nieves, Bonnie	Teacher	$93,783
Nieviera, Kathleen M	Teacher	$93,297
Niro, Laurie J	Daycare Aide	$37,440
Noreau, Catherine A	ABA Tech.	$36,568

Nulty, Jessica L	Speech Pathologist	$76,893
Oberg, Kristen M	Cafeteria - Cook-Baker	$13,601
Oberg-Braga, Dianne L	Cafeteria Director	$69,470
O'Brien, Jennifer A	Administrative Assistant	$53,893
O'Brien, Shannon L	ABA Tech.	$33,866
O'Connell, Ryan	Teacher	$67,437
Oglesby, Pamela M	ABA Tech.	$35,531
Oldfield, Frederick G III	SpED Teacher	$103,289
Oleksyk, Amy C	ABA Tech.	$33,866
O'Neal, Samuel N	Tech. Assistant	$68,000
O'Neil, Brittany S	Administrative Assistant	$26,654
ONeil, Maureen A	Teacher	$90,700
Paiva, Susan J	ABA Tech.	$36,568
Pajak, Gina M	Lunch/Recess Monitor	$2,458
Parent, Jennifer L	Teacher	$93,297
Parent, Karen E	Academic Tutor	$17,749
Parnell, Stephanie A	Teacher	$39,501
Parsons, Alyssa C	Teacher	$63,439
Partlow, Danielle M	ABA Tech.	$33,866
Patel, Hiral F	Paraprofessional	$23,525
Pelletier, Hanna C	Lunch/Recess Monitor	$7,740
Pelletier, Jill M	ABA Tech.	$34,480
Perkins, Alexandra R	Paraprofessional	$23,525
Perkins, Tracee L	Administrative Assistant	$17,032
Perry, Kathleen B	Teacher	$101,263
Peterson, Lisa M	Daycare Aide	$37,440
Petrie, Sandra L	ABA Tech.	$36,568
Petti, Laurie A	Accountant/HR	$87,913
Piasecki, Tamara P	Administrative Assistant	$12,696
Piche, Sabrina L	After School Assist.	$35,236
Pike, Meagan E	Teacher	$90,700
Pilkington, Rebecca J	Teacher	$90,700
Pilla, Michael A	Custodian	$44,762
Pires, Amanda E	Daycare Aide	$35,360
Pisano, Kari M	Cafeteria - General Worker	$11,666

Plante, Lauren R	Teacher	$77,545
Pokornicki, Lauren E	SpED Team Chairperson	$90,700
Polselli, Jessica A	Nurse Assistant	$17,699
Porter, Kathleen A	Paraprofessional	$23,449
Poxon, Lauren N	Teacher	$90,700
Prairie, Kayla M	Teacher	$60,261
Prior, Keith R	Custodian	$45,614
Quimby, Adam L	Teacher	$53,476
Rabbitt, Brian J	Custodian	$45,614
Racenet, Cristiana M	Speech Pathologist	$82,531
Radtke, Robert D	Teacher	$98,959
Ramsey, Paula J	Academic Tutor	$17,749
Raposa, Ann M	SpED Teacher	$103,289
Reardon, Kathryn M	Teacher	$90,700
Rempe Obrador, Kira E	Teacher	$85,794
Renk, Julie A	Cafeteria - Cook-Baker	$11,666
Rhodes, Casey A	Teacher	$70,472
Robbins, Nancy C	Nurse Assistant	$16,392
Robbins, Rachel A	Paraprofessional	$21,852
Rodriguez, Jose L	Paraprofessional	$5,977
Ronchetti, Mary	Teacher	$54,794
Rondinelli, Julie A	Teacher	$81,765
Rosenau, Brendon T	Teacher	$95,924
Rossini, Abigail A	Teacher	$60,261
Round, Barbara A	Paraprofessional	$26,174
Rousseau, Cassidy L	Teacher	$56,163
Royster, James A Jr.	ABA Tech.	$29,175
Russell, Linda J	ABA Tech.	$36,568
Rutkowski, Andrea L	Teacher	$101,263
Ryan, Christina E	Lunch/Recess Monitor	$4,815
Ryan, John T	Custodian	$49,483
Ryan, Lisa	Nurse	$90,700
Saletnik, Karina	Nurse Assistant	$19,748
San Clemente, Mark R	ABA Tech.	$33,866
Sanford, Amanda A	SpED Teacher	$103,289

Sannicandro, Lauren	Administrative Assistant	$38,886
Saucier, Caleigh C	Administrative Assistant	$45,602
Savickas, Nicole L	Administrative Assistant	$53,893
Savini, Christina M	Teacher	$58,792
Scanlon, Nancy J	ABA Tech.	$36,568
Schaffer Tatro, Frances M	Lunch/Recess Monitor	$7,740
Schmidt, Amy C	Administrative Assistant	$53,893
Schmidt, Christopher P	Teacher	$90,700
Sheehan, Paula R	Teacher	$82,321
Shilale, Donna M	Teacher	$82,321
Simmonds, Whitney M	Teacher	$90,700
Smith, Heather A	Teacher	$103,289
Smith, Molly J	Teacher	$73,502
Smith, Rene D	Paraprofessional	$25,426
Snelgrove, Rebecca K	School Psychologist	$103,289
Soto, Ana M	Teacher	$98,959
St John, Jennifer E	Teacher	$54,794
St Pierre, Lauren K	Teacher	$93,297
Stanas, Julie T	Teacher	$98,959
Steiger, Danielle L	ABA Tech.	$36,568
Stone, Chelsea M	Teacher	$79,945
Swenson, Kendra C	Guidance Counselor	$93,783
Talbot, Rosemary	Teacher	$63,439
Taylor, Kelly S	ABA Tech.	$34,480
Terrill, Colleen E	Dir. Instr. Technology	$127,000
Testa, Joseph N III	Custodian	$47,778
Testa, Lenore J	Administrative Assistant	$47,115
Thibault, Kristine L	Teacher	$90,700
Thomas, Alicia E	ABA Tech.	$33,866
Thomas, Laurie A	Accounting Clerk	$57,500
Towne, Allison J	Guidance Counselor	$95,924
Townsend, Justin P	Teacher	$79,945
Townsley, Amy M	Teacher	$58,792
Trimble, Lara S	Library Asst.	$36,223
True, Allison K	Teacher	$65,669

Vandervalk, Mary A	ABA Tech.	$36,568
Verrone, Marcy K	Academic Tutor	$17,749
Villemaire, Lori A	Administrative Assistant	$12,634
Vosburgh, Kathleen	Daycare Aide	$6,528
Walsh, Molly A	Teacher	$82,594
Walsh, Rebecca R	Cafeteria - Cook-Baker	$16,324
Ward, Hannah D	Teacher	$70,472
Ward, Layne M	SpED Teacher	$67,437
Warren, Cindy	Daycare Director	$44,663
Weber, Michael J	Teacher	$76,893
Webster, Brenda L	Teacher	$93,297
Welch, Erin J	Teacher	$89,122
Welch, Marney P	Teacher	$90,700
Wheet, Jeffrey M	Custodian	$50,357
White, Allison L	Teacher	$69,167
White, Cari A	Teacher	$90,700
Whitney, Denise J	Daycare Director	$51,043
Williams, Justin	Teacher	$61,709
Williams, Kimberly A	Paraprofessional	$26,960
Willinski, John J	Custodian	$57,491
Willinski, Maria E	Teacher	$103,289
Wiser, Madeline T	Teacher	$53,476
Wood, Kelly I	Cafeteria - Cook-Baker	$11,666
Young, Steven W	Custodian	$47,341
Zalusky, Brianna P	Teacher	$76,893
Zinno, Denise L	Administrative Assistant	$44,957

Foundation Report Town Enrollment October 2024

Mendon																	791
Clough	0	3	50	79	48	75	59	0	0	0	0	0	0	0	0	0	314
Memorial	0	1	0	0	10	0	5	0	0	0	0	0	0	0	0	0	16
Miscoe	0	0	0	0	0	0	0	63	67	57	47	0	0	0	0	0	234
Nipmuc	0	0	0	0	0	0	0	0	0	0	0	59	51	50	58	2	220
Out Of District	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Servies only	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Upton																	1092
Clough	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Memorial	0	10	96	79	94	93	86	0	0	0	0	0	0	0	0	0	458
Miscoe	0	0	0	0	0	0	0	96	90	98	67	0	0	0	0	0	351
Nipmuc	0	0	0	0	0	0	0	0	0	0	0	63	54	64	83	4	268
Out Of District	0	0	0	0	0	0	0	0	2	1	0	0	2	3	1	3	12
Servies only	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Choice In																	172
Clough	0	0	17	11	13	9	11	0	0	0	0	0	0	0	0	0	61
Memorial	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
Miscoe	0	0	0	0	0	0	0	11	13	17	18	0	0	0	0	0	59
Nipmuc	0	0	0	0	0	0	0	0	0	0	0	12	16	11	10	0	49
PK - Tuition																	40
Mendon-Clo	0	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22
Mendon-Mem	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Upton-Clo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Upton-Mem	0	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17

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In Memoriam

During the year we were saddened by the passing of three individuals who have served our community. The Select Board dedicate this Annual Town report in their memory.

David B. Lowell

Mendon Housing Authority

Helen A. Gibson

Town Clerk

Paula S. Pearlman

Taft Public Library, Teacher Clough Elementary School

AT MENDON, MASSACHUSETTS
BY THE

Mendon Select Board

Senior Citizen of the Year 2024 Proclamation

Awarded to
Anne Mazar

Whereas: Anne is the Community Preservation Committee and Land Use Committee Chair and has collaborated with committee members for many years.

Whereas: Anne organized to have Mendon adopt the Community Preservation Act in 2004 and has since managed CPA bringing millions of dollars into the town through state matching funds, private donations and various grants. CPA projects have included preserving land, improving recreational facilities, restoring historical buildings and working towards providing affordable homes in Mendon.

Whereas: Anne worked to designate Mendon as a Green Community in 2010 improving energy efficiency in town buildings, saving over $500,000 through energy savings and grants.

Whereas: With Anne's direction Mendon became a MVP Community, renovating the Town Hall Campus landscape and incorporating low-impact development practices into the town by-laws.

Whereas: Anne has served on Mendon's Economic Development Committee.

Whereas: Anne has lived in Mendon since 1987, with her husband Brian and their three children, Jake, Jessie and Casey. She has two grandchildren with a third on the way!

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM
Anne Mazar

AS SENIOR CITIZEN OF THE YEAR SIGNED THIS SEVENTH DAY OF AUGUST IN THE YEAR TWO THOUSAND AND TWENTY-FOUR IN **MENDON, MASSACHUSETTS.**

TOWN OF MENDON

Select Board

Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2312

Alejna Brugos, Chair
Brendan Chenelle, Vice Chair
Michael Goddard
Jason Kuter
Michael Merolli

To the Mendon Community:

The Mendon Select Board would like to start this letter by expressing our deep appreciation for the many talented and dedicated employees, past and present, whose work is so central to our Town. 2024 was a year of major transition for much of the organization of our Town government, including changes in many key positions. Not every resident sees all the hard work that happens daily behind the scenes, but we on the Select Board recognize that without these competent members of this team, our town would simply not run.

We were thrilled to welcome aboard Jeremy Stull as our new Town Administrator in July. Jeremy brings to the Town key experience in financial management, and an impressive knowledge of municipal government and public policy. He hit the ground running in his new position, facing many unexpected hurdles with expertise, competence, thoughtfulness, and good humor. He has centered communication and collaboration with department heads and staff, and with elected and appointed boards and committees, plus he also keeps an open door for community members.

This critical appointment of the Town Administrator was preceded by a full year of searching for the right candidate in a highly competitive market. We are indebted to the many volunteer hours invested by the Town Administrator Search Committee, and the guidance of professionals from the Collins Center. We also recognize the hard work and expertise provided by the two seasoned professionals who served as Interim Town Administrators during the first half of 2024, David Demanche and Greg Balukonis.

In 2024, we welcomed experienced professional assessor Sherrie Bates as Mendon's new Principal Assessor. We also welcomed Katie Moxam as new Executive Assistant, another key role in the office of the Select Board following the departure of longtime Executive Assistant Laura St. John-Dupuis in May. We were also fortunate to promote Tracy Aicardi to Treasurer/Collector following the departure of our Finance Director Jody Kurczy in July.

2024 saw the retirement of several longtime town employees. In August, Principal Assessor Jean Berthold and Planning Board Administrative Assistant Gail Wellman both retired. At the end of the year, Margaret (Peg) Tetreault, officially (re-)retired from the office of the Town Clerk. The extensive knowledge and passion for town government of these individuals benefitted Mendon for many years and we wish them luck in their retirements.

This was a year during which every Town department experienced challenges not only due to turnover of personnel, but also due to budgetary limitations in a time of rapid inflation. It is a testament to the department leadership, along with the teamwork, camaraderie, and professionalism of our many continuing and new employees that we made it through to the other side with an organization that is not only continuing to function well, but is well positioned to strengthen and grow in the future. We want to express our sincere gratitude and deep respect for all of our staff for keeping the Town of Mendon running. We cannot thank you enough!

On the public board side, 2024 was also a year of sustained efforts at communication, transparency, and collaboration, with all public meetings accessible remotely as well as being recorded and shared online. We continue to seek new ways to engage with the community, including the establishment of a town Facebook page, the added capability of responding to texted inquiries via the TextMyGov app, and a contract for a new enhanced municipal website that will roll out in 2025.

The Select Board conducted 40 meetings during the calendar year 2024. In addition to the regular cadence of our twice monthly meetings to conduct regular Select Board business, additional meetings included interviews for Town Administrator candidates, budget season discussions, and other aspects of organizational planning. While much of the Select Board's time and

attention was directed to the filling of key staff positions, we continued to work and make progress towards goals set in 2023, and to develop new goals. Some key achievements in fulfillment of these goals are:

- Completion of an updated Select Board policy manual.
- Refinement and implementation of a 5-year capital planning process and progress towards the re-establishment of a Capital Planning Committee.
- Creation of an IT working group to establish policies and procedures for virtual meetings and IT resources.
- Successfully completed allocation of all available ARPA (American Rescue Plan Act)
  monies towards furthering our capital goals.
- Continued progress with the Water Study, through a combination of state grant funding and ARPA money.

As Select Board members, we continued to work to connect with the many facets of our Town government and the larger Mendon community. As liaisons to other Town boards and committees, we have seen the hard work and dedication from those volunteers, whose efforts enhance and protect the character of Mendon.

In addition to the many long-term and ongoing boards and committees whose contributions have filled the pages of the Annual Town Report in past years, we have worked to respond to needs brought to our attention.

- Responding to public desire for more athletic fields, the Select Board created the Recreation Field Committee.
- The General By-laws Review Committee: With the goal of reviewing, updating, and modernizing the general bylaws on an ongoing basis.
- The Zoning By-laws Review Committee: Operating in conjunction with the Planning Board and CMRPC and funded via a grant, this Committee is reviewing the Zoning bylaws with the goal of updating and modernizing them.
- Recognizing that the space of the current Senior Center is too small to meet the needs of the community, the Senior Center Expansion Committee (formed by the Select Board in 2023) worked towards a plan for a new municipal building to function as a Senior & Community Center. While the many who worked enthusiastically to make the project

a reality were disappointed that the proposal did not reach a majority at the ballot, the Select Board has committed to continuing to work towards long-term solutions around which we can build consensus, and to address in the short-term some of the deficiencies of the current space.

While there is a lot of work that goes into running a town, we also recognize that community engagement and fun are part of what make a Town a great place to live and work. A handful of these Town and community events include (but are not limited to):

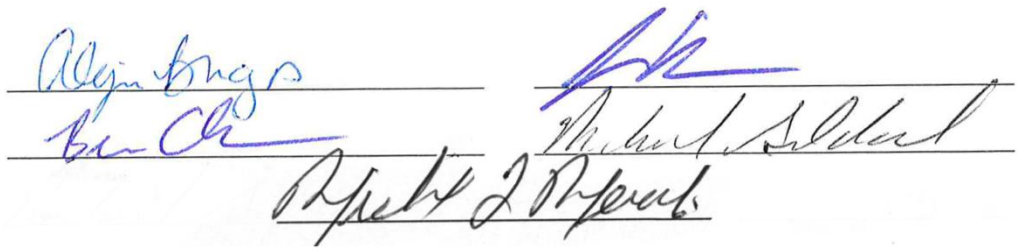
- The Annual Memorial Day Parade organized by the Mendon Roger L. Wood Post #355 of the American Legion in May
- The Grand re-opening of the Mendon Town Beach in June followed by the Parks Department's Summer Concert series at the Town Beach
- The Taft Public Library's Great Cardboard Boat Race in July
- Mendon Public Safety Day in September with Mendon Police, Mendon Fire, the Mendon Highway Department, and more
- Mendon Cultural Council's first annual scarecrow contest in October, with participation from multiple Town departments as well as residents and businesses around Mendon
- The Annual Veteran's Day Brunch hosted by the Mendon Senior Center in November
- Annual Santa Parade in December put on by the Brothers of the Brush

Mendon also saw positive recognition at the state and federal level for several achievements:

- The Central Massachusetts Regional Planning Commission (CMRPC) honored the Town of Mendon with their CMRPC Comprehensive Planning Award for the work done on Mendon's first Master Plan, which was completed in 2023. This achievement was a collaborative effort by the Planning Board and Planning staff along with volunteers on The Master Planning Committee.
- Congressman Jake Auchincloss recognized the plans for the proposed new Mendon Senior & Community Center by selecting it as one of his top Community Project Funding proposals and brought it forward in the Fiscal 2025 Congressional appropriations process.

- State Representative Brian Murray nominated Mendon resident and Town Clerk Ellen Agro as a Commonwealth Heroine, an award that recognizes the many contributions to her community by an individual.
- Several Mendon students made the news when the Nipmuc High School girls soccer team won the State Championship in November. Congratulations!

It has been a pleasure and our privilege to serve on your Select Board another year. This community reminds us every day how much our Town has to offer, and how lucky we are to live here in Mendon.



Alejna Brugos, Chair
Brendan Chenelle, Vice Chair
Michael Goddard
Jason Kuter
Michael Merolli

Town Officers

TOWN OF MENDON
Town of Mendon Incorporated May 15, 1667
Population 6,345 – 2024 Town Census
Registered Voters – 4,882
Annual Meeting First 2 weeks in May
Annual Election Tuesday eleven days after the first Friday

Fourth Congressional District: Newton

Jake Auchincloss

Worcester & Hampden Senatorial District: Sutton
Ryan Fattman

Tenth Worcester Representative District: Milford
Representative in General Court
Brian W. Murray

Sherrif of Worcester County: Holden
Lewis Evangelidis

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Thomas Merolli Term expires 2025

SELECT BOARD

Alejna Brugos, Chair	Term expires 2025
Michael Goddard	Term expires 2026
Brendan Chenelle, Vice-Chair	Term expires 2027
Jason Kuter	Term expires 2026
Michael Merolli	Term expires 2027

TOWN CLERK

Ellen Agro	Term expires 2027

BOARD OF ASSESSORS

Kenneth M. O'Brien, Chair	Term expires 2025
David Kurczy	Term expires 2026
Kevin G. Rudden	Term expires 2027

BOARD OF HEALTH

Thomas Fichtner	Term expires 2027
Alan Greenberg	Term expires 2026
B. Joyce Gilmore	Term expires 2025

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Kerry Buxton	Term expires 2025
Sean R. Nicholson	Term expires 2026
Erick Brown	Term expires 2027

BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER

Edward Cray	Term expires 2026

TRUSTEES OF TAFT PUBLIC LIBRARY

Alison Chu	Term expires 2027
Gabrielle Porciello, Vice-Chair	Term expires 2025
Leesa Michael, Chair	Term expires 2025
James Thach	Term expires 2026
Howard Phipps III	Term expires 2026
Sean Nicholson, MURSD	School Committee representative

WATER COMMISSIONERS

Allan Kent	Term expires 2026
Kevin G. Rudden	Term expires 2025
Vincent Roy	Term expires 2027

PARK COMMISSIONERS

Allan J. Byrne, Jr.	Term expires 2025
Daniel Byer	Term expires 2026
Jonathan Dudley	Term expires 2027

TREE WARDEN

Ted Steeves	Term expires 2025

PLANNING BOARD

William Ambrosino, Chair	Term expires 2026
Jason Krauss	Term expires 2028
Eric Hodge	Term expires 2029
Damon Tinio	Term expires 2027
Barry Iadarola	Term expires 2025

HOUSING AUTHORITY

Peter Denton	Term expires 2029
William Vitalini- Governor's Appointee	Holdover
Mary Garagliano	Term expires 2028
Ed Blair Appointed Resident	Term expires 2026
Anthony Genna	Term expires 2025

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Denton — Term expires 2025
Board is inactive

CAPITAL PLANNING COMMITTEE

There is currently no active committee

COMMUNITY PRESERVATION COMMITTEE

Anne Mazar,	
Chair	Term expires 2027
Kathy Schofield,	
Historical Commission representative	Term expires 2026
Daniel Byer,	
Park Commissioner representative	Term expires 2026
Peter Denton,	
Housing Authority representative	Term expires 2027
Mike Ammendolia,	
Conservation Commission representative	Term expires 2027
Michael Goddard,	
Select Board representative	Term expires 2025
Barry Iadarola,	

Planning Board representative	Term expires 2025

CONSERVATION COMMISSION

Carl Hommel, Chair	Term expires 2026
Susan Cahalan, Vice Chair	Term expires 2027
Peter Coffin	Term expires 2025
Michael Ammendolia	Term expires 2027
Timothy Aicardi	Term expires 2025
Robert Sweet	Term expires 2027
Lea Botta-Whiting	Term expires 2026

CONSTABLES

Kenneth O'Brien	Term expires 2027
Peter Powers	Term expires 2027

COUNCIL ON AGING

Earl Pearlman, Co-chair	Term expires 2026
Margaret Nogueira, Co-chair	Term expires 2027
Carol Kotros	Term expires 2026
Phil Cieply	Term expires 2026
Anne Vandersluis, Secretary	Term expires 2027
Diane Howell	Term expires 2025
Dona Son	Term expires 2025

CULTURAL COUNCIL

Shannon Elliott	Term expires 2025
Sandy Petralia	Term expires 2027
James Stover	Term expires 2025
Paul Lamarre	Term expires 2026
Joanne Lamothe	Term expires 2026
Barbara Beyer	Term expires 2027

ECONOMIC DEVELOPMENT COMMITTEE

Thomas Merolli, Chair	Term expires 2025
Anthony Davis	Term expires 2026
Falgun Patel	Term expires 2027

FENCE VIEWERS

Michael Merolli, Alejna Brugos, Brendan Chenelle, Michael Goddard, Jason Kuter

FINANCE COMMITTEE

Michael Krager, Chair	Term expires 2026
Michael Ammendolia	Term expires 2027
Ron Zammuto	Term expires 2026
John Hodgens, Jr	Term expires 2025
Nicholas Ciantra	Term expires 2025
William Haddad	Term expires 2027
Jesse Curll	Term expires 2026

GENERAL BY-LAWS REVIEW COMMITTEE

Established in 2024

Thomas Merolli, Chair	Term expires 2027
Carl Hommel, Vice-Chair	Term expires 2027
Kristina Campbell	Term expires 2026
Joanne Lamothe	Term expires 2026

HISTORICAL COMMISSION

Kathy Schofield	Term expires 2026
Debra Broe	Term expires 2025
Dan Byer	Term expires 2027
Kristina Campbell	Term expires 2025
Karen Meade	Term expires 2026

INSURANCE ADVISORY COMMITTEE

There is currently no active committee.

LAKE NIPMUC TASK FORCE

Donna Son	Lake Nipmuc Association
Jonathan Dudley, Chair	Highway Department
Dan Byer	Parks Department
B. Joyce Gilmore	Board of Health
Robert Sweet	Conservation Commission
	Select Board

LAND USE COMMITTEE

Anne Mazar, Chair	Term expires 2025
Peter Coffin	Term expires 2025
Barry Iadarola, Planning Board rep	Term expires 2025
Alejna Brugos, Select Board rep	Term expires 2025
Frank Niro	Term expires 2027
Carolyn Barthel, alternate	Term expires 2027

LOCAL HISTORIC DISTRICT COMMISSION

Deborah Flanagan, Chair	Term expires 2027
Dan Byer	Term expires 2027
Jane Lowell, Taft Homestead District rep	Term expires 2025
Ruth O'Grady, Historical Society rep	Term expires 2025
Kristina Campbell	Term expires 2027
Debra Broe	Term expires 2026
Karen Meade	Term expires 2026

REGISTRARS OF VOTERS

David Restic	Term expires 2026
Deborah Perro	Term expires 2025
Albert Crisfield	Term expires 2027
Ellen Agro, Secretary	

SENIOR COMMUNITY CENTER BUILDING COMMITTEE

Phil Cieply, Chair	Upon Completion
David Kurczy, Vice-chair	Upon Completion
Lawney Tinio	Upon Completion
Mike Ammendolia	Upon Completion
Peg Nogueira, Secretary	Upon Completion
Mark Bucchino	Upon Completion
Alejna Brugos, Select Board	Upon Completion
Michael Goddard, Select Board alternate	Upon Completion
Mike Byrne	Upon Completion
Jack Hunter, Planner	

TAXATION AID COMMITTEE

B. Joyce Gilmore	Term expires 2025
Kevin Rudden	Term expires 2027
Kathleen Nicholson	Term expires 2026
Tracy Aicardi	Treasurer/Collector

TOWN FOREST COMMITTEE

Ryan Oliva	Term expires 2027
Moritz Schmid	Term expires 2026
Bill Dakai	Trail Steward

ZONING BOARD OF APPEALS

Matthew Clark, Chair	Term expires 2025
Thomas Merolli	Term expires 2026
John Vandersluis	Term expires 2027
Lawney Tinio, Alternate	Term expires 2025
David Allen, Alternate	Term expires 2024

ZONING BY-LAWS REVIEW COMMITTEE

Established in 2024

William Ambrosino, Chair	Term expires 2025
Lawney Tinio, Vice-Chair	Term expires 2025
Lisa Hilton	Term expires 2025
Liana Moore	Term expires 2025
Frank Niro	Term expires 2025
Anne Mazar	Term expires 2025
Matthew Clark	Term expires 2025
Ellen Agro	Term expires 2025*
Brendan Chenelle, Select Board	

OFFICERS APPOINTED BY THE SELECT BOARD

Jeremy Stull	Town Administrator
David Kurczy	Police Chief
Jason Bangma	Fire Chief
Jonathan Dudley	Highway Surveyor
Murphy, Hesse, Toomey and LeHane LLP	Town Counsel
Jeremy Stull	Chief Procurement Officer
Jonathan Dudley	Highway Procurement Officer

Eric Kinsherf Accounting Services	Town Accountant
Kelley & Ryan Associate	Deputy Collector
Roselli, Clark & Associates	Financial Auditor
Kevin Rudden	ADA Coordinator
John Erickson	Building Inspector
Jack Grenga	Wiring Inspector
Albert Jones	Wiring Inspector Asst.
Isabella Genova	Conservation Agent
Jack Hunter	Planner
Dylan Lindholm	Assistant Planner
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veterans' Agent
Robin Fletcher	Veterans' Burial Agent
Mark Bucchino	Emergency Mgmt. Deputy Director
Kathryn Rich	Election Warden
Leigh Martin	Election Warden
Tracy Aicardi	Treasurer/Collector
Ellen Agro	Ethics Commission Liaison
Ellen Agro	Municipal Hearings Officer
William Ambrosino	CMRPC. Rep.

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro	Burial Agent
Margaret Tetreault	Burial Agent*
Danielle Edmands	Animal Inspector
Colleen Strapponi	Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli	Gas and Plumbing Inspector

Barry Iadarola	Assistant Gas and Plumbing Inspector
Benny Pinto	Assistant Gas and Plumbing Inspector

MENDON - UPTON REGIONAL SCHOOL DISTRICT

Dr. Maureen Cohen	Superintendent

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Dr. Michael F. Fitzpatrick	Superintendent – Director

* Denotes resigned

Town Clerk

Greetings from the Town Clerk's office!

I will begin my report at the end of this year. Our Assistant Town Clerk, Margaret (Peg) Tetreault, has officially retired from the Town Clerk's office and is enjoying time with family now. Peg was originally elected as Town Clerk in 1988 and remained in that role until 2000. She then took a position in the Select Board's office until her retirement (the first time) in 2006. She continued to work in that office as a volunteer after her retirement. In 2013, the opportunity to become Assistant Town Clerk came up and she was hired for that role. She remained in that role until November of 2024 after seeing us through yet another Presidential election. Over the years, Peg also served (briefly) as a Select Board member, on the Housing Authority, and on the Insurance Advisory Committee. Peg currently serves as a steward of the Swandale and Quaker Cemeteries.

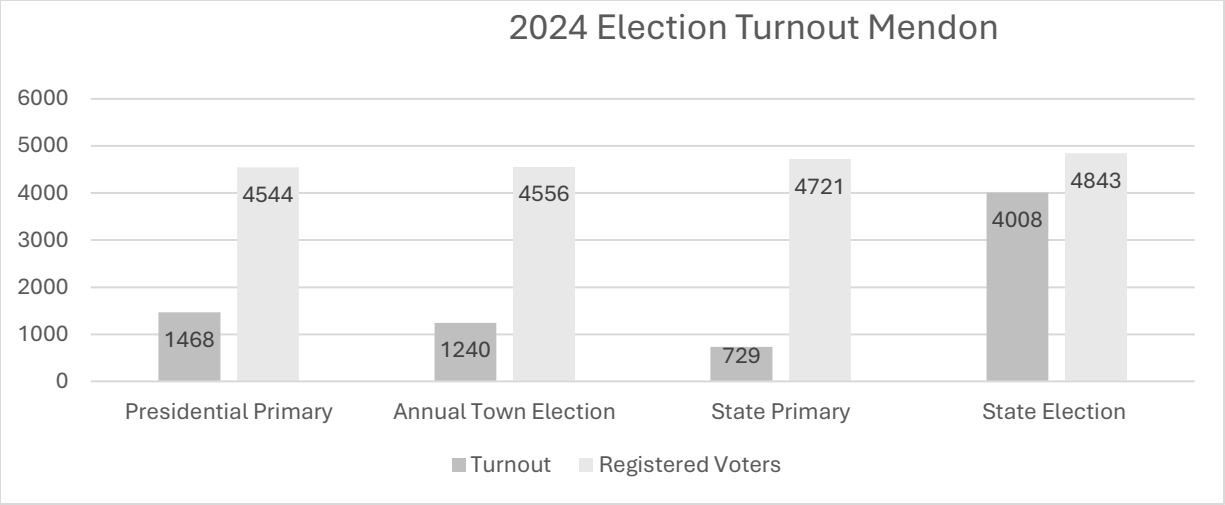
I will be forever grateful for Peg's unwavering support. She stayed on as Assistant after I was elected in 2018 and provided the guidance I needed as a new clerk. There were a lot of changes in our 6+ years together and Peg took them in stride. I will miss our office dynamic. I wish Peg the best retirement years full of family and travel and good health. If you happen to see her around town, please thank her for her service to the Town of Mendon.

2024 was a very busy year for this office, most notably because it was the year the voters went the polls to choose a President. This adds an additional election, the Presidential Primary, to our already full State election calendar. I am pleased to report that all elections ran very smoothly in Mendon.

It takes many hands to run fair, impartial, and secure elections and Mendon has dedicated election workers to ensure that is the case here. I am thankful to the tellers, clerks, and wardens who take their responsibilities seriously and keep our democratic process flowing smoothly. My gratitude goes out to Carol Cook, Ruth O'Grady, Barbara

Goddard, Alison Chu, Sue Edmondson, Nancy Fleury, Leesa Michael, Peg Tetreault, Nancy Phipps, Wayne Phipps, Ann Vandersluis, Kathy Alexander, Jeff Kroesen, Rosie Hare, Mary Ellen Dean, Carol Saari, Cheryl Lemon, Diane Howell, Rory Crisfield, Robin Lander and Kelley Aubut. In addition, there are other unsung heroes that help with setup, security, and breaking down. Many thanks to Jonathan Dudley and his crew at the Highway Department for their assistance with setting up the polling place. Thank you to Chief David Kurczy and the Mendon Police Department for providing secure transportation of election equipment and ballots and for election day security at the polls. Thank you to Assistant Town Clerk, Peg Tetreault for her tireless assistance in helping make sure everything gets done. Thanks to the administration and staff at Miscoe Hill School for assistance with scheduling, maintenance, and providing the space to conduct our elections. It really takes collaboration between many departments to have successful elections. I am grateful to work with so many dedicated professionals.

New voter registrations in 2024 totaled 392. As of December 31, Mendon had 4,882 registered voters, including 288 inactive. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Inactive voters are still registered to vote but must show ID and sign an affidavit to vote. Voters on the inactive list will be deleted if the voter does not vote or participate in election activities for 2 consecutive federal election cycles. Remember, you can register to vote at any time online. Visit our website for a convenient link https://www.mendonma.gov/elections



January starts the dog licensing period (January 1 – March 31) every year. All dogs ages 6 months or older must be vaccinated against rabies and have a current license. New dog licenses and renewals can be done through the mail and in person. For the residents' convenience, we include a license application in the annual census mailing. Dog licensing can also be done online through the town website at https://www.mendonma.gov/home/pages/online-payment-center. Dog owners aged 70 and older receive free licensing for their dogs. Rabies must be kept current. In late December the new license is mailed out to all over 70 owners with current vaccinations for their pet. Failure to license a dog will result in late fees and fines. In 2024, this office registered 1,034 dogs and 5 kennels.

Did you know that responding to the annual census is required by MA general law Chapter 51, §4? We typically mail the annual census the second week of January. Please look for it in your mailbox and respond immediately. Do not let it sit in that pile of junk mail, never to be found again! Census data is used to create the street listing and it is used to determine eligibility for the Senior Trash Discount program; no census, no discount, so send it in! Any voter who has not responded to the current year's census will be made inactive in June of that year.

Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. We had two town meetings in 2024, The Annual Town Meeting in May and Special Town Meeting in November. Much of the work for them is done before the Town Meetings, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard. We can always use fresh ideas and opinions, so please consider volunteering for one of these boards. A list of vacancies can be found on the town website.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths, and marriages. There were 55 births, 34 marriages, and 47 deaths recorded in Mendon in 2024. In 2024 it was my honor to perform 10 of these marriages in the area.

Vital Record	Description	Number
Births	Males	33
	Females	22
Marriages	Both parties Mendon residents	16
	One party Mendon Resident	3

	Neither party Mendon resident	15
	Marriage Intentions	38
Deaths	Age 55 and under	2
	Over age 55	45
	Over age 100	0

Additional duties of the Clerk's office include:

- Filing/renewing business certificates
- Maintaining the official Town web site
- Renewing underground storage permits
- Filing Zoning and Planning submissions
- Posting agendas for public meetings of boards and committees
- Issuing junk licenses and raffle permits
- Ensuring compliance of the State Ethics requirements for all employees and board/committee members
- Ensuring Campaign Finance Reports are filed
- Responding and fulfilling public records requests
- Conducting genealogy searches
- Creating street lists
- Submission of all by-law changes to the State Attorney General's office
- Parking Clerk
- Official keeper of the Town Seal

Lastly, it is with great sadness that I share that Helen Gibson, Mendon's Town Clerk from 1973 -1985 passed away in June at the age of 95. Helen was well-respected in the Town and performed many marriages in her tenure. She served the Town well and we thank her for her dedication to Mendon.

2025 is upon us and I look forward to continuing to serve the residents of Mendon. Thank you for your support.

Respectfully submitted,

Ellen Agro

Town Clerk

Town Meetings & Elections

ANNUAL TOWN ELECTION – May 14, 2024, proceedings

Pursuant to the foregoing warrant the Annual Town Election was held on Tuesday May 14, 2024, at the Miscoe Hill School gymnasium. Polls opened at 6:57 am. Kathy Rich and Leigh Martin served as Wardens. The greeters were Jeff Kroesen, Carol Saari, Mary Ellen Dean, and Debra Schmitt. Tellers were Rory Crisfield, Nancy Phipps, Barbara Goddard, Sue Edmondson, Peg Tetreault, Leesa Michael, and Kathy Alexander. Clerks were Carol Cook, Ruth O'Grady, Ann Vandersluis, and Wayne Phipps. The officers were duty officers and Phil Dunleavey.

Polls closed at 8:00pm. 1,240 votes were cast. Results were announced and posted at 8:10 pm by Kathy Rich.

CANDIDATE	P1	P2	TOTAL VOTE
MODERATOR			
THOMAS MEROLLI	447	494	941
BLANKS	153	136	289
WRITE-INS	0	0	0
ALL OTHERS	6	4	10
TOTAL	606	634	1240
TOWN CLERK			
ELLEN AGRO	461	523	984
BLANKS	143	110	253
WRITE-INS	0	0	0
ALL OTHERS	2	1	3
TOTAL	606	634	1240
SELECT BOARD - VOTE FOR 2			

BRENDAN CHENELLE	411	436	847
MICHAEL MEROLLI	395	427	823
BLANKS	389	398	787
WRITE-INS Lawney **Tinio**	6	4	10
WRITE-INS Kurt **Bellefontaine**	5	0	5
ALL OTHERS	6	2	8
TOTAL	1212	1267	2480
ASSESSORS 3 YEAR			
BLANKS	508	511	1019
WRITE - INS **Kevin Rudden**	78	107	185
WRITE-INS **David Kurczy**	5	6	11
ALL OTHERS	15	10	25
TOTAL	606	634	1240
ASSESSORS 2 YEAR			
BLANKS	527	548	1075
WRITE - INS **Kevin Rudden**	5	5	10
WRITE-INS **David Kurczy**	65	74	139
ALL OTHERS	9	7	16
TOTAL	606	634	1240
BOARD OF HEALTH			
THOMAS FICHTNER	439	476	915
BLANKS	166	158	324

WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240
HOUSING AUTHORITY			
PETER DENTON	436	476	912
BLANKS	169	158	327
WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240
MURSD SCHOOL COMMITTEE			
ERICK BROWN	423	457	880
BLANKS	182	176	358
WRITE-INS	0	0	0
ALL OTHERS	1	1	2
TOTAL	606	634	1240
PARKS			
BLANKS	566	593	1159
WRITE-INS **Jonathan Dudley**	16	30	46
WRITE - INS **Dan Byer**	10	6	16
WRITE - INS **Keleigh Aten**	1	5	6
ALL OTHERS	13		13
TOTAL	606	634	1240
PLANNING BOARD			
ERIC HODGE	423	425	849
BLANKS	182	205	387
WRITE-INS	0	0	0
ALL OTHERS	1	3	4

TOTAL	606	633	1240
TAFT LIBRARY TRUSTEES			
ALISON CHU	443	483	926
BLANKS	162	151	313
WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240
WATER COMMISSIONER			
VINCENT ROY	428	464	892
BLANKS	177	170	347
WRITE-INS	0	0	0
ALL OTHERS	1	0	1
TOTAL	606	634	1240

QUESTION 1 - Senior Community Center			
YES	297	280	577
NO	288	341	629
BLANKS	21	13	34
TOTAL	606	634	1240

*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

Ellen S. Agro

Town Clerk

ANNUAL TOWN MEETING MAY 3, 2024-PROCEEDINGS

The Moderator, Tom Merolli called the meeting to order at 7:00 pm. The meeting was immediately recessed in order to check in voters that were still in line. The meeting came out of recess at 7:18 pm. The Moderator led Town Meeting in the Pledge of Allegiance. He dispensed with the reading of the warrant. The Moderator went over the rules and procedures for the meeting.

The voters allowed the following non-residents/voters into the meeting:
Dr. Maureen Cohen-MURSD Superintendent
Dr. Michael Fitzpatrick – BVT Superintendent
Anthony Steele – Asst. Superintendent BVT
Greg Balukonis-Interim Town Administrator
Karis North-Town Counsel
Jack Hunter – Town Planner
Dylan Lindholm – Asst. Town Planner
Isabella Genova – Conservation Agent
Colleen Strapponi – Board of Health
Jack McLellan – Board of Health
Tyler James – ABMI
Michael Petrovick – Architect for Article 21
Lisa Mosczynski – Metacomet Land Trust
Andrew Jenrich – Taft Library Director
Andrew Sergi – non-voter
One minor

ARTICLE 1 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, another line item, another article, or some combination that will be reduced by the same amount

YES 203
NO 15
PASSED MAJORITY

CONSENT CALENDAR Voted to add articles 5 – 8, 11, 12, 14 to the consent calendar

YES 207
NO 25
PASSED 2/3rds MAJORITY

ARTICLE 5 Voted to appropriate funds provided to the Town by the Commonwealth pursuant to so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money and such other funds allocated to the Town for FY25.

ARTICLE 6 Voted to raise and appropriate $10,100 to fund the FY25 portion of the Assessor's Cyclical Inspection Program.

ARTICLE 7 Voted that the Town vote to raise and appropriate $19,800 to fund the FY25 portion of the Update Valuation Account.

ARTICLE 8 Voted to raise and appropriate $3,500 for Police Department State/Federal General Matching Grants in FY25.

ARTICLE 11 Voted to transfer $101,355 from the Community Preservation Budgeted Reserve Account to fund the FY25 Police Station Debt Exclusion.

ARTICLE 12 Voted to set aside for later spending from the FY25 Community Preservation Revenues (10%) $64,927 for open space; (10%) $64,927 for historic preservation; (10%) $64,927 for Affordable Housing, (65%) $422,023 Budgeted Reserve and (5%) $32,463 for Administration.

ARTICLE 14 Voted to approve the Mendon Five-Year Land Use Program, copies of which are available in the Town Clerk's office and at the Town website.

CONSENT CALENDAR
YES 215
NO 19
PASSED 2/3rds MAJORITY

ARTICLE 2 Voted to fix the salaries and compensations of the elected officials of the Town for FY25, as follows,

Elected Officials	Stipends	Salary	FY25 Total
Board of Health - Chair	$ 225		$ 225
Board of Health - Member 2	$ 175		$ 175
Board of Health - Member 3	$ 175		$ 175
Planning Board - Chair	$ 225		$ 225
Planning Board - Member 2	$ 175		$ 175
Planning Board - Member 3	$ 175		$ 175
Planning Board - Member 4	$ 175		$ 175
Planning Board - Member 5	$ 175		$ 175
Selectboard - Chair	$ 2,200		$ 2,200
Selectboard - Member 2	$ 2,000		$ 2,000
Selectboard - Member 3	$ 2,000		$ 2,000
Selectboard - Member 4	$ 2,000		$ 2,000
Selectboard - Member 5	$ 2,000		$ 2,000
Board of Assessors - Member1	$ 300		$ 300
Board of Assessors - Member2	$ 250		$ 250
Board of Assessors - Member3	$ 250		$ 250
Moderator	$ 100		$ 100
Town Clerk	$ 3,800	$ 69,744	$73,544
Tree Warden	$ 5,000		$ 5,000

YES 186
NO 17
PASSED MAJORITY

ARTICLE 3 Voted to raise and appropriate and/or transfer $20,487 from Free Cash to pay Bills of a Prior Year.
YES 226
NO 7
PASSED 4/5ths MAJORITY

ARTICLE 4 Voted to raise and appropriate the sums of money as read under Article 4 to defray FY 25 charges and expenses of the Town including debt & interest and to provide for a reserve fund for the ensuing year.
YES 210
NO 23
PASSED MAJORITY

ARTICLE 9 Voted to transfer $7500 from the National Opioid Settlement Program funds to the Police Department budget, line-item National Opioid Settlement Expenses, for qualified opioid remediation programs.
YES 220
NO 12
PASSED MAJORITY

ARTICLE 10 Voted to transfer $50, 000 from Free Cash to the FY24 Finance Committee Reserve Fund account.
YES 206
NO 19
PASSED MAJORITY

ARTICLE 13 Voted to transfer $8,360 from the CPA Affordable Housing Account to fund the FY25 Part time Affordable Housing Coordinator Position
YES 194
NO 31
PASSED MAJORITY

ARTICLE 15 Voted to accept MA General laws Chapter 44, §53F ½ establishing the municipal subscriber curbside trash and recycling service as an enterprise fund, effective fy25.
YES 193
NO 10
PASSED MAJORITY

ARTICLE 16 Voted to raise and appropriate $681,200 to operate the municipal subscriber curbside trash and recycling service enterprise fund.
YES 190
NO 10
PASSED MAJORITY

ARTICLE 17 Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on July 1, 2024 (FY25):

Salaries - $4,900.00
Contracted Services - $14,000
Expenses - $13,700
Water Infrastructure Repair & Replacement Fund - $26,375
Purchase of Water - $165,000
Indirect Costs - $6,615

For a total of $230, 590 to be raised as follows:
Department Receipts - $204,988

Retained Earnings - $15,000
Transfer from Special Article (5.6.16 Art. 9) - $10,602

YES 216
NO 13
PASSED MAJORITY

ARTICLE 18 Voted to set the limits on the Revolving Funds in accordance with M.G L.C. 53E ½ as follows

Revolving Fund	Limit on Spending
Library	**$6,000**
Planning Board	**$30,000**
Highway	**$25,000**
Conservation	**$25,000**
Parks	**$165,000**
Fire Department	**$10,000**
Title V (Board of	**$25,000**
Police Department	**$15,000**

YES 217
NO 9
PASSED MAJORITY

ARTICLE 19 Voted to transfer $35,000 from Free Cash to fund retirement payouts for municipal employees.
YES 200
NO 22
PASSED MAJORITY

ARTICLE 20 Voted to transfer $250,00 from the Sale of Town Owned Land Account to undertake road improvement capital projects as determined by the Select Board.
YES 216
NO 13
PASSED MAJORITY

ARTICLE 21 Voted to appropriate and borrow $13,200,000 for the design and construction of the Mendon Senior and Community

Center, including costs incidental thereto to be located on town-owned property at 3 North Avenue and shown on Assessor's Parcel #8-189-3 consisting of 20.96 acres more or less, and authorize the treasurer, with the approval of the selectboard, to issue any bonds or notes that may be necessary for that purpose, as authorized by General Laws Chapter 44, §7 (1), or any other general or special law, for a period not to exceed 30 years, provided however, that this appropriation and debt authorization be contingent upon the passage of a Proposition 2 ½ debt exclusion question, General Laws Chapter 59 §21 (C) (k). Any premium received by the Town form the sale of bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with General Laws Chapter 44 § 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

YES 156
NO 78
PASSED 2/3rds MAJORITY

ARTICLE 22 Voted to transfer $20,000 from Free Cash to purchase and install a generator to support the legacy senior center.

YES 140
NO 46
PASSED MAJORITY

ARTICLE 23 Voted to transfer $208,000 from the CPA Budgeted Reserve Account to install two pickleball courts, one bocce court, one basketball court, and two shuffleboard courts, including costs incidental thereto at the site of the proposed new Senior/Community Center at 3 North Avenue.

YES 149
NO 59

PASSED MAJORITY

ARTICLE 24 Voted to transfer $3,500 from the CPA Open Space Account to hire an engineer to design a walking loop trail from 3 North Avenue to 20 Milford Street to 31 Brookview Lane and a separate loop trail from 131 North Avenue to Hopedale conservation areas with portions to include ADA accessible trails.
YES 169
NO 39
PASSED MAJORITY

ARTICLE 25
Defeated the motion to transfer $63,500 from the CPA Budgeted Reserve Account to fund design, excavation, purchase of disc golf equipment and installation of a 9-hole disc golf course.
YES 88
NO 112
FAILED MAJORITY

ARTICLE 26 Voted to transfer $50,000 from the CPA Budgeted Reserve Account for lighting the tennis and basketball courts at 29 Millville Street.
YES 156
NO 31
PASSED MAJORITY

ARTICLE 27 Voted to transfer $3,000 from the CPA Open Space Account for phragmites removal at Meadow Brook Woods, 100 Park Street.
YES 154
NO 17
PASSED MAJORITY

ARTICLE 28 Voted to transfer $500,000 from the CPA Affordable Housing to subsidize an affordable housing project at 52 Providence Street.

YES 91
NO 80
PASSED MAJORITY

ARTICLE 29 Voted to appropriate the sum of $1,800,000 to purchase a conservation restriction on 201 +/- acres owned by Peter I. Denton as shown on the Mendon Tax Maps 23-227-30, 23-227-34, 23-227-36, 23-227-46 and 28-206-192, to be managed and controlled by Metacomet Land Trust and the Mendon Conservation Commission, in accordance with M.G.L. Chapter 184, sections 31-32 and Chapter 40, Section 8C, and Section 12(a) of Chapter 44B, for conservation and passive recreation by the public, and to meet this appropriation the Town is authorized to : (1) transfer $500,000 from CPA Accounts ($60,000 from the CPA Open Space Account and $440,000 from the CPA Undesignated Fund Balance) and (2) the Treasurer, with the approval of the Select Board, is authorized to borrow up to $1,300,000 under Massachusetts General laws Chapter 44B, Section 11, or any other enabling authority, and to issue any bonds or notes or the Town that may be necessary for that purpose, and further, that the Mendon Select Board be authorized to file on behalf of the Town of Mendon any and all applications deemed necessary under the LAND Grant program (M.G.L. Chapter 132A, Section 11) or any other program for funds in any way connected with the scope of this acquisition to reduce the amount borrowed, and the Town Administrator and the Select Board and the Conservation Commission be authorized to enter into all agreements

and execute any and all instruments including the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184, as may be necessary on behalf of the Town of Mendon to affect said purchase. Said conservation restriction may be granted to the Metacomet Land or any other qualified and willing to hold such a restriction and to the Mendon Conservation Commission.
YES 127
NO 46
PASSED 2/3rds MAJORITY

ARTICLE 30 Voted to amend the Town of Mendon Zoning Map, as amended through May 3, 2021, by changing the zoning district in which 3 Bates Street, Mendon, Massachusetts is located from partly or completely in the Highway Business District to completely in the Rural Residential District.
YES 137
NO 7
PASSED 2/3rds MAJORITY

ARTICLE 31 Voted to amend the text in the motion by replacing Section 7 with Section G and Section 8 with Section H in every instance it occurs.
YES 146
NO 4
PASSED MAJORITY

Voted to amend the Mendon Zoning By-Laws by inserting section 5. 06 Groundwater Protection District and amend the Mendon Zoning Map accordingly.
YES 149
NO 4
PASSED 2/3rds MAJORITY

ARTICLE 32 Voted to accept Pond Street as laid out by the Select Board, as a public way within the Town, and to further authorize the Select Board to acquire, by gift, purchase, taking or otherwise, any fee, easement, or other interest in Pond Street.

YES 132
NO 14
PASSED 2/3rds MAJORITY

ARTICLE 33 Voted to approve the $10,000,000 debt authorized by the Blackstone Valley Vocational Regional District School Committee on February 15, 2024 and amended by its actions of March 14, 2024 to pay costs of roof reconstruction and the replacement of energy efficient rooftop HVAC units at the Blackstone Valley Regional Vocational Technical High School, located at 65 Pleasant Street, Upton, MA including the payment of all costs incidental or related thereto, such debt approval by the Town to be contingent upon the District's ability to secure grant approval from the Massachusetts School Building Authority Accelerated Repair grant program..

YES 122
NO 12
PASSED MAJORITY

A motion to dissolve the warrant was made at 9:58 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. Sgt. Guy Kloczkowski was the officer on duty. There were 249 voters in attendance.

Ellen S Agro

Ellen Agro
Town Clerk

Attachments:
Article 30 Zoning Map
Article 31 Groundwater By-law and map
Article 34 General By-Law change

Article 31 – Proposed Amendment
Amended Language

5.06 Groundwater Protection District

Purpose.

The purpose of this Groundwater Protection District is to:

(i) promote the health, safety, and general welfare of the community by ensuring an adequate quality and quantity of drinking water for the Town of Mendon;

(ii) preserve and protect existing and potential sources of drinking water;

(iii) conserve natural resources in the Town of Mendon; and

(iv) prevent temporary and permanent contamination of the environment.

(b) Scope of Authority.

The Groundwater Protection District is an overlay district superimposed on the zoning districts. This overlay district shall apply to all new construction, reconstruction, or expansion of existing buildings and new or expanded uses. Applicable activities and uses in a portion of one of the underlying zoning districts that fall within the Groundwater Protection District must additionally comply with the requirements of this bylaw. Uses prohibited in the underlying zoning districts shall not be permitted in the Groundwater Protection District.

(c)Definitions.

(i) Automobile Graveyard: An establishment that is maintained, used, or operated for storing, keeping, buying, or selling wrecked, scrapped, ruined, or motor vehicle parts as defined in MGL c.140B, s.1.

(ii) Aquifer: A geologic formation composed of rock, sand or gravel that contains significant amounts of potentially recoverable water.

(iii) CMR: Code of Massachusetts Regulations.

(iv) Commercial Fertilizer: Any substance containing one or more recognized plant nutrients which is used for its plant nutrient content and which is designed for use, or claimed to have value in promoting plant growth, except un-manipulated animal and vegetable manures, marl, lime, limestone, wood ashes, and gypsum, and other products exempted by state regulations.

(v) Discharge: The accidental or intentional disposal, deposit, injection, dumping, spilling, leaking, pouring, or placing of toxic or hazardous material or hazardous waste upon or into any land or water such that it may enter the surface or ground waters.

(vi) Dry Well: A subsurface pit with open-jointed lining or holes through which storm-water drainage from roofs, basement floors, foundations or other areas seep into the surrounding soil.

(vii) Groundwater Protection District: The land area consisting of aquifers and Zone II recharge areas as identified on a map and adopted pursuant to this bylaw.

(viii) Hazardous Material: Any substance in any form which because of its quantity, concentration, or its chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with one or more substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment, when improperly stored, treated, transported, disposed of, used, or otherwise managed. Hazardous material includes, without limitation, synthetic organic chemicals, petroleum products, heavy metals, radioactive or infectious materials, and all substances defined as toxic or hazardous under MGL c. 21E. This term shall not include hazardous waste or oil.

(ix) Historical High Groundwater Table Elevation: A groundwater elevation determined from monitoring wells and

historical water table fluctuation data compiled by the United States Geological Survey.

(x) Hazardous Waste: A substance or combination of substances, which because of quantity, concentration, or physical, chemical or infectious characteristics may cause, or significantly contribute to an increase in mortality or an increase in serious irreversible, or incapacitating reversible illness or pose a substantial present or potential hazard to human health, safety, or welfare or to the environment when improperly treated, stored, transported, used or disposed of, or otherwise managed. This term shall include all substances identified as hazardous pursuant to the Hazardous Waste Regulations, 310 CMR 30.000.

(xi) Impervious Surface: Material or structure on, above, or below the ground that does not allow precipitation or surface water runoff to penetrate into the soil.

(xii) Interim Wellhead Protection Area (IWPA): The MassDEP designated protection radius around a public water well that lacks a Zone II.

(xiii) Junkyard: An establishment that is maintained, operated, or used for storing, keeping, buying, or selling junk, or for the maintenance or operation of an automobile graveyard, as defined in MGL c.140B, s.1.

(xiv) Landfill: A facility established in accordance with a valid site assignment for the purposes of disposing solid waste into or on the land, pursuant to the Solid Waste Regulations, 310 CMR 19.006.

(xv) MassDEP: Massachusetts Department of Environmental Protection.

(xvi) MGL: Massachusetts General Law.

(xvii) Petroleum Product: Includes, but not limited to, fuel oil; gasoline; diesel; kerosene; aviation jet fuel; aviation gasoline; lubricating oils; oily sludge; oil refuse; oil mixed with other wastes; crude oils; or other liquid hydrocarbons regardless of specific gravity. Petroleum product shall not include

liquefied petroleum gas including, but not limited to, liquefied natural gas, propane or butane.

(xviii) Non-Sanitary Wastewater: Wastewater discharges from industrial and commercial facilities containing wastes from any activity other than collection of sanitary sewage including, but not limited to, activities specified in 310 CMR 15.004(6).

(xix) Open Dump: A facility operated or maintained in violation of the Resource Conservation and Recovery Act 42 U.S.C. 4004(a)(b), or state regulations and criteria for solid waste disposal.

(xx) Recharge Areas: Land areas, such as a Zone II or Interim Wellhead Protection Area, where precipitation and surface water infiltrates into the ground to replenish groundwater and aquifers used for public drinking water supplies.

(xxi) Septage: The liquid, solid, and semi-solid contents of privies, chemical toilets, cesspools, holding tanks, or other sewage waste receptacles. This term shall not include any material that is a hazardous waste, as defined by 310 CMR 30.000.

(xxii) Sludge: The solid, semi-solid, and liquid residue that results from a process of wastewater treatment or drinking water treatment including wastewater residuals. This term shall not include grit, screening, or grease and oil which are removed at the head-works of a facility

(xxiii) Treatment Works: Any and all devices, processes and properties, real or personal, used in the collection, pumping, transmission, storage, treatment, disposal, recycling, reclamation, or reuse of waterborne pollutants, but not including any works receiving a hazardous waste from off the site of the works for the purpose of treatment, storage, or disposal.

(xxiv) Utility Works: Regulated activities providing for public services, including roads, water, sewer, electricity, gas, telephone, transportation and their associated maintenance

activities. This term shall include the installation of detention and retention basins for the purpose of controlling stormwater.

(xxv) Very Small Quantity Generator: Any public or private entity, other than residential, which produces less than 27 gallons (100 kilograms) a month of hazardous waste or waste oil, but not including any acutely hazardous waste as defined in 310 CMR 30.136.

(xxvi) Waste Oil Retention Facility: A waste oil collection facility for automobile service stations, retail outlets, and marinas which is sheltered and has adequate protection to contain a spill, seepage, or discharge of petroleum waste products in accordance with MGL c.21. s.52A.

(xxvii) Zone II: The delineated recharge area to a public drinking water well as approved by MassDEP and defined under the Massachusetts Drinking Water Regulations 310 CMR 22.00.

(d) Establishment and Delineation of Groundwater Protection District.

For the purposes of this bylaw, there are hereby established within the Town of Mendon certain groundwater protection areas consisting of aquifers or recharge areas. These areas are delineated on a map entitled Groundwater Protection District, dated_____ which is hereby made part of the Groundwater Protection District Bylaw and is on file in the office of the Town Clerk.

(e)District Boundary Disputes.

(i) If the location of the Groundwater Protection District in relation to a particular parcel is in doubt, resolution of the boundary dispute shall be through a Special Permit application to the Special Permit Granting Authority. Any application for a special permit for this purpose shall be accompanied by adequate documentation.

(ii) Burden of proof shall be upon the land owner to demonstrate that the location of the Groundwater Protection District with respect to a particular parcel(s) of land is uncertain. At the request of the land owner, the Town may engage a

professional engineer, hydrologist, geologist, or soil scientist to determine more accurately the boundaries of the Groundwater Protection District with respect to a particular parcel(s) of land, and may charge the owner for the cost of the investigation. Changes to the Groundwater Protection District require town meeting approval.

(iii) Where the boundary line of the Groundwater Protection District divides a lot or parcel, the requirements established by this bylaw shall apply to the entire lot or parcel.

(f) Permitted Uses.

(i) The following uses are permitted within the Groundwater Protection District, provided that all necessary permits, orders, or approvals required by local, state, or federal law are also obtained:

i. conservation of soil, water, plants, and wildlife;
ii. outdoor recreation, nature study, boating, fishing, and hunting where otherwise legally permitted;
iii. foot, bicycle and/or horse paths, and bridges;
iv. normal operation and maintenance of existing water bodies and dams, splash boards, and other water control, supply and conservation devices;
v. maintenance, repair, and enlargement of any existing structure, subject to Section 7 G and Section 8 H of this bylaw;
vi. residential development, subject to Sections 7 G and 8 H of this bylaw;
vii. farming, gardening, nursery, conservation, forestry, harvesting, and grazing, subject to Section 7 G and Section 8 H of this bylaw;
viii. construction, maintenance, repair, and enlargement of drinking water supply related facilities such as, but not limited to, wells, pipelines, aqueducts, and tunnels; and
ix. any use permitted in the underlying zoning except for those uses specifically prohibited in Sections 7 G and 8 H of this bylaw.

(g) Prohibited Uses.

(i) The following land uses and activities are prohibited unless designed in accordance with the specified performance standards:

i. landfills and open dumps;

ii. automobile graveyards and junkyards;

iii. landfills receiving only wastewater residuals and/or septage, including those approved by MassDEP pursuant to MGL c. 21 s.26 through s.53, MGL c.111 s.17, and MGL c.83 s.6 and s.7;

iv. facilities that generate, treat, store, or dispose of hazardous waste that are subject to MGL c.21C and 310CMR 30.000, except for:

1. very small quantity generators as defined under 310 CMR 30.000;
2. household hazardous waste centers and events under 310 CMR 30.390;
3. waste oil retention facilities required by MGL c. 21, s.52A;
4. water remediation treatment works approved by MassDEP for the treatment of contaminated waters.

v. petroleum, fuel oil, and heating oil bulk stations and terminals including, but not limited to, those listed under North American Industry Classification System (NAICS) Codes 424710 and 454311, except for liquefied petroleum gas.

vi. storage of liquid hazardous materials and/or liquid petroleum products unless such storage is above ground level and on an impervious surface and either:

1. in container(s) or above ground tank(s) within a building; or
2. outdoors in covered container(s) or above ground tank(s) in an area that has a containment system designed and operated to hold either; 10% of the

total possible storage capacity of all containers or 110% of the largest container's storage capacity, whichever is greater,however, these storage requirements shall not apply to the replacement of existing tanks or systems for the keeping, dispensing or storing of gasoline provided the replacement is performed in a manner consistent with state and local requirements;

vii. storage of sludge and septage, unless such storage is in compliance with 310 CMR 32.30 and 310 CMR 32.31;

viii. storage of deicing chemicals unless such storage, including loading areas, is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;

ix. storage of animal manure unless contained within a structure designed to prevent the generation and escape of contaminated runoff or leachate;

x. storage of commercial fertilizers unless such storage is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;

xi. stockpiling and disposal of snow and ice containing deicing chemicals brought in from outside the Groundwater Protection District;

xii. earth removal, consisting of the removal of soil, loam, sand, gravel, or any other earth material to within 4 feet of historical high groundwater as determined from monitoring wells and historical water table fluctuation data compiled by the United States Geological Survey, except for excavations for building foundations, roads, utility works or wetland restoration work conducted in accordance with a valid Order of Condition issued pursuant to MGL c. 131, s.40; and

xiii. treatment or disposal works subject to 314 CMR 5.00, for non-sanitary wastewater, including those activities listed under 310 CMR 15.004(6), except for:

1. treatment works approved by MassDEP designed for the treatment of contaminated ground or surface water and operating in compliance with 314 CMR 5.05(3) or 5.05(13); and
2. publicly owned treatment works.

(h) Uses and Activities Requiring a Special Permit.

(i) The following uses and activities are permitted only upon the issuance of a Special Permit by the Special Permit Granting Authority (SPGA) under such conditions as they may require:

i. Enlargement or alteration of existing uses that do not conform to the Groundwater Protection District;

ii. except as prohibited under Section 7 G of this bylaw, activities that involve the handling of toxic or hazardous materials in quantities greater than those associated with normal household use and which are permitted in the underlying zoning district;

iii. rendering impervious any lot or parcel more than 15% or 2,500 square feet, whichever is greater; unless artificial recharge, that will not degrade water quality, is provided using methods demonstrated to be capable of removing contaminants from storm water and which are consistent with methods described in MassDEP's Stormwater Handbook, Vol. I, II and III, as amended.

(i) Procedures for Issuance of a Special Permit.

(i) The Special Permit Granting Authority (SPGA) under this bylaw shall be the Mendon Planning Board. A special permit shall be granted if the SPGA determines, in conjunction with the Select Board, Highway Department, Building Department, Police and Fire Departments, the Town Engineer, Board of Health, and such other departments, agencies, committees, boards, and town officials (collectively "Town Officials") as the Planning Board may determine necessary, that the intent of this bylaw, as well as its specific

criteria, is met. The SPGA shall not grant a special permit under this section unless the petitioner's application materials include, in the SPGA's opinion, sufficiently detailed, definite, and credible information to support positive findings in relation to the standards given in this section. The SPGA shall document the basis for any departures from the recommendations of the other municipal boards, departments or commissions in its decision.

(ii) Upon receipt of the special permit application, the SPGA shall transmit one copy to the Town Officials.

(iii) Failure to respond in writing within 35 days of receipt shall indicate approval, or no desire to comment. The necessary number of copies of the application shall be furnished by the applicant.

(iv) The SPGA may grant the required special permit only upon finding that the proposed use meets the following standards, those specified in Section 7 G of this bylaw, and any regulations or guidelines adopted by the SPGA. The proposed use must:

i. in no way, during construction or thereafter, adversely affect the quality or quantity of the water supplies protected by the Groundwater Protection District; and

ii. be designed to avoid substantial disturbance of the soils, topography, drainage, vegetation, and other water-related natural characteristics of the site to be developed.

(v) The SPGA may adopt controls to govern design features of projects. Such controls shall be consistent with the Town's subdivision regulations.

(vi) The applicant shall file eight (8) copies of a site plan and attachments. The site plan shall be drawn at a proper scale as determined by the SPGA and be stamped by a professional engineer. All additional submittals shall be prepared by qualified professionals. The site plan and its attachments

shall at a minimum include the following information where pertinent:

i. a complete list of chemicals, pesticides, herbicides, fertilizers, fuels, and other potentially hazardous materials to be used or stored on the premises in quantities greater than those associated with normal household use; and

ii. for activities using or storing hazardous materials or wastes, a management plan shall be prepared and filed with the Fire Chief and Board of Health. The plan will be consistent with the requirements of Section 7 G and shall include:

1. provisions to protect against the discharge of hazardous materials or wastes to the environment due to spillage, accidental damage, corrosion, leakage, or vandalism, including spill containment and clean-up procedures;
2. provisions for indoor, secured storage of hazardous materials or wastes with impervious floor surfaces;
3. evidence of compliance with the Massachusetts Hazardous Waste Regulations 310 CMR 30.000; and
4. proposed down-gradient location(s) for groundwater monitoring well(s), should the SPGA deem the activity a potential groundwater threat.

(vii) The SPGA shall hold a hearing, in conformity with the provision of MGL c.40A s. 9, within 65 days after the filing of the application. Notice of the public hearing shall be given by publication and posting and by first-class mailings to "parties of interest" as defined in MGL c.40A s.11. The decision of the SPGA and any extension, modification, or renewal thereof shall be filed with the SPGA and Town Clerk within 90 days following the closing of the public hearing.

Failure of the SPGA to act within 90 days shall be deemed as a granting of the permit.

(j) Enforcement.

(i) Written notice of any violations of this bylaw shall be given by the Building Inspector to the responsible person as soon as possible after detection of a violation or a continuing violation. Notice to the assessed owner of the property shall be deemed notice to the responsible person. Such notice shall specify the requirement or restriction violated and the nature of the violation, and may also identify the actions necessary to remove or remedy the violations and preventive measures required for avoiding future violations and a schedule of compliance.

(ii) A copy of such notice shall be submitted to the Town Officials. The cost of containment, clean-up, or other action of compliance shall be borne by the owner/operator of the premises.

(k) Severability.

If any provision of this bylaw is held invalid by a court of competent jurisdiction, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections or parts of any section or sections of this bylaw shall not affect the validity of the remainder of this bylaw.

Article 34

CHAPTER II – Town Meetings

Section 1. The Annual Town Meeting of the Town of Mendon for the transaction of business relating to the affairs for the Town shall be held on the first Friday in May.

Amended 5/11/2007; AG Approved 8/8/2007; Effective 8/13/2007

Section 2. The annual Town Meeting for the election of Town officers and the determination of such matters as are required by law to be elected or determined by ballot shall be held on the Tuesday occurring eleven days after the first Friday.

Amended 5/8/1998; AG Approved 8/27/1998; Effective 9/3/1998
Amended 5/11/2007; AG Approved 8/8/2007; Effective 8/13/2007

The polls for the annual Town Meeting for the election of Town officers and the determination as such matters as are required by law to be elected or determined by ballot shall be opened at seven (7) o'clock in the forenoon and shall remain open until (8) o'clock in the evening.
Amended 2/14/1964; AG Approved 2/26/1964; Effective 2/27/1964
Amended 6/25/2002; AG Approved 8/9/2002; Effective 8/13/2002

Section 3. Notices of all Town Meetings shall be given by posting an attested copy of the warrant for such meeting in three (3) or more public places in the Town of Mendon and on the Town of Mendon Website at least fourteen (14) days before said meeting; Copies of all town meeting warrants shall also be delivered by hand or other means to every household.

Amended 5/3/1998; AG Approved 8/27/1998; Effective 9/3/1998
Amended 5/5/2000; AG Approved 7/24/2000; Effective 7/26/2000
Amended 6/25/2002; AG Approved 8/9/2002; Effective 8/13/2002
Amended 5/2/2014; AG Approved 6/20/2014; Effective 6/20/2014

Section 4. Whenever a Town Meeting shall adjourn to a future date, the Select Board shall cause a notice of the date, time, and place of adjournment to be published in a newspaper circulated in the Town. Such notice shall briefly state the business to come before the adjourned meeting.

Section 5. All articles to be included in the annual Town warrant shall be submitted to the Select Board seven (7) weeks before the date of the annual Town Meeting.

Section 6. All citizens' petitioned warrant articles submitted pursuant to MGL C. 39, § 10, for the inclusion on any Town Meeting warrant, must be delivered to the Select Board's office no later than 30 calendar days prior to the date of such Town Meeting.

Section 7. Copies of the warrant and of the report of the Finance Committee thereon shall be made available to the voters at or prior to the annual Town Meeting.

Section 8. The Moderator shall appoint tellers, who shall permit only registered voters to enter upon the floor of the meeting place at the annual or any Town Meeting; the stage may be

occupied under the direction of the Moderator. The presence of persons on the floor other than registered voters shall be allowed only with the approval of the majority of the members present at the time of the meeting.

Amended 11/8/1965; AG Approved 11/29/1965; Effective 11/30/1965

Section 9. If a motion can be sub-divided, it shall be divided, and the question shall be put separately upon each part thereof, if (10) ten voters so request.

Section 10. When a question is before the meeting, the following motions, namely: to adjourn; to lay on the table; for the previous question; to postpone to a time certain; to commit; to recommit or refer; to amend; to postpone indefinitely; shall be received and shall have precedence in the foregoing order: the first three (3) shall be decided without debate.

Section 11. On proposed amendments involving sums of money, the larger or largest amount shall be put to the question first, and an affirmative vote thereon shall be a negative vote on any smaller amount.

Section 12. Any voter desiring to speak upon a question or matter on debate shall rise to his feet, and each person shall, in turn, be recognized by the Moderator.

Section 13. Any person who is employed as an attorney by another interested in any matter under discussion at Town Meeting shall disclose the fact of his employment before speaking thereon.

When a question is put, the consensus of the Meeting shall be determined by the voices of the voters and the Moderator shall declare the vote as it appears to him. If the Moderator is unable to decide the vote by sound of the voices, or if his decision is immediately questioned by seven (7) or more voters rising in their places for that purpose, he shall determine the vote by ordering a show of hands and he may appoint tellers to make and return the count.

Amended 5/8/1998; AG Approved 8/29/1998; Effective 9/3/1998

Section 14. Ten voters rising in their places for that purpose shall determine that the vote on any motion shall be taken by secret ballot.

Section 15. No vote shall be reconsidered at an adjourned session of a Town Meeting unless that adjourned session is held on the same day, and no vote shall be reconsidered later than one (1) hour from the time the vote is declared by the Moderator; no vote may be reconsidered on a Motion to Adjourn, lay on the table, or for the previous question, and no question shall be reconsidered more than once.

Amended 5/8/1998; AG Approved 8/27/1998; Effective 9/3/1998

Section 16. All Special Committees, unless directed otherwise, shall submit a report within a year after their appointment, or shall be discharged.

Section 17. When necessary or desirable, the Town may hold annual or special town meetings outside its geographic boundaries at either Mendon-Upton Regional High school facilities or at the Blackstone Valley Vocational Regional School.

Amended 12/15/1997; AG Approved 2/9/1998; Effective 2/17/1998
Amended 5/8/1998; AG Approved 8/27/1998; Effective 9/3/1998

On matters requiring a two thirds vote by statute, a count need not be taken unless the vote so declared is immediately questioned by seven (7) or more voters as provided in Mass. General Laws, Chapter 39, Section 15.

STATE PRIMARY - SEPTEMBER 3, 2024, PROCEEDINGS

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 3, 2024 at the Miscoe Hill School. Polls opened at 7:00 am. Poll workers were sworn in. Kathy Rich and Leigh Martin served as Wardens. Workers from opening to 5:00pm were Ruth O'Grady, Barbara Goddard, Carol Cook, Alison Chu, Sue Edmondson, and Nancy Phipps. The officer was Phil Dunleavey from 5:45 am – 1:45 pm and Guy Kloczkowski from 1:45 pm - until close of counting. Poll workers serving from 5:00pm to close were Wayne Phipps, Nancy Phipps, Peg Tetreault, Alison Chu, Barbara Goddard, Sue Edmondson. Greeters were Jeff Kroesen, Mary Ellen Dean, and Carol Saori.

Polls closed at 8:00pm. 729 votes were cast. Results were posted at 8:10 pm by Town Clerk Ellen Agro.

DEMOCRAT – 421 Ballots Cast

SENATOR IN CONGRESS	**TOTAL**
Elizabeth Ann Warren	408
Write-ins*	0
All Others	2
Blanks	11
REPRESENTATIVE IN CONGRESS	**TOTAL**
Jake Auchincloss	402
Write-ins*	0
All Others	0

Blanks	19
COUNCILLOR	**TOTAL**
Paul M. DePaulo	386
Write-ins*	0
All Others	0
Blanks	35
SENATOR IN GENERAL COURT	TOTAL
Anthony JM Allard	382
Write-ins*	0
All Others	0
Blanks	39
REPRESENTATIVE IN GENERAL COURT	**TOTAL**
Brian William Murray	394
Write-ins*	0
All Others	0
Blanks	27
CLERK OF COURTS	**TOTAL**
Dennis McManus	381
Write-ins*	0

All Others	**0**
Blanks	40
REGISTER OF DEEDS	**TOTAL**
Kathryn Toomey	390
Write-ins*	0
All Others	1
Blanks	30

REPUBLICAN – 305 Ballots Cast

SENATOR IN CONGRESS	**TOTAL**
Robert J. Antonellis	61
Ian Cain	13
John Deaton	216
Write-ins*	0
All Others	2
Blanks	13
REPRESENTATIVE IN CONGRESS	**TOTAL**
Write-ins*	0
All Others	15
Blanks	290
COUNCILLOR	**TOTAL**

Andrew Couture	203
Write-ins*	0
All Others	1
Blanks	101
SENATOR IN GENERAL COURT	**TOTAL**
Ryan Fattman	270
Write-ins*	0
All Others	1
Blanks	34
REPRESENTATIVE IN GENERAL COURT	**TOTAL**
Write-ins*	0
All Others	8
Blanks	297
CLERK OF COURTS	**TOTAL**
Write-ins*	0
All Others	9
Blanks	296
REGISTER OF DEEDS	**TOTAL**
Write-ins*	0

All Others	9
Blanks	296

LIBERTARIAN – 3 Ballots Cast

SENATOR IN CONGRESS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
REPRESENTATIVE IN CONGRESS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
COUNCILLOR	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
SENATOR IN GENERAL COURT	TOTAL
Write-ins*	0
All Others	0
Blanks	3

REPRESENTATIVE IN GENERAL COURT	TOTAL
Write-ins*	0
All Others	0
Blanks	3
CLERK OF COURTS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3
REGISTER OF DEEDS	**TOTAL**
Write-ins*	0
All Others	0
Blanks	3

*Write-ins must receive a minimum of 5 votes to be listed, unless registered with the State. Write-ins that do not receive 5 votes are listed as All Others.

Ellen S. Agro
Town Clerk

STATE ELECTION – NOVEMBER 5, 2024, PROCEEDINGS

Pursuant to the foregoing warrant the State Election was held on Tuesday, November 5, 2024, at the Miscoe Hill School. Polls opened at 7:00 am. Poll workers were sworn in. Kathy Rich and Leigh Martin served as Wardens. Election workers were Ruth O'Grady, Barbara Goddard, Jeff Kroesen, Rosie Hare, Alison Chu, Sue Edmondson, Nancy Fleury, Wayne Phipps, Nancy Phipps, Ann Vandersluis, Kathy Alexander, Peg Tetreault, Kelley Aubut, and Robin Landon. Greeters were Cheryl Lemon, Mary Ellen Dean, Diane Howell, and Carol Saari. The officer was Guy Kloczkowski from 5:45 am – 1:45 pm and Matt Hoar from 1:45 pm - until close of counting

Polls closed at 8:00pm. 4008 votes were cast. Results were posted at 8:10 pm by Town Clerk Ellen Agro.

CANDIDATE/QUESTION	**TOTAL VOTE**
ELECTORS OF PRESIDENT/VP	**4008**
AYYADURAI/ELLIS	**20**
DE LA CRUZ/GARCIA	**3**
HARRIS /WALZ	**1972**
OLIVER/TER MAAT	**33**
STEIN/CABALLERO-ROCA	**15**
TRUMP/VANCE	**1877**
	0

Write-in	**0**
Blank	**67**
All Others	**21**
TOTAL	**4008**
SENATOR IN CONGRESS	
ELIZABETH ANN WARREN	**1775**
JOHN DEATON	**2113**
Write-In	**0**
Blank	**113**
All Others	**7**
TOTAL	**4008**
REP. IN CONGRESS	
JAKE AUCHINCLOSS	**2491**
	0
Write-In	**0**
Blank	**1478**
All Others	**39**
TOTAL	**4008**
COUNCILLOR	
PAUL M. DEPAOLO	**1878**

ANDREW COUTURE	**1728**
	0
Write in	**0**
Blank	**400**
All Others	**2**
TOTAL	**4008**
SEN. IN GEN COURT	
RYAN FATTMAN	**2441**
ANTHONY JM ALLARD	**1331**
	0
Write-In	**0**
Blank	**235**
All Others	**1**
TOTAL	**4008**
REP. IN GEN. COURT	
BRIAN W. MURRAY	**2566**
Write-In - Kurt Bellefontaine	**6**
Write-In	**0**
Blank	**1402**
All Others	**34**

TOTAL	**4008**
CLERK OF COURTS	
DENNIS MCMANUS	**2498**
Write in	**0**
Blank	**1483**
All Others	**27**
TOTAL	**4008**
REGISTER OF DEEDS	
KATHRYN TOOMEY	**2444**
Write in	**0**
Blank	**1536**
All Others	**28**
TOTAL	**4008**
QUESTION 1 – Audit Legislature	
YES	**2694**
NO	**1038**
BLANK	**276**
TOTAL	**4008**
QUESTION 2 - MCAS	
YES	**2318**

NO	**1598**
BLANK	**92**
TOTAL	**4008**
QUESTION 3 -Unionize Uber/Lyft	
YES	**1701**
NO	**2101**
BLANK	**206**
TOTAL	**4008**
QUESTION 4 - Psychedelics	
YES	**1544**
NO	**2353**
BLANK	**111**
TOTAL	**4008**
QUESTION 5 – Tipped Workers	
YES	**952**
NO	**2946**
BLANK	**110**
TOTAL	**4008**
QUESTION 6 – Local Senior Center	

YES	**1879**
NO	**1947**
BLANK	**182**
TOTAL	**4008**

*Write-ins must receive a minimum of 5 votes to be listed, unless registered with the State. Write-ins that do not receive 5 votes are listed as All Others.

Ellen S. Agro
Town Clerk

Town Moderator

This past year, Mendon had our annual Town Meeting on May 3, 2024, which was attended by 249 voters, and a special Town Meeting on November 18, 2024, which was attended by 101 voters. The electronic voting system the town has implemented continues to work very well. Pre-meeting run-throughs continue to be offered in order to clear up confusion about town meeting warrants, and suggestions continue to be solicited to continue to improve the flow of the Town Meeting process.

Respectfully submitted,
Thomas Merolli
Mendon Town Moderator

Agricultural Commission

The Agricultural Commission did not meet in 2024.

Agricultural Commission Members,

Peter Denton

3 Vacancies

Board of Assessors

The primary role of the Board of Assessors is to value all Real Estate and Personal Property at full and fair market value as of January 1st of each year, based on real estate sales from the prior calendar year.

Both Massachusetts General Laws and the Massachusetts Department of Revenue's Rules and Regulations govern the actions of the Board and its professional staff. All processes and activities of the Board and the professional staff are monitored and reviewed by several Department of Revenue units and field personnel.

Tax Rate Recapitulation of Mendon

Fiscal Year 2025

TAX RATE SUMMARY:

Amount to be raised…….. $28,871,326.59

Estimated Receipts & Other Revenue Sources…….. $8,265,457.45

Tax Levy (Includes $744,550 for debt exclusions) …... $20,605,869.14

VALUATIONS:

Real Property Tax……$19,673,034.26

Personal Property Tax…….....$932,834.88

Total Taxes Levied on Property……..$20,605,869.14

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	89.6332	$18,469,699.90	$1,382,951,493.00	$13.39*
III	5.5139	1,136,187.02	85,074,487.00	13.36
IV	0.3275	67,484.22	5,052,660.00	13.36
V	4.5254	932,498.00	68,822,970.00	13.36

*Senior Means Tested Exemption = $.03/$1,000 Residential Valuation.

In August, longtime Principal Assessor, Jean Berthold retired. The Board of Assessors wishes to thank Jean Berthold for her many years of service to the town and wish her well upon her retirement. The Board welcomed Sherrie Bates as the new Principal Assessor.

Respectfully submitted,
Kenneth O'Brien, MAA, Chair

David Kurczy, Clerk

Kevin Rudden, MAA, Member

Sherrie Bates, MAA, Principal Assessor
BOARD OF ASSESSORS

General By-Law Review Committee

This year, Mendon has organized a General By-Law Review Committee to perform a top-to-bottom review of the town's general bylaws, offer suggestions to improve them, and solicit feedback from the community for additions and edits. Our first meeting was held on December 5, 2024 and we have begun this process.

Respectfully submitted,

Thomas Merolli

Mendon General By-Law Review Committee Chair

Town of Mendon

Board of Health

Alan Greenberg | ***Chairman***
Tom Fichtner | ***Vice-Chairman***
Joyce Gilmore | ***Member***

18 Main Street | Mendon, MA 01756

PH: (508) 634-2656 | Email: BOH@MendonMA.Gov

Greetings To All Mendon Residents & Business Owners,

For 2024, the Board of Health was actively engaged in a variety of topics. The former Mendon Landfill was front and center as we worked with MassDEP to stay in compliance, and we submitted an application for testing reduction which if approved will help in reducing the costs to the Town. We engaged extensively with residents to address their concerns of blasting as it relates to the potential negative impacts on groundwater, private wells, and natural resources (i.e. – Lake Nipmuc). Additionally, through extensive dialogue, the Board has determined that a restructuring of our BOH Fee Schedule is warranted for which changes will start in Calendar Year 2026. Further details on fee changes will follow in 2025. We look forward to the fiscal 2026 implementation of the Solid Waste/Recycling Enterprise Fund. Engagement on the above topics, along with addressing the various daily functions implemented by our team, did indeed make 2024 a very active year and continued reading of this report will provide further details and insight.

With Massachusetts being in a critical drought, some people with private wells may have encountered water quality problems. A very common problem is increased concentrations of naturally occurring iron and manganese. Under normal precipitation conditions, the water being drawn from your well is typically coming from certain portions of the groundwater aquifer and, with certain exceptions, that water tends to have higher concentrations of dissolved oxygen due to the oxygen that is brought into the aquifer from the percolation of water through the overlying sediment from precipitation. During a drought, as the

groundwater elevation declines, water is probably being drawn from further distances toward your well and it probably has lower dissolved oxygen content and is of an older average age. All of these issues can contribute to higher concentrations of iron and manganese, in addition to higher concentrations of other naturally occurring contaminants that you may not taste, such as arsenic.

Just like the recommendation from the U.S. Fire Administration, that states that you should change smoke detector batteries at least once a year, and ideally when you change the clocks in the spring or fall, the same should go for private well owners and have your well water tested at a Massachusetts certified laboratory for the following at a minimum of once a year: Total Coliform Bacteria, E. Coli Bacteria, and Nitrate/Nitrite. Water treatment systems may be needed to treat your well water for the safety and health of you and your family.

On the topic of health, the Mendon BOH, in collaboration with the Salmon Visiting Nurses Association, has provided two Flu Clinics that were available to residents and Town employees. The first clinic was held on October 2nd at the Senior Center and the second was held on October 15th at Miscoe School. We showed another drop in attendance as 48 flu shots were received in 2023, and 36 flu shots were received in 2024. The Annual Mendon Flu Clinics are held in October and Ann Labonte continues to be our main contact. Ann is a Registered Nurse, and along with her team, provides great support to the Town of Mendon with Health Screening/Health Education Clinics, the annual Flu Clinics, and Maternal-Child Health Services.

Mendon is also in collaboration with the Blackstone Valley Partnership for Public Health (BVPPH) through the Public Health Excellence for Shared Services Grant. The BVPPH is a regional collaborative created in partnership with the Central Mass Regional Planning Commission (CMRPC), and includes the towns of Blackstone, Douglas, Hopedale, Mendon, Millville, Northbridge, Upton, and Uxbridge. Through the Public Health Excellence Grant, the BVPPH provides supplemental public health services to its communities along with providing educational services and

materials to its community members. This is done as part of the BVPPH's goal to share municipal services to better promote, protect, and preserve public health.

Our BOH Health Agent, Colleen Strapponi, is a seasoned professional with over 20 years' experience in her field. Colleen has been very busy with the inspections of all the restaurants in Town and the numerous mobile food trucks for various one-day events throughout the year. Colleen also conducts on-site visits to restaurants, residential, and commercial properties in response to various complaints the Board may receive throughout the year that pertain to the public health of the community. The Board greatly appreciates Colleen's approach to problem resolution, which is one of equity as opposed to punitive, incorporating education and guidance with the ultimate goal of being in compliance.

The Mendon Board of Health would also like to recognize Tom Ryder and Steven Donatelli. Tom Ryder is our BOH Engineer who reviews all Engineering Plans submitted to our office. He develops and maintains our Private Well Regulations, as well as providing site inspection support as needed. Steve Donatelli is our Title V Inspector who oversees the inspections regarding septic systems and deep hole and percolation testing. Both Tom and Steve are highly skilled in their fields, and both are imperative in the enforcement of Title V Regulations of the State Environmental Code.

Additional services that the Board of Health coordinates are the trash and recycling program for the Mendon Resident Subscribers provided by E.L. Harvey & Sons based in Westborough along with the Annual Household Hazardous Waste and Document Shredding which in 2024 was held on Saturday, August 24th. With great thanks and appreciation to Clean Harbors for their hazardous waste disposal services and EL Harvey for providing the town shredding services, we received 112 vehicles for this annual event. The next date for the Town's Household Hazardous Waste and Document Shredding event will be on **Saturday – October 11, 2025**, so mark your calendars! And special thanks and recognition to Mike

Szczepan, our EL Harvey representative, and Phil, who is beloved by the subscribers, and has been the Truck Driver in Mendon for years.

The Board of Health also has a Sharps Kiosk located in its office. Residents can bring in their needles, syringes, lancets, etc., but please note that used sharps should be immediately placed in a sharps disposal container before depositing them into the Sharps Kiosk. For more information, please visit the Board of Health Webpage and click on ***Sharps Kiosk Disposal Program*** link.

Jack McLellan is our Inspectional Services Office Coordinator and Health Administrator. Jack oversees the Town's trash and recycling program, the issuance of various licenses/permits related to health and sanitation along with receiving/responding to questions/concerns regarding housing, sanitary sewage disposal, hazardous materials/waste, solid waste, air quality noises and nuisances. Jack has provided solid administrative support to the Board Members and Staff alike, to ensure a quality response and effective resolution to our residents for needs that arise.

The Board of Health would like to remind all residents that any news and announcements from the Board are readily available on our website at **https://www.mendonma.gov/boh** and try to keep the most important and useful information up to date. You may also *Subscribe to News & Alerts* from the main webpage and select Board of Health ***News or Announcement Updates*** and be notified automatically via email of new information as it becomes available.

The Board of Health issued the following permits in 2024:

• Deep Hole & Perc Applications	24	• Food Permits	94
• Disposal System Construction Permits	36	• Tobacco Permits	8

• Septic Installer Permits	26	• Private Well Permits	13
• Offal Permits	46	• Private Well Certificates	11

The Board of Health continues to network with other Public Health Groups, as our goal is to help keep the public safe and healthy and assist with understanding the compliance of guidelines and regulations designed to protect all of us. The Board of Health works very effectively toward accomplishing our objectives and work toward providing fair, timely decisions that are in the best interests of all our residents and businesses, and it is with this approach that the Board engages residents and various entities to address situations, issues, and concerns that arise throughout the year. The Board of Health wishes you all a safe, healthy & prosperous 2025!

Let us remember those in our Town who have gone before us!

Let us embrace a strong sense of community spirit!

Let us look out for those less fortunate or in need in our community!

Respectfully Submitted,

Alan Greenberg • ***Chair*** *Tom Fichtner* • ***Vice-Chair*** *Joyce Gilmore* • ***Member***

Town of Mendon

Building Department

18 Main St.
Mendon, MA 01756
(508) 473-2679

2024 ANNUAL REPORT

John Erickson…… Building Commissioner
Tim Aicardi…… Building Inspector
Jack Grenga……...Wiring Inspector
Joe Zacchilli……...Plumbing & Gas Inspector
Bento Pinto…… Assistant Plumbing & Gas Inspector
Barry Iadarola…… Assistant Plumbing & Gas Inspector
Al Jones……. Assistant Wiring Inspector
Elisa Bowery…… Administrative Assistant

Building Permits Issued:

New Single-Family Dwellings	14
Alterations and Repairs	29
Additions	13
Detached Garage/ Accessory Structure	9
Pools	9
Stoves/ Chimney	9
Replacement Roof/ Siding/ Windows	87
Demolition	2
Solar	45
Insulation/ Weatherization	33
Commercial	12

Fees Collected $256,774.00

Wiring Permits Issued:

During the year 2024, a total of two hundred seventy-eight (278) Wiring Permits were issued, with $34,998 collected in Fees.

Plumbing Permits Issued:

During the year 2024, a total of one hundred four (104) Plumbing Permits were issued, with $13,800 collected in Fees.

Gas Permits Issued:

During the year 2024, a total of ninety-four (94) Gas Permits were issued, with $6,920 collected in Fees.

John Erickson
Building Commissioner/ Zoning Enforcement Officer
Email: Jerickson@MendonMA.gov

Community Preservation Committee

The Town of Mendon has received Community Preservation Act (CPA) Trust Fund dollars from the state for 21 years. Over these years, for every dollar that Mendon has collected through the property tax surcharge Mendon has received more than a dollar of additional funding and project support from sources outside of the Town of Mendon for CPA projects. This is well over a 100% return on Mendon's CPA investment. This does not include the countless hours of volunteer time.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee (CPC). All CPC meetings are open to the public. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the Town plan for its future and have helped to improve the quality of life in Mendon.

- February 7, 2024, a public hearing was held to solicit ideas for using the CPA funds.
- May 3, 2024, Annual Town Meeting (ATM) voted to transfer $101,355 from the CPA Accounts to fund the FY24 Police Station Debt Exclusion.
- May 3, 2024, ATM voted to transfer $8,360 from the CPA Affordable Housing Account to fund the FY25 Part time Affordable Housing Coordinator Position.
- May 3, 2024, ATM voted to transfer $208,000 from the CPA Budgeted Reserve Account to install two pickleball courts, one bocce court, one basketball court and two shuffleboard courts at the site of the proposed new Senior/Community Center at 3 North Avenue.
- May 3, 2024, ATM voted to transfer $3,500 from the CPA Open Space Account to hire an engineer to design a walking loop trail from 3 North Avenue to 20 Milford Street to 31 Brookview Lane and a separate loop trail from 131 North Avenue to 101 North Avenue to Hopedale conservation areas with portions to include ADA accessible trails.

- May 3, 2024, ATM voted to transfer $50,000 from the CPA Budgeted Reserve Account for lighting the tennis and basketball courts at 29 Millville Street.
- May 3, 2024, ATM voted to defeat a transfer of $63,500 from the CPA Budgeted Reserve Account to fund design, excavation, purchase of disc golf equipment and installation of a 9-hole disc golf course.
- May 3, 2024, ATM voted to transfer $3,000 from the CPA Open Space Account for phragmites removal at Meadow Brook Woods, 100 Park Street.
- May 3, 2024, ATM voted to transfer $500,000 from the CPA Affordable Housing Account to subsidize an affordable housing project at 52 Providence Street.
- May 3, 2024 ATM voted to transfer $500,000 to purchase a conservation restriction on 201 +/- acres owned by Peter I. Denton as shown on the Mendon Tax Maps 23-227-30, 23-227-34, 23-227-36, and 23-227-46 and 28-206-192, to be managed and controlled by the Metacomet Land Trust and the Mendon Conservation Commission, in accordance with M.G.L. chapter 184, sections 31-32 and Chapter 40, Section 8C, and section 12(a) of Chapter 44B, for conservation and passive recreation by the public… in conjunction with $200,000 from Mass Audubon, $500,000 from the MA LAND Grant and $600,000 from the Nature Conservancy.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative

Mike Ammendolia, Conservation Commission Representative

Dan Byer, Park Commission Representative

Peter Denton, Mendon Housing Authority Representative

Mike Goddard, Select Board Representative

Barry Iadarola, Planning Board Representative

Kathy Schofield, Historical Commission Representative

Conservation Commission

The Mendon Conservation Commission is the official agency responsible for the protection of Mendon's natural resources. Authority is granted under the Conservation Commission Act (MGL C.40 §8c), the Wetlands Protections Act (MGL C.131 § 40), and Mendon's Wetlands Protection By-law, giving the Commission jurisdiction over all proposed filling, dredging, building, discharging, removing, or altering within 100 feet of wetlands and land subject to flooding, or within 200 feet of a riverfront area. Residents are encouraged to seek information about the Wetland Protection Act from the Conservation office in the Town Hall when contemplating projects within wetland resource areas.

Conservation Commission Members and Staff

The Conservation Commission is comprised of 7 residents who serve 3-year terms and are appointed by the Select Board. Currently serving on the Commission are Carl Hommel (Chair and member since 2016), Susan Cahalan (Vice-Chair and member since 2021), Michael Ammendolia (member since 1991), Peter Coffin (member since 1999), Timothy Aicardi (member since 2002), Robert Sweet (member since 2022), and Leandra Whiting (member since 2023). Members also serve as Conservation Commission representatives: Michael Ammendolia (Community Preservation Committee), Peter Coffin (Land-use Committee), Robert Sweet (Lake Nipmuc Task Force). Members have enjoyed attending training classes and annual conferences with the Massachusetts Association of Conservation Commissions (MACC).

Isabella Genova serves as the Mendon Conservation Agent. The role includes reviewing applications near wetland resource areas, drafting permits, and monitoring construction activities to ensure compliance with the Wetlands Protection Act. In addition, the Conservation Agent provides education and guidance on the wetland permitting process for residents and manages Conservation Land. In March, Isabella received a certificate for completing the MACC Fundamentals for Conservation Commissioners training course. This past fall, Isabella completed a Land Protection and Acquisition course with

UMass Amherst Extension, which wrapped up with a weekend training retreat at the Wildlands Institute in Plymouth Massachusetts.

Wetland Protection Act Administration

In 2024, the Conservation Commission held 22 public meetings to review applications subject to the jurisdiction of the Wetlands Protection Act and Mendon's Wetlands Protection By-law. The Commission reviewed 18 Notices of Intent and 1 Request for Determination of Applicability. In addition, the Commission issued 15 Orders of Conditions, four Emergency Certifications for Beaver Dam removal, four Enforcement Orders, seven Certificates of Compliance, and six Hazard Tree Removals.

Historic Ice Pond in the Maple Farm Wildlife Preserve

Land Management and Stewardship

The Conservation Commission has remained committed to the responsible use and management of approximately 1300 acres of Conservation Land. The Commission monitors several Conservation Restrictions in coordination with the Metacomet Land Trust, the Trustees of Reservations, and the Massachusetts Division of

Fish and Wildlife. This year, the Conservation Commission collaborated with the Metacomet Land Trust and Community Preservation Committee to successfully finalize the Maple Farm Wildlife Preserve Conservation Area at 101 North Avenue. These 116 acres of conservation land are now protected in perpetuity and further Mendon's conservation values, including the addition of open space, scenic and cultural landscapes, and the protection of priority wildlife habitat. This property will become available to the public for trail access, passive recreation, and education opportunities.

Water & Wetland also conducted herbicide treatment for a small patch of the invasive species Phragmites (*Phragmites australis)* found within a beaver pond in Meadow Brook Woods Conservation Area. Due to the aggressive and suffocating behavior of Phragmites, the Conservation Commission and

the Community Preservation Committee jointly engaged with Water & Wetland to treat the area. The patch will continue to be monitored, with the goal of eradication of Phragmites in the pond.

Lake Nipmuc and Other Water Bodies In July, the Commission implemented a new Dock Licensing Guidance policy for lakes and ponds in Mendon, including Lake Nipmuc. This policy aims to bring all docks and structures into compliance and is available on the Commission's website. In collaboration with the Board of Health and the Parks Department, the Conservation Agent assisted in water quality monitoring and collection at 6 strategic points around Lake Nipmuc. The monitoring is mainly for compliance with swimming regulations at the Town Beach, however additional samples around the lake were collected to monitor E. coli, phosphorus and nitrogen levels. The Commission is interested in these results to investigate potential sources of contaminants, including septic systems, sump pumps, and stormwater discharges. Water & Wetland, based out of South Grafton Massachusetts, has continued to monitor and maintain Lake Nipmuc. Permitted as DEP #218-0725, the annual lake treatment targets aquatic invasive species Variable Milfoil *(Myriophyllum heterophyllum*), along with nuisance populations of Bushy Pondweed *(Najas flexilis)* and filamentous algae. Water & Wetland conducted the treatment in June which was advertised around the lake. Following state regulations, Lake Nipmuc was closed to swimming for 24 hours. Water & Wetland monitored regrowth of Variable Milfoil at the end of the summer and their report is available on the Commission's website.

Frozen Beaver Pond in Meadow Brook Woods

The Conservation Commission engaged with Beaver Solutions to install a pond leveler at the beaver pond along Wigwam Brook in Meadow Brook Woods, to help manage water height. The increasing water height in the beaver pond was flooding out a trail and rising towards Asylum St. Since installing the pond leveler, the water height has dropped approximately 4 feet. Beaver Solutions will continue to monitor the pond leveler at this site, as well as other devices in town such as at the outlet of Inman Pond.

Appreciation and Assistance

The Commission would like to thank the volunteer land stewards who monitor and manage the trails on conservation land. The Commission would also like to thank volunteers who helped with the invasive water chestnut pull on Inman Pond in Meadow Brook Woods Conservation Area. Since the start of the water chestnut pull in 2010, the species has almost been eradicated. The Commission is also greatly appreciative to the members of the Metacomet Land Trust, whose time and dedication to protecting land in Mendon is invaluable.

Crates from Invasive Water Chestnut Pull

The Commission conducts hybrid public meetings on the second and fourth Thursday of every month in the 2nd floor meeting room of Town Hall, unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Isabella Genova

Conservation Agent

Council on Aging

The mission of the Mendon Council on Aging is to assess the needs of Mendon's senior community and to respond to those needs by developing, promoting, and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of healthy aging with grace and dignity.

For the Council on Aging and many of Mendon's senior residents, 2024 began with a sense of hope and excitement as we started to engage the town in our vision to increase the size of our Senior Center. This involved exhaustive meetings, site visits, working closely with an architect who specialized in senior center expansions, and presentations to various community groups. The committee is grateful for the outpouring of support the project received.

None of this, however, took away from our adherence to our main mission of serving the needs of Mendon residents of all ages including caregivers, the economically insecure and the ever-increasing local senior population. In 2024 people aged sixty and over continued to account for 28% of the entire Mendon population. To serve these diverse groups the center operates with a full-time director (40 hours per week), a part-time administrative assistant (18 hours per week), a full-time, partially grant-funded outreach coordinator (32 hours per week) and two part-time van drivers sharing a twenty-one (21) hour per week position.

Services available from the Senior Center:

- Transportation for any senior or disabled person residing in Mendon for shopping, errands, attending center programs and local medical appointments
- Advocacy, information and referrals for aging related issues and services including home care, personal care, meals on wheels, caregiver's support, and protective services
- Health and insurance information and counseling for Medicare beneficiaries

- Fuel Assistance Intake for all Mendon residents
- Nutritional programs including twice weekly luncheons coordinated through the Tri-Valley Nutrition Program and served by Tri-Valley/Senior Center volunteers as well as special functions coordinated by the Council on Aging
- Monthly Food Pantry distributions to all eligible Mendon residents in need
- Wellness clinics and evidence-based health programs, including the annual flu shot and monthly blood pressure clinics, in cooperation with area agencies such as the Mendon Board of Health, the area Visiting Nurse Association and Tri-Valley Elder Services
- Educational, recreational, and social programs held at the center on a regular basis
- Veterans' programs including benefits counseling and appreciation programs
- Weekly fitness programs including Walking Group, Chair Fitness, Qigong and Yoga
- Weekly chorus and periodic musical programs; arts & crafts activities and
- Numerous volunteer opportunities for residents of all ages

In 2024 the Mendon Senior Center was open 233 days for recreational, educational, nutritional, and health-related services. The total duplicated number of individuals served was 9,545. This figure includes 882 visits by individuals under 60 years of age including van riders, caregivers, food pantry and fuel assistance recipients and younger volunteers. The Senior Center was fortunate to have the support of 64 dedicated volunteers in 2024 who assisted staff in the day-to-day running of the Center's essential programs, as well as the food pantry, contributing a combined total of 2,497 documented hours. Additionally, in 2024, the Council on Aging and Senior Services Director provided coordination of the town's Senior/Veteran Work-off program available to both Town departments and participating retirees and veterans themselves.

In 2024 the Council on Aging coordinated 1,227 rides for seniors and persons with disabilities utilizing its 13-passenger grant-funded van for local medical appointments, grocery shopping, Senior Center activities, and other errands. While a nominal donation is requested for riders, no client was denied transportation due to an inability to pay.

The Council on Aging also offered general assistance to Mendon residents of all ages, managing 1,840 phone inquiries from the public regarding benefits, programs and services including transportation and caregiver support as well as medical equipment loans and volunteer opportunities. Our intake staff managed South Middlesex Opportunity Council (SMOC) federally funded fuel assistance applications for 45 Mendon households of all ages. Our Outreach Coordinator was also available to assist with the completion of the Supplemental Nutritional Assistance Program (SNAP, commonly referred to as food stamps) applications.

The Council on Aging staff continues to work collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, the Alzheimer's Association, and local Visiting Nurses Associations to provide a variety of health-related services and educational programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain safe in their homes.

In 2024 we offered a variety of supportive services and health-related clinics including: the town's annual flu shot, monthly blood pressure and grief support programs. We also offered an eight-week evidence-based program for individuals at risk for falls entitled *Matter of Balance* led by certified Tri-Valley representatives. Our full-time Outreach Coordinator provided confidential advocacy and information and referral services for aging related issues including home care, personal care, and caregiver's support to 190 Mendon clients including caregivers, for a total of 938 documented contacts, including home and office consultations-free of charge.

In 2024, the Council on Aging provided confidential coordination and space for weekly health insurance and prescription drug counseling for free to Medicare beneficiaries of all ages through the Serving Health Information Needs of Everyone (SHINE) Program funded by the Massachusetts State Executive Office of Elder Affairs and staffed by trained, dedicated, volunteers Chet Twardzicki and Robin Fletcher, and staff member Janet Hubener. Additionally, a variety of other educational programs were offered by professional presenters on a regular basis to keep seniors well informed of topics such as consumer rights, real estate tax exemptions, planning for Medicare, fire safety, fraud alerts, deeds, trusts and estates as well as probate and elder law.

The generosity of many individuals and local organizations has allowed special events annually at the senior center. In 2024, quality programs were supported with grants from the Mendon Cultural Council, a member of the Massachusetts Cultural Council including in April, an *Old Time Sing-Along* lead by musician Roger Tincknell and in May the portrayal of Amelia Earhart by performer Sheryl Faye. When necessary, programs were held off-site due to space constraints. The Mendon Lions Club sponsored its 47th annual Senior Citizens Day, honoring Anne Mazar as Seniors of the Year 2024 at the Unitarian Universalist Church of Mendon & Uxbridge. The Mendon Police Association sponsored the annual Veterans' Appreciation Program hosted by the Council on Aging at the Senior Center- although space constraints were quite apparent.

The Mendon Food Pantry operated by the Council on Aging serves Mendon residents of all ages including individuals, seniors, and families in financial need who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances. Staff and food pantry volunteers coordinated 428 food pantry distributions, for Mendon seniors, individuals and families including 137 home deliveries. The Council is grateful for the tremendous effort made by the Mendon Cub Scouts and Boy Scouts and their families during the annual food drive held in November. It also recognizes the supportive responses of the following organizations to help us meet the needs of those less

fortunate: Southwick's Zoo, Mendon Upton Regional School District, Mendon Girl Scouts, Mendham Brothers of the Brush, Mendon Lion's Club, Mendon Neighbor Brigade, Nipmuc Yacht Club, Taft Public Library, Saint Gabriel the Archangel Church in Upton, as well as numerous local organizations, businesses, and numerous private citizens. We are grateful to all the volunteers, including high school students, who continue to give countless hours to organizing the pantry and distributing food monthly.

The Council on Aging wishes to collectively thank the many individuals who shared their time and talent at the center in 2024, including volunteer instructors and coordinators. The Council cannot overstate the importance of all its volunteers' contributions – of all ages – that assist with the many tasks that need to be completed on a daily and weekly basis including office support, lunch servers, food pantry volunteers, newsletter collators, custodial/recycling volunteers, and gardeners.

In 2024, the Senior Center was available as a meeting place for community groups to use outside of normal operating hours, especially in the evening and on weekends. Eleven local civic and recreational clubs utilized the center for a total of 97 meetings, trainings, and recreational programs during the calendar year under the coordination of the Senior Services Director. The Senior Center also continues to be on standby as a registered American Red Cross Emergency Shelter, in coordination with Mendon's Emergency Management Department.

The Council on Aging is most grateful for the continued commitment and fundraising efforts of the Friends of the Mendon Elders, Inc., which have allowed for essential items and extras. The Friends of Elders is a vital 501-c (3) non-profit organization whose generous support of the senior center allows for facility enhancement and program development. In 2024 The Friends once again contracted with LPi Publications to print (at no charge) the *Mendon Senior Scene* newsletter ten times annually which is mailed to Mendon seniors utilizing the Friends' bulk mailing permit. The Friends continue to subsidize exercise classes, arts and crafts, educational

programs such as photography, and quality entertainment. Finally, to support our helpful youth volunteers The Friends offers college scholarships annually. The Council on Aging wishes to congratulate the following recipients of the Friends of Mendon Elders annual scholarships, each chosen to receive a $1,000 scholarship: Yara Alomar, a 2024 Blackstone Valley Regional Technical High School graduate pursuing further education in nursing at Worcester State University, and Owen Thompson, a 2024 graduate of Nipmuc Regional High School who will be studying neuroscience at Hamilton College in Clinton NY.

The Council on Aging is grateful for the continued interest and support of the Mendon Select Board and the many voters of Mendon regarding the Senior Center expansion project. Regrettably, the new Senior and Community Center was voted down by a narrow margin at two Town Elections this year: May 14, 2024, and November 5, 2024. Sadly, this does not eliminate the continued needs of the community. The building committee, with the input from senior center staff, Council on Aging members, and the Friends of Mendon Elders will continue to advocate for the growing needs of seniors in our Town. We will continue to work with our Town officials to seek alternative proposals for the benefit of all.

Respectfully submitted,
Amy Wilson Kent
Senior Services Director

On behalf of:
Earl Pearlman, Peg Nogueira, Co-Chairs
Ann Vandersluis, Secretary
Carol Kotros, Treasurer
Diane Howell, Board Member
Dona Son, Board Member
Phil Cieply, Board Member

MENDON SENIOR CENTER
SERVICES 2024

Town Population (as of 2/14/25 & year prior)	6,431	6,321
SENIORS AGE 60+ (as of 2/14/25 & year prior)	1,793	1,698

CALENDAR YEAR	**2024**	**2023**
DAYS OPEN	233	247
PHONE INQUIRIES RECORDED & HANDLED	1,840	2,289
TOTAL PEOPLE SERVED	9,545	9,675
INDIVIDUALS/Families (less than 60 years)	882	778
VAN TRANSPORTATION - (31 riders) RIDES	1,227	1,000
OUTREACH/ADVOCACY - Clients/ Interactions	190 / 938	186 / 966

PROGRAM PARTICIPATION:		
GENERAL INFO / COMMUNITY EDUCATION	1,404	1,562
MEALS / OTHER NUTRITIONAL PROGRAMS	2,106	2,219
FITNESS / EXERCISE	1,003	1,342
RECREATION / SOCIALIZATION / CULTURAL	1,889	1,768
HEALTH EDUC/ BENEFITS COUNSELING	172	167
MEDICAL EQUIPMENT LOANS – ALL AGES	72	60
FUEL ASSISTANCE – TOTAL HOUSEHOLDS	45	45
TOTAL FOOD PANTRY DISBURSEMENTS	428	410
	51 Households, 87 household members	
FOOD PANTRY HOME DELIVERIES	137	131
PICK-UPS – 111, “SHOPPING” at Pantry	180	178
VETERANS SERVED	44	45
VOLUNTEERS – TOTAL INDIVIDUALS	64	62
TOTAL COMBINED VOLUNTEER HOURS	2,497	1,797
COMMUNITY USE OF BLDG- Groups	11	10
TOTAL # MEETINGS	97	83

Economic Development Committee

The Town of Mendon's Economic Development Committee (EDC) was formed in order to help attract, retain and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long-term needs of the community. This past year, the Economic Development Committee has continued to work with other boards and committees to ensure that Mendon's Master Plan is implemented. To this end, we have met with Mendon's Town Planners on multiple occasions to solicit feedback on how the EDC can shape these discussions moving forward.

Respectfully submitted,

Thomas Merolli

Economic Development Chair

Cultural Council

In 2024, the Mendon Cultural Council awarded $7,450 in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded by the State is based on the town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated "Granting Priorities" which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2024 grant cycle, 17 grants were awarded to:

Grant Applicant/Organization	Event	Award
Blackstone Valley Community Chorus, Inc.	BVCC Concerts - Spring 2024 & Fall 2024	$500
Blackstone Valley Community Concert Band	2024 Summer Concert Series	$500
Blackstone Valley Regional Vocational Technical High School	BVT Multicultural Festival	$500
Providence Mandolin Orchestra	Providence Mandolin Orchestra Concert	$500
Greater Milford Community Chorus	GMCC Spring 2024 Concert	$200
Miniscalco, Sheryl	Amelia Earhart	$350
Tincknell, Roger	Old Time Sing-alongs	$250
The Wizard Ed	Basic Balloon Animal Twisting Workshop	$450
Mendon Historical Society	The impact of historical misinformation on the lives of present day local Native Americans	$300
Edgecomb, Diane	The Winter Solstice: a Story & Harp Concert	$675
Moffett, William	BIRCH ALLEY BRASS CHRISTMAS CONCERT	$200
Silvia, Elizabeth	The Mike and Beth Cabaret Show Live!	$325
Richards, Raianne	Blackstone Valley Music Coffeehouse Series	$350
Blackstone Valley Art Association, Inc.	Free Community Art Celebration of Mendon 2024	$350
Edgecomb, Diane	Flutissimo for 2024 Thimble Pleasures Quilt Show	$300

Gallerani, Amanda	Science with Amanda	$900
The Daniels Farmstead Foundation, Inc.	Fall Music Series	$800

Respectfully submitted by the Mendon Cultural Council:

Joanne Lamothe, Chair
Shannon Elliott, Publicity
Paul Lamare- Secretary
Jim Stover, Treasurer
Sandy Petralia
Barbara Beyer

Highway Department

Mission Statement

The Highway Department is committed to providing a safe Public Way Infrastructure to the residents, businesses, and visitors in the Town of Mendon. The infrastructure consists of 56 miles of paved roadways, storm drainage systems, signage, and traffic control devices. We strive to provide dependable, high quality, and responsive services on behalf of the Town of Mendon.

Highway Department Personnel

Jonathan Dudley - Highway Surveyor

Darlene Cormier - Administrative Assistant

Peter Chauvin - Heavy Equipment Operator/Foreman

Michael Cournoyer - Heavy Equipment Operator/ Mechanic

Andrew Goyette - Heavy Equipment Operator

Justin Specht - Heavy Equipment Operator

Karen Slattery Meade - Recycle Center Attendant

The winter of 2023-2024 saw snowfall well below average. The temperatures were favorable for sleet, freezing rain, and icy conditions. The Highway Department responded to multiple events throughout the season. On top of the 56 miles of paved, accepted roadways the Highway Department also keeps five private roadways safe for emergency vehicles during snow and ice operations.

Other work completed throughout the year:

- Roadway repair (potholes) at various locations throughout town year-round

- All roads were swept in accordance with the Town of Mendon's MS4 (Stormwater) permit
- 1,084 catch basins were cleaned and inspected
- Roadside and intersection mowing and brush cutting to allow for safe lines of sight for motorists and pedestrians
- Asphalt berms were installed in various locations to allow for proper stormwater runoff
- Addressed beaver activity at five locations in Town where drainage is affected
- Replaced worn out/damaged street and road signs throughout Town
- Addressed various drainage issues throughout the Town
- Painted stop lines and crosswalks throughout the Town
- Addressed maintenance issues at Town buildings
- Assisted other departments such as Fire, Police, Board of Health, and Parks
- Worked with Tighe and Bond to ensure compliance and submittal of the Town of Mendon Stormwater (MS4) Permit

Paving Projects: Using the new Pavement Management Study and local knowledge, Mendon Highway was able to complete the following projects:

- Millville Street was redone from Route 16 to Millville Road with hot in-place recycling and 1 ½ inches of asphalt for a top course
- Northbridge Street was redone from Washington Street to the Mendon /Northbridge Town Line with hot in-place recycling and a rubber chip seal for a top course

New Equipment

- Falcon 3-ton Tow Behind Hot Box for repairing roadways
- Ford F-600 Dump Truck with spreader and snowplow setup for snow and ice operations
- Ford F350 Pickup with plow

- SCAG Tow Behind Leaf Vacuum for cleaning drainage swales and storm drains
- Elgin Pelican Sweeper for road sweeping

Mendon Highway would like to thank the residents of the Town of Mendon for their continued support and patience, especially during the winter months and snow and ice operations.

Respectfully submitted,

Jonathan S. Dudley

Highway Surveyor

Mendon Historical Commission

In 2024 work continues to survey and record historically significant architecture and sites and develop plans for the future of these assets.

In 2023 the Commission was awarded a Mass Historic Preservation Grant in the amount of $64,000 towards the restoration of the "Record Room" located at 13 Main Street. In addition to this grant, the Commission received $110,000 in matching funding from Community Preservation Act Funds. In 2024 the project went out to bid and a contract was awarded to JJB Enterprises out of Westford MA. Work was completed in June of 2024. The final reports and inspections were completed over the summer and in the late fall of 2024 the Commission received the final approval from Mass Historic.

This project represents the first phase in badly needed improvements to the structure. During this first phase the priority was to stabilize the structure of the building and remediate damage from flooding in the basement and remediate damage from powder post beetles.

The basement was excavated, drainage installed, and a new concrete floor was installed. Proper footings were poured to support new columns and beams to support the floor above. The floor was sloped to a new sump basin and a sump pump with a battery backup installed ensuring any water that does enter will be removed. Lighting was also added.

In the main building space, the divider installed sometime in the 1950s was removed. The flooring was pulled to facilitate repairs to the subfloor and connections to the new beams and support columns installed in the basement. While the project initially intended to re-install and re-finish the flooring, the condition of the old flooring was worse than anticipated and beyond the scope that was anticipated in the initial project bid. Due to the complexity of the grant program and the timing of the project, additional funds were not available to finish the flooring before the June 30th deadline. Instead, all flooring material was carefully pulled and stored in the building to be re-installed and finished during the next phase of the project using the surplus funds available after the receipt of final grant pay-outs.

The original windows were repaired and repainted. Some of the more compromised joints in the exterior brick work were repointed. Over the years

sporadic repairs have been made with incorrect materials. This repair utilized proper historical materials under guidance of the contractor and supervising architect.

Following this completed stage of the project the Historic Commission will continue to work on this project. Many items have been identified for phase two of the project. These include the flooring, repairs to the HVAC system, repairs to gutters and chimney, securing a land donation for additional parking and future ADA access, and a plan to get water and septic. Most importantly the Commission will work to develop a long-range plan for the building to ensure it remains in good condition. Discussion has already begun regarding possible future uses of the structure.

The Commission would like to thank all those who contributed to this project including the Mass Historic Commission and the voters of Mendon

Designer: Comprehensive Design Build Services, Armando M. Pereira

Architect: Micharl Petrovic Architects, PLCC

Contractor: JJB Enterprises

In 2024 the commission held five hearings for Demolition Delay Review under the new by-laws. In all five cases, no delays were implemented, and demolition was permitted. Unfortunately, several more historic properties have been lost.

Demolition Delay Public Hearings held by the Commission				
Record Number	**Date**	**Property**	**Description**	**Disposition**
D-24-1	1/4/2024	29 North Ave	Detached Garage structure "Carriage House"	**Not Preferably Preserved** *While this structure is historically significant, its condition has deteriorated to the point it is no longer structurally sound or safe. There are no viable options to preserve the structure and therefore the commission finds no delay shall be implemented and demolition may proceed.*
D-24-2	n/a duplicate of D-24-3			

D-24-3	1/9/2024	35 Cape Rd	Single family house and outbuildings	**Not Preferably Preserved** *While this property is historically significant, no alternative to demolition has been found since the 2020 determination. The commission determined that all reasonable efforts to preserve this building have failed and there is no reason to enact any delay or oppose demolition. We would appreciate an opportunity to document the interior and exterior of the property and ask to be notified prior to demolition.*
D-24-4	4/24/2024	24 Maple St	Shed attached to house	**Not Preferably Preserved** *The commission determined this shed structure was not historically significant and may be demolished as part of the process to construct an addition to the existing historic residence.*
D-24-5	10/14/2024	63 Milford St	Single family house	**Not Preferably Preserved** *While this house meets the standard for age it does not meet any of the other three standards for preservation. The commission believes this house was likely built closer to the 1930's than 1900. The Commission finds there is no reason to implement a demolition delay on this property.*
D-24-6	11/19/2024	71 North Ave	Single family house	**Not Preferably Preserved** *While this structure meets the standard for age, it does not meet any other standards for preservation. The Commission determined this building shall not be preferably preserved and has no objection to the issuance of a demolition permit.*

Respectfully Submitted,
The Mendon Historical Commission

Dan Byer - Chair

Kathy Schofield – Recording Secretary

Debra Broe

Kristina Campbell

Karen Meade

Historic District Commission

20 Main Street Mendon, Massachusetts 01756

Phone: (508) 458-6707 • Fax: (508) 478-8241 • Email: hdc@mendonma.gov

mendonma.gov/historic-district-commission

Local Historic District Commission

2024 Annual Town Report Submission

The Town of Mendon currently has four Local Historic Districts.

1. Mendon Center District
2. Taft Homestead District
3. Washington Street Historic District
4. Jotham Hayward Historic District

The Historic District Commission is charged with administrating these local historic districts. The purpose of this by-law is to help property owners and the Town of Mendon in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Mendon, to encourage and support new and innovative building designs and techniques compatible with the existing architecture, and the promotion of those purposes as set forth in Massachusetts General Laws Chapter 40C.

A copy of the Design Guidelines is available on our website at

mendonma.gov/hdc-design-guidelines

In 2024 the commission held five public hearings and issued eight certificates. An additional 20 permits for work offered within the districts and were found to not require a hearing or issuance of a certificate. The Commission continues to work on expanding design guidelines and offering resources for those within the districts to maintain their properties. Progress continues on the possible expansion of a new district on North Avenue to coincide with the National Historic Register designation.

In 2024 the Historic District Commission reviewed the following projects and applications for certificates:

Public Hearings held by the Commission				
Certificate Number	**Date**	**Property**	**Description**	**Disposition**
HDC-24-1	2/7/24	15 Main St	Replace windows	Cert. of Appropriateness issued *As discussed, the replacement windows shall be 2 over 1 style to match the originals. All existing trim will remain and any changes to the siding will require a new hearing.*
HDC-24-2	2/22/24	1 Maple St	Install sign on top of awning for new business	Cert. of Appropriateness issued *The proposed sign is 24"x93" carved wood with gold leaf lettering to be mounted on the roof above the entrance. It is a replica of historical signage that previously existed on this building.*

				The Commission determined this new sign would be insubstantial in its effect on the district and did not warrant a full hearing as it was a replica of past historical signage and reflected the historic commercial use of this property.
HDC-24-3	2/26/24	31 Washington St	Ground mounted solar	Cert. of Hardship issued *The commission determined a certificate of hardship would be issued instead of a certificate of appropriateness for this project. Due to the restrictions of the roof pitch, rooftop solar is not feasible in this location. The commission recommends screening plantings around the panels where possible to screen their view from the public way.*
HDC-24-4	4/22/24	24 Maple St	Renovation/ addition to single family house, demo of shed at rear	Cert. of Appropriateness issued *Replacement windows to be 2 over 2 style to match originals* *Street facing façade to be wood siding, vinyl siding*

				permitted for sides and rear of structure.
HDC-24-5	7/8/24	17 Hastings St	Install sign in front yard of Historic Museum	Cert. of Hardship issued *Due to a lack of quorum the commission was not able to review this application in a timely manner (60 days) and per section 7.11 of the by-law a certificate of hardship shall be issued.*
HDC-24-6	9/23/24	1 Maple St	Replace window and repair doorway threshold	Cert. of Non-Applicability issued *The commission discussed at the 8/26/24 meeting and determined these projects constitute ordinary repair and are exempt from review.*
HDC-24-7	9/23/24	15 Main St	Rebuilt stairs at back of house, repaint house	Cert. of Non-Applicability issued *The commission discussed at the 8/26/24 meeting and determined these projects constitute ordinary repair and are exempt from review.*
HDC-24-8	10/28/24	2 Maple & Main St	Exterior sign for new business	Cert. of Appropriateness issued

Building Permits flagged for review, no hearing required, or certificate issued				
RES-24-33	2/7/24	10 Hastings St	Repair part of roof	No certificate issued, Exempt per §9.3
RES-24-39 & E-24-31	2/14/24	31 Washington St	Ground mounted solar	Cert. of Appropriateness issued *See HDC-24-*
SIGN-24-1	2/21/24	1 Maple St	Rooftop Sign	Cert. of Appropriateness issued *See HDC-24-*
E-24-47	3/21/24	15 Maple St	Install generator	No certificate issued, Exempt per §6.1 *(not visible from public way)*
RES-24-79	4/14/24	27 Washington St	Repair and expand deck on rear of house	No certificate issued, Exempt per §9.3 and §6.1 *(not visible from public way)*
COM-24-4	5/7/24	13 Main St	Renovation of Historic building	Cert. of Appropriateness issued *See HDC-23-3*
COM-24-6	5/28/24	2 Maple & Main St	Continued work to replace siding and remove exterior ductwork	Cert. of Appropriateness issued *See HDC-20-2 & COM-20-13*
COM-24-7	6/3/24	2 Maple & Main St	Interior work	No certificate issued, Exempt per §6.1 *(not visible from public way)*
E-24-97	6/12/24	2 Maple & Main St	Interior work	No certificate issued, Exempt per §6.1 *(not visible from public way)*

E-24-99	6/17/24	13 Main St	Renovation of Historic building	Cert. of Appropriateness issued *See HDC-23-3*
E-24-114	7/16/24	26 Maple St	Install EV Charger	No certificate issued, Exempt per §6.1 *(not visible from public way)*
E-24-135	8/16/24	9 Main St	Replace exterior lights	No certificate issued, Exempt per §9.3
SIGN-24-2	8/30/24	9 Hastings St	Temporary sign	No certificate issued, Exempt per §9.1.1
RES-24-215	10/17/24	24 Maple St	Renovation/ addition to single family house, demo of shed at rear	Cert. of Appropriateness issued *See HDC-24-4*
SIGN-24-4	10/26/24	2 Maple & Main St	Exterior sign for new business	Cert. of Appropriateness issued *See HDC-24-8*
E-24-187	11/6/24	38 Maple St	Install generator	No certificate issued, Exempt per §6.1 *(not visible from public way)*
E-24-198	11/21/24	1 Hastings St	Emergency electrical service repair	No certificate issued, Exempt per §9.3
RES-24-245	11/26/24	10 Washington St	Roof repair	No certificate issued, Exempt per §9.1.5 & §9.3
RES-24-262	12/17/24	24 Maple St	Insulation	No certificate issued, Exempt per §9.3

Exemptions:

6.1 – Not visible from a public street, public way, public park, or public body of water

9.1 The COMMISSION shall exclude from its purview the following:

9.1.1 Temporary, STRUCTURES or SIGNS subject, however, to such conditions pertaining to the duration of use, location, lighting, removal and similar matters as the COMMISSION may reasonably specify.

9.1.2 Terraces, walks, driveways, sidewalks and similar STRUCTURES, provided that any such STRUCTURE is substantially at grade level.

9.1.3 Storm windows and doors, screen for windows and doors, and window air conditioners.

9.1.4 The color of paint.

9.1.5 The color of materials used on roofs.

9.1.6 Signs of not more than one (1) square foot in DISPLAY AREA in connection with use of a residence for a customary home occupation or for professional purposes, provided only one (1) such sign is displayed in connection with each residence and if illuminated is illuminated only indirectly; and one (1) sign in connection with the nonresidential use of each BUILDING or STRUCTURE which is not more than twelve (12) square feet in DISPLAY AREA, consists of letters painted on wood without symbol or trademark and if illuminated is illuminated indirectly.

9.1.7 The reconstruction, substantially similar in exterior design, of a BUILDING, STRUCTURE or EXTERIOR ARCHITECTURAL FEATURE damaged or destroyed by fire, storm or other disaster, provided such reconstruction is begun within one (1) year thereafter and carried forward with due diligence.

9.1.8 Pools and Play Structures

9.2 Upon request the COMMISSION shall issue a CERTIFICATE of Non-Applicability with respect to CONSTRUCTION or ALTERATION in any category not subject to review by the COMMISSION in accordance with the above provisions.

9.3 Nothing in this By-law shall be construed to prevent the ordinary maintenance, repair or replacement of any EXTERIOR ARCHITECTURAL FEATURE within a DISTRICT which does not involve a change in design, material, or the outward appearance thereof, nor to prevent landscaping with plants, trees or shrubs, nor construed to prevent the meeting of requirements certified by a duly authorized public officer to be necessary for public safety because of an unsafe or dangerous condition, nor construed to prevent any CONSTRUCTION or ALTERATION under a permit duly issued prior to the effective date of this By-law.

Respectfully submitted,

Historic District Commission

Deborah Flanagan – Chair and Realtor Represented

Dan Byer – Vice Chair and Member-at-Large

Debbie Broe – Member-at-Large

Kristina Campbell – Historic Commission Representative

Jane Lowell – Taft Homestead District Owner Representative

Karen Meade – *Member-at-Large*

Ruth O'Grady – Mendon Historical Society Representative

Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the Town money, preserve Mendon's rural and historic landscapes, and utilize land for the best use. The committee also promoted energy efficiency and renewable energy projects through state grant programs to save residents money and help reduce the emission of greenhouse gases.

- A public hearing was held on February 7, 2024, to solicit ideas for the Five-Year Land Use Program.

- At the May 3, 2024, Annual Town Meeting (ATM), the Mendon Five Year Land Use Program, copies of which are available in the Town Clerk's office and at the town website, was approved.

- At the May 3, 2024 ATM, it was voted to transfer $500,000 of Community Preservation Act (CPA) funds to purchase a conservation restriction on 201 +/- acres owned by Peter I. Denton as shown on the Mendon Tax Maps 23-227-30, 23-227-34, 23-227-36, and 23-227-46 and 28-206-192, to be managed and controlled by the Metacomet Land Trust and the Mendon Conservation Commission, in accordance with M.G.L. chapter 184, sections 31-32 and Chapter 40, Section 8C, and section 12(a) of Chapter 44B, for conservation and passive recreation by the public, in conjunction with $200,000 from Mass Audubon, $500,000 from the MA LAND Grant and $600,000 from the Nature Conservancy.

- In September, Mendon launched the Community Choice Power Supply Program providing electricity to residents at a rate below the National Grid Basic rate, while including more renewable energy. Residents receiving the National Grid Basic electricity were automatically signed up for the program and can opt out at any time and other residents can opt in. To learn more visit www.mendonma.gov/town-administrator/pages/community-choice-power-supply-program.

- Mendon received a $59,500 Mass Housing Grant to give the town technical assistance in determining what type of quality affordable housing could be built on approximately 10 acres at the town-owned land at 73 and 75 Providence Street.

- The Land Use Committee supported efforts for the Bay State Trail Riders Association to build trails at Inman Hill Wildlife Conservation Area around the hayfields.

- The 13-year-old Beaver Solution Device was replaced on Inman Pond and a new one installed in Meadow Brook Woods. This device allows beavers, a keystone species that is important for healthy ecosystems, to build their dams, but the device allows water to flow under the dam preventing flooding.

- CPA funding supported working with Conservation Works to design two trails: one starting on the Maple Farm Preserve on North Avenue and the other starting at Muddy Brook North Conservation Area off of Route 16. The information in the trail design will be used to apply for a Mass Trail Grant to construct the trails.

- The committee voted to have the management of the Founders' Park and control of the Founders' Park Gift Account transferred to the Parks Department.

Respectfully Submitted,

Anne Mazar, Chair and Member-at-Large

Carolyn Barthel, Alternate

Alejna Brugos, Select Board Representative

Peter Coffin, Conservation Commission Representative

Barry Iadarola, Planning Board Representative

Frank Niro, Member-at-Large

Taft Public Library

Total hours the library was open to the public in 2024	1,552
Total patron attendance at the library	28,424
Total reference transactions at the library	2,336

Thirty-eight percent of Mendon area residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Through participation in C/W MARS (CENTRAL/ Western Massachusetts Automated Resource Sharing inc. library consortium, a system of over 100 member libraries in Central and Western Massachusetts, the library sends and receives materials within the region daily.

Library Holdings

Total print materials (books and periodicals)	33,347
Total audio materials	2,339
Total video materials	2,828
Total E-books and E-audio through CWMARS consortium	240,894

2024 Circulation Statistics

Number of registered borrowers of library materials	2,365
Number of items loaned to Taft Public Library patrons	33,608
Number of interlibrary loan items provided to other libraries	6,276
Number of interlibrary loan items received from other libraries	2,599

Total use of the collection including downloadable materials (e-books, e-audio, and e-video) was up 3.3%. Circulation of downloadable materials alone increased by 24.3%. The library remained a net lender sending out 3,677 more items than it took in through interlibrary loan. Interlibrary loans to other libraries were up by 1% from 2023.

2024 Program Statistics

Number of in-person programs for adults and young adults	72
Number of adults and young adults at in-person programs	1,091
Number of in-person programs for children	242
Number of children at in-person programs	6,112
Number of in-person programs for all ages	12
Number of all ages of participants at in-person programs	965

8,168 individuals participated in in-person programs for children, young adults, and adults in 2024, a 23.8% increase from the previous year. This year's Summer Reading Program, *Read, Renew, Repeat*, consisted of the regular slate of Summer Reading events including the Oreo Stacking Contest, the Worm Race, the Egg Drop Challenge, and the Great Cardboard Boat Race. Individual Summer Reading incentive programs were run for children, teens, and adults over the summer and 171 people took part, keeping track of their hours online and earning prizes which they could pick up in-person. The summer program calendar boasted 46 programs and performances with 2,002 children and adults in attendance. All Summer Reading events were covered by library programming money in 2024. Children's Librarian Tara Windsor continued with what has now become a staple of Summer Reading in Mendon, Read Around Town sessions hosted at several local businesses and Town departments in July and August. Read Around Town visits were made to the Mendon Police Station, Southwick's Zoo, JJ's Ice Cream, West Hill Dam, and Henry P. Clough Elementary School. Popular programs over the summer included Flying High Dogs, Kidding Around Yoga with Meredith Daelhousen, Mr. Vinny's Bubble Show at Veteran's Park, family concerts with Rolie Polie Guacamole and the Toe Jam Puppet Band at the Town Beach co-hosted by the library and the Mendon Parks Department, story times and nature walks at West Hill Dam with Ranger Viola, Mobile Mini-Golf inside the library, a balloon creation workshop with Ed the Wizard, Christmas in July with Santa at the Town Beach, puppet story times from Leigh Baltzer of Through Me to You Puppetry, the crazy stylings of Jungle Jim, Giant Game Day, the return of the Southwick's Zoo mobile for an animal program, and Music & Movement

with Deb Hudgins. Itty Bitty Storytime sessions and Story & Craft Times were regularly hosted throughout the summer by Ms. Windsor. The biggest event of the summer, the 24th Taft Public Library Great Cardboard Boat Race, was attended by 160 people with seven boat entries taking to the waters of Lake Nipmuc. Events for adults and young adults over the summer included the adult handcraft group which met the first and third Wednesday of each month, a virtual mosaic pendant program with Cheryl Cohen, the Footnotes Nonfiction Book Club, and Conversations in German with Monika Schmid on the last Monday of each month. The weekly summer ice cream raffle in conjunction with JJ's Ice Cream Shoppe in Upton was back by popular demand. Prize drawings for ice cream were recorded each Thursday by Ms. Windsor and Library Director Andrew Jenrich and the resulting video segments posted to the library's Facebook page.

Ms. Windsor was responsible for hosting story times, playgroups, seasonal activities, and craft sessions in the Children's Room during the year. Ms. Windsor regularly conducted a Monday morning playgroup with Beginning Bridges CFCE, Itty Bitty Storytimes for toddlers and Story & Craft Times on Tuesday Mornings and selected Wednesday mornings, Alphabet Storytimes on Wednesday mornings, and a second playgroup with Beginning Bridges on Thursday mornings. Beginning Bridges CFCE also sponsored parenting programs via Zoom during the year with therapist Jill Vetstein, and Coffee and Conversations morning get-togethers for parents on select Wednesdays with Ms. Windsor. Popular programs like Through Me to You Puppetry story times with Leigh Baltzer, Music & Movement with performer Deb Hudgins, Kidding Around Yoga sessions with Meredith Daelhousen, and the Tutors with Tails program featuring Sprite the therapy dog were held throughout the year. Two new programs, a Kids Lego Club hosted by local resident Kim Steadman and Science with Amanda, a monthly STEM offering sponsored in part by a grant from the Mendon Cultural Council, began in the fall. Children who took part in the science program learned how to make film canister rockets, pumpkin volcanoes, glow-in-the-dark pictures, and fake snow. Special holiday programs included a visit from the Toe Jam Puppet Band for a Halloween party in October (attended by 46 participants) and two visits from Santa Claus in December, an in-person Santa Storytime enjoyed by 79 attendees and a Cookies with Santa event on Zoom with 78 children and caregivers in attendance.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. Ms. Windsor hosted the 6–9-year-old book club which focused on early chapter books and the 8–12-year-old book club. Ms. Windsor also continued her popular Graphic Novel Book Club for ages eight and up. The Teen Book Club sessions were hosted by Mr. Jenrich, Ms. Windsor, and Library Assistant Jennifer O'Brien at Nipmuc Regional High School from January through June, picking up in September again after the summer. Sessions were held monthly with Nipmuc High School Media Center Specialist Amy Townsley facilitating the discussions.

Adult and teen programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included virtual cooking demonstrations with Long Island-based chef Rob Scott in the winter and spring, Slow Flow Yoga sessions with Katie Aissis throughout the year, two programs with popular medium Ellen Henry in April and November, and mosaic classes with Cheryl Cohen on Zoom. Supplies for mosaic classes could be picked up in-person by participants prior to each program. Other programs and performers during the year included Exploring Multidimensional Wellness with Denise Hildreth, Painted Wild Dogs, Cheetahs, and Elephants, Oh My: A South African Presentation by Jennifer Carlino, a local resident who in March shared her volunteer vacation In South Africa with Wildlife ACT, Danielle Beaudette of the Cozy Tea Cart with her program The Social Impact of Tea in Our History (also in March), and a May visit from Mendon resident and author Michael Tougias who talked about his recent book Extreme Survival: Lessons From Those Who Have Triumphed Against All Odds. Ms. Windsor gave a presentation of her own entitled Training with Tara in April in which she highlighted her health and fitness journey over the last few years and led an enthusiastic group of attendees through fitness exercises she teaches as a part-time trainer at Upper Kuts Boxing Club in Ashland. In the fall, local author and paranormal expert Jeff Belanger returned to Taft with his Ghosts & Legends program, followed by mentalist and magician Greg Dwyer who captivated his audience with mindreading and tricks during his Magic of Halloween event. In December storyteller Diane Edgecomb and Celtic harpist Margot Chamberlain visited with The Winter Solstice in Story and Song and Television personality and paranormalism Dustin Pari closed out the year with a popular program The Ghosts of Christmas Past.

The Adult Book Club led by Senior Library Assistant Kristie Heumann met the second Monday of the month from January through May and September through December. Participation in the group remained strong with 15-20 in attendance for each session. Mr.Jenrich hosted the Footnotes Nonfiction Book Club. The quarterly discussions, this year featuring nonfiction titles like *The Revolutionary Samuel Adams* by Stacy Schiff, *A Fever in the Heartland* by Timothy Egan, and *Sociopath: A Memoir* by Patric Gagne, were typically attended by 10-12 participants. Taft Library Assistant Jane Blackwood began what will be a quarterly book club to discuss the year's literary award winners. The first book, the 2024 Pulitzer Prize winner in fiction, *Night Watch* by Jayne Anne Phillips, was discussed in November and the group will discuss the 2024 Booker Prize winner *Orbital* by Samantha Harvey in February of the new year. Library Assistant Monika Schmid continued her Conversations in German Club, the group regularly meeting the last Monday of the month. Ms. Schmid and Ms. Heumann also continued to host an Adult Handcrafting Group on the first and third Wednesday of each month downstairs in the library from 2-4pm.

Outreach and initiatives in conjunction with the Mendon Upton Regional School District included the Teen Book Club at Nipmuc Regional High School and a visit by Mr. Jenrich to Henry P. Clough Elementary School to read to a 3rd grade class on Community Reading Day in April. Mr. Jenrich also attended the 1st and 2nd grade Open Houses at Clough in September to promote Taft kids' book clubs and other afterschool programs and sign families up for library cards. The four Clough 1st grade classes made their annual visits to the library in October and early November. Students were reading stories selected by Mr. Jenrich and Ms. Windsor and were given a tour of the Children's Area. Nearly 80 children received their first library cards and checked out a book from the collection. Mr. Jenrich was pleased to serve for a third year as a member of the School Advisory Council at Miscoe Hill Middle School.

The library continued to offer museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S. Constitution Museum. The library also began offering passes to the Plimoth Patuxet Museums in 2024. The Taft Public Library along with other libraries of the Blackstone Valley area continued their

shared museum pass program during the year. Each area library's individual museum passes are available to all library cardholders across the Blackstone Valley.

The Taft Public Library continues to be a member of C/W MARS, a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Over 200,000 electronic materials are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and offers a mobile-friendly app for Overdrive called Libby. In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased World Book Online, News Bank, Encyclopedia Britannica Online, Ancestry.com, Heritage Quest Online, Free gal Music, Mango Languages (including Mango ASL and Mango Little Pim for early language learners), and other electronic databases for patron use. Except for Ancestry.com, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. A complete list of databases is available from the library web site at www.taftpubliclibrary.org.

Patrons made reservations to use public computers downstairs in the library during the year, accessing the public terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and Friends Facebook posts. Patrons utilized the library's fax machine, photocopiers, and printers and regularly checked out its T-Mobile hotspots. The library continued its use of the Event Keeper program reservation module on the Taft Library website up until late October when its parent company Plymouth Rocket, citing a security breach, said it could no longer offer the module to libraries with which it had partnered. This led to the library shifting gears quickly to adopt a new calendar and program reservation module. All credit to Children's Librarian Tara Windsor who reviewed other available scheduling and reservation software, eventually landing on a module created by WhoFi which was successfully

launched on the Taft website in November. Through WhoFi patrons could consult a calendar of upcoming library events and register online for programs with limited capacity.

Technology improvements included an upgrade from C/W MARS of the Meraki hardware for two wireless access points in the library as well as a five-year renewal of the library's cloud license which was set to expire in June. C/W MARS also unveiled a new OPAC interface in March to replace Evergreen called Aspen. Aspen's public-side catalog proved to be more customizable than Evergreen's allowing individual library's logos and designs, curation of library-created lists of materials, and the creation of special browsable categories. The Evergreen staff-side cataloging and circulation modules did not change. In the fall Worldband – the Town's contracted Information Technology vendor – responding to complaints of sound issues encountered during group recordings, made an upgrade of the microphone used for Teams meetings and Zoom sessions downstairs in the Art Holmes Community Room

Staff projects during the year included a sizeable weeding of the adult fiction collection, adult fiction and nonfiction audiobooks on CD, Large Print fiction and nonfiction, Young Adult fiction, nonfiction, graphic novels, and audiobooks, and Adult DVDs. Children's board books and juvenile fiction were weeded as well. Replacement of faded and handwritten spine labels on older materials is ongoing throughout the library. The library began a collection of Playaway Launchpads, handheld devices which teach children PreK – 5 years old early learning concepts, as well as a collection of Wonder books, picture books and easy readers with built-in audio components. The library expects to add to these collections in the coming year. The library revived a tradition in April with a visit to Barnes & Noble Booksellers in Bellingham for a staff meeting which included a shop around the store for books and other materials for circulation in the Taft collection. While staff found items for every age, there was an emphasis on the purchase of nonfiction materials for the adult collection including regional and travel books to enhance that collection in the library.

Improvements to the library included spring and summer landscaping work by Library Assistant Monika Schmid and volunteer Aisling Scott along with visits from local outfit Duest Landscaping in April for a spring clean-up and two

visits in October and November for fall clean-up. Landscaped areas around the front sign, the path to the front entrance, and the pergola at the back of the library property were worked on as well as areas along the rear entrance of the library and elsewhere around the property. In November PGP Landscaping was hired to clean up the bushes and overgrowth at the front of the rectory attached to the library. A rectory roof leak was addressed in March by Copeland Roofing with the replacement of tiles and flashing around the chimney. The work was paid for by the town's building maintenance budget. In late May, the Leos (a volunteer arm of the Lions Club at the Blackstone Valley Regional Vocational Technical High School) did a thorough cleaning and repainting of the Taft sign out front with Signs Plus of Milford replacing the plastic sign slats for program notices. Earlier in the year Hopedale Handyman installed a streetside parcel mailbox for the library. Use of the Taft P.O. Box at the Mendon post office was discontinued soon after. In the spring, library janitor Steve Handley did interior plasterwork, painting, and touch-ups upstairs in the Periodicals Area and downstairs around the adult circulation desk and in the Art Holmes Community Room. Track lights which had been installed in the Children's Area prior to the opening of the library in 2016 began to fail over the summer leading to a search for replacement fixtures. While only three needed replacing, the track lights were old enough that the specific model was no longer being manufactured. After consultation with the Trustees, it was decided that all fourteen of the track lights in Children's should be swapped out for new fixtures**.** New model lights were purchased through North East Electrical in Milford generously funded by money from the Friends of the Taft Public Library Relocation Fund. In late November electrician Joe Bianchi replaced all the track lights as well as a couple of the fluorescent lamps in the Periodicals Area.

The Taft Public Library benefitted from the efforts of several volunteers and senior abatement workers over the course of the year. Volunteer Autumn Morrice continued to work alongside Library Technician Jennifer O'Brien on Wednesday evenings downstairs assisting with shelving, shelf reading, shifting of the collection, and weeding of the Adult and Young Adult shelves. Over the course of the year, she also learned to process and catalog adult books and audiobooks. In September the library was pleased to welcome senior abatement workers Carol Saari and Jeff Kroesen who rotated work in the Children's Area every other Tuesday for the remainder of the year. Both Ms.

Saari and Mr. Kroesen were taught use of the circulation computers at the upstairs desk, shelving, shelf reading, and how to ready materials for interlibrary loan. Former Trustee Sarah Burghart joined the library as a volunteer in October assisting with shelving, shelf reading, and processing books and other materials on Wednesday afternoons. In December Izzy Nicholson joined the volunteer staff to help with reshelving books, shelf reading, and book processing on select Tuesday and Thursday nights. The library wishes to thank all our volunteers and senior abatement staff for their concerted efforts this past year.

The Friends of the Taft Public Library were led by officers Caitriona Scott (President), Lisa Bibring (Treasurer), and Leigh Martin (Secretary). Friends' meetings were normally held on the last Tuesday of the month. The Friends continued to maintain their successful Seed Library program, refreshing and replenishing it with new seed packages in the spring. The Friends also sponsored a Neighborhood Forest free tree giveaway in the spring. Fifty-one pine saplings were distributed to 28 families in celebration of Arbor Day. Activities sponsored by the group in 2024 included a flower arranging class with Lucille's of Uxbridge in November and a DIY holiday gift making session in December for children and their families. Library fundraisers included an aloe plant fundraiser in the spring, the annual Friends Book Sale in June, the 50/50 Raffle at the Cardboard Boat Race, and a Dairy Queen fundraiser in October. Aside from the aforementioned track lights in the Children's Area, Friends' funds covered the library's annual fee to Zoom (for hosting virtual programming) and its accompanying cloud storage fee. The library extends a sincere thank you to the Friends for their continued support, funding and program contributions in 2024 as well as for all their assistance in advertising library initiatives and events throughout the year via their monthly MailChimp email blasts and Friends Facebook posts.

The Taft Library Board of Trustees were led by Chair Leesa Michael, Vice Chair Gaye Porciello, and Secretary Alison Chu. Much of the Board's business during the year involved working toward the goals set out in the library's 5-Year Strategic Plan. With that in mind, each monthly Trustees meeting included the review and approval of Taft Library policies and library staff job descriptions. By the close of the year that review was complete. It was agreed by the group that all policies would be reviewed every five years going forward. One of the first priorities of the board in January was to resolve the

issue of the carriage house behind the rectory which had been deemed a hazard by the town's building inspector. Board members Leesa Michael, Gaye Porciello, and Library Director Andrew Jenrich attended the January meeting of the Historic Commission to discuss the building and it was decided that there would be a demolition by-law hearing conducted by the commission later that month. The hearing determined that the building should be taken down and in April, following a positive test for asbestos on the building, Banner Environmental performed asbestos remediation. In June the building was taken down by the Mendon Highway Department. Discussion between the Trustees and the town is still ongoing about what will be done with the concrete foundation that remains. An equally pressing issue during the year was the need for an assessment of the rectory attached to the library building which had remained vacant since the library opened in 2016. The Rectory Working Group, which was formed in 2023 to consider the viability of that building, in consultation with the Trustees, determined a feasibility study of the rectory should be done to judge the fitness of the building for renovation and repurposing as a library space. Library Director Jenrich was asked to approach Representative Brian Murray about the possibility of obtaining an appropriation from the state which would cover the cost of hiring an architectural firm for the study. Representative Murray agreed and submitted the request, the proposed earmark made it through the state budget process, and it was awarded in late November. Mr. Jenrich filed the necessary earmark paperwork with the Massachusetts Office of Travel and Tourism and the library is awaiting the distribution of the first half of that award. Understanding that the town had funds remaining from the American Rescue Plan Act which needed to be encumbered by the end of the calendar year, the Trustees and Mr. Jenrich asked Town Administrator Jeremy Stull if some funds could be used to have the library parking lot repaired, asphalted and restriped to accommodate additional vehicle traffic, another of the goals set forth in the library's 5-year strategic plan. Mr. Stull and the town Select Board approved use of funds for that purpose in the fall. The Town Administrator prepared a bid document, reviewed by Mr. Jenrich and the head of the Highway Department Jon Dudley, which was posted in November. Following the opening and review of submitted bids in early December, the town contracted with winning bidder Harshaw Paving & Reclamation in Uxbridge for the work. The asphalting project will commence in the spring.

Trustee James Thach, who is a Public Safety Officer for the town, offered to put together an emergency procedures manual for Taft library employees. At the close of the year the Trustees were reviewing that document. Mr. Thach mentioned that emergency response training (including CPR and Narcan instruction) could be arranged for staff in the new year. Mr. Thach also worked with Mr. Jenrich and Ms. Windsor early in the year to develop a list of requirements for a new website, a necessity considering the limitations of the current version which was adopted more than ten years ago.

For nine consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. The library was certified for state aid at the Massachusetts Board of Library Commissioners' meeting in December 2024.

Respectfully submitted,

Andrew Jenrich, Library Director

on behalf of:

Leesa Michael, Chair
Gabrielle Porciello, Vice Chair
Alison Chu, Secretary
James Thach, Trustee
Howard Phipps, Trustee
Sean Nicholson, School Committee representative
Dr. Maureen Cohen, School Superintendent
Alejna Brugos, Select Board

Parks & Recreation Department

20 Main Street

Mendon, Massachusetts 01756

Phone: (508) 473-0600 Fax: (508) 478-8241

Email: parkcomm@mendonma.gov

mendonma.gov/parks

PARKS & RECREATION 2024 ANNUAL REPORT

Parks & Recreation had another successful year in 2024. Participation in our summer programming continued to remain at an all-time high. As always there was a high demand for our facilities and the fields were all in high demand. The annual election in May saw the retirement of Commissioner Thomas Belland and the election of Jonathan Dudley to the commission. **The Commission would like to thank Tom Belland for his 9 years of service and dedication to the Town.**

The Department continues to work towards expanding programming and increasing services offered to the community. Priorities for the upcoming year include expansion of programming for the newly renovated Town Beach, completion of the Memorial Park lighting project, and maintaining our strong summer programming.

As discussed in past reports, the Commissioners continue to work towards a more permanent location for storage and workshop space for the Maintenance Crew. Several options are still being explored. A new Senior Center was proposed at the annual town meeting in 2024 and the possibility of Parks taking over the old building was discussed. Unfortunately, this vote failed, and the project did not move forward. The Commission began researching options to renovate the Morrison Drive shell. The lack of a "home" for the landscape maintenance crew is a

significant obstacle to the department and limits our ability to effectively care for town properties.

Another major issue facing the department is staffing. The demands of the landscape maintenance crew have grown to a point that cannot be sustained by seasonal, part-time staff. We need to create a full-time position to oversee this work. The Commission is proposing a full time Grounds and Facilities Maintenance Foreman position and requesting funding for the Fiscal 2026 Budget.

The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

The Parks Department would like to extend a special thanks to all those who helped contribute to our efforts to run programming this summer, both our own administrative team and staff, as well as the countless volunteers for the youth sports programs.

Keep up to date with activities and events offered by the Parks & Recreation Dept.
mendonma.gov/parks

As always, the Parks Department would like to thank the Highway Department for their continued help and support.
The Parks Department would like to thank all of our employees for the 2024 season:

Director of Parks & Recreation – Daniel Byer
Landscape Maintenance Foreman – Brian St. John
Landscape Maintenance Crew – Samuel Aubut, Jonathan Donahue, Gavin Metcalf, Cage Witham
Beach Director – n/a
Lifeguards –Ava Bryant, Astrid Lee, Maddox Lee, Maggie Schmalenberger, Lauren Scott, Abigail Kay, Mason Lanzillo, Patrick Scott

Snack Shack Crew – Kayla Aubut, Lilly Harvey, Miah Lanagan, Kyah Montano, Aisling Scott, Cillian Scott, Maddison Orff, Chloe Burke, Brandon Wood

Recreation Director – Alan DeAngelis

Assistant Recreation Director – Jennifer St. John

Recreation Managers – Hallie Arpin, Samantha Chrabaszcz

Senior Counselors – Matt Caroll, Rylie Loftus, Julia Mistretta, Eleanor Poitras

Rec. Program Counselors – Nicholas Byrne, Danielle Chrabaszcz, Maddie Daniello, Rebecca Dunlavey, Madison Fairweather, Savannah Gaskill, Ainsley Hogan, Danielle Jolie, Lily Killeen, Tatum Loftus, Fallon Lozano, Iris Marcello, Delia McAlister, Gianni Mistretta, Avery Orff, Gabby Palmer, Ella Pezzullo, Gabby Rinehart, Andie Taraborelli

Rec. Prog. Junior Counselors – Samantha Boates, Aubrey Bouchard, Bryant Corbett, Kelly Kavanaugh, Peyton Keefe, Faith MacDonald, Connor McFeeters, Elizabeth Moriarty, Brooke Palmer, Kylie Robinson

Projects in 2024:

Memorial Park Field Lighting

In late 2023 the Parks Commission was awarded a $100,000 Parkland Acquisitions and Renovations for Communities (PARC) grant towards the Memorial Park Field lighting project. This project will install lights on the Pezzella Baseball and Lowell Softball Fields. In addition to the grant funding, $220,000 in Community Preservation Act (CPA) funds were approved by voters as well as $10,000 in American Rescue Plan Act funds (ARPA) by the Select Board. An additional $50,000 in CPA funding was approved to replace the lighting on the Basketball and Tennis Courts. Nipmuc Youth Baseball and Nipmuc Youth Softball also agreed to donate $24,500 towards this project.

FY2024 Facility Use P&L*	
Permits Issued in FY2024	35
Facility Use Fees Collected	$2,068.25
Capital Improvement Fee Waivers	*$3,837.00*
Value of Capital Improvements	*$33,000+*
Income	$2,068.25
Expenses[1]	$4,681.97
Loss	**($2,613.72)**

******These figures are based on the Fiscal Year (7/1 – 6/30)*

1 – These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds (not included) are provided by the Town towards the fields. These include $4,500 for fertilization, $2,000 for electricity, and other related funds.

In late 2024 a contract was awarded to Island Lighting and Power for $297,500.00 to complete the project. Work is expected to start in the early spring of 2025 and the project is to be completed by July 1, 2025. Lighting the fields has been a long-term goal of the Commission for years. We are excited to see this project come to fruition.

2024 Parks Department Program Updates:

Field and As always, the coaches and volunteers for all the youth sports leagues worked tirelessly to provide safe recreation opportunities to our community. Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all in demand over the course of the season.

The Parks Dept. received and approved 35 permits for facility use representing more than 4,000 hours of reserved field time. Hundreds of children of all ages participated in the many recreation offerings though the many athletic associations and leagues who call Mendon home. Our

facilities were host to countless games and countless practices in the 2024 season.

The Scout Pavilion at Memorial Park was very popular as usual. There were 16 permits issued for events there in addition to the frequent use by the general public.

While operating at a "loss" our facility use program was able to leverage tens of thousands of dollars in donations and support from the youth sports leagues to improve our facilities. These improvements included repairs to Grover Field ($5,000), donation towards basketball court repairs ($5,000), repairs to the fields at Memorial and Veteran's Park ($4,000), donation towards the field lighting project ($24,500) and general continued maintenance, and improvements to the fields.

Mendon Parks would like to thank all the volunteers who donated their time and labor to help maintain and improve our fields. The great majority of the work done to keep these fields "game ready" is done by parent volunteers through the youth sports leagues. We are privileged to have a great partnership with the users of our fields and hope those relationships continue in the future.

Eagle Projects:

In 2024 we were fortunate to partner with another eagle scout candidate to complete a project at Memorial Park. The commission would like to congratulate Connor Belleville on obtaining the rank of Eagle Scout and thank him for his project to construct two Gaga Ball pits at Memorial Field. These courts were used by the summer recreation program and a big hit.

Tennis in the Parks Program:
This program was suspended in 2024 due to a lack of instructors; however, we hope to bring it back in 2025.

2024 Tennis Participation*	
Mendon Residents	0
Non-Residents	0
Total	**0**
2024 Tennis P&L*	
Income	$0.00
Expense	$0.00
Profit	**$0.00**

**These figures are based on the calendar year (1/1 – 12/31)*

Snack Shack:
The Snack Shack was open daily, 11am-7pm. Again in 2024 total sales were the highest on record since 2006. The majority of the shack's revenue is generated by preparing lunch for the summer rec program. A total of nine employees worked in the shack this summer. Food costs are up, likely due to increases to food supply costs and prices will have to go up in 2025. Payroll was higher this summer due to increased staffing levels. The shack operated at a slight loss this summer.

2024 Snack Shack P&L*	
Income	$24,560.52
Payroll	$14,993.79
Expenses	$10,801.74
Food Costs	*43.98%*
Loss	**($-1,235.01)**

**These figures are based on the calendar year (1/1 – 12/31)*

Swimming Lessons:

In 2024 the swimming lesson program had similar numbers to the previous year. Pricing for classes was $80 per session for Mendon residents, and $95 for non-residents.

Lessons will be offered in 2025, and registrations are open at the time of publishing. Please visit mendonma.gov/swim-lessons to sign up.

Mendon Town Beach:

The town beach opened full time for the season on June 24th and remained open daily 11am-7pm until August 25th serving 1,863 patrons.

The beach was open for 63 days in 2024, closing early 11 days for weather or other reasons.

2024 Beach Usage*	
Season Length	63 days
Mendon Residents	492
Non-Residents	1,313
Season Pass & Free* *ages 2 & under / 60+	607 (8 passes sold)
Total Usage	**1,863**
2024 Beach P&L*	
Admissions	$8,041.00
Passes	$600.00
Lessons	$4,570.00
Total Income	**$13,211.00**
Guard Payroll	**$18,902.07**
Loss	**($5,691.07)**

**These figures are based on the calendar year (1/1 – 12/31)*

Admission prices remained the same as 2023, $3/person for Mendon residents and $5/person for non-residents. The beach remains free for children 2 & under and seniors 60 & over. Season passes were $75 for residents and $150 for non-residents.

This summer we were able to fully enjoy the updated beach facility with the completion of the renovation project. A ceremony was held in June on the 29th to thank all those involved in the project.

Although 2024 saw a slight decrease in attendance (by 7) we again saw the highest amount of admission revenue collected ($8,041.00). Most beach attendees are non-residents. With the

renovations complete the commission can work towards increased programming to drive more attendance to the beach.

The beach and lake continue to struggle with failed e-coli tests. While the beach did not have to close in 2024, there was one elevated result in August. The Lake Nipmuc Task Force in coordination with the Board of Health completed a round of water sampling around the lake on a bi-weekly basis. These results are available on the town's website. Unfortunately, there doesn't appear to be any clear pattern to the elevated issues. Work to monitor water quality will continue in 2025. A weather station was purchased and will be installed.

This summer the Town Beach hosted a series of summer concerts and events. We also had two children's concerts sponsored by the Taft Public Library.

July

6/29 (Sat) – Grand Re-Opening Ceremony

7/9 (Tues) @ 6:30pm – 24th Annual Cardboard Boat Race - S*ponsored by the Taft Library*

7/25 (Wed) @ 10am – Christmas in July Story Time - S*ponsored by the Taft Library*

August

7/31 (Wed) @ 6:30pm – Cable 8 Concert #1 - Jesse Liam - *ABMI 8 Summer Concert Series*

8/8 (Tues) @ 6:30pm – Rolie Polie Guacamole Children's Concert - S*ponsored by the Taft Library*

8/7 (Wed) @ 6:30pm – Cable 8 Concert #2 – Quintessential Brass - *ABMI 8 Summer Concert Series*

8/13 (Tues) @ 6:30pm – Toe Jam Puppet Band - S*ponsored by the Taft Library*

8/14 (Wed) @ 6:30pm – Cable 8 Concert #3 – Alexander's Jazz Time Band - *ABMI 8 Summer Concert Series*

Sponsored by Dean Bank

Thanks again to the generous sponsors of these events

- *The entire crew at ABMI Cable 8*
- *Dean Bank*
- *Taft Public Library*

Kids 'N Us Summer Recreation Program:

The 2024 season once again broke records since detailed record keeping started in 2005. The Kids 'N' Us Rec Program provides an essential service to the community in the form of childcare and general recreation opportunities, and we are pleased to be able to continue to offer our program to the community.

Our new Junior Counselor program was a great success with 10 participants. Of those 10 we expect 9 to return for the 2025 season (all ten were eligible to return). We plan to continue this program in 2025.

2024 Summer Recreation Program P&L*	
Participants	230 kids
Daily Avg.	82 kids/day
Income	$204,829.00
Payroll	$106,126.76
Expenses	$12,760.54
Profit	**$85,941.70**

**These figures are based on the calendar year (1/1 – 12/31)*

We continued the use of the Clough School as a backup location for rainy days and would like to thank the Mendon Upton Regional School District staff for their assistance. This summer's field trips included Walnut Hill Bowling, Regal Movies, Southwick's Zoo, Aero Trampoline Park, a touch-a-truck event, and two inflatable rentals on-

site. We continued to refine the new structures developed in previous years.

We are grateful to our leadership team for all their hard work this summer. The success of this program is a direct result of the hard work of our employees.

At the time of printing, registrations for the 2025 season are open!

mendonma.gov/kids

2024 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)

and the Mendon Town Beach Accounts for

Fiscal Year 2024 (July 1st, 2023 – June 30th, 2024)

Parks Revolving Account FY24 P&L		
Opening Balance		**$ 172,206.89**
Income		
Kids 'N' Us Rec Program		$ 206,013.63
Snack Shack		$ 4,921.25
Field Use Fees		$ 2,068.25
Programming/Misc		$ 620.00
Total Income	**$213,623.13**	
Payroll		
Kids 'N' Us Rec. Prog. Payroll		$ 93,930.15
Snack Shack Payroll		$ 13,812.95
Total Payroll	**$107,743.10**	
Expenses		
Kids 'N' Us Rec. Program		$ 19,812.14
Snack Shack		$ 9,949.75
Town Beach		$ 3,361.73
Programming		$ 1,320.00
Field Maintenance & Facilities		$ 4,681.97
Equipment Maintenance		$ 2,075.95
Other Expenses*		$ 15,014.27
*(*software fees, credit card fees, office supplies, etc.)*		
Total Expenses		**$56,215.81**
Closing Balance		**$ 221,871.11**
FY24 Revolving Profit/Loss		**$ 49,994.22**

Town Beach (General Fund) FY24 P&L	
Income	
Beach Admissions	$ 6,429.00
Beach Season Passes	$ 1,350.00
Swim Lesson Fees	$ 4,730.00
Total Income	**$12,509.00**
Lifeguard Payroll	**$ 17,292.25**
Beach Profit/Loss	**$ (4,783.25)**

Fiscal Year	Closing Balance	P/L
2007	$3,294.62	-
2008	$4,438.14	$1,143.52
2009	$4,949.92	$511.78
2010	$3,392.25	($1,557.67)
2011	$5,655.90	$2,263.65
2012	$10,281.49	$4,625.59
2013	$9,926.29	($355.20)
2014	$8,462.62	($1,463.67)
2015	$8,858.25	$395.63
2016	$29,808.03	$20,949.78
2017	$13,469.73	($16,338.30)
2018	$37,464.32	$25,994.59
2019	$42,624.38	$5,160.06
2020	$56,055.87	$13,431.49
2021	$52,671.55	($3,384.32)
2022	$99,064.48	$46,392.93
2023	$172,206.89	$73,142.41
2024	$221,871.11	$49,664.22

Respectfully Submitted,
Mendon Board of Parks Commissioners:
AJ Byrne, Chairman
Dan Byer
Jonathan Dudley

Planning Board

The Planning Board is responsible for providing wide-range support to the Boards and Committees of Mendon, engaging in long-range planning for Mendon, maintaining and further developing the Town's Zoning By-laws and Subdivision Rules, enforcing zoning and other Town By-laws, fulfilling various State and federally required reporting and monitoring functions, and other community improvements.

The Planning Board reviews, approves, and/or issues the following: 81P/Approval Not Required plans, site plan reviews, special permits, preliminary subdivisions, and definitive subdivisions.

The Planning Board is staffed by Town Planner Jack Hunter, Assistant Town Planner Dylan Lindholm, and Administrative Assistant Elisa Borowy. In 2024, the Planning Board's long-time Administrative Assistant, Gail Wellman, retired after many years of service to Mendon, and Elisa Borowy was hired to fill the vacancy.

The Planning Board holds hybrid public meetings on the first and third Monday of each month in the 2nd floor meeting room of Town Hall, unless posted otherwise.

Applications heard by the Planning Board this year:
81P/Approval Not Required – 8
Special Permits – 3
Site Plan Reviews - 4
Preliminary Subdivisions – 0
Definitive Subdivisions – 0

Respectfully submitted,
Jack Hunter, Town Planner
Dylan Lindholm, Assistant Planner
Elisa Borowy, Administrative Assistant

On behalf of:
William Ambrosino, Chair
Damon Tinio, Vice Chair
Barry Iadarola, Board Member
Jason Krauss, Board Member
Eric Hodge, Board Member

TOWN OF MENDON

Office of Emergency Management

Emergency Operations Center – 22 Main Street

Mendon, Massachusetts 01756

Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2024.

In 2024, one of the OEM top priorities was continued participation in training, exercises, and drills to better prepare for Active Shooter Emergencies in our schools and large event venues.

The second priority was to participate in the planning for a new Senior Community Center design with both Police Chief David Kurczy and Deputy Director Bucchino serving as committee members.

The establishment of a Community Emergency Response Team (CERT), made up of volunteers to assist with staffing the emergency shelter and dealing with community emergencies continued in 2024. The program is headed up by James Thach, a Mendon resident and retired Coast Guard Commander.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby throughout the year with Emergency Management personnel assisting the Police, Fire, and Highway departments during severe weather events. The Emergency Shelter, located at the Mendon Senior Center, was opened on numerous occasions to assist residents as a cooling/warming and recharging center.

Federal Emergency Management Agency (FEMA) and Massachusetts Emergency Management Agency (MEMA) mandated training for Emergency Managers continued throughout the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive federal and state grant monies when available.

The Town of Mendon received one (1) grant in 2024 totaling $2,700, from federal, state, and locally funded grant opportunities. The Emergency Management Performance Grant (EMPG) monies were used to purchase additional video monitoring equipment for the emergency operations center, to assist with emergency operations at our public schools. Additional funds were used to update the emergency shelter supplies. The Hazard Mitigation Grant Program (HMPG) grant received from FEMA in 2024 is being used to update our town's Hazard Mitigation Plan. This update will continue to take place in 2025 and will include all town departments.

The OEM and Town boards completed all necessary documentation which continues making the Town eligible for hazard mitigation grant opportunities as they become available through the Central Massachusetts Regional Planning Committee. OEM continues to work with the Mendon Community Preservation Committee to help facilitate the Municipal Vulnerability Preparedness Program.

The Mendon OEM is part of the Blackstone Valley Regional Emergency Planning Committee (BVREPC), made up of 11 communities, local businesses, and the Milford Regional Medical Center.

The Town's two emergency shelters, located at the Mendon Senior Center and the HP Clough School, were visited by members of the American Red Cross, where site surveys were completed, and the information forwarded to the National Database for emergency shelters.

The OEM continues to work with MEMA to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The federally mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2024 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director, assisted by CERT Coordinator, James Thach.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief Jason Bangma, Highway Superintendent Jon Dudley, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Deputy Director
Town of Mendon, Office of Emergency Management

Town of Mendon

Fire Department

Fire and Emergency Services

8 Morrison Drive

Mendon MA 01756

Honorable Select Board and Mendon Residents,

Writing this, my first annual report for the Mendon Fire Department, is a true honor. I appreciate your trust in allowing me to lead this department into the future. The Mendon Fire Department provides fire and emergency medical services to the Town's residents and visitors. We are a combination department, meaning our membership consists of a career Fire Chief, seven career Firefighters who staff the firehouse with two Firefighters 24/7, they cover the ambulance or the fire apparatus depending on the call, and 17 on-call personnel who supplement the career when needed from their homes.

Our Mission and Purpose are to "By any means necessary, save lives and property and bring calm during chaos by providing the highest quality emergency response to the community we serve and making people's lives better." With that, Our Vision is to be an empathetic, well-trained team of professionals who constantly develop and empower our people to best serve those we are sworn to protect.

We Commit to:

- Protecting our community by any means necessary, whether that be saving lives or property during a medical emergency, fire, rescue, or weather-related emergency
- We will actively locate and occupy all searchable spaces within a structure fire.
- Be innovative industry leaders in all-hazard service delivery
- Promoting a culture of resiliency, accountability, and teamwork
- Bringing empathy and professionalism to every situation
- A culture of fiscal responsibility and transparency

- Continually earning the trust of and maintaining relevance to our community
- Versatility, adapting to change, and fostering creativity
- Providing the highest level of training to ensure personal and professional growth and performance
- Enhancing all personnel's personal and professional health, safety, and wellness

It has been an exciting year of constant growth and development. We started the year with Chief Jason Bangma taking over the reins from retiring Chief William Kessler, who had tirelessly served the town of Mendon for over five years; we cannot thank him enough for paving the road for us to move forward as an organization. Throughout the year, we have added ten members to the on-call Department: Peter Ostroskey Jr as On-Call Captain, Kyle Marcinkiewicz, Griffin Blake, and Jean St George as call Firefighters, Richie Melpignano, Moritz Schmid, Hal Krause, Ken McGann, Cody Jones, and Greg Mauldin as recruit firefighters. The recruits will be attending training courses to become certified as firefighters. In March, Firefighter/Paramedic Chrisitan Drella joined the career staff, replacing Firefighter/Paramedic Zak Phillips, who moved on to another career department but remained in the call department. Throughout the year we had multiple internal promotions, In June, firefighter Leonard Morgante to the rank of Lieutenant, and in December, Peter Ostroksey Jr to the rank of On-Call Deputy Chief and Kyle Marcinkiewicz to On-Call Captain.

Our response vehicles include two engines, a ladder truck, a tanker, a brush truck, an ambulance, a command vehicle, and two support vehicles. These units are all housed at the Fire headquarters at 8 Morrison Drive. This year, we saw some significant changes and improvements in our fleet. Rescue 1, the heavy rescue, was removed from service due to extensive maintenance needs; we were fortunate enough to replace this vehicle with a used ladder truck that increases our capabilities with the aerial but also can act as an engine if needed. Engine-1(2003 HME/Central states) was replaced by a 2024 Spartan/Toyne custom-built for the needs of our community; both of these vehicles were funded utilizing federal American Rescue Plan Act funds.

The Department continued to be active in Massachusetts Fire District 7 and provided mutual aid to our surrounding communities when requested. One member, Alex Drella, participated in the district 7 Dive Team and was also

selected to be on a new specialized team that provides medical care within technical rescue operations. State grants for fire education were received, which allowed Firefighter Darren Simpson to provide fire education in the schools and for our more experienced residents.

The Department is grateful for the continuous support of the Town leaders and the community as we strive to provide the highest level of service. And a special thank you to all the members for their continuing efforts to educate and prepare themselves; their true professionalism in performing their jobs shows their unfaltering commitment to the community. An even more important thank you goes out to the families of our members; being a member of the Fire Department is highly time-consuming and takes away countless hours of time with their families, missing sporting events, holidays, and birthdays to serve the community, I know that it can be hard picking up the slack on the home front, but let it be known you are appreciated.

As the Mendon Fire Department enters its 100th year of organization, we must embrace its history while looking forward to its bright future.

Mendon Fire Department 2024 Incident totals

Incident Type	2024 Total
Fire	49
Rescue/EMS	709
Hazardous Condition	22
Service Call	52
Good Intent	81
False Alarm	106
Severe Weather	5
Special Incident type	34

Total Incidents: 1058

Fire Prevention inspections: 183

Permits Issued:	424
Blasting	7
Oil Burner	47
Propane	110
Open Air Burning	247
Oil Tank Removal	1
Miscellaneous	12
Smoke/CO certificate	64

Response Highlights:

Structure Fires: 21
Vehicle/Brush Fires: 28
Medical Responses: 632
Motor Vehicle Accident: 77
Mutual Aid Received:46
Mutual Aid Given: 280
Simultaneous calls: 232

Respectfully submitted,

Jason T Bangma, Fire Chief

David H. Kurczy
Chief of Police

TOWN OF MENDON

Police Department

22 Main Street
Mendon, Massachusetts 01756

To the Honorable Select Board and Citizens of Mendon:

The year ending December 31, 2024, saw many positive developments and accomplishments for the Mendon Police Department.

This year, the Department achieved accreditation through the Massachusetts Police Accreditation Commission. It is my hope that this accomplishment, which was achieved through the dedication and cooperation of the entire department, will demonstrate our commitment to maintaining the highest standards of professionalism and accountability in law enforcement.

In 2024, the department responded to over 6,000 calls for service, reflecting the community's trust in our work. Officers conducted more than 3,000 motor vehicle stops to promote safety and accountability on Mendon's roadways. We also investigated 250 motor vehicle crashes, assisting those involved and improving traffic conditions. Of the nearly 900 police reports filed this year, 350 resulted in criminal charges, addressing issues such as theft and other public safety concerns. Fifty-three of those criminal charges involved physical custody arrests, ensuring accountability while prioritizing community safety. These numbers highlight our balanced approach to enforcement, prevention, and support.

The department introduced the Family Services Unit to provide proactive support for individuals and prevent crises before they escalate. This team brings together police officers, mental health clinicians, peer specialists, and recovery coaches to address safety, behavioral health, and long-term

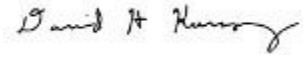
stability. Through a partnership with the Community Impact Program, the unit enhances community well-being by focusing on intervention, follow-up, and officer training.

The department is proud to have launched cadet and intern programs to engage with future law enforcement professionals. These programs offer hands-on experience and help the department meet administrative and operational needs while also creating a succession plan for the future.

I remain committed to Community Policing and building strong relationships between Town departments and the residents and business owners of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I welcome questions or concerns anyone may have regarding any aspect of the Police Department. We continue to have an online presence and invite the public to visit our social media pages on Facebook, Instagram, and X (formerly known as Twitter) as we share news, events and updates with the community.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Select Board, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,



David H. Kurczy
Chief of Police

General Ledger

Budget Status

User: sean@erickinsherfcpa.com
Printed: 1/6/2025 - 9:32 AM
Period: 1 to 12, 2024

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Fund 1000	General Fund							
Dept 1000-114	Town Moderator							
E10	Salary And Wages							
1000-114-5110-0000	Salaries/Wages	100.00	100.00	100.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	100.00	100.00	100.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-114-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	100.00	100.00	100.00	0.00	0.00	0.00	0.00
	Dept 114 Sub Totals:	100.00	100.00	100.00	0.00	0.00		
Dept 1000-122	Selectboard							
E10	Salary And Wages							
1000-122-5110-0000	Salaries/Wages	149,500.00	144,861.67	144,861.67	4,638.33	0.00	4,638.33	3.10
	E10 Sub Totals:	149,500.00	144,861.67	144,861.67	4,638.33	0.00	4,638.33	3.10
E20	Expenditures							
1000-122-5119-0000	Selectboard Res for Negotation	51,500.00	0.00	0.00	51,500.00	0.00	51,500.00	100.00
1000-122-5191-0000	Stipends	10,200.00	5,100.00	5,100.00	5,100.00	0.00	5,100.00	50.00
1000-122-5313-0000	Audit Account	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-122-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-122-5343-0000	Hearings	5,000.00	900.92	900.92	4,099.08	0.00	4,099.08	81.98
1000-122-5343-8000	Selectman Hearings ENC	396.06	396.06	396.06	0.00	0.00	0.00	0.00
1000-122-5348-0000	Town Reports	892.22	1,814.67	1,814.67	-922.45	0.00	-922.45	0.00
1000-122-5422-0000	Supplies	2,800.00	1,343.84	1,343.84	1,456.16	0.00	1,456.16	52.01
1000-122-5730-0000	Meetings & Dues	7,600.00	6,465.80	6,465.80	1,134.20	0.00	1,134.20	14.92
1000-122-5742-0000	Insurance Deductible	0.00	5,133.56	5,133.56	-5,133.56	0.00	-5,133.56	0.00
1000-122-5780-0000	Miscellaneous Expenses	15,650.00	12,894.67	12,894.67	2,755.33	0.00	2,755.33	17.61
1000-122-5780-8000	TH Misc Exp Encumbrance	37.42	37.42	37.42	0.00	0.00	0.00	0.00
	E20 Sub Totals:	94,075.70	34,086.94	34,086.94	59,988.76	0.00	59,988.76	63.77

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	243,575.70	178,948.61	178,948.61	64,627.09	0.00	64,627.09	26.53
	Dept 122 Sub Totals:	243,575.70	178,948.61	178,948.61	64,627.09	0.00		
Dept 1000-131	Finance Committee							
E10	Salary And Wages							
1000-131-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-131-5119-0000	Salary Negotiation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-131-5341-0000	Reports	600.00	0.00	0.00	600.00	0.00	600.00	100.00
1000-131-5700-0000	Meetings and Dues	400.00	190.00	190.00	210.00	0.00	210.00	52.50
1000-131-5780-0000	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,000.00	190.00	190.00	810.00	0.00	810.00	81.00
	Expense Sub Totals:	1,000.00	190.00	190.00	810.00	0.00	810.00	81.00
	Dept 131 Sub Totals:	1,000.00	190.00	190.00	810.00	0.00		
Dept 1000-132	Reserve Fund							
E20	Expenditures							
1000-132-5780-0000	Reserve Fund	1,630.00	0.00	0.00	1,630.00	0.00	1,630.00	100.00
	E20 Sub Totals:	1,630.00	0.00	0.00	1,630.00	0.00	1,630.00	100.00
	Expense Sub Totals:	1,630.00	0.00	0.00	1,630.00	0.00	1,630.00	100.00
	Dept 132 Sub Totals:	1,630.00	0.00	0.00	1,630.00	0.00		
Dept 1000-135	Accountant							
E10	Salary And Wages							
1000-135-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-135-5303-0000	Contract Services	60,000.00	55,000.00	55,000.00	5,000.00	0.00	5,000.00	8.33
1000-135-5313-0000	Audit Account	19,000.00	18,000.00	18,000.00	1,000.00	0.00	1,000.00	5.26
	E20 Sub Totals:	79,000.00	73,000.00	73,000.00	6,000.00	0.00	6,000.00	7.59
	Expense Sub Totals:	79,000.00	73,000.00	73,000.00	6,000.00	0.00	6,000.00	7.59

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Dept 135 Sub Totals:	79,000.00	73,000.00	73,000.00	6,000.00	0.00		
Dept 1000-141	Assessors							
E10	Salary And Wages							
1000-141-5110-0000	Salaries/Wages	800.00	675.00	675.00	125.00	0.00	125.00	15.63
1000-141-5111-0000	Salaries/Wages Principal Assessor	88,650.00	88,161.49	88,161.49	488.51	0.00	488.51	0.55
	E10 Sub Totals:	89,450.00	88,836.49	88,836.49	613.51	0.00	613.51	0.69
E20	Expenditures							
1000-141-5302-0000	Map Maintenance	1,400.00	1,355.00	1,355.00	45.00	0.00	45.00	3.21
1000-141-5307-0000	Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-141-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-141-5422-0000	Supplies	700.00	1,801.31	1,801.31	-1,101.31	0.00	-1,101.31	0.00
1000-141-5430-0000	Equipment Maintenance	700.00	500.00	500.00	200.00	0.00	200.00	28.57
1000-141-5710-0000	Travel/Training	400.00	57.64	57.64	342.36	0.00	342.36	85.59
1000-141-5730-0000	Meetings & Dues	5,000.00	3,542.83	3,542.83	1,457.17	0.00	1,457.17	29.14
	E20 Sub Totals:	8,200.00	7,256.78	7,256.78	943.22	0.00	943.22	11.50
	Expense Sub Totals:	97,650.00	96,093.27	96,093.27	1,556.73	0.00	1,556.73	1.59
	Dept 141 Sub Totals:	97,650.00	96,093.27	96,093.27	1,556.73	0.00		
Dept 1000-145	Finance Dept							
E10	Salary And Wages							
1000-145-5110-0000	Salaries/Wages	149,500.00	149,017.80	149,017.80	482.20	0.00	482.20	0.32
	E10 Sub Totals:	149,500.00	149,017.80	149,017.80	482.20	0.00	482.20	0.32
E20	Expenditures							
1000-145-5300-0000	Professional Services	10,650.00	11,244.21	11,244.21	-594.21	0.00	-594.21	0.00
1000-145-5310-0000	Banking Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-145-5311-0000	Tax Title Foreclosures	2,000.00	3,196.51	3,196.51	-1,196.51	0.00	-1,196.51	0.00
1000-145-5340-0000	Postage	0.00	25.66	25.66	-25.66	0.00	-25.66	0.00
1000-145-5422-0000	Supplies	3,750.00	964.44	964.44	2,785.56	0.00	2,785.56	74.28
1000-145-5423-0000	Tax Bills	12,400.00	11,884.28	11,884.28	515.72	0.00	515.72	4.16
1000-145-5730-0000	Meetings & Dues	4,100.00	7,055.45	7,055.45	-2,955.45	0.00	-2,955.45	0.00
1000-145-5730-8000	Finance Meeting/Dues Enc	170.00	170.00	170.00	0.00	0.00	0.00	0.00
1000-145-5740-0000	Bonds	700.00	110.00	110.00	590.00	0.00	590.00	84.29
1000-145-5741-0000	Bond Costs	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
1000-145-5780-0000	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	35,770.00	34,650.55	34,650.55	1,119.45	0.00	1,119.45	3.13

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	185,270.00	183,668.35	183,668.35	1,601.65	0.00	1,601.65	0.86
	Dept 145 Sub Totals:	185,270.00	183,668.35	183,668.35	1,601.65	0.00		
Dept 1000-151	Legal							
E20	Expenditures							
1000-151-5700-0000	General Expenses	84,000.00	82,229.08	82,229.08	1,770.92	0.00	1,770.92	2.11
	E20 Sub Totals:	84,000.00	82,229.08	82,229.08	1,770.92	0.00	1,770.92	2.11
	Expense Sub Totals:	84,000.00	82,229.08	82,229.08	1,770.92	0.00	1,770.92	2.11
	Dept 151 Sub Totals:	84,000.00	82,229.08	82,229.08	1,770.92	0.00		
Dept 1000-152	Human Resources							
E20	Expenditures							
1000-152-5110-0000	Salaries/Wages	37,250.00	23,577.31	23,577.31	13,672.69	0.00	13,672.69	36.71
1000-152-5711-0000	Recruitment,Retention Training	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
	E20 Sub Totals:	42,250.00	23,577.31	23,577.31	18,672.69	0.00	18,672.69	44.20
	Expense Sub Totals:	42,250.00	23,577.31	23,577.31	18,672.69	0.00	18,672.69	44.20
	Dept 152 Sub Totals:	42,250.00	23,577.31	23,577.31	18,672.69	0.00		
Dept 1000-155	Information Systems/Technology							
E20	Expenditures							
1000-155-5342-0000	Telephone/Internet	29,500.00	29,826.49	29,826.49	-326.49	0.00	-326.49	0.00
1000-155-5430-0000	Equipment Maintenance	895.00	8,491.15	8,491.15	-7,596.15	0.00	-7,596.15	0.00
1000-155-5433-0000	Computer Supplies	750.00	420.92	420.92	329.08	0.00	329.08	43.88
1000-155-5436-0000	Computer Maintenance Contracts	115,598.29	96,023.05	96,023.05	19,575.24	0.00	19,575.24	16.93
1000-155-5851-0000	New Equipment	15,000.00	15,282.00	15,282.00	-282.00	0.00	-282.00	0.00
	E20 Sub Totals:	161,743.29	150,043.61	150,043.61	11,699.68	0.00	11,699.68	7.23
	Expense Sub Totals:	161,743.29	150,043.61	150,043.61	11,699.68	0.00	11,699.68	7.23
	Dept 155 Sub Totals:	161,743.29	150,043.61	150,043.61	11,699.68	0.00		
Dept 1000-161	Town Clerk							
E10	Salary And Wages							
1000-161-5110-0000	Salaries/Wages	10,680.00	8,981.28	8,981.28	1,698.72	0.00	1,698.72	15.91
1000-161-5111-0000	Town Clerk Salary	73,760.00	73,417.60	73,417.60	342.40	0.00	342.40	0.46
	E10 Sub Totals:	84,440.00	82,398.88	82,398.88	2,041.12	0.00	2,041.12	2.42

151

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
E20	Expenditures							
1000-161-5190-0000	Town Clerk Fee	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-161-5303-0000	Contract Services	500.00	485.10	485.10	14.90	0.00	14.90	2.98
1000-161-5340-0000	Postage	0.00	491.00	491.00	-491.00	0.00	-491.00	0.00
1000-161-5344-0000	Printing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-161-5345-0000	Town Clerk Fee	50.00	50.00	50.00	0.00	0.00	0.00	0.00
1000-161-5422-0000	Supplies	1,000.00	474.52	474.52	525.48	0.00	525.48	52.55
1000-161-5582-0000	Dog License Expense	400.00	278.55	278.55	121.45	0.00	121.45	30.36
1000-161-5730-0000	Meetings & Dues	2,600.00	1,822.90	1,822.90	777.10	0.00	777.10	29.89
1000-161-5740-0000	Bonds	100.00	100.00	100.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	4,650.00	3,702.07	3,702.07	947.93	0.00	947.93	20.39
	Expense Sub Totals:	89,090.00	86,100.95	86,100.95	2,989.05	0.00	2,989.05	3.36
	Dept 161 Sub Totals:	89,090.00	86,100.95	86,100.95	2,989.05	0.00		
Dept 1000-162	Elections							
E10	Salary And Wages							
1000-162-5110-0000	Salaries/Wages	800.00	799.63	799.63	0.37	0.00	0.37	0.05
	E10 Sub Totals:	800.00	799.63	799.63	0.37	0.00	0.37	0.05
E20	Expenditures							
1000-162-5303-0000	Contract Services	10,000.00	9,405.16	9,405.16	594.84	0.00	594.84	5.95
1000-162-5304-0000	Computer Service	4,000.00	3,855.84	3,855.84	144.16	0.00	144.16	3.60
1000-162-5340-0000	Postage	0.00	3,192.86	3,192.86	-3,192.86	0.00	-3,192.86	0.00
1000-162-5344-0000	Printing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-162-5422-0000	Supplies	5,650.00	2,457.33	2,457.33	3,192.67	0.00	3,192.67	56.51
1000-162-5712-0000	Meals	0.00	141.45	141.45	-141.45	0.00	-141.45	0.00
1000-162-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	19,650.00	19,052.64	19,052.64	597.36	0.00	597.36	3.04
	Expense Sub Totals:	20,450.00	19,852.27	19,852.27	597.73	0.00	597.73	2.92
	Dept 162 Sub Totals:	20,450.00	19,852.27	19,852.27	597.73	0.00		
Dept 1000-171	Conservation Commission							
E10	Salary And Wages							
1000-171-5110-0000	Salaries/Wages	25,000.00	23,793.75	23,793.75	1,206.25	0.00	1,206.25	4.83
	E10 Sub Totals:	25,000.00	23,793.75	23,793.75	1,206.25	0.00	1,206.25	4.83
E20	Expenditures							
1000-171-5303-0000	Contract Services	16,500.00	10,540.70	10,540.70	5,959.30	0.00	5,959.30	36.12

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-171-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5343-0000	Hearings	63.16	371.93	371.93	-308.77	0.00	-308.77	0.00
1000-171-5343-8000	Conservation Hearings ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5381-0000	Beaver Management	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5382-0000	Weed Control Lake Nipmuc	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5422-0000	Supplies	300.00	305.97	305.97	-5.97	0.00	-5.97	0.00
1000-171-5710-0000	Travel/Training	1,000.00	944.39	944.39	55.61	0.00	55.61	5.56
1000-171-5730-0000	Meetings & Dues	700.00	683.00	683.00	17.00	0.00	17.00	2.43
	E20 Sub Totals:	18,563.16	12,845.99	12,845.99	5,717.17	0.00	5,717.17	30.80
	Expense Sub Totals:	43,563.16	36,639.74	36,639.74	6,923.42	0.00	6,923.42	15.89
	Dept 171 Sub Totals:	43,563.16	36,639.74	36,639.74	6,923.42	0.00		
Dept 1000-175	Planning							
E10	Salary And Wages							
1000-175-5110-0000	Salaries/Wages	24,800.00	24,457.90	24,457.90	342.10	0.00	342.10	1.38
1000-175-5191-0000	Stipends	950.00	0.00	0.00	950.00	0.00	950.00	100.00
	E10 Sub Totals:	25,750.00	24,457.90	24,457.90	1,292.10	0.00	1,292.10	5.02
E20	Expenditures							
1000-175-5303-0000	Contract Services	68,500.00	71,176.19	71,176.19	-2,676.19	0.00	-2,676.19	0.00
1000-175-5312-0000	Central MA Reg Planning	1,800.00	1,920.65	1,920.65	-120.65	0.00	-120.65	0.00
1000-175-5340-0000	Postage	0.00	536.00	536.00	-536.00	0.00	-536.00	0.00
1000-175-5343-0000	Hearings	0.00	501.48	501.48	-501.48	0.00	-501.48	0.00
1000-175-5343-8000	Town Planning Hearing ENC	13,203.31	13,203.31	13,203.31	0.00	0.00	0.00	0.00
1000-175-5422-0000	Supplies	500.00	856.42	856.42	-356.42	0.00	-356.42	0.00
1000-175-5730-0000	Meetings & Dues	5,100.00	0.00	0.00	5,100.00	0.00	5,100.00	100.00
	E20 Sub Totals:	89,103.31	88,194.05	88,194.05	909.26	0.00	909.26	1.02
	Expense Sub Totals:	114,853.31	112,651.95	112,651.95	2,201.36	0.00	2,201.36	1.92
	Dept 175 Sub Totals:	114,853.31	112,651.95	112,651.95	2,201.36	0.00		
Dept 1000-176	Zoning/Appeals Board							
E10	Salary And Wages							
1000-176-5110-0000	Salaries/Wages	22,450.00	0.00	0.00	22,450.00	0.00	22,450.00	100.00
	E10 Sub Totals:	22,450.00	0.00	0.00	22,450.00	0.00	22,450.00	100.00
E20	Expenditures							
1000-176-5340-0000	Postage	0.00	200.00	200.00	-200.00	0.00	-200.00	0.00
1000-176-5343-0000	Hearings	4,510.16	2,451.88	2,451.88	2,058.28	0.00	2,058.28	45.64

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-176-5343-8000	Zoning Hearings ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-176-5422-0000	Supplies	400.00	38.43	38.43	361.57	0.00	361.57	90.39
1000-176-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	4,910.16	2,690.31	2,690.31	2,219.85	0.00	2,219.85	45.21
	Expense Sub Totals:	27,360.16	2,690.31	2,690.31	24,669.85	0.00	24,669.85	90.17
	Dept 176 Sub Totals:	27,360.16	2,690.31	2,690.31	24,669.85	0.00		
Dept 1000-179	Other Land Use							
E20	Expenditures							
1000-179-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-179-5422-0000	Supplies	2,950.00	2,750.00	2,750.00	200.00	0.00	200.00	6.78
1000-179-5422-8000	Land Use Supplies Encumbrance	22.80	22.80	22.80	0.00	0.00	0.00	0.00
	E20 Sub Totals:	2,972.80	2,772.80	2,772.80	200.00	0.00	200.00	6.73
	Expense Sub Totals:	2,972.80	2,772.80	2,772.80	200.00	0.00	200.00	6.73
	Dept 179 Sub Totals:	2,972.80	2,772.80	2,772.80	200.00	0.00		
Dept 1000-183	CPC-Housing							
E10	Salary And Wages							
1000-183-5111-0000	Affordable Housing Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 183 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-192	Public Buildings & Prop Maint							
E20	Expenditures							
1000-192-5110-0000	Salaries/Wages	3,750.00	3,830.19	3,830.19	-80.19	0.00	-80.19	0.00
1000-192-5303-0000	Contract Services	13,000.00	6,856.00	6,856.00	6,144.00	0.00	6,144.00	47.26
1000-192-5410-0000	Utilities- Lights/Fuel	89,285.87	95,953.89	95,953.89	-6,668.02	0.00	-6,668.02	0.00
1000-192-5410-8000	Town Hall Lights ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5422-0000	Supplies	600.00	235.28	235.28	364.72	0.00	364.72	60.79
1000-192-5430-0000	Equipment Maintenance	21,000.00	20,660.00	20,660.00	340.00	0.00	340.00	1.62
1000-192-5435-0000	Building Maintenance	35,000.00	34,596.23	34,596.23	403.77	0.00	403.77	1.15
1000-192-5435-8000	Building Maintenance ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5853-0000	Capital Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	162,635.87	162,131.59	162,131.59	504.28	0.00	504.28	0.31

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	162,635.87	162,131.59	162,131.59	504.28	0.00	504.28	0.31
	Dept 192 Sub Totals:	162,635.87	162,131.59	162,131.59	504.28	0.00		
Dept 1000-195	Town Reports							
E20	Expenditures							
1000-195-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 195 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-199	Other General Government							
E10	Salary And Wages							
1000-199-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-199-5116-0000	Town Administrator Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-199-5401-0000	Unpaid Bills of Prior Year	19,655.43	17,245.97	17,245.97	2,409.46	0.00	2,409.46	12.26
1000-199-5410-8000	Town Hall Lights ENC	1,500.82	1,500.82	1,500.82	0.00	0.00	0.00	0.00
1000-199-5436-0000	Computer Maintenance Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	21,156.25	18,746.79	18,746.79	2,409.46	0.00	2,409.46	11.39
	Expense Sub Totals:	21,156.25	18,746.79	18,746.79	2,409.46	0.00	2,409.46	11.39
	Dept 199 Sub Totals:	21,156.25	18,746.79	18,746.79	2,409.46	0.00		
Dept 1000-210	Police							
E10	Salary And Wages							
1000-210-5110-0000	Salaries/Wages	1,285,750.00	1,185,655.74	1,185,655.74	100,094.26	0.00	100,094.26	7.78
1000-210-5114-0000	Police Clerk Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5115-0000	Chief Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5117-0000	Police Quinn, Bill Salaries/Wages	155,450.00	154,439.68	154,439.68	1,010.32	0.00	1,010.32	0.65
1000-210-5130-0000	Overtime Salaries/Wages	182,000.00	180,257.90	180,257.90	1,742.10	0.00	1,742.10	0.96
	E10 Sub Totals:	1,623,200.00	1,520,353.32	1,520,353.32	102,846.68	0.00	102,846.68	6.34
E20	Expenditures							
1000-210-5240-0000	Vehicle Maintenance	24,000.00	20,837.75	20,837.75	3,162.25	0.00	3,162.25	13.18
1000-210-5307-0000	Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5323-0000	School Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-210-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5342-0000	Telephone	0.00	857.19	857.19	-857.19	0.00	-857.19	0.00
1000-210-5422-0000	Supplies	12,900.00	5,228.88	5,228.88	7,671.12	0.00	7,671.12	59.47
1000-210-5424-0000	Copy Machine Supplies	-135.00	1,215.00	1,215.00	-1,350.00	0.00	-1,350.00	0.00
1000-210-5430-0000	Equipment Maintenance	3,500.00	16,178.37	16,178.37	-12,678.37	0.00	-12,678.37	0.00
1000-210-5435-0000	Building Maintenance	45,000.00	26,491.07	26,491.07	18,508.93	0.00	18,508.93	41.13
1000-210-5436-0000	Computer Maintenance Contracts	50,000.00	56,230.87	56,230.87	-6,230.87	0.00	-6,230.87	0.00
1000-210-5480-0000	Gas & Oil	35,000.00	34,739.08	34,739.08	260.92	0.00	260.92	0.75
1000-210-5583-0000	Uniforms	17,000.00	20,664.64	20,664.64	-3,664.64	0.00	-3,664.64	0.00
1000-210-5584-0000	Ammunition	6,000.00	4,182.00	4,182.00	1,818.00	0.00	1,818.00	30.30
1000-210-5710-0000	Travel/Training	14,000.00	12,723.84	12,723.84	1,276.16	0.00	1,276.16	9.12
1000-210-5721-0000	Opioid Settlement Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5730-0000	Meetings & Dues	2,500.00	5,225.73	5,225.73	-2,725.73	0.00	-2,725.73	0.00
1000-210-5850-0000	Cruiser Replacement	64,200.00	69,265.81	69,265.81	-5,065.81	0.00	-5,065.81	0.00
	E20 Sub Totals:	273,965.00	273,840.23	273,840.23	124.77	0.00	124.77	0.05
	Expense Sub Totals:	1,897,165.00	1,794,193.55	1,794,193.55	102,971.45	0.00	102,971.45	5.43
	Dept 210 Sub Totals:	1,897,165.00	1,794,193.55	1,794,193.55	102,971.45	0.00		
Dept 1000-220	Fire							
E10	Salary And Wages							
1000-220-5110-0000	Salaries/Wages	924,950.00	920,949.29	920,949.29	4,000.71	0.00	4,000.71	0.43
1000-220-5113-0000	Full Time Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-220-5115-0000	Chief Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-220-5130-0000	Overtime Salaries/Wages	126,250.00	121,068.32	121,068.32	5,181.68	0.00	5,181.68	4.10
	E10 Sub Totals:	1,051,200.00	1,042,017.61	1,042,017.61	9,182.39	0.00	9,182.39	0.87
E20	Expenditures							
1000-220-5240-0000	Vehicle Maintenance	21,500.00	15,129.84	15,129.84	6,370.16	0.00	6,370.16	29.63
1000-220-5303-0000	Contract Services	33,000.00	38,321.94	38,321.94	-5,321.94	0.00	-5,321.94	0.00
1000-220-5340-0000	Postage	0.00	21.38	21.38	-21.38	0.00	-21.38	0.00
1000-220-5342-0000	Telephone	-189.48	2,330.82	2,330.82	-2,520.30	0.00	-2,520.30	0.00
1000-220-5342-8000	FD Telephone ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-220-5346-0000	Communications	5,800.00	3,297.60	3,297.60	2,502.40	0.00	2,502.40	43.14
1000-220-5422-0000	Supplies	40,500.00	7,268.12	7,268.12	33,231.88	0.00	33,231.88	82.05
1000-220-5430-0000	Equipment Maintenance	16,941.00	13,998.17	13,998.17	2,942.83	0.00	2,942.83	17.37
1000-220-5435-0000	Building Maintenance	10,000.00	10,786.07	10,786.07	-786.07	0.00	-786.07	0.00
1000-220-5436-8000	Computer Maint Encumbrance	248.96	248.96	248.96	0.00	0.00	0.00	0.00
1000-220-5480-0000	Gas & Oil	10,000.00	11,323.14	11,323.14	-1,323.14	0.00	-1,323.14	0.00
1000-220-5500-0000	Medical Supplies	-28.70	15,010.90	15,010.90	-15,039.60	0.00	-15,039.60	0.00
1000-220-5500-8000	FD Medical Supplies ENC	1,474.95	1,474.95	1,474.95	0.00	0.00	0.00	0.00
1000-220-5583-0000	Uniforms	12,000.00	9,570.84	9,570.84	2,429.16	0.00	2,429.16	20.24

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-220-5710-0000	Travel/Training	5,000.00	5,955.13	5,955.13	-955.13	0.00	-955.13	0.00
1000-220-5712-0000	Meals	0.00	860.49	860.49	-860.49	0.00	-860.49	0.00
1000-220-5730-0000	Meetings & Dues	4,500.00	3,467.05	3,467.05	1,032.95	0.00	1,032.95	22.95
1000-220-5780-0000	Miscellaneous Expenses	0.00	18,172.99	18,172.99	-18,172.99	0.00	-18,172.99	0.00
1000-220-5852-0000	Ambulance Lease/Purchase	42,300.00	42,313.72	42,313.72	-13.72	0.00	-13.72	0.00
1000-220-5853-0000	Capital Equipment	75,550.00	75,577.17	75,577.17	-27.17	0.00	-27.17	0.00
	E20 Sub Totals:	278,596.73	275,129.28	275,129.28	3,467.45	0.00	3,467.45	1.24
	Expense Sub Totals:	1,329,796.73	1,317,146.89	1,317,146.89	12,649.84	0.00	12,649.84	0.95
	Dept 220 Sub Totals:	1,329,796.73	1,317,146.89	1,317,146.89	12,649.84	0.00		
Dept 1000-241	Building Inspector							
E10	Salary And Wages							
1000-241-5110-0000	Salaries/Wages	90,300.00	88,592.44	88,592.44	1,707.56	0.00	1,707.56	1.89
1000-241-5111-0000	Inspector Salaries/Wages	27,000.00	21,740.88	21,740.88	5,259.12	0.00	5,259.12	19.48
	E10 Sub Totals:	117,300.00	110,333.32	110,333.32	6,966.68	0.00	6,966.68	5.94
E20	Expenditures							
1000-241-5303-0000	Contract Services	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00
1000-241-5307-0000	Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-241-5314-0000	Weights & Measures	3,700.00	3,665.00	3,665.00	35.00	0.00	35.00	0.95
1000-241-5340-0000	Postage	0.00	553.36	553.36	-553.36	0.00	-553.36	0.00
1000-241-5420-0000	Forms	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-241-5422-0000	Supplies	2,650.00	530.06	530.06	2,119.94	0.00	2,119.94	80.00
1000-241-5710-0000	Travel/Training	3,050.00	0.00	0.00	3,050.00	0.00	3,050.00	100.00
1000-241-5730-0000	Meetings & Dues	300.00	100.00	100.00	200.00	0.00	200.00	66.67
	E20 Sub Totals:	10,700.00	4,848.42	4,848.42	5,851.58	0.00	5,851.58	54.69
	Expense Sub Totals:	128,000.00	115,181.74	115,181.74	12,818.26	0.00	12,818.26	10.01
	Dept 241 Sub Totals:	128,000.00	115,181.74	115,181.74	12,818.26	0.00		
Dept 1000-242	Gas Inspector							
E10	Salary And Wages							
1000-242-5112-0000	Gas Inspector Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-242-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 242 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-243	Plumbing Inspector							
E10	Salary And Wages							
1000-243-5112-0000	Plumbing Inspector Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-243-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 243 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-244	Weights & Measures							
E20	Expenditures							
1000-244-5303-0000	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 244 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-245	Electrical Inspector							
E10	Salary And Wages							
1000-245-5112-0000	Electrical Inspector Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-245-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 245 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-291	Civil Defense-EMA							
E10	Salary And Wages							
1000-291-5110-0000	Salaries/Wages	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E10 Sub Totals:	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-291-5700-0000	General Expenses	4,450.00	4,397.53	4,397.53	52.47	0.00	52.47	1.18
	E20 Sub Totals:	4,450.00	4,397.53	4,397.53	52.47	0.00	52.47	1.18
	Expense Sub Totals:	7,950.00	7,897.53	7,897.53	52.47	0.00	52.47	0.66
	Dept 291 Sub Totals:	7,950.00	7,897.53	7,897.53	52.47	0.00		
Dept 1000-292	Animal Control							
E20	Expenditures							
1000-292-5303-0000	Contract Services	29,750.00	26,926.01	26,926.01	2,823.99	0.00	2,823.99	9.49
	E20 Sub Totals:	29,750.00	26,926.01	26,926.01	2,823.99	0.00	2,823.99	9.49
	Expense Sub Totals:	29,750.00	26,926.01	26,926.01	2,823.99	0.00	2,823.99	9.49
	Dept 292 Sub Totals:	29,750.00	26,926.01	26,926.01	2,823.99	0.00		
Dept 1000-294	Forestry							
E10	Salary And Wages							
1000-294-5110-0000	Salaries/Wages	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-294-5293-0000	Tree Cutting-Conservation	1,500.00	250.00	250.00	1,250.00	0.00	1,250.00	83.33
1000-294-5294-0000	Tree Cutting-Parks	4,500.00	5,862.00	5,862.00	-1,362.00	0.00	-1,362.00	0.00
1000-294-5295-0000	Tree Cutting	33,000.00	33,550.00	33,550.00	-550.00	0.00	-550.00	0.00
1000-294-5303-0000	Contract Services	7,000.00	6,595.49	6,595.49	404.51	0.00	404.51	5.78
1000-294-5422-0000	Supplies	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-294-5430-0000	Equipment Maintenance	100.00	0.00	0.00	100.00	0.00	100.00	100.00
1000-294-5710-0000	Travel/Training	600.00	0.00	0.00	600.00	0.00	600.00	100.00
1000-294-5730-0000	Meetings & Dues	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	E20 Sub Totals:	47,100.00	46,257.49	46,257.49	842.51	0.00	842.51	1.79
	Expense Sub Totals:	50,600.00	49,757.49	49,757.49	842.51	0.00	842.51	1.67
	Dept 294 Sub Totals:	50,600.00	49,757.49	49,757.49	842.51	0.00		
Dept 1000-299	Dispatch							
E10	Salary And Wages							
1000-299-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-299-5130-0000	Overtime Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-299-5700-0000	General Expenses	40,000.00	39,325.59	39,325.59	674.41	0.00	674.41	1.69
	E20 Sub Totals:	40,000.00	39,325.59	39,325.59	674.41	0.00	674.41	1.69
	Expense Sub Totals:	40,000.00	39,325.59	39,325.59	674.41	0.00	674.41	1.69
	Dept 299 Sub Totals:	40,000.00	39,325.59	39,325.59	674.41	0.00		
Dept 1000-301	Mendon/Upton Regional School							
E20	Expenditures							
1000-301-5320-0000	School Assessment	10,579,150.00	10,579,127.00	10,579,127.00	23.00	0.00	23.00	0.00
1000-301-5321-0000	Renovation/Construction Clough	336,410.00	286,944.00	286,944.00	49,466.00	0.00	49,466.00	14.70
1000-301-5322-0000	Miscoe Hill Green Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-301-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	10,915,560.00	10,866,071.00	10,866,071.00	49,489.00	0.00	49,489.00	0.45
	Expense Sub Totals:	10,915,560.00	10,866,071.00	10,866,071.00	49,489.00	0.00	49,489.00	0.45
	Dept 301 Sub Totals:	10,915,560.00	10,866,071.00	10,866,071.00	49,489.00	0.00		
Dept 1000-310	Blackstone Valley Reg. Voc. Sch.							
E20	Expenditures							
1000-310-5320-0000	School Assessment	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00	426.00	0.03
1000-310-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00	426.00	0.03
	Expense Sub Totals:	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00	426.00	0.03
	Dept 310 Sub Totals:	1,503,450.00	1,503,024.00	1,503,024.00	426.00	0.00		
Dept 1000-320	Norfolk Aggie							
E20	Expenditures							
1000-320-5320-0000	School Assessment	296,750.00	290,395.70	290,395.70	6,354.30	0.00	6,354.30	2.14
	E20 Sub Totals:	296,750.00	290,395.70	290,395.70	6,354.30	0.00	6,354.30	2.14
	Expense Sub Totals:	296,750.00	290,395.70	290,395.70	6,354.30	0.00	6,354.30	2.14
	Dept 320 Sub Totals:	296,750.00	290,395.70	290,395.70	6,354.30	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-420	Highway and Streets							
E10	Salary And Wages							
1000-420-5110-0000	Salaries/Wages	388,150.00	347,969.64	347,969.64	40,180.36	0.00	40,180.36	10.35
1000-420-5111-0000	Surveyor Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5130-0000	Overtime Salaries/Wages	34,500.00	16,594.36	16,594.36	17,905.64	0.00	17,905.64	51.90
	E10 Sub Totals:	422,650.00	364,564.00	364,564.00	58,086.00	0.00	58,086.00	13.74
E20	Expenditures							
1000-420-5242-0000	Road Materials	65,000.00	45,196.42	45,196.42	19,803.58	0.00	19,803.58	30.47
1000-420-5270-0000	Hired Equipment	49,389.08	31,377.50	31,377.50	18,011.58	0.00	18,011.58	36.47
1000-420-5270-8000	Highway Hired Equip ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5297-0000	Stormwater Management Plan	44,800.00	44,800.00	44,800.00	0.00	0.00	0.00	0.00
1000-420-5342-0000	Telephone/Internet	1,212.24	1,127.49	1,127.49	84.75	0.00	84.75	6.99
1000-420-5342-8000	Highway Telephone/Int ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5422-0000	Supplies	16,600.00	10,496.48	10,496.48	6,103.52	0.00	6,103.52	36.77
1000-420-5430-0000	Equipment Maintenance	25,000.00	69,376.06	69,376.06	-44,376.06	0.00	-44,376.06	0.00
1000-420-5435-0000	Building Maintenance	7,500.00	7,098.29	7,098.29	401.71	0.00	401.71	5.36
1000-420-5480-0000	Gas & Oil	29,550.00	23,194.74	23,194.74	6,355.26	0.00	6,355.26	21.51
1000-420-5583-0000	Uniforms	12,500.00	13,497.94	13,497.94	-997.94	0.00	-997.94	0.00
1000-420-5730-0000	Meetings & Dues	13,000.00	7,484.78	7,484.78	5,515.22	0.00	5,515.22	42.42
1000-420-5853-0000	Capital Equipment	56,500.00	55,536.80	55,536.80	963.20	0.00	963.20	1.70
	E20 Sub Totals:	321,051.32	309,186.50	309,186.50	11,864.82	0.00	11,864.82	3.70
	Expense Sub Totals:	743,701.32	673,750.50	673,750.50	69,950.82	0.00	69,950.82	9.41
	Dept 420 Sub Totals:	743,701.32	673,750.50	673,750.50	69,950.82	0.00		
Dept 1000-421	Road Machinery							
E20	Expenditures							
1000-421-5422-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-421-5430-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-421-5480-0000	Gas & Oil	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-421-5481-0000	Diesel Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 421 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-422	Highway							
E10	Salary And Wages							
1000-422-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5111-0000	Surveyor Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-422-5130-0000	Highway OT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5131-0000	Highway Detail OT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5712-0000	Meals	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-422-5242-0000	Road Materials	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5270-0000	Hired Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5297-0000	Stormwater Management Plan	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5342-0000	Telephone	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5422-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5431-0000	Signs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5435-0000	Building Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5583-0000	Uniforms	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-422-5854-0000	Purchased Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 422 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-423	Snow & Ice Removal							
E10	Salary And Wages							
1000-423-5130-0000	Overtime Salaries/Wages	24,000.00	23,749.41	23,749.41	250.59	0.00	250.59	1.04
	E10 Sub Totals:	24,000.00	23,749.41	23,749.41	250.59	0.00	250.59	1.04
E20	Expenditures							
1000-423-5270-0000	Hired Equipment	22,000.00	20,005.95	20,005.95	1,994.05	0.00	1,994.05	9.06
1000-423-5430-0000	Equipment Maintenance	18,000.00	24,692.46	24,692.46	-6,692.46	0.00	-6,692.46	0.00
1000-423-5432-0000	Purchased Equipment	5,000.00	6,127.77	6,127.77	-1,127.77	0.00	-1,127.77	0.00
1000-423-5530-0000	Sand	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
1000-423-5531-0000	Salt and Calcium	149,000.00	147,653.38	147,653.38	1,346.62	0.00	1,346.62	0.90
	E20 Sub Totals:	199,000.00	198,479.56	198,479.56	520.44	0.00	520.44	0.26
	Expense Sub Totals:	223,000.00	222,228.97	222,228.97	771.03	0.00	771.03	0.35
	Dept 423 Sub Totals:	223,000.00	222,228.97	222,228.97	771.03	0.00		
Dept 1000-424	Street Lighting							
E20	Expenditures							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-424-5410-0000	Street Lighting	43,000.00	22,206.15	22,206.15	20,793.85	0.00	20,793.85	48.36
1000-424-5410-8000	Street Lights ENC	1,531.73	1,531.73	1,531.73	0.00	0.00	0.00	0.00
	E20 Sub Totals:	44,531.73	23,737.88	23,737.88	20,793.85	0.00	20,793.85	46.69
	Expense Sub Totals:	44,531.73	23,737.88	23,737.88	20,793.85	0.00	20,793.85	46.69
	Dept 424 Sub Totals:	44,531.73	23,737.88	23,737.88	20,793.85	0.00		
Dept 1000-430	Waste Collection							
E20	Expenditures							
1000-430-5291-0000	Trash Disposal	148,000.00	161,746.48	161,746.48	-13,746.48	0.00	-13,746.48	0.00
1000-430-5292-0000	Trash Collector	502,250.00	459,141.81	459,141.81	43,108.19	0.00	43,108.19	8.58
1000-430-5347-0000	Trash Administration	4,250.00	1,800.96	1,800.96	2,449.04	0.00	2,449.04	57.62
	E20 Sub Totals:	654,500.00	622,689.25	622,689.25	31,810.75	0.00	31,810.75	4.86
	Expense Sub Totals:	654,500.00	622,689.25	622,689.25	31,810.75	0.00	31,810.75	4.86
	Dept 430 Sub Totals:	654,500.00	622,689.25	622,689.25	31,810.75	0.00		
Dept 1000-450	Water Distribution							
E10	Salary And Wages							
1000-450-5110-0000	Salaries/Wages	2,200.00	1,546.48	1,546.48	653.52	0.00	653.52	29.71
	E10 Sub Totals:	2,200.00	1,546.48	1,546.48	653.52	0.00	653.52	29.71
E20	Expenditures							
1000-450-5230-0000	Water Tests	4,000.00	5,705.22	5,705.22	-1,705.22	0.00	-1,705.22	0.00
1000-450-5243-0000	Hydrant Fees	12,950.00	9,693.32	9,693.32	3,256.68	0.00	3,256.68	25.15
1000-450-5244-0000	Hydrant Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-450-5303-0000	Contract Services	11,500.00	11,568.45	11,568.45	-68.45	0.00	-68.45	0.00
	E20 Sub Totals:	28,450.00	26,966.99	26,966.99	1,483.01	0.00	1,483.01	5.21
	Expense Sub Totals:	30,650.00	28,513.47	28,513.47	2,136.53	0.00	2,136.53	6.97
	Dept 450 Sub Totals:	30,650.00	28,513.47	28,513.47	2,136.53	0.00		
Dept 1000-491	Cemetery							
E20	Expenditures							
1000-491-5426-0000	Soldiers&Sailors Graves	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	E20 Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	Expense Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Dept 491 Sub Totals:	100.00	0.00	0.00	100.00	0.00		
Dept 1000-512	Board of Health							
E10	Salary And Wages							
1000-512-5110-0000	Salaries/Wages	61,900.00	60,399.60	60,399.60	1,500.40	0.00	1,500.40	2.42
	E10 Sub Totals:	61,900.00	60,399.60	60,399.60	1,500.40	0.00	1,500.40	2.42
E20	Expenditures							
1000-512-5291-0000	Trash Disposal	0.00	300.00	300.00	-300.00	0.00	-300.00	0.00
1000-512-5291-8000	BOH Trash Disposal ENC	1,750.00	1,750.00	1,750.00	0.00	0.00	0.00	0.00
1000-512-5292-0000	Trash Collector	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-512-5296-0000	Testing Landfill, Wells, & Beach	-4,785.88	12,571.68	12,571.68	-17,357.56	0.00	-17,357.56	0.00
1000-512-5301-0000	Newspaper Ads	0.00	324.92	324.92	-324.92	0.00	-324.92	0.00
1000-512-5303-0000	Contract Services	46,500.00	2,500.00	2,500.00	44,000.00	0.00	44,000.00	94.62
1000-512-5305-0000	Visiting Nurse Assoc.	0.00	5,250.00	5,250.00	-5,250.00	0.00	-5,250.00	0.00
1000-512-5306-0000	Clinic	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-512-5309-0000	Engineering Fees	20,000.00	0.00	0.00	20,000.00	0.00	20,000.00	100.00
1000-512-5340-0000	Postage	0.00	446.75	446.75	-446.75	0.00	-446.75	0.00
1000-512-5347-0000	Trash Administration	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-512-5422-0000	Supplies	4,500.00	1,896.16	1,896.16	2,603.84	0.00	2,603.84	57.86
1000-512-5730-0000	Meetings & Dues	1,500.00	600.90	600.90	899.10	0.00	899.10	59.94
	E20 Sub Totals:	69,464.12	25,640.41	25,640.41	43,823.71	0.00	43,823.71	63.09
	Expense Sub Totals:	131,364.12	86,040.01	86,040.01	45,324.11	0.00	45,324.11	34.50
	Dept 512 Sub Totals:	131,364.12	86,040.01	86,040.01	45,324.11	0.00		
Dept 1000-541	Council on Aging							
E10	Salary And Wages							
1000-541-5110-0000	Salaries/Wages	138,700.00	135,826.64	135,826.64	2,873.36	0.00	2,873.36	2.07
1000-541-5111-0000	COA Director Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	138,700.00	135,826.64	135,826.64	2,873.36	0.00	2,873.36	2.07
E20	Expenditures							
1000-541-5303-0000	Contract Services	3,650.00	4,015.44	4,015.44	-365.44	0.00	-365.44	0.00
1000-541-5308-0000	Senior Home Care	1,000.00	939.00	939.00	61.00	0.00	61.00	6.10
1000-541-5340-0000	Postage	0.00	1,080.00	1,080.00	-1,080.00	0.00	-1,080.00	0.00
1000-541-5401-0000	Unpaid Bills of Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-541-5410-0000	Lights	4,200.00	589.64	589.64	3,610.36	0.00	3,610.36	85.96
1000-541-5411-0000	Fuel	0.00	2,112.45	2,112.45	-2,112.45	0.00	-2,112.45	0.00
1000-541-5422-0000	Supplies	3,150.00	2,133.09	2,133.09	1,016.91	0.00	1,016.91	32.28
1000-541-5482-0000	COA Van	2,500.00	3,836.68	3,836.68	-1,336.68	0.00	-1,336.68	0.00
1000-541-5710-0000	Travel/Training	1,250.00	690.00	690.00	560.00	0.00	560.00	44.80

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-541-5730-0000	Meetings & Dues	300.00	522.68	522.68	-222.68	0.00	-222.68	0.00
1000-541-5780-0000	Miscellaneous Expenses	0.00	8.00	8.00	-8.00	0.00	-8.00	0.00
	E20 Sub Totals:	16,050.00	15,926.98	15,926.98	123.02	0.00	123.02	0.77
	Expense Sub Totals:	154,750.00	151,753.62	151,753.62	2,996.38	0.00	2,996.38	1.94
	Dept 541 Sub Totals:	154,750.00	151,753.62	151,753.62	2,996.38	0.00		
Dept 1000-543	Veterans Services							
E10	Salary And Wages							
1000-543-5110-0000	Salaries/Wages	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-543-5422-0000	Supplies	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-543-5730-0000	Meetings & Dues	850.00	449.00	449.00	401.00	0.00	401.00	47.18
1000-543-5770-0000	Veteran's Benefits	35,000.00	27,539.51	27,539.51	7,460.49	0.00	7,460.49	21.32
	E20 Sub Totals:	36,150.00	27,988.51	27,988.51	8,161.49	0.00	8,161.49	22.58
	Expense Sub Totals:	39,150.00	30,988.51	30,988.51	8,161.49	0.00	8,161.49	20.85
	Dept 543 Sub Totals:	39,150.00	30,988.51	30,988.51	8,161.49	0.00		
Dept 1000-610	Library							
E10	Salary And Wages							
1000-610-5110-0000	Salaries/Wages	164,270.00	150,080.69	150,080.69	14,189.31	0.00	14,189.31	8.64
1000-610-5111-0000	Director Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	164,270.00	150,080.69	150,080.69	14,189.31	0.00	14,189.31	8.64
E20	Expenditures							
1000-610-5303-0000	Contract Services	33,650.00	30,384.81	30,384.81	3,265.19	0.00	3,265.19	9.70
1000-610-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-610-5342-0000	Telephone	1,200.00	0.00	0.00	1,200.00	0.00	1,200.00	100.00
1000-610-5350-0000	Children's Programs	23,900.00	29,677.93	29,677.93	-5,777.93	0.00	-5,777.93	0.00
1000-610-5410-0000	Utilities/Fuel	16,700.00	11,030.57	11,030.57	5,669.43	0.00	5,669.43	33.95
1000-610-5411-0000	Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-610-5422-0000	Supplies	11,150.00	8,623.68	8,623.68	2,526.32	0.00	2,526.32	22.66
1000-610-5435-0000	Building Maintenance	7,688.32	8,742.14	8,742.14	-1,053.82	0.00	-1,053.82	0.00
1000-610-5435-8000	Building Maintenance ENC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-610-5585-0000	Books	68,100.00	66,021.90	66,021.90	2,078.10	0.00	2,078.10	3.05
1000-610-5730-0000	Meetings & Dues	1,700.00	714.00	714.00	986.00	0.00	986.00	58.00
1000-610-5780-0000	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E20 Sub Totals:	164,088.32	155,195.03	155,195.03	8,893.29	0.00	8,893.29	5.42
	Expense Sub Totals:	328,358.32	305,275.72	305,275.72	23,082.60	0.00	23,082.60	7.03
	Dept 610 Sub Totals:	328,358.32	305,275.72	305,275.72	23,082.60	0.00		
Dept 1000-630	Recreation							
E10	Salary And Wages							
1000-630-5110-0000	Maintenance Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5111-0000	Park Director Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5120-0000	Lifeguard Salaries/Wages	20,500.00	17,292.25	17,292.25	3,207.75	0.00	3,207.75	15.65
	E10 Sub Totals:	20,500.00	17,292.25	17,292.25	3,207.75	0.00	3,207.75	15.65
E20	Expenditures							
1000-630-5241-0000	Field Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5340-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5342-0000	Telephone/Internet Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5380-0000	Sanitary Facilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5410-0000	Lights	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5411-0000	Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5411-8000	Parks Fuel ENC	663.44	663.44	663.44	0.00	0.00	0.00	0.00
1000-630-5421-0000	Recreation Supplies	600.00	600.00	600.00	0.00	0.00	0.00	0.00
1000-630-5422-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5425-0000	Site Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5430-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5435-0000	Building Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5700-0000	Special Events	400.00	400.00	400.00	0.00	0.00	0.00	0.00
1000-630-5710-0000	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,663.44	1,663.44	1,663.44	0.00	0.00	0.00	0.00
	Expense Sub Totals:	22,163.44	18,955.69	18,955.69	3,207.75	0.00	3,207.75	14.47
	Dept 630 Sub Totals:	22,163.44	18,955.69	18,955.69	3,207.75	0.00		
Dept 1000-650	Parks							
E10	Salary And Wages							
1000-650-5110-0000	Salaries/Wages	68,800.00	59,556.54	59,556.54	9,243.46	0.00	9,243.46	13.44
	E10 Sub Totals:	68,800.00	59,556.54	59,556.54	9,243.46	0.00	9,243.46	13.44
E20	Expenditures							
1000-650-5241-0000	Field Maintenance	4,500.00	4,500.00	4,500.00	0.00	0.00	0.00	0.00
1000-650-5340-0000	Postage	50.00	36.00	36.00	14.00	0.00	14.00	28.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-650-5342-0000	Telephone/Internet	1,900.00	1,493.05	1,493.05	406.95	0.00	406.95	21.42
1000-650-5380-0000	Sanitary Facilities	2,400.00	2,890.71	2,890.71	-490.71	0.00	-490.71	0.00
1000-650-5410-0000	Lights	6,600.00	7,440.26	7,440.26	-840.26	0.00	-840.26	0.00
1000-650-5411-0000	Fuel	2,700.00	2,316.40	2,316.40	383.60	0.00	383.60	14.21
1000-650-5422-0000	Supplies	600.00	566.21	566.21	33.79	0.00	33.79	5.63
1000-650-5425-0000	Site Improvement	2,500.00	2,223.54	2,223.54	276.46	0.00	276.46	11.06
1000-650-5430-0000	Equipment Maintenance	1,900.00	1,792.77	1,792.77	107.23	0.00	107.23	5.64
1000-650-5435-0000	Building Maintenance	1,200.00	1,029.56	1,029.56	170.44	0.00	170.44	14.20
1000-650-5710-0000	Travel/Training	300.00	361.50	361.50	-61.50	0.00	-61.50	0.00
	E20 Sub Totals:	24,650.00	24,650.00	24,650.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	93,450.00	84,206.54	84,206.54	9,243.46	0.00	9,243.46	9.89
	Dept 650 Sub Totals:	93,450.00	84,206.54	84,206.54	9,243.46	0.00		
Dept 1000-691	Historical Commission							
E20	Expenditures							
1000-691-5581-0000	Historic District Commission	4,000.00	929.36	929.36	3,070.64	0.00	3,070.64	76.77
1000-691-5780-0000	Historic Commission	0.00	691.95	691.95	-691.95	0.00	-691.95	0.00
1000-691-5780-8000	Historic Commission Exp ENC	115.96	115.96	115.96	0.00	0.00	0.00	0.00
	E20 Sub Totals:	4,115.96	1,737.27	1,737.27	2,378.69	0.00	2,378.69	57.79
	Expense Sub Totals:	4,115.96	1,737.27	1,737.27	2,378.69	0.00	2,378.69	57.79
	Dept 691 Sub Totals:	4,115.96	1,737.27	1,737.27	2,378.69	0.00		
Dept 1000-692	Special Event							
E20	Expenditures							
1000-692-5700-0000	Special Event Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 692 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-710	Retirement of Debt							
E20	Expenditures							
1000-710-5910-0000	Retirement of Debt Principal	763,300.00	763,295.00	763,295.00	5.00	0.00	5.00	0.00
1000-710-5911-0000	CPA Debt Exclusion from ATM	133,306.00	0.00	0.00	133,306.00	0.00	133,306.00	100.00
	E20 Sub Totals:	896,606.00	763,295.00	763,295.00	133,311.00	0.00	133,311.00	14.87

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	896,606.00	763,295.00	763,295.00	133,311.00	0.00	133,311.00	14.87
	Dept 710 Sub Totals:	896,606.00	763,295.00	763,295.00	133,311.00	0.00		
Dept 1000-751	Interest on LT Debt							
E20	Expenditures							
1000-751-5915-0000	Interest on Long Term Debt	109,500.00	109,500.00	109,500.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	109,500.00	109,500.00	109,500.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	109,500.00	109,500.00	109,500.00	0.00	0.00	0.00	0.00
	Dept 751 Sub Totals:	109,500.00	109,500.00	109,500.00	0.00	0.00		
Dept 1000-752	Interest on ST Debt							
E20	Expenditures							
1000-752-5925-0000	Interest on Short Term Debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 752 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 1000-820	State Assessments & Charges							
E20	Expenditures							
1000-820-5631-0000	Intergovernmental-Special Educatio	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-820-5640-0000	State Assessment-Air Pollution	1,000.00	2,174.00	2,174.00	-1,174.00	0.00	-1,174.00	0.00
1000-820-5646-0000	State Assessment-RMV Renewal	2,500.00	2,940.00	2,940.00	-440.00	0.00	-440.00	0.00
	E20 Sub Totals:	3,500.00	5,114.00	5,114.00	-1,614.00	0.00	-1,614.00	0.00
	Expense Sub Totals:	3,500.00	5,114.00	5,114.00	-1,614.00	0.00	-1,614.00	0.00
	Dept 820 Sub Totals:	3,500.00	5,114.00	5,114.00	-1,614.00	0.00		
Dept 1000-830	County Assessment & Charges							
E20	Expenditures							
1000-830-5621-0000	Intergovernmental-County Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 830 Sub Totals:	0.00	0.00	0.00	0.00	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-911	Retirement & Pension Contributions							
E20	Expenditures							
1000-911-5620-0000	Worcester County Retirement	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00	18,117.00	1.72
	E20 Sub Totals:	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00	18,117.00	1.72
	Expense Sub Totals:	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00	18,117.00	1.72
	Dept 911 Sub Totals:	1,052,500.00	1,034,383.00	1,034,383.00	18,117.00	0.00		
Dept 1000-912	Workers Compensation							
E10	Salary And Wages							
1000-912-5170-0000	Workmen's Compensation	24,500.00	15,047.00	15,047.00	9,453.00	0.00	9,453.00	38.58
	E10 Sub Totals:	24,500.00	15,047.00	15,047.00	9,453.00	0.00	9,453.00	38.58
	Expense Sub Totals:	24,500.00	15,047.00	15,047.00	9,453.00	0.00	9,453.00	38.58
	Dept 912 Sub Totals:	24,500.00	15,047.00	15,047.00	9,453.00	0.00		
Dept 1000-913	Unemployment Compensation							
E10	Salary And Wages							
1000-913-5170-0000	Unemployment Insurance	30,000.00	3,546.89	3,546.89	26,453.11	0.00	26,453.11	88.18
	E10 Sub Totals:	30,000.00	3,546.89	3,546.89	26,453.11	0.00	26,453.11	88.18
	Expense Sub Totals:	30,000.00	3,546.89	3,546.89	26,453.11	0.00	26,453.11	88.18
	Dept 913 Sub Totals:	30,000.00	3,546.89	3,546.89	26,453.11	0.00		
Dept 1000-914	Health Insurance							
E20	Expenditures							
1000-914-5170-0000	Health Insurance	959,076.13	769,968.06	769,968.06	189,108.07	0.00	189,108.07	19.72
	E20 Sub Totals:	959,076.13	769,968.06	769,968.06	189,108.07	0.00	189,108.07	19.72
	Expense Sub Totals:	959,076.13	769,968.06	769,968.06	189,108.07	0.00	189,108.07	19.72
	Dept 914 Sub Totals:	959,076.13	769,968.06	769,968.06	189,108.07	0.00		
Dept 1000-915	Life Insurance							
E20	Expenditures							
1000-915-5170-0000	Long&Short Term Disibility Ins	25,000.00	17,706.74	17,706.74	7,293.26	0.00	7,293.26	29.17
	E20 Sub Totals:	25,000.00	17,706.74	17,706.74	7,293.26	0.00	7,293.26	29.17

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	25,000.00	17,706.74	17,706.74	7,293.26	0.00	7,293.26	29.17
	Dept 915 Sub Totals:	25,000.00	17,706.74	17,706.74	7,293.26	0.00		
Dept 1000-916	Medicare							
E20	Expenditures							
1000-916-5170-0000	Medicare	68,000.00	63,026.33	63,026.33	4,973.67	0.00	4,973.67	7.31
	E20 Sub Totals:	68,000.00	63,026.33	63,026.33	4,973.67	0.00	4,973.67	7.31
	Expense Sub Totals:	68,000.00	63,026.33	63,026.33	4,973.67	0.00	4,973.67	7.31
	Dept 916 Sub Totals:	68,000.00	63,026.33	63,026.33	4,973.67	0.00		
Dept 1000-919	Other Insurance							
E20	Expenditures							
1000-919-5170-0000	Fire and Police Other Insurance	60,000.00	60,000.00	60,000.00	0.00	0.00	0.00	0.00
1000-919-5401-0000	Unpaid Bills of Prior Year	20,487.00	20,487.00	20,487.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	80,487.00	80,487.00	80,487.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	80,487.00	80,487.00	80,487.00	0.00	0.00	0.00	0.00
	Dept 919 Sub Totals:	80,487.00	80,487.00	80,487.00	0.00	0.00		
Dept 1000-945	Liability Insurance							
E20	Expenditures							
1000-945-5740-0000	Liability Insurance	127,750.00	127,545.00	127,545.00	205.00	0.00	205.00	0.16
1000-945-5742-0000	Insurance Deductable	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00	100.00
	E20 Sub Totals:	133,750.00	127,545.00	127,545.00	6,205.00	0.00	6,205.00	4.64
	Expense Sub Totals:	133,750.00	127,545.00	127,545.00	6,205.00	0.00	6,205.00	4.64
	Dept 945 Sub Totals:	133,750.00	127,545.00	127,545.00	6,205.00	0.00		
Dept 1000-990	Transfer To/From Funds							
E32	Transfer to Other Funds							
1000-990-5960-0000	Transfers out to Other Funds	0.00	10,000.00	10,000.00	-10,000.00	0.00	-10,000.00	0.00
	E32 Sub Totals:	0.00	10,000.00	10,000.00	-10,000.00	0.00	-10,000.00	0.00
	Expense Sub Totals:	0.00	10,000.00	10,000.00	-10,000.00	0.00	-10,000.00	0.00
	Dept 990 Sub Totals:	0.00	10,000.00	10,000.00	-10,000.00	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00	941,223.71	4.02
	Fund 1000 Sub Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00		
	Revenue Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00	941,223.71	4.02
	Report Totals:	23,430,076.29	22,488,852.58	22,488,852.58	941,223.71	0.00		

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SPECIAL REVENUE ACCOUNTS - JUNE 30, 2024

Account Number	Account Description	Balance
2000-000-3590-0000	ARPA	1,209,816.59
2001-000-3590-0000	Ambulance Stimulus	3,408.86
2002-000-3590-0000	BOH COVID-19 Grant	2,959.20
2003-000-3590-0000	Heritage Corridor	190.71
2004-000-3590-0000	COVID-19 Response Grant	0.10
2005-000-3590-0000	FEMA Vaccine Reimbursement	1,315.80
2007-000-3590-0000	Fiscal 97 DEP Grant	832.23
2100-000-3590-0000	E911 Development Grant	117,334.59
2101-000-3590-0000	Library State Aid	87,422.04
2103-000-3590-0000	IT Upgrade Grant	10,000.00
2104-000-3590-0000	Emergency Management Planning Grant	15,305.88
2105-000-3590-0000	Drug Task Force	18,678.91
2106-000-3590-0000	Elder Affairs Grant	11,722.77
2107-000-3590-0000	Law Enforcement Drug	7,253.43
2108-000-3590-0000	Special Elections	7,552.36
2109-000-3590-0000	Bullet-Proof Vest Grant	10,671.13
2110-000-3590-0000	Solarize Plus Grant	3,714.09
2112-000-3590-0000	Dispatch 911 Grant	46,670.04
2113-000-3590-0000	Transportation Grant	1,103.57
2114-000-3590-0000	Historical Commission Grant	1,541.40
2115-000-3590-0000	Arts Council LLC	7,469.93
2116-000-3590-0000	Green Energy Grant	571.00
2120-000-3590-0000	MVP Grant - Green	71,088.60
2121-000-3590-0000	Fire SAFE Grant	(859.53)
2122-000-3590-0000	Senior SAFE Grant	(946.17)
2125-000-3590-0000	Community Partners Health	3,051.30
2130-000-3590-0000	MED Project Grant	1,777.02
2131-000-3590-0000	Comm Compact Hwy Study	6,500.00
2132-000-3590-0000	Chapter 268 Earmark	(52,570.00)
2136-000-3590-0000	Municipal Road Safety Grant	709.41
2300-000-3590-0000	Insurance RRAP	45,660.67
2301-000-3590-0000	Con Wetland RRAP	44,050.97
2302-000-3590-0000	Amulance RRAP	295.47
2303-000-3590-0000	Sale of Land	400,000.00
2304-000-3590-0000	Transportation Network RRAP	1,123.30
2460-000-3590-0000	CPA Fund	1,622,547.20
2460-000-3012-0000	CPA Fund Special Article Encumbrance	546,653.23
2460-000-3241-0000	CPA Reserved for Open Space	7,589.55
2460-000-3242-0000	CPA Reserved for Historic Resources	4,446.36
2460-000-3243-0000	CPA Reserved for Community Housing	707,696.05

2460-000-3244-0000	CPA Reserved for Admin Costs	54,452.97
2460-000-3246-0000	CPA Reserved for Admin Paddock	15,296.29
2460-000-3247-0000	CPA Wetlands Design/Permit 52 Prov	5,735.95
2460-000-3248-0000	CPA Disc Golf Consultation	1,397.00
2460-000-3249-0000	CPA Mass Housing Grant Support	5,000.00
2460-000-3580-0000	CPA Budgeted Reserve	146,365.00
2500-000-3590-0000	Fire Revolving Cisterns	34,613.55
2501-000-3590-0000	Recreation Revolving	221,871.11
2502-000-3590-0000	PB Revolving	25,813.99
2503-000-3590-0000	BOH Title V	3,055.00
2504-000-3590-0000	Highway Recycling Center	8,608.06
2505-000-3590-0000	Conservation Revolving	3,044.20
2506-000-3590-0000	Library Revolving	785.77
2600-000-3590-0000	Brookview Estates 53G	(10,165.87)
2601-000-3590-0000	Hastings Street Plaza 53G	(837.65)
2602-000-3590-0000	45-49 Uxbridge Road 53G	587.50
2760-000-3590-0000	Reserved for Title V	(14,956.60)
2800-000-3590-0000	Sylvan Springs Gift	20,915.83
2801-000-3590-0000	Food Pantry Gift	20,834.89
2802-000-3590-0000	Master Plan and Web Grant	22,856.76
2803-000-3590-0000	Applewood Conservation	13,304.80
2804-000-3590-0000	34 George St	13,800.00
2805-000-3590-0000	Millville St Fields	11,547.76
2806-000-3590-0000	Founders Park Gift	6,386.52
2807-000-3590-0000	COA Gift	8,054.80
2808-000-3590-0000	Mass Save	6,219.06
2809-000-3590-0000	Swandale Development	4,667.00
2811-000-3590-0000	Lake Nipmuc Donations	2,304.50
2812-000-3590-0000	Gas Mead Native Plant	10.20
2813-000-3590-0000	Traffic Enf&Equip	1,865.47
2814-000-3590-0000	D.A.R.E. Gift	1,670.40
2815-000-3590-0000	Elderly Tax Relief	5,614.48
2816-000-3590-0000	Children's Room Gift	1,461.77
2817-000-3590-0000	Spring Brook	1,215.43
2818-000-3590-0000	Auto Elec Defib Gift	883.53
2819-000-3590-0000	EL Harvey Scholarship	2,000.00
2820-000-3590-0000	Fire Gift	1,281.01
2821-000-3590-0000	Library Gift	460.00
2822-000-3590-0000	COA Buildings	1,490.00
2823-000-3590-0000	Cobler Shop Gift	385.27
2824-000-3590-0000	Lorna Rhodes Gift	290.63
2825-000-3590-0000	POL Building Gift	209.77
2826-000-3590-0000	Town Forest Gift	148.84

2827-000-3590-0000	Police Details	(89,029.40)
2828-000-3590-0000	RRFA-Pol Station Premium	5,354.88
2829-000-3590-0000	RRFA-Cap Project Bond Premium	24,384.54
2830-000-3590-0000	Rock the Block Party	2,931.80
2831-000-3590-0000	Fire Details	(5,977.00)
2832-000-3590-0000	Election Activity Donation	1,000.00
2833-000-3590-0000	MB Trail Donation	40,000.00
2834-000-3590-0000	Opioid Settlement	15,894.74
TOTAL		**5,619,452.61**

EXPENDABLE TRUST FUNDS - JUNE 30, 2024

Stabilization	1,121,513.28
Capital Expenditure Account	322,941.40
Cox/Bates Cemetery	120.82
Gaskill Cemetery	85.50
Bicknell Cemetery	2,296.19
Fletcher Library	2,315.80
Rachel Bates Cemetery	85.20
Scott Cemetery	1,320.89
George Relief	12,392.98
Clough Library	8,710.28
Ellis Library	114.72
Land Bank	9,511.41
Conservation Fund	1,246.17
Leonard Library	767.04
Ober Library	22.25
Taft Library	167.04
OPEB Trust Account	190,297.82
Lawrence Niro Scholarship fund	12,943.47
Wood Relief	10,695.35
Daniels Relief	29,284.16
TOTAL	**$ 1,726,831.77**

NON-EXPENDABLE TRUST FUNDS - JUNE 30, 2024

Cox/Bates Cemetery	**$ 100.00**
Gaskill Cemetery	**$ 100.00**
Bicknell Cemetery	**$ 1,084.40**
Clough Library	**$ 17,414.68**
Ellis Library	**$ 500.00**
Fletcher Library	**$ 5,000.00**
Rachel Bates Cemetery	**$ 100.00**
Scott Cemetery	**$ 1,000.00**
Daniels Relief	**$ 2,709.29**
George Relief	**$ 1,000.00**
Wood Relief	**$ 500.00**

Town of Mendon
Undesignated Fund Balance Roll-forward
as of June 30, 2024
(Unaudited)

Beginning Undesignated Fund Balance		1,806,914.02
Add:		
	Prior Year Reserved for Encumbrances	1,058,340.32
	Prior Year Reserved for Expenditures	66,309.00
	Prior Year Reserved for Continuing Appropriations	
	Prior Year Reserved for Petty Cash	
	Prior Year Reserved for Bond Premium	2,260.70
	Prior Year Reserved for	
	Prior Year Reserved for	
	Prior Year Reserved for	
	Prior Year Reserved for	
	Prior Year Reserved for	
Less:		
	Prior Year Reserved for Appropriation Deficits	
	Prior Year Reserved for Snow and Ice Deficits	
Prior Year Total Fund Balance		**2,933,824.04**
Deduct:		
	Current Year Reserved for Encumbrances	772,906.69
	Current Year Reserved for Expenditures	55,000.00
	Current Year Reserved for Continuing Appropriations	
	Current Year Reserved for Petty Cash	
	Current Year Reserved for Bond Premium	1,601.58
	Current Year Reserved for	
	Current Year Reserved for	
	Current Year Reserved for	
	Current Year Reserved for	
	Current Year Reserved for	
Add:		
	Current Year Reserved for Appropriation Deficits	
	Current Year Reserved for Snow and Ice Deficits	
Add:	Current Year Revenue Closeouts	24,361,163.25
	Other Financing Sources	308,306.00
	Audit Adjustments	(659.12)
Less:		
	Current Year Expenditure Closeouts	22,971,218.48
	Other Financing Uses	549,039.87
	Audit Adjustments	
Current Year Undesignated Fund Balance		**3,252,867.55**

Treasurer/ Collector

TOWN CASH POSITION

FOR THE PERIOD ENDING JUNE 30, 2024

Interest Bearing Checking Accounts

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Unibank	Checking - P/R	0.05%	384.59	
RocklandTrust	Checking A/P	5.12%	6,122.68	**6,507.27**

Liquid Investments

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Unibank	Online Payments	0.25%	443,322.92	
Rockland Trust	Depository	3.04%	1,307,038.50	
Rockland Trust	Muni Investments	3.04%	6,107,364.01	
Bartholomew	Stabilization	n/a	749,717.34	
Bartholomew	Capital Expenditure	n/a	332,726.11	
Bartholomew	General Funds	n/a	1,681.11	
Bartholomew	OPEB	n/a	190,297.82	
MMDT	General Funds	Cash Pool	1,618,808.90	**10,750,956.71**

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Bartholomew	Various Trusts	N/A	1,530,089.95	1,530,089.95
				12,287,553.93

Respectfully Submitted,

Tracy A Aicardi
Treasurer / Collector

REPORT OF THE TOWN TREASURER

BONDS/NOTES AND DEBT PAYMENTS

FOR THE PERIOD ENDING JUNE 30, 2024

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
Buildings	6,544,800.00		537,000.00	5,987,800.00	228,735.50
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	220,200.00		98,000.00	122,200.00	6,769.50
TOTAL Inside Debt	$ 6,765,000.00	$ -	$ 655,000.00	$ 6,110,000.00	$ 217,795.00
Long Term Debt Inside the Debt Limit - Reported by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
11/01/13 Land Acquisition - Library	150,200.00		28,000.00	122,200.00	4,669.50
11/01/13 Building Remodeling - Library	709,800.00		132,000.00	577,800.00	22,068.00
02/15/18 Building Construction - Community Preservation Act	1,205,000.00		65,000.00	1,140,000.00	38,305.00
02/15/18 Building Construction - Police	3,075,000.00		100,000.00	2,975,000.00	94,502.50
02/15/18 Land Acquisition	70,000.00		70,000.00		2,100.00
02/15/18 Other Building - Fire	525,000.00		175,000.00	350,000.00	15,750.00
06/30/20 Building Construction - Police	1,030,000.00		85,000.00	945,000.00	40,400.00
TOTAL Inside Debt	$ 6,765,000.00	-	$ 655,000.00	$ 6,110,000.00	$ 217,795.00
GRAND TOTAL All Debt	**$ 6,765,000.00**	**-**	**$ 655,000.00**	**$ 6,110,000.00**	**$ 217,795.00**

Respectfully Submitted,

Tracy A Aicardi
Treasurer / Collector

Salaries and Wages of Town Employees

Name	OT AMT	DETAIL AMT	GROSS AMT
Agro, Ellen			$75,157.60
Aicardi, Tracy	$768.00		$66,984.99
Alexander, Kathleen			$1,728.75
Anderson, Kevin			$ 2,403.25
Anderson, Paige			$1,354.95
Arpin, Hallie	$200.69		$6,270.88
Aubut, Kayla			$ 1,940.41
Aubut, Samuel	$188.11		$ 4,772.26
Balukonis, Greg			$ 27,900.00
Bangma, Jason			$134,481.60
Bates, Sherrie			$ 31,732.80
Beaudoin, Robert			$ 300.00
Berthold, Jean			$76,124.58
Bicki, Andrea			$64,946.51
Blackwood, Jane			$8,290.10
Blake, Griffin			$1,707.94
Blanchette Jr, Donald			$34,517.49
Boates, Margaret			$ 2,377.32
Boates, Samantha			$1,636.44
Bohanan, Matthew			$775.00
Borowy, Elisa			$ 14,686.67
Borruso, Gregg	$ 450.00		$ 1,177.50
Bouchard, Audrey			$ 596.70
Bouchard, Elyse			$ 1,691.09
Brodeur, Shawn			$100.00
Brugos, Alejna			$ 2,100.00
Bryant, Ava	$47.35		$ 2,880.65
Bucchino, Mark			$24,200.00
Burke, Chloe			$1,015.52
Burnham Jr, Craig	$ 19,527.04	$6,528.00	$121,540.62
Byer, Daniel	$ 786.81		$50,275.21
Byrne, Nicholas			$2,517.47
Carlson, Susan			$1,406.25
Carroll, Matthew	$ 17.01		$ 3,954.98
Cervantes, Harry			$1,000.00

Chauvin, Peter	$ 6,939.32		$ 70,978.45
Chenelle, Brendon			$2,000.00
Chrabaszcz, Danielle			$2,191.20
Chrabaszcz, Samantha	$48.97		$ 5,244.34
Chu, Alison			$885.00
Coffey, John	$12,081.01	$300.00	$145,566.29
Cook, Carol			$521.25
Corbett, Bryant			$1,223.95
Cormier, Darlene			$42,648.45
Cournoyer, Michael	$5,697.00		$68,134.90
Crisfield, Albert			$150.00
Crisfield, Rory			$307.50
Daniello, Madison			$1,411.05
Dean, Mary-Ellen			$1,245.00
DeAngelis, Alan	$1,506.20		$10,948.64
Demanche, David			$26,240.04
Dias, Coryn			$450.00
Dirosa, Michael			$1,000.00
Donahue, Jonathan	$178.43		$1,452.23
Donohoe, Andrew	$1,224.16	$2,800.00	$4,024.16
Drella, Alexander	$27,284.32		$119,347.88
Drella, Christian	$8,602.92	$480.00	$ 67,373.18
Dudley, Jonathan			$ 85,566.61
Dunlavey, Philip	$400.00	$5,662.50	$6,062.50
Dunlavey, Rebecca			$1,947.28
Edmands, Danielle			$5,000.00
Edmondson, Susan			$1,068.75
Ellard, Katherine	$7,111.69	$1,290.00	$81,844.61
Erickson, John			$34,349.04
Erskine, Nicholas	$21,873.66	$3,647.09	$110,345.73
Fairweather, Madison			$2,510.86
Farragher, Kaelan	$10,984.66	$2,557.56	$ 90,571.26
Finnerty O'Neill, Jennifer			$29,971.80
Fletcher, Robin			$2,750.00
Fleury, David			$4,248.58
Fleury, Nancy			$543.75
Forbes, Shawn			$12,384.27
Furno, Steven	$1,584.39		$3,948.77
Gaskill, Savannah			$2,184.72
Genova, Isabella			$50,782.93

Gibson-Hare, Roselaine			$285.00
Goddard, Barbara			$671.25
Goddard, Michael			$2,000.00
Gorman, Richard			$1,675.00
Goyette, Andrew	$5,909.70		$59,507.56
Grenga, John			$ 12,360.00
Hannon, Timothy	$ 7,762.10		$80,959.34
Harvey, Lily			$ 1,598.51
Heumann, Kristie			$ 8,751.83
Hoar, Matthew T.	$ 18,358.85	$2,075.96	$138,177.86
Hogan, Ainsley			$ 1,800.30
Howell, Diane			$ 1,368.75
Hubener, Janet			$39,262.45
Iadarola, Barry			$ 200.00
Jenrich, Andrew			$ 80,056.47
Jolie, Danielle			$ 1,427.26
Jones, Albert			$ 640.00
Jordan, Jeremy	$ 51.51		$884.68
Kavanaugh, Kelly			$739.05
Kay, Abigail			$ 1,930.69
Kearsley, Cheryl			$1,500.00
Keefe, Payton			$1,047.67
Kelley, Brian			$ 4,773.07
Kessler, William	$ 540.00	$ 1,525.00	$3,107.50
Kileen, Lily			$1,479.75
Kirby, Amy			$ 675.00
Kloczkowski, Guy	$ 26,438.94	$16,327.43	$169,743.50
Krause, Harold			$ 555.00
Kroesen, Jeffrey			$521.25
Kulesza, Justin	$ 8,548.29	$ 600.00	$ 72,106.94
Kurczy, David			$ 168,806.68
Kurczy, Jody			$ 63,414.52
Kuter, Jason			$ 2,000.00
Lanagan, Miah			$ 2,169.55
Lanzillo, Mason			$ 2,829.82
LeBlanc, Kandi			$1,164.81
Lee, Astrid			$ 2,331.72
Lee, Maddox			$ 2,717.06
Liriano, Riniel			$ 1,125.00
Loether, Travis			$ 750.00

Loftus, Rylie			$ 5,338.72
Loftus, Tatum			$ 2,115.24
Lozano, Fallon			$2,263.42
MacDonald, Faith			$1,470.30
Marcello, Iris			$ 2,594.71
Marcinkiewicz, Kyle			$ 3,864.05
Marino, Michael		$1,060.00	$ 1,060.00
Marvelle Jr, Roger	$1,280.00		$1,400.00
Mason, Pamela	$1,928.42		$98,084.90
McAllister, Delia			$1,217.56
McFeeters, Connor			$ 1,328.08
McGann, Kenneth			$570.00
McLellan, John	$ 276.93		$ 62,285.73
Meade, Karen			$ 1,800.00
Melpignano, Richard			$255.00
Merian, David		$ 400.00	$ 400.00
Merolli, Michael			$2,100.00
Merolli, Thomas			$50.00
Metcalf, Gavin	$181.59		$4,592.64
Michael, Leesa			$ 120.00
Mistretta, Gianni			$1,606.95
Mistretta, Julia			$4,964.96
Montano, Kyah			$ 1,488.25
Morgante, Leonard	$ 22,378.81	$ 928.00	$107,319.29
Moriarty, Elizabeth			$ 1,276.34
Moxam, Katie			$30,000.00
Murray, Peter		$450.00	$ 450.00
Nudd, Christopher	$ 33,805.12	$ 448.00	$135,526.02
O'Brien, Jennifer			$10,166.79
O'Brien, Kenneth			$125.00
O'Grady, Ruth			$ 615.00
O'Leary, Michael			$4,450.00
Orff, Avery			$2,289.64
Orff, Madison			$1,739.59
O'Rourke, Liam			$1,000.00
Ostroskey, Peter			$ 5,519.74
Ouillette, John			$1,925.00
Palmer, Brooke			$1,569.49
Palmer, Gabrielle			$2,062.80
Perro, Deborah			$150.00

Pezzullo, Ella			$ 2,374.95
Phillips, Zachary	$1,272.96		$ 13,102.36
Phipps, Nancy			$ 536.25
Phipps, Wayne			$ 9,242.82
Plumb, Jared			$1,617.99
Poitras, Eleanor			$ 3,872.46
Pushee, Christopher	$1,211.61		$ 21,683.61
Ravenelle, Paige			$ 500.00
Reiffarth, Timothy	$ 3,265.00		$ 25,786.59
Restic, David			$150.00
Rhodes, Darlene			$ 450.00
Rich, Kathryn			$1,960.00
Richard, Gary			$1,152.00
Rinehart, Gabriella			$1,744.32
Robinson, Kylie			$1,349.79
Rogers, Jason			$2,757.73
Romano, Ann			$ 756.13
Rudden, Kevin			$ 150.00
Russell, Theresa			$ 61,926.81
Ryan, Richard		$525.00	$ 525.00
Saari, Carol			$ 1,500.00
Savoie, Johnathan			$650.00
Schmalenberger, Margaret			$ 2,482.29
Schmid, Monika			$12,505.86
Schmid, Moritz			$ 457.50
Schmitt, Debra			$ 1,308.75
Scott, Aisling			$1,885.22
Scott, Cillian			$ 2,412.72
Scott, Lauren			$1,599.24
Scott, Patrick			$ 3,015.80
Simpson, Darren	$12,755.64	$3,456.00	$ 93,886.30
Sinko, Stephen	$4,121.39	$1,560.00	$110,988.07
Sinni, Alexander			$ 2,750.00
Smoot, Benjamin			$1,075.00
Specht, Justin	$6,846.51		$52,418.51
St. John-Dupuis, Laura			$29,529.13
St. John, Brian	$ 385.23		$ 14,763.39
St. John, Jennifer	$ 339.14		$7,008.68
Steeves, Frederick			$3,500.00
Strapponi, Colleen			$ 29,415.00

Stull, Jeremy			$73,153.92
Sutherland, Mchael			$ 425.00
Taft, Aram			$ 9,089.79
Taft, Wayne	$12,743.57	$ 688.00	$ 103,311.65
Taraborelli, Andie			$1,799.10
Tetreault Jr, Alan	$13,541.80	$2,619.26	$ 95,374.42
Tetreault, Margaret			$ 9,502.99
Tredeau, Jordan			$ 1,600.00
Tripp, Kyle			$ 400.00
Tulacro, Julie			$ 18,415.74
Turcotte, Brian			$ 10,939.00
Vandersluis, Ann			$ 1,668.50
Vartabedian, Helen			$ 1,500.00
Wass, Carolyn			$ 1,500.00
Weiss, Elijah	$8,814.21	$3,545.08	$ 84,561.85
Wellman, Gail			$ 42,100.72
Whitner, Brenda			$ 8,859.32
Wiersma, Janet			$ 630.00
Wilson Kent, Amy			$ 68,582.08
Windsor, Tara			$ 40,953.15
Witham, Cage	$239.09		$5,544.02
Wood, Brandon			$ 972.27
Zacchilli, Joseph			$ 7,240.00

Taxation Aid Committee

The Tax Aid Committee administers a program as described under MGL Ch. 60 s.3D, "City or town aid to elderly and disabled taxation fund," which allows for a donation-based fund to help elderly or disabled homeowners with real estate taxes. Mendon voted to accept MGL Ch. 60 s.3D at the Special Town Meeting on March 21st, 2016.

2024 Taxation Aid Committee Members:

By law, the committee consists of the Chair of the Board of Assessors, the Town Treasurer, and 3 residents appointed by the Select Board.

Vacant	Appointed Seat #1	
Joyce Gilmore	Appointed Seat #2	Term Expires 6/30/25
Kathleen Nicholson	Clerk, Appointed Seat #3	Term Expires 6/30/26
Tracy A Aicardi	Town Treasurer	Starting 9/25/24
Kennith O'Brian	Board of Assessors Chair	Term Expires 5/13/25

2024 Tax Aid Fund Donations and Disbursements:

	Fiscal Year 2024 (7/1/23 – 6/30/24)	**Calendar Year 2024** (1/1/24- 12/31/24)
Starting balance	**$4514.48**	**$4514.48**
Donations	$320.00	$670.00
Disbursements		
Ending balance	**$4834.48**	**$5184.48**

Future Goals:

The Tax Aid Committee will continue to encourage donations and publicize the availability of the Tax Aid Fund to qualified applicants. We will evaluate and update the application and award process in preparation for the FY2026 cycle for applications for Tax Aid fund award. We expect our next applications to be due in the fall of 2025.

The committee will continue to work with the Board of Assessors, the Senior Center and the Town website administrator to increase visibility of information and documentation on aid programs.

Respectfully submitted,

Tracy Aicardi

Treasurer Collector

Town Forest Committee

This Committee did not meet in 2024

Tree Warden

To the Good Townsfolk of Mendon

2024 was a respectable year for tree management in Mendon. We started the year off with some tree preservation instead of removal, which was a nice change of pace. In January, Holliston Tree Specialists structurally pruned the two large Sycamore trees along Main St. at Founder's Park. They did a lovely job and my hat goes off to them.

Date	Location	Work Done	Cost	Vendor
01/31/24	Founders Park	Pruned 2 Large Sycamore Trees	9,112.00	Tree Specialists
02/07/24	Blackstone Street	Misc. Pruning & Removals	2,750.00	Bob's Tree Svc.
02/08/24	Emerson Street	Misc. Pruning & Removals	2,750.00	Bob's Tree Svc.
02/08/24	Quisset Road	Misc. Pruning & Removals		
02/08/24	Providence Street	Misc. Pruning & Removals		
02/20/24	Kelly Road	Removal of Multiple Ash Trees	4,000.00	Bob's Tree Svc.
02/20/24	Millville Street	Removal of Multiple Ash Trees		
02/20/24	Willowbrook Lane	Removal of Multiple Ash Trees		
03/01/24	Blackstone Street	Misc. Pruning & Removals	1,875.00	Bob's Tree Svc.
03/15/24	72-72 Blackstone Street	Tree Removals	1,000.00	Bob's Tree Svc.
03/25/24	Millville Street	Misc. Pruning & Removals	2,500.00	Bob's Tree Svc.
04/01/24	West Hill Street	Hanger Removed	400.00	Bob's Tree Svc.
05/24/24	Millville Street	2 Large Ash Tree Removed	2,750.00	Bob's Tree Svc.
05/31/24	Northbridge Rd.	Removal of 1/2 Cherry Tree & Prune other half	3,550.00	Bob's Tree Svc.
05/31/24	North Avenue	Removal of Large Hickory Tree		
07/02/24	Millville Street	Removed Ash Tree	4,000.00	Bob's Tree Svc.
07/02/24	Willow brook Lane	Removed Ash Tree		
07/08/24	Town Beach	Removed 4 Fallen Poplar & Multiple Standing Trees	4,000.00	Bob's Tree Svc.
07/30/24	Cemetery Street	Removed Large Oak Tree	4,000.00	Bob's Tree Svc.
07/30/24	Pleasant Street	Ash Tree Removal		
10/08/24	Asylum Street	Tree Removals	2,750.00	Bob's Tree Svc.
10/08/24	Pleasant	Tree Pruning		
10/09/24	Blackstone Street	Removals & Pruning	2,500.00	Bob's Tree Svc.
10/09/24	Millville Street	Removals & Pruning		
11/07/24	Asylum Street	Removed 3 Trees	2,500.00	Bob's Tree Svc.
12/10/24	167 Blackstone Street	Removed 2 Oak Trees	2,500.00	Bob's Tree Svc.
12/16/24	West Hartford Avenue	Removed 3 Massive Ash Trees	4,800.00	Bob's Tree Svc.
12/20/24	Town Library	Removed Hazardous Trees next to Parking Lot	1,650.00	Bob's Tree Svc.

Weatherwise, the year was relatively uneventful, so we were able to focus on the systematic removal of hazardous (primarily dead) trees along the roadways. Remember, the town is only able to address those town trees on the side of the road, avoiding power lines. Trees impacted by power lines are National Grid's responsibility. It's been a pleasant experience dealing with NG. They've been very responsive and timely, and their representatives are extremely helpful.

Most of our removals remain Ash trees. These trees continue to succumb to the Emerald Ash Borer beetle. I'm happy to report that there were no lightning strikes this year, but the wind still blew. The town beach experienced some severe tree damage during the summer due to wind. Our contractor needed his crane to remove several large Poplar trees which uprooted by the boat landing.

All in all, it has been a productive year. My thanks to our Police and Fire departments, who are always helpful and professional; and, our Highway department, is so good at keeping our roads open and safe.

Finally, thank you to the residents. I appreciate your support, including the calls and texts to help me identify tree issues. My hope is to continue to serve the community for many years to come.

Respectfully

Ted Steeves

Tree Warden

Mendon Department of Veterans Services

The year 2024 once again was marked by a small change in the number of people receiving benefits under Chapter 115, Massachusetts General Laws, which is the legislative authority under which the Town of Mendon and the Commonwealth of Massachusetts provides benefits to qualified veterans and their spouses, or widows of veterans who live in our community. However, the number of Veterans Administration claims has once again filled the void as recent authorizations by the Congress of the United States opened new opportunities for veterans to apply for benefits under the PACT Act. This Act provides veterans with benefits as compensation for a variety of issues, including exposure to bum pit emissions, the Camp Lejeune toxic drinking water exposure, as well as the ongoing Vietnam Agent Orange, and other toxic exposure programs. As a result, veterans have been filing claims at an unusually high pace nationwide. Most of the applicants for benefits under the PACT Act have already filed under a Class Action Suit brought at the national level. However, there may be a few individuals who were unaware of the breadth of the Act, and who may still file claims.

The number of cases applying for federal benefits by resident veterans in Mendon has been steady in 2024. As in the past, federal benefits paid to local veterans in the community continue to grow, resulting in increased local spending in the community. As the community grows, so also do the number of claims. This is due in part to an awareness brought to the public that the benefits are not just a handout, but that the veterans earned these benefits, based upon their service to the nation.

Throughout the year 2024, we have not seen a significant increase in requests for financial assistance based on need and may not unless the federal and state unemployment conditions change dramatically. We have had no new cases under Chapter 115 MGL where the Town pays the benefit, and the Commonwealth reimburses the town at the rate of 75%. Many of our older veterans are on fixed incomes resulting from decades of contributions to retirement funds and programs such as Social Security. However, not all our veterans or their widows have been so fortunate as to have strong retirement resources.

Once again, we continue to see a shift from one veteran era to the next: (Korean War to the Vietnam War, the first Gulf War of the early 1990's, and now the results of the War on Terror, which has finally ended, (for the most part in Iraq and Afghanistan) While it has been over thirty years since the first Gulf War, veterans from each of these eras are getting older and needing more and more help. Most of the Korean War era veterans are deceased. As previously noted, large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retired, as the beginning of that war was 60 (plus) years ago. Widows and widowers of those veterans are receiving their spouse's survivor benefits, in certain circumstances. Many Veterans have moved into retirement when they otherwise might have continued to work into their early and late seventies.

While the vast number of eligible veterans claiming disabilities these days are based on presumptive illnesses related to exposure of Agent Orange, issues such as contamination of the water supply at Camp Lejeune in the 1960's have recently expanded. However, we still anticipate additional claims for disabilities based upon expansion of the physical boundary of the impact of Agent Orange as it pertained to those who were in the "Blue Water Navy" off the coast of Vietnam, or part of the delivery system of the herbicide Agent Orange in places like Guam, Thailand, as well as other similar places like the Demilitarize Zone of Korea. The offshore Naval group comprises a very large number of people who may have been exposed to that insidious chemical compound without their knowledge (through deliveries of water on barges from mainland Vietnam.) The Veteran's Administration is working to clarify the breadth of that and other exposures, as more and more veterans may soon be claiming disabilities based on the long-term effects of Agent Orange, beyond the "Boots on the Ground," requirement that allowed disability claims to be granted based on presumptions.

And we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military of the 1980's, as well as the Global War on Terror (which

includes the wars in Iraq, and Afghanistan.) As a result, the eligibility requirements changed in federal benefit programs as well as in health care. It continues to be my mission to make our veterans aware of these changes in special circumstances and programs. I am constantly working to help them apply for benefits to which they may be entitled. My goal is always to assist them in achieving their goals in education, training, health care, mental health care, and other benefits.

As always, as your Veteran's Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully submitted,

Robin Fletcher
Veterans Service officer

Town Of Mendon

Water Commission

20 Main Street
Mendon, Massachusetts 01756
Phone: (508) 473-2547 Fax: (508) 478-8241
Email: watercom@mendonma.gov
mendonma.gov/water

Water Commission – 2024 Annual Town Report

DEP Public Water Supply (PWS) ID #217900

The Water Commission consists of three elected members, Chairman Kevin Rudden, Allan Kent, and Vincent Roy. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2024 Annual Town Election, Vincent Roy was re-elected for another three-year term.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

Supply of Water

As required by our contract with the Town of Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In 2024, work continued the Water and Sewer study in partnership with engineering firm Woodward and Curran. Test wells were drilled and water samples taken. In late fall of 2024, an extended pump test took place. The commissioners look forwards to the results of

these tests at a presentation early in 2025. The Mendon Water Commission is very appreciative of Representative Brian Murray for his help in securing state funds towards this study and to Town Planner and Jack Hunter, Assistant Town Planner Dylan Lindholm for their work on this project.

Leaks

In August 2024 there was another water main break on Talbott Farm Dr in the same location as the previous ones. In October 2024 another main break occurred near 16 Cape Rd. Both were repaired and service was restored within 8 hours. A leak detection survey will be scheduled for the spring of 2025.

Financial Updates

Fiscal Year 2024 saw the completion of the 5th year of the water enterprise fund. The FY24 budget closed out with a surplus of $19,888.01 and the total balance in the enterprise fund at the close of FY24 is $50,810.61.

As previously discussed, the intention behind this fund balance is to ensure any revenue generated remains under the control of the Water Commission and any profits can be set aside to fund the future repairs or expansion of the system.

In FY24, we were once again faced with a rate increase from Hopedale. Hopedale increased their rates by 3.14% and restructured some tiers. Mendon is now paying $9.85 per 100 cubic feet for water purchased. The Mendon Commission held a public hearing on May 5th, 2023, and increased rates by 5%.

Description	FY24 Rates	FY25 Rates (increased at 6/13/24 mtg)

Flat fee for all users	$41.25 / quarter	$43.31 / quarter
0-50 cubic feet	4.13¢ / cu. ft.	4.34¢ / cu. ft.
51-1,500 cubic feet	11.64¢ / cu. ft.	12.22¢ / cu. ft.
1,501-4,000 cubic feet	12.13¢ / cu. ft.	12.74¢ / cu. ft.
4,001+ cubic feet	12.64¢ / cu. ft.	13.27¢ / cu. ft.
Hopedale Capital Impact Fee	$51.82/quarter	$51.82/quarter
Local Capital Impact Fee	$13.75/quarter	$13.75/quarter
Fire Connection Fees	<6" $126.50 /quarter ≥6" $187.00 /quarter	<6" $151.50 /quarter ≥6" $212.00 /quarter

Sampling and Water Quality

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2023 Consumer Confidence Report (CCR) was published in April of 2024 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2023 (or in 2024). *(CCR are issued for the preceding year)*

The Commission also oversaw required testing of the Town's four public water supply wells:

Town Hall Campus – *PWS ID # 2179027*
Senior Center – *PWS ID # 2179028*
Memorial Park Complex – *PWS ID # 2179029*
Taft Library – *PWS ID # 2179031*

Town Hall Well

Work to replace the failed well at the Town Hall Campus continued in 2024. The new treatment system is operating correctly. Working with McLure Engineering, the Town applied for and received a permit to

decommission the old well from MA DEP. Work is scheduled to take place in January 2025. This will conclude this project

Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. Replacements have been slow going due to limited staffing. In 2024, two additional meters were replaced, leaving 32 old meters remaining to be replaced.

Year	Updated Meters	Old Meters Remaining	Percent Replaced
2017	95	57	63%
2018	3	54	65%
2019	4[1]	48	69%
2020	7	41	73%
2021	3	39	75%
2022	2	37	76%
2023	3	34	78%
2024	2	32	79%

[1] *In 2019 2 meters removed from service due to demolitions.*

Infrastructure:

The Commission is awaiting the reconstruction of the Plains Rd /Talbott Farm Dr intersection and installation of our new master meter pit for the Cape Rd system. This work is planned for the spring of 2025.

In the late fall of 2024, the Commission contracted Hydra Tech to repair several hydrants in the system.

2 Dudley - complete rebuild, replace seat

10 Cape - inspected for leaks and re-built upper

1 Whitten - inspected for leaks and repaired

43 Cape, 55 Cape - rebuilt upper

149, 157 HAE, 38 Cape, 19 Edwards, 27 Edwards, 4, 8, 19, 22, 26, 30, Talbott, 35 Bates, 11 Dudley - stuck caps repaired

In 2024 development of the 23 Cape Rd property began. A new 8" Ductile Iron main was installed to by-pass the existing 8" AC mains. Valves and two new hydrants were installed. In the summer of 2024 this new main was tested and placed in service and the old Asbestos Cement mains were removed and disposed of by the contractor.

FY24 Financial Report – Water Commission

Purchase of water from Hopedale	**FY23Q4** April-June	**FY24Q1** July-Sept.	**FY24Q2** Oct.-Dec.	**FY24Q3** Jan.-March	**TOTALS**
Hydrant Rental Fees	$2,421.90	$2,427.64	$2,421.88	$2,421.90	**$9,693.32**
Fire Connection Fees	$400.00	$400.00	$399.67	$476.74	**$1,676.41**
Capital Impact Fee	$7,974.31	$7,974.31	$7,974.31	$7,974.31	**$31,897.24**
Westcott Rd. Meter	$2.825.91	$2,174.13	$1,596.81	$1,766.13	**$5,540.805**
So. Main St. Meter	$33.905.16	$33,285.06	$26,339.94	$24,309.80	**$83,968.865**
				TOTAL	**$132,776.640**

Water, Fire Connection, & Capital Impact Fees TOTAL PAID	$123,083.32
Hydrant Rental Fees TOTAL PAID	$9,693.32

FY24 Revenue									
	Water	**Hopedale Capital Impact Fees**	**Local Capital Impact Fees**	**Fire Connect Fees**	**Misc. Charges[3]**	**Late Fees ($25)**	**Admin Fees ($50)**	**Interest**	**TOTAL**
FY23 Committed	$128,064.58	$24,131.21	$6,282.80	$1,651.50	$75.00	$1,075	$1,650.00	$813.17	**$163,743.26**
Abatements[1]	-	-	-	-	-	($75)	-	-	**$($75.00)**
Adjustments[2]	-	-	-	-	-	($50)	-	-	**($50.00)**
Total FY24 Billing	**$128,064.58**	**$24,131.21**	**$6,282.80**	**$1,651.50**	**$75.00**	**$950.00**	**$1,650.00**	**$813.17**	**$163,618.26**

[1]Abatements are charges removed with the authorization of the water commission.
[2]Adjustments are bill corrections due to incorrect billing or administrative errors.
[3]Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

Previous Fiscal Year Liens	
Total Past Due Uncollected FY23 Balances	($5,916.63)
Total Collected in FY24 through the Lien Process	$5,916.63
Outstanding Uncollected Liens	*$ 0.00*

FY24 Water Usage *(in Cubic Feet)*			
	Cape Rd	Dudley Rd	TOTAL
Total Water Usage billed by Hopedale	1,272,800	138,326	1,411,126
Total Water Usage billed to Mendon Customers	864,056	129,887	993,943
Reported Hydrant Usage	6,000	0	6,000
Difference	(402,744)	(8,439)	(411,183)
Percent Loss	-31.64%	-6.10%	-29.14%

Fiscal Year 2024 Water Enterprise Fund P&L	
Income	
Water Billing Receipts	$139,587.16
Hopedale Capital Impact	$32,065.52
Local Capital Impact	$8,322.67
Fire Sprinkler Fees	$1,510.96
Penalties & Interest	$4,024.93
Water Liens	$5,916.63
FY24 Appropriation to Retained Earnings	$10,772.15

Total Income	**$202,200.02**
	Expenses
Salaries	$4,829.24
Contracted Services	$14,807.43
Expenses	$3,120.39
Purchase of Water from Hopedale	$159,554.95
Water Infrastructure Repair/Replacement Fund	$0.00
Total Expenses	**$182,312.01**
Closing Balance / Free Cash	**$19,888.01**
Enterprise Fund Balance as of close of FY24	***$50,810.61***

Fiscal Year 2024 General Fund P&L ***Town Owned PWS Wells & Hydrants***	
Budget Appropriation	**$30,650.00**
Expenses	
Water Dept. Salaries	$1,546.48
PWS Contractor Services	$11,568.45
PWS Water Testing	$5,705.22
Hydrant Fees	$9,693.32
Hydrant Maintenance	$0.00
Total Expenses	**$28,513.47**
Closing Balance to General Fund Free Cash	**$2,136.53**

Respectfully submitted,

Mendon Water Commissioners
Kevin Rudden - *Chairman*
Allan Kent
Vincent Roy
Daniel Byer - *Clerk*

Zoning Board of Appeals

The Mendon Board of Appeals is made up of a three (3) member Board and two (2) alternates. Meetings and Public Hearings are generally held on the third Thursday of the month in the 2nd-floor meeting room of Town Hall, unless posted otherwise.

The ZBA reviews, approves, and/or issues the following: special permits, variances, and appeals of the Building Commissioner's decision.

The ZBA is staffed by Administrative Assistant Elisa Borowy.

Applications heard by the ZBA this year:

Special Permits - 2

Variances - 5

Appeals of the Building Commissioner's Decision - 2

Respectfully submitted,

Elisa Borowy, Administrative Assistant

On behalf of:
Matthew Clark, Chair
Tom Merolli, Vice Chair
John Vandersluis, Member
David Allen, Alternate
Lawney Tinio, Alternate

Blackstone Valley Vocational Regional School District
Fiscal Year 2024 Annual Report
(July 1, 2023 – June 30, 2024)

Message from our Superintendent Director:
As responsible stewards of your regional vocational-technical school system, we express sincere appreciation on behalf of the District School Committee for entrusting us to oversee and protect your investment. Thanks to your continued support, we have the means to carry out our mission.

At BVT, we create a positive learning community that prepares our students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills. All paths are worth exploring, and we take immense pride in seeing our students and alums, who are a testament to your support, take what they have learned and find their true passion and purpose in their professional careers.

Therefore, our FY24 annual report goes beyond the facts and figures of our operation to illustrate how the budget is maximized and used to prepare our students to be career- and life-ready by the time they graduate. We share their success and achievement as evidence of a positive return on your thoughtful investment.

When it comes to launching careers, finding one's true passion and purpose is a process for some people, while others know precisely the path they want to explore from an early age. We invite you to turn the page to learn how one of our alums, Tom Kuik (Electrical, Class of 1982), discovered his true passion by looking to his past, following a childhood curiosity, paying attention to what he finds engaging, consistently strengthening his technical skills, and ultimately shaping a successful career - all while staying current.

Safeguarding the future begins with preserving the past and nurturing the present. At BVT, we hold this principle dear. We hope you join us in seeing the value in the lessons from our past, present, and future. As our graduates share their craft and passion for their trade, they pass on the foundation for future career success, and ultimately their legacy, from generation to generation. The knowledge, skill, and mastery of our trained tradespeople are awe-inspiring and in demand.

Respectfully,
Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Tom Kuik (Electrical, Class of 1982)

Generation to Generation

It is always awe-inspiring to see one of our alums master their trade, take an apprentice under their wing, and help them launch their career. Learn how Tom Kuik (Electrical, Class of 1982) discovered his true passion by looking to his past, following a childhood curiosity, paying attention, learning from those who came before him, and ultimately shaping a successful career generations to generations of tradespeople would be proud of.

Tom was an inquisitive child, curious about the world around him and eager to understand how things worked. "My parents had to keep a close eye on me," said Tom. "I was always interested in wires and switches. I was drawn to the electrical outlets in the house and was known to pull out the power plug to take a closer look. They actually have a picture of me as a little kid examining the plug and outlet. But to their credit, they saw something in me, and I have them to thank for nurturing that burning curiosity, which has led me to where I am today."

Growing up in the Blackstone Valley, Tom attended Whitinsville Christian School in Northbridge before attending BVT. "There were no tradespeople in my immediate family," said Tom. "My father was a truck driver, and my mother was a stay-at-home mom. I was not an academic scholar by any means. Reading books was challenging, and I struggled with book reports. But I did have a knack for hands-on learning and figuring things out. I had a cousin who attended BVT, and I was genuinely interested when I realized it was an option for me."

"The first day I arrived at BVT in 1978, I remember being scared," shared Tom. "I went from a class of 16 to a couple of hundred kids from different towns; it was intimidating. I'm sure it was for all of us. But I found like-minded students, settled into my first-choice shop, Electrical, and even made the honor roll a few times."

"I didn't appreciate it then as much as I do now, but looking back, I owe a lot to my shop teachers – Hank Nydam and Bob Belland. They were

great guys who went out of their way to take me under their wing, helping me find my way and teaching me the fundamentals of the electrical trade," said Tom. "They had all this incredible knowledge that they passed on to me. This foundational knowledge has served me well; I use it daily and feel it is only right to pass it on to others."

While at BVT, Tom learned about residential wiring and motor control. He also participated in the Cooperative Education (Co-Op) program, which still allows students to start working in a professional environment. Tom's Co-Op employer was Safety Signal, a residential and commercial security system supplier in Millis. "I learned how to fish wire and install burglar and fire alarms. I appreciated the opportunity and real-world experience that prepared me to enter the workforce with them as a full-time employee immediately after high school."

After being laid off from the alarm company, Tom found a job with another BVT alum, John Stratton *(Electrical, Class of 1972)*, a full-service master electrician at Stratton Electric Company in Uxbridge. "I had always wanted to work for an electrician," said Tom. "I worked for John for four years, and it was an incredible experience. He taught me about the electrical field, modeled a good work ethic, and the confidence and credentials to start my own company."

Tom worked independently and, in 1987, opened his own electrical contracting company. Today, Kuik Electric in Uxbridge is a family-owned and operated business that provides friendly, reliable service to residential, commercial, and retail clients. Their expertise also extends to installing and monitoring fire alarm systems for commercial buildings. Tom obtained his Journeyman's license in 1985 and became a master electrician in 2000. He has enjoyed teaching his son, Connor, the electrical trade.

"It's good to give back to the community," said Tom, who has a soft spot for his origins and pride in his vocational training. A few years ago, Tom offered to purchase the materials and install light plugs on the

ornamental lamp posts to support larger, brighter lights along Church Street in Whitinsville from Memorial Square to St. Patrick's Church. He enjoyed working with others to bring a festive feeling to the downtown area during the holiday season.

Mentoring the Next Generation of Tradespeople

The Kuik's take pride in their work and mentoring the next generation of skilled tradespeople. "We don't have enough people in this trade or any of the trades," said Tom. "Over the years, we've worked with Co-Op students, recently Julia Saksa *(Electrical, Class of 2024)*, joined us during her senior year. She has a great work ethic, an eye for detail, and good people skills."

Tom has come full circle and now mentors others interested in a lucrative career in the electrical trade. While on Co-Op, Julia had a unique opportunity to work with Tom on a special project for the Northbridge Fire Department, which involved repairing and rewiring an antique fire alarm control panel, a crucial component of the fire alarm system.

The control panel is a large, heavy metal panel with 58 street names painted onto a pane of glass that covers a corresponding light bulb. Though primitive compared to the newer fire alarm control panels made today, these older control panels have stood the test of time.

The successful restoration is a testament to the fire department's commitment to preserving our shared history and maintaining historic fire safety equipment for the town of Northbridge.

Women at Work

"Having worked in a male-dominated field, I see more female tradespeople on job sites now, which is great," said Tom. "We notice that our residential customers are more comfortable when Julia is with us. We are happy that she has agreed to continue working with us after she graduates as an apprentice electrician and will work towards a

Journeyman's license. As a female in the electrical trade, I think Julia has the skills for a successful career. There's also job security - customers always need skilled trade professionals to install and service electrical systems in their homes and businesses."

Cooperative Education: Real-World Experience

The Cooperative Education (Co-Op) program at BVT is an ideal opportunity for our highly motivated students eager to begin working within a professional environment. For most, it is that first “real” full-time job where they simultaneously get their feet wet in the industry of their trade while showing off the skills they learned in their vocational shop. It is a tradition and opportunity that is part of the upperclassman experience.

We’re proud to have had 167 members of the Class of 2024 placed on Co-Op during their BVT career. These students chose to use their vocational training and academic education to contribute to the local workforce and gain valuable real-world experience. In turn, the Co-Op experience brought young talent to 120 area companies looking for a cost-effective, low-risk way to evaluate and tap into emerging talent. When hiring a BVT graduate, these industry leaders know they gain a well-educated, talented, and hard-working employee with an invaluable perspective and skill set.

We all benefit from an educated workforce, which is one of the reasons we’re dedicated to helping our students become career- and life-ready. What each graduate chooses to do next with their dual high school education is entirely up to them.

But we know that their collective impact, which is already impressive, will be immense. We cannot wait to see what they do next!

The Class of 2024 Co-Op data is a testament to our students' dedication and hard work:

an impressive **$1,075,173.73** in pay and **65,027** hours worked.

Class of 2024: 167 Students on Co-Op				
MONTHS	**HOURS**	**PAY**	**STUDENTS**	**EMPLOYERS**
April (2023)	386	$6,471.00	6	5
May	1,282	$19,637.00	23	20
June	548	$8,279.66	28	24
Aug/Sept	6,305	$106,991.75	92	78
October	5,997	$102,813.50	109	90
November	7,102	$108,141.18	118	101
December	8,461	$142,164.55	124	106
January (2024)	8,610	$142,682.60	132	109
February	7,485	$121,979.46	133	116
March	8,727	$143,611.99	137	117
April	3,853	$65,169.32	142	120
May	6,271	$107,231.72	142	120
TOTAL	**65,027**	**$1,075,173.73**	**167**	**120**

See how other alums are benefiting from a career- and life-ready BVT education…

"Shop honed my communication skills with patients and working cooperatively as a team."
- Madelyn Hill, Health Services. Studied at Anna Maria College, Nursing and working at VNA of Rhode Island.

"Shop skills allowed me to enter the workforce directly."
- Tyler Serafin, Electrical. Apprenticeship Program, Electrical at Santon Plumbing & Heating, Electrical Technician.

"The skills I learned in shop showed me what I liked about the industry."
- Kindred Cain, Cosmetology. Studied at Center Avida, Esthetician Licensure and working at Massage Envy, Esthetician.

"The technical skills I learned in shop helped me excel in college and the

workplace. Co-Op gave me a clear understanding of the workplace well before I graduated college. Career Enrichment gave me resume and cover letter skills."
- Jonathan Lynch, Engineering & Robotics. Studied at UMass Amherst, Mechanical Engineering and working at Sig Sauer, Design Engineer.

Celebrating Our Seniors
Spring is a bittersweet time for our seniors as they prepare to graduate and conclude their high school careers. The Class of 2024 cherished every moment they had together leading up to the commencement. See how we celebrated our seniors and their many accomplishments:

Senior Class Day
This ceremony included Academic and Vocational Awards, Attendance Awards, Yearbook Dedication, Class Officer, and Commendation recognition for the Class of 2024.

Career Signing Day
Our Cooperative Education Program (Co-Op) held its fourth annual Career Signing Day on May 17th. The event celebrated the achievements of our senior Co-Op and career placement students. Students announced their career plans during the ceremony and signed a commitment letter to work with their employer after graduation.

Class of 2024 Scholarship Night

The generous donation of scholarships and awards makes a difference in the lives of our graduates. At the Senior Memorial Scholarship Night on May 28th, we thanked our donors for their generosity and continued partnership in support of our future graduates, and we distributed community, memorial, and military awards. These scholarships and awards helps propel our graduates toward a bright future.

Class of 2024 Commencement Ceremony
The Class of 2024 Commencement Ceremony was held at the Hanover Theatre & Conservatory for the Performing Arts in Worcester on May 30th. The evening ceremony celebrated the accomplishments of our newest graduates with all the pomp and pageantry they deserve.

"From their first day of school, I encouraged this class to put their best effort into their work, work their hardest, and to leave BVT just a little bit better than they found it. The Class of 2024 met that challenge and then some. They have been outstanding stewards of their school, and after tonight, I do not doubt that they will carry that torch as BVT alumni."
- Anthony E. Steele II, Assistant Superintendent-Director/Principal

Career & Life Ready!
College is a continuation of learning. Many of our students simultaneously pursue a post-secondary education while working in their vocations.

Workforce/Apprenticeship Program: 18.57% (57 students)
4 Year College/Tech College: 66.45% (204 students)

2 Year College/Certificate Program: 9.12% (28 students)
Military: 1.95% (6 students)

Gap or Service Year: 3.91% (12 students)

Class of 2023 - 294 Graduates:

Workforce/Apprenticeship Program: 15.65% (46 students)

4 Year College/Tech College: 73.47% (216 students)

2 Year College/Certificate Program: 5.10% (15 students)
Military: 2.04% (6 students)

Gap or Service Year: 3.74% (11 students)

Class of 2022 - 297 Graduates:

Workforce/Apprenticeship Program: 20.20% (60 students)

4 Year College/Tech College: 70.37% (209 students)

2 Year College/Certificate Program: 6.73% (20 students)
Military: 0% (0 students)

Gap or Service Year: 2.69% (8 students)

Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees.

Air Force, Assumption University, Army National Guard, Barrows Contracting Inc., Bryant University, Centerline Mechanical LLC, Concord Electrical Supply, Clark University, Dean College, Dileo Gas Inc., Emmanuel College, Frank I. Rounds Company, General Mechanical Contractors, Georgia Institute of Technology, Grieco Electric, KUIK Electric, La Mare Salon, Massachusetts College of Art & Design, MiltonCAT, New England Institute of Technology, Primetals, Rensselaer Polytechnic Institute, RJ's Plumbing & Heating, Tegra Medical, United States Postal Service, University of Massachusetts-Amherst-Boston-Dartmouth-Lowell, University of the Arts London, Victory HVAC, Wayne J. Griffin Electric Inc., Worldband, and Worcester Polytechnic Institute.

FY24: An Amazing Year of Accomplishments
Our students continually demonstrate mastery of rigorous academic studies and industry validated vocational-technical competencies, including many accomplishments, awards, and recognitions in FY24.

$9 Million
Members of the Class of 2024 earned more than 330 scholarships and awards that exceeded $9 million in collective renewable value.

PSAT/NMST

During the 2023-24 school year, 228 students participated in the fall PSAT/NMSQT and spring PSAT-10 exams. These exams designed by the College Board are an early indicator of potential student success on the SAT and in our Advanced Placement courses. We had 142 juniors with a score of 1055 on the PSAT/NMSQT, above the state average of 964, and 86 sophomores with a score of 1042 on the PSAT-10, above the state average of 1007.

AP

In May 2024, 252 AP students took the AP College Board Exams. These traditional exams are designed for students to earn college credit for an AP course. BVT gave 418 AP exams in the following courses: English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Pre-calculus, Computer Science A, Physics 1, Music Theory, Psychology, and Spanish Language & Culture. Of the students who took at least one exam, 172 earned a score of 3 to 5, meaning at least 68.25 percent of students may have earned college credit in at least one subject area. That percentage is the highest for BVT in the past five years, up 13 percent over the spring of 2023.

MCAS: The Results Are In!

For the past **25 years**, the Massachusetts Comprehensive Assessment System (MCAS) exams have played a role in determining a student's readiness for career and college. The Department of Elementary and Secondary Education released the 2023 MCAS results on September 19, 2023, providing the state with its third overview of statewide learning since the pandemic.

The data reflected the scores of the Class of 2025, who took the MCAS exam as sophomores, and the results showed improved achievement and growth. The percentages of our students were in the Exceeding or

Meeting Expectations category:
80% of students in English Language Arts,
62% of students in Mathematics,
70% of students In Science (Biology & Physics).
All were well above the reported state averages.

BVT is proud to have an enviable history of high student growth and achievement well above the state averages.

Partnerships: A Win-Win!
Building partnerships is not just about collaboration; it fosters innovation, communication, and connection. With a shortage of skilled technical workers and the hiring challenges that all companies face, developing mutually beneficial professional associations between our students and local companies is more than a strategy. It is a win-win for both parties - our students use their education and technical training to contribute to the organization, which gains access to a pool of talented and motivated individuals interested in advancing their professional experience.

We appreciate the local companies and industry representatives supporting vocational-technical education across the Blackstone Valley. These Co-Ops and career opportunities make a difference in the lives of our students and our communities. We value established partnerships that make our Co-Op program possible.

Where Medical Devices Come to Life
We are proud to have established a partnership with Tegra Medical, a contract manufacturer of finished medical devices and complex components, including surgical instruments, needles, and implants.

Known as the company that brings medical devices to life, Tegra Medical is focused exclusively on the medical device industry, providing true end-to-end solutions from prototyping to full production, and from complex components to finished medical devices. Offering a

wide range of manufacturing technologies, the company creates devices used in cutting-edge procedures for leading surgical, interventional, and orthopedic companies.

Our partnership with Tegra Medical, headquartered in Franklin, MA, opens up exciting avenues for our students. It offers them opportunities to gain distinctive industry experience and insight. Through mentorships, meetings, and Co-Op opportunities, our students can immerse themselves in the world of medical device manufacturing.

In FY24, Tegra Medical employed ten of our Engineering & Robotics students working in various roles, such as Grinding Operator, EDM Operator I, Laser Operator, Cell Technician, Machine Operator, Document Control, and Swiss Operator. This real-world experience is a stepping stone toward their future careers, providing them with a competitive edge when furthering their education and entering in the job market.

Like a proud parent, we're excited to receive positive feedback from our Co-Op employers. Here's what Tegra Medical says about our students …

"They are doing a great job!"
"BVT students are able to work independently."
"They picked up on our process very quickly."
"Such a pleasure to work with."
"Very attentive to training."
"Work cooperatively with their coworkers."

You can't ask for better reviews than that!

It's a Golden Year for Our Students & SkillsUSA
SkillsUSA marks its golden celebration for 50 years of showcasing vocational-technical education. At its annual competition series, students test their competency by competing with each other in hands-on

technical exams designed and judged by industry leaders and experts. In 2024, our students proved their technical skills are among the best in the country by earning 165 medals at the district, state, and national levels.

National Officer Elect
• Kallie Allen of Hopedale

National Voting Delegates
• Charlotte Lewis of Uxbridge
• Elizabeth Moroz of Millbury
• Nicolette Paradis of Northbridge

All contestants who medaled of met a threshold contest score were awarded a Skills Point Certificate.

Massachusetts District V Conference
36 Gold, 27 Silver, 31 Bronze

Massachusetts State Leadership & Skills Conference
27 Gold, 23 Silver, 19 Bronze

National Leadership & Skills Conference
2 Silver
• Skyler Robinson, Restaurant Service
• Darshannie Francis Drackett, Health Occupations Professional Portfolio

6th Place
• Sosie DerKosrofian, Medical Terminology
• Cooper Often, Mechatronics
•Justin Fransen, Mechatronics

9th Place
• Om Patel, Mobile Robotics
• Dylan Leeds, Mobile Robotics

Activities & Clubs

Students for Environmental Action (SEA) Club

Our Students for Environmental Action (SEA) Club educates our school community about environmental issues on campus and worldwide. The club sponsors campus-wide programs and initiatives that make BVT a greener school and increase awareness and sensitivity about our environment. Club members encourage recycling and compost initiatives, hiking trips, gardening, and holding large companies accountable for sustainable practices.

Recycle Beyond the Bag

The SEA Club asks our school community to help them in the Trex® Plastic Film Recycling Challenge. It is an annual competition where students collect and recycle as much stretchy plastic film as possible during the school year. The community joins the cause by collecting the following plastic items and having their teen put them in the recycling bins located throughout the school.

- Produce bags
- Store bags
- Ice bags
- Wood pellet bags
- Ziploc/Reclosable bags
- Cereal box liners
- Case overwrap
- Bread bags
- Newspaper sleeves
- Dry cleaning bags
- Bubble wrap
- Plastic e-commerce mailers

Thanks to everyone who participated in the recycling challenge this year! With your help, the club recycled and kept 1,121 pounds of stretchy plastic out of landfills, and also won a bench made out of the recycled plastic material. Keep reducing, reusing, and recycling!

Day of Silence

Our Gender Sexuality Alliance (GSA) Club serves the LGBTQ+ community on campus. It works to create a safe and inclusive environment that fosters a sense of community among students of all sexual orientations and gender identities. The club promotes the understanding of the issues facing gay, lesbian, bisexual, transgender, and allied students.

Club members and other interested students participated in the Day of Silence on April 12th. Silently and peacefully, they protested anti-lesbian, gay, bisexual, transgender, and queer or questioning (LGBTQ+) bullying, harassment, and name-calling. The vow of silence represents the silence faced by LGBTQ+ people and their allies each and every day.

Accolades & Awards

The accomplishments of our students and staff included numerous awards and recognitions in FY24.

Project Lead the Way Distinguished High School

The collective effort of our students and staff, year after year, has resulted in BVT earning national recognition from the nonprofit organization Project Lead the Way (PLTW) for the seventh consecutive year. We are proud to be named a 2023-24 PLTW Distinguished School, a testament to our shared commitment and dedication.

The FIRST Judges' Award

Our Robotics Team, The Intimidators, showcased their exceptional skills and teamwork at the 2024 NE FIRST Western NE District Event in Springfield, MA. Their outstanding performance earned them the prestigious Judges' Award, a testament to their dedication and excellence. The Judges' Award is a team attribute award that recognizes a team's success in developing strong partnerships with their community, recruiting members, fundraising, and outreach efforts to spread FIRST's

mission. During the competition, the judging panel decided The Intimidators unique effort, performance, and dynamics merits this recognition.

Promising Practices Award
The Promising Practices Award recognizes outstanding educators within Blackstone Valley who demonstrate exemplary work within their district. The administrators at BVT were proud to identify English Teacher Scott Diesenhaus as the Blackstone Valley Promising Practices 2024 award recipient. Mr. Diesenhaus is a dedicated educator who has found innovative and effective ways to meet the needs of his students. His hard work, time, and dedication to his profession have not gone unnoticed, as he positively impacts his students and colleagues.

National Gold Council of Excellence
Our Student Council has been recognized as a 2024 National Gold Council of Excellence by the National Student Council for its exemplary record of leadership, service, and activities that assist the school and community. This is the sixth consecutive year our council has earned this top award, and it is an honor to earn this national recognition. We thank our student council for their hard work and appreciation for strengthening our school and communities.

Outstanding Vocational Technical Student Award
The 38th annual MAVA/MassCTE Outstanding Vocational Technical Student Awards Ceremony was held on April 11, 2024, at Mechanics Hall in Worcester. The event, co-sponsored by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Career & Technical Educators Organization (MassCTE), allows schools to recognize an exceptional student with this award. Each student recipient has excelled in their academic and career pursuits while actively engaging in service to their school and community. Sara Lewis of Bellingham, a well-rounded and dedicated student in our Engineering

& Robotics program, earned the 2024 MAVA/MassCTE Outstanding Vocational Technical Student Award.

Community Investments
Our students participate in a diverse range of community projects each year, which provide a tangible return on investment for District residents. Their work, whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, is a testament to our commitment to giving back. We believe in using our vocational training and skills to enhance the communities, and we're happy to see the positive impact it has on our residents. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We provide additional savings to District residents by welcoming our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center. Examples of the FY24 community projects include:

With A Little Help from Friends

Troopers assigned to the Massachusetts State Police Barracks in Millbury were proud to partner with our Painting & Design (P&D) Technology program. With a little help from our students, the barracks now have a fresh coat of paint.

Our P&D students have successfully undertaken a unique painting project. They meticulously painted walls, doors, windows, and garage bays, breathing new life into the barracks. Additionally, they skillfully incorporated intricate State Police patches, badges, and logos, adding an artistic touch to the building.

"These students did an amazing job," said Trooper Cory Hetu. "I could not be happier with the work they completed. I look forward to working with BVT again in the coming school years."

Partners in Preservation
One longstanding partnership we have is with the Department of

Conservation and Recreation (DCR). Together, we work towards preserving and maintaining the Civilian Conservation Corps (CCC) Camp at the Upton State Forest. The CCC Camp is a unique and historically significant site, and the last CCC Camp Headquarters Building in Massachusetts. As part of our collaborative efforts, DCR Commissioner Brian Arrigo visited the camp on May 8, 2024, to witness our students' practical engagement and deliver a brief address.

This visit highlights the importance of vocational skills-based training at the state level and supports the priorities outlined by Governor Maura Healey's administration. We are thrilled to be part of this effort and look forward to continuing our partnership with DCR to preserve these local cultural resources for future generations.

Return on Investment

Reducing Costs, Maximizing Our Budget & Enhancing Education

As a regional school district, we take many steps to create a mindful and sustainable operational budget that compliments local assessments. Our proposed fiscal year 2024 (FY24) annual operating budget was advanced and approved unanimously by its 13-member town district. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the budget to a **5.90%** increase. Also, to help offset the state-mandated escalation of our member town's minimum contributions (**4.27% in FY24**), the District applied **$100,000** of its available reserve funds to reduce the assessment impact on its municipal partners.

Our Excess & Deficiency (E&D) Funds are generated by maximizing federal, state, and local grant opportunities and pursuing donations through individual and business partnerships. The District realizes cost savings through investments in utility efficiencies, identifying and securing rebates, sound purchasing practices, and providing technical services via on-campus trade specialists and students. Each identified source provides savings that directly contribute to E&D and reflect our commitment to fiscal austerity.

The FY24 operating budget of **$29,323,858** was funded primarily by **$10,626,754** in Chapter 70 & 71 State Aid and **$18,384,104** in Total Member Assessments. BVT is a fiscally responsible partner in seeing our District towns through fiscal management, austerity, and planning by presenting a consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY2022	% Increase	FY2023	%Increase	FY2024	% Increase
Member Town Assessments						
Minimum Contribution	$13,031,695	3.62%	$13,631,634	4.60 %	$14,213,597	4.27%
Non Net School Spending Items*	$1,698,994		$2,020,867		$2,095,127	
Member Credits/Charges**	$1,278,241		$1,167,276		$1,683,330	
Debt Service	$429,850		$408,300		$392,050	
Total Member Assessments	**$16,438,780**	**4.41%**	**$17,228,077**	**4.80%**	**$18,384,104**	**6.71%**
State Aid						
Chapter 70 – Regional Aid	$8,228,565		$8,564,738		$9,194,104	
Transportation Reimbursement	$1,271,357		$1,312,325		$1,432,650	
Total State Aid	**$9,499,922**	**0.89%**	**$9,877,063**	**3.97 %**	**$10,626,754**	**7.05%**
Other Revenue Sources						
Miscellaneous Income	$233,000		$360,000		$213,000	
Unreserved Fund Balance	$225,000		$225,000		$100,000	
Total Other Revenue	**$458,000**	**3.62%**	**$585,000**	**27.73%**	**$313,000**	**-86.90%**
Grand Totals	**$26,396,702**	**3.10%**	**$27,690,140**	**4.90%**	**$29,323,858**	**5.90%**

The use of unreserved fund balance decreased by $125,000 and other funding sources decreased by $150,000, for total decreases of $275,000. When offset by a slight increase of $3,000 in investment income, net

decreases in total other revenue is $272,000, which explains the -86.90%.

*****Non NSS Items Include: Transportation (over state aid), Capital Equipment, and Retiree Medical.

**Additional assessments constitute contributions over and above the Massachusetts Department of Revenue established absolute minimum obligation (AMO) levels. The Commonwealth has acknowledged the AMO does not include all costs nor address actual inflationary expenses. Additional assessments are calculated under equalized per-student charges for all member communities.

Grants & Cost Savings for the District

With a steadfast commitment to operating with the dollars requested in our annual budget, we carry out our mission with meticulous care and prudent cost consideration. We aggressively pursue available public and private grants or donations to enhance our programs and services for our students. In FY24, local assessments were complemented by nearly $1 million in grants, private-sector support, and efficiencies, which have significantly bolstered our resources and capabilities.

We're proud to enhance our vocational, academic, and community offerings with grants that strengthen our ability to serve our students and the greater community. We continually explore and investigate self-funding options whenever it is feasible and affordable to address the upkeep and enhancement of our well-loved school, which houses 18 vocational shops. Each shop has state-of-the-art tools and equipment that provide our students with industry experience and skills to prepare them for future careers in their trade.

Thanks to the funding of competitive grants, we share some examples of learning opportunities and enhancements that were made possible by:

° **Action for Healthy Kids - Healthy Meals Incentives** allowed our Food Services program to upgrade the cafeteria walk-in refrigerator and meal prep workstations. The funds support training and conferences for cafeteria staff that focus on improving the nutritional quality of school meals through scratch-prepared food items, recipe development, and incorporating more local foods into school meals. These efforts support our ongoing measures to fuel our students for success with high-quality breakfast and lunch offerings that are nutritious and delicious, a task we consider vital for our students' health and academic performance.

° **MetroWest Health Foundation** funding will support our continued partnership with Cartwheel Care in the 2024–2025 school year. As a Cartwheel Care partner, our students have increased access to telehealth mental health services through our school counseling department.

° **New England School Development Council (NESDEC)** funding provided an opportunity for school leaders to advance our constant improvement process with professional development focused on engagement, excellence, and strategic planning.

° **Bayer Fund** supported the entry fees for our robotics team to participate in the FIRST® Robotics competitions, enhancing their science and engineering skills.

° **Blackstone Valley Education Foundation (BVEF)** funded architectural/engineering ruler sets and yardsticks used by our Engineering & Robotics students.

° **Member Town Cultural Councils** supported our arts and cultural initiatives like our Multicultural Festival, Paint Night, and a Holiday Art Show.

FY24 Grants Grant	Amount
Competitive Grants	
Action for Healthy Kids (School Meal Program)	$65,800
MetroWest Health Foundation (Cartwheel Care Telehealth)	$20,000
NESDEC (PD for School Leaders)	$5,000
Bayer Fund (FIRST Robotics Team 61 Competition Entry Fees)	$3,000
Town Cultural Councils *(Multicultural Festival)*	$3,110
Rochester Institute of Technology *(PLTW Engineering College Credit)*	$1,500
BVEF *(Engineering Ruler Sets and Yardsticks)*	$1,000
Town Cultural Councils *(Holiday Art Show 2024)*	$800
Competitive Grants Subtotal	**$100,210**
State Entitlement Grants	
Dept. of Public Health *(School Based Health Center/Milford Reg. Medical Center)*	$150,000
Career Tech Ed. Perkins Program Improvement *(Auto Tech Equip.)*	$31,830
State Entitlement Grants Subtotal	**$181,830**
Federal Entitlement Grants	
Special Education 94-142 *(IDEA)*	$353,593
Perkins V *(Secondary)*	$175,650
Title I	$40,781
Title IIA	$15,732
IDEA Part B *(Special Ed. Prog. Improvement)*	$11,314
Title IV	$10,000
CTE Postsecondary Programs-Perkins Reserve *(PN Program)*	$4,386
Federal Entitlement Grants Subtotal	**$611,456**
FY24 Grand Total	**$893,496**

Note: The district also secured substantial donations in the form of cash, tools, raw materials, and technology.

Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chair: Joseph M. Hall, Bellingham
Vice Chair: Gerald M. Finn, Millville
Assistant Treasurer: Chester P. Hanratty, Jr., Millbury
Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone
Mark J. Potter, Douglas
Mitchell A. Intinarelli, Hopedale
Edward D. Cray, III, Mendon
Paul J. Braza, Milford
Jeff T. Koopman, Northbridge
James M. Mitchell, Sutton
Tyler D. Bartlett, Upton
James H. Ebbeling, Uxbridge
Superintendent-Director: Dr. Michael F. Fitzpatrick
Assistant Superintendent-Director/Principal: Anthony E. Steele, II
Business Manager: Nicole M. Ferguson
District Treasurer: Christopher C. Pilla

Thank You for Your Support
The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

• Advanced Manufacturing & Fabrication
• Automotive Collision Repair & Refinishing
• Automotive Technology
• Biotechnology
• Construction Technology
• Cosmetology
• Culinary Arts
• Dental Assisting
• Drafting & Design Technology *(2-year program for Juniors and*

Seniors only)
• Electrical
• Electronics & Engineering Technology
• Engineering & Robotics
• Health Services
• Heating, Ventilation, Air Conditioning & Refrigeration
• Information Technology
• Multimedia Communications
• Painting & Design Technology
• Plumbing

We also offer Moonlight Programs for adult learners:
• Advanced Manufacturing Foundational Skills
• Heating, Ventilation, Air Conditioning & Refrigeration
• Emergency Medical Technician
• Practical Nursing (Post-Secondary)

Town Ration Salary Listing

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Mendon Share 0.06833
Abbruzzese	Kerri-Lyn	$22,300.90	$1,523.82
Al-Haza	Khalid M.	$105,524.00	$7,210.45
Allen	Craig M.	$102,534.00	$7,006.15
Antonelli	Jennifer B.	$105,524.00	$7,210.45
Aukstikalnis	James A.	$102,534.00	$7,006.15
Badjo	Deanna J.	$101,132.00	$6,910.35
Baldwin	Kerry Moynihan	$98,343.00	$6,719.78
Baltramaitis	Kerri A.	$117,788.46	$8,048.49
Barrett	Roland	$70,444.00	$4,813.44
Bates	Christine L.	$99,818.00	$6,820.56
Beaudreau	David A.	$97,296.00	$6,648.24
Beauregard	Lindsay L.	$65,000.00	$4,441.45
Beggs	Paul	$37,120.00	$2,536.41
Bell	Yakaira	$76,011.00	$5,193.83
Bellacqua	Michael A.	$43,836.80	$2,995.37
Bisceglia	Shayne M.	$63,255.00	$4,322.21
Blodgett	Benjamin	$76,581.00	$5,232.78
Bogdan	Elise T.	$58,823.00	$4,019.38
Boisvert	Russell A.	$89,943.00	$6,145.81
Bomba	Skye D.	$125,313.00	$8,562.64
Bonati	Jesse A.	$6,720.00	$459.18
Bram	Jonathan	$86,743.00	$5,927.15
Brault	Jenna	$9,553.86	$652.82
Brooks	Katherine	$95,011.00	$6,492.10

Brown	Robert D.	$60,333.49	$4,122.59
Brown	Stephanie	$51,017.59	$3,486.03
Buono	Timothy J.	$78,404.00	$5,357.35
Burke	John M.	$89,574.00	$6,120.59
Caligaris	Steven P.	$102,534.00	$7,006.15
Campagna	Laura E.	$92,502.00	$6,320.66
Cann	Danielle N.	$102,534.00	$7,006.15
Carey	Michael J.	$84,938.00	$5,803.81
Chesley	Michelle L.	$61,000.00	$4,168.13
Chipman	David A.	$25,650.00	$1,752.66
Christiansen	Marc A.	$76,581.00	$5,232.78
Christiansen	Nathalie	$71,008.00	$4,851.98
Collins	Timothy S.	$91,228.80	$6,233.66
Colonero	Anne-Marie	$57,503.55	$3,929.22
Conley	Mark L.	$100,000.00	$6,833.00
Connors	Matthew J.	$143,647.00	$9,815.40
Corriveau Jr.	Joseph E.	$105,524.00	$7,210.45
Cox	Colton R.	$86,743.00	$5,927.15
Cunningham	Katie E.	$92,327.00	$6,308.70
Cunningham	Meghan	$1,923.08	$131.40
Curley	Patricia F.	$26,587.98	$1,816.76
Cuzzupe	Mary Teresa I.	$69,202.00	$4,728.57
Dauphinee	Derek J.	$111,510.00	$7,619.48
de Oliveira	Alicia	$82,160.00	$5,613.99
Denise	Michael R.	$138,807.00	$9,484.68
Denise	Michele S.	$144,807.00	$9,894.66
Diesenhaus	Scott M.	$102,534.00	$7,006.15
Dolegiewicz	Miranda C	$24,230.77	$1,655.69
Dolegiewicz	Miranda C	$21,562.50	$1,473.37
Dolegiewicz	Robert L.	$98,105.00	$6,703.51
Donovan	Meghan R.	$83,974.00	$5,737.94
Donovan	Pamela	$109,006.00	$7,448.38
dos Santos	Jaylene EA	$101,132.00	$6,910.35
Dulmaine	Craig A.	$17,280.00	$1,180.74

Dunton	Joshua	$97,296.00	$6,648.24
Ellis	Mary E.	$76,581.00	$5,232.78
Erhardt	Courtney B.	$67,291.00	$4,597.99
Erickson	Bryan D.	$76,581.00	$5,232.78
Esposito	Beth A.	$9,000.00	$614.97
Evans III	Edward W.	$139,393.00	$9,524.72
Ferguson	Nicole M	$120,000.00	$8,199.60
Ferrandino-Bedard	Amy E.	$109,006.00	$7,448.38
Fiore	Jonathan M.	$102,534.00	$7,006.15
Fitzpatrick	Mark J.	$99,818.00	$6,820.56
Fitzpatrick	Michael F.	$266,286.65	$18,195.37
Flagg	John P.	$81,221.00	$5,549.83
Fleisher	Amy J.	$105,524.00	$7,210.45
Foley	Erin	$48,750.00	$3,331.09
Funari	Ariel M.	$65,437.00	$4,471.31
Garrison	Jennifer	$105,524.00	$7,210.45
Germain	Caitlin M.	$107,395.00	$7,338.30
Gervais	Erika B.	$68,222.00	$4,661.61
Godowski	Michael	$79,364.00	$5,422.94
Gothier	Brent D.	$86,793.00	$5,930.57
Granger	Gillian E.	$107,395.00	$7,338.30
Graves	Deborah J.	$35,634.62	$2,434.91
Gray	Jason A.	$102,534.00	$7,006.15
Greenlaw	Tina M.	$92,363.00	$6,311.16
Gremo	Michele J.	$87,158.00	$5,955.51
Grimes	Elizabeth L.	$109,006.00	$7,448.38
Halacy	Brian	$60,917.50	$4,162.49
Hale	Karen L.	$89,547.00	$6,118.75
Hassett	Paul J.	$84,005.00	$5,740.06
Hassett	Robert L. III	$20,124.96	$1,375.14
Hollingworth	Holly B.	$102,534.00	$7,006.15
Howland	Charlene L	$3,350.00	$228.91
Hubbard	Matthew D.	$103,965.00	$7,103.93
Huber	Sarah R	$65,437.00	$4,471.31

Hughes	Thomas A.	$25,197.92	$1,721.77
Johnson	Brooke K.	$95,373.00	$6,516.84
Jordan	Robert E.	$81,221.00	$5,549.83
Kaczor	Melissa L.	$65,437.00	$4,471.31
Kahale	Tammy L.	$65,728.00	$4,491.19
Kahler	James C.	$99,818.00	$6,820.56
Kehowski	Shaun D.	$99,818.00	$6,820.56
Knall	Gerald R.	$86,793.00	$5,930.57
Lacroix	Philip	$105,524.00	$7,210.45
Ladieu	Jessica	$105,524.00	$7,210.45
LaForce	Danielle M.	$41,744.49	$2,852.40
LaFrance	Amy E.	$55,473.60	$3,790.51
LaFrance	Amy E.	$45,759.04	$3,126.72
Lajoie	Matthew L.	$95,858.00	$6,549.98
Lamont	Thomas E.	$102,534.00	$7,006.15
Langin	Colleen E.	$105,524.00	$7,210.45
Lapomardo	Alicia L.	$107,395.00	$7,338.30
Laprade	David M.	$45,396.96	$3,101.97
LaRocca	Timothy J.	$49,738.98	$3,398.66
LeBoeuf-Dubois	Sharon	$104,433.70	$7,135.95
Ledoux	Nicole R.	$89,547.00	$6,118.75
Lehtinen	Brian J.	$109,006.00	$7,448.38
Lilly	Christopher	$3,960.00	$270.59
Linfield	Tara M.	$105,524.00	$7,210.45
Locwin	Brian F.	$105,524.00	$7,210.45
Lovejoy	Dana	$60,132.80	$4,108.87
MacKenzie	Jessica M.	$99,818.00	$6,820.56
MacWilliams	Marcia J.	$118,888.00	$8,123.62
Maloney	Nicholas J.	$81,221.00	$5,549.83
Mancone	John M.	$84,938.00	$5,803.81
Mangano	Lorna M.	$46,703.27	$3,191.23
Manoogian	Kathleen A.	$89,547.00	$6,118.75
Mantoni	Joseph M.	$81,591.00	$5,575.11
Martell	Kristin	$109,006.00	$7,448.38

Martin	Yvette Normandin	$146,807.00	$10,031.32
Masso	Kaitlin A	$78,802.00	$5,384.54
Mattair	Dawn M.	$24,734.62	$1,690.12
McCabe	Monique A.	$95,116.00	$6,499.28
McCann	Robin	$79,364.00	$5,422.94
Merchant	Susan L.	$70,035.86	$4,785.55
Miles	Danielle S.	$97,900.00	$6,689.51
Millette Jr.	James E.	$109,006.00	$7,448.38
Mitchell	John T.	$97,296.00	$6,648.24
Monks	Joann L.	$117,293.00	$8,014.63
Morin	Daniel J.	$99,818.00	$6,820.56
Mota-Medeiros	Ashleigh	$82,160.00	$5,613.99
Naff	Dawn	$56,787.50	$3,880.29
Nigro	Ann	$105,524.00	$7,210.45
Norton	Michael A.	$102,534.00	$7,006.15
O'Callahan	Michael C.	$98,087.50	$6,702.32
O'Connell	Patrick	$52,000.00	$3,553.16
O'Connor	Stephen A.	$36,864.08	$2,518.92
O'Leary	Justin P.	$109,006.00	$7,448.38
O'Neil	Leonard P.	$99,818.00	$6,820.56
O'Neil	Rosario M.	$102,534.00	$7,006.15
Oliveira	Timothy J.	$109,006.00	$7,448.38
Pandolfo	Jeremy E.	$84,938.00	$5,803.81
Patriarca	Jaime L.	$47,596.15	$3,252.24
Pavone	Deanna	$84,938.00	$5,803.81
Pehl	Luanne	$105,524.00	$7,210.45
Pelham	Zachary J.	$98,343.00	$6,719.78
Piazza	August	$82,160.00	$5,613.99
Pilger	Rachel S.	$98,343.00	$6,719.78
Pilla	Christopher	$20,069.00	$1,371.31
Piraino	Susan	$84,938.00	$5,803.81
Polselli	Jerry C.	$99,818.00	$6,820.56
Powers	Beth	$42,621.45	$2,912.32

Powers	Nicole B.	$37,211.54	$2,542.66
Prince	Kyle S.	$11,960.00	$817.23
Raad	Jacquenette V.	$61,769.23	$4,220.69
Ramos	Jacob F.	$67,291.00	$4,597.99
Reynolds	Douglas M.	$55,640.00	$3,801.88
Reynolds	Peter F.	$84,938.00	$5,803.81
Rhodes	Brian K.	$109,006.00	$7,448.38
Rivera	Daniel	$109,006.00	$7,448.38
Savard Jr.	Paul D.	$81,591.00	$5,575.11
Scarborough	Meghan	$11,215.38	$766.35
Sherman	Elizabeth A.	$98,343.00	$6,719.78
Smith	Anne M.	$52,531.31	$3,589.46
St. Hilaire	Nicole N.	$101,019.00	$6,902.63
Steele II	Anthony E.	$184,825.00	$12,629.09
Stienstra	Derek J.	$105,524.00	$7,210.45
Swan	Chelsea A.	$84,005.00	$5,740.06
Teague	Erika	$65,000.00	$4,441.45
Toulouse	Christopher W.	$99,818.00	$6,820.56
Urquhart	Matthew P.	$143,870.00	$9,830.64
Ursoleo	Joseph M.	$95,116.00	$6,499.28
VanKeuren	Michael J.	$46,446.40	$3,173.68
Walker	Matthew W.	$59,425.60	$4,060.55
Wentworth	Kristina J.	$105,524.00	$7,210.45
Whetstone	Ryan L.	$102,534.00	$7,006.15
Wilk	Megan A.	$102,534.00	$7,006.15
Williams	Matthew D.	$109,006.00	$7,448.38
Winske	Alicia J.	$98,343.00	$6,719.78
Woodward	James T.	$97,296.00	$6,648.24
Wunschel	Tara	$84,938.00	$5,803.81
		$15,594,213.89	$1,065,552.64

Mendon-Upton Regional School District

Annual Report 2024

Superintendent's Report
Dr. Maureen M. Cohen

As we reflect on the accomplishments of the 2024 school year, I am filled with immense pride in our students, faculty, and staff. The achievements this past year were attributed to the dedication, creativity, and innovation that continue to define our school district, staying true to our mission "To Empower All Learners To Thrive."

Our incredible MURSD students continued to shine, demonstrating exceptional academic achievement and a deep commitment to learning. From state-level recognition in civics and history to groundbreaking engineering projects that reached the stratosphere, our students consistently exceeded expectations. The dedication and innovation of our teachers also continued to inspire great outcomes. Two of our own were honored as State Teachers of the Year, a testament to their exceptional skills and steadfast commitment to our student's success.

In the Mendon-Upton Regional School District's 2024 Annual Report, you will find numerous examples that display our commitment to our four district strategic priorities:

1. Deeper Learning: Our students demonstrated the hallmarks of deeper learning through projects that integrated real-world challenges and fostered collaboration, authenticity, agency, and reflection. Our teachers embraced our deeper learning framework, fostering engaging and authentic learning experiences that ignited a passion for learning in our students.

2. High-Quality Instruction: Our teachers implemented innovative instructional practices that engaged all learners and met the diverse needs of our students through our multi-tiered systems of support

(MTSS). We researched and implemented high-quality instructional materials that support deeper learning for all students.

3. Equitable Learning: We continued to foster an inclusive and equitable learning environment where all students felt a sense of belonging and had access to the resources they needed to succeed.

4. Collaboration: Our ongoing partnerships with families, community organizations, and higher education institutions provided enriching opportunities for our students and further strengthened our commitment to student success.

In the Mendon-Upton Regional School District, we are committed to providing a well-rounded education that prepares our students for success beyond the classroom. Some avenues for real-world experiences included our expanded internship programs, innovative career pathways, robust athletics programs, and co-curricular activities that provide opportunities for personal growth and development.

The consistent support of our community is the cornerstone of our success. Your continuous backing allows us to invest in the critical areas that enhance educational experience for all students. This includes continued investments in mental health support programs, ensuring appropriate class sizes through strategic staffing, and expanding access to innovative learning opportunities such as career pathways, internships, and cutting-edge STEM programs.

We are also committed to ensuring that our facilities provide a safe, secure, and inspiring learning environment for all students. To this end, with our five-year capital plan, we have prioritized long-term capital improvement projects to modernize our schools and enhance their functionality. Our long-term plan addresses the evolving needs of our district and ensures that our facilities remain a source of pride for our community.

It is an immense privilege to serve as Superintendent of Schools for the Mendon-Upton Regional School District. We cherish the trust placed in

us by our community and are dedicated to providing the highest quality education for every student. Our annual report will provide a comprehensive overview of the accomplishments and ongoing initiatives within our district. We encourage you to explore our updated website https://www.mursd.org/ and expanded social media channels to stay connected with the exciting happenings within the Mendon-Upton Regional School District.

Respectfully submitted,

Dr. Maureen M. Cohen

Superintendent of Schools

Mendon-Upton Regional School District
Assistant Superintendent's Report

Dr. Cheryl L. Kirkpatrick

Department of Teaching Learning:

The Department of Teaching and Learning is responsible for coordinating the following activities:

- Professional development for the district faculty and staff
- Curriculum review, revision, and alignment to the Massachusetts Curriculum Frameworks
- Curriculum resource and assessment selection and implementation
- Support for district-wide application of Deeper Learning including student reflection on the Portrait of a Learner competencies.
- Ensuring equitable access to the curriculum for all students, including DCAP and 504 accommodations
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources, and professional development for the Educator Evaluation System
- Supporting data inquiry and the use of multiple sources of student performance and SEL data
- English Language Learner programming
- Implementation of Department of Elementary and Secondary Education (DESE), state, and federal regulations.

In the second year of our 5-year strategic plan, the Mendon-Upton Regional School District (MURSD) has accomplished many of our action steps and is making great progress in our four strategic priorities. First, we have developed a unified deeper learning framework that will guide educators in engaging students in experiences that integrate Portrait of a Learner competencies through authentic, real-world challenges. Through our commitment to continuously seek to improve rigorous, grade-appropriate, high-quality instruction that attends to the diverse strengths and needs of all learners through multi-tiered systems of support (MTSS) we implement curriculum review cycles and review curriculum maps. Because school cultures that are equitable, inclusive and focused on well-being generate a true sense of belonging for each learner and family, we have made adjustments to our assessment calendar that support formative assessments, and the incorporation of an Equity Pause into our data inquiry process. Our collaboration with families and community partners is essential to best support the strengths and needs of each learner. Here are some of our 2024 highlights that support these priorities:

Curriculum, Instruction, and Assessment

MURSD continues to develop multi-tiered systems of support (MTSS) to ensure that every student can engage in rigorous, grade-appropriate and authentic learning experience that exhibit the four elements of MURSD Deeper Learning framework: Collaboration, Authenticity, Agency, and Reflection & Revision. In support of this work, we deliver instruction that enables all learners to experience deeper learning, regularly review our curriculum and curriculum resources, and collaboratively engage in data inquiry with a focus on equity.

Instruction that enables deeper learning for all

We strive to deliver instruction in ways that will engage all learners in authentic, deeper learning experiences by ensuring that all students can access deeper learning through our Multi-Tiered System of Supports (MTSS). In our second year of partnering with Systemic Student

Supports (S3), we developed a whole student review process at each of our four schools that helps us truly know our students' strengths and as they progress through their MURSD journey. We continue to support Project-Based Learning (PBL) and Project Lead the Way (PLTW) - instructional programs that embrace our deeper learning philosophy and framework. This year Miscoe Hill joined Nipmuc in the Applied Learning Leadership Network, supported by the One8 Foundation, which enables leaders at both schools to network with other educational leaders who are also passionate about helping students engage with content to make real-world connections. This year Nipmuc also expanded their student internship program and added another Instructional Career Pathway (ICP) in Business and Finance to its offerings. Instructional Partners at each school assist their colleagues in leveling up their instruction through the use of protocols focused on the elements of deeper learning at each school.

Curriculum and Curriculum Resource Review

Curriculum review cycles provide grade level teams and departments with an opportunity to reflect on their instructional vision and guide the selection of high-quality curriculum resources and common assessments. In 2024 K-12 English Language Arts (ELA), Spanish Immersion, and curriculum to support our English Learners are all being reviewed this year as part of our curriculum review cycles. This year grade 5 ELA teachers and grade 5-7 Social Studies teachers piloted new resources. Curriculum resource acquisition has been supported by several competitive grants awarded to the district. Additionally, writing instruction has been the focus at both the elementary and middle levels. This work will continue into 2025 and is supported by a partnership with the WELL Collaborative out of Harvard University.

Data Inquiry and Equity Pause:

Our district regularly monitors student progress through a process of data inquiry that uses a combination of benchmark and formative assessments in key academic and social emotional areas. Through data

inquiry cycles grade-level and department teams identify areas of strength and focus, as well as identify students who may need additional support, intervention or extension. In addition to MCAS, we administer i-Ready assessments in grades K-8 three times a year to formatively assess progress in reading and math, and DIBELS assessments as a universal early literacy screener for grades K-3. We also administer screeners for social-emotional learning (SEL) competencies and well-being for all students in grades K-12. In 2024 the district provided all educators with rostered access to Open Architects, a data platform that displays the results of these assessments in one place and enables educators to build a data record for each student that highlights strengths and areas of growth that will build as students' progress from K-12. Additionally, teacher leaders led their grade levels teams and departments incorporating an equity pause during data inquiry cycles to see if observable trends are consistent for all students.

We are in the final year of our partnership with the Systemic Student Support (S3) network, facilitated by the Rennie Center and Boston College, through which teams of educators conduct whole student reviews to identify extensions and interventions responsive to each student's strengths and needs. These Tier 1 efforts support our Student Success Teams, which guide educators in identifying appropriate Tier 2 & 3 interventions that support a student's unique needs and learning styles.

Professional Development

MURSD is dedicated to helping its educators improve their practice through participation in high-quality professional development. Aligned with our strategic plan, and guided by the district's PD Committee, we identify focused and sustained professional development to support our district priorities. Our PD offerings have included the development of teacher-led workshops focused on strategies for English Language Learners, de-escalation techniques, the use of DCAP accommodations, to name a few. To support our focus on Deeper Learning members of our Instructional Partners team offered a book study of The Shift to

Student Led, by Tucker and Novak; and Ed Tech Teacher offered an asynchronous, multi-series workshop on using technology to enhance UDL. Additionally, the WELL Collaborative offered demo lessons and PD to K-1 teachers focused on early writing skills. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our educators' professional learning. Opportunities for PD are also offered through our partnerships with the Blackstone Valley Curriculum Consortium (BVCC), Local Staff Development Opportunities (LSDO), Primary Source, MA Partnerships for Youth, ST Math, S3, and the Applied Learning Network. We also provide annual mandated state and federal training in bullying, cyberbullying, child abuse, discrimination, FERPA, sexual harassment, and health emergencies for all educators. To view our district professional development website, go to www.mursdpd.weebly.com

Mentoring and Induction

MURSD implements a multi-year induction program for its newest educators. This program matches educators who are new to the district with experienced mentors. New educators participate in an induction seminar that meets five times over the course of the year and focuses on topics like parent engagement, and culturally responsive teaching. Mentors meet with educators regularly and are trained in areas like providing feedback, asking questions, and supporting adult learners. Our induction support also includes inviting second and third-year educators to participate in Learning Walks with Milford Public Schools and Ashland Public Schools.

Grants

In FY25, MURSD received several entitlement and competitive grants that provided over $450,000 in funding to support our work. The Department of Teaching and Learning collaborates with others to write and manage many of these grants. We are always seeking additional funds from external sources to meet the growing needs of our students

and schools. Below are some of the entitlement grants and competitive grants received:

- Title I Grant: targeted assistance to students in literacy and math to students through Title I tutors at Clough and Memorial Elementary Schools
- Title IIA Grant: teacher quality/mentoring program and professional development
- Title IV Grant: innovative practices using technology and addressing social-emotional learning
- Title III Grant: supports English Learner programming
- Summer Acceleration Academy: Sumer support for the academic and social well-being of students who are at risk
- Civics Teaching and Learning: Providing professional learning and curriculum resources for civic engagement across the curriculum
- Applied Learning Network: Leadership training for schools looking to enhance applied learning
- PLTW Grant: Continued expansion of Project Lead the Way programming to grades K-8
- ST Math Grant: fiscal support for ST Math continuation and implementation in grades 5 & 6
- Student Opportunities Act Evidence-Based Practices Grant: support for co-teaching, professional learning, teacher leadership development, and supplemental curriculum resources

Respectfully,

Dr. Cheryl L. Kirkpatrick

Assistant Superintendent of Schools

Mendon-Upton Regional School District

Administrator's Report
Director of Student Support Services

The Student Support Services Department of the Mendon-Upton Regional School District provides a continuum of services, accommodations, and modifications designed to meet the unique needs of each student identified through the IEP process. Our district is dedicated to providing meaningful instructional practices to ensure high-quality learning for all students within the least restrictive environment. Services are provided for students eligible for special education from the ages of 3-22 years. The Student Support Services department is committed to collaborating with families, general and special educators, related services providers, administrators, and community partners to ensure equity and access for all students. Updates to support our collaboration include the addition of a contracted Board-Certified Behavior Analyst and Reading Specialist at the high school level.

The Mendon-Upton Regional School District recognizes the importance of Least Restrictive Environment (LRE) outlined in the IDEA and substantiated by decades of research that show that the more normative the environment the better the outcomes for children. To this end, each of our four district school buildings promote collaborative planning, teaching and assessing student progress among general and special educators, service providers, and paraeducators in the general education setting. The co-teaching model consists of a general educator and special educator working as equal partners sharing instructional responsibility for all students in a single classroom. Students with significant skill deficits in the areas of reading, written language, spoken language, and/or math skills may also receive explicit instruction in a small group setting at the elementary and middle school levels. In this small, specialized setting, information is presented in a highly structured, organized manner, using a multi-sensory approach to support both written and spoken language comprehension emphasizing key concepts and main ideas.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The Integrated Pre-Kindergarten Program provides identification, educational and support services for preschool age children. Pre-kindergarten classes are located at the H.P. Clough and Memorial Elementary Schools and typically enroll 15 to 16 students at each location. Our integrated pre-kindergarten utilizes the World of Wonders curriculum which aligns with our K-4 Wonders curriculum. The World of Wonders curriculum provides developmentally appropriate instruction for young learners including cross-curricular activities, focus on social-emotional development, and preparation for kindergarten and beyond. A comprehensive range of services is provided by the pre-kindergarten staff as well as related service providers including speech language therapist, occupational therapist, and physical therapist as needed in an integrated service-learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

In addition to a comprehensive inclusion model, the district also offers more intensive programming to meet the needs of students with significant disabilities requiring a varied learning environment to make effective progress. The elementary and secondary levels offer support and services through the STAR Program (Success through Alternative Resources). The instructional practices in the STAR classrooms are primarily based on the principles of Applied Behavioral Analysis (ABA), which feature teaching methods including task analyzed instruction, discrete trial training, fluency-based instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, family support and engagement, as well as consultative support to general educators.

Nipmuc Regional High School also offers support and services through the Vista Program. The Vista curriculum is provided in a small group setting but allows for inclusion opportunities as well as community–based activities to maximize the potential and independence of each student. Academically, core content instruction focuses on reading, written language, mathematics, social studies, and science as the base curricula within each day. A life skills component related to current events, health, nutrition, safety, money handling

skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum. In addition, transition services are offered for students, accessing support and services through our VISTA and STAR programs for students from the ages of 18 through 21. The transition curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the instruction integrate specific academic, social, communication, self-determination, and activities of daily living skills into a variety of learning environments including school, community, home, and vocational training sites. The transition curriculum provides a foundational bridge for school services to adult services.

New this year was the addition of a therapeutic classroom at Miscoe Hill providing therapeutic support and services within a hybrid model for students who require specialized instruction and therapeutic support in order to make effective progress. Ongoing communication with parents, guardians, and school personnel is an integral part of the model. Additionally, the therapeutic team engages in communication and collaboration with parents and community-based mental health providers to encourage a wraparound system of therapeutic support.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to empower all learners to thrive. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully submitted,

Dr. Jennifer D'Angelo
Director of Student Support Services

Mendon-Upton Regional School District

Administrators' Report

Nipmuc Regional High School

For Nipmuc Regional High School, 2024 was a year focused on expanding authentic learning experiences, immersive career opportunities, and future-focused programming to meet the diverse needs of all learners. Included below are some updates from an exciting year.

Teaching and Learning Highlights

- Two Nipmuc teachers earned state teachers of the year awards. Mr. James Gorman was named STEM Teacher of the Year and Ms. Darcy Daniels was named History Teacher of the Year.
- With the support of Mr. Gorman and Ms. Daniels, Nipmuc hosted the Massachusetts Global Climate Challenge Kick-off with professionals and educators from across the state.
- Over 150 students completed their junior year civics project with two student groups being selected to represent Nipmuc at the state level. These students also presented their projects at the National Council for Social Studies (NCSS) Conference in Boston in November 2024.
- Nipmuc's DECA program continues to expand its reach across the state with two Nipmuc students serving as state officers, Nipmuc students participating in DECA Day on the Hill at State House, and students representing Nipmuc at state (78 students) and international competitions (27 students).
- Authentic learning continued to be a focus of teaching and learning in 2024. An example of this came to life as four students in Mr. Gorman's Engineering 2 class designed and built a payload that traveled on NASA's high-altitude balloon launched in August

2024 in New Mexico. Students were able to gather and analyze the data from the payload after its trip to the stratosphere.

- The Nipmuc Drone Team participated in the second annual Aerospace Robotics Competition at Saint Anselm College in May winning second place.
- Nipmuc kept its international connections alive by hosting 30 students from Miyagi Prefecture Sendai Daini High School in Japan as part of a cultural exchange program as well as hosting 16 students from Leon, Spain for two weeks as part of its Spanish dual exchange program.

Student Achievement

Nipmuc's students succeeded in MCAS testing and Advanced Placement (AP) courses. Some of the highlights from MCAS testing include:

- Achieving 10% above the state average in English language arts, 11% above the state average in math, and 17% above the state average in science.
- Recognizing 39 members of the Class of 2025 as recipients of the John and Abigail Adams Scholarship based on their performance on the MCAS testing.
- Administering 479 Advanced Placement (AP) exams to 193 students. Students taking AP exams earned qualifying scores at a rate of 79%.
- Supporting the success of 78 AP Scholars, including 14 students with honors and 25 students who achieved status as AP Scholars with distinction.

Celebrating the Class of 2024

On June 1, 2024, Nipmuc celebrated the graduation of the Class of 2024 at the Hanover Theater in Worcester, MA. 83% of the Class of 2024 enrolled in further education beyond high school with 76% of students attending 4-year colleges or universities.

Junior Internship Program In the spring of 2024, Nipmuc launched a junior internship program providing the opportunity for 20 students to engage in authentic work-based learning opportunities during the second semester of the school year. With the support of professional mentors, students applied their learning from school, developed workplace readiness skills, and learned valuable lessons through these internship experiences.

Innovation Career Pathways

In 2024, Nipmuc received additional designations of Innovation Career Pathways from the Department of Elementary and Secondary Education in Business Marketing & Finance. This is in addition to the designation of computer science that was awarded in 2023. Through these designations, Nipmuc has received approximately $155,000 to support the development of the pathways. Students in the program will engage in a specialized course of study and career-immersive experiences that culminate in a 100-hour internship with a professional partner.

Mastery Learning Records

As one of approximately 400 member schools of the Mastery Transcript Consortium, Nipmuc continued its pilot program in which students applied to college using a digital, ungraded, digital, and dynamic school transcript called the Mastery Learning Record. The program highlights Nipmuc’s leadership in helping students tell powerful stories of learning beyond traditional measures of achievement.

Athletics

Some of the highlights from athletics in 2024 included:

- The Girls Soccer team won the MIAA Division 3 state championship. (Their first championship since 2014)
- Nipmuc teams won four Central Massachusetts championships (boys' basketball, boys lacrosse, girls soccer, and field hockey)
- Fourteen student-athletes committed to compete in NCAA athletics at Division 1, 2, and 3 levels.

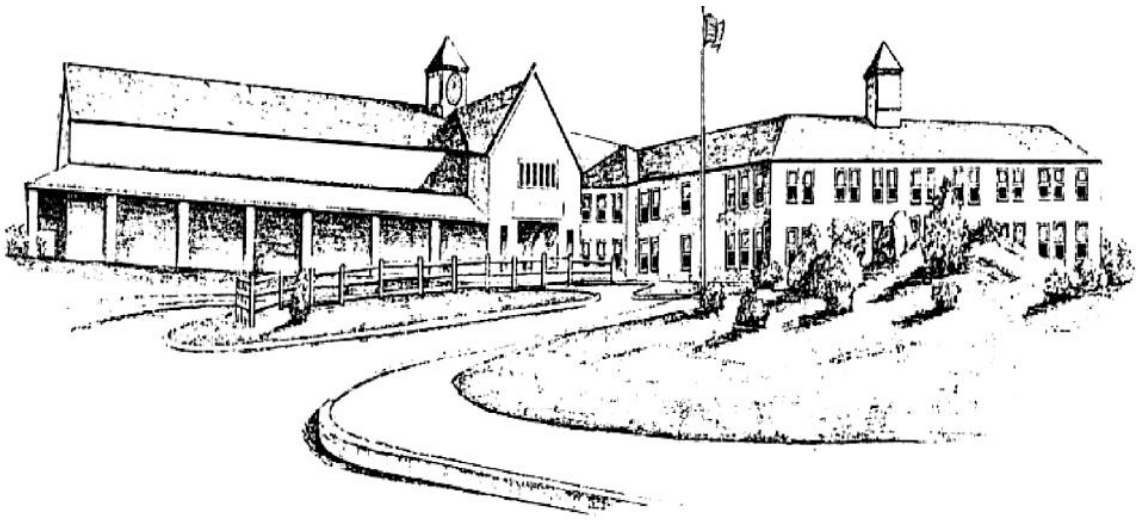
Reflection

We continue to be thankful to be part of a vibrant, caring, and dynamic community that is dedicated to the success of our students. We look forward to another year of growth and learning in 2025.

Respectfully Submitted,

John Clements and Mary Anne Moran, Co-Principals

Nipmuc Regional High School



Sixty-fourth Annual Commencement Exercises

Saturday, June 1, 2024

Nipmuc Class of 2024

Ana Victoria Acedo Del Olmo Martinez
Fernando Acedo Del Olmo Martinez
Avery Kaylen Allcock
Cameron Wentworth Allen
Matthew Stephen Allington
Joe Antoun
Samuel Thomas Aubut
Chloe Kathleen Ball
Aidan David Bandstra
Tyler Peter John Bevan
Piper Black
Kylie Lynn Bodzinski
Victoria LeeAnn Bottoms
Giovanna Gioia Bruni
Jack Alerick Byrne
Michael Patrick Byrne
Amelia Stephanie Cahill
Ella Grace Calvey
Evan Michael Campbell
Carlie Jo Capistran
Christian Michael Carneiro
Sydney Cecelia Casamento
Christopher Michael Casey
Sabrina Rose Cassano
Maria Jane Ceruti
Max Anthony Chiaradonna
Phallon Elizabeth Clark
Audrey Eunice Clish
Danielle Alison Clish
Grace Marianne Corriveau
Aidan Edward Cotton
Ned Edward Cotton
Ainsley Lefave Cronin
Leandro Conte DaCosta
Naomi Elizabeth de Grood
Alyssa Rose Dean
Sera Isabelle DeBaggis
Isabella Hannah Deligiannides
Dalton Mac DeMarzo
Ethan Campbell Dolbec
Liam Strachan Dorr
Matthew Carl dos Santos
Reed Nora Dunster
Aidan Thomas Ellis
Kristina Medeiros Fabische
Poula Khaled Fahmy
Libby Margaret Fernald
Jake David Ferrandino
Anna Susan Flaherty
Brett Christopher Flanders
Cecelia Jean Flynn
Kelsey Elizabeth Fournier
Joseph Andrew Fraser
Madison Lorraine Gamache
Atavia Roselynn Georges
Sofia Szamreta Geremia
Jacob Cardoso Giardini
Rachael Frances Gibbs
Nickolus Anthony Gilbar
Alexander James Glasgow
Andrey Gomes Correa
Stephen Aidan Graham
Emma Paige Haley
Tyler Dalton Halnon
Leah Finau'Alai Harris
Daniel Michael Heisler
Clementine Anne Henderson
Thomas Michael Howell
Isabella Safia Hughes
Nathan Paul Hutnak
Cody Benjamin Jameson
Taylor Serafia Javanainen
Jhon Edgar Jimbo Veliz
Katelyn Elizabeth Julian
Madelyn Jeanne Karmelek
Jordan Emanuel Katzen
Brayden Robert Kelly
Casey Elizabeth Keyes
Leah Josephine Kirby
Stefanos Kourkouliotis
Carter James Kovacs
Samantha Lynn Kulesza
Madison Kylee LaCortiglia
Caleb Stephan Langdon
Elizabeth Donna Lange
Ethan Charles LaRue
Lucas Alexander Lashus
Hannah Noelle Laurence
Dennis Georgievich Levchuk
Cadence Pearl Link
Ashleigh Paige Lupien
Kylie Frances Macdonald
Lily Xue Er Malloy
Patrick Edward Marsh
Sarah Kathryn Martel
Allison Rae Martin
John Dennis Mattson
Meghan Elizabeth McCobb
Jacob Henry McEvoy
Derek Jason McGovern
Celio Henrrique Melicio
Julia Maria Moreira Pessoa de Melo
Natalie Leonor Mendiola Guevara
Linara Marie Miller
Leah Morrell
Lilly Marie Moshier
Jade Elizabeth Muñoz
Elijah Ryan Nieves
Liam Joseph O'Reilly
James Matthew Overholt
Matthew William Pace
Peyton Kismet Parrino
Noah Stephen Parrotta
Laura Maeve Piekarski
Leodices Noel Polanco
Ethan Fenway Porciello
Molli Theresa Powers
Nathaniel Eric Priest
Brody Thomas Ramsey
Megan May Reilly
Jackson Nicholas Richie
Felicia Melinda Rivers
Anthony Jonathan Roca
Ryan Michael Rock
Anthony Michael Ruggiero
Ari Robert Ruggiero
Kelly Estefan Saeteros Pizha
Dana Marie Schechter
Alexis Schwartzberg
Janelle Patrice Scirocco
Lauren Sadie Scott
Ashlyn Brooke Harp Seligman
Sierra Nicole Cabrera Sherwin
Kendra Lynne Shilale
Ava Halloran Smith
William John Spargo
Alysse Rae Stasio
Lindsey Mae Stephens
Joseph John Sullivan
Ty Gerrit Sullivan
Lillian Margaret Sweeney
Lilli Irene Swift
Maverick James Szewczynski
Owen Michael Thompson
Joseph Quinn Trainor
Kelsey Jean Veloz
Kiana Juliett Veloz
Annalise Grace Weibe
Eric David White
Cage Coleman Witham
Lilia Rose Young

Program

Processional*.....Nipmuc High School Band
"Pomp and Circumstance" by Sir Edward Elgar, arranged by Merle J. Isaac

National Anthem*.....All Present
"The Star Spangled Banner" arranged by Steve Smith

Welcome.....John Mattson, Madelyn Karmelek, Owen Thompson and Annalise Weibe
Senior Class Officers

Principals' Address.....John K. Clements and Mary Anne Moran
Nipmuc Principals

Musical Selection.....Ana Victoria Acedo Del Olmo Martinez, Isabella Deligiannides, Leah Harris, Hannah Laurence and Lauren Scott
"The Climb" by Jessi Alexander & Jon Mabe

Essay.....Avery Allcock
A Reflection on the Class of 2024

Musical Selection.....Nipmuc Choruses
"I Am Leaving" by Miriam Sonstenes

Essay.....Leah Harris
The Oceans of Tomorrow

Musical Selection.....Nipmuc Wind Ensemble
"March-Bou-Shu" by Satoshi Yagisawa

Remarks.....Maureen M. Cohen, Ed.D.
Superintendent of Schools

Presentation of Diplomas.....John K. Clements and Mary Anne Moran
Nipmuc Principals

Recessional*.....Nipmuc High School Band
"Marche Romaine" by Charles Gounod arranged by John Cacavas

*Audience Standing

Congratulations to the Class of 2024

Senior Class Officers

President .....John Mattson
Vice President .....Madelyn Karmelek
Secretary .....Owen Thompson
Treasurer .....Annalise Weibe

Senior Class Advisors

Johanna Annunziata
Rachel Robbins

Nipmuc Administrators

John K. Clements, Co-Principal
Mary Anne Moran, Co-Principal

District Administratators

Dr. Maureen M. Cohen, Superintendent of Schools
Dr. Cheryl L. Kirkpatrick, Assistant Superintendent of Schools
Jay Byer, Director of Finance and Operations
Jennifer D'Angelo, Director of Student Support Services
Colleen Terrill, Director of Technology Integration
Joseph S. Leacu, Director of Technology Operations

School Committee Members

Erick Brown
James Forkey
Matthew Hagen
Kerry Laurence
Vikki Ludwigson
Sean Nicholson

Nipmuc Regional High School Faculty and Staff

Julie Ahmed-Jussaume
Sandra Alibozek
Patrick Allen
Johanna Annunziata
David Antonelli
John Baker
Lori Beaudoin
Tara Bennett
Zoe Bird
Bruce Bisbee
Elizabeth Black
Lauren Blackburn
Meagan Brazil-Sheehan
Kristin Burns
Amy Buzzell
Kevin Campbell
James Caprarella
Christopher Carron
Alison Clish
Ronald Cochran
Christopher Cook
Shelley Cook
Peter Curley
Darcy Daniels
Jay Deiana
Steven Dellarovere
Kate DiMaio
Katy Dreher
Erin Ellis
Christopher Evans
Kerry Fagan
Scott Felper
Cora Fior
Kathleen Foisy
Amy Gilchrist
Samantha Glynn
James Gorman
Leah Guanipa
Kevin Hackenson
Karen Hadley-Nawrocki
Simon Harding
Meredith Hefez
Courtney Henry
Amy Huchowski
Lisa Hurd
Laura Jionzo
Brian Kelly
Gina Keniry
Mary Ellen Kennedy
Melisa Kinkela
Meghan Kirby
Rebecca Lauzon
Courtney Leja
Kim Lopes
Daniel MacIsaac
Michelle Manoogian
Christine Manzella
Leslie McInnis
Emily McPherson
Matthew Merten
Robert Messick
Leesa Michael
Lori Milton
Brian Moloney
Tricia Moloney
Dianne Mucci
Bonnie Nieves
Jennifer O'Brien
Samuel O'Neal
Kristen Oberg
Michael Pilla
Jessica Polselli
Lauren Plante
Robert Radke
Kathryn Reardon
Rachel Robbins
Cassidy Rousseau
James Royster
Nicole Savickas
Amy Schmidt
Christopher Schmidt
Whitney Simmonds
Ana Soto
Kendra Swenson
Allison Towne
Amy Townsley
Justin Townsend
Jeff Wheet
Cari White
Steve Young
Denise Zinno

Class of 2024

NIPMUC REGIONAL

Awards
Scholarships
Future Plans

Please note that scholarships listed are at the time of the printing.

Nipmuc Regional High School
Class of 2024

Ana Victoria Acedo Del Olmo Martinez	Global Seal of Biliteracy - Working Fluency Massachusetts State Seal of Biliteracy *Future Plans: Four Year College*
Fernando Acedo Del Olmo Martinez	Global Seal of Biliteracy - Functional Fluency Massachusetts State Seal of Biliteracy *Future Plans: Four Year College*
Avery Kaylen Allcock	Joan M. Scribner Leadership Award John and Abigail Adams Scholar National English Honor Society National Honor Society Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar University of Delaware Tuition Exchange Scholarship *Future Plans: University of Delaware*
Cameron Wentworth Allen	Missouri University of Science and Technology Groundbreaker Scholarship Spanish Honor Society *Future Plans: Missouri University of Science and Technology*
Matthew Stephen Allington	Lesley University Faculty Scholarship *Future Plans: Lesley University*
Joe Antoun	*Future Plans: Framingham State University*
Samuel Thomas Aubut	All Nipmuc Team Award Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar

	Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar Rensselaer Polytechnic Institute Early Application Scholarship Rensselaer Polytechnic Institute Leadership Award Rensselaer Polytechnic Institute Recognition Award Scholar Athlete Award Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar *Future Plans: Rensselaer Polytechnic Institute*
Chloe Kathleen Ball	*Future Plans: Bridgewater State University*
Aidan David Bandstra	*Future Plans: San Diego State University*
Tyler Peter John Bevan	Andrew Sala Memorial Scholarship Western New England University Provost's Scholarship *Future Plans: Western New England University*
Piper Black	Drexel University Founder's Scholarship Italian Honor Society John and Abigail Adams Scholar *Future Plans: Drexel University*
Kylie Lynn Bodzinski	Charles River Bank Scholarship Michael G. Anderson Scholarship National English Honor Society National Honor Society Nipmuc Field Hockey Scholarship Nipmuc Service Award Spanish Honor Society *Future Plans: James Madison University*

Victoria LeeAnn Bottoms	John and Abigail Adams Scholar *Future Plans: Worcester State University*
Giovanna Gioia Bruni	Italian Honor Society *Future Plans: Worcester State University*
Jack Alerick Byrne	William Leaver Leadership Award William Leaver Leadership in Athletics Scholarship *Future Plans: University of Connecticut*
Michael Patrick Byrne	French Honor Society John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society University of South Carolina Merit Award *Future Plans: University of South Carolina*
Amelia Stephanie Cahill	Computer Science Award First Unitarian Society of Upton Memorial Scholarship French Honor Society John and Abigail Adams Scholar Liz Wernig Memorial Scholarship National English Honor Society National Honor Society Nipmuc Faculty Recognition Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: University of California, Berkeley*
Ella Grace Calvey	Bentley University Provost's Scholarship Bentley University Women's Leadership Program Scholarship National English Honor Society

	National Honor Society *Future Plans: Bentley University*
Evan Michael Campbell	*Future Plans: Gap Year*
Carlie Jo Capistran	*Future Plans: Worcester State University*
Christian Michael Carneiro	*Future Plans: Employment*
Sydney Cecelia Casamento	Italian Honor Society *Future Plans: Auburn University*
Christopher Michael Casey	Best Buddies Scholarship Eileen Lucier Award First Unitarian Society of Upton Memorial Scholarship Homefield Credit Union Scholarship Mendon Upton Education Foundation Scholarship Nipmuc Gridiron Club Scholarship Upton Men's Club Scholarship Warriors Club Scholarship *Future Plans: University of Massachusetts, Amherst*
Sabrina Rose Cassano	Italian Honor Society John and Abigail Adams Scholar National English Honor Society National Honor Society Northeastern University Honors Scholarship Tri-County Chamber of Commerce Honors Scholar *Future Plans: Northeastern University*
Maria Jane Ceruti	Andrew Sala Memorial Scholarship Class of 1978 Memorial Scholarship Dennis Ceruti Memorial Scholarship Italian Honor Society

	Jack Gaskill Award Nipmuc Youth Basketball Scholarship Young Runner Award Scholarship - Hopkinton Running Club *Future Plans: University of Massachusetts, Amherst*
Max Anthony Chiaradonna	French Honor Society John and Abigail Adams Scholar *Future Plans: Florida State University*
Phallon Elizabeth Clark	DAR Good Citizen Scholarship DECA Award Nipmuc Gridiron Club Scholarship University of New Hampshire Dean's Scholarship *Future Plans: University of New Hampshire*
Audrey Eunice Clish	Mendon-Upton Regional Teachers Association Scholarship *Future Plans: Worcester State University*
Danielle Alison Clish	Mendon-Upton Regional Teachers Association Scholarship Social Studies Medal Award Spanish Honor Society *Future Plans: University of Massachusetts, Amherst*
Grace Marianne Corriveau	Bridgewater State University Presidential Merit Scholarship Nipmuc Portrait of a Learner Scholar French Honor Society John and Abigail Adams Scholar National English Honor Society *Future Plans: Bridgewater State University*

Aidan Edward Cotton	Bentley University Provost's Scholarship Italian Honor Society National Honor Society *Future Plans: Bentley University*
Ned Edward Cotton	Best Buddies Scholarship *Future Plans: Worcester State University*
Ainsley Lefave Cronin	Italian Honor Society *Future Plans: Bridgewater State University*
Leandro Conte DaCosta	John and Abigail Adams Scholar Spanish Honor Society *Future Plans: University of Massachusetts, Dartmouth*
Naomi Elizabeth de Grood	French Honor Society John and Abigail Adams Scholar National English Honor Society University at Albany, SUNY, Flagship Match Scholarship *Future Plans: University at Albany, SUNY*
Alyssa Rose Dean	*Future Plans: Continuing Education*
Sera Isabelle DeBaggis	Italian Honor Society National English Honor Society Western Connecticut State University Wolves Den Housing Scholarship Western Connecticut State University Wolves Merit Scholarship *Future Plans: Western Connecticut State University*
Isabella Hannah Deligiannides	Director's Award for Chorus Excellence in Acting Award Global Seal of Biliteracy - Functional Fluency

	MSAA Principals' Award National Honor Society Spanish Honor Society *Future Plans: Liberty University*
Dalton Mac DeMarzo	*Future Plans: Employment*
Ethan Campbell Dolbec	*Future Plans: Colorado State University*
Liam Strachan Dorr	All Nipmuc Team Award Colorado State University Green and Gold Scholarship *Future Plans: Colorado State University*
Matthew Carl dos Santos	Computer Science Award Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar Spanish Honor Society Worcester Polytechnic Institute NCSSSMST Scholarship Worcester Polytechnic Institute Presidential Scholarship *Future Plans: Worcester Polytechnic Institute*
Reed Nora Dunster	Global Seal of Biliteracy - Working Fluency John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy with Distinction MURSD Spanish Immersion Scholar Spanish Honor Society The University of South Carolina Recognition Award *Future Plans: The University of South Carolina*

Aidan Thomas Ellis	*Future Plans: Employment*
Kristina Medeiros Fabische	Global Seal of Biliteracy - Functional Fluency Massachusetts College of Pharmacy & Health Sciences Healthcare Profession Scholarship Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar *Future Plans: Massachusetts College of Pharmacy & Health Sciences*
Poula Khaled Fahmy	Emmanuel College Dean's Scholarship John and Abigail Adams Scholar *Future Plans: Emmanuel College*
Libby Margaret Fernald	Jesse A. Taft Memorial Scholarship John and Abigail Adams Scholar National English Honor Society National Honor Society Warriors Club Scholarship *Future Plans: University of Massachusetts, Amherst*
Jake David Ferrandino	*Future Plans: Job/Vocational Training & Continuing Education*
Anna Susan Flaherty	Italian Honor Society Framingham State University Honors Program Scholarship *Future Plans: Framingham State University*
Brett Christopher Flanders	*Future Plans: Gap Year*
Cecelia Jean Flynn	*Future Plans: Job/Vocational Training & Continuing Education*
Kelsey Elizabeth Fournier	Fitchburg State University Presidential

	Scholarship Global Seal of Biliteracy - Functional Fluency Massachusetts State Seal of Biliteracy MURSD Spanish Immersion Scholar Spanish Honor Society *Future Plans: Fitchburg State University*
Joseph Andrew Fraser	John and Abigail Adams Scholar Milford Federal Savings and Loan Scholarship National Honor Society Nipmuc Portrait of a Learner Scholar Tri-County Chamber of Commerce Honors Scholar *Future Plans: Boston College*
Madison Lorraine Gamache	Warren Wilson College Trustee Scholarship Warren Wilson College Work Scholarship *Future Plans: Warren Wilson College*
Atavia Roselynn Georges	Endicott College Presidential Academic Scholarship *Future Plans: Endicott College*
Sofia Szamreta Geremia	Italian Honor Society John and Abigail Adams Scholar National English Honor Society National Honor Society *Future Plans: University of Georgia*
Jacob Cardoso Giardini	French Honor Society Nipmuc Gridiron Club Scholarship Nipmuc Youth Basketball Scholarship *Future Plans: University of Massachusetts, Amherst*
Rachael Frances Gibbs	Broadway Youth Dance Theater Scholarship

	Italian Honor Society *Future Plans: Massachusetts Bay Community College*
Nickolus Anthony Gilbar	*Future Plans: Trade School*
Alexander James Glasgow	Spanish Honor Society *Future Plans: University of Massachusetts, Lowell*
Andrey Gomes Correa	Global Seal of Biliteracy - Working Fluency Massachusetts State Seal of Biliteracy with Distinction Spanish Honor Society *Future Plans: Gap Year*
Stephen Aidan Graham	Johnson & Wales University Academic Achievement Award Johnson & Wales University Presidential Academic Scholarship *Future Plans: Johnson & Wales University*
Emma Paige Haley	University of New Hampshire Dean's Scholarship *Future Plans: University of New Hampshire*
Tyler Dalton Halnon	Wentworth Institute of Technology Presidential Merit Scholarship *Future Plans: Wentworth Institute of Technology*
Leah Finau'Alai Harris	George L. Wood Post #5594 Scholarship - Upton VFW Italian Honor Society Italian Medal Award National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Upton Bloomers Girls Scholarship *Future Plans: Brigham Young University*,

	Hawaii
Daniel Michael Heisler	All Nipmuc Team Award Johnson & Wales University Academic Achievement Award Johnson & Wales University Academic Excellence Award Johnson & Wales University Presidential Academic Scholarship *Future Plans: Johnson & Wales University*
Clementine Anne Henderson	French Honor Society Roger Williams University Presidential Scholarship *Future Plans: Roger Williams University*
Thomas Michael Howell	Best Buddies Scholarship John Cruden Memorial Scholarship Stonehill College Founders Award Stonehill College Scholarship *Future Plans: Stonehill College*
Isabella Safia Hughes	French Honor Society John and Abigail Adams Scholar National English Honor Society University of Massachusetts, Amherst, Dean's Award *Future Plans: University of Massachusetts, Amherst*
Nathan Paul Hutnak	Spanish Honor Society Westfield State University Presidential Merit Scholarship *Future Plans: Westfield State University*

Cody Benjamin Jameson	Massachusetts Maritime Academy Captain's Scholarship *Future Plans: Massachusetts Maritime Academy*
Taylor Serafia Javanainen	John and Abigail Adams Scholar Spanish Honor Society *Future Plans: University of Massachusetts, Amherst*
Jhon Edgar Jimbo Veliz	*Future Plans: Employment*
Katelyn Elizabeth Julian	All Nipmuc Team Award Italian Honor Society John and Abigail Adams Scholar National English Honor Society Regis College Academic Scholarship Regis College Honors Program Scholarship *Future Plans: Regis College*
Madelyn Jeanne Karmelek	National English Honor Society National Honor Society Nipmuc Class of 2024 Vice President Tri-County Chamber of Commerce Honors Scholar *Future Plans: University of Florida*
Jordan Emanuel Katzen	Lasell University Award Lasell University Early Action Award *Future Plans: Lasell University*
Brayden Robert Kelly	*Future Plans: University of Tennessee*
Casey Elizabeth Keyes	All Nipmuc Team Award Jenna Giardini Memorial Scholarship National Honor Society University of New Hampshire Trustee's Scholarship

	Future Plans: University of New Hampshire
Leah Josephine Kirby	Italian Honor Society University of New Hampshire Trustee's Scholarship William Leaver Leadership Award William Leaver Leadership in Athletics Scholarship *Future Plans: University of New Hampshire*
Stefanos Kourkouliotis	*Future Plans: Trade School*
Carter James Kovacs	Italian Honor Society *Future Plans: University of Vermont*
Samantha Lynn Kulesza	Bryant University Trustee Scholarship Hall Memorial Scholarship John and Abigail Adams Scholar National English Honor Society National Honor Society Spanish Honor Society *Future Plans: Bryant University*
Madison Kylee LaCortiglia	French Honor Society John and Abigail Adams Scholar Roger Williams University Presidential Scholarship *Future Plans: Roger Williams University*
Caleb Stephan Langdon	Keene State College Enrichment Scholarship Keene State College Scholarship Mendon-Upton Regional Teachers Association Scholarship Physical Education Medal Award *Future Plans: Keene State College*
Elizabeth Donna Lange	All Nipmuc Team Award

	Career Athlete Award French Honor Society French Medal Award John and Abigail Adams Scholar National English Honor Society National Honor Society Next Step Sports Academy Scholarship Nipmuc Portrait of a Learner Scholar Scholar Athlete Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: Vassar College*
Ethan Charles LaRue	Italian Honor Society John and Abigail Adams Scholar *Future Plans: Virginia Tech*
Lucas Alexander Lashus	*Future Plans: Bridgewater State University*
Hannah Noelle Laurence	Excellence in Technical Theatre Award Spanish Honor Society *Future Plans: Quinnipiac University*
Dennis Georgievich Levchuk	Italian Honor Society *Future Plans: University of Massachusetts, Amherst*
Cadence Pearl Link	*Future Plans: Job/Vocational Training & Continuing Education*
Ashleigh Paige Lupien	John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National Honor Society Nipmuc Portrait of a Learner Scholar Rochester Institute of Technology

	Presidential Scholarship Rochester Institute of Technology Recognition Award Rochester Institute of Technology National Recognition Statistics Medal Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: Rochester Institute of Technology*
Kylie Frances Macdonald	French Honor Society *Future Plans: University of Connecticut*
Lily Xue Er Malloy	Framingham State University Honors Program Scholarship Spanish Honor Society *Future Plans: Framingham State University*
Patrick Edward Marsh	*Future Plans: Gap Year*
Sarah Kathryn Martel	High Point University Presidential Fellowship Scholarship Spanish Honor Society *Future Plans: High Point University*
Allison Rae Martin	Dean Bank Scholarship George L. Wood Post #5594 Scholarship - Upton VFW John and Abigail Adams Scholar Mendon-Upton Music Boosters Senior Music Scholarship National English Honor Society National Honor Society Suffolk University Dean's Scholarship *Future Plans: Suffolk University*

John Dennis Mattson	French Honor Society John and Abigail Adams Scholar Nichols College President's Scholarship Nipmuc Class of 2024 President *Future Plans: Nichols College*
Meghan Elizabeth McCobb	John and Abigail Adams Scholar National English Honor Society National Honor Society Nipmuc Youth Basketball Scholarship Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar Providence College Albertus Magnus Scholarship *Future Plans: Providence College*
Jacob Henry McEvoy	*Future Plans: Quinsigamond Community College*
Derek Jason McGovern	*Future Plans: University of Maine*
Celio Henrrique Melicio	*Future Plans: Gap Year*
Julia Maria Moreira Pessoa de Melo	Italian Honor Society *Future Plans: University of Massachusetts, Amherst*
Natalie Leonor Mendiola Guevara	*Future Plans: University of Massachusetts, Boston*
Linara Marie Miller	Business Award John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Honors

	Scholar University of Massachusetts, Amherst, Dean's Award *Future Plans: University of Massachusetts, Amherst*
Leah Morrell	French Honor Society *Future Plans: University of Alabama*
Lilly Marie Moshier	*Future Plans: University of Tampa*
Jade Elizabeth Muñoz	National English Honor Society Spanish Honor Society University of Massachusetts, Dartmouth, Chancellor's Scholarship *Future Plans: University of Massachusetts, Dartmouth*
Elijah Ryan Nieves	*Future Plans: Gap Year*
Liam Joseph O'Reilly	*Future Plans: University of Maine*
James Matthew Overholt	Calculus Medal Award Global Seal of Biliteracy - Working Fluency John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy with Distinction MURSD Spanish Immersion Scholar Spanish Honor Society Spanish Medal Award Tri-County Chamber of Commerce Honors Scholar *Future Plans: Tufts University*
Matthew William Pace	Western New England University Provost's Scholarship *Future Plans: Western New England University*

Peyton Kismet Parrino	Artistic Creativity Medal Award Dean Bank Scholarship National English Honor Society Spanish Honor Society University of Massachusetts, Boston, Dean's Merit Scholarship *Future Plans: University of Massachusetts, Boston*
Noah Stephen Parrotta	Italian Honor Society *Future Plans: University of Connecticut*
Laura Maeve Piekarski	Italian Honor Society National English Honor Society *Future Plans: Esthetician School*
Leodices Noel Polanco	Allan Frederick Rawson Memorial Scholarship Global Seal of Biliteracy - Functional Fluency Jack Gaskill Award National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc School Spirit Award Spanish Honor Society *Future Plans: Four Year College*
Ethan Fenway Porciello	Hazel M. Schroder Memorial Scholarship – Greenleaf Garden Club Italian Honor Society John and Abigail Adams Scholar University of Massachusetts, Boston, Beacon's Merit Scholarship *Future Plans: University of Massachusetts, Boston*
Molli Theresa Powers	Dean Bank Scholarship

	Upton Bloomers Girls Scholarship Upton Fire & EMS Association, Inc. Scholarship Upton Police Union Association Scholarship *Future Plans: University of Massachusetts, Amherst*
Nathaniel Eric Priest	*Future Plans: Trade School*
Megan May Reilly	Artistic Craftsmanship Medal Award Dean Bank Scholarship Emmanuel College Dean's Scholarship First Unitarian Society of Upton Memorial Scholarship Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar National English Honor Society National Honor Society Spanish Honor Society Upton Men's Club Scholarship *Future Plans: Emmanuel College*
Jackson Nicholas Richie	Italian Honor Society John and Abigail Adams Scholar *Future Plans: University of Massachusetts, Amherst*
Felicia Melinda Rivers	Mendon-Upton Music Boosters Senior Music Scholarship Nichols College Dean's Scholarship *Future Plans: Nichols College*
Anthony Jonathan Roca	*Future Plans: Trade School*
Ryan Michael Rock	French Honor Society *Future Plans: University of Miami*

Anthony Michael Ruggiero	All Nipmuc Team Award Career Athlete Award Italian Honor Society Next Step Sports Academy Scholarship *Future Plans: Northeastern University*
Ari Robert Ruggiero	Bridgewater State University Bear Merit Scholarship John and Abigail Adams Scholar *Future Plans: Bridgewater State University*
Kelly Estefan Saeteros Pizha	*Future Plans: Massachusetts College of Pharmacy and Health Sciences*
Dana Marie Schechter	All Nipmuc Team Award John and Abigail Adams Scholar National English Honor Society National Honor Society *Future Plans: University of Florida*
Alexis Schwartzberg	John and Abigail Adams Scholar John Philip Sousa Award National Honor Society Tri-County Chamber of Commerce Honors Scholar Worcester County Superintendent Association Scholar *Future Plans: University of Arizona*
Janelle Patrice Scirocco	All Nipmuc Team Award Physical Education Medal Award Spanish Honor Society *Future Plans: Tri-County Regional Vocational Adult Education*
Lauren Sadie Scott	Blackstone Valley Scholarship

	Deborah Beltramini Memorial Scholarship Emerson College Alliance Scholarship Emerson College Trustee's Scholarship Global Seal of Biliteracy - Working Fluency James M. Samarco Memorial Scholarship John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy with Distinction Mendon-Upton Music Boosters Senior Music Scholarship MURSD Spanish Immersion Scholar National Choral Award National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar *Future Plans: Emerson College*
Ashlyn Brooke Harp Seligman	Blackstone Valley Scholarship Charles River Bank Scholarship Emily Suzanne Irons Memorial Scholarship English Medal Award French Honor Society John and Abigail Adams Scholar National English Honor Society National Honor Society Upton Bloomers Girls Scholarship Tri-County Chamber of Commerce Honors Scholar *Future Plans: Boston College*

Sierra Nicole Cabrera Sherwin	Framingham State University Honors Scholarship National English Honor Society Spanish Honor Society *Future Plans: Framingham State University*
Kendra Lynne Shilale	French Honor Society Mendon-Upton Regional Teachers Association Scholarship *Future Plans: Tri-County Regional Vocational Adult Education*
Ava Halloran Smith	First Unitarian Society of Upton Memorial Scholarship National English Honor Society National Honor Society Spanish Honor Society *Future Plans: Auburn University*
William John Spargo	Italian Honor Society John and Abigail Adams Scholar University of Rhode Island Presidential Scholarship *Future Plans: University of Rhode Island*
Alysse Rae Stasio	Class of 1978 Memorial Scholarship Massachusetts Maritime Academy Admiral's Scholarship *Future Plans: Massachusetts Maritime Academy*
Lindsey Mae Stephens	Global Seal of Biliteracy - Functional Fluency MURSD Spanish Immersion Scholar Spanish Honor Society *Future Plans: Framingham State University*
Joseph John Sullivan	*Future Plans: Gap Year* Global Seal of Biliteracy - Functional Fluency

Ty Gerrit Sullivan	John and Abigail Adams Scholar Massachusetts State Seal of Biliteracy Mendon-Upton Music Boosters Senior Music Scholarship MURSD Spanish Immersion Scholar Spanish Honor Society *Future Plans: Northeastern University*
Lillian Margaret Sweeney	Global Seal of Biliteracy - Functional Fluency John and Abigail Adams Scholar National Honor Society Spanish Honor Society *Future Plans: CLI Conservatory*
Lilli Irene Swift	*Future Plans: University of New Hampshire*
Maverick James Szewczynski	Spanish Honor Society *Future Plans: United States Coast Guard*
Owen Michael Thompson	Friends of Mendon Elders Scholarship Hamilton College Scholarship John and Abigail Adams Scholar Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society Nipmuc Class of 2024 Secretary Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Honors Scholar *Future Plans: Hamilton College*
Joseph Quinn Trainor	John and Abigail Adams Scholar Louis Armstrong Award National Honor Society Spanish Honor Society

	Future Plans: University of Massachusetts, Amherst
Kelsey Jean Veloz	*Future Plans: Job/Vocational Training & Continuing Education*
Kiana Juliett Veloz	*Future Plans: Job/Vocational Training & Continuing Education*
Annalise Grace Weibe	Dennis Ceruti Memorial Scholarship French Honor Society History Medal Award Mendon Upton Education Foundation Scholarship National English Honor Society National Honor Society Nipmuc Class of 2024 Treasurer Nipmuc Portrait of a Learner Scholar Upton Bloomers Girls Scholarship *Future Plans: University of Maryland*
Eric David White	*Future Plans: Wentworth Institute of Technology*
Cage Coleman Witham	Spanish Honor Society *Future Plans: University of Connecticut*
Lilia Rose Young	First Unitarian Society of Upton Memorial Scholarship James M. Samarco Memorial Scholarship Mendon Lions Club Scholarship Milford Rotary Club Scholarship Providence College Albertus Magnus Scholarship Upton Men's Club Scholarship *Future Plans: Providence College*

Mendon-Upton Regional School District
Administrator's Report
Miscoe Hill Middle School

Miscoe Hill Middle School is proud to reflect on a year of growth, innovation, and collaboration. As a community, we remain dedicated to fostering an environment where every learner is empowered to thrive. This report highlights the many ways our school has grown to support student achievement, well-being, and engagement. This past year has been marked by developments in our teaching practices, ongoing commitment to the support of our students, and updates to our facilities. Below are highlights from an eventful year:

Advancing Instruction and Student Engagement

At Miscoe Hill, our commitment to innovative instruction and curriculum development was evident throughout the year. As part of the PBLWorks Leadership Network, we have continued to advance our Project-Based Learning (PBL) efforts. With more than 70% of faculty completing PBL 101 training, students were engaged in at least two meaningful project-based experiences during the year. These projects fostered critical thinking, creativity, and collaboration, preparing students to tackle real-world challenges. Additionally, as part of efforts to promote applied learning experiences for our students, we continued to develop our use of Project Lead the Way in our technology classes, revised our offerings for Computer Science to connect with experiences at the high school, and offered a new Rock Band elective to promote increased engagement with music instruction. We are thankful for grant funding from the Mendon-Upton Educational Foundation (MUEF) for their contribution of new instruments, which allowed the Rock Band course to get off the ground, and for the generous support of our PTO for supporting cultural arts events for each grade level.

Our engagement in Inspired Learning Days further enriched our educational offerings. Held in February and June, these events allowed students to delve deeply into engaging topics of their choice in mixed grade-level sessions. Each day included ties to our Portrait of a Learner competencies and the

opportunity for student reflection and feedback that will help us continue to develop future Inspired Learning Days. These days were made possible through the creative efforts of faculty members, support from our high school partners, and contribution from our PTO, which showcases the power and importance of collaboration in fostering dynamic learning experiences.

We also made strides in curriculum review and refinement. In the spring, we piloted new English Language Arts (ELA) resources for 5th grade, culminating in the implementation of MyView this fall. Additionally, 5th-grade students began exploring two new social studies units from Investigating History, while 7th-grade students piloted two project-based math units as part of our continued partnership with PBLWorks. These efforts underscore our commitment to ensuring all students receive a rigorous and engaging education.

As a faculty, we have also worked collaboratively throughout the year to promote positive behavior and culture within our school community. These efforts have included professional learning focused on utilizing trauma-informed practices and Universal Design for Learning (UDL) to support all students. We have refined and reinforced positive behavioral expectations and supports for students while expanding the use of restorative practices within our disciplinary system. These school-wide efforts have positively impact classroom learning environments and reflect our dedication to fostering a safe and inclusive environment where every student can succeed.

Monitoring and Supporting Student Growth

At Miscoe Hill, monitoring and supporting the holistic development of our students remains a top priority. To this end, we continue to conduct iReady assessments in literacy and mathematics during the fall, winter, and spring to track individual and cohort progress. The data gathered from these assessments, along with insights from the Massachusetts Comprehensive Assessment System (MCAS) and classroom assessments, enabled us to refine our instructional practices and ensure alignment with state frameworks.

Collaboration among grade-level teams and our use of the student review process play a critical role in monitoring student growth. Through regular discussions, teachers identify student needs and develop targeted interventions, ensuring a cohesive approach to support. Additionally, we are

engaged in an ongoing review of our Multi-Tiered System of Supports (MTSS) to refine strategies for addressing the diverse needs of our student population.

Updates to Facilities and Resources

This year, Miscoe Hill Middle School benefited from several facility upgrades. Some notable improvements include the installation of a new stage floor in our auditorium, tiled flooring in our science and STAR classrooms, and sound-damping tiles to help with noise levels in the cafeteria.

Our school library and bathrooms also underwent some cosmetic renovations and minor repairs. These renovations were made possible through the collaboration of the district, WeCare Miscoe, and many dedicated community volunteers, whose efforts significantly improved the functionality and experiences within these spaces. The library was transformed with updated paint and artwork, a new layout, an expanded collection of titles, and a digital self-checkout system, creating a more inviting and functional space for our students. Four of our bathrooms also received updates, enhancing their overall aesthetics.

Together, these enhancements reflect our shared commitment to creating an environment that supports student learning and well-being.

Reflection

Looking ahead, Miscoe Hill Middle School will continue to prioritize innovative teaching and learning experiences, leverage data to enhance instruction and strengthen partnerships with our community. We remain committed to empowering all learners to thrive in an ever-changing world and supporting the holistic needs of our students.

Respectfully submitted,

Dr.Robin Benoit
Principal, Miscoe Hill Middle

Mendon-Upton Regional School District
Administrator's Report
H. P. Clough Elementary School

H.P. Clough Elementary School's Mission Statement is: "We at H.P. Clough Elementary School are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research-based instruction that is focused on the unique needs of each child. Exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

This year, we continue to focus on serving the whole child in our school. We want to continue to provide our students with the highest quality educational experience, but we also want to make sure we meet their social, emotional, and behavioral learning needs as well. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, acceptance, trust, friendship, and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology, and societal values and to be productive and responsible citizens as well as acknowledging and addressing social and emotional needs. It is our belief that developing academic skills, obtaining increased knowledge, and connecting and collaborating with peers is paramount in growing life-long learners who become successful adults. We continue to embed the Portrait of a Learner (P.O.L.) competencies into various activities and events, utilizing a superhero theme to help our learners recognize the P.O.L. superpowers that they each possess. One way that teachers have embedded these competencies

into the day is by having students set goals for themselves related to one of the competencies.

We have continued to invest in improvements to our early education literacy and math instruction. Students in Pre-k through fourth grade receive literacy instruction, utilizing the Wonders Reading program as well as other supplemental resources. Teachers in grades K through third grade have been utilizing Foundation to develop foundational literacy skills. We have continued to implement our Math Program K-4, called Bridges, adding in enrichment opportunities in grades 2-4 through the use of Bridges Concept Quests. Both programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. We have been working collaboratively in grade level teams to learn more about and implement new strategies that help us provide effective Tier 1 instruction for all students. We have identified a need to focus on writing instruction and have been providing professional development to teachers related to writing. We were able to establish a three-research partnership with the WELL (Written and Expressive Language Lab) Collaborative. As a result, our teachers receive training in explicit writing strategies, and we have researchers tracking the writing progress of our students. We continue to collaborate on ways to increase students' stamina in writing and to provide opportunities for them to write across all curriculum areas throughout the day. Students have also continued to utilize online tools such as STMath, a visual instructional program that provides students with access to learning through challenging puzzles and formative feedback. It builds a deep conceptual understanding, builds confidence, and helps students to become active problem solvers. We have been rolling out select modules of Project Lead the Way, a STEM curriculum resource, in technology class, as well as all 4th grade classrooms. We trained first grade teachers and are in the process of training 2nd and 3rd grade teachers in PLTW.

As part of our Multi-Tiered Systems of Support, we have embraced Universal Screeners. Clough utilizes iReady as our screening tool in

both math and reading for students in K-4. The use of i-Ready assists our teachers to determine student's needs, personalize their learning, and monitor progress throughout the school year. Additionally, we incorporate a full inclusion model with special education co-teachers in grades 1 through 4, a reading specialist, and academic and Title 1 tutors working with small groups to provide intervention as needed. We are in the beginning stages of a partnership with the Bryt Program to support students with significant trauma and social emotional needs. The district instructional coach and the principal have been working with teams to utilize the district data inquiry cycle, helping them strategize about their instructional practice, and push new and veteran teachers to continuously grow and improve. Grade level teams meet each week to focus on a different academic subject. In January, Clough hosted a successful Math Night, "Winter Wonders By the Number", to bring families together to celebrate a love of math. We plan on hosting another literacy night, and we held several book swaps so that students could bring home lots of books during vacations.

H.P. Clough Elementary School continues to be recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in the International Spanish Academy (ISA). The International Spanish Academy Program was established by the Education Office of the Embassy of Spain to promote high academic standards, as well as provide students with the values of multicultural education. We have Spanish Immersion classes in kindergarten, 1st grade, and 3rd grade.

Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church and the Mendon's Lion's Club, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, Christmas, and a summer lunch program for children. We distributed summer activity backpacks to several families in need. Clough staff and Clough PTO sponsored the annual Giving Tree to provide holiday gifts for Clough families. Clough PTO and the school

counselor have coordinated ways to assist students experiencing financial hardship through the Good Neighbor Program.

To promote conflict resolution and prevent bullying, we have utilized components of the Second Step Social-Emotional Learning Curriculum at all grade levels, a research-based curriculum that integrates academics with social and emotional learning, as well as focusing on key core values across all grades with lessons and read-aloud from the school counselor, the specialists, and the classroom teachers. The counselor has been teaching Zones of Regulation to every class. Clough continues to utilize the Choose To Be Nice program to all students. Every student took the pledge and signed the banner, committing to focus on kindness whenever and wherever possible. Through the Choose To Be Nice program all students focus on core values, such as honesty, respect, acceptance, and friendship. We have hosted monthly whole school assemblies where we review some of the core values. We have also had guest speakers, such as the Ned Program and Chris Poulos, as part of an anti-bullying program. We revamped and brought back our SOAR (our Positive Behavior Intervention and Support program) plan. SOAR is an acronym for being Safe, on task, Acting KCR (kind, caring and respectful) and Responsible. Our Safety Committee has continued to work with our school resource officer, Officer Sinko, to review our ALICE safety training and plan for our safety drills.

To increase student voice and leadership, we have a grade 4 student council. Members continually shared creative and innovative ideas to improve the school during their meetings. The Student Council has helped with community drives to collect clothing and canned goods. They were able to lead a coin war to raise money for cancer research. They have also helped spread positive messages to all of the students and staff, and they have assisted in leading school assemblies.

Our music program and art program at Clough Elementary School continues to thrive, as well as our innovative opportunities for students. The 4th grade chorus performed numerous times this year. They sang at a Worcester Railers game and will be holding a winter concert for

families. Student artwork has been selected to be displayed at the local libraries. In the fall, all Clough students enjoyed a Cardboard Creation Day and several Play Days. Parent volunteers, as well as district administrators were able to support these engaging and inspiring learning experiences.

The success of our students is a direct result of this strong community partnership. The Clough community is most fortunate to have the constant support of our PTO, our parents, and the school committee. The success of our students is a direct result of this strong community partnership. We are also grateful for our Mendon Fire Department coming in and teaching our students about fire safety, and the Taft Public Library for opening their doors to our first grade and second grade students and giving many of them their first library card. Clough has also partnered with the public library to host book clubs for 4th graders.

We are thankful for the ongoing opportunity to work together towards a common goal: to assist each student to reach their highest potential and to keep them safe and happy. With constant involvement and support from staff, families, and the community, we will continue to enhance our reputation for excellence.

Respectfully submitted,

Ms. Liz Garden

Principal

Mendon-Upton Regional School District
Administrator's Report
Memorial Elementary School

Memorial Elementary School is a warm, inviting, and thriving learning environment for students in grades preschool through fourth grade. We pride ourselves on being a place where students feel safe, nurtured, and are able to be known by all members of our school staff.

Memorial School's goals for the school year are to deepen learning opportunities for students through authentic learning tasks, and to use ongoing, formative assessment to track student progress throughout the year. Our curriculum proudly includes a deep focus on both academics as well as the social and emotional development of every child. To ensure that our students learn in a safe environment, we employ a variety of social and emotional strategies throughout our school day to develop that environment. All our students engage in a daily morning meeting, participate monthly in small group families, engage in a monthly all school meeting, and follow the RISE (Respect, Inclusivity, Safety, Empathy) acronym throughout the school day. We use Positive Office Referrals as a way to recognize acts of kindness and to build rapport between the students and administration. In addition, students and staff are all taught the Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc.

At Memorial Elementary School, we have continued to invest in our early education literacy and math instruction. Students in Pre-k through grade 4 receive literacy instruction, utilizing the Wonders Reading program. In grades K-3, we are also in year three of using the Foundations phonics program. This year, our ELA Curriculum Council, comprised of educators from all MURSD schools, is reviewing our current curriculum to begin the process of selecting a new resource for language arts instruction. We have continued to implement our Bridges in Mathematics as our core mathematics curricular resource. All our

curricular resource programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. We have been working collaboratively in grade level teams to learn more about and implement new strategies that help us provide effective Tier 1 instruction for all students.

In MURSD, we utilize a 1:1 iPad program from grades preschool through four to enhance instruction. Moving towards redefining learning through the use of technology is a goal for us and we are tapping into our innovative educators to help us to move forward with this implementation. We have continued our implementation of ST Math across the school and are enjoying the opportunities to problem solve and build our conceptual understanding of mathematics. We have set school goals to get each of our students through the grade level ST Math journey this year.

Memorial Elementary School has continued to be recognized as an International Spanish Academy for our Spanish Immersion Program. The International Spanish Academy Program was established by the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. In 2024, we hosted seven different visiting teachers from Spain who joined our staff at Memorial School as well as two separate Spanish Language assistants. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. We continue to use the iReady screening tool three times a year for both reading and math. Additionally, all students in K-4 use the DIBELs assessments as a reading screening three times a year. We have a team of educators who complete ongoing progress monitoring in the area of reading for our most at-risk students. As a team, our classroom teachers, special educators, reading specialist, and Title 1, and Academic Tutors are able

to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics.

As part of our Tier 2 and Tier 3 support, we utilize a W.I.N. (What I Need) block at each grade level. Four days a week, Tier 1 instruction is paused for 30-40 minutes so that students can be flexibly grouped among the grade level. Students are grouped for math or literacy instruction based on formative assessment data that has been collected. Within these groups, students are provided with intervention, extra practice, or enrichment based on what they currently need to support their continued development. Aside from the WIN block, all students are provided with small group instruction to receive remediation and pre-teaching of specific skills as needed within the classroom. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial Elementary School, we provide special education services in the least restrictive learning environment. We currently have four co-taught classrooms- one each in grades two and four and two classrooms in grade 3, in which a general education teacher and a special education teacher co-plan, co-instruct, and co-assist in meeting the needs of all students in their classroom.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. This year, the Memorial PTO held a hugely successful fundraiser, our Fun Run, with the help of a company called Booster. This event raised nearly $30,000.00 for our school, funding everything from water bottle filling stations to field trip bussing for all grades. The Upton Fire Department continues to teach fire safety to our students through lessons with Firefighter Bonnie. We continue to

work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents can access care from 7:00 a.m. until 6:00 p.m. We have a wide variety of before and after-school enrichment opportunities this year and the participation has been tremendous. We have been able to offer classes for both physical activity as well as calmer classes with crafts and puzzles.

In addition to the academic programming at Memorial, The Memorial Elementary School staff participated in the *Giving Tree* program again in 2024, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. We are grateful for the generous hearts and the giving culture within our community.

Respectfully submitted,

Ms. Wendy Bell

Principal

Mendon-Upton Regional School District
Administrator's Report
Director of Learning and Innovation

The role of Learning and Innovation is the crucial link connecting educational technology infrastructure with teaching and learning processes. Our primary focus is to provide students and educators with access to digital tools and resources that can support teaching and learning in classrooms throughout the Mendon-Upton Regional School District. Additionally, our team is dedicated to delivering professional learning opportunities and on-demand support for educators, empowering them to optimize their instructional designs and harness the potential of our district's digital investments.

Instructional Technology

This year, we continued to expand our digital learning environment by rolling out next-generation iPads to kindergarten classrooms. This initiative aims to enhance digital literacy and provide equitable access to technology for all students, Kindergarten through high school graduation.

As a district we are proactively safeguarding the personal identifiable information of our students and staff while using district-approved digital tools. We are members of the Massachusetts Student Data Privacy Consortium (https://sdpc.a4l.org) which provides resources to vet software applications with respect to data privacy regulations and policies. This year we have included this software vetting in our district curriculum review process.

Over the past year, in collaboration with Open Architects, we have developed and coordinated access to data dashboards that provide educators with insights into student performance and school-level data. These dashboards include academic data, such as course grades and MCAS scores, and Social-Emotional Learning (SEL) data related to Portrait of a Learner, Whole Child Reviews, and Panorama surveys.

Cybersecurity and Data Security

In addition to data privacy, the technology department and district are focused on cybersecurity and data privacy. Last spring, we were recipients of the Municipal Cybersecurity Awareness Grant Program (MCAGP) through the Executive Office of Technology Services and Security (EOTSS). The grant provides our district with training modules to help educate our staff on how to be cyber safe. Engaging in the modules will not only provide us with knowledge to ensure our online safety within the district, but it will also instruct us on safeguarding personal information for online use.

Innovation Career Pathways

At Nipmuc Regional High School, we have received Innovation Career Pathways designation from the Massachusetts Department of Elementary and Secondary Education for multiple programs. These programs offer students a four-course, two college-level courses, and two technical courses pathway in a high-demand career sector. Participation in the grant will also afford our Nipmuc students the opportunity to have career exposure by taking advantage of a 100-hour internship or completion of a capstone project.

Last fall was the launch of our Computer Science Innovation Career Pathway (ICP) at Nipmuc Regional High School. As of December 1, 2024, we have 11 students who have committed to the Computer Science Pathway. Last spring, we also received the Innovation Pathways designation for another program, Business and Finance. As of December 1, 2024, we have 15 students who have committed to the Business and Finance Pathway.

In an effort to further increase student experience with authentic learning, Nipmuc Regional High School applied for a third Innovation Career Pathways designation, Life Science and Healthcare. The collaborative team, composed of the Career, Community, & Innovations Coordinator, science department, Nipmuc Media Specialist, the technology department, and the school counseling department received notification in early December 2024 that we were invited to continue on the Part B application. The application will be submitted to the Massachusetts Department of Elementary and Secondary Education in January 2025.

Offering these career pathways addresses the increasing demand for a skilled and versatile workforce in industries that prioritize innovation. By guiding students along these pathways, we will be able to contribute to the

development of a talent pool that can drive innovation, productivity, and competitiveness in the broader economy. However, as a district, we also understand that these career pathways do not begin in high school. Therefore, we have multiple programs to ensure students are engaged with and prepared for these Innovation Career Pathways.

This year we have continued to expand the implementation and training of the Project Lead the Way (PLTW) program, which provides a real-world, hands-on, and problem-based approach to learning. Currently, at Miscoe Hill Middle School, the PLTW modules are hosted in our technology classes, including Design and Modeling, Computer Science for Innovators and Makers, and Automation and Robotics. Moving forward, we intend to integrate PLTW modules into our science curriculum, as part of the curriculum review process.

At Henry P. Clough Elementary School and Memorial Elementary school, our Lead PLTW Teacher trained elementary teachers to expand PLTW to implement at least one (1) PLTW Launch module at each grade level. We have been awarded grants funds to continue building these programs so there will be two (2) PLTW modules implemented at each grade level, K-4. Currently, Technology Teachers at both elementary schools also implement PLTW modules. These modules follow the PLTW Computer Science pathway, aligning with the computer science goals Miscoe Hill Middle School and the Nipmuc Regional High School Innovation Career Pathway.
Deeper Learning Across the District

This year the Mendon-Upton Regional School District has been focused on building capacity for deeper learning across the district. Elements of deeper learning include student agency, reflection and revision, collaboration, and authenticity. Throughout the year we have provided professional development opportunities for teachers to leverage technology for deeper learning. These have included district-wide professional learning days and asynchronous, online training.

Each school in the Mendon-Upton Regional School district took the lead in implementing deeper learning initiatives:

- Nipmuc Regional High School has developed an authenticity protocol to create real-world learning experiences, collaborating with the

Applied Learning Leadership Institute. Each teacher at Nipmuc High School has designed an authentic learning experience that is integrated with their curriculum. These experiences provide students with the opportunity to use tools and solve problems related to issues in industry and the community.

- Miscoe Hill Middle School focused on building classroom routines for collaborative learning, also in partnership with the Applied Learning Leadership Institute.
- Memorial Elementary School implemented a protocol to increase student agency, empowering students to take ownership of their learning.
- Clough Elementary School developed classroom practices centered around reflection and revision.

Our district is committed to innovation, technological advancement, and comprehensive efforts to ensure the privacy and security of student and staff data. These initiatives collectively contribute to a dynamic educational environment, preparing students for success beyond the walls of school.

Respectfully submitted,

Ryan Robidoux

Director of Learning and Innovation

Mendon Upton Regional School District

Administrator's Report

Director of Technology and Operations

In 2024, the district continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district maintained the 1:1 learning initiative at all schools, serving all students grades K-12.

The district continued to evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. The district made targeted investments in instructional technology, purchasing new laptops for teachers. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The district upgraded the audio-visual equipment in the Nipmuc Professional Development Center using a state grant over the summer of 2024. This equipment will enhance online broadcasting of school committee meetings online and in-person.

The district has made advancements in following the current MURSD Strategic Plan. Emphasis was given to communications and technologies supporting the physical security of the school, as well as the security of the district's staff and student data. The district plans to continue these priorities into 2025.

The district is eligible for State and Federal grant funding opportunities in the 2024-2025 school year and has received over $100,000 in Federal and State technology funding in 2024.

Respectfully Submitted,

Joseph S. Leacu,

Director of Technology Operations

Mendon Upton Regional School District Salary Report

Name	Description	Amount
Abalos Coyle, Deborah Y	Teacher	$88,234
Abdulwahab, Kawther	Paraprofessional	$23,525
Adams, Angelina C	Administrative Assistant	$56,035
Aguilar, Ana M	Paraprofessional	$23,525
Ahmed-Jussaume, Julie A	Teacher	$90,700
Alibozek, Sandra N	Teacher	$103,289
Allen, Kathleen M	Guidance	$98,959
Allen, Patrick J	Teacher	$90,700
Alsen, Sheila C	Teacher	$103,289
Amato, Christina A	Title I	$15,882
Amitrano, Lauren M	Teacher	$90,700
Anderson, Hannah M	Daycare Aide	$16,320
Angel, Felipe A	Tech. Assistant	$70,000
Annunziata, Johanna M	Teacher	$71,307
Antonelli, David C	SpED Teacher	$98,959
Anzivino, Kathleen M	Daycare Aide	$37,440
Appleby, Stacy L	Teacher	$93,297
Armstrong, Laurie J	Cafeteria - General Worker	$24,742
Asam, Kaitlyn E	BCBA	$55,925
Aube, Kristen L	Teacher	$90,700
Auty, Maryanne	Cafeteria - General Worker	$3,900
Baker, John C	Custodian	$47,341
Bangma, Jennie L	Lunch/Recess Monitor	$6,615
Barr, Mazie L	Daycare Aide	$35,360
Beaudoin, Lori L	SpED Teacher	$93,297
Bell, Wendy L	Principal	$130,855
Bellefontaine, Tara A	Nurse	$98,959
Bennett, Tara B	Teacher	$93,297
Benoit, Robin M	Principal	$133,200
Benyamin, Mariam B	ABA Tech.	$31,532
Bergeron, Brett R	Custodian	$52,125

Bird, Zoe E	Paraprofessional	$21,471
Bisbee, Bruce R	Teacher	$103,289
Black, Elizabeth S	Data Administrator	$67,485
Black, Shelby B	Teacher	$57,379
Blackburn, Lauren S	Teacher	$84,997
Blackney, Anne F	Guidance Counselor	$70,472
Bliss, Kimberly A	Lunch/Recess Monitor	$7,740
Boczanowski, Carla A	Paraprofessional	$26,960
Bohan, Carol B	Nurse Assistant	$15,272
Borst, Trinity F	Paraprofessional	$14,237
Boudreau-McAlister, Stefanie A	ABA Tech.	$18,235
Bourassa, Brittany T	Teacher	$82,594
Bradshaw, Kathryn A	Cafeteria - General Worker	$11,539
Brazil-Sheehan, Meagan M	Teacher	$93,297
Brennick, Melissa D	Paraprofessional	$2,945
Brogioli, Victoria L	Teacher	$63,439
Bukunt, Cheryl N	Academic Tutor	$36,223
Burns, Kristin A	Paraprofessional	$26,174
Burns, Megan L	ABA Tech.	$3,444
Busby, Julia S	Administrative Assistant	$59,342
Buzzell, Amy K	Administrative Assistant	$39,792
Byer, Jay R	Financial Officer	$120,527
Calvo Lillo, Marta	Teacher	$62,908
Camara, Jill T	Paraprofessional	$23,525
Camire, Jonathan R	Custodian	$49,546
Campbell, Kevin M	Teacher	$90,700
Campbell, Lauren R	Teacher	$34,085
Campbell, Roseann M	Paraprofessional	$26,960
Caprarella, James R	Teacher	$54,794
Carron, Christopher J	Tech. Assistant	$51,125
Casasanta, Nicole J	Social Worker	$70,472
Casey, Linda J	SpED Teacher	$17,580
Ceruti, Suzanne	Teacher	$90,524
Chavira Gomez, Carlos	Custodian	$43,950

Chavira, Alejandro E	Custodian	$41,460
Choiniere, Kenneth H	Dir. of Maintenance	$119,999
Chuk, Lauren	Assistant Principal	$110,430
Clark, Melissa A	Teacher	$98,959
Clark, Robert E	Teacher	$103,289
Clements, John K	Principal	$139,136
Clish, Alison L	Teacher	$103,289
Coburn, Douglas E	Custodian	$51,750
Cochran, Ronald A	Teacher	$98,959
Cohen, Maureen M	Superintendent	$187,200
Cole, Maryellen E	Title I	$14,242
Connolly, Kerry P	SpED Teacher	$98,959
Considine, Skyler M	Teacher	$54,794
Cook, Shelley A	Teacher	$101,263
Cote, Linda	Teacher	$90,700
Couture, Alyssa L	Teacher	$93,297
Crawford, Alyssa A	Teacher	$103,289
Creighton, Cheryl M	Title I	$14,242
Cudmore, Patricia L	Lunch/Recess Monitor	$7,740
Cuomo, Nicholas B	Assistant Principal	$110,430
Curley, Peter J	Paraprofessional	$26,960
Curry, Amy L	SpED Team Chairperson	$93,297
DAngelo, Jennifer L	Dir. of Student Support Services	$124,445
Daniels, Darcy L	Teacher	$84,997
DelDotto, Danielle M	Teacher	$60,261
DellaRovere, Steven J	Teacher	$90,700
Deluca, Charlene F	Cafeteria - Kitchen Manager	$25,640
Demoga, Cara A	Teacher	$98,959
Denietolis, Kristina	Teacher	$82,594
Deschenes, Kathleen P	SpED Teacher	$30,118
Desruisseaux, Maria L	Teacher	$98,959
Devlin Ellis, Kami R	Teacher	$103,289
DiGiovanni Eby, Dawn M	Teacher	$71,565
DiMaio, Katherine M	Teacher	$52,313

Dixon, Janet R	Cafeteria - Kitchen Manager	$30,871
Doe, Charlene A	Cafeteria - General Worker	$10,814
Dominguez, Santiago	Teacher	$90,700
Dreher-Morse, Katy A	Teacher	$70,472
Duncan, Diane E	Academic Tutor	$16,724
Dunton, Kati Lyn	Teacher	$101,263
El Khoury, Antoinette	Paraprofessional	$21,471
Elliot, Elizabeth L	Title I	$14,242
Ellis, Erin K	Teacher	$79,945
Engblom, Gary A	Custodian	$4,734
Ethier, Charlese V	Daycare Aide	$37,440
Ethier, Nicole M	Daycare Aide	$37,440
Evans, Christopher P	Teacher	$98,959
Fagan, Kerry A	Guidance Counselor	$101,263
Farley, Amanda J	Speech Pathologist	$103,289
Farquharson, Gail E	Nurse	$90,700
Fater, Erin	Paraprofessional	$23,930
Felper, Scott	Custodian	$44,762
Fermin, Miriam M	Teacher	$82,321
Fernandes, Hilary	Adjustment Counselor	$53,129
Figgins, Nancy Q	ABA Tech.	$33,866
Fior, Cora L	ABA Tech.	$36,568
Flannery, Sondra	ABA Tech.	$31,532
Floum, Erika L	Teacher	$79,945
Foisy, Kathleen A	Paraprofessional	$21,471
Foley, Meghan L	Teacher	$58,421
Fowler, Jessica A	Teacher	$93,297
Frary, Cathy A	Teacher	$98,959
Gale, Karlyn M	Library Asst.	$36,223
Gannon, Nancy E	Cafeteria - General Worker	$22,975
Garcia Quero, Carlos M	Teacher	$67,437
Garden, Elizabeth M	Principal	$122,700
Gaskill, Karen M	ABA Tech.	$36,568
Gatewood, Emily R	Paraprofessional	$23,525

Gauthier, Katlyn	Speech Language Pathologist Assistant	$71,565
Gauvin, Lendine E	Lunch/Recess Monitor	$7,190
Gervais, Beth A	Teacher	$93,297
Giardono, Lori A	Lunch/Recess Monitor	$7,740
Gilchrist, Amy E	Teacher	$103,289
Glassman, Scott R	Teacher	$90,700
Glynn, Samantha L	School Psychologist	$77,573
Gorman, James J	Teacher	$101,263
Gowen, Sarah E	Administrative Assistant	$43,120
Grady, Rose M	Cafeteria - General Worker	$4,380
Grieve, Crystal M	Physical Therapist	$49,845
Griswold, Abigail L	Teacher	$63,439
Gronda, Judith L	Nurse Assistant	$22,460
Guanipa, Leah	Cafeteria - General Worker	$11,666
Guertin, Alisa E	Paraprofessional	$18,820
Guertin, Kathy A	Guidance Counselor	$103,289
Hack, Catherine A	Teacher	$79,945
Hackenson, Kevin A	Custodian	$53,352
Hadley Nawrocki, Karen A	Cafeteria - Cook-Baker	$32,099
Hagen, Leah M	Teacher	$76,893
Hall, Jennifer S	Teacher	$90,700
Handley, Steven M	Custodian	$50,357
Hansen, Jonathan M	Teacher	$93,297
Hanson, Evan P	Guidance Counselor	$71,199
Hanson, Gretchen	Paraprofessional	$23,525
Hardin, Rebecca A	Teacher	$93,297
Harding, Simon P	Teacher	$93,297
Hart, Amanda E	Occupational Therapist	$82,594
Hayes, Daniel P	Teacher	$90,700
Heath, David L	Teacher	$93,297
Hefez, Meredith J	Guidance Counselor	$90,524
Hegarty, Diane C	Physical Therapy Assistant	$50,326
Hemingway, Marabeth	Teacher	$98,959
Henault, Stephanie	BCBA	$12,323

Henderson, Amy E	Teacher	$103,289
Henry, Courtney A	Teacher	$90,700
Herd, Jacqueline R	Administrative Assistant	$57,060
Hess, Mary E	ABA Tech.	$36,568
Higgins, Sara Jean	Teacher	$90,700
Ho, Hong	Nurse Assistant	$35,977
Hodgens, Tammy A	Paraprofessional	$26,960
Holloway, Laurie A	Teacher	$103,289
Hopkins, Christy M	SpED Teacher	$34,754
Howard, Sabrina K	Paraprofessional	$23,930
Huchowski, Amy P	Teacher	$56,996
Hurd, Lisa M	ABA Tech.	$36,568
Ibanez Moreno, Macarena	Teacher	$90,700
Jandrow, Ryan J	Custodian	$16,786
Jayyosi, Amany	ABA Tech.	$33,866
Jionzo, Laura J	Cafeteria - Cook-Baker	$23,633
Johns, Allison	Teacher	$58,813
Johnson, Asimina	Administrative Assistant	$15,468
Johnson, Lucia	Cafeteria - Cook-Baker	$32,296
Johnson, Sarah J	Teacher	$54,794
Joseph, Benjamin E	Tech. Assistant	$17,680
Joyce, Carla J	Teacher	$98,959
Kadra, Elisabeth M	Teacher	$103,289
Kahler, Brittney A	Teacher	$90,700
Kairit, Matthew A	Paraprofessional	$23,525
Karayan, Nikoletta A	Teacher	$54,794
Keenan, Jaclyn M	Teacher	$90,700
Kelly, Brian J Jr.	Teacher	$58,792
Keniry, Gina M	Teacher	$77,381
Kennedy, Mary Ellen	Teacher	$103,289
Kennedy, Scott D	Custodian	$43,950
Kennett, Brielle M	Paraprofessional	$23,525
Kerls, Rachel E	Physical Therapist	$76,405
Kevorkian, Kimberly E	Paraprofessional	$23,525
King, Marc W	Custodian	$55,120

Kinkela, Melisa J	Teacher	$101,263
Kirby, Meghan A	Paraprofessional	$25,426
Kirkpatrick, Cheryl L	Asst. Superintendent	$149,285
Korpi, Heather L	Administrative Assistant	$20,462
Labarre, Ryan G	Teacher	$85,794
LaButti, Rachel A	Teacher	$93,297
Laczka, Lana M	After School Director	$48,483
Lajoie, Lauren B	Teacher	$90,700
Lalakidis, Evmorfili R	Speech Language Pathologist Assistant	$58,813
Lambert, Elizabeth E	Teacher	$24,700
Langdon, Heather B	Teacher	$93,297
Lauzon, Rebecca A	Teacher	$19,224
Leacu, Joseph S	Dir. of Technology	$115,000
Leblanc, Michael E	Custodian	$20,329
Leja, Courtney M	Teacher	$101,263
Lizotte, Vanessa I	Tech. Assistant	$15,912
Lloyd, Kimberly L	Administrative Assistant	$38,269
Lopes, Kimberly A	Teacher	$97,842
Lopes, Nancy M	Teacher	$101,263
Lowther, Kimberly M	Administrative Assistant	$72,000
Macdonald, Brooke A	Paraprofessional	$23,930
MacIsaac, Daniel A	Teacher	$98,959
Mackinnon, Bonnilee	Daycare Aide	$37,440
MacMurray, Robert T	Teacher	$90,700
MacNaughton, Lianne E	Paraprofessional	$23,525
Maglione, Janet R	Teacher	$103,289
Maisonave, Eneida	Academic Tutor	$34,130
Manoogian, Michelle M	Cafeteria - Cook-Baker	$10,937
Manser, Caterina A	Teacher	$101,263
Mansy, Aghaby L	Paraprofessional	$23,525
Manzella, Christine D	Teacher	$94,145
Marques, Heather L	Teacher	$98,959
Martin, Melinda R	Title I	$14,242

Martinez Perez, Maria Dolores	Teacher	$94,145
Massey, Christopher K	Guidance Counselor	$70,472
McCourt, Heather A	Teacher	$90,700
McDonald, Michele M	Teacher	$103,289
McGovern, Denise M	Teacher	$101,263
McGrath, Meryl T	Teacher	$53,129
McInnis, Leslie E	Nurse	$82,321
McInnis, William R	Teacher	$90,700
McNeil, Kevin	Teacher	$90,700
McPherson, Emily R	Adjustment Counselor	$41,163
Merten, Matthew N	Teacher	$101,263
Messick, Robert S	Teacher	$103,289
Micelotti, Kenya I	ABA Tech.	$27,093
Michael, Leesa M	Teacher	$53,325
Milton, Lori A	ABA Tech.	$35,531
Molina Heredia, Maria Nazaret	Teacher	$67,437
Moloney, Brian J	Teacher	$82,321
Moloney, Tricia E	Teacher	$90,700
Monroe, Wanda B	Preschool Teacher	$101,263
Monterotti, Lori A	Teacher	$93,297
Moran, Mary Anne	Principal	$139,136
Moreno Lopez, Ana Belen	Teacher	$82,321
Moss, Lorna	Lunch/Recess Monitor	$7,740
Motyka, Lisa C	ABA Tech.	$34,480
Mulligan, Jeremy E.	Teacher	$101,263
Mumbiela Sierra, Rosa	Teacher	$90,700
Murphy, Karen S	Lunch/Recess Monitor	$7,740
Naples, Amy B	Teacher	$98,959
Nealley, John H Jr	Custodian	$19,460
Nieves, Bonnie	Teacher	$93,783
Nieviera, Kathleen M	Teacher	$93,297
Niro, Laurie J	Daycare Aide	$37,440
Noreau, Catherine A	ABA Tech.	$36,568

Nulty, Jessica L	Speech Pathologist	$76,893
Oberg, Kristen M	Cafeteria - Cook-Baker	$13,601
Oberg-Braga, Dianne L	Cafeteria Director	$69,470
O'Brien, Jennifer A	Administrative Assistant	$53,893
O'Brien, Shannon L	ABA Tech.	$33,866
O'Connell, Ryan	Teacher	$67,437
Oglesby, Pamela M	ABA Tech.	$35,531
Oldfield, Frederick G III	SpED Teacher	$103,289
Oleksyk, Amy C	ABA Tech.	$33,866
O'Neal, Samuel N	Tech. Assistant	$68,000
O'Neil, Brittany S	Administrative Assistant	$26,654
ONeil, Maureen A	Teacher	$90,700
Paiva, Susan J	ABA Tech.	$36,568
Pajak, Gina M	Lunch/Recess Monitor	$2,458
Parent, Jennifer L	Teacher	$93,297
Parent, Karen E	Academic Tutor	$17,749
Parnell, Stephanie A	Teacher	$39,501
Parsons, Alyssa C	Teacher	$63,439
Partlow, Danielle M	ABA Tech.	$33,866
Patel, Hiral F	Paraprofessional	$23,525
Pelletier, Hanna C	Lunch/Recess Monitor	$7,740
Pelletier, Jill M	ABA Tech.	$34,480
Perkins, Alexandra R	Paraprofessional	$23,525
Perkins, Tracee L	Administrative Assistant	$17,032
Perry, Kathleen B	Teacher	$101,263
Peterson, Lisa M	Daycare Aide	$37,440
Petrie, Sandra L	ABA Tech.	$36,568
Petti, Laurie A	Accountant/HR	$87,913
Piasecki, Tamara P	Administrative Assistant	$12,696
Piche, Sabrina L	After School Assist.	$35,236
Pike, Meagan E	Teacher	$90,700
Pilkington, Rebecca J	Teacher	$90,700
Pilla, Michael A	Custodian	$44,762
Pires, Amanda E	Daycare Aide	$35,360
Pisano, Kari M	Cafeteria - General Worker	$11,666

Plante, Lauren R	Teacher	$77,545
Pokornicki, Lauren E	SpED Team Chairperson	$90,700
Polselli, Jessica A	Nurse Assistant	$17,699
Porter, Kathleen A	Paraprofessional	$23,449
Poxon, Lauren N	Teacher	$90,700
Prairie, Kayla M	Teacher	$60,261
Prior, Keith R	Custodian	$45,614
Quimby, Adam L	Teacher	$53,476
Rabbitt, Brian J	Custodian	$45,614
Racenet, Cristiana M	Speech Pathologist	$82,531
Radtke, Robert D	Teacher	$98,959
Ramsey, Paula J	Academic Tutor	$17,749
Raposa, Ann M	SpED Teacher	$103,289
Reardon, Kathryn M	Teacher	$90,700
Rempe Obrador, Kira E	Teacher	$85,794
Renk, Julie A	Cafeteria - Cook-Baker	$11,666
Rhodes, Casey A	Teacher	$70,472
Robbins, Nancy C	Nurse Assistant	$16,392
Robbins, Rachel A	Paraprofessional	$21,852
Rodriguez, Jose L	Paraprofessional	$5,977
Ronchetti, Mary	Teacher	$54,794
Rondinelli, Julie A	Teacher	$81,765
Rosenau, Brendon T	Teacher	$95,924
Rossini, Abigail A	Teacher	$60,261
Round, Barbara A	Paraprofessional	$26,174
Rousseau, Cassidy L	Teacher	$56,163
Royster, James A Jr.	ABA Tech.	$29,175
Russell, Linda J	ABA Tech.	$36,568
Rutkowski, Andrea L	Teacher	$101,263
Ryan, Christina E	Lunch/Recess Monitor	$4,815
Ryan, John T	Custodian	$49,483
Ryan, Lisa	Nurse	$90,700
Saletnik, Karina	Nurse Assistant	$19,748
San Clemente, Mark R	ABA Tech.	$33,866
Sanford, Amanda A	SpED Teacher	$103,289

Sannicandro, Lauren	Administrative Assistant	$38,886
Saucier, Caleigh C	Administrative Assistant	$45,602
Savickas, Nicole L	Administrative Assistant	$53,893
Savini, Christina M	Teacher	$58,792
Scanlon, Nancy J	ABA Tech.	$36,568
Schaffer Tatro, Frances M	Lunch/Recess Monitor	$7,740
Schmidt, Amy C	Administrative Assistant	$53,893
Schmidt, Christopher P	Teacher	$90,700
Sheehan, Paula R	Teacher	$82,321
Shilale, Donna M	Teacher	$82,321
Simmonds, Whitney M	Teacher	$90,700
Smith, Heather A	Teacher	$103,289
Smith, Molly J	Teacher	$73,502
Smith, Rene D	Paraprofessional	$25,426
Snelgrove, Rebecca K	School Psychologist	$103,289
Soto, Ana M	Teacher	$98,959
St John, Jennifer E	Teacher	$54,794
St Pierre, Lauren K	Teacher	$93,297
Stanas, Julie T	Teacher	$98,959
Steiger, Danielle L	ABA Tech.	$36,568
Stone, Chelsea M	Teacher	$79,945
Swenson, Kendra C	Guidance Counselor	$93,783
Talbot, Rosemary	Teacher	$63,439
Taylor, Kelly S	ABA Tech.	$34,480
Terrill, Colleen E	Dir. Instr. Technology	$127,000
Testa, Joseph N III	Custodian	$47,778
Testa, Lenore J	Administrative Assistant	$47,115
Thibault, Kristine L	Teacher	$90,700
Thomas, Alicia E	ABA Tech.	$33,866
Thomas, Laurie A	Accounting Clerk	$57,500
Towne, Allison J	Guidance Counselor	$95,924
Townsend, Justin P	Teacher	$79,945
Townsley, Amy M	Teacher	$58,792
Trimble, Lara S	Library Asst.	$36,223
True, Allison K	Teacher	$65,669

Vandervalk, Mary A	ABA Tech.	$36,568
Verrone, Marcy K	Academic Tutor	$17,749
Villemaire, Lori A	Administrative Assistant	$12,634
Vosburgh, Kathleen	Daycare Aide	$6,528
Walsh, Molly A	Teacher	$82,594
Walsh, Rebecca R	Cafeteria - Cook-Baker	$16,324
Ward, Hannah D	Teacher	$70,472
Ward, Layne M	SpED Teacher	$67,437
Warren, Cindy	Daycare Director	$44,663
Weber, Michael J	Teacher	$76,893
Webster, Brenda L	Teacher	$93,297
Welch, Erin J	Teacher	$89,122
Welch, Marney P	Teacher	$90,700
Wheet, Jeffrey M	Custodian	$50,357
White, Allison L	Teacher	$69,167
White, Cari A	Teacher	$90,700
Whitney, Denise J	Daycare Director	$51,043
Williams, Justin	Teacher	$61,709
Williams, Kimberly A	Paraprofessional	$26,960
Willinski, John J	Custodian	$57,491
Willinski, Maria E	Teacher	$103,289
Wiser, Madeline T	Teacher	$53,476
Wood, Kelly I	Cafeteria - Cook-Baker	$11,666
Young, Steven W	Custodian	$47,341
Zalusky, Brianna P	Teacher	$76,893
Zinno, Denise L	Administrative Assistant	$44,957

Foundation Report Town Enrollment October 2024

Mendon																	791
Clough	0	3	50	79	48	75	59	0	0	0	0	0	0	0	0	0	314
Memorial	0	1	0	0	10	0	5	0	0	0	0	0	0	0	0	0	16
Miscoe	0	0	0	0	0	0	0	63	67	57	47	0	0	0	0	0	234
Nipmuc	0	0	0	0	0	0	0	0	0	0	0	59	51	50	58	2	220
Out Of District	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Servies only	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Upton																	1092
Clough	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Memorial	0	10	96	79	94	93	86	0	0	0	0	0	0	0	0	0	458
Miscoe	0	0	0	0	0	0	0	96	90	98	67	0	0	0	0	0	351
Nipmuc	0	0	0	0	0	0	0	0	0	0	0	63	54	64	83	4	268
Out Of District	0	0	0	0	0	0	0	0	2	1	0	0	2	3	1	3	12
Servies only	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Choice In																	172
Clough	0	0	17	11	13	9	11	0	0	0	0	0	0	0	0	0	61
Memorial	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
Miscoe	0	0	0	0	0	0	0	11	13	17	18	0	0	0	0	0	59
Nipmuc	0	0	0	0	0	0	0	0	0	0	0	12	16	11	10	0	49
PK - Tuition																	40
Mendon-Clo	0	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22
Mendon-Mem	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Upton-Clo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Upton-Mem	0	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17